

Govt. of Karnataka, State Public University
Jnanasahyadri Campus, Shankaraghatta-577451, Shivamogga District, Karnataka

Supporting Documents pertaining to the following Metric:

1.3.3: Percentage of programmes that have components of field projects / research projects / internships during the last five years.



20th July 2023

TO WHOM IT MAY CONCERN

Ms. Aishwarya Karanth H V worked as a Volunteer in the project titled " Ecology and Conservation of Major Carnivores & Ungulates of Semi-Arid Grassland-Scrub-Agro-Systems of Karnataka" from June to July 2023. During her tenure in the project, she participated in the interview-based occupancy survey in Bellari district, Karnataka. She interviewed villagers regarding the presence of and conflict from species viz. wolf, leopard, hyena, jackal, fox, sloth bear, blackbuck and pangolin. She successfully handled the large dataset and was a good team person. During her tenure, I found her to have good work ethics and interpersonal skills. Her level of enthusiasm and learning ability was high. I found her to be a diligent intern with good observational and analytical skills. I believe that Ms. Aishwarya would be an asset for any organization working towards nature conservation and management. I wish her success in her future endeavours.

Dr. Vishnupriy



KELADI SHIVAPPA NAYAKA UNIVERSITY OF AGRICULTURAL AND HORTICULTURAL SCIENCES, SHIVAMOGGA COLLEGE OF AGRICULTURE Shivamogga 577201

Dr. M.S. Nandish

M.Sc. (Agri), Ph.D.

Assoc. Prof. of Microbiology Dept. of Agril. Microbiology Ph.No: 08182-270705 Fax: 08182-277295

Mobile: +91 7676664174

E-mail: nandimicrobe@gmail.com

CERTIFICATE

This is to certify that the project report entitled "Isolation and Molecular Characterization of Novel Yeast for Jamun Fruit Wine Production" submitted by Mr.Gurukiran G. in partial fulfilment of the requirements for the degree of Master of Science in Biotechnology, Kuvempu University is a record of research work carried out by them under my guidance and supervision in Department of Agricultural Microbiology, University of Agriculture and Horticulture Sciences, Navile, Shivamogga and this project report has not previously formed the basis for the award of any degree, diploma, associateship, fellowship or any other similar title.

Place: Shivamogga

Date: 02/11/2023

(Dr. M.S. Nandish)

Associate Professor
Department of Agricultural Microbiology
College of Agriculture
Shivamogga

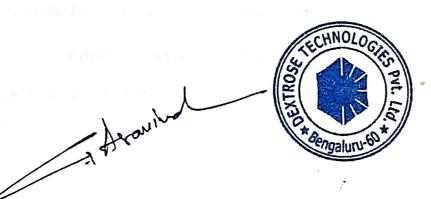
Dr. Nandish, M.S.
Associate Professor
Dept. of Agril. Microbiology
College of Agriculture, Navile
KSNUAHS, SHIVAMOGGA



11-12-2021

CERTIFICATE

This to certify that Miss.Kavya K O, doing MSc. Biotechnology final year Jnana Sahyadri, Kuvempu University Shankaraghatta has successfully completed his project entitled "Evaluation of anti-fungal activities and molecular docking studies of clove oil against Fusarium oxysporum" from 10th November 2021 to 10th December 2021 at DEXTROSE TECHNOLOGIES Pvt. Ltd. Kengeri, Bangalore.



Mr. Aravind G Managing Director DEXTROSE TECHNOLOGIES Pvt. Ltd. Bangalore-560060

BHARATHIDASAN UNIVERSITY

Tiruchirappalli – 620024, Tamil Nadu, India

Dr. K. Natarajaseenivasan, Ph.D Professor Department of Microbiology Centre for Excellence in Life Sciences



August 08, 2023

To whomsoever it may concern

This confirms that **Mr. Murugesh C.S.** participated in the Indian Academy of Sciences Summer Research Fellowship (IAS-SRF) Programme 2023, which I supervised in the Medical Microbiology laboratory at the Department of Microbiology, Bharathidasan University. During this period (13/06/2023 to 08/08/2023), he received training in fundamental Molecular Biology techniques, including Molecular Cloning, Recombinant Protein Expression and Purification, SDS-PAGE, Western Blotting, Conventional PCR, Real-time PCR, Histopathological Studies, and Animal Handling.

As part of his esteemed IAS-SRF training, he engaged in a project titled "Assess the pathogenesis of mitochondrial targeting leptospiral HtrA1" yielding commendable results. Mr. Murugesh demonstrated diligence and a strong work ethic throughout the program, showcasing his potential for a promising future career. He also maintains positive interpersonal interactions and character.

I extend my best wishes for his success in all his future endeavors.

Sincerely,

K. Natarajaseenivasan



CENTER FOR RESEARCH ON MOLECULAR AND APPLIED SCIENCES

CRMAS'CertJ2024/10/428

OCTOBER 2024

CERTIFICATE

This is to certify that the work entitled "FISETIN LOADED MESOPOROUS SILICA NANOPARTICLES ENHANCES MITOCHONDRIAL DYSFUNCTION AND AUTOPHAGY IN HUMAN COLORECTAL CANCER" is a bonafide work done by Mr. VINAYAK T. SANNAPPANAVAR., student of Department of PG Studies and Research in Biotechnology (KUVEMPU UNIVERSITY, Shimoga, Karnataka) in partial fulfilment of Master's Degree in BIOTECHNOLOGY

Under the guidance and supervision

Dr. RAJESH RAMACHANDRAN DIRECTOR & RESEARCH HEAD

CENTER FOR RESEARCH ON MOLECULAR AND APPLIED SCIENCES PVT LTD

(Formerly Biogenix research Centre)
DNRA 41, VALIYAVILA, THIRUMALA, THIRUVANANTHAPURAM - 06
Ph: 0471 2345059, MOB: +91 98953 49416

Email: info@crmas.in

Web: www.crmas.in

(Accredited by NAAC with 'A++' Grade) Department of Microbiology & Biotechnology Inana Bharathi Campus, Bengaluru-560 056, Karnataka, India.

Dr. R. Lakshminarayana. Ph.D.

Date: 13.10.2024

CERTIFICATE

This is to certify that, the project work entitled "Studies on the role of lycopene and lutein on chemically induced oxidative damage in liposome and erythrocyte membrane models" submitted to the Kuvempu university for the Master's Degree in Biotechnology Ms. Janani N N (P06MC22S027021) is the result of bonafide project work carried out in the Department of microbiology and biotechnology, Jnana Bharathi Campus, Bangalore University, Bangalore, under my guidance during the period 2024.

Research Supervisor

Professor Dept. of Microbiology & Biotechnology JB Campus, Bangalore University

BENGALURU - 560 056.

(Accredited by NAAC with 'A++' Grade) Department of Microbiology & Biotechnology Inana Bharathi Campus, Bengaluru-560 056, Karnataka, India.

Dr. R. Lakshminarayana. Ph.D.

Date: 13.10.2024

CERTIFICATE

This is to certify that, the project work entitled "Studies on the role of lycopene and lutein on chemically induced oxidative damage in liposome and erythrocyte membrane models" submitted to the Kuvempu university for the Master's Degree in Biotechnology Ms. Tejaswini M B (P06MC22S027017) is the result of bonafide project work carried out in the Department of microbiology and biotechnology, Jnana Bharathi Campus, Bangalore University, Bangalore, under my guidance during the period 2024.

Research Supervisor

M.Sc., M.Phil., Ph.D

Professor Dept. of Microbiology & Biotechnology JB Campus, Bangalore University

BENGALURU - 560 056.

अनुसन्धान निदेशक Director of Research



केन्द्रीय कॉफी अनुसन्धान संस्थान कॉफी अनुसन्धान स्टेशन - 577 117 चिकमग्लूर जिल्ला, कर्नाटक, भारत

Central Coffee Research Institute

Coffee Research Station - 577 117 Chikmagalur District, Kamataka, India,

Phone: +91-8265-243029, Fax: +91-8265-243140

Email dr.coffeeboard@nic.in

CERTIFICATE

This is to certify that Miss. Shashwathi H.S., final year student of M.Sc. Applied Botany, Kuvempu University, Jnanasahyadri, Shankaraghatta, Karnataka has carried out project work on the topic "Insecticidal property of certain botanical extracts on major coffee pests of Karnataka" at the Central Coffee Research Institute, for a period of three months from January 2019 to March 2019, as part of her M.Sc. programme.

Miss. Shashwathi is very sincere and pragmatic in approach. We wish her a bright career and success in future endeavors.

Place: CCRI

Date: 18th May 2019

N. SURYA PRAKASH RAO

#Director Research

अंप्रवत जितेशक (अनुसंधाम)

JOINT DIRECTOR (RESEARCH)

केंद्रीय कोंकी अनुसंघान संस्थान

Central Coffee Research Institute

क्षाँकी जनुसंघान स्टेथन (पोस्ड)

Coffee Research Station (Post)

Resources Bron/Chikmagalus Des 37711







Institute of Management Studies and Research Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

IN-PLANT TRAINING REPORT ON "BHADRA PACKAIDS PVT LTD "

Submitted by Ms. Sindhu A U Reg. No. PC201729 MBA HRM III SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Mr. Vinay Prasad B Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

2021-2022



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta -577451 Shivamogga District, Karnataka.

CERTIFICATE

This is to certify that Ms. SINDHU A U a bonafide student of third Semester MBA HRM bearing Reg.No. PC201729 IMSR, Kuvempu University Shankarghatta, Shivamogga during the academic year 2021-2022 has prepared a In-plant Training Report on "BHADRA PACKAIDS PVT LTD" in partial fulfillment for award of the PG degree of MASTER OF BUSINESS ADMINISTRATION - HUMAN RESOURCE MANAGEMENT

Place: Shankarghatta

Date:

Chairman

Prof. H N RAMESH
Institute of Management Studies & Research
JnanaSahyadri, Shankaraghatta



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta -577451 Shivamogga District, Karnataka.

CERTIFICATE

This is to certify that the In-plant training Report entitled "BHADRA PACKAIDS PVT LTD" submitted to Institute of Management Studies & Research, by Ms. SINDHU A U for the award of P.G. DEGREE IN MASTER OF BUSINESS ADMINESTRATION - HUMAN RESOURCE MANAGEMENT for her original work done under my guidance and it has not been previously formed the basis for the award of any Degree, Diploma Associate ship, Fellowship or other similar title and it represents wholly her independent work.

Place: Shankarghatta

Date:

Mr. Vinay Prasad B

Faculty Member
Institution of management Studies & Research
Kuvempu University
Shankarghtta



Regd. Office: No. 23/14, 2nd Floor, Jalasambhavi Complex, 1st Main Road, Gandhinagar Bangalore-560 009. Ph: 080-22879391/40966682/22257156
Email: accounts@bpal.in / sales@bpal.in / CIN No. U85110KA1984PLC006140

Factory: Bommanahalli, Barandur Post - 577245 Bhadravathi Tq. Shimoga Dist. Ph: 08282-240016 / 08282-240136, Mob: 9686655880, Email: badrapackaids@gmail.com

No.BPML/107/2021-22

December 17, 2021

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN;

This is to certify that Ms. SINDHU A.U. (Regn. No.PC201729) student of MBA - HRM (3rd semester) in Institute of Management Studies and Research, Kuvempu University, Shankaraghatta, Shimoga during the academic year 2021-22 has been successfully completed In-plant Training at our organisation. She have carried out the internship training in our Company during the period of 15.11.2021 to 14.12.2021.

Ours is a manufacturing "Multi Layered Paper Boards" using waste Paper as raw material, having capacity of 50 TPD.

We have given all the guidance that was possible from our side.

<u>During her Internship, she was dedicated and sincere.</u> We wish all the <u>success to her.</u>

for Bhadra Paper Mills Limited,

(G. UMESH)

Manager - HR & Personnel.



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta -577451 Shivamogga District, Karnataka

DECLARATION

PACKAIDS PVT LTD" has been prepared by me during the academic year 2021-2022 under the guidance of Mr. Vinay Prasad. B Faculty Member, Institute of management studies and research, Kuvempu University, Shankarghatta, in partial fulfillment for the award of PG degree in MASTER OF BUSINES ADMINISTRATION IN HUMAN RESOURCE MANAGEMENT

I further declare that this project has not been submitted to any other university or institution for the award of any degree or fellowship.

Place: Shankarghatta

Date:

(Ms. SINDHU A U)

ACKNOWLEDGEMENT

The satisfaction and Euphoria that accompanies the successful completion of any task would

be incomplete without the mention of people who make in possible. Whose constant guidance,

support and encouragement crowned all the efforts with success.

I am indebted to Mr. Vinay Prasad. B Faculty of the Department, MBA for his valuable

suggestions and guidance and encouragement during this course of project work. With

pleasure, I express esteemed gratitude to the staff members who provided valuable guidance

and support.

I also express deep sense of gratitude to our honorable Chairman Prof. H N Ramesh and I

also like to thank "BHADRA PACKAIDS PVT LTD" for permitting me to carry out this

project work.

I endure humble and sincere thanks to human resource manager Mr. G Umesh "BHADRA

PACKAIDS PVT LTD" for his inspiration and providing an opportunity to carrying out my

project.

Place: Shankarghatta

Date:

(Ms. SINDHU A U)

EXECUTIVE SUMMARY

In plant training provides with a critical understanding of organizational behavior and it's theoretical, fundamental and is especially focused on organizational complexity and dynamics. It is designed for those seeking a sound theoretical basis in organization studies, a deeper level of understanding about how organization deals with complexity and dynamics and an advanced level study that will generate transferable skills and facilitate employment in a greater variety of organizations.

In plant training must focus on results in the change of some aspects of the organization system. There must be learning the transfer of knowledge, skills to the client system. There must be evidence of improvement in organization an intention to improve the effectiveness of the client system.

In this report vision, mission, quality policy and quality objectives and the production process & other departments carried in the organization and also its Strength, Weakness, Opportunities & Challenges and to expand its production capacity and it should minimize, it's fixed cost to earn more profit. Now they are trying to drop new techniques in the production process.

TABLE OF CONTENTS

CHAPTER NO.	PARTICULARS	PAGE NO.
1	RESEARCH DESIGN	01 - 05
2	INDUSTRY PROFILE	06 – 17
3	COMPANY PROFILE	18 - 38
4	THE ANAYSIS OF MCKINSEY'S 7'S MODEL	39 – 61
5	SWOC ANALYSIS	62 - 65
6	FINDINGS, SUGGESTIONS & CONCLUSION	66 - 69
	ABBREVATIONS, LEARNING EXPERIENCE &	70 - 72
	BIBLIOGRAPHY	

KUVEMPU



UNIVERSITY

Department of PG Studies and Research in Electronics

Jnana Sahyadri, Shankaraghatta - 577451.

ICAR-CENTRAL MARINE FISHERIES RESEARCH INSTITUTE KOCHI"

Submitted To:

Dr. Basavaraj N Jagadale
The Chairman
Department of P.G Studies and Research in Electronics.
Kuvempu University, Jnana Sahyadri
Shankaraghatta - 577451.



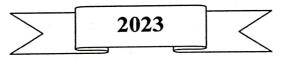
SUBMITTED BY,

Sushma H S P06MC21S0552

II MSc, III Sem

Department of P.G Studies and Research in Electronics.

Kuvempu University Jnana Sahyadri Shankaraghatta - 577451.



ACKNOWLEDGEMENT

I would like to take this opportunity to express my sincerest gratitude to all the people who have contributed towards the Industrial visit.

My sincere thanks to Dr. Basavaraj N. Jagadale. Chairman, Department of studies and research in Electronics, Jnanasahyadri Campus, Kuvempu University, Shankarghatta for their co-operation for the industrial trip.

I would also like to extend my sincere gratitude to Dr.Madhuri G.R. Assistant

Professor, Department of Electronics Kuvempu University for their support and

valuable suggestion to this industrial visit.

Further, I extend my sincere gratitude to Mr. Chandrakantha T S, Assistant Lecturer,
Mr. Bharath H N, Assistant Lecturer and Mr. Ramesh M L, Assistant Lecturer
Department of Electronics, Kuvempu University for their support and cooperation for this industrial visit.

Sl no	CONTENTS	Page
		no
1	DETAILS OF JOURNEY	1
2	OBJECTIVES	2
3	RDL PROFILE	3
4	RDL PRODUCTS	4 - 9
5	PCB MANUFACURING PROCESS	10 - 16
6	GROUP OBSERVATION AND LEARNING	17
7	ICAR-CMFRI PROFILE	18 - 19
8	ELECTRONIC EQUIPMENTS USED IN CMFRI	20 - 22
9	CONCLUSION	23
10	REFERENCES	24

DETAILS OF JOURNEY:

- Date: 02 to 07 March 2023
- Venue:

1st visit Research Design lab-Production House, Mangalore.

2nd visit ICAR-CMFRI,kochi,kerala.

- Duration: 5days
- Faculty members:
 - o Chandrakantha T S.
 - o Ajaykumar.
 - o Salma N.
- Total Number Of Students:18

OBJECTIVES

A. RDL

- The visit was mainly focused on the understand of procedures involved in the production of PCB, the embedded technology and the equipment's used
- We are shown the production of PCB through a device and how the components are get fixed into the PCB through pick and place machine
- And to understand how the research and design reflects on the improvements of digital society

B. ICAR-CMFRI

- The objective of visiting the industry is to gain the knowledge about how the fishing is done by the use of electronic devices
- To understand the techno economical advice on the fisheries.

RESEARCH DESIGN LAB(RDL) PROFILE:

RDL OEM (Original Equipment Manufacture) that designs and builds a product based on their own specification and then it sells it to other company for bonding and distribution.

Software Design Services:

- 1.Real time operating systems
- 2.Embedded C/C++
- 3. Dynamic modulo loading
- 4. File system USB Host, USB Client, Networking stacks etc.

Hardware Design Services:

- 1.Digital system design using-Atmel, PIC, ARM7, ARM9, ARM Cortex, SMT32
- 2.Digital /Analog circuit design
- 3.Low power product design

SMT(SURFACE MOUNT TECHNOLOGY)

Surface-mount technology (SMT) is a method in which the electrical components are mounted directly onto the surface of a printed circuit board (PCB). An electrical component mounted in this manner is referred to as a surface-mount device (SMD). In industry, this approach has largely replaced the through-hole technology construction method of fitting components, in large part because SMT allows for increased manufacturing automation which reduces cost and improves quality. It also allows for more components to fit on a given area of substrate. Both technologies can be used on the same board, with the through-hole technology often used for components not suitable for surface mounting such as large transformers and heat-sinked power semiconductors.

A method for constructing electronic circuits in which the components are directly mounted into the surface of printed circuit boards (PCBs).

Electronic devise made for this purpose are called surface -mount devices (SMDs). And this technology is known as surface mount Technology

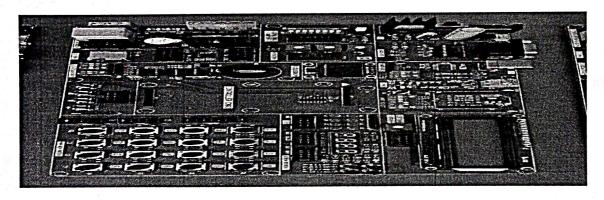
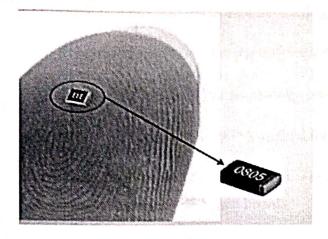


Figure:-PCB BOARD

Surface mount device /components are very small as compared to normal electronics components like resistor, capacitor etc. Surface mount device is specially designed for the integration of the circuit i.e make the circuit as small as possible

Integrated circuit (IC) is the ex of the SMD components, if you open data-sheet of any IC you can see the circuit diagram of that particular IC

SIZE OF SMT



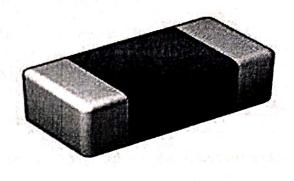


Fig: smallest size of SMT is 0.6X0.39mm

Fig: largest size of SMT is 6.3X3.8mm

The size of an SMD can vary depending on the specific component, but typically they are much smaller than their through-hole components.

SMD come in a variety of sizes, ranging from $t(0.02 \times 0.01 \text{ inches})$ to larger packages such as $(0.5 \times 0.5 \text{ inches})$. The size of an SMD is usually indicate

SMD component values are directly depending on the size of the SMD components

The size of SMD components are increases automatically the value of SMD components are increases

HISTORY OF SMT

The History of Surface Mount Technology began in the 1960's.

However, it didn't become popular until the 1980's.

The original name for this technology was Planar Mounting.

Surface mount technology is a method for producing electronic circuits.

These circuits include components. These components are mounted or placed directly onto the surface of printed circuit boards.

Originally, the machines were quite large. However, the components became smaller over time. This was due to the ever-changing technology.

Therefore, there was an increase in the ability to create higher quality work.

THROUGH-HOLE TECHNOLOGY

Method for constructing electronic circuits in which the pin-through hole (PTH) components are inserted through holes drilled into printed circuit boards (PCB)

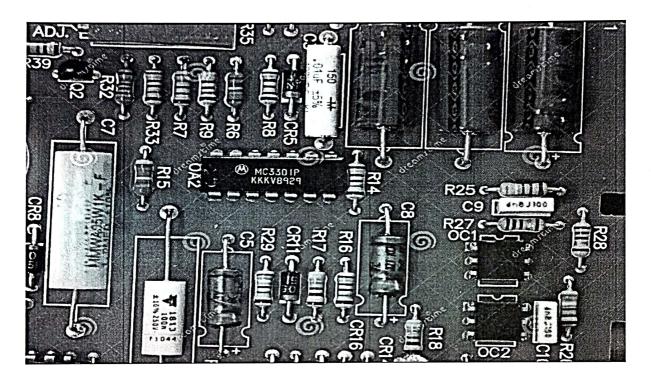


Fig: Through hole technology board

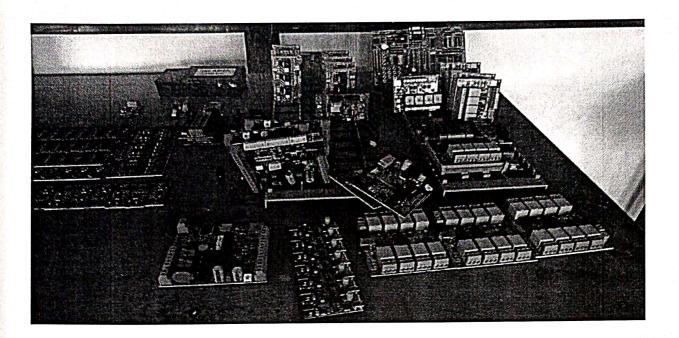
holes are drilled through the printed circuit boards, and the PCB leads are inserted Through those holes and soldered onto the opposite sides.

Through-hole technology creates a stronger bond between components and the board.

DIFFERENCE BETWEEN THROUGH HOLE TECHNOLOGY AND SURFACE MOUNT TECHNOLOGY:

SMT	ТНТ	
When we are mounting the components on	when we are mounting the components On	
the PCB there is no requirement of drilling	the PCB there is requirement of drilling	
Very small components	Larger components compare to SMT	
The component density was high	The component density was low	
SMT is very low prize technology	THT is very high prize technology	

RDL DESIGNED BOARDS



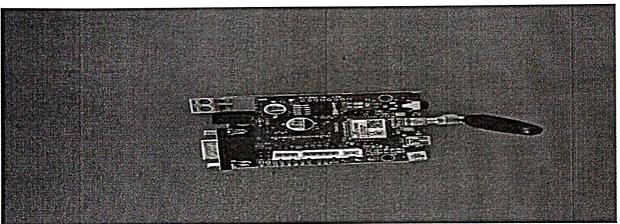


Fig: Antenna hotspot

Dept of Electronics Page 9

PCB MANUFACTURING MACHINES



SMD stands for Surface-mount Device, and it is comprised on 3 primary machines: Stencil Printer, Pick and Place Machine, and a Reflow Oven. All these machines work one after the other to automate printing.

SMD REELS

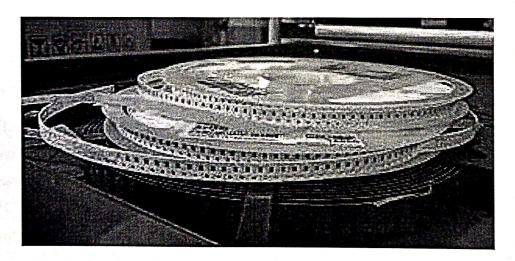
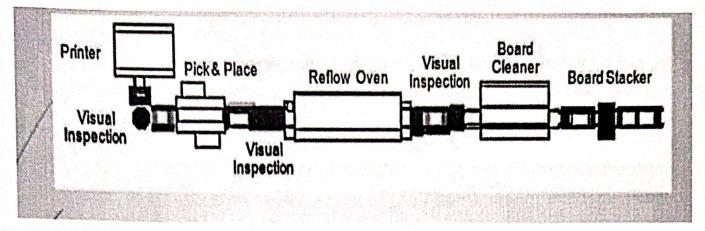


Fig: SMD reels

Width of the reel Common reel widths are 4mm, 8mm, 12mm, 16mm, 24mm, 32mm, 44mm, & 56mm. Diameter (reel size): Diameter of the reel, commonly referred to as "reel size".

Dept of Electronics Page 10

SMT PROCESS FLOW



PRINTER: A stencil printer is a type of printing machine used in the process of manufacturing printed circuit boards (PCBs). The stencil printer applies solder paste to the surface of the PCB using a stencil. Design the circuit board and create a stencil: The first step is to design the circuit board. Apply solder paste: The solder paste is applied to the PCB using a squeegee. Remove the stencil: Once the solder paste has been applied, the stencil is removed from the PCB.

PICK AND PLACE: Pick and place refers to the process of automatically placing electronic components onto a printed circuit board (PCB) during the manufacturing process. This process is commonly used in the electronics industry to speed up the production of electronic devices. The pick and place process is an important step in the manufacturing of PCBs and helps to improve efficiency and accuracy. Once all the components have been placed onto the PCB, the board is sent through a reflow oven

REFLOW OVEN:A reflow oven is a type of oven used in the manufacturing process of printed circuit boards (PCBs) to attach electronic components to the board. The reflow process uses a combination of heat and time to melt the solder paste that has been applied to the PCB. The reflow oven is an essential part of the PCB manufacturing process, providing a controlled environment for the melting and re-solidification of solder past

BOARD CLEANER: Clean your boards with a SMT PCB cleaner machine Clean off excess solder paste from misprint and flux to remove all contamination on your PCB board.

INDUSTRIAL DATA LOG ER:

Industrial Data Logger 4.0 can used to build the custom industrial solution for monitoring PLC and SCADA, HMI, VFD, Motors, servo, Valves, energy meter, actuators, relays, encoder, RFID and finger print real ers and industrial sensors.

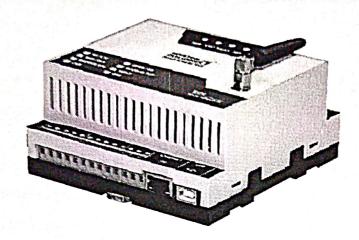


Fig:d: ta logger

Digital IO:

- 24v 8x Isolated digital input.
- 24v 4x Isolated Digital out ut.
- Isolation: 3750VRMS.

Analog IO: 8x ADC 0-10V/4-201 A max. 10 / 16 bit ADC resolution.

Wired Connectivity: RS485 MODBUS, RS232 & USB, Ethernet 10/100Mbps, RDL Expansion Bus.

Memory: SD CARD 16GB.

Wireless Connectivity: Wi-Fi: 8C2.11 b/g/n/e/i (802.11n @ up to 150 Mbit/s) luetooth: v4.2 Bluetooth Low Energy (BLE) LoRa / Xbee, GPRS/GPS

RTC: Built-in RTC for stamped de ta logging

Protocol: TCP-IP, UDP, MODBUS, FTP, RESTFULL, JSON & MQTT

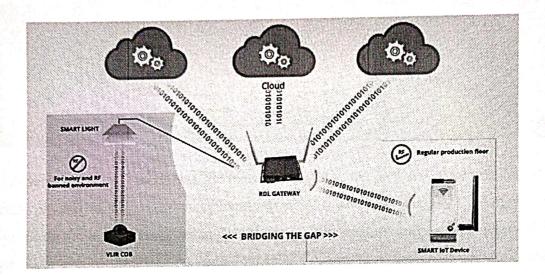
Security: SSL

A THE PARTY OF THE

Power supply: 12 - 24v

R-LiFi:

R-LiFi Nano v2 is an easy-to-use, plug-and-play evaluation platform for a wide array of visible light communication applications in consumer, wearables, industrial, medical and Internet of Things (IoT) markets.LiFi Nano consists of two modules, LiFi transmit module connected to the lighting LED and LiFi receive module connected to the host communicating system,



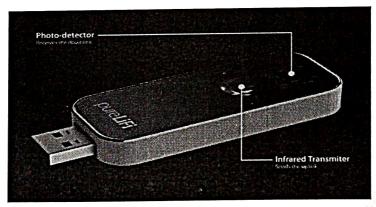


Fig: lifi modem

Features

- Supports baud rates up to 38400 to 115200.
- Support serial communication
- Supported distance from the ceiling 6 to 15 feet max.
- Plug-and-Play with simple configuration.
- Ceiling / wall mounting LED light can be used for the communication.

GROUP OBSERVATION AND LEARNING



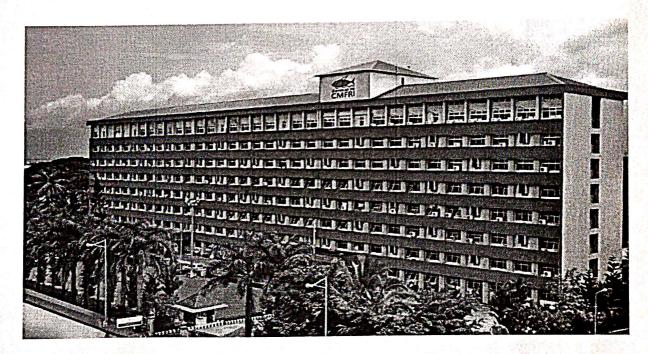
In this research lab we learnt how the reels are loaded to the pick and place machine.and the overall process of pcb board manufacturing process and how the SMT components are mounted on to the PCB board using the pick and place machine.and we also observed many other RDL products like LI-FI, data logger and learnt how those device works.and we observed different kinds of pcb boards manufactured at RDL and we observed many types of nano components including resistors, capacitor, inductors etc

Dept of Electronics Page 17

ICAR-CMFRI PROFILE:

The Central Marine Fisheries Research Institute was established in the government of India on 3 February 1947 under the Ministry of Agriculture and Farmers Welfare and later, in 1967, it joined the Indian Council of Agricultural Research (ICAR) family and emerged as a leading tropical marine fisheries research institute in the world. The Headquarters of the ICAR-CMFRI is located in Kochi, Kerala. Initially the institute focused its research efforts on creating a strong database on marine fisheries sector by developing scientific methodologies for estimating the marine fish landings and effort inputs, taxonomy of marine organisms and the biological aspects of the exploited stocks of finfish and shellfish on which fisheries management were to be based. This focus contributed significantly to development of the marine fisheries sector from a predominantly artisanal, sustenance fishery till the early sixties to that of a complex, multi-gear, multi-species fisheries.

Central Marine Fisheries Research Institute



Established: 1947.

Affiliation: Indian Council of Agricultural Research, Department of Agricultural Research and Education, Ministry of Agriculture and Farmers Welfare.

Director: Dr. A. Gopalakrishnan.

Location: Kochi, Kerala, 682018, India.

SPECIMENS LAB AT CENTRAL MARINE FISHERIES RESEARCH INSTITUTE:



Dept of Electronics

Page 19

ICAR-CMFRI ELECTRONICS EQUIPMENTS:

1.VA COMPUTRACE:

The 797 VA Computrace is a modern voltammetric measuring stand that is connected to a PC via a USB port. The computer software provided controls the measurement, records the measured data and evaluates it. Operation is most straightforward due to the well-laid-out structure of the program. The integrated potentiostat with galvanostat guarantees the highest sensitivity with reduced noise.

Voltammetry system for trace analysis and education. Complete accessories with VA Computrace software and all electrodes for a complete measurement system: Multi-Mode Electrode pro (MME pro), Ag/AgCl reference electrode and Pt auxiliary electrode.

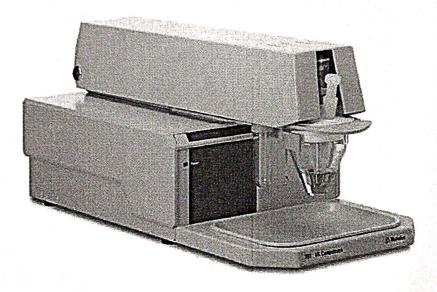


Fig: Va Computrace

2.pH METER:

A pH meter is a scientific instrument that measures the hydrogen-ion activity in water-based solutions, indicating its acidity or alkalinity expressed as pH. The pH meter measures the difference in electrical potential between a pH electrode and a reference electrode, and so the pH meter is sometimes referred to as a "potentiometric pH meter". The difference in electrical potential relates to the acidity or pH of the solution. Testing of pH via pH meters (pH-metry) is used in many applications ranging from laboratory experimentation to quality control.



Fig: pH meter

TISSUE PROCESSOR:

Medimeas M-Series Tissue Processor is based on a pin-up timer through which infiltration time in each station can be programmed. For complete automatic dehydration, infiltration, and fixation of human, animal and plant tissues. Precision gear mechanism assures utmost convenience in operation. Automatic agitation allows efficient processing of tissues.

All 12 station time can be individually programmed using a pin-up timer In-built safety device to protect the tissues in case of power failure Imported motor and sturdy gear assembly ensures smooth and silent shifting of tissue baskets Thermostatically controlled wax baths with temperature range of ambient to 80 deg C. Continuous rotation of tissue baskets ensures better tissue processing.



Fig: Tissue processor

Dept of Electronics Page 22

CONCLUSION:

It was reverberating experience which cherished all of us. We got valuable information from this industrial tour and they guided us how to stand in the corporate world in the era of competition.

- We came to know how the components are embedded on PCB board and working of data logger and features of LIFI. we observed different kinds of pcb boards manufactured at RDL .and we observed many types of nano components including resistors, capacitor, inductors etc
- AtCMRI we came to how electronics is used in marine industries. We got to learn a lot many more things from this tour. we are very much thankful for valuable support. The visiting to this industry is to gain the knowledge about how the fishing is done by the use of electronic devices.

Dr.B.N Jagadale

Chairman

Dr. Madhuri G R

Assistant Professor

Department of Electronics



Dept of Electronics

Reference:

- https://rdltech.in
- www.google.com
- https://www.wikipedia.com
- https://www.cmfri.org.in

Dept of Electronics Page 24



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Bi. bi. Ameena (Reg. No.:P06MC22S067041) a Student of M.Sc., from Kuvempu University, Jnanasahyadri, Shankaraghatta, Shivamogga has undergone project and internship from 20th Dec 2023 to 18th Jan 2024. During the period of project and Internship she has worked as an intern in Janatha Fish Meal & Oil Products and she has successfully met the objectives of the internship and project. We found Ms. Bi bi Ameena, to be hardworking, sincere and good conduct.

We wish her all successes in future endeavors.

Authorized signatory:

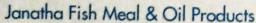
(Dr.Chandra M.V.)

Dept of Microbiology and Analytical

Date 18-01-2024

Place: Kota





Regd Factory & Office: Manoor Fisheries Road Kota, Udupi Tq & Dist Karnataka, INDIA - 576221 +91 820 2987175, mail@janathafishmeal.com, www.janathafishmeal.com

GSTIN: 29AAEFJ1257G1ZE, Pan No: AAEFJ1257G









ಶಿವಮೊಗ್ಗ, ದಾವಣಗೆರೆ ಮತ್ತು ಚಿತ್ರದುರ್ಗ ಜಲ್ಲಾ ಸಹಕಾರ ಹಾಲು ಉತ್ಪಾದಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿಯಮಿತ SHIVAMOGGA, DAVANAGERE & CHITRADURGA DIST. CO-OP. MILK PRODUCERS SOCIETIES UNION LTD.,

ISO 22000 : 2005 ಪ್ರಮಾಣ ಪತ್ರ ಹೊಂದಿದೆ

NO/SDCMUL/Admin-6/ P.C-12 (A) /292 /2024-25

DATE:22.05.2024

CERTIFICATE

This is to certify that Ms. Bi.bi. Ameena studying M.Sc. in Kuvempu University, Jnanasahyadri, Shankaragatta has attended and completed her Project work on "A Study on Production and Processing of Milk and Milk Products" at Shivamogga, Davanagere and Chitradurga District Co-operative Milk Producers Societies Union Ltd., as part of her course curriculum during the period from 25.11.2023 to 09.12.2023

This Certificate is issued only for academic Purpose

Managing Director
Shivamogga, Davanagere & Chitradurga
District Co-op Milk Producers
Societies Union Ltd.,

Shivamogga.

ಆಡಳಿತ ಕಚೇರಿ: ಮಾಚೇನಹಳ್ಳಿ, ನಿದಿಗೆ (ಅಂಚೆ), ಶಿವಮೊಗ್ಗ - 577 222. ಕರ್ನಾಟಕ

Administrative Office: Machenahalli, Nidige (Post), Shivamogga - 577 222. Karnataka Phone: 08182-246161, 246163. Fax: 08182-246284. Email: md_shimul@yahoo.com



CAMPCO CHOCOLATE FACTORY

Kemminje, Puttur - 574 202, D.K.

Tel.: (08251) 277400

E-mail: camchoc@gmail.com

Est.2/186/2023-24

2084

28.12.2023

CERTIFICATE

This is to certify that Ms.Rakshitha H.M,Reg.No PO6MC22S067042, MSc.(Food Technology), student of Kuvempu University, Shivamogga has completed project study on the subject of "Assessment of microbiological and chemical Qualities of the Cocoa products at Campco Chocolate Factory", as a part of her curriculum during the period from 04.12.2023 to 28.12.2023. During the above period her conduct and performance are found good. We wish her all the best in her future endeavors.

Lagemana Silange L DY.GENERAL MANAGER

Ms.Rakshitha H.M, Reg.No PO6MC22S067042, MSc.(Food Technology), Kuvempu University



GM AGRO & BEVERAGES (INDIA) PVT LTD.,

Division: Beverages

Door No. 1939, Plot No. 5, Belludi Village Harihar Shimoga Road, Harihar, Davangere - 577 601. Karnataka.



CERTIFICATE

This is to certify that Ms. **Nischitha M.S** (Register No: P06MC22S067040), an M.Sc Food Technology 3rd Sem Student of Kuvempu University, Jnanasahyadri, Shankaraghatta has undergone Internship from 01-December-2023 to 31-December-2023, in our company under the guidance of Mr. DEEPAK S D

During the above period, performance and conduct of Ms. Nischitha M.S has been good.

For GM Agro and Beverages(I) Pvt. Ltd.,

Authorized Signatory

Date: 05-01-2024

Place: Davangere



Request for training

7 messages

Dear Madam
In continuation with our telephonic conversation regarding MSc students training, please find the detail in an attachment file.
Send the quote /estimate at the earliest.
Thanking you

Dr. P. Niranjana

Associate Professor & Chairman, Post-graduate Studies and Research in Biochemistry, Jnana Sahyadri, Kuvempu University,



Dr. P. NIRANJANA, M.Sc., Ph.D. Assistant Professor,

Dept. of Biochemistry, Kuvempu University Shankaraghatta – 577 451, India

KU/BC/PN/133

Date- 07/06/2019

To

Dr. Hemalatha Head, R&D GeNei Laboratories, SRS Road Peenya 2nd stage, Bengaluru-560058

Dear,

Dr. Hemalatha

Sub: Requisition for Undertaking MSc Project work.

With reference to the above cited subject below mentioned MSc Biochemistry Students are interested to carrying out project work in your esteemed laboratories. so kindly permit them to carry out the project work.

The ORF of the selected *T.chilonis* transcripts (along with designed primers) to be cloned will be send through email shortly. (on 11-06-2019). **Kindly permit them to carry out the project from 15-06-2019 onwards.** They have to attend the class in the campus from 25-07-2019 onwards

List of MSc Project Students

- 1. Darshan T S
- 2. Kiran Kumar M S
- 3. Kiran Kumar, S
- 4. Pooja A M
- 5. Pooja Royal S
- 6. Sachin MB
- 7. Sanchitha TB
- 8. Shalini N T
- 9. Swathi J L
- 10. Tejaswini V
- 11. Sunil
- 12. Naveen

Thank you for your support

With best wishes

Yours faithfully

Dr. P. Nirghjana Assistan Fredessor Dept of Biochemistry Kuvampu University Janus, Sabyada Sheaku ugutta-1777 as 1 Dhiyamagar David



Niranjana Pathappa bpniru@gmail.com

MSc Student project work

1 message

Niranjana Pathappa

Fri, Jun 7, 2019 at

<bpniru@gmail.com>

5:56 PM

To: Hemalatha <hemalatha.v@geneilabs.com>, Yathish GeNei <yathish.s@geneilabs.com>, sachinmb9727@gmail.com

Dear,

Dr. Hemalatha

Please ignore my previous mail

Our MSc Biochemistry Students are interested to carrying out project work in your esteemed laboratories. so kindly permit them to carry out the project work. Find the list of students in an attachment file.

The ORF of the selected *T.chilonis* transcripts (along with designed primers) to be cloned will be send through email shortly. (on 11-06-2019). **Kindly permit them to carry**



Dr. P. NIRANJANA, **M.Sc., Ph.D.**Assistant Professor,
Dept. of Biochemistry, Kuvempu University
Shankaraghatta – 577 451, India

KU/BC/PN/133 Date- 07/06/2019

To

Dr. Hemalatha Head, R&D GeNei Laboratories, SRS Road Peenya 2nd stage, Bengaluru-560058

Dear,

Dr. Hemalatha

Sub: Requisition for Undertaking MSc Project work.

With reference to the above cited subject below mentioned MSc Biochemistry Students are interested to carrying out project work in your esteemed laboratories. so kindly permit them to carry out the project work.

The ORF of the selected *T.chilonis* transcripts (along with designed primers) to be cloned will be send through email shortly. (on 11-06-2019). **Kindly permit them to carry out the project from 15-06-2019 onwards. They have to attend the class in the campus from 25-07-2019 onwards**

List of MSc Project Students

- 1. Darshan T S
- 2. Kiran Kumar M S
- 3. Kiran Kumar. S
- 4. Pooja A M
- 5. Pooja Royal S
- 6. Sachin M B
- 7. Sanchitha T B
- 8. Shalini N T
- 9. Swathi J L
- 10. Tejaswini V
- 11. Sunil
- 12. Naveen

Thank you for your support

With best wishes

Yours faithfully

Dr. P. Niranjana

Assistant Professor

Dett of Blochemistry

Kuvenpustanty

Jaana, Sahyadri

Shankaragatta-677 451

Shivarnogga Dist.



Dr. P. NIRANJANA, **M.Sc., Ph.D.**Assistant Professor,
Dept. of Biochemistry, Kuvempu University
Shankaraghatta – 577 451, India

KU/BC/PN/133 Date- 07/06/2019

To

Dr. Hemalatha Head, R&D GeNei Laboratories, SRS Road Peenya 2nd stage, Bengaluru-560058

Dear,

Dr. Hemalatha

Sub: Requisition for Undertaking MSc Project work.

With reference to the above cited subject below mentioned MSc Biochemistry Students are interested to carrying out project work in your esteemed laboratories. so kindly permit them to carry out the project work.

The ORF of the selected *T.chilonis* transcripts (along with designed primers) to be cloned will be send through email shortly. (on 11-06-2019). **Kindly permit them to carry out the project from 15-06-2019 onwards. They have to attend the class in the campus from 25-07-2019 onwards**

List of MSc Project Students

- 1. Darshan T S
- 2. Kiran Kumar M S
- 3. Kiran Kumar. S
- 4. Pooja A M
- 5. Pooja Royal S
- 6. Sachin M B
- 7. Sanchitha T B
- 8. Shalini N T
- 9. Swathi J L
- 10. Tejaswini V
- 11. Sunil
- 12. Naveen

Thank you for your support

With best wishes

Yours faithfully

Dr. P. Niranjana

Assistant Professor

Dett of Blochemistry

Kuvenpustanty

Jaana, Sahyadri

Shankaragatta-677 451

Shivarnogga Dist.

CERTIFICATE

This is to certify that the project work on "Molecular cloning and in silico characterization of Pheromone Binding Protein from *Trichogramma chilonis*" embodies the results of Bonafide research work carried out by the following students for the award of **M. Sc.** in Biochemistry from Jnanasahyadri, Kuvempu University, Shankaraghatta, Shivamogga, Karnataka, India, under my co-guidance and supervision.

I further certify that the results of this project work not previously formed the basis for the award of any Degree, Diploma or other similar titles in this University or any other University or Institute of higher learning.

Mr. Sachin M B	PS182836
Mr. Kiran Kumar M S	PS182820
Ms. Shalini N T	PS182839
Ms. Pooja Royal S	PS182834
Ms. Swathi J L	PS182843
Ms. Tejaswini V	PS182845
Ms. Pooja A M	PS182833
Ms. Sanchitha T B	PS182837
Mr. Darshan T S	PS182812

Date: 24/10/2020

Place: Genei Laboratories Pvt Ltd,

Bangalore-560058

Dr. Hemalatha

Research Co-Guide

CERTIFICATE

This is to certify that the project work on "Molecular cloning and in silico characterization of Pheromone Binding Protein from *Trichogramma chilonis*" embodies the results of Bonafide research work carried out by the following students for the award of M. Sc. in Biochemistry from Jnanasahyadri, Kuvempu University, Shankaraghatta, Shivamogga, Karnataka, India, under my co-guidance and supervision.

I further certify that the results of this project work not previously formed the basis for the award of any Degree, Diploma or other similar titles in this University or any other University or Institute of higher learning.

Mr. Sachin M B	PS182836
Mr. Kiran Kumar M S	PS182820
Ms. Shalini N T	PS182839
Ms. Pooja Royal S	PS182834
Ms. Swathi J L	PS182843
Ms. Tejaswini V	PS182845
Ms. Pooja A M	PS182833
Ms. Sanchitha T B	PS182837
Mr. Darshan T S	PS182812

Date: 24/10/2020

Place: Genei Laboratories Pvt Ltd,

Bangalore-560058

OF SENES AND THE SENES AND THE

Dr. Hemalatha

Research Co-Guide

CERTIFICATE

This is to certify that the project work on "Molecular cloning and in silico characterization of Pheromone Binding Protein from *Trichogramma chilonis*" embodies the results of Bonafide research work carried out by the following students for the award of M. Sc. in Biochemistry from Jnanasahyadri, Kuvempu University, Shankaraghatta, Shivamogga, Karnataka, India, under my co-guidance and supervision.

I further certify that the results of this project work not previously formed the basis for the award of any Degree, Diploma or other similar titles in this University or any other University or Institute of higher learning.

Ms. Sindhu K B	PS172831
Ms. Radha N	PS172824
Ms. Sindhuja N.M	PS172832
Ms. Pooja A.V	PS172822
Ms. Raksha D. M	PS172825
Ms. Chaithra M	PS172807
Ms. Sushmitha J	PS172834
Ms. Gana C L	PS172809
Ms. Kavya K M	PS172817

Date: 25/04/2019

Place: Genei Laboratories Pvt Ltd,

Bangalore-560058

ORIES SO TI

Dr. Hemalatha

Research Co-Guide



Dr. P. NIRANJANA, M.Sc., Ph.D. Chairman, PG BOE Dept. of Biochemistry, Kuvempu University Shankaraghatta – 577 451, India

KU/BC/ 79/ 2023-24 Date: 07-06-2023

To

The Director ICAR-NBAIR, P. B. No. 2491, H. A. Farm Post, Ballari Road, Bengaluru- 560 024.

Respected Sir,

Sub: Requesting for permission to visit ICAR-NBAIR and permit for accommodation at NBAIR-Guest house-Reg.

With reference to above cited subject, the M.Sc Biochemistry students from Kuvempu University Shankaraghatta, Shimoga are visiting various institutes/Industries in Bangalore for their industrial project training programe. Hence, I hereby request you to permit them to stay at your esteemed guest house premises during 12-06-2023 to 17-06-2023. Further, some of these students are working on project related to *Trichogramma chilonis*. I request you to allow these students visit NBAIR research laboratories in any one of these days. As this visit is a part of our curriculum, I request you to provide the accommodation at subsidized rate. I am herewith sending the application form (includes list of students). I hope that you will consider my request. Looking forward to hear from you.

Thanking you.

Yours sincerely

Dept. of P.G. Studies & Research in Biochemistry Kuvempu University, Jnana Sahyadri Shankaraghatta - 577 451, Shivamogga Dist. Kamataka State



Niranjana Pathappa bpniru@gmail.com>

Requesting for permission to visit ICAR-NBAIR

1 message

Niranjana Pathappa Wed, Jun 7, 2023

Respected Sir,

Sub: Requesting for permission to visit ICAR-NBAIR and permit for accommodation at NBAIR-Guest house-Reg.

With reference to above cited subject, the M.Sc Biochemistry students from Kuvempu University Shankaraghatta, Shimoga are visiting various institutes/Industries in Bangalore for their industrial project training programe.



Dr. P. NIRANJANA, M.Sc., Ph.D. Chairman, PG BOE Dept. of Biochemistry, Kuvempu University Shankaraghatta – 577 451, India

Date:06-11-2019

To, The Technical Officer ICAR-NBAIR Bangalore

Dear Sir/Madam

Sub: Request for training at NBAIR-Bangalore reg:

With reference to above cited subject, one of my PhD student, Mrs Roopa. K working for PhD programme entitled "Effect of pyrethroid on mitochondrial toxicity of *Trichogramma*" under my guidance. She is interested to undergo training on mass rearing of *Trichogramma* and understand its fitness attributes towards a biotic stress. She will pay fee towards the training. Thanks for your kind support.

Yours sincerely

ours faithfully

Dr. P. Niranjana
Assistant Professor
Dept. of Biochemistry
Kuvempu University
Jinana, Sahyadri,
Shankaragatta-577 451
Shivamepga Dint





Dr. P. NIRANJANA, M.Sc., Ph.D. Chairman, PG BOE Dept. of Biochemistry, Kuvempu University Shankaraghatta - 577 451, India

KU/BC/ 79/ 2023-24

Date: 07-06-2023

To

The Director ICAR-NBAIR, P. B. No. 2491. H. A. Farm Post, Ballari Road, Bengaluru- 560 024.

Respected Sir.

https://maii.s-

Sub: Requesting for permission to visit ICAR-NBAIR and permit for accommodation at NBAIR-Guest house-Reg.

With reference to above cited subject, the M.Sc Biochemistry students from Kuvempu University Shankaraghatta, Shimoga are visiting various institutes/Industries in Bangalore for their industrial project training programe. Hence, I hereby request you to permit them to stay at your esteemed guest house premises during 12-06-2023 to 17-06-2023. Further, some of these students are working on project related to Trichogramma chilonis. I request you to allow these students visit NBAIR research laboratories in any one of these days. As this visit is a part of our curriculum, I request you to provide the accommodation at subsidized rate. I am herewith sending the application form (includes list of students). I hope that you will consider my request. Looking forward to hear from you.

Thanking you.

Yours sincerely

I'G. Ituales it Bescatch functional University, Indust Soltvand Kindersta University, Indust Soltvand Kikuroghatta (577451), Shivamorga Dist

Kamataka State

Department of Biohemistry, School of Chemical Sciences, Jnana Sahyadri, Shankaraghatta - 577 451, Shimoga Dist., Karnataka, INDIA, Ph: 08282-256301(Ext 316), Mobile: 8970207083, Fax: 08282-256255, E-mail: bpniru@gmall.com



CSIR-NCL Pune vist reg.

1 message

 Wed, Dec 20, 2023 at 1:51 PM

To: Thulasiram HV <hv.thulasiram@ncl.res.in> Co: shubha gujjar <shubha7gujjar@gmail.com>

Dear Sir,

My name is Dr. Niranjana Pathappa, a faculty member from the Department of Biochemistry, Kuvempu University, Shivamoga, Karnataka Our lab focuses insect Biochemistry to understand mechanisms underlying in the development of *Trichogramma* an egg parasitoid and commonly used as Biological control agent to against Agricultural pest. One of my research scholar Ms. Shubha G.M is working on molecular mechanism associated with developmental arrest of host egg. Our preliminary results clearly showed that these flies have venom toxic chemicals mainly

responsible for the suppression of host development.

To further understand the biochemical and molecular mechanisms associated with their successive development, we need to characterize toxic venomous molecules at biochemical and molecular levels. I know you have expertise in the area of chemistry, biochemistry and molecular biology. In this regard, I along with my research scholar Ms. Shubha G M and her father Mr. Madhan would like to meet you on 28th and of December 2023 in person for the possibility of establishing a joint collaborative research. I also request you Kindly to arrange two rooms in your institute premises. If the above dates are not convenient for you, please let me know your available dates and the rooms for our stay also.

Please find the attached file, addressed to the Director for permission .

Thanking you



KUVEMPU UNIVERSITY

Dr. P. NIRANJANA, M.Sc., Ph.D. Associate Professor and Chairman Dept. of Biochemistry, Kuvempu University Shankaraghatta - 577 451, India

Date 20-12-2023

KU/BC-VGST-CESEM-GRD-528/12/2023-24

To The Director, CSIR-National Chemical Laboratory, Dr. Homi Bhaba Road, Pune - 411 008, India.

Subject: Request for permission as a guest worker.

Dear Sir.

My name is Dr. Niranjana Pathappa, a faculty member from the Department of Biochemistry, Kuvempu University, Shivamoga, Karnataka. Our lab focuses on insect Biochemistry to understand mechanisms underlying in the development of Trichogramma an egg parasitoid and commonly used as Biological control agent to control Agricultural pest. One of my research scholar Ms. Shubha G.M is working on molecular mechanism associated with developmental arrest of host egg, Our preliminary results clearly showed that these flies have venom toxic chemicals mainly responsible for the suppression of host development.

To further understand the biochemical and molecular mechanisms associated with their successive development, we have to characterize toxic venomous molecules at biochemical and molecular level. I understood that Dr. H. V. Thulasiram, Principal Scientist in the Organic Chemistry Division, of your esteemed CSIR-National Chemical Laboratory is a distinguished scientist with expertise in chemistry, biochemistry and molecular biology. We are in the process of establishing a joint research collaboration and I would like to undertake preliminary work in his laboratory as a guest worker. Kindly provide the student an opportunity to carry out part of the preliminary work under his supervision for a period of 5 months. It is my strong conviction that the student will maintain a good conduct and abide by all the rules and regulations set for trainees.

I will be very happy to provide if you require more information, we will indeed appreciate your help in our research work. Looking forward to hearing from you.

Sincerely

Chairman

Copy to: Dr. H.V. Thulasiram, Principal Scientist, Organic Chemistrye Division: CSIR-National Chemical Laboratory, Pune.

Kuvempu University, Jnana Sahvaria Shankaraghatta - 577 451, Shivamossa wist. Kamataka State

Department of Biohemistry, School of Chemical Sciences, Jnana Sahyadri, Shankaraghatta - 577 451, Shimoga Dist., Karnataka, INDIA, Ph: 08282-256301(Ext 316), Mobile: 8970207083, Fax: 08282-256255, E-mail: bpniru@gmail.com



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from Trichogramma chilonis against multidrug resistant bacteria and fungi" embodies the results of Bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by the following students for the award of M.Sc. degree in Biochemistry from the Department of Biochemistry, Kuvempu University. Jnana Sahyadri, Shankaraghatta. Shivamogga, Karnataka, under my co-guidance and supervision

1 further certify that the results of this project work have not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

1.	Ms. Pooja M.P	PS202826
2.	Mr. Basavan Gowda V. S	PS202810
3.	Mr. P. Kotresh	PS202829
4.	Ms. Sushma H. S	PS202851
5.	Ms. Sanmitha Yadav L. S	PS202845
6.	Ms. Rajini H. C	PS202838
7.	Ms. Bindu Shree G. M	PS202816
8.	Mr. Bindumadava S	PS202814
9.	Ms. Kavya S. M	PS202821
10.	Ms. Ashvini B. S	PS202808
11.	Ms. Pooja H. L	PS202832
12.	Ms. Yogeshwari H	PS202854

Date: 25/05/2022 Place: Bangalore

Dr. K. N. Chandrashekara

Delhi Office: 19, University Road, Delhi-110007, India

Tel.: 011-27000100, 27667267, 27667860 Fax : 91-11-27667207 Email : info@shriraminstitute.org Branch Office : Plot No. 14-15, Sadaramangala Industrial Area, Whitefield Road, Bengaluru-560048

Tel.: 080-35000500, 28410165/66/67/72 Fax : 91-80-28410189 Email : info@shriraminstitute-blr.org



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Ms. Mathihalli Parameshwarappa Pooja, Reg No. PS202826, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara

Delhi Office: 19, University Road, Delhi-110007, India

Tel.: 011-27000100, 27667267, 27667860 Fax: 91-11-27667207 Email: info@shriraminstitute.org **Branch Office:** Plot No. 14-15, Sadaramangala Industrial Area, Whitefield Road, Bengaluru-560048 Tel.: 080-35000500, 28410165/66/67/72 Fax: 91-80-28410189 Email: info@shriraminstitute-blr.org



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Mr. Basavanagowda V S, Reg No. PS202810, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Mr.P Kotresh, Reg No. PS202829, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Ms. Sushma H S, Reg No. PS202851, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Ms. Sanmitha Yadav L S, Reg No. PS202845, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Ms. Rajini H C, Reg No. PS202838, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Ms. Bindushree G M, Reg No. PS202816, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Mr. Bindumadhava S, Reg No. PS202814, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara

Delhi Office: 19, University Road, Delhi-110007, India

Tel.: 011-27000100, 27667267, 27667860 Fax : 91-11-27667207 Email : info@shriraminstitute.org Branch Office : Plot No. 14-15, Sadaramangala Industrial Area, Whitefield Road, Bengaluru-560048 Tel.: 080-35000500, 28410165/66/67/72 Fax : 91-80-28410189 Email : info@shriraminstitute-blr.org



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Ms. Kavya S M, Reg No. PS202821, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara

Delhi Office: 19, University Road, Delhi-110007, India

Tel.: 011-27000100, 27667267, 27667860 Fax: 91-11-27667207 Email: info@shriraminstitute.org **Branch Office:** Plot No. 14-15, Sadaramangala Industrial Area, Whitefield Road, Bengaluru-560048 Tel.: 080-35000500, 28410165/66/67/72 Fax: 91-80-28410189 Email: info@shriraminstitute-blr.org



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Ms. Ashwini B S, Reg No. PS202808, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara

Delhi Office: 19, University Road, Delhi-110007, India

Tel.: 011-27000100, 27667267, 27667860 Fax: 91-11-27667207 Email: info@shriraminstitute.org Branch Office: Plot No. 14-15, Sadaramangala Industrial Area, Whitefield Road, Bengaluru-560048 Tel.: 080-35000500, 28410165/66/67/72 Fax: 91-80-28410189 Email: info@shriraminstitute-blr.org



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Ms. Pooja H L, Reg No. PS202832, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Ms. Yogeshwari H S, Reg No. PS202854, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara

Delhi Office: 19, University Road, Delhi-110007, India

Tel.: 011-27000100, 27667267, 27667860 Fax: 91-11-27667207 Email: info@shriraminstitute.org **Branch Office:** Plot No. 14-15, Sadaramangala Industrial Area, Whitefield Road, Bengaluru-560048 Tel.: 080-35000500, 28410165/66/67/72 Fax: 91-80-28410189 Email: info@shriraminstitute-blr.org

Visit us at : www.shriraminstitute.org



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Ms. A Pavitra, Reg No. PS202801, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara

Visit us at: www.shriraminstitute.org



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Ms. Shreenidhi G D, Reg No. PS202846, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara

Visit us at: www.shriraminstitute.org



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Ms. Madhushree G S, Reg No. PS202822, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara

Visit us at : www.shriraminstitute.org



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Ms. Roopa G, Reg No. PS202841, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Ms. Priyadarshini H V, Reg No. PS202836, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara



(A Unit of Shriram Scientific and Industrial Research Foundation)

CERTIFICATE

This is to certify that project entitled "Screening of anti-microbial peptide from *Trichogramma chilonis* against multidrug resistant bacteria and fungi" embodies the results of bonafide research work carried out during the period 20/05/2022 to 25/05/2022 by Ms. Amrutha H, Reg No. PS202805, for the award of M.Sc degree in Biochemistry from the Department of Biochemistry, Kuvempu University, Jnana Sahyadri, Shankaraghatta, Shivamogga, Karnataka, under my co-guidance and supervision.

I further certify that the results of this project work has not previously formed the basis for the award of any degree, diploma or other similar titles in this University or any other University or Institute of higher learning.

Date: 25/05/2022

Place: Bangalore

Dr. K. N. Chandrashekara

Visit us at : www.shriraminstitute.org

पारतीय विज्ञान अकादमी, बेंगलुरु भारतीय राष्ट्रीय विज्ञान अकादमी, नई विल्ली राष्ट्रीय विज्ञान अकादमी, भारत, प्रयागराज







Indian Academy of Sciences, Bengaluru Indian National Science Academy, New Delhl The National Academy of Sciences, India, Prayagraj

(17) The Bar State of the Control of

SCIENCE ACADEMIES' SUMMER RESEARCH FELLOWSHIP PROGRAM CERTIFICATE

This is to certify that Mr S Adhithya worked on a project entitled "Immunological markers for donor screening in renal transplantation" during May - July 2024 as a Summer Research Fellow under the supervision of Erof. N.K. Mehra, Agilus Diagnostics Ltd formely S.R. L. Laboratories, Gurgaon. The Summer Research Fellowship Program is jointly sponsored by TASc (Bengaluru), TNSA (New Delhi) and NASI (Prayagraj).

Place: Bengaluru Date: 12-09-2024 Hemaletha Balaram Chairman, Science Education Lanel

INDIAN ACADEMY OF SCIENCES

P.B. No. 8005, C.V. Raman Avenue, Raman Research Institute Campus, Sadashivanagar RO., Bengaluru - 560 080

V29 Pro

भारतीय विज्ञान अकादमी, थेंगलुरुं भारतीय राष्ट्रीय विज्ञान अकादमी, नई दिल्ली राष्ट्रीय विज्ञान अकादमी, भारत, प्रयागराज







Indian Academy of Sciences, Bengaluru Indian National Science Academy, New Delhi The National Academy of Sciences, India, Prayagraj

SCIENCE ACADEMIES' SUMMER RESEARCH FELLOWSHIP PROGRAM

M S Roopashri Coordinator, Science Education Programme

12 September 2024

Mr Adhithya S
#Sreekanth N Shet #Door No 177 5Th Cross Bhoothanagudi, Old Town ,
Bhadravathi 577301 [Karnataka]
Ph 9353560854

Dear Mr Adhithya

We are happy that you have successfully completed the summer fellowship awarded to you.

We hope that this has been a useful experience and will help you to shape your career in

The Academy would like to present you with a complimentary copy of the Academy publication "Masterclass Series".

We would-like you to keep in regular touch with the Academy about your career. Your page in our website will therefore remain open for the next few years. You can access it using the same userid and password provided to you. Please use this page to let us know about your career whenever you have something significant to report.

Wishing you the best in your career,



Yours sincerely.

M S Roopashri

INDIAN ACADEMY OF SCIENCES

P.B. No. 8005, C.V. Raman Avenue, Raman Research Institute Campus, Sadashivanagar P.O., Bengaluru - 560 080



भारतीय विज्ञान अकादमी, बेगलुरु भारतेय राष्ट्रीय विज्ञान अकादमी, नई दिल्ली राष्ट्रीय विज्ञान अकादमी, मारत, प्रयागराज







Indian Academy of Sciences, Bengaluru Indian National Science Academy, New Delhi The National Academy of Sciences, India, Prayagra,

विज्ञान अकादिम ग्रीष्मकालीन अनुसंधान फेलोशिप कार्यक्रम

SCIENCE ACADEMIES' SUMMER RESEARCH FELLOWSHIP PROGRAM

Date: 01 April 2024

Mr Adhithya S #Sreekanth N Shet #Door No 177 5Th Cross Bhoothanagudi, Old Town, Bhadravathi 577301 [Karnataka] Ph 9353560854

Dear Mr Adhithya.

This has reference to your application LFS3304 for an IASc-INSA-NASI Summer Research Fellowship in 2024. We are happy to offer you a Fellowship to work for two months during this summer subject to verification of your marks as stated by you in the application with the marks sheets. You will be working with Prof. N.K. Mehrá, S.R.L. Laboratories, Gurgaon (e-mail: narin.mehra a gmail.com).

We have tried as far as practicable to assign you to a guide who works in your area of interest. Where that has not been possible, you will work with the assigned guide in a related area that will be determined by the guide, and trust that the experience will be fruitful to you. We will not be able to make any change in this regard.

This Fellowship is subject to the following norms:

The duration of the Fellowship is eight weeks (56 days - including Sundays and General Holidays), and is not
to be reduced. If you do not complete this requirement, you will not be paid the fellowship amount and the
certificate that is usually issued on completion.

You will be provided a III-tier A/c train fare from Bhadravathi or Shankaragattaa to S.R.L. Laboratories, Gurgaon

and back.

• If you are NOT an INSPIRE/KVPY Fellowship holder, you will be paid a Fellowship of Rs. 12,500/- per month towards your boarding, local transport expenses*. Those who are in receipt of INSPIRE/KVPY Fellowship will be covered by a separate arrangement, the details of which will be sent later.

For local accommodation, please contact your guide who can help you. The Academy office will not be able to help

you in this regard.

Please also go through carefully & comply with all the Instructions given in the attached sheet.

You are advised to get in touch with Prof. Mehra immediately to work out the exact period of your visit. In the meantime, please communicate with Mrs M S Roopashri, Coordinator, Science Education Program, your acceptance of this Fellowship. We would need a joining report from you upon your arrival, and a brief report of your work at the end of four weeks so that your Fellowship for the first month can be paid. After the receipt of the final report, we shall release the remaining amount due to you along with your travel fare.

We urge you to convey your acceptance of this fellowship within 7 days by both online (the userid and password given at the bottom of the email) as well as by returning the Form of Acceptance posted to you. Even if you are not able to accept the fellowship, this should be communicated to the Academy immediately (both by email: sumfel@ias.ac.in with a cc to your guide; and in the Form of Acceptance) so that the fellowship can be offered to another candidate in the waiting list.

With best wishes,

Yours sincerely.

Professor P K Das Chair, John Science Education Panel, 1:45c

• It is recommended that each Summer Research Fellow be covered by a personal health/accident insurance policy during the period of summer-training. The Academics will not provide any insurance cover. Therefore, the responsibility for purchase of insurance rests with you

Coordinated and Implemented by INDIAN ACADEMY OF SCIENCES, P.B. No. 8005, C.V. Raman Avenue, Sadashivanagar Post, Bengaluru 560 080 Telephone. (080) 22661202, 22661222. 22661221 E-mail. sumtel@ias ac in Website. www.sep.ac.in



आई सी एमआर- राष्ट्रीय व्यावसायिक स्वास्थ्य संस्थान स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य और परिवार कल्याण मंत्रालय, भारत सरकार

ICMR - National Institute of Occupational Health Department of Health Research, Ministry of Health and Family Welfare, Government of India

दिनांक: 19-12-2019

मिसिल सं: P/8/33/2019-20/ 3/59

कार्यालय ज्ञापन / Office Memorandum

विषय: आरओएचसी (एस), बैंगलोर के तकनीकी सहायक श्री कांचीपमु मोहन राव के कुवेम्पु विश्वविद्यालय, शिमोगा, कर्नाटक द्वारा आयोजित अंशकालिक पीएचडी प्रवेश परीक्षा के लिए अनुमित प्रदान करने , हेतु - -

Sub: Permission to enroll for the Part-Time Ph. D Entrance Examination at Kuvempu University, Shimoga, Karnataka in r/o Mr. Kanchipamu Mohan Rao, Technical Assistant of ROHC(S), Bangalore - -

संदर्भः आरओएचसी् (एस), बैंगलोर पत्र सं आरओएचसीएस/258-12/769 दिनांक 10-12-2019 Ref: ROHC(S), Bangalore letter No. ROHCS/258-12/769 dtd. 10-12-2019

आरओएचसी (एस), बैंगलोर के तकनीकी सहायक श्री कांचीपमु मोहन राव को सूचित किया जाता है की उन्हें कुवेम्पु विश्वविद्यालय, शिमोगा, कर्नाटक द्वारा आयोजित अंशकालिक पीएचडी प्रवेश परीक्षा के लिए अनुमति दी गई है। यह पढाई के लिए कार्यालय का समय शेष नहीं होगा और आईसीएमआर / एनआईओएच के द्वारा खर्च में व्यय शामिल नहीं है।

Mr. Kanchipamu Mohan Rao, Technical Assistant of ROHC(S), Bangalore is hereby informed that he has been permitted to enroll for the Part-Time Ph. D Entrance Examination at Kuvempu University, Shimoga, provided no office hours are over left and no expenditure is involved on the part of the Institute / ICMR.

(एम आर शाह / M R Shah) प्रशासनिक अधिकारी / Admrí. Officer कृते निदेशक / for Director

प्रति / То:

श्री कांचीपमु मोहन राव / Mr. Kanchipamu Mohan Rao तकनीकी सहायक / Technical Assistant आरओएचसी (एस), बैंगलोर / ROHC(S), Bangalore

मेघानीनगर, अहमदाबाद गुजरात,380016, भारत Meghaninagar, Ahmedabad, Gujarat – 380016, India

Tel: +91-79-22688700, 22688351 Fax: +91-79-22686110 PS to Director: +91-79-22688709, 22686340 director-nioh@gov.in | <u>www.nioh.org</u>

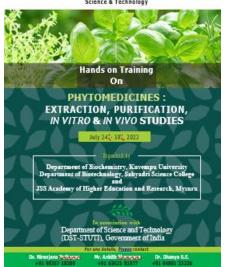












KEY OBJECTIVES

- Provide knowledge and experimental skills to the researchers working in the areas of physics have been an pharm accology

 Characterization of phytomological using various spectrophotometric and chromate graphic methods
- Familiarizing cell culture techniques
- Assessment of isolated phytochemics to by in vitro cytotroicity study

WHO CAN ATTEND

The manualizer is open to Faculty) research actic less; postgraduate students working in the II ald of 8 is the initity, molecular biology and biotech educy from all institutes, colleges, and universities.

REGISTRATION PROCEDURE

Participants can register for this workshop by # ling up the given pangle form . Participants can register for this workshop by it ling up the given people form. They should uploud the resume, recent passport size photo along with a writer-up (minimum 150 woods) describing their interest in participation. The number of participants to this event is limited to 40 and the selection will be based on competence of the participants to the theme of the workshop. Pastgraduate students and research scholars who wish to apply for the workshop should submit a latter of recommendation from their respective higher authority.

There will be no registration fees. Food and accommodation by the organizars as permissible under the DSTSTSTI grant rules.







DST STUTI PMU Coordinator

Or. Preshant Vishwanath researches Director (Research) & QAC Coordinator JSS Academy of Higher Education & Research, Masura

op Organizers / Coordinators



On Minerjana Rothogos Chairman, Dept. of PS Studies & Research in Electronistry Kovempa University, Shipmania



Associate Frefesser, Bapt. of Biotechnology Sabjadri Science Cellege, Shipmana



Or. Sebba Rac M.V.S.S.T. Professor, Cultifar & Molecular Biology Center of Excellence in Molecular Biology & Regenerative Medicine (CENE) Laboratory, Dept. of Biochemistry, 355 Medical College 355 AHSR, Property

Dr. Dhanya BE

Organizing Team

Or. Kiran Kumar M N Assistant Professor, Dept. of Biotechnology & Bioinform atics,

Convener, DST-STUTI Program, 355 AHER, Nysuru

Workshop on: - Phytomedicines: Extraction, Purification, In Vitro and In Vivo studies $24^{th} - 30^{th}$ June 2022

Sponsored by

Department of Science & Technology - Synergistic Training Program Utilizing the

Scientific and Technological Infrastructure (DST-STUTI)

Organized by

Department of Biochemistry, Kuvempu University.

Department of Biotechnology, Sahyadri Science College, Shivamogga.

JSS Academy of Higher Education and Research, Mysore.

One week National workshopon Hands on training on "Phytomedicines: Purification, characterization, in-vitro and in-vivo testing" ["Phytomedicines: Purification, characterization, in-vitro and in-vivo testing"]



List of M.Sc. and PhD students/Faculty registered for 7 Days Hands on Training cum workshop on "Phytomedicines: Purification, characterization, in-vitro and in-vivo testing"

SL.no.	Initials	Name	Gender	Organization Name	
1	Ms.	Manjula kambi	f	Karnatak University Dharwad.	
2				Department of Biochemistry , Karnataka University	
	Mr.	Arihant J. Kadapure	m	Dharwad	
3	Mr.	Mohammed Ali Manik	m	KARNATAKA UNIVERSITY DHARWAD	
4	Mr.	Vinaykumar Tarikeri	m	Karnatak University Dharwad	
5	Ms.	Gayatri Pawar	f	Padmashree group of institutions	
				Padmashree institute of management and science(pims)	
6	Mr.	R Mahesh	m	kengeri	
7	Mr.	YalpiKarthik	m	Mangalore University	
8	Mr.	Ningaraju S	m	Mangalore University	
				Jnana kaveri Post Graduation campus, Mangalore	
9	Mr.	Srinivasa K	m	University, Kodagu	
10	Mr.	BrahmamBheemisetty	m	Manipal college of pharmaceutical sciences	
11	Ms.	Pooja S. Rajaput	f	Kuvempu University	
12	Ms.	Deepthi S	f	Kuvempu University	
13	Mr.	Nagesh.Y.R	m	Kuvempu University	
14				Sahyadri Science College, Kuvempu University,	
	Mr.	Mahanteshkumar G T	m	Shivamogga	
				Dept. of Applied Botany, Kuvempu University, Jnana	
15	Mr.	Sharath K P	m	sahyadri, Shankaraghatta	
16	Mr.	Abdul shafiulla	m	Sahyadri science college, Kuvempu university	
17		Yogesh H			
	Mr.	Kannammanavar	m	Sahyadri Science College Shivamogga	
18	Mr.	Santhosh CR	m	Sahyadri science college	
19	Mr.	Hrushikesh K P	m	Adichunchanagiri University	
20	Dr.	SrikanthJupudi	m	JSS College of Pharmacy, Ooty	
21	Dr.	GomathiSwaminathan	f	JSS College of Pharmacy, Ooty	
22	Mr.	Kannan R	m	JSS College of Pharmacy, Ooty	
23				JSS Academy of Higher Education and Research,	
	Ms.	AnushkaAgrawal	f	Mysuru	
24				JSS Academy of Higher Education and Research	
	Ms.	Veronica.A	f	Mysuru	
25	Ms.	Amala G	f	JSS AHER	
26	Mr.	Sharath Kumar	m	JSS AHER	
27	Mr.	Pavan Kumar SV	m	Pondicherry University	
28	Mr.	YASHWANTH D	m	Post-Graduation in Microbiology University of Mysore	
29	Dr.	Mukunda S	m	S.R.N.M. National College of Applied Sciences	
30	Ms.	Amala Claret E	f	CSIR-Central Food Technology Research Institute	

Brief Report

The Department of Biochemistry, Kuvempu University. The Department of Biotechnology, Sahyadri Science College, Shivamogga and JSS Academy of Higher Education and Research, Mysore. Organized a 7-day workshop on "Phytomedicines: Purification, characterization, invitro and in-vivo testing" from $24^{th}-30^{th}$ June 2022. The Department of Science & Technology - Synergistic Training Program Utilizing the Scientific and Technological Infrastructure (DST-STUTI) sponsored the workshop. We had received more than 125 applications for the workshop, among which 30 participants were selected based on merit considering their bio data, research interest, and recommendation letterand were sponsored to attend the workshop.



Inauguration of the 7 days JSSAHER-DST STUTI workshop

The workshop was inaugurated on 24th June 2022 by **Prof. Rajeshwari N**. Principal Sahyadri Science College, Shivamogga.**Dr. Dinesh A. Nagegowda**Senior Principal Scientist & Scientist In-ChargeCSIR Central Institute of Medicinal and Aromatic PlantsResearch Centre, Bengaluru.**Dr. Prashant Vishwanath** MBBS.,MD.,PhD Director (Research) & IQAC Coordinator & DST STUTI PMU Coordinator JSS Academy of Higher Education & Research, Mysore. **Dr. Subba Rao M.V.S.S.T**. Professor, Cellular & Molecular Biology Center of Excellence in Molecular Biology & Regenerative Medicine (CEMR) Laboratory, Dept. of Biochemistry, JSS Medical College JSS AHER, Mysuru **Dr. Niranjana Pathappa** Chairman, Dept. of PG Studies & Research in Biochemistry Kuvempu University, Shivamogga. **Dr. B.T. Prabhakar**, Associate Professor, Dept. of Biotechnology. Sahyadri Science College, Shivamogga**Dr. Vadlapudi Kumar**, Ph.D.Professor, Department of Biochemistry. Shivagangothri, Davangere University. **Dr. G J Sathisha**, Prof.Dept. of PG Studies & Research in Biochemistry Kuvempu University, Shivamogga. **Dr. S E Neelgund**Prof.Dept. of PG Studies & Research in Biochemistry Kuvempu University, Shivamogga.



Release of the workshop handbook

The 7-day workshop consisted of a series of lectures from various faculties as well as hands-on sessions on different techniques which are generally used in research and diagnostic laboratories. The first six days of the workshop were scheduled at the Department of PG Studies & Research in Biochemistry Kuvempu University and Department of Biotechnology, Sahyadri Science College, Shivamogga in Parallel. The participants were then divided into two groups of 17 each to engage them in both Department of PG Studies & Research in Biochemistry Kuvempu University and Department of Biotechnology, Sahyadri Science College, Shivamogga hands-on work in parallel. Batch 1 had stay at Kuvempu University for first three days and Batch 2 at Sayhadri Science College. For the next 3 days Batches were exchanged respectively.



On the first day, **Dr. Dinesh A. Nagegowda**Senior Principal Scientist & Scientist In-ChargeCSIR Central Institute of Medicinal and Aromatic PlantsResearch Centre, Bengaluru, introduced the concepts of **High-value Phytochemicals: Biosynthesis and overproduction through molecular and metabolic engineering techniques**, In the 1stSession.

Dr. Vadlapudi Kumar Prof. & D.O.S. in Biochemistry, Davangere University, Shivagangothri, Davangere, addressed the gathering through his talk on **Approaches for the extraction, isolation and characterization of bioactive compounds in plants** to the participants in the second session. This was followed Qualitative analysis of phytochemicals: (carbohydrates, proteins, phenols and flavonoids). Saturation of paper / thin layer chromatography chamber in the research lab of Department of PG Studies & Research in Biochemistry Kuvempu University, Kuvempu University on the next day morning.



Phytochemicals extraction by millet seeds was performed by MahadevaSwamy (JSSAHER) for first batch students, followed by centrifugation and quantitative estimations of Protein and Reducing sugar by Dr. Kotresh K R and Dr. Avinash B at Department of Biochemistry, KVV Shankarghatta.



On the second day afternoon session, students of batch 1, attended lectures from **Dr.S E Neelgund**Prof.Dept. of PG Studies & Research in Biochemistry Kuvempu University, Shivamogga. His talk focused on Exploring the therapeutic bioactive molecules from medicinal plants.



Day 3 started with the scientific lecture on Isolation, Purification and characterization of bioactive peptides/proteins from plants by conventional and recombinant DNA techniques by **Prof. G.J Sathisha,** Department of Biochemistry. Students of Batch 1 attended this session then followed by demonstration and hands on training about Protein purification by FPLC guided by Dr. Vasanth& Dr. Anitha at the research lab of Department of PG Studies & Research in Biochemistry Kuvempu University.



Later the day ended by an interaction session with **Dr. Niranjana Pathappa** Chairman, Dept. of PG Studies & Research in Biochemistry Kuvempu University, Shivamogga on the topic of Recombinant expression and purification of antimicrobial peptides by the plant origin.



The next day (4th) started with a talk from **Dr. Vadlapudi Kumar** Prof. & D.O.S. in Biochemistry, Davangere University, Shivagangothri, Davangere, addressed the gathering through his talk on **Approaches for the extraction, isolation and characterization of bioactive compounds in plants** to the participants of **batch 2**.



Afternoon experimental sessions were held on measurement of antioxidant potential of the extract by DPPH and FRAP assays by Dr. Avinash B, Dr. Kotresh K R, Dr. Raghu H S, Dr. Ragavendra S and Dr. Veenaatthe research lab of Department of PG Studies & Research in Biochemistry Kuvempu University.



On day 5, Morning an interactive session was held by **Dr. Niranjana Pathappa** Chairman, Dept. of PG Studies & Research in Biochemistry Kuvempu University. In his research lab he introduced his instruments and some of his novel works to all the students of batch 2 from 9 am to 10 am.

Then students had a scientific lecture session from from **Dr.S E Neelgund**Prof.Dept. of PG Studies & Research in Biochemistry Kuvempu University, Shivamogga.Followed by the experimental session in the afternon.





On Day 6, **Dr. Niranjana Pathappa** Chairman, Dept. of PG Studies & Research in Biochemistry Kuvempu University, Shivamogga delivered a talk on the topic of Recombinant expression and purification of antimicrobial peptides by the plant origin.



In afternoon session a scientific lecture for Batch 2 students, It was on the topic of Isolation, Purification and characterization of bioactive peptides/proteins from plants by conventional and recombinant DNA techniques by **Prof. G.J Sathisha**, Department of Biochemistry.





The 6^{th} day ended with a beautiful cultural event at Basava sabhabavana auditorium, Kuvempu University campus. Where students got a chance to refresh their minds and also exhibit their talent in front of gathering.

The last day (7th day) of the program was arranged at Hirematt Hall, Jnana Sahyadri campus, Kuvempu University.Both the Batches were brought here to witness the final day of a successful workshop.



The Day started withLecture from Dr. Raghavendra C. K. about Immunoassay and other protein purification



Followed by the lecture from **Dr.Mahantesha Naika B.N**, Assistant Professor Dept. of Biotechnology and Crop Improvement Kittur Rani Channamma College of Horticulture, Arabhavi, University of Horticultural Sciences, Bagalkot, Karnataka, India. He talked about Bioinformatics resources and tools for phytochemicals.





Later **Dr. Sharangouda** Assistant Controller of Patents & Designs,the Patent office, Government of India.GST road, Guindy, Chennai-600032, Tamilnadu, India, Took over and delivered a talk on Patenting of inventions based on traditional knowledge- Indian perspective. These highly informative lectures lightened up the knowledge of students and probably gave a fitting end to the workshop sessions on a high note.

Post Workshop Assessment Examination was conducted to every participant to assess their learning's from workshop and also their helpful and valuable feedbacks were received.







1st prize won by the participant – Hrushikesh K P, Adichunchanagiri University

2nd prizewon by the participant – Anushka Agarwal, JSSAHER



Dr.Niranjana Pathappa Chairman, Dept. of PG Studies & Research in Biochemistry Kuvempu University, Shivamogga. **Dr. B.T. Prabhakar**, Associate Professor, Dept. of Biotechnology. Sahyadri Science College, Shivamogga.**Dr. G J Sathisha,** Prof.Dept. of PG Studies & Research in Biochemistry Kuvempu University, Shivamogga &**Dr. S E Neelgund**Prof.Dept. of PG Studies & Research in Biochemistry Kuvempu University, Shivamogga, were present in the Valedictory function. The Day ended with distribution of certificates to the participants. Both participants and volunteers were presented with participation certificates.







IN ASSOCIATION WITH SARANG, IIT MADRAS

THIS CERTIFICATE IS PROUDLY PRESENTED TO

MANOJ S P

in acknowledgement of Participation in the

EDUFABRICA TRAINING PROGRAM IN ASSOCIATION WITH SARANG, IIT Madras

Conducted by ETHICAL EDUFABRICA PVT LTD

on the topic of

PHARMACOVIGILANCE

in the month of February-March 2022



Certificate No

EDU-MAD-TR-MR-126





Institute of Management Studies and Research Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

IN-PLANT TRAINING REPORT ON "BHADRA PACKAIDS PVT LTD "

Submitted by Ms. Sindhu A U Reg. No. PC201729 MBA HRM III SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Mr. Vinay Prasad B Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

2021-2022



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta -577451 Shivamogga District, Karnataka.

CERTIFICATE

This is to certify that Ms. SINDHU A U a bonafide student of third Semester MBA HRM bearing Reg.No. PC201729 IMSR, Kuvempu University Shankarghatta, Shivamogga during the academic year 2021-2022 has prepared a In-plant Training Report on "BHADRA PACKAIDS PVT LTD" in partial fulfillment for award of the PG degree of MASTER OF BUSINESS ADMINISTRATION - HUMAN RESOURCE MANAGEMENT

Place: Shankarghatta

Date:

Chairman

Prof. H N RAMESH
Institute of Management Studies & Research
JnanaSahyadri, Shankaraghatta



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta -577451 Shivamogga District, Karnataka.

CERTIFICATE

This is to certify that the In-plant training Report entitled "BHADRA PACKAIDS PVT LTD" submitted to Institute of Management Studies & Research, by Ms. SINDHU A U for the award of P.G. DEGREE IN MASTER OF BUSINESS ADMINESTRATION - HUMAN RESOURCE MANAGEMENT for her original work done under my guidance and it has not been previously formed the basis for the award of any Degree, Diploma Associate ship, Fellowship or other similar title and it represents wholly her independent work.

Place: Shankarghatta

Date:

Mr. Vinay Prasad B

Faculty Member
Institution of management Studies & Research
Kuvempu University
Shankarghtta



Regd. Office: No. 23/14, 2nd Floor, Jalasambhavi Complex, 1st Main Road, Gandhinagar Bangalore-560 009. Ph: 080-22879391/40966682/22257156 Email: accounts@bpal.in / sales@bpal.in / CIN No. U85110KA1984PLC006140

Factory: Bommanahalli, Barandur Post - 577245 Bhadravathi Tq. Shimoga Dist. Ph: 08282-240016 / 08282-240136, Mob: 9686655880, Email: badrapackaids@gmail.com

No.BPML/107/2021-22

December 17, 2021

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN;

This is to certify that Ms. SINDHU A.U. (Regn. No.PC201729) student of MBA - HRM (3rd semester) in Institute of Management Studies and Research, Kuvempu University, Shankaraghatta, Shimoga during the academic year 2021-22 has been successfully completed In-plant Training at our organisation. She have carried out the internship training in our Company during the period of 15.11.2021 to 14.12.2021.

Ours is a manufacturing "Multi Layered Paper Boards" using waste Paper as raw material, having capacity of 50 TPD.

We have given all the guidance that was possible from our side.

<u>During her Internship, she was dedicated and sincere.</u> We wish all the <u>success to her.</u>

for Bhadra Paper Mills Limited,

(G. UMESH)

Manager - HR & Personnel.



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta -577451 Shivamogga District, Karnataka

DECLARATION

PACKAIDS PVT LTD" has been prepared by me during the academic year 2021-2022 under the guidance of Mr. Vinay Prasad. B Faculty Member, Institute of management studies and research, Kuvempu University, Shankarghatta, in partial fulfillment for the award of PG degree in MASTER OF BUSINES ADMINISTRATION IN HUMAN RESOURCE MANAGEMENT

I further declare that this project has not been submitted to any other university or institution for the award of any degree or fellowship.

Place: Shankarghatta

Date:

(Ms. SINDHU A U)

ACKNOWLEDGEMENT

The satisfaction and Euphoria that accompanies the successful completion of any task would

be incomplete without the mention of people who make in possible. Whose constant guidance,

support and encouragement crowned all the efforts with success.

I am indebted to Mr. Vinay Prasad. B Faculty of the Department, MBA for his valuable

suggestions and guidance and encouragement during this course of project work. With

pleasure, I express esteemed gratitude to the staff members who provided valuable guidance

and support.

I also express deep sense of gratitude to our honorable Chairman Prof. H N Ramesh and I

also like to thank "BHADRA PACKAIDS PVT LTD" for permitting me to carry out this

project work.

I endure humble and sincere thanks to human resource manager Mr. G Umesh "BHADRA

PACKAIDS PVT LTD" for his inspiration and providing an opportunity to carrying out my

project.

Place: Shankarghatta

Date:

(Ms. SINDHU A U)

EXECUTIVE SUMMARY

In plant training provides with a critical understanding of organizational behavior and it's theoretical, fundamental and is especially focused on organizational complexity and dynamics. It is designed for those seeking a sound theoretical basis in organization studies, a deeper level of understanding about how organization deals with complexity and dynamics and an advanced level study that will generate transferable skills and facilitate employment in a greater variety of organizations.

In plant training must focus on results in the change of some aspects of the organization system. There must be learning the transfer of knowledge, skills to the client system. There must be evidence of improvement in organization an intention to improve the effectiveness of the client system.

In this report vision, mission, quality policy and quality objectives and the production process & other departments carried in the organization and also its Strength, Weakness, Opportunities & Challenges and to expand its production capacity and it should minimize, it's fixed cost to earn more profit. Now they are trying to drop new techniques in the production process.

TABLE OF CONTENTS

CHAPTER NO.	APTER NO. PARTICULARS		
1	RESEARCH DESIGN	01 - 05	
2	INDUSTRY PROFILE	06 – 17	
3	COMPANY PROFILE	18 - 38	
4	THE ANAYSIS OF MCKINSEY'S 7'S MODEL	39 – 61	
5	5 SWOC ANALYSIS		
6	FINDINGS, SUGGESTIONS & CONCLUSION	66 - 69	
	ABBREVATIONS, LEARNING EXPERIENCE &	70 - 72	
	BIBLIOGRAPHY		

KUVEMPU UNIVERSITY

Institute of Management Studies & Research, Jnana Sahyadri, Shankaraghatta – 577 451 Shimogga District, Karnataka

IN-PLANT TRAINING REPORT

ON

"AN ORGANISATION STUDY ON MANCHI'S SILKS AND SAREES"

Submitted by

Mr. Naveena E

REG. No. P06MC22M015114

MBA(Fin and Mkt), III SEMESTER

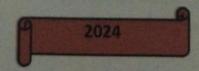
Institute of Management Studies & Research,

Kuvempu University, Jnana Sahyadri

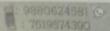
Shankaraghatta – 577 451

Under the guidance of Mrs. Arpitha R S Gowda

Faculty Member
Institute of Management Studies & Research,
Kuvempu University, Jnana Sahyadri
Shankaraghatta – 577 451



"Sri Laxini Venkatsawara Swamy Prasanna





MANCHI'S SILKS & SAREES

Manufacturers & Dealers of : HANDLOOM PURE SILK SAREES

ಚಿತ್ರದರ್ಗ ಚಲ್ಲಿಯಲ್ಲಿಯೇ ಅತಿ ಹೆಚ್ಚು ಕೈಮಗ್ಗೆ ಹೊಂದಿರುವ ಸಂಸ್ಥೆ

Bhagyajyothi Nagara, Near Durga High School, MOLAKALMURU-577535, Chitradurga Dist, Karnataka,

ಮಂಚಿ ಹಿಲ್ಪ್ ೩ ಸ್ಯಾರೀಸ್, ಛಾಗ್ಯಜ್ಯೋತಿ ನಗರ, ಮೊಳಕಾಲ್ಕರು-577535

Ret

Date.....

CERTIFICATE

This is to certify that Mr. Naveena E (P06MC22M015114), studying in 3rd Semester M.B.A. at Institute of Management Studies and Research, Kuvempu University, Jinana Sahyadri, Shankaragatta. Successfully completed his In-plant training in our Organization, from 16th Nov 2023 to 11th Dec 2023, as a part of partial fulfillment of the requirement of MBA curriculum.

We wish him all the success for his feature endeavor.

HR Manager

For : MANCHI'S SILKS & SAREES

Verdenterly . V. S

MANCHI'S SILKS & SAREES
Mirs of Handloom Pure Silk Sarees
Bhagyayothi Nagar, Near Durga High School
Motabarranu To, Chirackera Dist. Phys. 527 535.

Modelaimuru Ng. Chitracurga Dist. Pin-577 535 Mobile : 9880624581, 7619574390.

No Exchange, No Return



Master of Business Administration
Institute of Management Studies & Research in Business Administration
JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

IN-PLANT TRAINING ON KARNATAKA CONFECTIONERY MANUFACTURER

Submitted by,

Ms. AVISHKA J A Reg. No. P06MC22M014032 MBA-HRM, IIIRD SEMESTER

Institute of Management Studies & Research in Business Administration JnanaSahyadri, Shankaraghatta – 577 451

Under the Guidance of

Dr. RAJENDRA PRASAD G R., MBA & Ph.D

Faculty Member

Institute of Management Studies & Research in Business
Administration

JnanaSahyadri, Shankaraghatta - 577 451

2023-24

ಕರ್ನಾಟಕ ಕನ್ನಪ್ಪಕ್ಷನರಿ KARNATA A CO

CONFECTIONERY



SCS/VP/ADMIN/HR/2023/

CONFECTIONE

DATE-02/12/2023

TO WHOMS OVER IT MAY CONCERN

This is ti certify that Kum Avishka.J.A(Reg.No PO6MC22MO14032)Studying M.B.A(HRM) at Instituteof Management Studies&Research,Kuvempu University,Jnana Sahyadri,Shankaraghatta has successfully completed the Intership training a KARNATAKA CONFECTIONERY,N-3,INDUSTRIAL ESTATE,SAGAR ROAD,SHIMOGA From 11-11-2023 TO 02-12-2023

This certificate is issued purely for academic purpose only

Thanking You

Yours Fiath fully

KARNATAKA CONFECTION

Authirised Signal



Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451 Shivamogga, District, Karnataka

ORGANIZATIONAL STUDY

On

"DAVANAGERE SUGAR COMPANY LTD.,,"

Submitted by

Ms. BHAVYA M J

Reg. No: P06MC22M015073

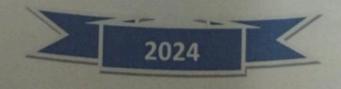
II Year, MBA(Fin and Mkt) III SEM

Institute of Management Studies & Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF

Mr. Yeshwanth Rao N Faculty Member

Institute of Management Studies & Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451



DAVANGERE SUGAR COMPANY LIMITED

CIN: L01115KA1970PLC001949



No.DSCL/HRD/398/2023-24

Date: 08-12-2023

CERTIFICATE

This is to certify that Ms.Bhavya M.J [Reg.No.P06MC22M015073] student, III semester M.B.A at Institute of Management Studies & Research, Jnana Sahyadri, Shankaraghatta had undergone In-plant Training in our organization during the period from 13-11-2023 to 08-12-2023.

She had collected required information from the department concerned.

During her In-plant Training, we found her to be sincere and obedient.

We wish her all the best.

Davangere Sugar Company Ltd , KUKKUWADA - 577 525. Davanagere Taluk & Dist

d. Office

Lalbagh Road, Bengaluru - 560 027. Karnataka State INDIA. orate Office



Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451 Shivamogga, District, Karnataka

ORGANIZATIONAL STUDY

On

"UNIVERSAL AUTOMOBILE AND DAIRY PRODUCTS"

Submitted by

Mr. Sharath H C

Reg. No: P06MC22M015072 MBA (Fin and Mkt) III SEM

Institute of Management Studies & Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF

Mr. Yeshwanth Rao N Faculty Member

Institute of Management Studies & Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451



Phone: 2514256, 2515034 E-mail: info@hsmc-uadp.com springsbil@gmail.com

UNIVERSAL AUTOMOBILE & DAIRY PRODUCTS

CERT ISO 9001 : 2015
Certificate No. 85100 00109418

Ref. No.

UADP/KU/23-24

Date :

December 09, 2023

CERTIFICATE

This is to Certify that Mr.Sharath H.C.with Reg. No.P06MC22M015072,

Student of your Kuvempu University, Institute of Management Studies & Research,

Jnana Sahyadri, Shankaraghatta – 577 451, studying 3rd Semester MBA student has

successfully completed her internship on topic "Organisation Study" in our organization from 13.11.23 to 09.12.23.

Thanking You,

Yours faithfully, For Universal Automobile & Dairy Products

Authorized Signature



Institute of Management Studies and Research

Jnana Sahyadri Shankaraghatta, Shimoga District, Karnataka.

ORGANIZATION STUDY

On

SHIVAMOGGA, DAVANAGERE AND CHITRADURGA DIST, CO-OPERATIVE, MILK PRODUCERS SOCIETIES UNION LTD.

Submitted By

MS. BI BI AYESHA
Reg.No.: P06MC22M014005
MBA-HRM 3rd SEM
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shimoga District, Karnataka

Under the Guidance of Prof. R. HIREMANI NAIK

Professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shimoga District, Karnataka



ಶಿವಮೊಗ್ಗ, ದಾವಣಗೆರೆ ಮತ್ತು ಚಿತ್ರದುರ್ಗ ಜಲ್ಲಾ ಸಹಕಾರ ಪಾಲು ಉತ್ತಾದಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ವಿಯಮಿತ SHIVAMOGGA, DAVANAGERE & CHITRADURGA DIST. CO-OP. MILK PRODUCERS SOCIETIES UNION LTD.,

ISO 22000 : 2005 ಪ್ರಮಾಣ ಪತ್ರ ಹೊಂದಿದೆ

NO/SDCMUL/Admin-6/ P.C-12 (A) 1267 /2023-24

DATE: 02.01.2024

CERTIFICATE

This is to certify that Kum. Bi Bi Ayesha Studying Master of Business Administration in Jnanasahyadri, Shankaragatta, Kuvempu University has attended and completed her project work on "Organization Study"at Shivamogga, Davanagere and Chitradurga District Co-operative Milk Producers Societies Union Ltd., as part of her course curriculum during the period from 01.12.2023 to 25.12.2023

This Certificate is issued only for academic Purpose

Managing Director

amogga, Davanagere & Chitradurgs
District Co-op Milk Producers
Societies Union Ltd.,
Shivamagaa.

ಆಡಳಿತ ಕಚೇರಿ : ಮಾರ್ಚೆನಹಳ್ಳಿ, ನಿದಿಗೆ (ಅಂಚೆ), ಶಿವಮೊಗ್ಗ – 577 222. ಕರ್ನಾಟಕ Administrative Office : Machenahalli, Nidige (Post), Shivamogga - 577 222. Karnataka Phone : 08182-246161, 246163. Fax : 08182-246284. Email : md_shimul@yahoo.com

KUVEMPU UNIVERSITY



Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta - 577 451 Shivamogga District, Karnataka

AN ORGANIZATION STUDY

ON

"BHADRA PAPER MILLS LTD.,"

Submitted by

SOUNDARYA M.

REG. NO: P06MC22M015041 MBA III SEM (Finance and HR)

Institute of Management Studies and Research Jnana Sahyadri, Kuvempu University Shankaraghatta - 577 451

Under the Guidance of

Dr. SUMATHI K.

Faculty Member

Institute of Management Studies and Research Jnana Sahyadri, Kuvempu University Shankaraghatta - 577 451



Regd. Office: No. 23/14, 2nd Floor, Jalasambhavi Complex, 1st Main Road, Gandhinagar Bangalore-560 009 Ph: 080-22257156/22879391, Mob: 9686655883, Email: sales@bpal.in

Factory: Bommanahalli, Barandur Post - 577245 Bhadravathi Tq. Shimoga Dist. Ph: 08282-240016 / 08282-240136, Mob: 9686655880, Email: badrapackaids@gmail.com

No.BPML/151/2023-24

December 9, 2023

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN;

This is to certify that Ms. SOUNDARYA M., student of MBA in the Kuvempu University, Institute of Management Studies & Research, Jnana Sahydri, Shankaraghatta-577451, Shimoga, during the academic year 2023-24, has been successfully completed Inter-ship Training at our organisation. She have carried out the internship training in our Company during the period of 16.11.2023 to 9.12.2023.

Ours is a manufacturing "Multi Layered Paper Boards" using waste Paper as raw material, having capacity of 50 TPD.

We have given all the guidance that was possible from our side.

During her Internship, she was dedicated and sincere. We wish all the success to her.

(G. UMESH)

Manager - HR & Personnel.

for Bhadra Paper Mills Limited,



Master of Business Administration
Institute of Management Studies & Research in Business Administration
JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

IN-PLANT TRAINING ON SCIENTY SOFTWARE SOLUTION PVT LTD

Submitted by,

CHITRA BAIP

Reg. No. P06MC22MO14017

MBA -HRM IIIrd SEMESTER

Institute of Management Studies & Research in Business Administration JnanaSahyadri, Shankaraghatta – 577 451

Under the Guidance of

DR. SUMATHI K

Faculty Member

Institute of Management Studies & Research in Business Administration JnanaSahyadri, Shankaraghatta – 577 451

2023-24

SCIENTY SOFTWARE SOLUTION

Address: 3rd main cross salur Shikaripura Tq. Shimoga-577427 Contact Us: +919620789401

Email: scientysoft@gmail.com, info@nrgstat.in

GST: 29HHNPK3881E1ZS Website: www.nrgstat.in

Cert. Id: SSS/02-12/2023

Date-15/12/2023

To Whom So Ever It May Concern

This is to certify that "CHITRABAI P", who has doing M.B.A. in "HR", has Intern as a "HR Personal" in our organization from 13st NOV 2023 to 5th DEC 2023. She has performed her duties well and has good organizational system knowledge. During the tenure, she was very professional and credible in her work. We have found her to be self-motivated, duty bound and a highly committed team player.

We SCIENTY SOFTWARE SOLUTION family wish her all the very best for her future endeavors.

PAVAN KUMAR B (MANAGING DIRECTOR) NRESTATIN S



KUVEMPU

UNIVERSITY

Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta – 577 451 Shivamogga District, Karnataka

AN ORGANIZATION STUDY

On

"SIRI-AQUA PACKAGED DRINKING WATER BOTTLE INDUSTRIES, ANAVATTI"

SUBMITTED BY

Ms.Arathi B.Y REG. NO: P06MC22M014037 MBA (HRM) III SEMESTER

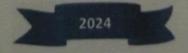
Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF

Dr. Vanishree K

Research Guide

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451





SIRI FOOD AND BEVERAGES

CERTIFIATE OF INTERNSHIP

This is to certify that Ms, ARATHI BY (UUMS no P06M22M014037) Third semester MBA – HRM student of KUVEMPU UNIVERSITY, SHANKARAGHATTA, SHIMOGA, has undergone INTERNSHIP in our organization from 9th November to 30th November 2023 successfully.

Her conduct and performance were good during the period of association with us and we wish her all the success in future endeavors.

Date: 1st December 2023

For "SIRI – AQUA" Industries,
Siri Food and Beveragers

Kubatur, Sorab Tq, Shimoga Dist

Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta – 577 451 Shivamogga District, Karnataka

ORGANIZATIONAL STUDY

On

"SUMUKA STEEL PVT. LTD.,"

Submitted by

Mr. RAHUL NAIK G

Reg. No: P06MC22M014007 MBA – HRM, III SEM

Institute of Management Studies & Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF

Dr. H. N. Ramesh

Professor

Institute of Management Studies & Research
Kuvempu University, JnanaSahyadri
Shankaraghatta – 577 451

Tel: 08182 246101 E-mail: Sumukasteels@yahoo.com Mob: +91 9902175122



SUMUKA STEELS PVT. LTD



Plot No. 30E & F, KIADB Indi. Area. Machenahalli, Nidige Post, SHIMOGA - 577 222

Date: 25/12/2023

Certificate

This is to certify that Mr. Rahul Naik G., Reg.No P06MC22M014007 studying in M.B.A.- HRM 3rd semester, at *Institute of Management Studies and Research*. Affiliated to Kuvempu University Shankaraghatta. Has successfully completed the project entitled "*In-plant Training*" in our Company, for the completion of Inplant training for the period of 27th Nov 2023 to 12th Dec 2023.

He was found regular and sincere in completion of this Inplant training.

FOR SUMUKA STEEL APVT LTD



Institute of Management Studies and Research Jnana Sahyadri Shankaraghatta, Shimoga District, Karnataka.

ORGANIZATION STUDY

On

M/S. SHREE DURGA CASHEWS

Submitted By

Mr. NITEESHA K N

Reg.No.: P06MC22M015008

MBA (Finance and Marketing) 3rd SEM

Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shimoga District, Karnataka

Under the Guidance of

Prof. R. HIREMANI NAIK

Professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shimoga District, Karnataka

GSTIN: 29EIHPS9593F1ZB

M/s. SHREE DURGA CASHEWS



PHONE. 9448733711, 7899929810
e-mail:shreedurgacashews@gmail.com



ef No.:

Date :.....

INTRENSHIP CERTIFICATE

This is to certify that Mr. NITEESHA K N, UUCMS:P06MC22M015008, student of MBA in IMSR KUVEMPU UNIVERCITY, Shankaragatta, Shivamogga has successfully completed project With reference to 'M/s SHREE DURGA CASHEWS. Konanduru' during the period from 11-11-2023 to 09-12-2023 under our guidance.

During this period, his conduct and behavior was found good.

Date: 09-11-2023

Place: Konanduru

Signature of Manager





Institute of Management Studies and Research Jnana Sahyadri Shankaraghatta, Shimoga District, Karnataka.

ORGANIZATION STUDY

On

SHANTHALA MACHINING TECHNOLOGIES (P) LTD.

Submitted By

Mr. AKASH G M

Reg.No.: P06MC22M015007

MBA (Finance and HR) 3rd SEM

Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shimoga District, Karnataka

Under the Guidance of

Prof. R. HIREMANI NAIK

Professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shimoga District, Karnataka



SHANTHALA Machining Technologies (P) Ltd.

CIN: U27320KA1995PTC017205 GSTIN: 29AAJCS0361G1ZB

34-B. Shivamogga - Bhadravathi Industrial Area, MACHENARIALLI,

Nidige - 577 222, Shivamogga Karnataka, India

Telefax +91-(0)8182 - 246033 e-mail: smtpl.smg@rediffmail.com marketing@smtpt co.in



Date: 01" December 2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. AKASH G M, Bearing Reg no: P06MC22M015007, studying MBA at Institute of Management Studies and Research, Kuvempu University, Shankaraghatta. He has successfully completed his Internship in our organization from 16th November 2023 to 30th November 2023.

We hope his time spent at this organization was fruitful. We wish him all the success in his future endeavors.

For Shanthala Machining Technologies Pvt Ltd

Authorized Signatory



Institute of management studies and research JnanaSahyadri, Shankaraghatta - 577451 Shivamogga District, Karnataka, India.

AN IN-PLANT TRAINING REPORT
ON

KANCHANA ICE CREAMS

Submitted by

Lohith Kumar P Reg No: P06MC22M015092

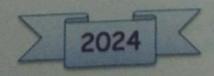
MBA (Finance and HR) III Semester
Institute of Management Studies and Research
Kuvempu University, JnanaSahyadri
Shankaraghatta - 577451

Under the Guidance of

Dr. Rajendra Prasad G.R. MBA, Ph.D.

Faculty Member

Institute of Management Studies and Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577451





KANCHANA ICE CREAMS

Lower Hutta, B.H.Road, Bhadravathi - 577301

© 6360565009 © 9449577735

GSTIN:29BBSPA3185J1Z7
- kanchanaicecafe@gmail.com

Date: 05th December 2023

CERTIFICATE OF INTERNSHIP COMPLETION

This is to certify that Mr.Lohith Kumar P, Bearing Reg no: P06MC22M015092 studying MBA at institute of Management Studies and Research, Kuvempu University, Shankarghatta. He has successfully completed 15 days (From 20 November 2023 to 4 December 2023) Internship program with a project of "Kanchana ice Cremes". During the period of his Internship with us he was found punctual, hardworking, and inquisitive.

We wish him a successful carrier.

For Kanchana Ice Creams

For Kanchana foe Creath

Authorized Signatory

https://www.kanchanaicecafe.com



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

IN-PLANT TRINING REPORT

On

"AN ORAGANIZATION STUDY ON SUYASHA ENTERPRISES"

Submitted by

Mr. ABHISHEK V L

Reg.No. P06MC22M015118 MBA 3rd SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Mrs. ARPITHA R S GOWDA

Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

2023-2024

CERTIFICATE

This is to certify that Mr. ABHISHEK V. L (REG NO.-P06MC22M015118), Studying in 2nd year MBA 3rd semester student of "Institute of management studies and research " (I M S R), Kuvempu University, Jnana Sahyadri, Shankaraghatta - 577451 has successfully completed the Project work in "In-Plant Training Programme in our Organisation at "SUYASHA ENTERPRISES". Under the guidance of Mr. KIRAN KUMAR, Manager, from 15-11-2023 to 08-12-2023. during the in plant Training programme period. We have found his to be sincere and hard working, and his performance was very good.

SUYASHA ENTERPRISES
No.18-A/19-A, KIADB, INDL. AREA
MACHENAHALLY
PO. NIDIGE, SHIVAMOGGA-577 222

FOR SUYASHA ENTERPRISES

AJAZ AHMEL

Partner

#18/A, KIADB Machenahalli Industrial Area, Shimoga 577222, Karnataka State



Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta - 577 451 Shimoga District, Karnataka

IN-PLANT TRAINING REPORT

ON

" AN ORGANISATION STUDY ON CHETTINAD CEMENT INDUSTRY "

Submitted by

BHAGAVANTRAYA

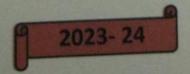
REG. No. P06MC22M015117

MBA, III SEM Finance and Marketing
Institute of Management Studies & Research
Kuvempu University, JnanaSahyadri
Shankaraghatta - 577 451

Under the guidance of

Mrs. ARPITHA R S GOWDA

Faculty Member
Institute of Management Studies & Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta - 577 451





Date: 10/12/2033

TO WHOMSOEVER IT MY CONCERN

This is to certify that Mr.BHAGAVANTRAYA Student of Kuvempu University, Shivamogga, Shankarghatta. Has successfully completed project on CHETTINAD CEMENT, KALABURAGI". He has worked with us for November 15 2023 to December 8 2023. He took keen interest in the work assigned to Him. His conduct & behavior was good.

We wish him all success in his future endeavor.



KUVEMPU UNIVERSITY

Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta – 577 451 Shivamogga District, Karnataka

ORGANIZATIONAL STUDY

On

"AMISOL GLOBAL ECOWARE LLP"

Submitted by

Ms. Ruchitha C V

Reg. No: P06MC22M014012 II Year, MBA-HRM, III SEM

Institute of Management Studies & Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF Dr. K. R. Manjunath

Chairman and Associate Professor

Institute of Management Studies & Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451



AMISOL GLOBAL ECOWARE LLP.

www.amisolglobal.com

info@amisolglobal.com

© #18/A, KIADB Machenahatti (**+91.8182.246.146 #18/A, NACH Managga
Industrial Area, Shivamogga
GST: 29ABQFA3483J1ZU

CERTIFICATE

This is to certify that Ms. RUCHITHA C.V (Reg No :-P06MC22M014012), Studying in 2nd year MBA, Human Resource Management 3rd Semester student of "Institute of Management Studies and Research * (I M S R), Kuvempu University Jnana Sahyadri. Shankarghatta 577451. Has Successfully completed the project work in " In-plant training programme " in our organisation at " AMISOL GLOBAL ECOWARE LLP ". Under the guidance of Mr. Ajaz Ahmed . Senior Manager, from 15/11/2023 to 08/12/23. During the in plant training programme period. We have found her to be sincere and hard working and her performance was very good.

FOR AMISOL GLOBAL ECOWARE LLP.

AMISOL GLOBAL ECOWARE LLP #18/A, KIADB Machenahalli Industrial Area SHIVAMOGGA-577 222, India

D. S KIRAN

7 400

Partner



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

IN-PLANT TRINING REPORT

"AN ORAGANIZATION STUDY ON AMISOL GLOBAL ECOWARE LLP"

Submitted by

Ms Suma L
Reg No. P06MC22M015111
MBA 3RD SEM
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Mrs. Arpitha R S Gowda
Research Guide
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka

2023-2024



Institute of Management Studies and Research Jnana Sahyadri Shankaraghatta -577451 Shiyamogga, District, Karnataka.

IN-PLANT TRAINING REPORT

ON

"TRITON VALVES, MYSORE"

Submitted by

Mr. Shyam Sandesh V

Reg .No: P06MC21M0075
MBA, III SEMESTER
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Dr. MANJUNATH K. R

Associate Professor
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka



Date:30-12-2022 Ref. TVL/MYS/HR/22

CERTIFICATE

This is to certify that Mr. Shyam Sandesh V, Reg.No P06MC21M0075 studying in M.B.A. III semester, at Institute of Management Studies and Research. Kuvempu University, Jnana Sahyadri, Shankaragatta. Successfully completed his Inplant training in our Organization, from 05th Dec 2022 to 30th Dec 2022, as a part of partial fulfillment of the requirement of MBA curriculum.

We wish him all the success for his feature endeavor.

For Triton Valves Latd.

Ravi Kumar S

Senior Manager - Human Resources





Institute of Management Studies & Research

Jnana sahyadri, Shankaraghatta - 577 451 Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT "JUBILANT GENERICS LIMITED"

Submitted by

Ms.Usharani G R

Reg. No. P06MC21M0164 MBA III SEMESTER (Finance and HR) Institute of Management Studies & Research Kuvempu University, Jnana sahyadri Shankaraghatta-577451

Under the Guidance of

Prof.H N Ramesh.

Chairman Institute of Management Studies & Research Kuvempu University, Jnana sahyadri Shankaraghatta - 577 451

2022 - 23



NJD/HR/PTC/2022-23/99

December 22, 2022

TO WHOM SO EVER IT MAY CONCERN

Ms. Usharani This certify that G R. D/o Rangaswamy [Reg No: P06MC21M0164] pursuing MBA in Kuvempu University Institute of Management Studies & Research Jnana Sahyadri - Shankaraghatta, Shivamogga completed Organization successfully her Internship in our has 01st December 2022 to 22nd December 2022.

She has completed the Internship under the guidance of Mr. Ravi Kumar B, Senior Manager - Human Resources.

During this period, Ms. Usharani G R has shown keen interest and completed the Internship successfully.

We wish her success in future endeavors.

For JUBILANT PHARMOVA LIMITED

22/12/22

SUBRAHMANYA A

DIRECTOR-HUMAN RESOURCES





Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta – 577 451 Shivamogga District, Karnataka

ORGANIZATION STUDY

on

"M.N. PICKLE INDUSTRIES, SHIRALAKOPPA"

Submitted by

Ms. Chandana N.T.

REG. NO: P06MC21M0120 MBA (HRM) III SEMESTER

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF

Mr. Naveen H.N.

Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451





Manufacturers : Exporters of Prestigious Quality Pickles

CERTIFICATE OF INTERNSHIP

This is to certify that Ms. Chandana NT, Third semester MBA HRM student of JNANA SAHYADRI, MANAGEMENT OF BUSINESS ADMINISTRAION, KUVEMPU UNIVERSITY, SHANKARGHATTA, has undergone INTERNSHIP in our organization from 1st December to 25th December 2022 successfully.

Her conduct and performance were good during the period of association with us and we wish her all success in future endeavor.

Date: 25th December 2022

For MN Pickle Industries, For M.N. PICKLE INDUSTRIES

Managing Partner / Partner Managing Partner.



Institute of Management Studies & Research Jnana Sahyadri, Shankaraghatta - 577 451 Shivamogga District, Karnataka

INTERNSHIP PROJECT REPORT

ON

"AN ORGANIZATIONAL STUDY ON RAVEENDRA PRASAD ASSOCIATES."

Submitted by

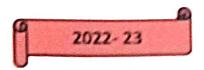
Ms. Shashikala R REG. NO: P06MC21M0121 MBA-HRM III SEM

Institute of Management Studies & Research Kuvempu University, Jnana Sahyadri Shankaraghatta - 577 451

Under the guidance of

Mr. Vinay Prasad B

Faculty Member
Institute of Management Studies & Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta – 577 451





RP ASSOCIATES, # 39, 3RD A CROSS VIRUPAKSHAPURA, BENGALURU -560097 Rpassociates187@gmailcom: cell 8197438005.2Z GST: 29AFZPP9297C2ZB FSSAI LIC.NO.11219334001537

Miss Shashikala R. C/O KUVEMPU UNIVERSITY SHANKARGATTA PD5MC21M0121

SUBJECT: PROJECT WORK DURING 5-12-2022 TO 20-12-2022

This is to certify that Miss Shashikala R. has submitted letter from Kuvempu university, where she is studying the POST GRADUATION Master of Business Administration, for the project work at our Manufacturing & Marketing food products at Bengaluru 560097 and successfully completed her project period 5.12.2022 to 20.12.2022.

During her project her conduct was good and keen observer of the factory manufacturing process of Automated machine & manpower interventions, productivity link and marketing process its required manpower to make successful profitable business model.

RP associates having required documents & certificates for food manufacturing & marketing a CFTRI certified member for innovating the product & FSSAI, SME Certified Unit.

She has been successfully completed her relevant project.

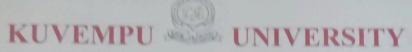
Regards.

RP ASSOCIATES Romeindra probad

No. 39, 3rd A cross,

Virupakshapura

Bengaluru-560097, Cell: 8197438005





Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta - 577 451 Shivamogga District, Karnataka

ORGANIZATION STUDY

on

"M.N. PICKLE INDUSTRIES, SHIRALAKOPPA"

Submitted by

Ms. Chandana N.T.

REG. NO: P06MC21M0120 MBA (HRM) III SEMESTER

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta - 577 451

UNDER THE GUIDANCE OF

Mr. Naveen H.N.

Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta - 577 451

Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta – 577 451 Shivamogga District, Karnataka

ORGANIZATION STUDY

on

"M.N. PICKLE INDUSTRIES, SHIRALAKOPPA"

Submitted by

Ms. Chandana N.T.

REG. NO: P06MC21M0120 MBA (HRM) III SEMESTER

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF

Mr. Naveen H.N.

Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451





Manufacturers : Exporters of Prestigious Quality Pickles

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Chandana NT**, Third semester MBA HRM student of JNANA SAHYADRI, MANAGEMENT OF BUSINESS ADMINISTRAION, KUVEMPU UNIVERSITY, SHANKARGHATTA, has undergone INTERNSHIP in our organization from 1st December to 25th December 2022 successfully.

Her conduct and performance were good during the period of association with us and we wish her all success in future endeavor.

Date: 25th December 2022

For MN Pickle Industries, For M.N. PICKLE INDUSTRIES

Managing Partner / Partner Managing Partner.

Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta – 577 451 Shivamogga District, Karnataka

AN INTERNSHIP PROJECT REPORT

on

SHANTHALA SPHEROCAST PVT. LTD., SHIVAMOGGA

Submitted by

Ms. Darshini N.

REG. NO: P06MC21M0127 MBA (HRM) III SEMESTER

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF

Mrs.Supriya G.K.

Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451



SHANTHALA Spherocast Private Limited

36 B, Shimoga-Bhadravathi Industrial Area, Machenahalli, Nidige Post - 577 222, Shimoga, Karnataka, India

SSPL/CER/2023-23

Date:23-12-2022

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Darshini N. Reg.No P06MC21M0127 pursuing in MBA-HRM. from "Institute of Management Studies and Research. Kuvempu University, Shankaragatta" has successfully completed her internship for a period from: 30-11-2022 to 15-12-2022 under the guidance of our personnel's.

We wish her very best success in her career.

For Shanthala Spherocast Private Limited,

Nanjandeshwara H.B.

Manager - HR

Tel: +91-(0) 8182-246144 / 246231

Fax: +91(0) 8182 246145

URL: www.shanthalaspherocast.com



Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta – 577 451 Shivamogga District, Karnataka

INPLANT TRAINING REPORT ON

"AMRUTH ORGANIC FERTILIZERS, MALLADIHALLI"

Submitted by

Mr. Vijaykumara S

REG. NO: P06MC21M0080 MBA III SEMESTER, (FINANCE AND MARKETING)

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF

Ms.Rinakhanum

Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451



Malladihalli Post, Holalkere Taluk, - 577 531

Chitradurga Dist ,Karnataka, INDIA

+91-08191-289699

+91-99000 66307

amruth.organic@gmail.com info@amruthgroup.net

abhilash@amruthgroup,.net

www.amruthgroup.net

AMRUTH ORGANIC FERTILIZ

CERTIFICATE

Date: 17-12-2022

This is to certify that Mr. VIJAYKUMARA S [USN NO: P06MC21M0080] Student of Department of MBA Kuvempu university has completed the "Inplant Training "in our company from 5-12-2022 To 17-12-2022 During the course of the project work he had shown interest in learning about our organization and submitted a copy of study report and is found original.

We wish all the best in his future Endeavours

Place: Malladihalli

For, Amruth Organ

orized Signatory Holalkere Tq. Chitradurga Dt

dihalli-

(Head Dispatch Manager)



Malladihalli Post, Holalkere Taluk,- 577 531 Chitradurga Dist ,Karnataka, INDIA

+91-08191-289699

+91-99000 66307

amruth.organic@gmail.com info@amruthgroup.net

abhilash@amruthgroup,.net www.amruthgroup.net





CERTIFICATE

Date: 17-12-2022

This is to certify that Mr. VIJAYKUMARA S [USN NO: P06MC21M0080] Student of Department of MBA Kuvempu university has completed the "Inplant Training" in our company from 5-12-2022 To 17-12-2022 During the course of the project work he had shown interest in learning about our organization and submitted a copy of study report and is found original.

We wish all the best in his future Endeavours

Place: Malladihalli

For, Amruth Organic Fertilizers

Asthorized Signatory
Holalkere Tq.
Chitradurga Dt.

adihalli-

(Head Dispatch Manager

Reporting

otorv



Institute of Management Studies & Research

Jnana Sahyadri, Shankaraghatta – 577 451

Shivamogga District, karnataka

ORGANISATION STUDY

ON

"Sahara Feeds and Weigh Bridge, Tarikere"

Submitted by:

Mr. Sachin B

Reg. No.P06MC21M0128

MBA (HRM), III SEMESTER
Institute of Management Studies & Research
Jnana Sahyadri, Kuvempu University
Shankaraghatta – 577 451

Under the Guidance of

Mrs. Supriya G. K.

Faculty Member

Institute of Management Studies & Research

JnanaSahyadri, Kuvempu University

Shankaraghatta – 577 451

2023



Institute of Management Studies & Research Jnana Sahyadri, Shankaraghatta – 577 451 Shivamogga District, karnataka

ORGANISATION STUDY

ON

"Sahara Feeds and Weigh Bridge, Tarikere"

Submitted by:

Mr. Sachin B

Reg. No.P06MC21M0128

MBA (HRM), III SEMESTER
Institute of Management Studies & Research
Jnana Sahyadri, Kuvempu University
Shankaraghatta – 577 451

Under the Guidance of

Mrs. Supriya G. K.

Faculty Member

Institute of Management Studies & Research JnanaSahyadri, Kuvempu University Shankaraghatta – 577 451

2023

SAHARA FEEDS & WEIGH BRIDGE

Mfrs:Cattle food suppliers GST:29CMVPS2178C1ZE

CERTIFICATE

This is Certify That Mr.Sachin B (Reg No.P06MC21M0128) Persued
MASTER OF BUSINESS ADMINISTRATION IN HUMAN RESOURCE MANAGMENT
From INSTITUTE OF MANAGMENT STUDIES AND RESEARCH KUVEMPU
UNIVERSITY , SHANKARAGHATTA , 577451

Had Succsesfully Completed Him Internship At Our Facility With A most

Punctuality, Honesty And Satisfaction From the period 1-12-2022 To 30-12
2022, Under the Guidance of Supervisor

FOR

SAHARA FEEDS AND WEIGH BRIDGE

SAHARA FEEDS & WEIGH BRIDGE Hadikere Road, 'A' Rangapura Tarikere Taluk, Chikmagalore Dist Mob: 09632106590, 07338501670.

Authorized Signature

A Rangapura , Hadikere, Road, Tarikere , Karnataka 577228

Phone;9422041137,9632106590

SAHARA FEEDS & WEIGH BRIDGE

Mfrs:Cattle food suppliers GST:29CMVPS2178C1ZE

CERTIFICATE

This is Certify That Mr.Sachin B (Reg No.P06MC21M0128) Persued MASTER OF BUSINESS ADMINISTRATION IN HUMAN RESOURCE MANAGMENT From INSTITUTE OF MANAGMENT STUDIES AND RESEARCH KUVEMPU

UNIVERSITY, SHANKARAGHATTA, 577451

Had Succsesfully Completed Him Internship At Our Facility With A most

Punctuality, Honesty And Satisfaction From the period 1-12-2022 To 30-12-

2022, Under the Guidance of Supervisor

FOR

SAHARA FEEDS AND WEIGH BRIDGE

SAHARA FEEDS & WEIGH BRIDGE Hadikere Road, `A` Rangapura Tarikere Taluk, Chikmagalore Dist Mob: 09632106590, 07338501670.

Authorized Signature

A Rangapura , Hadikere, Road, Tarikere , Karnataka 577228

Phone;9422041137,9632106590





Institute of Management Studies & Research

Jnana sahyadri, Shankaraghatta - 577 451 Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT ON SHAHI EXPORTS PRIVATE LIMITED

Submitted by

Mr. Kiran S E

Reg. No. P06MC21MO103 MBA-HRM III SEMESTER Institute of Management Studies & Research Kuvempu University, Jnana sahyadri Shankaraghatta- 577451

Under the Guidance of

Ms. Rinakhanum

Faculty Member Institute of Management Studies & Research Kuvempu University, Jnanasahyadri Shankaraghatta - 577 451

2022 - 23

SHAPI EXPORTS PRIVATE LIMITED CIN: U181010L2005PTC13870

Internship Certificate

San Exports PM Ltd

Pot No 54, Mangalabeesu, KIADB industrial Area,

Sagara-577401

Date: 23/12/2022

TO WHOMSDEVER IT MAY CONCERN

This is to certify that Kiran S.E. USNI No PS6MC21MC103 has done his/her internship in HR Department at Shahii Exports Put Ltd. Sagara-577401, from 28/11/2022 to 23/12/2022

He has worked on a project was aimed an Organizational Study. As part of the project he has Work done in HR.

During his/her internship he/she has demonstrated his/her skills with self-motivation to Learn new skills. Her performance exceeded our expectations and he/she was able to Complete the project on time.

We wish him/her all the best for his/her upcoming career

Summing superior S

SHAHI EXPORTS PRIVATE LIMITED CIN: U18101DL2005PTC13870

Internship Certificate

San Exports Pvt Ltd Pot No 64, Mangalabeesu, KIADB Industrial Area, Sagara-577401

Date: 23/12/2022

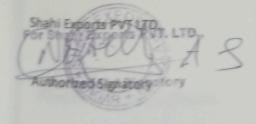
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Kiran S E USN No P06MC21M0103 has done his/her internship in HR Department at Shahi Exports Pvt Ltd. Sagara-577401, from 28/11/2022 to 23/12/2022

He has worked on a project was aimed an Organizational Study. As part of the project he has Work done in HR.

During his/her internship he/she has demonstrated his/her skills with self-motivation to Learn new skills. Her performance exceeded our expectations and he/she was able to Complete the project on time.

We wish him/her all the best for his/her upcoming career



SHAHI EXPORTS PRIVATE LIMITED

CIN: U18101DL2005PTC13870

Internship Certificate

San Exports Pvt Ltd

Pot No 64, Mangalabeesu, KIADB Industrial Area,

Sagara-577401

Date: 23/12/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Kiran S E USN No P06MC21M0103 has done his/her internship in HR Department at Shahi Exports Pvt Ltd. Sagara-577401, from 28/11/2022 to 23/12/2022

He has worked on a project was aimed an Organizational Study. As part of the project he has Work done in HR.

During his/her internship he/she has demonstrated his/her skills with self-motivation to Learn new skills. Her performance exceeded our expectations and he/she was able to Complete the project on time.

We wish him/her all the best for his/her upcoming career

Shahi Exports PVT LTD.
For Shahi Exports PVT LTD.
Authorized Signatory



Institute of Management Studies & Research Jnana Sahyadri, Shankaraghatta – 577 451 Shivamogga District, Karnataka

INTERNSHIP PROJECT REPORT
ON
"AN ORGANIZATIONAL STUDY ON LIFE LINE FEED (INDIA)

Submitted by

PVT.LTD."

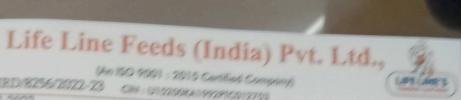
Ms.Priyanka M.P REG. NO: P06MC21M0143 MBA-HRM III SEM

Institute of Management Studies & Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451

Under the guidance of

Mr. Vinay Prasad B

Faculty Member
Institute of Management Studies & Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta – 577 451



1/HRD/8256/2022-23 CM : W1525000 SYCHOON 2750

Date: 21-12-2022



TO WHOMSOEVER IT MAY CONCERN

This is to certify that, Ms. PRIYANKA M P student of Kuvempu University has carried out an Internship from 05-12-2022 to 20-12-2022 as part of her Master of Business Administration curriculum.

During this period, she showed good initiative and interest in understanding the various activities in the plant and in carrying out her project.

We wish her all the best for her future endeavors.

Por Life Line Feeds (India) Pvt. Ltd.,

Sr.Mahager - HR

(Mr.Thejas Prasad Shenava)



Sri Marijungtha Chambers, Kathnogiri Road, Chikmagatur - 577 191, Kamatska, India



Life Line Feeds (India) Pvt. Ltd.,

(An ISO 9001: 2015 Certified Company)

Ref: LLF/HRD/8256/2022-23 CIN: U15200KA1992PTC012753

Date: 21-12-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, Ms. PRIYANKA M P student of Kuvempu University has carried out an Internship from 05-12-2022 to 20-12-2022 as part of her Master of Business Administration curriculum.

During this period, she showed good initiative and interest in understanding the various activities in the plant and in carrying out her project.

We wish her all the best for her future endeavors.

For Life Line Feeds (India) Pvt. Ltd.,

Sr.Manager - HR

(Mr.Thejas Prasad Shenava)





Institute of Management Studies and Research, Jnana Sahyadri Shankaraghatta -577451 Shivamogga District, Karnataka.

IN-PLANT TRAINING REPORT

ON

"Malenadu Planter's Coffee Curing Works Private Limited, Chikkamagaluru"

Submitted by

Ms. Prathibha T P

Reg .No: P06MC21M0098
MBA-HRM, III SEMESTER
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Dr. MANJUNATH K R





IALENADU PLANTERS COFFEE CURING WORKS PRIVATE LIMITEI

Market Road, Chikkamagaluru - 577 101, Karnataka Phone: 08262-230161, 9902334137 Mail: mpccw@yahoo.in

T.Pramod Chairman

A.P. Udaya kuma Managing Director

COMPANY CERTIFICATE

This is to certify that Prathibha T P Reg No: P06MC21M0098 MBA-HRM Student of programme (IIIrd Semester) student of Jnana Sahyadri Kuvempu University, Shankargatta, Shivmogga has undertaken Internship on "A Study on Organization " from 30.11.2022 to 14.12.2022at Malenadu Planters Coffee Curing Works Private Limited Market Road Chikkamagaluru – 577101farmerly as part of partial fulfillment of the requirements of MBA curriculum of 2 years full time MBA Integrated course of Jnana Sahyadri Kuvempu University, Shankargatta, Shivmogga .

During his project work we found his sincere, very attentive towards assignment. We wish her a bright and successful career in all her future Endeavour.

Place: Chikkamagaluru

Date: 14.12.2022

Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta – 577 451 Shivamogga District, Karnataka

ORGANIZATION STUDY

on

"MALENADU PLANTERS COFFEE CURING WORKS, PVT. LTD."

Submitted by

Ms.Preethi R

REG. NO: P06MC21M0117 MBA (HRM) III SEMESTER

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF

Mr. Naveen H.N.

Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451



ALENADU PLANTERS COFFEE CURING WORKS PRIVATE LIMITED

Market Road, Chikkamagaluru - 577 101, Karnataka Phone : 08262-230161, 9902334137 Mail : mpsew@yahee.in

[Pramod

Meneying Macket

COMPANY CERTIFICATE

This is to certify that Preethi R Reg No: POSMC21M0117 MBA-HRM Student of programme (Illid Semester) student of Jnana Sahyadri Student of programme (Illid Semester) student of Jnana Sahyadri Kuvempu University, Shankargatta, Shivmogga has undertaken Kuvempu University, Shankargatton "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "A Study on Organization "from 30.11.2022 to Internship on "from 30.11

During his project work we found his sincere, very attentive towards assignment. We wish her a bright and successful career in all her future Endeavour.

Place: Chikkamagaluru

Date: 14,12,2022

June Marie (18) VA

Manager



LENADU PLANTERS COFFEE CURING WORKS PRIVATE LIMITEI

Market Road, Chikkamagaluru - 577 101, Karnataka Phone: 08262-230161, 9902334137 Mail: mpccw@yahoo.in

Pramod

A.P. Udaya kuma Managing Director

COMPANY CERTIFICATE

This is to certify that Preethi R Reg No: P06MC21M0117 MBA-HRM Student of programme (IIIrd Semester) student of **Jnana Sahyadri Kuvempu University**, **Shankargatta**, **Shivmogga** has undertaken Internship on "A Study on Organization "from 30.11.2022 to 14.12.2022at Malenadu Planters Coffee Curing Works Private Limited Market Road Chikkamagaluru – **577101**farmerly as part of partial fulfillment of the requirements of MBA curriculum of 2 years full time MBA Integrated course of Jnana Sahyadri Kuvempu University, Shankargatta, Shivmogga .

During his project work we found his sincere, very attentive towards assignment. We wish her a bright and successful career in all her future Endeavour.

Place: Chikkamagaluru

Date: 14.12.2022

Managev

Curing Works (P



Institute of Management Studies and Research, Juana Sahyadri Shankaraghatta -577451 Shivamogga District, Karnataka.

IN-PLANT TRAINING REPORT

ON

"Techno Rings Pvt. Ltd., Shivamogga"

Submitted by

Mr. Manjunatha B K

Reg .No: P06MC21M0090
MBA-HRM, III SEMESTER
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Dr. MANJUNATH K R



Institute of Management Studies and Research, Jnana Sahyadri Shankaraghatta -577451 Shiyamogga District, Karnataka.

IN-PLANT TRAINING REPORT

ON

"Techno Rings Pvt. Ltd., Shivamogga"

Submitted by

Mr. Manjunatha B K

Reg .No: P06MC21M0090
MBA-HRM, III SEMESTER
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Dr. MANJUNATH K R



Institute of Management Studies and Research, Jnana Sahyadri Shankaraghatta -577451 Shivamogga District, Karnataka.

IN-PLANT TRAINING REPORT

ON

"Techno Rings Pvt. Ltd., Shivamogga"

Submitted by

Mr. Manjunatha B K

Reg .No: P06MC21M0090
MBA-HRM, III SEMESTER
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Dr. MANJUNATH K R





Phone 08182 - 268450 Extr. A/c: 08182 - 268457 Purchase 08182 - 268468 H. R. Dept. 08182 - 268462

TECHNO RINGS

Manufacturers of Clutch Plates & Auto Components

DATE: 20-12-2022

CERTIFICATE

(To whomsoever it may concern)

This is to certify that MANJUNATHA B K (PO6MC21M0090) MBA-HRM student of Kuvempu University, Shankaraghatta has successfully completed his internship program in our organization from 01-12-2022 to 15-12-2022.

We found his sincere & hard working and he has taken proper initiative and effort towards completing his internship.

We wish him all the best in his future endeavors.

For Techno rings

PARTNER



Phone : 08182 - 268450 Extn A/c : 08182-268457 Purchase : 08182-268468

H. R. Dept.: 08182-268462

TECHNO RINGS

Manufacturers of Clutch Plates & Auto Components

DATE: 20-12-2022

CERTIFICATE

(To whomsoever it may concern)

This is to certify that MANJUNATHA B K (P06MC21M0090) MBA-HRM student of Kuvempu University, Shankaraghatta has successfully completed his internship program in our organization from 01-12-2022 to 15-12-2022.

We found his sincere & hard working and he has taken proper initiative and effort towards completing his internship.

We wish him all the best in his future endeavors.

For Techno rings

PARTNER



Master of Business Administration Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta - 577 451, Shivamogga District

ORGANISATION STUDY

ON

COFFEE DAY GLOBAL LTD., **CHIKKAMAGALURU**

Submitted by,

Ms. BINDU N M Reg. No.PC202213

MBA (FINANCE AND HR) IIIrd SEMESTER Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451

Under the Guidance of

Dr. R. HIREMANI NAIK

Professor

Institute of Management Studies & Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577- 451

2021-22

Website: coffeedaybeverages.com Address: COFFEE DAY GLOBAL LTD Km road chikkamalur-577101

COFFEE DAY GLOBAL LTD.

CERTIFICATE

Institute Of Management Studies and Research (IMSR), Kuvempu university at undergone "INPLANT TRAINING" at "Roasting Division and RND" Coffee Jnanasahyadri, Shankaragatta, Shimoga, studying in 3rd semester of MBA, has This is certify that Ms. BINDU N M Reg Number - PC202213 StudentOf Day Global Ltd.

During the course of training she has shown keen interest in learning and come up with good report. The student evinced zeal and enthusiasm in the learning process In-plant training started from 8/11/2021 TO 28/11/2021 and received the input with seriousness.

Date: 29/11/2021

Place: Chikkamagalur

For Coffee Day Global LTD,

COFFEE DAY CLOSALITO.
BEVERAGES DWSDD

BEVERAGES DIVISION K. M. Road, CHIMMAGALUR-577101 22: 08262-232227, 295601.





UNIVERSITY

SAHYADRI COMMERCE AND MANAGEMENT COLLEGE, SHIVAMOGGA

(Constituent College of Kuvempu University)
Department of PG Studies and Research in Management

IN-PLANT TRAINING REPORT ON

"An Organizational Study on Bhuvan Industry Pvt.

Ltd., Shivamogga"

Submitted in partial fulfillment of the requirement for the award of degree in

MASTER OF BUSINESS ADMINISTRATION

Submitted by

Mr. Kumar M

Reg. No: PC202241

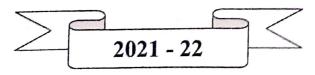
Under the Guidance of

Mr. Manikanta M. MBA

Faculty Member

Department of PG Studies and Research in Management, Sahyadri Commerce and Management College, Shivamogga - 577 203

SAHYADRI COMMERCE AND MANAGEMENT COLLEGE, SHIVAMOGGA



An ISO/TS 16949:2002

Bhuvan Industry Pvt. Ltd

Navule, Sowlanga Road, Next to JNN Engg. College, Shimoga - 577 204, Karnataka, INDIA

Ref

Date:

Date: 10-01-2022

Certificate

This is to certify that Mr. Kumar M. Reg.No PC202241 studying in M.B.A. III semester, at SAHYADRI COMMERCE AND MANAGEMENT COLLEGE, SHIVAMOGGA. Kuvempu University. Had undergone In-plant training in our Organization, during the period from 15th November 2021 to 15th December 2021.

She had collected required information from the departments concerned.

During his In-plant training, we found her to be sincere and obedient.

We wish her all the best.

OFFICER - HR

Manjunatha A

Phone: +91.8182.228631/ 228632 / 229375

Fax: +91.8182.228.630

Email: marketing@bhuvanind.in

Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451 Shivamogga, District, Karnataka

IN-PLANT TRAINING PROJECT REPORT

"SAPTHAM FOOD AND BEVERAGES PVT, LTD."

Submitted by

ANUSHAS M

Reg. No: PC201702

MBA III SEM

Institute of Management Studies & Research
Kuvempu University, JnanaSahyadri
Shankaraghatta – 577 451

UNDER THE GUIDANCE OF Dr. HIREMANI NAIK

Professor

Institute of Management Studies & Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451





Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451 Shivamogga, District, Karnataka

IN-PLANT TRAINING PROJECT REPORT
ON
"SAPTHAM FOOD AND BEVERAGES PVT, LTD."

Submitted by ANUSHA S M

Reg. No: PC201702

MBA III SEM

Institute of Management Studies & Research
Kuvempu University, JnanaSahyadri
Shankaraghatta – 577 451

UNDER THE GUIDANCE OF Dr. HIREMANI NAIK

Professor

Institute of Management Studies & Research
Kuvempu University, JnanaSahyadri
Shankaraghatta – 577 451





Institute of Management Studies and Research Juana Sahyadri Shankaraghatta-577-451 Shiyamogga District, Karnataka.

IN-PLANT TRAINING REPORT

ON

"AMRUTH ORGANIC FERTILIZER PVT. LTD.,"

Submitted by

Ms. HARSHITHA T.P. Reg.No:PC202232 MBA III SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Dr. MANJUNATH. K. R.

Associate Professor
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka



Malladihalli Post, Holalkere Taluk, - 577 531 Chitradurga Dist ,Karnataka, INDIA

+91-08191-289699

+91-99000 66307

amruth.organic@gmail.com (info@amruthgroup.net

abhilash@amruthgroup,.net www.amruthgroup.net



AMRUTH ORGANIC FERTILIZ

Date: 03-12-2021

CERTIFICATE

This is to certify that Ms. Harshitha T.P (REG NO: PC202232), Master of Business Administration, III Semester, student of Institute of Management Studies & Research, Jnana Sahyadri, Kuvempu university, Shankaragatta, She has successfully completed the In Plant training at Amruth organic fertilizers Pvt Ltd. From 15-11-2021 to 03-12-2021. She has worked on the Organizational study during her industrial training.

During the In plant training period, we have found her to be sincere and hard working. She was regular and her performance was very good.

We wish her all success in her future endeavor.

For Amruth organic fertilizer Pvt Ltd.

(Authorized Signature)

Chief executive officer

Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta – 577 451 Shivamogga District, Karnataka

INPLANT TRAINING

On

"V-TECH ENGINEERS"

Submitted by

Ms. Meghana K.K.

REG. NO: PC201715 MBA III SEM

Institute of Management Studies & Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF

Dr. Sumathi K

Faculty Member

Institute of Management Studies & Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451



V-TECH ENGINEERS

Kuntavalli Melige Post - 577 415 Thirthahalli Tq., Shivamogga Dist.



www.vtechengineer.	con
--------------------	-----

20/12	/ 2021	
Date		

lef No .:

INTERNSHIP CERTIFICATE

This is to certify that Ms Meghana K K from Institute of Management Studies & Research, Jnanasahyadri, Shankaraghatta pursuing MBA 3^{rd} semester, have successfully completed her Internship Project in our organization from 25^{th} Nov 2021 to 20^{th} Dec 2021.

During the Internship period, her character and conduct was good.

For V Tech Engineers, Kuntavalli

For V-Tech Engineers

Authorised Signatory

Authorized Signatory

Institute of management studies and research JnanaSahyadri, Shankaraghatta - 577451 Shivamogga District, Karnataka

AN INPLANT TRAINING REPORT ON

"HARSHA INCENSE PRIVATE LIMITED"

Submitted by

Ms. Yashodha B Naik
Reg No: PC201733
MBA HRM 3rd Sem
Institute of Management Studies and Research
Kuvempu university, JnanaSahyadri
Shankaraghatta - 577451

Under the Guidance of

Dr. Rajendra Prasad G R
Faculty member
Institute of Management Studies and Research
Kuvempu University, JnanaSahyadri
Shankaraghatta – 577451



CERTIFICATE

This is to certify that Ms. YASHODHA B NAIK(PC201733), persued MASTER OF BUSSINESS ADMINISTRATION IN HUMAN RESOURCE MANAGEMENT from INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH KUVEMPU UNIVERSITY, SHANKARASGHATTA-577451. Had successfully completed her internship at our facility with at most punctuality, honesty and with satisfaction from the period of 11-11-2021 to 11-12-2021, under the guidance of our supervisor.

For HARSHA INCENSE

Chandramohan S.

(Partner)



111/85, 1st Cross, S.N. Nagar Sagar - 577 401, Karnataka, India

(M): 094487 90030, Phone: +91-8183-220 530

e-mail: srisugandhi@gmail.com



Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta – 577 451 Shivamogga District, Karnataka

AN IN-PLANT TRAINING

On

"BASHEER TRADERS, CHITRADURGA"

Submitted by

Mr. THIPPESHA K M

Reg. No: PC202299

MBA III SEMISTER

Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451

Under the Guidance of

Dr. RAJENDRA PRASAD G R

Faculty Member
Institute of Management Studies and Research
Kuvempu University,
Jnana Sahyadri Shankaraghatta – 577 451



BASHEER Traders,

B.T.PVC PIPES, Manufacturer

Ph No: 9008199976, 7349701304 Email ID: btpvcpipes@gmail.com Address: KSSIDC, Industrial Area, Davanagere road, Behind RMC Market, Chitradurga - 577502

CERTIFICATE

This is to certify that Mr. THIPPESHA. K. M. Reg Number-PC202299, Student of Institute of Management Studies and Research (IMSR), Kuvempu university at jnanasahyadri, shankaragatta, shimoga, studying in 3rd semester of MBA, has undergone internship (project work) on ORGANIZATION STUDY at BASHEER Traders, B.T.PVC PIPES Chitradurga -577501

Internship started from 08-11-2021 TO 30-11-2021

He has showed his interest during organization study, which is worth appreciating.

Your faithfully,

For Basheer Trad

BASPIEL R traders,



Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451 Shivamogga, District, Karnataka

IN-PLANT TRAINING PROJECT REPORT ON

"RANGSONS AEROSPACE PRIVATE LIMITED, MANDYA."

Submitted by Ms. AISHWARYA S

Reg. No: PC202203 MBA III SEM

Institute of Management Studies & Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF Dr. HIREMANI NAIK

Professor

Institute of Management Studies & Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451







ormerly Rangsons Defence Solutions Private Limited)

December 11, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Aishwarya S (PC 202203) from Kuvempu University; Shankaraghatta has successful completed IN-PLANT Training Programme at Rangsons Aerospace Private Limited; Mandya from November 10, 2021 till December 11, 2021.

During her IN-PLANT Training Programme, she has undergone training in "Operation of an Orginization".

We wish her all the best in her future endeavors

Thanking you

Yours Truly

For Rangsons Aerospace Private Limited

ahager – HR & Admin

: U36912KA2011PTC058960, GSTIN: 29AAFCR4176A1ZF

. Office / Factory: # 9, Hebbal II Phase, KIADB Ind Area, Survey No.35, Belagola Hobli, Srirangapatna Tiq, Mandya - 571401, KA, India Ph: +91 900 816 5522

D Centre:

tory:

142, 3rd Floor, KMK Tower, K H Road, Bengaluru – 560027. KA, India Ph: +91 80 4241 6596-99, Fax: +91 80 42416595.

#143. B2-B41. & T Road. Rommasandra KIADR Industrial Area. Hebbagodi Village. Anekal Taluk. Rengaluru - 560099. KA. India





Institute of Management Studies and Research Juana Sahyadri, Shankaraghatta -577451 Shivamogga, District, Karnataka.

IN-PLANT TRAINING REPORT

ON

"SUMUKA STEELS PVT. LTD."

Submitted by

Mr. KALLESH B P

Reg. No: PC201709 MBA-HRM III SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Dr. MANJUNATH K R

Associate Professor
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka

<u>CERTIFICATE</u>

This is to certify that Mr. KALLESH B P (PC201709) 3rd Semester MBA student of Kuvempu university Jnanasahyadri, Shankargahatta. Has successfully undergone Project work on "In-Plant Training" in various functional Departments of Sumuka Steels Pvt Ltd, Machenahalli for a period from 10.12.2021 to 25.12.2021.

During the above period, performance and conduct of Mr. KALLESH B P has found good. We wish very best of luck for his/her future endeavours.

FOR SUMUKA STEELS PVT. LTD

DIRECTOR/AUTHORISE SIGNATORY

Gajendra .M

Managing Director

Date: 19.01.2022

Place: Shimoga

Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta -577451 Shivamogga, District, Karnataka.

IN-PLANT TRAINING REPORT

ON ·

"CARGILL INDIA PRIVATE LIMITED, BELLUDI."

Submitted by

Mr. HARISH B. J

Reg. No: PC202229 MBA III SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Dr. MANJUNATH K R

Associate professor
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka



DATE: 09th Dec 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, Mr Harish B.J. USN No.: PC202229. Student of Institute of Management of Studies and Research has carried out a Project "A study on Inplant Training special reference to Cargill" study on From 10-11-2021 to 09-12-2021 as part of his Master of Business Administration curriculum.

During this period, has showen good initiative and interest in understanding the various activities in the plant and in carrying out his project.

We wish as all the best for his future endeavors.

Corporate Office Address

DLF Cyber City, Phase-III

14th Floor, Building 9-A

Tel:+91 124 4090238

Praveen. N.E Administration Lead

For Cargill India Pyt

Gurgaon-122002 (Haryana), India

Tel.: +91-(124)-235 8939, 409 0489 / 450

Fax: +91-(124)-235 8977, 78 URL: www.cargill.co.in

CINNo.: U15440DL1996PTC118008

Registered Office: Y-65, Ground Floor, Hauzkhas,

New Delhi -110016, India

Plant Address: Belludi Village, Harihara Taluk, Davangere District - 577 601 (Karnataka), India. Tel: +91 9741973311



UNIVERSITY UVEMPL

Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta - 577 451 Shivamogga, District, Karnataka

IN-PLANT TRAINING PROJECT REPORT

ON

"ACC CEMENT PVT LTD KUDITHINI,

BALLARY"

Submitted by ARUNA KUMAR S

Reg. No: PC201703 MBA HRM III SEM

Institute of Management Studies & Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF Dr. R. HIREMANI NAIK PROFESSOR

Institute of Management Studies & Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451





KUDITHINI CEMENT WORKS KURUGODU ROAD P.O KUDITHINI DIST BELLARY 583115 KARNATAKA

Ref. No: ACCKUD7800945

Date: 04-12-2021

-: <u>CERTIFICATE</u>:-

This is to certify that Mr. Aruna Kumar S [Reg No: PC201703], pursuing MBA (HRM) from "Institute of Management Studies and Research", Kuvempu University Shankarghatta – 577451, has completed his internship in our company for a period from: 04-11-2021 to 25-11-2021 under the guidance of our personnel's.

We wish him very best success in his carrier.



KUVEMPUNIVERSITY

Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta – 577 451 Shivamogga District, Karnataka

ORGANIZATION STUDY

"LIFESIGNALS INDIA PRIVATE LIMITED"

Submitted by

Mr. AKHIL P V

REG. NO: PC202204

MBA III SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF

PROF. R HIREMANI NAIK

Professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 451





Date: 05.12.2021

Scanned with OKEN Scanner

TO WHOMSOEVER IT MAY CONCERN

This Management Studies December 2021. successfully completed his In Plant Training with us, from 16th November 2021 to 5th is to certify that Mr AKHIL P V (PC202204) Pursuing MBA, from Institute of and Research, Kuvempu University, Shankaraghatta, has

was satisfactory. During the tenure we found him to be very keen in learning. His conduct during this period

We wish him all the success in his work and future endeavours.

For LifeSignals India Pvt. Ltd

HR Executive

PHILANE LIMINA

CIN Number: U74900KA2012PTC063137

KUVEMPU SUNIVERSITY

JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District Institute of Management Studies & Research Master of Business Administration

ORGANISATION STUDY

COFFEE DAY GLOBAL LTD., CHIKKAMAGALURU

Submitted by,

Ms. BINDU N M Reg. No.PC202213

MBA (FINANCE AND HR) IIIrd SEMESTER Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451

Under the Guidance of

Dr. R. HIREMANI NAIK

Professor Institute of Management Studies & Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577- 451



Website: coffeedaybeverages.com
Address: COFFEE DAY GLOBAL LTD

Km road chikkamalur-577101

Scanned with OKEN Scanner

OFFEE DAY GLOBAL

CERTIFICATE

undergone "INPLANT TRAINING" at "Roasting Division and RND" Coffee Jnanasahyadri, Shankaragatta, Shimoga, studying in 3rd semester of MBA, has Day Global Ltd. Institute Of Management Studies and Research (IMSR), Kuvempu university at This is certify that Ms. BINDU N M Reg Number - PC202213 StudentOf

In-plant training started from 8/11/2021 TO 28/11/2021

with good report. The student evinced zeal and enthusiasm in the learning process During the course of training she has shown keen interest in learning and come up

and received the input with seriousness.

29/11/2021

Place: Chikkamagalur

For Cpffee Day Global LTD,

accel

DEVERAGES DIVISION
K. M. Road, CHIKMAGALUR-577101 COFFEE DAY GLOBALLTD.

窗: 08262-232227, 295601



Institute of Management Studies and Research JnanaSahyadri, Shankaraghatta – 577 451 Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

0n

"ESHWARR STEELCASTING PRIVATE LIMITED, MACHENAHALLI"

Submitted by Ms KAVITHA E

REG. NO: PC202238

MBA III SEM

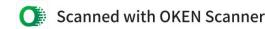
Institute of Management Studies and Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF Dr. MANJUNATHA K.R

Associate Professor

Institute of Management Studies & Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577 45 I







Eshwarr Steeltech Private Limited

CIN No.: U34300KA2006PTC039695
An "ISO 9001-2015" Certified Company
"Well Known Foundry" Under Regulations 4C (2) of Indian Boiler Regulations-1950

Mfrs.: Carbon Steel, Alloy Steel, Stainless Steel and Duplex Alloy Castings

Date: 08th December, 2021

CERTIFICATE

December 2021 has successfully completed the in plant training under our TRAINING" in our organization from a period 08th November 2021 to 07th Univesity, student of Institute of Management Studies This is to certify that Miss. Kavitha. E (Regn, No. PC202238) Shankaraghatta, Shimoga, has undergone & Research, Kuvempu INPLANT a MBA

this "INPLANT TRAINING" was satisfactory acknowledge as her original work. Her performance during the tenure of in our organization, she has submitted a copy of study report which we During the course of her training she has shown keen interest in learning

We wish all the best for her future endeavors

For Eshwarr Steeltech Private Limited

Executive Director T N Paramashekar T.N piramadicket

Scanned with OKEN Scanner

Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451 Shivamogga, District, Karnataka

IN-PLANT TRAINING PROJECT REPORT

"SAPTHAM FOOD AND BEVERAGES PVT, LTD."

Submitted by

ANUSHAS M

Reg. No: PC201702

MBA III SEM

Institute of Management Studies & Research
Kuvempu University, JnanaSahyadri
Shankaraghatta – 577 451

UNDER THE GUIDANCE OF

Dr. HIREMANI NAIK

Professor

Institute of Management Studies & Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451







Scanned with OKEN Scanner

This is to certify that Ms. Anusha S M [USN NO : PC201702] Student of found original. about our organization and submitted a copy of study report and is During the course of the project work she had shown interest in learning "Inplant Traning" in our company from 23-11-2021 to 11-12-2021 Department of MBA (HRM) Kuvempu University has completed the

We wish all the best in her future Endeavours

Date: 11-12-2021

Place: Bangalore



Authorised Signatory

Saptham Food And Beverages Private Limited

For SAPTHAM FOOD AND BEVERAGES FRIVATE LIMITED

PTHAM FOOD & BEVERACES PRIVATE LIMITED

- 988, Shashwathi, 13th Cross, Banashankari 2nd Stage, Bangalore 500070 Karnataka, India 1 80 26716781 [+91 9606983384 [+91 9606983385] CIN No-114K478KA904

MUVEMPU



UNIVERSITY

SAHYADRI COMMERCE AND MANAGEMENT COLLEGE, SHIVAMOGGA

Department of PG Studies and Research in Management (Constituent College of Kuvempu University)

IN-PLANT TRAINING REPORT ON

"An Organizational Study on Bhuvan Industry Pvt.

Ltd., Shivamogga"

Submitted in partial fulfillment of the requirement for the award of degree in

MASTER OF BUSINESS ADMINISTRATION

Mr. Kumar M Submitted by

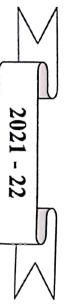
Reg. No: PC202241

Under the Guidance of

Mr. Manikanta M. MBA

Faculty Member
Department of PG Studies and Research in Management, Sahyadri Commerce and Management College, Shivamogga - 577 203

SAHYADRI COMMERCE AND MANAGEMENT COLLEGE, SHIVAMOGGA





Scanned with OKEN Scanner

An ISO/TS 16949:2002

Bhuvan Industry Pvt. Ltd

Navule, Sowlanga Road, Next to JNN Engg. College, Shimoga - 577 204, Karnataka, INDIA

Ret

Date:

Date: 10-01-2022

Certificate

This is to certify that Mr. Kumar M. Reg.No PC202241 studying in M.B.A. III semester, at SAHYADRI COMMERCE AND MANAGEMENT COLLEGE, SHIVAMOGGA. Kuvempu University. Had undergone In-plant training in our Organization, during the period from 15th November 2021 to 15th December 2021.

She had collected required information from the departments concerned.

During his In-plant training, we found her to be sincere and obedient.

We wish her all the best.

Manjunatha

OFFICER - HR

Phone: +91.8182.228631/ 228632 / 229375

Fax: +91.8182.228.630

mail: marketing@bhuyanind.in





Master of Business Administration
Institute of Management Studies & Research
JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

ORGANISATION STUDY

ON

COFFEE DAY GLOBAL LTD., CHIKKAMAGALURU

Submitted by,

Ms. BINDU N M Reg. No.PC202213

MBA (FINANCE AND HR) IIIrd SEMESTER Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451

Under the Guidance of

Dr. R. HIREMANI NAIK

Professor

Institute of Management Studies & Research Kuvempu University, Jnana Sahyadri Shankaraghatta – 577- 451



Website: coffeedaybeverages.com

Address: COFFEE DAY GLOBAL LTD

Km road chikkamalur-577101

COFFEE DAY GLOBAL LTD.,

ERTIFICATE

This is certify that Ms. BINDU N M Reg Number - PC202213 StudentOf Institute Of Management Studies and Research (IMSR), Kuvempu university at Jnanasahyadri, Shankaragatta, Shimoga, studying in 3rd semester of MBA, has undergone "INPLANT TRAINING" at "Roasting Division and RND" Coffee Day Global Ltd.

In-plant training started from 8/11/2021 TO 28/11/2021

During the course of training she has shown keen interest in learning and come up with good report. The student evinced zeal and enthusiasm in the learning process

and received the input with seriousness.

Date: 29/11/2021

Place: Chikkamagalur

For Coffee Day Global LTD,

COFFEE DAY GLOBALLTD. BEVERAGES DIVISION

K. M. Road, CHIKMAGALUR-577101

雷: 08262-232227, 295601.



Institute of Management Studies and Research JnanaSahyadri, Shankaraghatta – 577 451 Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

ON

BHUMIKA ALLOY CASTING PRIVATE LIMITED

SUBMITTED BY

Ms. HARSHITHA K

REG NO: PC202231

MBA III SEM

Institute Of Management Studies and Research Kuvempu University Jnanasahyadri, Shankarghatta-577-451

UNDER THE GUIDANCE OF

DR. MANJUNATH K.R.

Associate Professor
Institute Of Management Studies and Research
Kuvempu University
Jnanasahyadri, Shankarghatta-577-451



BHUMIKA ALLOY CASTINGS PVT. LTD

Srirampura Village, Sagar Road, Shimoga - 577204. Karnataka State. INDIA bhumikacastings@gmail.com www.bhumikacastings.com

An ISO 9001: 2015 Certified company CIN: U27320KA1996PTC020264

Date: 04.01.2022

CERTIFICATE

management from 01st December 2021 to 31st December 2021. MR Of Bhumika Alloy Castings Private Training" under the Valuable Guidance of Mr. Ashish T.R. Universcity, Shimoga, has successfully undergone "Internship This is to certify that Ms. Harshitha K student of MBA at Studies and Research (IMSR), Limited, shimoga, Kuvempu

satisfactory. Her Performance during the tenure of this internship was

We wish her all the best for her future endeavor.

Best Regards,
For BHUMIKA ALLOY CASTINGS PVT. LTD.,

Management Representative (SAGAR KOAD)



KUVEMPU



UNIVERSITY

Institute of Management Studies and ResearchJnana Sahyadri Shankaraghatta -577451 Shivamogga, District, Karnataka.

IN-PLANT TRAINING REPORT

"SREE SHIVA SAI CAST PVT. LTD."

Submitted by

Mr. HARSHA K J Reg .No: PC202230 MBA III SEM

Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Institute of Management Studies and Research Shivamogga District, Karnataka

Under the Guidance of

Dr. MANJUNATH K R

Associate Professor

Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Institute of Management Studies and Research Shivamogga District, Karnataka



Sree Shiva Sai Cast Pvt Ltd

Steel, Stainless Steel and Nickel Alloy Castings

19th November 2021

REF: SSSCPL/2021-22/024

To. Chairman Institute of Management Studies and Research, Kuvempu University, Jnanasahyadri, Shankaraghatta - 577451.

Dear Sir,

Sub: Granting permission for Project Work for MBA

Ref: Your Dept letter no. KUS/MBA/198/2021-22 dtd. 29.11.2021

With reference to your above letter we hereby permit Mr. Harsha K J (ID no. PGBA21030) to undertake In-plant Training in our Foundry during the period between 19.11.2021 to 04.12.2021.

This is for your kind information and for records,

Thanking you,

For Sree Shiva Sai Cast Private Limited,

Gejjenahalli

K.M. Chacko

Office Manager

Office: Survey No. 57, Harnahalli Main Road, Gejjenahalli (V), Kotegangur P.O. Shivamogga-577 204, Karnataka, India Website: www.ssscpl.com E-mail: sscpltd@gmail.com Mob.: 9241857082, 9241857089 GST No.: 29AAKCS6197F1ZQ

CIN: U27320KA2007PTC041816 PAN No.: AAKCS6197F TAN No.: BLRS25200A





Institute of Management Studies and Research

Jnana Sahyadri Shankaraghatta, Shimoga District, Karnataka.

ORGANIZATION STUDY

 $_{\rm n}$

SHIMOGA ROLLER FLOUR MILLS PVT LTD

Submitted By

MS. BRUNDA G. K. PC202215 MBA 3rd SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shimoga District, Karnataka

Under the Guidance of

Prof. H. N. Ramesh

Chairman

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shimoga District, Karnataka

SHIMOGA ROLLER FLOUR MILLS (P) LTD.,

Manufacturers of Quality "SWAN BRAND" MAIDA, SOOJI ATTA & BRAN

Scanned with OKEN Scanner

ef No.

Date.

TO WHOMSOEVER IT MAY CONCERN

2021 to 26-11-2021 special reference to Shimoga Roller Flour Mills PVT Ltd,,, Shimoga from 10-11successfully completed and implemented project on "IN -PLANT TRAINING" with UNIVERSITY, Shankaragatta, Shivamoga in the academic year 2021-2022 has been This is certify that Ms.Brunda G K (REG NO: PC202215) a student of KUVEMPU

For Shimoga Roller Flour Mills PVT Ltd

Managing Director
(B R Vidwanadaslain)r



Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta - 577 451 Shivamogga District, Karnataka

ORGANIZATION STUDY

"MALNAD COCO PRODUCTS LLP, SHIVAMOGGA"

Submitted by

Mr SHARATH M

REG. NO: PC202285

MBA III SEM

Institute of Management Studies and Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451

UNDER THE GUIDANCE OF

Mr. YASHWANTH RAO N

Faculty Member

Institute of Management Studies and Research Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451





N A F N A B = = = =

(ISO :22000 - 2018 Certified Company)

Scanned with OKEN Scanner

No. 915, Near :Mandli Industrial Area, Harakere, Shivamogga - 577202

tob :8073317185, 9513020561, 9448539059,E-mail:malnadcoco@gmail.com, website:www.malnadcoco.com

Ref No :

Date

Date: 08.12.2021

CERTIFICATE

RESEARCH SHANKARGHATTA year (3rd sem) student of INSTITUTE OF MANAGEMENT STUDIES AND This is to certify that Mr. Sharath M bearing Reg No PC202285 MBA 2nd

Had completed his project work at "MALNAD COCO PRODUCTS LLP"

project work on "Internship Organization Study" for the period from In partial fulfillment of university requirement. He has completed his 07.11.2021 to 08.12.2021

During his training period, we found sincere and showed keen interest to

We wish him all the best for his future endeavors.

For Mainad Coco Products LLP



Jnana Sahyadri Shankaraghatta, Shivamogga District, Karnataka. Institute of Management Studies and Research

ORGANISATION STUDY

On

SHIMOGA ROLLER FLOUR MILLS PVT. LTD.

Submitted By

Ms. POOJA .S Reg. No PC202264 MBA 3rd SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Ms. RINAKHANUM Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



Jnana Sahyadri Shankaraghatta, Shivamogga District, Karnataka. Institute of Management Studies and Research

GUIDE CERTIFICATE

FLOUR MILLS PVT. LTD." submitted to Institute of Management Studies & Research, by Ms POOJA .S for the award of P.G. DEGREE IN MASTER OF BUSINESS ADMINISTRATION for her original work done under my guidance and it has not been previously formed the basis for the award of any Degree, This is to certify that the In-plant training Report on "SHIMOGA ROLLER Diploma Associate ship, Fellowship or other similar title and it represents wholly her independent work.

Place: Shankaraghatta Date: 38 | 04 | 2033

Institution of Management Studies and Research MS. RINAKHANUM Faculty Member Shankaraghatta



Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka Institute of Management Studies and Research

ORGANISATION STUDY

9

GAYATHRI AGRO FUELS

Submitted By

Ms. DEVIKA C

Reg.No PC202222 MBA 3rd SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Prof H.N RAMESH CHAIRMAN

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



dayathri

Regd Office: Gayathri Krupa, Bangalore Road, CHALLAKERE - 577522. Chitradurga Dist. Karnataka. STD: 08195 P Offi. 222350 Fact. 223736, 222314

Date: December 8, 2021

Scanned with OKEN Scanner

TO WHOM SO EVER IT MAY CONCERN

plant training for the period from 8th November 2021 to 8th December 2021. project entitled "In-plant Training" in our company for the completion of into Kuvempu University Shankaragatta. She has successfully completed the 3rd semester, at Institute of Management Studies and Research Affiliated She was found regular and sincere in completion of this in-plant training. This is to certify that M/s. DEVIKA C. Reg.No PC202222 studying in M.B.A.

This certificate is issued for the partial fulfillment of her academics only.

We wish all the best for her future endeavors.

Thanking You,

For Gayathri Agraffyels
For Gayathri Agraffyels
N.Sudhakar

KUVEMPU



UNIVERSITY

Institute of Management studies and Research

JnanaSahyadri, Shankaraghatta-577-451

Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

ON "MYSORE DISTRICT CO-OPERTIVE MILK PRODUCERS SOCIETIES UNION LTD"

Submitted by

Mr. Rajaneesh M

REG NO. PC192281

MBA- III SEM

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577-451

Shivamogga District, Karnataka

Under the Guidance of

Mrs. Dr. Sumathi. K (M.com, Ph.D.)

Faculty member

Institute of Management studies and Research Kuvempu University

JnanaSahyadri, Shankaraghatta-577-451 Shiyamogga District, Karnataka





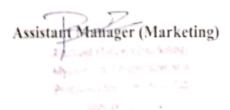
ಮೈಸೂರು ಜಿಲ್ಲಾ ಹಾಲು ಉತ್ಪಾದಕರ ಸಹಕಾರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿಯಮಿತ Mysuru District Co-operative Milk Producers' Societies' Union Limited



Date:13.10.2020

CERTIFICATE

This is to certify Mr.Rajaneesh. M(Reg No: PC192281) studying MBA in Institute of Management Studies & Research, kuvempu University, Shankaragatta Shivamogga has done the "In-plant Traning" from 10.11.2020 to 25.11.2020 in our Union successfully.



Actign First, ជាថា ជានៅជាស្ថេច បន្ទើរ ដីក្មេសនាច-570 011. Siddarthanagara, Male Mahadeshwara Road, Mysuru -570 011
Ph :0821-2473923, 2473933, 2473645 Fax : 0821-2472797 , 2474476
E-makindnymul@gmak.com, pumymul@gmak.com, mismymul@gmak.com, mymuladmn@gmak.com, webste : www.mymul.com





Master of Business Administration Institute of Management Studies & Research JuanaSahyadri, Shankaraghatta = 577 451, Shivamogga District

IN-PLANT TRAINING REPORT ON

"AN ORGANISATION STUDY OF MALNAD ALLOY CASTING PVT.LTD"

Submitted in partial fulfillment of the requirement for the award of degree in

MASTER OF BUSINESS ADMINISTRATION

Submitted by

Ms. SAHANA D

Reg. No: PC192295

MBA (FINANCE AND HRM) IIIrd SEMESTER

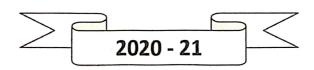
Institute of Management Studies & Research

Jnana Sahyadri Shankaraghatta – 577 451

Under the Guidance of Mr. RAGHAVENDRA H

Faculty Member

Department of Institute of Management Studies & Research Jnana Sahyadri Shankaraghatta – 577 451





Malnad Prime Machining Technologies Private Limited

No.21-B & C, Shimoga-Bhadravathl Industrial Area, MACHENAHALLI - 577 222, SHIMOGA.

Phone: 08182-242614, Ph.: 9663155553 Email: pj@malnad.co.in, prateek.jois@gmail.com, jois@malnad.co.in GSTIN: 2944ICM3506E1ZL, ECC: AAICM3506EEM001 Renge: Shimoga Central Excise Range, Division: Malenadu

CERTIFICATE

This is to certify that MS. SAHANA D, bearing Reg No. PC192295 from institute of Management studies and Research Kuvempu University, Jnanasahyadri, Shankaragatta has successfully completed his In-Plant training, at M/S MALNAD PRIME MACHINING TECNOLOGIES PVT LTD in Machenahalli from 26/10/2020 to 24/11/2020. During his in-plant training, she was exposed to the various activities in Manufacturing and Marketing. We found her extremely inquisitive and hard working.

Her association with us was very fruitful and wishes her all the best in her future endeavors.

For MALNAD PRIME MACHINING TECHNOLOGIES PVT LTD

SHIVAJI RAOK J

HR DEPARTMENT.



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

ORGANISATION STUDY

"CHARAKA WOMEN'S MULTIPURPOSE INDUSTRIAL CO-OPERATIVE SOCIETY"

Submitted by

Ms. ASHWINI A S
Reg.No PC192214
MBA 3rd SEM (HR & FINANCE)
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577451
Shivamogga District, Karnataka

Under the Guidance of

Mr NAVEEN H N Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577451 Shivamogga District, Karnataka

Scanned with OKEN Scanner

D SO: 21749



ವಿವಿಧೋದ್ವೇಶ ಕೈಗಾಲಕಾ ಸಹಕಾರ ಸಂಘ ನಿ.

265602, 🐧 9008212888, e-mail : charakabs@rediffmail.com /charakasagara@gmail.com ಭೀಮನಕೋಡ – 577417, ಸಾಗರ ತಾಗ – ಶಿವಕೂಗ ಅಲ್ಲೆ – ಕರ್ನಾಟಕ

ವಿಭಾಂಕ :

Date: 14-11-2020

TO WHOM IT MAY CONCERN

inquisitive. program branch/enterprises. finance of third semester). SHANKARGATTA (major in Student 14-10-2020 to 14-11-2020 long internship program at this This is at this was found punctual hard working and 으, certify that Miss. Ashwini A.S. D/o Srinivasa, a MBA During this period 5 Has successfully completed marketing /human resource KUVEMPU of her internship UNIVERSITY

Thank you

ಕಾರ್ಯದರ್ಶಿ ಚರಕ ಮಹಿಳಾ ವಿವಿದೋದೇಶ ಕೈಗಾರಿಕಾ ಸಹಕಾರ ಸಂಘ ನಿಯಮಿತ ಭೀಮನಕೋಣೆ-577417 ಸಾಗರ ತಾಗಿ, ಶಿವರ

KUVEMPUQUNIVERSITY

Institute of Management studies and Research

Department of Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

177

"AN ORGANISATION STUDY REPORT ON GM SUGAR AND ENERGY LTD"

Submitted by

Ms. RANJITHA MA

REG NO: PC192286

MBA III SEM

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

Under the Guidance of Prof. H N RAMESH

Professor and Dean of Commerce & Management Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

GM SUGAR AND ENERGY LTD.

(Lessee of KSSK Ltd.), Factory & Office : SANGUR - 581 148. Haveri Dist. (Karnataka) ph.: 08375-284425, Tele Fax: 08375-284426, Email: info@gmsugars.com



Ref: GMSEL/HRM/2020-21

Date: 10.02.2021

CERTIFICATE

This is to certify that Ms. RANJITHA M A Student of Master of Institute of in Administration (MBA).Studying Business University, Research Kuvempu Management Studies and Shankaraghatta. She has undergone for internship study in our organization from 13th Oct 2020 to 12th Nov 2020.

We wish him success in all his future endeavors.

Deputy General Manager





Master of Business Administration Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta - 577 451, Shivamogga District

IN-PLANT TRAINING REPORT

ON

MAHARAJ SOAPS INDUSTRY PVT LTD.,

Submitted by,

DIVYAHT

Reg. No. PC192224 MBA (FINANCE AND HR) III SEMESTER Institute of Management Studies & Research JnanaSahyadri Shankaraghatta – 577 451

Under the Guidance of

Mr. RAGHAVENDRA, H

Faculty Member Institute of Management Studies & Research Jnana Sahyadri Shankaraghatta – 577 451





MAHARAJ SOAPS INDUSTRY (P) LTD.,

#768/500, Lokikere Road, Near KIADB Industrial Area, Davangere - 577005

GST: 29AAGCM2311R1Z3 Office: +91 08192 262826, Email: msiplgg@outlook.com

Brand Name: SHASHI & SAVAAL Web:www.msiplgroup.com CIN: U24240KA2009PTC051054



REF: 115/2020-21

Date:18/03/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms Divya H T (PC192224) Pursuing MBA., from "Kuvempu University" Department of MBA Shankaraghatta has successfully completed her In-plant Training report with special reference to "Maharaj Soaps Industry Pvt Ltd., Davangere for a period of 30 days under the guidance of Mr Aditya (H R Executive).

During this tenure we found her to be very keen in learning. Her conduct during this period was satisfactory.

For Maharaj Şoaps Industry Pvt. Ltd

Authorised Signatory



Institute of Management Studies & Research Jnana Sahyadri, Shankaraghatta – 577 451, Shivamogga District

AN IN-PLANT TRAINING

ON

"Regional Oilseeds Grower's Co-operative societies union Itd Chitradurga"

Submitted by:

PRAVEENA O

Reg. No. PC192273

MBA (FINANCE AND MARKETING) III SEMESTER

Institute of Management Studies & Research JnanaSahyadri Shankaraghatta – 577 451

Under the Guidance of

Mr. YESHWANT RAO N

Faculty Member

Institute of Management Studies & Research Jnana Sahyadri Shankaraghatta – 577 451



ಪ್ರಾದೇಶಿಕ ಎಣ್ಣೆಬೀಜ ಬೆಳೆಗಾರರ ಸಹಕಾರಿ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿಯಮಿತ, ಚಿತ್ರದುರ್ಗ

Regional Oilseeds Grower's Co-operative Societies Union Limited, Chitradurga ಕೇಂದ್ರ ಕಚೇರಿ : ಪ್ಲಾಟ್ ಸಂಖ್ಯೆ 74/ಎ, ಕೆಳಗೋಟೆ ಇಂಡಸ್ಟ್ರಿಯಲ್ ಏರಿಯಾ, ಚಿತ್ರದುರ್ಗ-577501(ಕರ್ನಾಟಕ)

ದೂರವಾಣಿ ಸಂಖ್ಯೆ: (080) 228786, 234598, ಇ.ಮೇಲ್. kofcta@gmai.com

Ref.No CRU/P&A/ 2020-21

Date: 24-11-2020

Certificate

This is to certify that **Mr. Praveena O.** Reg.No PC192273 studying in M.B.A. III semester, at Institute of Management Studies and Research. Kuvempu University, Jnana Sahyadri, Shankaragatta. Has successfully completed the project In-plant Training in our Organization, for the completion of Inplant training for the period of 10th Nov 2020 to 22nd Nov 2020.

He was found regular and sincere in completion of this Inplant training.

For

ROGCO Ltd, Chitradurga

O CHITRADLEGA T



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

AN ORGANISATION STUDY

On

SHIMOGA ROLLER FLOUR MILLS (P) LTD

Submitted By

Ms. RUMANA BANU

Reg.No PC192290

MBA 3rd SEM

Institute of Management Studies and Research

Kuvempu University, Jnana Sahyadri

Shankarghatta-577-451

Shivamogga District, Karnataka

Under the Guidance of

Miss. RINAKHANUM

Faculty Member

Institute of Management Studies and Research

Kuvempu University, Jnana Sahyadri

Shankaraghatta-577-451

Shivamogga District, Karnataka

STIN . 29AABCS9820N1ZQ



SHIMOGA ROLLER FLOUR MILLS (P) LTD.,

Manufacturers of Quality "SWAN BRAND" MAIDA, SOOJI ATTA & BRAN

r. No. Sim 69 | 3030-3031

D-1-	
Date	 Judi

TO WHOMSOEVER IT MAY CONCERN

This is certify that Ms.RUMANA BANU (REG NO: PC192290) a student of KUVEMPU UNIVERSITY, Shankaraghatta, shivamogga in the academic year 2020-2021 has been successfully completed and implemented project on "IN-PLANT TRAINING" with specially reference to Shimoga Roller Flour Mills PVT Ltd ""Shimoga from 20.10.2020 to 13.11.2020

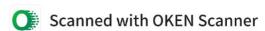
For Shimoga Roller Flour Mills PVT Ltd,

Managing director

(Vidyananda jain)

Shimoga Roller Flour Mills Pvt. Ltd.,
Plot No.64, KIADB, SB Ind. Area
Machenahalli, Shimoga-577 222
Phone: 08182-246125

Plot No. 64, Industrial Area, MACHENAHALLI, Shivamogga - 577 222 Mob.: 94481 72268, Ph.: 08182 - 246125, Email: simillers@vahoo.in







UNIVERSITY

Institute of Management studies and Research Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

ON "JK TYRES & INDUSTRIES LIMITED"

Submitted by Ms. LIKHITHA D Y REG NO. PC191712

MBA- HRM
Institute of Management studies and Research
Kuvempu University
Jnana Sahyadri, Shankaraghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of Dr. R HIREMANI NAIK

Professor
Institute of Management studies and Research
Kuvempu University
Jnana Sahyadri, Shankaraghatta-577-451
Shivamogga District, Karnataka





Date: 05/11/2020

Internship Certificate

This is to certify that Ms. Likhitha D Y Reg.No: PC191712 Third semester MBA-MHRM student of Institute of Management Studies and Research, Kuvempu University Jnana Sahyadri, Shankaragatta - 577451 has completed the "In Plant Training" in JK Tyre & Industries Ltd., Vikrant Tyre Plant, Mysuru the duration of the internship program is from 26-09-2020 to 21-10-2020.

She has completed the training satisfactorily and also she has completed the internship work successfully.

Yours truly,

For JK Tyre & Industries Ltd.,

Vikrant Tyre Plant, Mysuru.

Rangaswamy K V

Manager-HR & IR







Master of Business Administration Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

AN IN-PLANT TRAINING

ON

SHIMOGGA ROLLER FLOUR MILLL

Submitted by,

ARSHIYA

Reg. No. PC192211

MBA (FINANCE AND HR) IIIrd SEMESTER

Institute of Management Studies & Research

JnanaSahyadri Shankaraghatta – 577 451

Under the Guidance of

Dr. SUMATHI K Mcom., Phd..,

Faculty Member
Institute of Management Studies & Research
Jnana Sahyadri Shankaraghatta – 577 451

GSTIN: 29AABCS9820N1ZQ



SHIMOGA ROLLER FLOUR MILLS (P) LTD.,

Manufacturers of Quality "SWAN BRAND" MAIDA, SOOJI ATTA & BRAN

Ref. No. SIM 70 | 3030 -3031

Date	
110000	

TO WHOMSOEVER IT MAY CONCERN

This is certify that Ms.ARSHIYA (REG NO: PC192211) a student of KUVEMPU UNIVERSITY, Shankaraghatta, shivamogga in the academic year 2020-2021 has been successfully completed and implemented project on "IN-PLANT TRAINING" with specially reference to Shimoga Roller Flour Mills PVT Ltd ""Shimoga from 20.10.2020 to 13.11.2020

For Shimoga Roller Flour Mills PVT Ltd,

Managing divector

(Vidyananda jain)

Shimoga Roller Flour Mills Pvt. Ltd., Plot No.64, KIADB, SB Ind. Area Machenahalli, Shimoga-577 222 Phone: 08182-246125



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

AN ORGANISATION STUDY

On

"KAVERI INDUSTRIES"

Submitted By

Mr. RAGHAVENDRA L

Reg.No PC192280 MBA 3rd SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Miss. RINAKHANUM Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

KAVERI INDUSTRIES

CERTIFICATE

This is certify that Mr. Raghavendra L MBA Student Reg. No: PC192280 MBA student from Institution of Management Studies and Research, Jnana Shahydri. He has undergone at our stream organization Kaveri Industiries from

the period 15-10-2020 to 14-11-2020.

During the period work, he interacted with all department and collected

effective information.

He has completed organization study successfully during the training period, he evinced a keen interest in the study, his conducted was very good during the above period.

We wish his all the successes for future endeavours.

For Kaveri Industries

Authorised signatory

Date: 05/11/2020

Place: Chitradurga

KUVEMPUQUNIVERSITY

Institute of Management studies and Research

Department of Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

ON

"AN ORGANISATION STUDY REPORT ON SHANTHALA SPHEROCAST PRIVATE LIMITED SHIVAMOGGA"

Submitted by

Ms. HARSHITHA K

REG NO: PC191708

MBA III SEM

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

Under the Guidance of

Mrs. SUPRIYA G.K

Faculty Member
Institute of Management studies and Research
Kuvempu University
Jnana Sahyadri, Shankaraghatta-577451
Shivamogga District, Karnataka





SHANTHALA Spherocast Private Limited

36 B, Shimoga-Bhadravathi Industrial Area, Machenahalli, Nidige Post - 577 222, Shimoga, Karnataka, India

SSPL/CER/ 2018-2019 DATE: 31.07.2018

Certificate

To Whomsover It May Concern

This is to certify that Ms. Harshitha K (PC191708), pursuing MBA from "Institution of Management Studies and Research, Kuvempu University, Shankarghatta-577451", has completed her internship in our company for a period from 03.11.2020 to 29.11.2020 under the guidance of our personnel's.

We wish her very best success in her career.

For Shanthala Spherocast Private Limited,

Nanjundeshwara H B Manager - HR

Tel: +91-(0) 8182-246144 / 246231

Fax: +91(0) 8182 246145

URL: www.shanthalaspherocast.com



Master of Business Administration Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

AN IN-PLANT TRAINING

ON

"APOLLO TYRES LTD"

Submitted by,

Mr. AKASH B A
Reg. No. PC192203

MBA (FINANCE AND MARKETING) IIIrd SEMESTER
Institute of Management Studies & Research
JnanaSahyadri Shankaraghatta – 577 451

Under the Guidance of

Mr. YESHWANTH RAO N

Faculty Member
Institute of Management Studies & Research
Jnana Sahyadri Shankaraghatta – 577 451



Priyadarshini Tyres

(Authorised Dealer for Apollo Tyres in Davanagere District) Opp to Abhiman Lodge P.B. Road, Davanagere - 577002

Certificate

This is to certify that Mr. Akash B. A. Reg. No PC192203 studying in M.B.A. III semester, at Institute of Management Studies and Research. Kuvempu University, Jnana Sahyadri, Shankaragatta. Had undergone In-plant training in our Organization, during the period from 02nd Nov 2020 to 20th Nov 2020.

He had collected required information from the departments concerned.

During his In-plant training, we found him to be sincere and obedient.

We wish him all the best.

Date: 20/11/2020
Place: Davonagere

EShonnak

Davanagere



Institute of Management Studies and Research
Jnana Sahyadri, Shankaraghatta, Shivamogga District,
Karnataka

Inplant Training

On

"Bhadra Paper Mills Ltd"

Submitted by

Bhuvana M. M.

Reg.No. PC192217
3rd Semester, MBA
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577-451

Under the Guidance of

Shivamogga District, Karnataka

Dr. R Hiremani Naik

Professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



Factory: Bommanahalli, Barandur Post - 577245 Bhadravathi Tq. Shimoga Dist. Ph: 08282-240016 / 08282-240136, Mob: 9686655880, Email: badrapackaids@gmail.com

Regd. Office: No. 23/14, 2nd Floor, Jalasambhavi Complex, 1st Main Road, Gandhinagar Bangalore-560 009. Ph: 080-22879391/40966682/22257156

Email: accounts@bpal.in / sales@bpal.in / CIN No. U85110KA1984P1.C006140

No.BPML/98/2020-21

November 30, 2020

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN;

Saper Mills Limited,

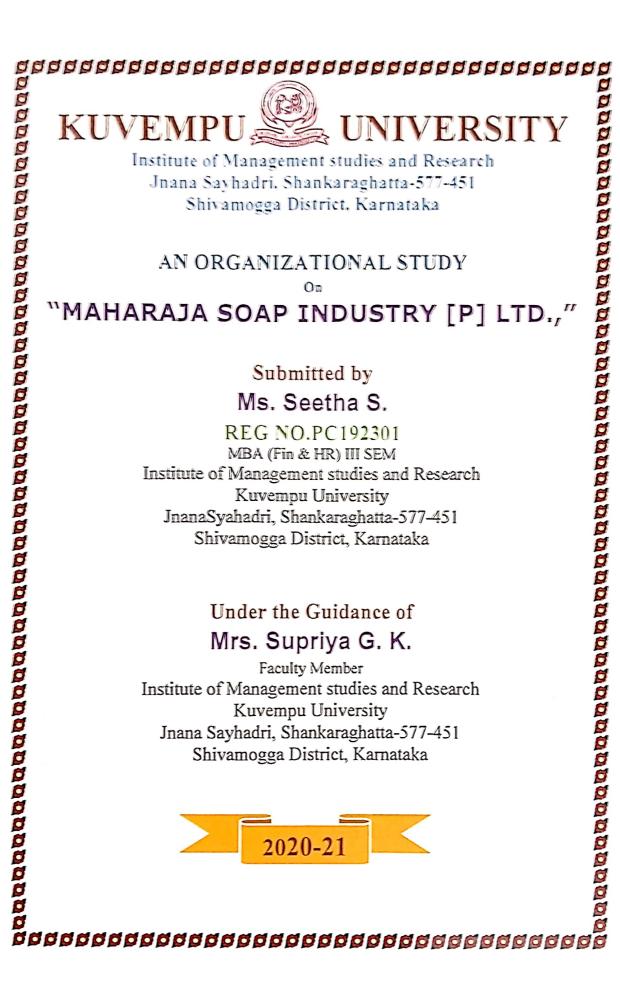
This is to certify that, <u>Ms. BHUVANA M.M.</u> (USN: PC192217) a student studying in M.B.A. - HRM at the Institute of Management Studies and Research from **Kuvempu University**, Shankaraghatta, Bhadravathi, have carried out the internship training in our various department of the company, during the period from 20.10.2020 to 19.11.2020.

We have given all the guidance that was possible from our side.

During her Internship, her performance and conduct has found satisfactory and also dedicated and sincere. We wish her all the success to future studies.

G. UMESH)

Manager – HR & Personnel.







MAHARAJ SOAPS INDUSTRY (P) LTD.,

#768/500, Lokikere Road, Near KIADB Industrial Area, Davangere - 577005 GST: 29AAGCM2311R1Z3 Office: +91 08192 262826, Email: mstpl99@outlook.com Brand Name: SHASHI & SAVAAL Web:www.msiplgroup.com CIN: U24240KA2009PTC051054



REF: 115/2020-21

Date: 25.01.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss SEETHA S (USN: PC192301) Pursuing MBA., from KUVEMPU University, Shankarghatta, has successfully completed her project report with special reference to "Maharaj Soaps Industry Pvt Ltd., Davangere for a period from 01.12.2020 to 31.12.2020 under the guidance of Mr Aditya (H R Executive)

During this tenure we found her to be very keen in learning. Her conduct during this period was satisfactory.

For Maharaj Soaps Industry Pri, Lig.

Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka. Institute of Management Studies and Research

AN ORGANISATION STUDY

"KAVERI INDUSTRIES"

Submitted By

Mr. RAGHAVENDRA L

Reg.No PC192280 MBA 3rd SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shivamogga District, Karnataka Shankarghatta-577-451

Under the Guidance of

Miss. RINAKHANUM **Faculty Member**

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shivamogga District, Karnataka Shankaraghatta-577-451

KAVERI

INDUSTRIES

CERTIFICATE

student from Institution of Management Studies Shahydri. He has undergone at our stream organization Kaveri Industiries from the period 15-10-2020 to 14-11-2020. This is certify that Mr. Raghavendra L MBA Student Reg. No: PC192280 MBA and Research, Jnana

effective information. During the period work, he interacted with all department and collected

during the above period. period, he evinced a keen interest in the study, his conducted was very good He has completed organization study successfully during the training

We wish his all the successes for future endeavours.

Authorised signatory

For Kaveri Industries

Date: 05/11/2020

Place: Chitradurga

Scanned with OKEN Scanner



IN-PLANT TRAINING REPORT" ACCUTECH AGRO PYT.LTD.

Submitted by
Mr. SACHIN B.K
REG NO. PC192291
MBA- III SEM

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of Dr. SUMATHI. K

Faculty member
Institute of Management studies and Research
Kuvempu University
Jnana Sahyadri, Shankaraghatta-577-451
Shivamogga District, Karnataka



AGGO EH AGRO PVT.LTD.



Work

Sy No:20/2, Chattobanahalli Village,

Near Honnuru Gollarahatti, NH-4, PB,Road,Davanagere-577556 Kamataka,INDIA.Ph:08192 209111

Granulated Fertilizers & Soil Conditioners

CERTIFICATE

Date: 01/11/2020

This is certify that Mr. Sachin B. K. Reg. no-PC192291 MBA 3rd semester student of Kuvempu university shankarghatta. Has done his project on "Organization study at Accutech Agro Pvt Limited". With special reference to our company from 05/10/2020 to 30/10/2020.

We are happy to study that He has successfully completed his training and he has been found to be keen in learning and displaying good conducts.

Wishing her all the best in her career.

For Accutech Agro Pvt Ltd.

Authorized signature

Reg.off: No.480/A-2,1 st Floor, 1 st Cross, 3 rd Stage, IV Phase, Peenya, Bangalore-56005.



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta -577451 Shivamogga District, Karnataka

ORGANIZATION STUDY ON "M/s SHREE DURGA CASHEWS"

Submitted by

Ms. Ankitha H C Reg.No. PC192208 MBA 3rd SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Mr. Vinay Prasad B
Faculty Member
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka

URGA CASHEWS M/s. SHREE D



ಮೆ။ ತೀ ದುರ್ಗಾ ಕ್ಯಾಶ್ಯೂ

KONANDUR-SANNIKOPPA, THIRTHAHALLI TALUK - 577422

PHONE: 9448733711, 9535650017

e-mail: shreedurgacashews@gmail.com

)a	ſ	No.	
ш	ı	116	

D 4	
Date	

CERTIFICATE

This is to certify that Miss ANKITHA H C (PC192208) Pursuing MBA From " Institute of management studies and Research KUVEMPU UNIVERSITY Shankaragatta, 577451 . have successfully completed her internship from the period of 20/10/2020 To 20/11/2020 under the guidance of our supervisors.

We wish very best success in her career.

For SHREE DURGA CASHEWS



Master of Business Administration Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

IN-PLANT TRAINING REPORT ON

"AN ORGANISATION STUDY OF MALNAD ALLOY CASTING PVT.LTD"

Submitted in partial fulfillment of the requirement for the award of degree in

MASTER OF BUSINESS ADMINISTRATION

Submitted by

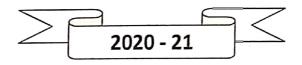
Ms. SAHANA D

Reg. No: PC192295
MBA (FINANCE AND HRM) IIIrd SEMESTER
Institute of Management Studies & Research
Jnana Sahyadri Shankaraghatta – 577 451

Under the Guidance of Mr. RAGHAVENDRA H

Faculty Member

Department of Institute of Management Studies & Research Jnana Sahyadri Shankaraghatta – 577 451





Malnad Prime Machining Technologies Private Limited

No.21-B & C, Shimoga-Bhadravathi Industrial Area, MACHENAHALLI - 577 222, SHIMOGA.

Phone: 08182-242614, Ph.: 9663155553 Email: pj@malnad.co.in, prateek.jois@gmail.com, jois@malnad.co.in GSTIN: 29AAICM3506E1ZL, ECC: AAICM3506EEM001 Range: Shimoga Central Excise Range, Division: Malenadu

CERTIFICATE

This is to certify that MS. SAHANA D, bearing Reg No. PC192295 from institute of Management studies and Research Kuvempu University, Jnanasahyadri, Shankaragatta has successfully completed his In-Plant training, at M/S MALNAD PRIME MACHINING TECNOLOGIES PVT LTD in Machenahalli from 26/10/2020 to 24/11/2020. During his in-plant training, she was exposed to the various activities in Manufacturing and Marketing. We found her extremely inquisitive and hard working.

Her association with us was very fruitful and wishes her all the best in her future endeavors.

For MALNAD PRIME MACHINING TECHNOLOGIES PVT LTD

SHIVAJI RAOK J

HR DEPARTMENT.



Institute of Management Studies and Research
Jnana Sahyadri, Shankaraghatta, Shivamogga District,
Karnataka

Inplant Training

On

"COFFEE DAY ENTERPRISES"

<u>Submitted by</u>

Madhusudhana K. N.

Reg.No. PC192246
3rd Semester, MBA
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Dr. R Hiremani Naik

Professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



Date: December 25th 2020

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Madhusudhana K.N., Reg. No PC192246 studying in M.B.A 3rd semester, at Kuvempu University, Shankaragatta. Has successfully completed the project entitled "*In-plant Training*" in our Company for the completion of Inplant training for the period of 24th Nov 2020 to 10th Dec 2020.

He was found regular and sincere in completion of this Inplant training.

This Certificate is issued for the partial fulfillment of his academics only

We wish all the success in his future endeavors.

For Coffee Day Enterprises

Coffee Day Enterprises

Manager – Human Resources

Institute of Management Studies and Research Jnana Sahyadri Shankarghatta -577451 Shivamogga District, Karnataka

INTERNSHIP PROJECT REPORT

"AN ORGANIZATION STUDY ON" PERFECT ALLOY

COMPONENTS PVT LTD"

Submitted by

Ms. KAVYASHREE C.
Reg No. PC191710
MBA(HRM) 3rd SEM
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Mr. YESHWANTH RAO Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

SAVALANGA ROAD, NAVALE VILLAGE, SHIMOGA-577 204

CERTIFICATE

This is to Certify that Miss Kavyashree C (REG NO PC191710) student of MBA-HRM of Kuvempu University ,Shankaraghatta, as completed the "IN-PLANT TRAINING" in our company from 19th Nov 2020 in the 5th December 2020.

During the course of the project work she had shown keen interest in learning about our organization and submitted a copy of study report and is found original.

We wish all the best in her future Endeavour.

Date:26.02.2021

Place: Shivamogga

Manjunath Manager HR

MANUFACTURERS OF AUTOCOMPONENTS: AN IATF-16949:2016 COMPANY

Works:NAVULE ,SAVALANGA ROAD,SHIVAMOGGA-577 204.KARNATAKA- INDIA/

Ph:08182 228631,228632 ,229375, FAX:08182 228630,e-mail:marketing@perfectalloy.in



SAVALANGA ROAD, NAVALE VILLAGE, SHIMOGA-577 204

CERTIFICATE

This is to Certify that Miss Kavyashree C (REG NO PC191710) student of MBA-HRM of Kuvempu University ,Shankaraghatta, as completed the "IN-PLANT TRAINING" in our company from 19th Nov 2020 in the 5th December 2020.

During the course of the project work she had shown keen interest in learning about our organization and submitted a copy of study report and is found original.

We wish all the best in her future Endeavour.

Date: 26,02,2021

Place: Shivamogga

Manjunath Manager HR

MANUFACTURERS OF AUTOCOMPONENTS: AN IATF-16949:2016 COMPANY
Works:NAVULE ,SAVALANGA ROAD,SHIVAMOGGA-577 204,KARNATAKA- INDIA/
Ph:08182 228631,228632 ,229375, FAX:08182 228630,e-mail:marketing@perfectalloy.in



Institute of Management Studies and Research
Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

ORGANIZATION STUDY ON SHIVAMOGGA, DAVANGERE AND CHITHRADURGA CO-OPERATIVE MILK PRODUCERS SOCIETIES UNION LTD

Submitted by

Lavanya B M
Reg.No. PC191711
MBA HRM 3rd SEM
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Mr. Vinay Prasad B
Faculty Member
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka

ISO 22000 : 2005 ಪ್ರಮಾಣ ಪತ್ರ ಹೊಂದಿದೆ

No/sdcmu/admin-6/ p.c-12 (b)

Date: 28/11/2020

CERTIFICATE

This is to certify that, Ms. LAVANYA B M. Reg. No: PC191711 studying in Third semester MBA student of INSTITUTE of MANAGEMENT STUDIES AND RESEARCH, Kuvempu University Shankaraghatta. Has attended and completed her project entitled "Organization Study" in Shivamoga, Davangere and Chitradurga District Co-operative Milk Union Ltd as part of her course curriculum during the period from 10th Nov 2020 to 25th Nov 2020.

This Certificate is issued only for academic Purpose..

Managing Director

Shivamogga, Davanagere & Chitradurga District Co-op Milk Producers Societies Union Ltd., Shiyamogga.

ಆಡಳಿತ ಕಚೇರಿ : ಮಾಚೇನಹಳ್ಳಿ, ನಿದಿಗೆ (ಅಂಚೆ), ಶಿವಮೊಗ್ಗ - 577 222. ಕರ್ನಾಟಕ

Administrative Office: Machenahalli, Nidige (Post), Shivamogga - 577 222. Karnataka Phone: 08182-246161, 246163. Fax: 08182-246284. Email: md_shimul@yahoo.com





UNIVERSITY

Institute of Management studies and Research Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

ON "JK TYRES & INDUSTRIES LIMITED"

Submitted by Ms. LIKHITHA D Y

REG NO. PC191712 MBA- HRM

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of Dr. R HIREMANI NAIK

Professor
Institute of Management studies and Research
Kuvempu University
Jnana Sahyadri, Shankaraghatta-577-451
Shivamogga District, Karnataka





Date: 05/11/2020

Internship Certificate

This is to certify that Ms. Likhitha D Y Reg.No: PC191712 Third semester MBA-MHRM student of Institute of Management Studies and Research, Kuvempu University Jnana Sahyadri, Shankaragatta - 577451 has completed the "In Plant Training" in JK Tyre & Industries Ltd., Vikrant Tyre Plant, Mysuru the duration of the internship program is from 26-09-2020 to 21-10-2020.

She has completed the training satisfactorily and also she has completed the internship work successfully.

Yours truly,

For JK Tyre & Industries Ltd.,

Vikrant Tyre Plant, Mysuru.

Rangaswamy K V

Manager-HR & IR







Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta, Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

ON

"DAVANAGERE SUGAR COMPANY PRIVATE LIMITED"

Submitted by

Mr. Rudresha R D Register No. PC192289

3rd Semester, MBA

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Dr. K. R. Manjunath Assistant professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka





No.DSCL/HRD/88/2020-21

Date: 28-11-2020

CERTIFICATE

This is to certify that Mr. Rudresha R. D. Reg. No PC192289 studying in M.B.A. III semester, at Institute of Management Studies and Research. Kuvempu University, Jnana Sahyadri, Shankaragatta. Had undergone In-plant training in our Organization, during the period from 30th Oct 2020 to 27th Nov 2020.

He had collected required information from the departments concerned.

During his In-plant training, we found him to be sincere and obedient.

We wish him all the best.

ur & Admin. Davangere Sugar Campany Ltd., cesse Taluk & Dist.

Factory & Admin Office: Kukkawada - 577 525. Davangere Taluk & District. Karnataka State. INDIA.

Phone PBX: 08192-201623, 24, 25, 28, 29, 201626, Accounts direct: 08192-201789, Fax: 08192-201627

E-mail: davangeresugars@gmail.com. accounts@davangeresugars.com, material.dscl@gmail.com, Website: www.davangeresugars.com

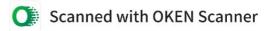
Regd. Office:

73/1, P.B. No. 312, Shamanur Road, Davangere-577 004, Karnataka State, INDIA

Phone: 08192-222022 to 26 Fax: 08192-222028. E-mail: ssg555@gmail.com.

Corporate Office: No. 19, Shivashankar Plaza, 3rd Floor, Richmond Circle, Lalbagh road, Bangalore-27 Karnataka State. INDIA

Phone . 050 - 22272183 Fax 080 - 22222779





Master of Business Administration Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

IN-PLANT TRAINING REPORT ON

"AN ORGANISATION STUDY OF M/S VARSHA ASSOCIATES AGRICULTURE EQUIPMENT`S"

Submitted in partial fulfillment of the requirement for the award of degree in

MASTER OF BUSINESS ADMINISTRATION

Submitted by Mr. SIDDESH N

Reg. No: PC192305

MBA (FINANCE AND MARKETING) IIIrd SEMESTER

Institute of Management Studies & Research

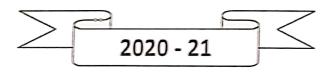
Jnana Sahyadri Shankaraghatta – 577 451

Under the Guidance of Prof.H.N. RAMESH MBA. Ph.D.

Professor & Dean of Commerce

Department of Institute of Management Studies & Research

Jnana Sahyadri Shankaraghatta – 577 451



CERTIFICATE

This is to certify that MR. SIDDESH N , bearing Rag No PC192305 from institute of Management Studies and Research Kuvempu university, jnanasahyadri, Shankaraghatta has successfully completed his in-plant training , at M/S VARSHA ASSOCIATES in Chirtadurga from 15- 10-2020 to 10-11-2020. During his in-plant training, he was exposed to the various activities in Manufacturing and Marketing. We found him extremely inquisitive and hard working.

His association with us was very fruitful and wishes him all the best in his future endeavors.

For M/S VARSHA ASSOCIATES

Authorized signatory



Master of Business Administration Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577451, Shivamogga District

AN IN-PLANT TRAINING

AT

"NAMRATHA OIL REFINERIES PVT.LTD"

Submitted by MAMATHA S

Reg. No. PC192250

MBA (FINANCE AND HR) IIIrd SEMESTER

Institute of Management Studies & Research

JnanaSahyadri Shankaraghatta – 577 451

Under the Guidance of

Dr. SUMATHI K

Faculty Member
Institute of Management Studies & Research
Jnana Sahyadri Shankaraghatta – 577 451



REGD OFFICE :

Web www.namatha.in

Namialta Dil Religeras Pyl Lld Tojas Arcado # 9.1 Sili Floor 1st Main Road A Block Subramanyanagar Opp St Trece at Hospital Dr Rajkur at Runti Banga ore-Schluto. Tel: -01-80-01177200 E man madanamian a in

FACTORY :

Namratio Oil Refinence Pvt.Ltd 3rd I. Hestons Hassan Road, Indur - 9/2202 Kamalaka Tel 08134 - 256700 Fax 08134 - 255715

Email from office Quarriellie in With www.namiratha.in.

CERTIFICATE

This is to certify that Ms Mamatha. S Student of MBA Studying at Institute of management study and research, kuvempu university has successfully completed her inplant training "NAMRTHA OIL REFINERIES PVT LTD" in our organization from 06/11/2020 to 20/11/2020

The inplant training completed successfully to our satisfaction and her conduct during the tenure of training was good and wish her all the best in her career

Namratha Oil Refineries Pvt Ltd

ien Lohita Executive-Human Resource

ISO 9001:2015 Certified Company





KUVEMPU



UNIVERSITY

Institute of Management Studies and Research Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

In-plant Training

On

"GM AGRO AND BEVERAGES PVT. LTD"

Submitted by

Kavya T Reg.No. PC192241 MBA 3rd SEM-Finance & HR Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Dr. Sumathi K
Faculty Member
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka

M AGRO & BEVERAGES (INDIA) PVT. LTD.

ision: Beverages

tory: Sy No. 52/1B2, NH4, Vaddinahalli, DAVANGERE - 577 556.



Certificate

This is to certify that Miss.Kavya T (REG NO PC192241), 3rd semester, MBA Student from Department of Institute of Management Studies & Research Kuvempu University Shankaraghatta Shivamogga. Had undertaken ""Internship Training", at GM Agro & Beverages (India) Pvt Ltd., Davangere. From 20th October 2020 to 19th November 2020.

During his stay with us, we found her to be sincere and her conduct was good.

We wish her best for future career.

For.,

GM Agro & Beverages (India) Pvt Ltd., For G.M. Agro And Beverages (India) Pvt. Ltd

Authorized Signature Authorised Signatory

KUVEMPU (

UNIVERSITY

Institute of Management Studies and Research Jnana Sahyadri Shankarghatta -577451 Shivamogga District, Karnataka

INTERNSHIP PROJECT REPORT

"AN ORGANIZATION STUDY ON" PERFECT ALLOY

COMPONENTS PVT LTD"

Submitted by

Ms. KAVYASHREE C.
Reg No. PC191710
MBA(HRM) 3rd SEM
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Mr. YESHWANTH RAO Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

PERFECT ALLOY COMPONENTS LIMITED

Scanned with OKEN Scanner

SAVALANGA ROAD, NAVALE VILLAGE, SHIMOGA-577 204

CERTIFICATE

TRAINING" in our company from 19th Nov 2020 in the 5th December 2020. HRM of Kuvempu University ,Shankaraghatta, as completed the "IN-PLANT This is to Certify that Miss Kavyashree C (REG NO PC191710) student of MBA-

original. about our organization and submitted a copy of study report and is found During the course of the project work she had shown keen interest in learning

We wish all the best in her future Endeavour.

Date:26.02.2021

Place: Shivamogga

Manjunath Manager HR

Now

MANUFACTURERS OF AUTOCOMPONENTS: AN IATF-16949:2016 COMPANY

Works:NAVULE ,SAVALANGA ROAD,SHIVAMOGGA-577 204.KARNATAKA- INDIA/

Ph:08182 228631,228632 ,229375, FAX:08182 228630,e-mail:marketing@perfectalloy.in



Institute of Management studies and Research

Department of Juana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

ON

"AN ORGANISATION STUDY REPORT ON KANAKA SILK INDUSTRIES PVT LTD"

Submitted by

MR. VENKATESHA B REG NO: PC192317

MBA III SEM

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

Under the Guidance of

Prof. R. HIREMANI NAIK

Chairman

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

KANAKA SILK INDUSRIES PVT LTD

Vijaya Mahanthesh Rasthe, LB Road Molakalamuru-577535

Ref: KNK15/14FD1/515/15

Date:

CERTIFICATE

This is to certify that Mr. Venkatesha B Reg.No: PC192317 Third semester MBA student of Institute of Management Studies and Research, Kuvempu University Jnana Sahyadri, Shankaragatta - 577451 has completed the project work in "In Plant Training" Kanaka Silk Industries Pvt Ltd. LB Road Molakalmuru. From 15-10-2020 to 14-11-2020.

He has Completed the training satisfactorily and also he has completed the Project work successfully.

Project Guide: K.Rajasekar

Signature Manager





Master of Business Administration Institute of Management Studies & Research Jnana Sahyadri, Shankaraghatta – 577 451, Shivamogga District

AN ORGANIZATION STUDY

ON

RATNA CEMENTS (YADWAD) LIMITED

Submitted by,

JYOTHI MUTTHAPPA POOJARI

Reg. No. PC192237 MBA (FINANCE AND MM) 3rd SEMESTER Institute of Management Studies & Research Jnana Sahyadri Shankaraghatta – 577 451

Under the Guidance of

Prof. R. HIREMANI NAIK

PROFESSOR & CHAIRMAN

Institute of Management Studies & Research Jnana Sahyadri Shankaraghatta – 577 451



Ratna Cements (Yadwad) Limited

FACTORY ADDRESS:

Survey No. 251, Yadwad Village - 591138 Gokak Taluka, Belagavi Dist,

Tol. 08332-292020 Email: reyt purchase # gmail com. ratnacements@rediffmail.com

Date: 19.11.2020

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss Jyothi Poojari, MBA 3rd semester student of Institute of Mangement Studies & Research Juanusahyadri, Shankaraghada has successfully carried out the in-Plant training during the period from 14th Oct 2020 to 12th Nov 2020.

She has successfully completed her internship work in allotted time.

We wish to her for all success in her project.

General Manager (W)



Purchase Dept : rcyl.purchase@gmail.com. Accounts Dept : accounts.rcyl@yahoo.in



Master of Business Administration Institute of Management Studies & Research Jnana Sahyadri, Shankaraghatta – 577 451, Shivamogga District

"AN ORGANISATION STUDY ON RIGID CARTONS"

Submitted in partial fulfillment of the requirement for the award of degree in

MASTER OF BUSINESS ADMINISTRATION

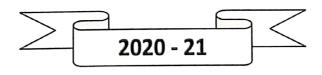
Submitted by Mr. GOWRISHANKARA T G

Reg. No: PC192229 MBA IIIrd SEMESTER

Institute of Management Studies & Research Jnana Sahyadri Shankaraghatta – 577 451

Under the Guidance of Ms. RINAKHANUM FACULTY MEMBER

Department of Institute of Management Studies & Research Jnana Sahyadri Shankaraghatta – 577 451



MFRS.CORRUGATED BOXES AND ALLIED PAPER PRODUCTS

Date: 20-11-2020

CERTIFICATE

This is certify that Mr. GOWRISHANKAR T G MBA Student Reg.

No: PC192229 MBA student from Institution of Management Studies and

Research, Jnana Shahydri. He has undergone at our stream organization RIGID

CARTONS Manufactures Industry from the period 15-10-2020 to 14-11-2020.

During the period work, he interacted with all department and collected

effective information.

He has completed organization study successfully during the training

period, he evinced a keen interest in the study, his conducted was very good

during the above period and we wish his all the best for his carrier.

Best Regards,

RIGID CARTONS
No. 1-C, Hootagalii Indi, Area

MYS09F-570 0+2

1-C,Hootagalli industrial area Ph No. 0821-2404266 E Mail rigidcartons@yhoo.co.in



Master of Business Administration Institute of Management Studies & Research Jnana Sahyadri, Shankaraghatta - 577 451, Shivamogga District

AN IN-PLANT TRAINING

ON

"SUMUKHA STEEL PRIVATE LTD"

Submitted by:

Swathi S

Reg. No. PC192312 MBA (FINANCE AND HR) IIIrd SEMESTER Institute of Management Studies & Research Jnana Sahyadri Shankaraghatta – 577 451

Under the Guidance of

Mr. YASHWANTH RAO N

Faculty Member

Institute of Management Studies & Research Jnana Sahyadri Shankaraghatta - 577 451



Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta, Shivamogga District, Karnataka

In-plant Training

On

"REGIONAL OIL SEEDS GROWER'S CO-OPERATIVES SOCIETIES UNION LIMITED"

<u>Submitted by</u> Mr. Bharatesha G

Reg.No. PC192215
3rd Semester, MBA
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Mr. Raghavendra H

Faculty member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

क्रमेश्वर सेब्रेग्य देवेलास सम्बर्ध स्टब्स स्टब्स स्टब्स स्टब्स

Regional Cilicents Grover's Co-operative Societies Union Limited. Chimadurga केन्द्र अकेट : कुल कर्न्यू १४७०, बेनोकर्ट कर्म्यून्ट कोन्य, कुलाल-१७५५एएका Current took (OMO) ZOVAK, ZOSOW, today (Wiczelegnei.com

RET.NO CHUPTUL 7/17/1-7/1

Dae 24-11-2021

Certificate

This is to certify that Mr. Brandesha G. Reg.No PC197/15 studying in M.S.A. III senesier, at Institute of Management Studies and Research. Kuvempu University, Inana Sahyadri, Stankaragatta. Has successfully completed the project In-plant Training in our Organization, for the completion of Implant training for the period of 10th Nov 2020 to 22nd Nov 2020.

He was found regular and sincere in completion of this Inplant training.

Plot no. 74/A. Kelegote Industrial Area, Chitradurga-577501 (Karnataka) Phone: (08194) 228786, 234598 Email: kofsta@gmail.com

KUVEMPUQUNIVERSITY

Institute of Management studies and Research

Department of Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

ON

"AN ORGANISATION STUDY REPORT ON SHANTHALA SPHEROCAST PRIVATE LIMITED SHIVAMOGGA"

Submitted by

Ms. HARSHITHA K

REG NO: PC191708

MBA III SEM

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

Under the Guidance of

Mrs. SUPRIYA G.K

Faculty Member
Institute of Management studies and Research
Kuvempu University
Jnana Sahyadri, Shankaraghatta-577451
Shivamogga District, Karnataka





SHANTHALA Spherocast Private Limited

36 B, Shimoga-Bhadravathi Industrial Area, Machenahalli, Nidige Post - 577 222, Shimoga, Karnataka, India

SSPL/CER/ 2018-2019 DATE: 31,07,2018

Certificate

To Whomsover It May Concern

This is to certify that Ms. Harshitha K (PC191708), pursuing MBA from "Institution of Management Studies and Research, Kuvempu University, Shankarghatta-577451", has completed her internship in our company for a period from 03.11.2020 to 29.11.2020 under the guidance of our personnel's.

We wish her very best success in her career.

For Shanthala Spherocast Private Limited,

Nanjundeshwara H B Manager - HR

Tel: +91-(0) 8182-246144 / 246231

Fax: +91(0) 8182 246145

URL: www.shanthalaspherocast.com



Master of Business Administration
Institute of Management Studies & Research
JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

ORGANISATION STUDY

ON

SREE SHIVA SAI CAST PRIVATE LIMITED

Submitted by,

Mr. SACHIN M

Reg. No. PC202281

MBA IIIrd SEMESTER Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451

Under the Guidance of

Mr. YESHWANT RAO N

Faculty Member
Institute of Management Studies & Research
JnanaSahyadri, Shankaraghatta – 577 451



Sree Shiva Sai Cast Pvt Ltd

Mfrs. : Steel, Stainless Steel Alloy Castings and Nickel

19th November 2021

REF: SSSCPL/2021-22/025

To. Chairman. Institute of Management Studies and Research, Kuvempu University, Jnanasahyadri, Shankaraghatta - 577451.

Dear Sir.

Sub: Granting permission for Project Work for MBA

Ref: Your Dept letter no. KUS/MBA/198/2021-22 dtd. 29.11.2021

With reference to your above letter we hereby permit Mr. Sachin M (ID no. PGBA21081) to undertake In-plant Training in our Foundry during the period between 19.11.2021 to 04.12.2021.

This is for your kind information and for records,

Thanking you,

For Sree Shiva Sai Cast Private Limited,

M. Chacko Office Manager







lastitute of Management Studies and Research Juana Sahyadri Shankaraghatta -577451 Shivamogga, District, Karnataka.

"CAFE COFFEE DAY GLOBAL LTD" IN-PLANT TRAINING REPORT

Submitted by

Ms. Anusha P Reg.No: PC191703

MBA-HRM 3rd SEM Institute of Management Studies and Research Kuvempu University, Juana Sahyadri Shankaraghatta-577-451 Shivamogga District, Kannataka

Under the Guidance of

Dr.K.R.Manjunath Assistant Professor

Institute of Management Studies and Research Kuvempu University, Juana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



CERTIFICATE

University, Shankaragatta, Shimoga has satisfactorify completed the "In-plant Training" in Coffe Day Global Ltd, Chikmagalur This is to certify that MeAnusha, P a bonafide student of 3" Semester MAA in Institute of Management Studies, Kuvempu during the period of 20th October 2020 to 10th November 2020,

Date: 15-11-2020

Place: Chikmagalur

Reg.No:



K,M,Road, Chikmagalur-577 101, Ph.:08262-234046, 232227 Coffee Day Beverages [A division of Coffee Day Global Ltd.] W www.coffeedaybeverages.com

CIN No.: U85110KA1993PLCO15001



Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta, Shivamogga District, Karnataka

Inplant Training

On

"Sree S.G.K. Industries"

Submitted by

Bhoomika K.R.

Reg.No. PC192216
3rd Semester, MBA
Institute of Management Studies and Research

Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Prof. H. N. Ramesh

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



SREE S. G. K. INDUSTRIES

C-15, Industrial Estata, Sagar Road, SHIMOGA - 577 204.

E-mail: sressgk1944@gmail.com GSTIN: 29VSIPNOV21C1/2N

Date: 1st Dec 2020

Ref: SGK/HR/F01

CERTIFICATE

This is to certify that Ms. Bhoomika K.R. (Reg. No. PC192216) student of III - Semester M.B.A Department of IMSR at Kuvempu University, Shankaraghatta, had undergone Internship at our organization for a period of 4 weeks from 26nd Oct 2020 to 26th Nov 2020.

She had collected required information from the department concerned.

During her Internship we found she is sincere and obedient.

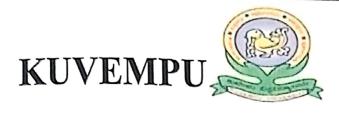
We wish her all success in her future endeavour.

For Sree SGK Industries,

(Mohammed Ali)

Authorized Signatory

Manager, Foundry



UNIVERSITY

Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta, Shivamogga District, Karnataka.

IN-PLANT TRAINING REPORT

"SHIMOGA PISTON RINGS PVT.LTD".

Submitted by

Ms. Pooja T M Register No. PC192269

MBA 3rd SEMESTER

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Dr. K.R. Manjunath Assistant Professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka.



SHIMOGA PISTON RINGS PVT. LTD. - UNIT II

MANUFACTURERS OF CAST IRON CASTINGS, S.G. IRON CASTINGS, PISTON RINGS AND SEALING RINGS

Date 17.11.2020

CERTIFICATE

This is Certify that Miss. Pooja (PC192269) KUVENPU UNIVERSITY JNANASAHYADRI SHANKARAGATTA, has undergone "In - Plant Training" "Working as a Accounts, Purchase & Marketing Department " from 15.10.2020 to 14.11.2020 in our organization under the guidance of Mr. Kartik (Accounts)

During the above period, performance and conduct of Miss. Pooja (PC192269) has been good.

Piston Rings In-charge

Lo Cish sp

LOHITH B K

SHIMOGA PISTON RINGS PVT. LTD., No. C 24 & 25, Industrial Estate, Sagar Road, SHIVAMOGGA. KARNATAKA. INDIA

KUVEMPU ENTRY UNIVERSITY

Institute of Management studies and Research
Janan Sayhadri, Shankaraghatta-577-451
Shivamogga District, Karnataka

AN ORGANIZATIONAL STUDY

On

"MEAT AND EAT RESTAURANT,
BANGALORE"

Submitted by
Nikhil G. E

REG NOPC192262

MBA (Fin & Mrt) III SEM

Nikhil G. E

REG NOPC192262

MBA (Fin & Mrt) III SEM

Institute of Management Studies and Research

Kuvempu University
Janan Sayhadri, Shankaraghatta-577-451
Shivamogga District, Karnataka

Institute of Management Studies and Research

Kuvempu University
Janan Sayhadri, Shankaraghatta-577-451
Shivamogga District, Karnataka

Shivamogga District, Karnataka

Shivamogga District, Karnataka

Shivamogga District, Karnataka KUVEMPU

Institute of Management studies and Research
Juana Sayhadri, Shankaraghatta-577-451
Shivamogga District, Karnataka

AN ORGANIZATIONAL STUDY

On

"MEAT AND EAT RESTAURANT,

BANGALORE"

Submitted by
Nikhii G. E

REG NO-PC19262

Na Kuvempu University
JuanaSyahadri, Shankaraghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Mrs. Supriya G. K.

Faculy Member

Institute of Management Studies and Research
Kuvempu University
Juana Sayhadri, Shankaraghatta-577-451
Shivamogga District, Karnataka



SAI SRI ENTERPRISES (MEAT AND EAT)

Office address: Meat and Eat, Opposite of KK Education Socity Highschool Varthur

Bangalore - 560087

Phone no: +91 7411906375

email: venki.arti@gmail.com

Website:

Reference

Date:

TO WHOM IT MAY CONCERN

This is to certify that Mr. Nikhil G. E. s/o Eshwarappa B Reg.No PC192262 studying in M.B.A. 3rd semester, at Institute of Management Studies and Research. Kuvempu University Shankaragatta. Has successfully completed 15-11-2020 to 28-11-2020 the in our Company, for the completion of internship program.

He was found regular and sincere in completion of this Inplant training.

Thanking you

Regards

For SAI SRI ENTERPRISES

Meat and eat, opposite of KK education socity highschool varthur Bangalore 560087

Authorized signature

Thank you

KUVEMPU



UNIVERSITY

Institute of Management studies and Research Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

ON "CIGFIL POLIMER LIMITED"

> Submitted by Ms. SUDHA K A REG NO. PC191725 MBA-HRM III SEM

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

> Under the Guidance of Dr. SUMATHI. K

Faculty member Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka





(POLYMER DIVISION)

Sy. No. 28 & 29, Soukya Road, Kacharakanahalli Village, Naduvathi Post, Bangalore - 560 067, Hoskote Taluk Phone: 91-80-2794 5208 Fax: 91-80-2794 5209 E-mail: contact@cigfil.com

Date: 23rd Nov 2020

TO WHOM IT MAY CONCERN

This is to certify that Ms.Sudha Arkachari Student of Kuvempu University, Jnana sahyadri, Shankarghatta Shivamogga has undergone an In-Plant Training at Cigfil Limited Polymer division Sy no-28/29 Soukya road Kacharakanahalli Village Hoskote Taluk Bengaluru-560067. From dated 17-11-2020 to 21-11-2020.

During this period she was found punctual, hardworking, enthusiastic and dedicated towards the work and completed the training successful.

We wish her every success in future.

For CIGFIL LIMITED (Polymer Division)

Authorized Signature



Corporate Office: #70, Tumkur Road, Yeshwanthpur, Bangalore - 560 022. Phones: 23370443, 23370452, 23375678 Fax: 23377981

CIN: U16000TN1970PLC005883





Institute of Management Studies and Research Jnana Sahyadri Shankarghatta -577451 Shivamogga District, Karnataka

ORGANIZATION STUDY ON "MASUR NARAYANAPPA PICKLES"

Submitted by

Ms. Pooja R
Reg.No. PC192268
MBA 3rd SEM
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Mr. Vinay Prasad B
Faculty Member
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka



DELLAR DEPT CAMPBELL CAP



CERTIFICATE OF PROJECT WORK

This is to certify that Ms. Pooja R, bearing Reg. NO. PC192268, studying in 3th semester MBA. at Kuvempu University, Jnana Sahyadri Shankaraghatta — 577451 has undertaken a project work titled "ORGANIZATIONAL STUDY ON MN PICKLES" during the period from 01.10.2020 to 01.02.2021.

She has successfully completed the project work under our guidance. Her performance during the tenure of this project was satisfactory. We wish her good luck in future endeavor.

> Registered office: Chowki Salu Math Road, Shiralkoppa-577428 Shikaripur Tq, Shimoga Dist, Karnataka State

Date: 10.02,2021

for MN Pickle Industries,

M Setter

Place: Shiralakoppa

Managing Partner





Master of Business Administration Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

AN IN-PLANT TRAINING

ON

GM SUGARS AND ENERGY LIMITED SANGUR

Submitted by,

ABHISHEK B. HIREMATH

Reg. No. PC192201 MBA (FINANCE AND MARKETING) IIIrd SEMESTER Institute of Management Studies & Research JnanaSahyadri Shankaraghatta – 577 451

Under the Guidance of

Dr. SUMATHI K Mcom., Phd..,

Faculty Member Institute of Management Studies & Research Jnana Sahyadri Shankaraghatta – 577 451



Jnana Sahyadri, Shankaraghatta, Shivamogga District, Institute of Management Studies and Research Karnataka

Inplant Training

0n

"Sree S.G.K. Industries"

Submitted by

Pooja G.

Reg.No. PC192267 3rd Semester, MBA

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Prof. R Hiremani Naik

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



SREE S. G. K. INDUSTRIES

C-15, Industrial Estate, Sagar Road, SHIMOGA - 577 204. Fax: 08182-250746

E-mail: sreesgk1944@gmail.com GSTIN: 29ABIPN0921C1ZY

Date: 1st Dec 2020

Ref: SGK/HR/F01

<u>CERTIFICATE</u>

This is to certify that Ms. Pooja G. (Reg. No. PC192267) student of III - Semester M.B.A Department of IMSR at Kuvempu University, Shankaraghatta, had undergone Internship at our organization for a period of 4 weeks from 26nd Oct 2020 to 26th Nov 2020.

She had collected required information from the department concerned.

During her Internship we found she is sincere and obedient.

We wish her all success in her future endeavour.

For Sree SGK Industries,

(Mohammed Ali)

Authorized Signatory

Manager, Foundry

KUVEMPU UNIVERSITY

Jnana Sahyadri, Shankaraghatta, Shivamogga District, Institute of Management Studies and Research Karnataka

Inplant Training

9

"Life Line Feeds Pvt. Ltd.,"

Submitted by Abhiram B. G.

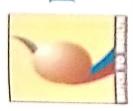
Reg.No. PC191701

3rd Semester, MBA(HRM) Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Prof. R Hiremani Naik

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



Life Line Feeds (India) Pvt. Ltd

(An ISO 9001 : 2008 Certified Company)

Certificate

This is to certify that Mr. Abhiram B G. Reg.No PCP1701 studying in M.B.A (HRM) University, Juana Nov 2020 to 05" Dec E the project In-plant Training Institute of Management Studies and Research. Kuvempu Organization, for the completion of Inplant training for the period of 27° completed successfully Has Sabyadri, Shankaragatta. 2020 日

He was found regular and sincere in completion of this Inplant training

Thanking you

Best Regards

For Abhistam

Life Line Feeds (India) Pα. Lid



Register Officer:

Sri Manjunatha Chambers, Rathnagiri Road, Chikmagalur – 57 101, Kamataka, India Telephone : +91 8262 – 23110, 237216 Fax : +91 8262 – 231089 www.lifelinefeeds.com

KUVEMPUQUNIVERSITY

Institute of Management studies and Research

Juana Sahyadri, Shankaraghatta-577451 Shiyamogga District, Karnataka

IN-PLANT TRAINING REPORT
ON
"AN ORGANISATION STUDY ON CREATIVE
MANUFACTURERS, MYSORE"

Submitted by

MR. PRASAD BABU G

REG NO: PC192272 MBA III SEM

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

> Under the Guidance of Mrs. SUPRIYA G.K

Faculty Member
Institute of Management studies and Research
Kuvempu University
Jnana Sahyadri, Shankaraghatta-577451
Shivamogga District, Karnataka



CREATIVE MAZUEACTURESES





REF:CM/MYS/MISC:582 DATED:17.11.2020

KUVEMPU UNIVERSITY Institute of Management Studies & Research Jnana Sahyadri, Shankaraghatta -577451

CERTIFICATE

This is to certify that M.. PRASAD BABU. G (Reg NO. PC192272) a student of MBA FINANCE & HR, KUVEMPU UNIVERSITY, SHANKARAGHATTA, has successfully completed his Internship at CREATIVE MANUFACTURERS, MYSORE-570016 from OCTOBER 28TH 2020 TO NOVEMBER 17TH 2020 as a part of his academic curriculum activities for the year 2020-21.

He was sincere and had taken keen interest in completing his internship. We wish all the best, good luck and success in his future endeavours.

For CREATIVE MANUFACTURERS

(KAMAL KANNAN S) PARTNER



Mfrs. : Machine Tool Gears, Ground Spline Shafts & Broached Components





Institute of Management Studies and Research
Jnana Sahyadri, Shankaraghatta, Shivamogga District,
Karnataka

Inplant Training

On

"S.N.S ALLOY CASTINGS"

<u>Submitted by</u> Ms. VARSHITHA P C

Reg.No. PC191729

3rd Semester MBA in HRM Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Ms. Rinakhanum

Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

phone(R): 08182-948030 09016 21796 atob

S.N.S.ALLOY

Mfrs. of C.I., S.G. & S.S.Castings & Automobile Parts Plot No. 23/A, Shed No.1, Nidige Machenahalli KIADB Industrial Area, SHIMDGA - 577222, Karnataka

Ref. No.

Date:

Certificate

This is to certify that Ms Varshitha P. C. Reg No PC191729 studying in M.B.A(HRM). 3rd semester, at Institute of Management Studies and Research, Kuvempu Univercity Shankaragatta, has successfully completed the project entitled "In -Plant Training" in our company, for the completion of Inplant training for the period of 10^{th} Oct 2020 to 9^{th} Dec 2020.

Her was found regular and sincere in the completion of this Inplant training.

Date: 10-12-2020

Place: Shimoga

For S N S Alloy Castings

KUVEMPUQUNIVERSITY

Institute of Management studies and Research

Jnana Sahyadri, Shankaraghatta-577451 Shiyamogga District, Karnataka

IN-PLANT TRAINING REPORT

ON

"AN ORGANISATION STUDY ON ANUGRAHA GARMENTS INDUSTRIES, DAVANGERE"

Submitted by

MR. SUNIL NAIK C D

REG NO: PC192311

MBA III SEM

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

> Under the Guidance of Mrs. SUPRIYA G.K

Faculty Member
Institute of Management studies and Research
Kuvempu University
Jnana Sahyadri, Shankaraghatta-577451
Shivamogga District, Karnataka

ANUGRAHA GARMENT INDUSTRIES

TIN: 29870860651

: 272320, 272321 : 08192-272322 Fax

Mob : 94481 14086 Email: anugrahadvg@rediffmail.com

3rd Floor, SY No. 25/P, Site No. 258/59, Near Vinayaka Theatre, Anekonda, DAVANGERE - 577 001.Karnataka

Ref. No.:

Date :....

Certificate

To Whomsover It May Concern

This is to certify that Mr. SUNIL NAIK C D (PC192311), pursuing MBA from "Institution of Management Studies and Research, Kuvempu University, Shankarghatta-577451", has completed his internship in our company for a period from 20.10.2020 to 18.11.2020 under the guidance of our personnel's.

For Anugraha Garment Industries.

Tev. 2987 0860651

GARMENT INDUSTRIES
SY, No. 25.º Site No. : 256-58
Near Vinayaka Theatre, Anexonda;
DAVANGERE-577001.





Institute of Management Studies & Research

Jnanasahyadri, Shankaraghatta – 577 451 Shivamogga District, Karnataka

INPLANT TRAINING REPORT ON

"AN ORGANIZATION STUDY ON ESHWARR STEELTECH PRIVATE LIMITED "

For the partial fulfillment and award of the degree in

MASTER OF BUSINESS ADMINISTRATION

Submitted by

MEGHANA K

Reg. No. PC191714

MBA HRM III SEMESTER

Institute of Management Studies & Research
Kuvempu University, Jnanasahyadri
Shankaraghatta- 577451

Under the Guidance of

DR. H.N RAMESH

Professor
Institute of Management Studies & Research
Kuvempu University, Jnanasahyadri
Shankaraghatta – 577 451

ESPL ESHWARR STEELTECH PRIVATE LIMITED

CIN NO: U34300KA2006PTC039695
AN "ISO 9001-2008" CIRTIFIED COMPANY
"WELL KNOWN FOUNDRY" UNDER REGULATIONS 4C (2) OF INDIAN BOILER REGULATIONS -1950

MFRS: CARBON STEEL, ALLOY STEEL, STAINLESS STEEL AND DUPLEX STEEL CASTINGS

CERTIFICATE

This is to certify that MISS. MEGHANA K a MBA student of institute of management studies and research, Kuvempu university, Shankaraghatta, Shimoga, has undergone "INPLANT TRAINING" in our organization from a period 25th November 2020 to 20th December 2020 has successfully completed the in plant training under our guidance.

During the course of her training she has shown keen interest in learning in our organization, she has submitted a copy of study report which we acknowledge as her original work. Her performance during the tenure of this "INPLANT TRAINING" was satisfactory.

We wish all the best for her future endeavors.





Institute of Management Studies and Research
Jnana Sahyadri, Shankaraghatta, Shivamogga District,
Karnataka

In-plant Training

On

"SHIVAMOGGA DISTRICT COOPERATIVE MILK PRODUCER'S SOCIETIES UNION LIMITED"

Submitted by

Ms.Ishwarya Aradhya S P

Reg.No. PC192235
3rd Semester, MBA
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Mr. Raghavendra H

Faculty member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



ಶಿವಮೊಗ್ಗ ಸಹಕಾರಿ ಹಾಲು ಉತ್ಪಾದಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿಯಮಿತ

SHIMOGA CO-OPERATIVE MILK PRODUCERS SOCIETIES UNION LIMITED

180 8001: 2008 ಪ್ರಮಾಣ ಪತ್ರ ಹೊಂದಿದೆ.

10/SCMU/Admin-6/P.W-6D/9394/2020-21

DATE: 20.12 2020

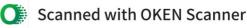
-: CERTIFICATE :-

This is to certify that Miss. Ishwarya Aradhya S.P. studying in II rd semester MBA in Institute of Managment Studies & Research, KUVEMPU UNIVERSITY has attended and completed the Internship in Shimoga Co-Operative Milk Producers ocieties Union Limited as part of her course curriculum turing the period from 20-10-2020 to 20-11-2020

Managing Director
Shimoge To-op. REE: Union Ltd.,
SHIMOGA-577 222.

ಆಡಳಿತ ಕಬೇರಿ: ಮಾಚೇನಹಳ್ಳಿ ನಿದಿಗೆ ಅಂಚೆ, ಶಿವಮೊಗ್ಗ - 577 222

ADMINISTRATIVE OFFICE: Machenahalli, Nidige Post, SHIMOGA - 577 222. Kamataka Phone: 246161, 246163, 246170, Fax No.: 08182 - 246284, e-mail: md_shimul@yahoo.com





Institute of Management Studies and Research Jnanasahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

IN-PLANT TRAING REPORT ON

"VEERAS COFFEE AND TIMBERS"

Submitted by Ms. JAYASHREE D C

REG NO. PC191709

MBA- 3RD SEM

Institute of Management studies and Research
Kuvempu University

Jnanasahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of Ms. RINAKHANUM

Faculty member
Institute of Management studies and Research
Kuvempu University
Jnanasahyadri, Shankaraghatta-577-451
Shivamogga District, Karnataka

VEERAS COFFEE & TIMBERS

To whom it may concern.

This is to certify that JAYASHRI D.C. (Register no. PC 191709) pursuing MBA(HRM) at Kuvempu University ,Shankerghatta 577451 has undergone Internship at our Industrial Unit from the 11th of January 2021 to the 10th of February 2021. She was involved in the study of all the Production processes in our manufacture.

She has good grasping power and shows confidence in discourse. She was a regular attendee.

Yours,

G.Chendil Kumar.

10 FEB 2021

PLOT NO. 49, AMBLE INDUSTRIAL AREA, CHIKKAMAGALURU- 577 101.





UNIVERSITY

Institute of Management Studies and Research

JnanaSahyadri, Shankaraghatta-577-451

Shivamogga District, Karnataka

ORGANIZATIONAL STUDY ON "LIFE LINE FEEDS (INDIA) PVT.LTD.,"

Submitted by

Ms. Nisha K V

REG NO. PC192263

MBA- 3RD SEM

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of Mr. YASHWANTH RAO

Faculty member
Institute of Management studies and Research
Kuvempu University
JnanaSahyadri, Shankaraghatta-577-451
Shivamogga District, Karnataka



Life Line Feeds (India) Pvt. Ltd.,

(An ISO 9001: 2015 Certified Company)

Ref: LLF/HRD/7387/2020-21

Date: 14-11-2020

TO WHOMSOEVER IT MAY CONCERN

Management Studies & Research, Shankarghatta has carried out Inplant Training in our organisation From 16-10-2020 to 14-11-2020 as part of her master of internship This is to certify that, Ms Nisha K V REG No: PC192263 student of Institute of curriculum.

activities in the plant and in carrying out her project. During this period, she showed good initiative and interest in understanding the various

We wish her all the best for her future endeavors.

Line Feeds (India) Pvt. Ltd.,

(Mr.Thejas Prasad Shenava)



Registered Office:

Sri Manjunatha Chambers, Rathnagiri Road, Chikmagalur - 577 101, Karnataka, India Telephone : +91 8262 - 233110, 237216 www.lifelinefeeds.com



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta -577451 Shivamogga District, Karnataka.

IN-PLANT TRAINING REPORT

NO

"GAYATHRI AGRO FUELS

Submitted by

Mr. Govinda T

Reg.No: PC192228

MBA 3rd SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shivamogga District, Karnataka Shankarghatta-577-451

Under the Guidance of

Dr. K. R. Manjunath Assistant Professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shivamogga District, Karnataka Shankaraghatta-577-451



CERTIFICATE

This is to certify that Mr. GOVINDA T Register No. PC192228, student of "UNIVERSITY OF JNANASAHYADRI SHANKARAGATTA, SHIMOGA" 3rd semester, MBA, has undergone internship (project work) on "ORGANIZATION STUDY" at GAYATHRI AGRO FUELS Challakere-577522.

Internship started from 01/11/2020 to 23/11/2020

He has showed his interest during organization study, which is worth appreciating.

Yours Faithfully,

For Gayathri Agro Fuels

N Sudhakar Partner



UNIVERSITY KUVEMPU

Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka. Institute of Management Studies and Research

ORGANISATION STUDY

ON

SAMBOY S S T FOOD PRODUCT

Submitted by Mr.Kallesh S

Reg.No. PC192238

MBA 3rd SEM

Institute of Management Studies and Research Kuvempu University, JnanaSahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Mr. Vinay Prasad B Faculty Member

Institute of Management Studies and Research Kuvempu University, JnanaSahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



Certificate

This is to certify that Mr. Kallesh S, Reg.No PC192238 studying in M.B.A. II semester, at Institute of Management Studies and Research. Kuvempu University Jnana Sahyadri, Shankaragatta. Has successfully completed the project In-plan Training in our Company, for the completion of Inplant training for the period of 08tl Dec 2020 to 28 Dec 2020.

Her was found regular and sincere in completion of this Inplant training.

Your's Faithfully

For Food Industry

Tharanath

Mangalore Pin-575 011.

Manager

UNIVERSITY KUVEMPU

Institute of Management studies and Research

JnanaSahyadri, Shankaraghatta-577-451

Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

"MYSORE DISTRICT CO-OPERTIVE MILK PRODUCERS SOCIETIES UNION LTD" ON

Submitted by
Mr. Rajaneesh M
REG NO. PC192281
MBA- III SEM

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka Under the Guidance of

Mrs. Dr. Sumathi. K (M.com, Ph.D.)

Faculty member

Institute of Management studies and Research Kuvempu University JnanaSahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka





ಮೈಸೂರು ಜಿಲ್ಲಾ ಹಾಲು ಉತ್ಪಾದಕರ ಸಹಕಾರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿಯಮಿತ Mysuru District Co-operative Milk Producers' Societies' Union Limited

MICH LATERED

Date:13.10.2020

CERTIFICATE

This is to certify Mr.Rajaneesh. M(Reg No: PC192281) Shivamogga has done the "In-plant Traning" from studying MBA in Institute of Management Studies & University, Shankaragatta 10.11.2020 to 25.11.2020 in our Union successfully. kuvempu Research,

Assistant Manager (Marketing)

ಸಿದ್ದಾರ್ಧನಗರ, ಮಲೆ ಮಹೆದೇಶ್ವರ ರಸ್ತೆ, ಮೈಸೂರು-570 011. Siddarthanagara, Male Mahadeshwara Road, Mysuru -570 011 Ph :0821-2473923, 2473933, 2473645 Fax: 0821-2472797, 2474476 E-mail:mdmymul@gmail.com, purmymul@gmail.com, mismymul@gmail.com, metshe : www.mymul.com



Jnana Sahyadri, Shankaraghatta, Shivamogga District, Institute of Management Studies and Research Karnataka

Inplant Training

o

"Z K GARMENTS"

Girish H. N. Submitted by

Reg.No. PC192226 3rd Semester, MBA Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shivamogga District, Karnataka Shankarghatta-577-451

Under the Guidance of

Dr. R Hiremani Naik

Professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shivamogga District, Karnataka Shankaraghatta-577-451

53, KIADB Karur Industrial Area, Textile Park, DAVANGERE - 577 006 Karnataka, India Mob: 98442 62279 e-mail ; zkgarments123@gmail.com

Dated: 23-41-2020

TO WHOMSOEVER IT MAY CONCERN

successfully completed her project report with special reference to Z K Garments, Davangere for a period from This is to certify that Mr. GIRISH H. N. (USN:PC192226) Pursuing MBA, from Kuvempu University, Shankaraghatta, Mr. D. 21-10-2020 to 20-11-2020 under the guidance of Seshachala During this tenure we found her to be very keen in learning. Her conduct during this period was satisfactory.



Jnana Sahyadri, Shankaraghatta, Shivamogga District, Institute of Management Studies and Research Karnataka

Inplant Training

On

"Bhadra Paper Mills Ltd"

Submitted by

Bhuvana M. M.

Reg.No. PC192217

3rd Semester, MBA

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shivamogga District, Karnataka Shankarghatta-577-451

Under the Guidance of

Dr. R Hiremani Naik

Professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shivamogga District, Karnataka Shankaraghatta-577-451



Factory: Bummanahalli, Barandur Post - 577245 Bhadravethu Tq. Shimoga Dist. Ph: 08282-240016 / 08282-240136, Mob. 9686655880, Email: badrapackeids@gmail.com

Regd. Office: No. 23/14, 2nd Floor, Islasambhavo Complex, 1st Main Road, Gandhinagar

Bangalore-560 009. Ph.: 080-22879391:40966682:22257156 Email: accounts/alhpal.in / sales/alhpal.in / CIN No. U85110KA1984PLC006140

No.BPML/98/2020-21

November 30, 2020

<u>CERTIFICATE</u>

TO WHOMSOEVER IT MAY CONCERN;

This is to certify that, <u>Ms. BHUVANA M.M.</u> (USN: PC192217) a student studying in M.B.A. - HRM at the Institute of Management Studies and Research from Kuvempu University, Shankaraghatta, Bhadravathi, have carried out the internship training in our various department of the company, during the period from 20.10.2020 to 19.11.2020.

We have given all the guidance that was possible from our side.

During her Internship, her performance and conduct has found satisfactory and also dedicated and sincere. We wish her all the success to future studies.

Bhadra Paper Mills Limited,

(G. UMESH)

Manager – HR & Personnel.



Institute of Management Studies and Research Jnana Sahyadri Shankaraghatta -577451 Shivamogga, District, Karnataka.

IN-PLANT TRAINING REPORT

ON

"ESHWARR STEEL TECH PVT.LTD"

Submitted by

MS. SINDHU G. M

Reg.No: PC191724

MBA-HRM 3rd SEM

Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

DR. K. R. MANJUNATH

Assistant Professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



Eshwarr Steeltech Private Limited

CIN No.: U34300KA2006PTC039595

An "ISO 9001-2008" Certified Company

"Well Known Foundry" Under Regulations 4C (2) of Indian Boiler Regulations-1950

Carbon Steel, Alloy Steel, Stainless Steel and Duplex Steel Castings Mfrs

CERTIFICATE

This is to certify that Ms. SINDHU G.M a MBA student of Institute of Management Studies & Research, Kuvempu Univesity, Shankaraghatta, Shimoga, has undergone "INPLANT TRAINING" in our organization from a period 15th October 2020 to 15th November 2020 has successfully completed the in plant training under our guidance.

During the course of her training She has shown keen interest in learning in our organization. She has submitted a copy of study report which we acknowledge as Her original work. Her performance during the tenure of this "INPLANT TRAINING" was satisfactory.

We wish all the best for her future endeavors.

FOR ESHWARR STEELTECH PVT. LTD.,

Director - Manufacture



UNIVERSITY

Institute of Management Studies and Research Jnana Sahyadri Shankaraghatta -577451 Shivamogga, District, Karnataka.

IN-PLANT TRAINING REPORT

ON

"MAHAMAYA CASHEW INDUSTRY"

Submitted by

Mr. Chethankumar H.P Reg.No: PC192220

MBA 3rd SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Dr.K.R.Manjunath Assistant professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

GSTIN: 29AAYFM1157G1ZS





Mob : 9448281502, 8431491845

Ph.:08185 - 242772

E-Mail: dgkamath1960@rediffimail.com

MAHAMAYA CASHEW INDUSTRIES

Balooru Village, Hosanagara Taluk, Shivamogga District, Karnataka State-577426

Ref. No.

CERTIFICATE

Date:

This is certify that Mr. CHETHANKUMAR H P bearing Reg no PC192220

MBA 2nd year (3rd sem) Student of INSTITUE OF MANAGEMENT STUDEIS AND RESEARCH JNANASAHYADRI KUVEMPU UNIVERCITY SHANKARGATTA

Had completed his project work at "MAHAMAYA CASHEW INDUSTRIES"

In partial fulfillment of university requirements. he has completed his Project work on "Internship Organization Study" for the period from 14-10-2020 to 10-11-2020 under the guidance Mr Sreepathi Nayak ivianager.

During his training, we found he is to be sincere and showed keen Interest to learn.

We wish his all the best in his future endeavors.

For Mahamaya Cashew Industries

Partner



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

ORGANIZATION STUDY

"SIYA PACKAGED DRINKING WATER "

Submitted by

M/s. ANANYA S T
Reg.No PC192205
MBA 3rd SEM (HR & FINANCE)
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577451
Shivamogga District, Karnataka

Under the Guidance of

Mr. RAGHAVENDRA H Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577451 Shivamogga District, Karnataka



Balebylu, Thirthahalli, Shivamogga-577432 E-mail: pcsathishshetty@gmail.com

Mob: 9480026828

Date:10-11-2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ananya S. T. (PC192205) D/o Teekappa S. D. Pursuing MBA from "Kuvempu University" Institute of Management Studies and Research, Shankaraghatta (Shivamogga), has Successfully completed her project report with special reference to SIYA PACKAGED DRINKING WATER, Balebylu, Thirthahalli - 577432 for a period from 20-10-2020 to 20-11-2020 under the guidence of Mrs. Kripa Sathish Shetty (Proprietor).

During this tenure we found her to be very keen in learning her conduct during this period was satisfactory.

For SIYA PACKAGED DRINKING WATER of DAM Prokeging drinking

Mrs. Kripa Sathish Shetty(Proprietor)



Institute of Management studies and Research Jnana Sayhadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

AN ORGANIZATIONAL STUDY

On

"KAVERI INDUSTRIES PRIVATE LIMITED"

Submitted by

Mr. Sumantha S.

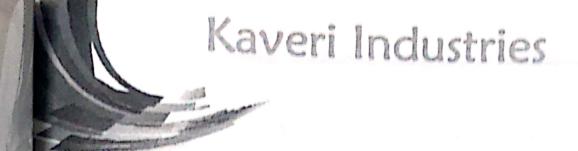
REG NO.PC192310

MBA (Fin & HR) III SEM
Institute of Management studies and Research
Kuvempu University
JnanaSyahadri, Shankaraghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of Dr. SUMATHI K

Faculty Member
Institute of Management studies and Research
Kuvempu University
Jnana Sayhadri, Shankaraghatta-577-451
Shivamogga District, Karnataka





Date: 25/11/2020

CERTIFICATE

This is to certify that Mr. Sumantha S bearing USN PC192310 from Institute of Management Studies & Research, Kuvempu University, Shankaraghatta, Shivamogga, has successfully completed his internship at Kaveri Industries from 24/10/2020 to 25/11/2020. During his internship, he was exposed to the various activities in Manufacturing and Marketing. We found him extremely inquisitive and hard working.

His association with us was very fruitful and wish him all the best in his future endeavours.

For Kaveri Industries

Authorised Signatory



Institute of Management Studies and Research Juana Sahyadri Shankaraghatta, Shivamogga District, Karnataka.

INPLANT TRAININIG REPORT

ON

"DAVANGERE SUGAR COMPANY LTD"

Submitted by

Miss. PUSHPA D Register No. PC192279 MBA 3rd SEMESTER Institute of Management Studies and Research Kuvempu University, Inana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Dr. K.R. Manjunath Assistant Professor Institute of Management Studies and Research Kuvempu University, Inana Sahyadri Shankaraghatta-577-451 Shivamogga District, Kamataka.

DAVANGERE SUGAR

OMPANY LIMITED

N: U01115KA1970PLC001949



No.DSCL/HRD/ 260 /2020-21

Date: 05-02-2021

CERTIFICATE

This is to certify that Ms.Pushpa D[PC192279] student, III semester, M.B.A at Kuvempu University, Institute of Management Studies & Research, Jnanasahyadri, Shankaraghatta had undergone In-plant Training in our organization for the period from 14-10-2020 to 30-10-2020

She had collected required information from the department concerned.

During her In-plant Training, we found her to be sincere and obedient.

We wish her all the best.

, 525. Dist.

Factory & Admin Office: Kukkuwada - 577 525. Davangere. Davangere Taluk & District. Kamataka State. INDIA.

Phone : PBX 08192-201623, 24, 25, 28, 29, 201626 Accounts Direct : 08192-201789 Fax : 08192-201627.

E-mail davangeresugars@gmail.com, accounts@davangeresugars.com, material.dsci@gmail.com

Website: www.davangeresugars.com

Regd. Office

: 73/1, P.B. No. 312, Shamanur Road, Davangere - 577 004. Kamataka State INDIA. Fax 08192-222028. E-mail ssg555@gmail.com

Phone 08192-222022 to 26

Corporate Office

: No. 19, Shivashankar Plaza, 3rd Floor, Richmond Circle, Laibagh Road, Bengaluru - 560 027 Kamataka State. INDIA





Master of Business Administration Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

IN-PLANT TRAINING

ON

"REKHA RAMAKRISHNA PICKLES"

Submitted by,

SACHIN S S

Reg. No. PC192293

MBA(FINANCE AND MARKETING) IIIrd SEMESTER

Institute of Management Studies & Research

JnanaSahyadriShankaraghatta – 577 451

Under the Guidance of

Mr. YASHWANTH RAO N

Faculty Member
Institute of Management Studies & Research
Jnana Sahyadri Shankaraghatta – 577 451

HOME PRODUCTS

Ref No,

Date 20/11/2020

CERTIFICATE

This is to certify that Mr. SACHIN S S (PC192293) Pursuing MBA from "Institute of Management Studies and Research, Kuvempu University Shankaraghatta 577451" has successfully completed his internship for a period from 20/10/2020 to 20/11/2020 under guidance of our supervisor's,

We wish him very best success in his career

FOR R.R. Pickles

Proprietor

Pro





Institute of Management Studies and Research Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

ORGANISATION STUDY

On
"HIMALAYA DRUG COMPANY PVT LTD"

Submitted By

Ms. Tanushree B P Reg.No PC191727 MBA- HRM 3rd SEM

Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Mr. RAGHAVENDRA H

Faculty Member

Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka

April 08, 2021

CERTIFICATE

This is to certify that Ms. Tanushree B P student of Final year MBA studying at Institute of Management Studies and Research, Kuvempu University, Shankarghatta, has successfully completed her Internship in The Himalaya Drug Company.

The duration of training was from October 27, 2020 to November 20, 2020.

During this period of training, we found her punctual, disciplined and proactive in assigned tasks and duties.

We wish her all the success in future endeavors.

The Himalaya Drug Company

Raghavendra V Kulkarni

Senior Manager - Talent Management





UNIVERSITY

Institute of Management studies and Research Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

ON "JK TYRES & INDUSTRIES LIMITED"

Submitted by Ms. LIKHITHA D Y

REG NO. PC191712

MBA-HRM

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of Dr. R HIREMANI NAIK

Professor

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka





Date: 05/11/2020

Internship Certificate

This is to certify that Ms. Likhitha D Y Reg.No: PC191712 Third semester MBA-MHRM student of Institute of Management Studies and Research, Kuvempu University Jnana Sahyadri, Shankaragatta - 577451 has completed the "In Plant Training" in JK Tyre & Industries Ltd., Vikrant Tyre Plant, Mysuru the duration of the internship program is from 26-09-2020 to 21-10-2020.

She has completed the training satisfactorily and also she has completed the internship work successfully.

Yours truly,

For JK Tyre & Industries Ltd.,

Vikrant Tyre Plant, Mysuru.

Rangaswamy K V

Manager-HR & IR







Institute of Management studies and Research Jnana Sayhadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

AN ORGANIZATIONAL STUDY

On

"SMITH AND FOUNDERS INDIA LTD"

Submitted by

Submitted by
Adarsha S. A

REG NO.PC192202

MBA (Fin & HR) III SEM
Institute of Management studies and Research
Kuvempu University
JnanaSyahadri, Shankaraghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of
Mrs. Supriya G. K.

Faculty Member
Institute of Management studies and Research
Kuvempu University
Jnana Sayhadri, Shankaraghatta-577-451
Shivamogga District, Karnataka



miths & Founders (India) Limited



1982 CIN. L85110KA1990PLC011303

CERTIFICATE

This is to certify that Mr. Adarsha S.A. Reg.No PC192202 studying in M.B.A. 3" semester, at Institute of Management Studies and Research. Affiliated to Kuvempu University Shankaragetta. Has successfully completed the project entitled "In-plant Training" in our Company, for the completion of inplant training for the period of 04° Nov 2020 to 18 Nov 2020.

He was found regular and sincers in completion of this Inplant training

Thanking you

Regards

Smiths & Founders (India) Limited

Ale for is

niths & Founders (India) Limited 05, 5th Floor. igade Rubix. 1.20, HMT Main Road, Ingalore 560013 Imataka - INDIA



Master of Business Administration Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

AN IN-PLANT TRAINING

ON

"APOLLO TYRES LTD"

Submitted by,

Mr. AKASH B A
Reg. No. PC192203

MBA (FINANCE AND MARKETING) IIIrd SEMESTER
Institute of Management Studies & Research
JnanaSahyadri Shankaraghatta – 577 451

Under the Guidance of

Mr. YESHWANTH RAO N

Faculty Member
Institute of Management Studies & Research
Jnana Sahyadri Shankaraghatta – 577 451



Priyadarshini Tyres

(Authorised Dealer for Apollo Tyres in Davanagere District) Andanur Coplex Opp to Abhiman Lodge P.B. Road, Davanagere - 577002

Certificate

This is to certify that Mr. Akash B. A. Reg. No PC192203 studying in M.B.A. III semester, at Institute of Management Studies and Research. Kuvempu University, Jnana Sahyadri, Shankaragatta. Had undergone In-plant training in our Organization, during the period from 02nd Nov 2020 to 20th Nov 2020.

He had collected required information from the departments concerned.

During his In-plant training, we found him to be sincere and obedient.

We wish him all the best.

Date: 20/11/2020
Place: Davonagore

Davanagere

KUVEMPU WUNIVERSITY

Institute of Management Studies and Research Jnana Sahyadri Shankaraghatta, Shivamogga District, Karnataka.

AN IN-PLANT TRAINING AT "ANJANEYA COTTON MILL Pvt. Ltd.,"

Submitted by

ANILKUAMR H P

Reg. No. PC192206

MBA(FINANCE & MARKETING) IIIrd SEMESTER
Institute of Management Studies & Research
JnanaSahyadri Shankaraghatta – 577 451

Under the Guidance of

Prof. H N RAMESH MBA, Ph.D.

Dean of commerce

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka



SRI ANJANEYA COTTON MILLS PVT.LTD,

Bada Cross Tholahunase, Davanagere Taluk Karnataka-577 514

Ref No: AN0151/47

Date: 15-12-2020

<u>CERTIFICATE</u>

This is to certify that, Mr. Anilkumar H P. Reg. No: PC192206 studying in Third semester MBA student of INSTITUTE of MANAGEMENT STUDIES AND RESEARCH. Affiliated to Kuvempu University Shankaraghatta. Has successfully completed the project entitled "In-Plant Training" in our company, for the completion of in-plant training for the period of 10th Nov 2020 to 25th Nov 2020.

He was found regular and sincere in completion of this In-plant Training.

5

We wish his all success in his future endeavour.

For Sri Anjaneya Cotton Mills Pvt. Ltd,

SRIA (GMNThorgat) TON MILL PVT LTD

Bada Cross Tholahunase

Authorized Signatory 7 514

Manger, Foundry



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

ORGANIZATION STUDY

On

"SRI KAMADHENU SPUN PIPE INDUSTRY"

Submitted by

Nagaraja G Reg.No. PC192256 MBA 3rd SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Mr Vinay Prasad B Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

GSTIN: 29ABEFS6639J1ZK

SRI KAMADHENU SUPN PIPE INDUSTRIES

Cell: 9448190609 9448133297

S.No. 110 - B5/B, Siruguppa Road, BALLARI - 583 103 (Karnataka.) Email: srikamadhenu2@gmail.com

Ref. No.:

Date:

CERTIFICATE

This is certify that Mr.NAGARAJA.G MBA Student RG NO: PC192256

MBA student from Institute of Management Studies and Research Jnanasahyadri. He has undergone at our stream organization SRI KAMADHENU SPUN PIPE INDUSTRIES from the Period 15/10/2020 to 14/11/2020

During the period work, he interacted with all department and collected effective information

He has completed organization study successfully during the training period, He evinced a keen interest in the study. His conducted was very good during the above period and we wish his all the best for his carrier

For,

SREE KAMADHENU SPUN PIPE INDUSTRIES

For Kamadhenu Spun Pipe Industries

Proprieto Partner.



Master of Business Administration Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

AN IN-PLANT TRAINING

ON

"PVC PUMPS PVT LTD"

Submitted by,

JASHMA S P

Reg. No. PC192236

MBA (FINANCE AND HR) IIIrd SEMESTER

Institute of Management Studies & Research

Jnana Sahyadri Shankaraghatta – 577 451

Under the Guidance of

Prof. H N RAMESH

Institute of Management Studies & Research Jnana Sahyadri Shankaraghatta – 577 451

P.V.C. Pumps Pvt. Ltd.

Mfrs : Thungabhadra Submersible Pumps

Plot No. 1-C, K.I.A.D.B. Industrial Area, Lokikere Road, DAVANGERE - 577 005.

AN ISO 9001 - 2000 CERTIFIED COMPANY

Telefax:08192-260014, E-mail . pvcgold@yahoo.com. pvcgold@rediffmail.com

NO

Date	
Date	· 有情報的有效 · · · · · · · · · · · · · · · · · · ·

CERTIFICATE

is is to certify that Miss. JASHMA S P (PC192236) a student of MBA from VEMPU UNIVERSITY, SHANKARGHATTA. has successfully completed the rnship from 10-11-2020 to 11-12-2020. Her performance during the Course was standing. We appreciate her involvement and enthusiasm to learn new technologies. wish her the best for the future.

anization Seal

P.V.C. Pumps Pvt. Ltd. ot No: 1, 'G' K.I.A.D.B. trial Area, Lokikere Road, AVANGERE-577 005. P.V.C PUMPS PVT LTD

Assistant Manager



Master of Business Administration Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

IN-PLANT TRAINING

ON

"BHADRA PAPER MILLS LIMITED"

Submitted by,

Mr. HEMANTH K

Reg. No. PC192233 MBA IIIrd SEMESTER

Institute of Management Studies & Research JnanaSahyadriShankaraghatta – 577 451

Under the Guidance of

Mr. YASHWANTH RAO N

Faculty Member
Institute of Management Studies & Research
Jnana Sahyadri Shankaraghatta – 577 451



Factory: Bommanahalli, Barandur Post - 577245 Bhadrevathi Tq. Shimoya Dist. Ph: 08282-240016 / 08282-240136, Mob: 9686655880, Email: buch spuckarids@gminl.com

Regd. Office: No. 23/14, 2nd Floor, Jalasambhavi Complex, 1st Main Road, Gandhmagur

Bangalore-560 009. Ph : 080-22879391/40966682/22257156

Email: accounts@bpal.in / sales@bpal.in / CIN No. U85110KA1984PLC006140

No.BPML/96/2020-21

November 28, 2020

<u>CERTIFICATE</u>

TO WHOMSOEVER IT MAY CONCERN;

This is to certify that, Mr. HEMANTH K., a student studying in M.B.A. (III -Semister) at the Institute of Management Studies and Research from Kuvempu Shankaraghatta, Bhadravathi, have carried out the internship training in our company, during the period from 20.10.2020 to 20.11.2020.

We have given all the guidance that was possible from our side.

During his Internship, his performance and conduct has found satisfactory and also dedicated and sincere. We wish all the success to him. SER MIL

Bhadra Paper Mills Limited,

(G. UMESH)

Manager – HR & Personnel.



Institute of Management Studies and Research Jnana Sahyadri, Shankarghatta -577451 Shivamogga District, Karnataka.

IN-PLANT TRAINING REPORT

ON

"SREE S.G.K INDUSTRIES"

Submitted by

Ms. Meghana O.S
Reg.No: PC191713

MBA-HRM 2nd year 3rd SEM
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Dr. K.R. Manjunath

Assistant professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



SREE S. G. K. INDUSTRIES

C-15, Industrial Estate, Sagar Road, SHIMOGA - 577 204, Fax: 08182-250746

E-mail: sreesgk1944@gmail.com GSTIN: 29ABIPN0921C1ZY

Date: 12th Dec 2020

Ref: SGK/HR/F01

CERTIFICATE

This is to certify that, Ms. MEGHANA O S, (Reg. No: PC191713) student of III - Semester MBA - HRM Department of INSTITUTE of MANAGEMENT STUDIES AND RESEARCH, Kuvempu University Shankaraghatta. Has successfully completed her "In - Plant Training" in our company, for the completion of in-plant training for the period of 10thnov 2020 to 21th nov 2020.

SHe was found regular and sincere in completion of this In-plant Training.

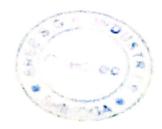
We Wish him all success in her future endeavour

For Sree SGK Industries,

(Mohammed Ali)

Authorized Signatory

Manager, Foundry



AN ISO 9001 : 2015 COMPANY



Institute of Management Studies and Research Jnana Sahyadri, Shankarghatta -577451 Shivamogga District, Karnataka.

IN-PLANT TRAINING REPORT

ON

"SREE S.G.K INDUSTRIES"

Submitted by

Ms. Meghana O.S
Reg.No: PC191713
MBA-HRM 2nd year 3rd SEM
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577-451

.

Shivamogga District, Karnataka

Under the Guidance of Dr. K.R. Manjunath

Assistant professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



SREE S. G. K. INDUSTRIES

C-15, Industrial Estate, Sagar Road, SHIMOGA - 577 204 , Fax: 08182-250746

E-mail: sreesgk1944@gmail.com GSTIN: 29ABIPN0921C1ZY

Date: 12th Dec 2020

Ref: SGK/HR/F01

CERTIFICATE

This is to certify that, Ms. MEGHANA O S, (Reg. No: PC191713) student of III - Semester MBA - HRM Department of INSTITUTE of MANAGEMENT STUDIES AND RESEARCH, Kuvempu University Shankaraghatta. Has successfully completed her "In - Plant Training" in our company, for the completion of in-plant training for the period of 10thnov 2020 to 21th nov 2020.

SHe was found regular and sincere in completion of this In-plant Training.

We Wish him all success in her future endeavour

For Sree SGK Industries,

(Mohammed Ali)

Authorized Signatory

Manager, Foundry





UNIVERSITY

Institute of Management Studies and Research Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

ORGANISATION STUDY

On

BHADRA ENTERPRISES

Submitted by

Mr. HEMANTH KUMAR D

Reg.No PC192234 MBA 3rd SEM (HRM & FINANCE) ute of Management Studies and Rese

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577451 Shivamogga District, Karnataka

Under the Guidance of

Mr. NAVEEN H N Faculty Member

Institute of Management Studies and Research

Kuvempu University, Jnana Sahyadri Shankaraghatta-577451

Shivamogga District, Karnataka

BHADRA ENTERPRISES

Plot no.12, Karnataka small scale industrial area, Lower Hutha, Bhadravathi 577301, shivamogga (Dist) Mobile: 9686778042, 9448147393 E-mail: top.mujeeb@gmail.com, syedahad05@gmail.com

Date: 31st August 2020

CERTIFICATE

This is to certify that Mr. HEMANTH KUMAR D (PC192234) has completed internship in our organization, from 01st August to 31st August 2020 as part of partial fulfillment of MBA curriculum.

We wish him all the success for his future endeavor

For Bhadra Enterprises Bhadra Enterprises

Plot No. 12, Lower Hutha

Industrial Area, Briadravathi.

Authorized Signatory



Institute of Management studies and Research

JnanaSahyadri, Shankaraghatta-577-451

Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

ON "MYSORE DISTRICT CO-OPERTIVE MILK PRODUCERS SOCIETIES UNION LTD"

Submitted by Mr. Rajaneesh M REG NO. PC192281

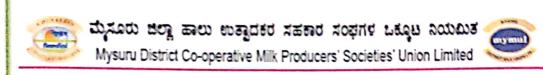
MBA- III SEM

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of Mrs. Dr. Sumathi. K (M.com, Ph.D.)

Faculty member
Institute of Management studies and Research
Kuvempu University
JnanaSahyadri, Shankaraghatta-577-451
Shivamogga District, Karnataka

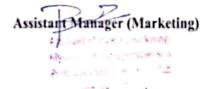




Date:13.10.2020

CERTIFICATE

This is to certify Mr.Rajaneesh. M(Reg No: PC192281) studying MBA in Institute of Management Studies & Research, kuvempu University, Shankaragatta Shivamogga has done the "In-plant Traning" from 10.11.2020 to 25.11.2020 in our Union successfully.



ಸಿದ್ಧಾರ್ಥನಗರ, ಮಲೆ ಮಣೆದೇಶ್ವರ ರಸ್ತೆ, ಮೈಸೂರು-570 011. Siddarthanagara, Male Mahadeshwara Road, Mysuru -570 011 Ph:0821-2473923, 2473933, 2473645 Fax: 0821-2472797, 2474476 E-mail:mdmymul@gmail.com, pumymul@gmail.com, mismymul@gmail.com, mymuladmn@gmail.com, webste : www.mymul.com

Institute of Management Studies and Research Jnana Sahyadri Shankarghatta -577451 Shivamogga District, Karnataka

ORGANIZATION STUDY ON "MAVALLI TIFFIN ROOM PVT LTD"

Submitted by

Ms. Nagashree M C Reg.No. PC192257 MBA 3rd SEM

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Mr. Vinay Prasad B Faculty Member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

MTR FOODS PRIVATE LTD.

Bangalore



Certificate

This is to certify that **Ms. Nagashree M. C.** Reg.No PC192257 studying in M.B.A. III semester, at Institute of Management Studies and Research. Kuvempu University, Jnana Sahyadri, Shankaragatta. Has successfully completed the project In-plant Training in our Organization, for the completion of Inplant training for the period of 21st Nov 2020 to 28th Nov 2020.

Her was found regular and sincere in completion of this Inplant training.

Thanking you

Best Regards

Manager

Corporate Office

MTR Foods Pvt. Ltd. No. 1, 2nd & 3rd floor 100 feet inner ring road, Ejipura Bangalore - 5600+7 Ph: +9180-40812100 Factory: MTR Foods Pvt. Ltd., #80, Bommasandra Industrial Area, Hebbagodi, Anekal Taluk, Bangalore – \$60099, India

T: +91 804252 80000 F: +91 802783 2828

CIN: UIS136KA1996PTC021007 ISO 22000:2005 Certified Company 

Institute of Management studies and Research
Jnana Sayhadri, Shankaraghatta-577-451
Shivamogga District, Karnataka

AN ORGANIZATIONAL STUDY
On
"REGIONAL OIL SEEDS GROWER'S"

Submitted by
Harish J
REG NO.PC192231
MBA (Fin & Mkt) III SEM
Institute of Management studies and Research
Kuvempu University
JnanaSyahadri, Shankaraghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of
Mrs. Supriya G. K.
Faculty Member
Institute of Management studies and Research
Kuvempu University
Jnana Sayhadri, Shankaraghatta-577-451
Shivamogga District, Karnataka



ಪ್ರಾದೇಶಿಕ ಎಣ್ಣೆಬೀಜ ಬೆಳೆಗಾರರ ಸಹಕಾರಿ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿಯಮಿತ, ಚಿತ್ರದುರ್ಗ Regional Oilseeds Grower's Co- Operative Societies Union Limited, Chitradurga ಕೇಂದ್ರ ಕಳೇರಿ: ಪ್ಲಾಟ್ ಸಂಖ್ಯೆ 74/ಎ, ಕೆಳಗೋಟೆ ಇಂಡ್ಬುಯಲ್ ಎರಿಯಾ, ಚಿತ್ರದುರ್ಗ – 577 501 (ಕರ್ನಾಟಕ) ದೂರವಾಣಿ ಸಂಖ್ಯೆ: (88194) 228786, 234598 ಇ-ಮೇಶ್: kofcta@gmail.com

Ref.No: CRU/P&A/ /2020-21

07/12/2020

CERTIFICATE

This is to certify that Mr. Harish J Reg.No PC192231 studying in M.B.A. 3rd semester, at Institute of Management Studies and Research. Affiliated to Kuvempu University Shankaragatta. Has successfully completed the project entitled "In-plant Training" in our Company, for the completion of Inplant training for the period of 04th Nov 2020 to 18th July 2020.

He was found regular and sincere in completion of this Inplant training.

for R.O.G.C.S.U.Ltd., Chitradurga

(R.M. Badiger)
Divisional Head (P&A)
External Guide



Master of Business Administration Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

AN IN-PLANT TRAINING

ON

"PVC PUMPS PVT LTD"

Submitted by,

JASHMA S P

Reg. No. PC192236

MBA (FINANCE AND HR) IIIrd SEMESTER

Institute of Management Studies & Research

Jnana Sahyadri Shankaraghatta – 577 451

Under the Guidance of

Prof. H N RAMESH

Institute of Management Studies & Research Jnana Sahyadri Shankaraghatta – 577 451



P.V.C. Pumps Pvt. Ltd.

Mfrs : Thungabhadra Submersible Pumps

Plot No. 1-C, K.I.A.D.B. Industrial Area, Lokikere Road, DAVANGERE - 577 005.

AN ISO 9001 - 2000 CERTIFIED COMPANY

Telefax:08192-260014, E-mail: pvcgold@yahoo.com: pvcgold@rediffmail.com

Date

CERTIFICATE

is is to certify that Miss. JASHMA S P (PC192236) a student of MBA from VEMPU UNIVERSITY, SHANKARGHATTA. has successfully completed the ernship from 10-11-2020 to 11-12-2020. Her performance during the Course was standing. We appreciate her involvement and enthusiasm to learn new technologies. wish her the best for the future.

janization Seal

P.V.C. Pumps Pvt. Ltd. ot No: 1, 'C' K.I.A.D.B. trial Area, Lokikere Road, AVANGERE-577 005. P.V.C PUMPS PVT LTD

Assistant Manager



Institute of Management Studies and Research

Jnana Sahyadri, Shankaraghatta - 577-451

Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

ON "PERFECT ALLOY COMPONENTS PVT LTD"

Submitted by

Mr. AVINASH.R

Reg. No. (PC 191705)

MBA-HRM III SEM

Institute of Management studies and Research

Kuvempu University

Jnana Sahyadri, Shankaraghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Dr.SUMATHI K

Faculty member

Institute of Management Studies and Research

Kuvempu University

JnanaSahyadri, Shankaraghatta-577-451

Shivamogga District, Karnataka





PERFECT ALLOY COMPONENTS (P) LTD.,

Manufacturers of Auto Components: AN ISO / TS - 16949: 2009 Company

CERTIFICATE

s is to certify that Mr. Avinash R [USN No PC191705] student Department of MBA (HRM) Kuvempu University has completed "Inplant Traning" in our company from 02-12-2020 to 02-01-2021 ring the course of the project work he had shown intrest in learning our organization and submitted a copy of study report and is and orginal.

wish all the best in his future Endeavour.

te: 02-01-2021

ice: Shivamogga

Manjunath

HR Manager

Institute of Management studies and Research
Jnana Sayhadri, Shankaraghatta-577-451
Shivamogga District, Karnataka

AN ORGANIZATIONAL STUDY
On
"NAETEK FERROCASTING PVT.LTD."

Submitted by
Sachin E

REG NO.PC192292
MBA (Fin & Mkt) III SEM
Institute of Management studies and Research
Kuvempu University
JnanaSyahadri, Shankaraghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of
Mrs. Supriya G. K.
Faculty Member
Institute of Management studies and Research
Kuvempu University
Jnana Sayhadri, Shankaraghatta-577-451
Shivamogga District, Karnataka



NAETEK FERROCASTINGS PVT. LTD.,



31 EFG, Shivamogga-Bhadravathi Industrial Area, MACHENAHALLI NIDIGE - 577 222, SHIVAMOGGA, KARNATAKA.INDIA. Ph:+91-(0) 8182 - 246015 CIN: U27101KA2005PTC037451

E-mail:naetek_smg@rediffmail.com/naeteksmg@gmail.com,

www.naetekferrocastings.in



To

Mr.R Hiremani Naik

Professor and Chairman Institute of Management Studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577451.

Dear Sir,

With reference your letter dated, 17.11.2020 To 24.11.2020. We agree to give 1 weeks in-Plant Training to your student 1.Mr.Sachin.E

Thanking You,

Your's Faithfuly.

For Naetek Ferrocastings Pvt.Ltd.,

Somashekaruiah K

Asst.Manager Administration

And H R Department.

ISO 9001: 2008 COMPANY



Institute of Management Studies and Research Jnana Sahyadri Shankaraghatta -577451 Shivamogga, District, Karnataka.

IN-PLANT TRAINING REPORT

ON

"ESHWARR STEEL TECH PVT.LTD"

Submitted by

MS. SINDHU G. M

Reg.No: PC191724
MBA-HRM 3rd SEM
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

DR. K. R. MANJUNATH

Assistant Professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



Eshwarr Steeltech Private Limited

CIN No.: U34300KA2006PTC039695 An "ISO 9001-2008" Certified Company "Well Known Foundry" Under Regulations 4C (2) of Indian Boiler Regulations-1950

Mfrs Carbon Steel, Alloy Steel, Stainless Steel and Duplex Steel Castings

CERTIFICATE

This is to certify that Ms. SINDHU G.M a MBA student of Institute of Management Studies & Research, Kuvempu Univesity, Shankaraghatta, Shimoga, has undergone "INPLANT TRAINING" in our organization from a period 15th October 2020 to 15th November 2020 has successfully completed the in plant training under our guidance.

During the course of her training She has shown keen interest in learning in our organization. She has submitted a copy of study report which we acknowledge as Her original work. Her performance during the tenure of this "INPLANT TRAINING" was satisfactory.

We wish all the best for her future endeavors.

H PVT. LTD., FOR ESHWARR STEEL

Director - Manufacture



Master of Business Administration Institute of Management Studies & Research Jnana Sahyadri, Shankaraghatta – 577 451, Shivamogga District

AN IN-PLANT TRAINING REPORT

ON

KAVERI INDUSTRIES PRIVATE LIMITED

Submitted by

ARUNAKUMAR I.M

Reg. No. PC192213

MBA (FINANCE AND HRM) III SEMESTER
Institute of Management Studies & Research
Jnana Sahyadri Shankaraghatta – 577 451

Under the Guidance of

Mr. YESHWANTH RAO .N

Faculty Member

Institute of Management Studies & Research Jnana Sahyadri Shankaraghatta – 577 451



KAVERI INDUSTRIES



CERTIFICATE

This is to certify that Mr. Arunakumar I.M (Reg No.PC192213), student of MBA, Institute of Management Studies & Research Department, Kuvempu University, JnanaSahyadri, Shankarghatta has successfully undergone in plant training from 05/10/2020 to 05/11/2020 in our organization and has completed his internship.

During the period of training, his conduct and performance has been found excellent.

We wish his all the success for future endeavors.

For Kaveri Industries

Authorised Signatory

Date: 05/11/2020 Place: Chitradurga



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

AN ORGANISATION STUDY

On
"TUMKUR MILK UNION LIMITED"

Submitted By

Ms. CHAITHRA R V

Reg.No PC192218

MBA 3rd SEM

Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Miss. RINAKHANUM

Faculty Member

Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka



Date: 27.01.2021

" CERTIFICATE "

This is to Certify that Ms. CHAITHRARV, MBA Reg No: PC192218 Student of

INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH

JNANASAHYADRI, SHANKARAGHATTA, SHIVAMOGGA as undergone

Project Work on "ORGANIZATION STUDY" at Tumkur Co-operative Milk Union,

Mallasandra, during the period from

13th NOVEMBER 2020 to 14th DECEMBER 2020

She has successfully completed the Project work in the stipulated time.

This certificate is issued only for Academic purpose.

DEPUTY MANAGER (ADMIN)



Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta, Shivamogga District, Karnataka

In-plant Training Report

On

"ADHITYA BIRLA GRASIM INDUSTRY LIMITED KUMARAPATTANAM"

Submitted by

Mr. Umakantha H J

Reg.No. PC192315
3rd Semester, MBA
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577-451
Shivamogga District, Karnataka

<u>Under the Guidance of</u>

Mr. Raghavendra H

Faculty member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



Date:20-11-2020

Certificate

This is to certify that Mr. UMAKANTHA H J. Reg. No PC192315 studying in M.B.A. III semester, at Institute of Management Studies and Research. Kuvempu University, Jnana Sahyadri, Shankaragatta. Had undergone In-plant training in our Organization, during the period from 02nd Nov 2020 to 20th Nov 2020.

He had collected required information from the departments concerned.

During his In-plant training, we found him to be sincere and obedient.

We wish him all the best.

MAHANTESH S M

OFFICER - HR



Grasim Industries Limited

Units Harihar Polyfibers & Grasilerve Division Kumarapatnam 581123. Dist Haveri, Karnataka. +91 836 2482000 / +91 8373 242171 To 75 / +91 8192 247550 To 54 | F +918373 242875 -91 8192 247555 (www.grasim.com | E-gasimharihar@adityabirta.com | CIN:7124MP1947PIC000410 Regd. Office PO. Birlagram. Nagda 456 331 (MP)





Institute of Management Studies and Research
Jnana Sahyadri, Shankaraghatta, Shivamogga District,
Karnataka

Inplant Training

On

"Maharaj Soaps Industry (P).Ltd"

Submitted by

Anjana M. N.

Reg.No. PC192207 3rd Semester, MBA

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Dr. R Hiremani Naik

Professor

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



MAHARAJ SOAPS INDUSTRY (P) LTD.,

#768/500, Lokikere Road, Near KIADB Industrial Area, Davangere - 577005 GST: 29AAGCM2311R1Z3 Office: +91 08192 262826, Email: msiplog@outlook.com Brand Name: SHASHI & SAVAAL Web:www.msiplgroup.com CIN: U24240KA2009PTC051054



REF: 115/2020-21 Date: 23.11.2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss ANJANA M N (USN:PC192207) Pursuing MBA., from Kuvempu University, Shankaraghatta, has successfully completed her project report with special reference to "Maharaj Soaps Industry Pvt Ltd., Davangere for a period from 21.10.2020 to 20.11.2020 under the guidance of Mr Aditya (H R Executive)

During this tenure we found her to be very keen in learning. Her conduct during this period was satisfactory.

For Maharaj Soaps Industry Pvt. Lto

H.R. Manager



SAHYADRI COMMERCE AND MANAGEMENT COLLEGE, SHIVAMOGGA

(Constituent College of Kuvempu University)

pepartment of PG Studies and Research in Management

IN-PLANT TRAINING REPORT ON

"AN ORGANIZATION STUDY ON SRI ADITHYA INDUSTRY LTD, CHALLAKERE"

Submitted in partial fulfillment of the requirement for the award of degree in

MASTER OF BUSINESS ADMINISTRATION

Submitted by

Mr. BORESHA B. Reg. No: PC191507

Under the Guidance of

Dr. K. S. SARALA M.Com, Ph.D

Associate Professor & Co-ordinator

Department of PG Studies and Research in Management
Sahyadri Commerce & Management College,
Shivamogga -577 203

SAHYADRI COMMERCE AND MANAGEMENT COLLEGE, SHIVAMOGGA

STD: 08195 : 222371, 222142

sri Aditya Industries

Manufacturers Trading in G.N. Oil, Oil Seeds & Oil Cakes Post Box No. 9, Kalyanadurga Road, CHALLAKERE -577522. Chitradurga Dist. Karnataka.

ಕ್ರೂ ಪ್ರೀಸ್ಟ್ ಬಾಕ್ಸ್ ನಂ. 9, ಕಲ್ಯಾಣದುರ್ಗ ರಸ್ತೆ, ಚಳ್ಳಕೆರೆ - 577522. ಚಿತ್ರದುರ್ಗ ಚಿಲ್ಲೆ, ಕರ್ನಾಟಕ.

CERTIFICATE

This is to certify that Mr. BORESHA. B, MBA Student Reg. No : pc191507 who is studying MBA at Institute of management studies, and SAHYADRI COMMERCE & MANAGEMENT COLLAGE, SHIVAMOGGA, Kuvempu University is completed his "Internship organization" Sri Aditya Industries Manufacturers Trading in G.N. Oil seeds & Cakes, Challakere-577522

The Internship Study was undertaken from 16th December to le December 30th, 2020 and completed satisfactory.

During the Training we found , he is to be sincere and showed keen Interest to learn.

We wish is all the best in his future endeavours.

Date:

Place:

Sri Aditya Industries

POT SRI ADMIYA INDUSTRIES



SAHYADRI COMMERCE AND MANAGEMENT COLLEGE, SHIVAMOGGA

(Constituent College of Kuvempu University)
Department of PG Studies and Research in Management

IN-PLANT TRAINING REPORT ON

"AN ORGANIZATIONAL STUDY ON PEARLITE LINERS PVT. LIMITED, SHIVAMOGGA"

Submitted in partial fulfillment of the requirement for the award of degree in

MASTER OF BUSINESS ADMINISTRATION

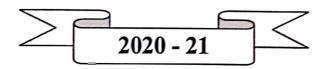
Submitted by Mr. VINAY MANJUNATH NAIK Reg. No: PC191538

Under the Guidance of Mr. MANIKANTA M. MBA

Faculty Member

Department of PG Studies and Research in Management, Sahyadri Commerce and Management College, Shivamogga - 577 203.

SAHYADRI COMMERCE AND MANAGEMENT COLLEGE, SHIVAMOGGA





PEARLITE LINERS PVT. LTD.

N.T. Road, Shimoga - 577202. India Ph: +91.8182.279781-5 Fax: +91.8182.278436 pearlite@pearlite.in

To Whomsoever it may concern

This is to certify that Vinay Manjunath Naik, (Reg No. PC191538) studying in 3rd Semester MBA, Department of Management Studies, Sahyadri Commerce & Management College, Shivamogga, has successfully completed 20 Days of Internship Programme from 10-12-2020 to 30-12-2020 at Pearlite Liners Private Limited, Shivamogga. During the period of Internship Programme with us he was found punctual and hard working.

His association with us was very fruitful and we wish him all the best in his future endeavors.

Date: 30-12-2020

Place: Shivamogga

PEARLITE LINERS PVT LTD N T Road Shimoga - 577202, India



SAHYADRI COMMERCE AND MANAGEMENT COLLEGE, SHIVAMOGGA

(Constituent College of Kuvempu University)
Department of PG Studies and Research in Management

IN-PLANT TRAINING REPORT ON

"An Organizational Study on Eshwarr Steeltech Private Limited,

Machenahalli - Shivamogga"

Submitted in partial fulfillment of the requirement for the award of degree in

MASTER OF BUSINESS ADMINISTRATION

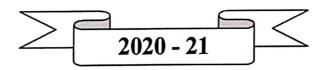
Submitted by Mr. VIJAY M Reg. No: PC191537

Under the Guidance of Mr. MANIKANTA M MBA

Faculty Member

Department of PG Studies and Research in Management, Sahyadri Commerce and Management College, Shivamogga - 577 203.

SAHYADRI COMMERCE AND MANAGEMENT COLLEGE, SHIVAMOGGA





Eshwarr Steeltech Private Limited

CIN No.: U34300KA2006PTC039695
An "ISO 9001-2008" Certified Company
"Well Known Foundry" Under Regulations 4C (2) of Indian Boiler Regulations-1950

Mfrs.: Carbon Steel, Alloy Steel, Stainless Steel and Duplex Steel Castings

To Whomsoever it may concern

This is to certify that Vijay. M, studying in 3rd Semester MBA, Department of Management Studies, Sahyadri Commerce & Management College, Shivamogga, has successfully completed 16 Days of Internship Programme from 14-12-2020 to 30-12-2020 at Eshwarr Steeltech Private Limited, Machenahalli.

During the period of Internship Programme with us he was found punctual and hard working.

We wish him every success in life.

MACHENARALLI SHIVAMOGGA

S R Maheswarappa Technical Director





UNIVERSITY

SAHYADRI COMMERCE AND MANAGEMENT COLLEGE, SHIVAMOGGA

(Constituent College of Kuvempu University) Department of PG Studies and Research in Management

IN-PLANT TRAINING REPORT ON

"An Organizational Study on Udayaravi Plastic Industries, Arsikere"

Submitted in partial fulfillment of the requirement for the award of degree in

MASTER OF BUSINESS ADMINISTRATION

Submitted by

Ms. Vidya K.M.

Reg. No: PC191536

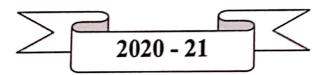
Under the Guidance of Mr. Manikanta, M

MBA

Faculty Member

Department of PG Studies and Research in Management, Sahyadri Commerce and Management College, Shivamogga -577 203.

SAHYADRI COMMERCE AND MANAGEMENT COLLEGE, SHIVAMOGGA



M/s UDAYARAVI PLASTIC INDUSTRIES

MANUFACTURER OF PP ROLLS & HAGS

Ref. No. :

Date: 30/12/020

CERTIFICATE

This is certify that Kumari, Vidya K.M. MBA Student RG No: PC191536. MBA student from Sahyadri Commerce and Management College, Shivamogga she has undergone at our stream organization M/s UDAYARAVI PLASTIC INDUSTRIES from the Period 15/12/2020 to 30/12/2020.

During the period work, she interacted with all department and collected effective information.

She has completed organization study successfully during the training period, she evinced a keen interest in the study. Her conducted was very good during the above period and we wish her all the best for her carrier.

I, further certify that during the above mentioned period she was not given any leave.

KUVEMPU



UNIVERSITY

Institute of Management Studies and Research Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

In-plant Training On

"OM PICKLES FOOD INDUSTRIES"

Submitted by

Shreya S Jois
Reg.No. PC191722
MBA 3rd SEM-HRM
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankarghatta-577-451
Shivamogga District, Karnataka

Under the Guidance of

Dr. R. Hiremani Naik Professor & Chairman Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka

DAVE E L'ALEMAN

Manufacture of pickles since 2000

CERTIFICATE

This is to certify that Ms. SHREYA S JOIS (Reg.No PC191722) Student of department of MBA (HRM) Kuvempu University has completed the in plant training on our company from 13/10/2020 to 23/11/2020. During the course of the project work she had shown interest in learning about our organization.

We wish all the best in her future Endeavour.

Proprietor

Ganesh

Date: 23/11/2020

Place: Sorab

OM FOOD PRODUCTS

Sorab-577429. Shimoga District, Karnataka. Customer care- 9480023924. Email ID – ompickles@gmail.com Web – www.ompickles.com



Master of Business Administration Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

AN IN-PLANT TRAINING

ON

GM SUGARS AND ENERGY LIMITED
SANGUR

Submitted by,

ABHISHEK B. HIREMATH

Reg. No. PC192201 MBA (FINANCE AND MARKETING) IIIrd SEMESTER Institute of Management Studies & Research JnanaSahyadri Shankaraghatta – 577 451

Under the Guidance of

Dr. SUMATHI K Mcom., Phd..,

Faculty Member
Institute of Management Studies & Research

Jnana Sahyadri Shankaraghatta – 577 451

GM SUGAR AND ENERGY LTD.

(Lessee of KSSK Ltd.), Factory & Office: SANGUR - 581 148. Haven Dist. (Karmataka) ph.: 08375-284425, Tele Fax: 08375-284425, Email: info@gmsugars.com



Ref: GMSEL/HRM/2020

Date:03.12.2020

CERTIFICATE

This is to certify that Mr. ABHISHEK B HIREMATH Student of Master of Business Administration (MBA). Studying in institute of Management Studies and Research Kuvempu University, Shankaraghatta. He has undergone for internship study in our organization from 25th Oct 2020 to 24th Nov 2020.

Regd. Off.: #22, Pamadi Towers, 2nd Floor, 1st Main Road, Gandhinagar, Bangalore - 560 009,

We wish him success in all his future endeavors.

Deputy General Manager





Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta, Shivamogga District, Karnataka

In-plant Training

On

"MYLAR ARECA PRODUCTS"

<u>Submitted by</u>

Mr. Priyadarshan S

Reg.No. PC192275 3rd Semester, MBA

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

<u>Under the Guidance of</u>

Mr. Raghavendra H

Faculty member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



CERTIFICATE

This is to certify that Mr. PRIYADARSHAN S (PC192275), persued MBA from INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH KUVEMPU UNIVERSITY, SHANKARAGHATTA-577451. Had successfully completed his internship at our facility with at most punctuality, honesty and with satisfaction from the period of 22-10-2020 to 22-11-2020, under the guidance of our supervisors.

For, MYLAR ARECA PRODUCTS

a resta. Areca Products (MAP)

Propriètrix

Harshitha Nagarjuna M

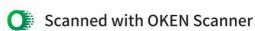
PROPRIETER

+91 9538457888, +91 8310149959

mylararecaproducts@gmail.com 🖂

Hunsod road, Abbalgere, Shivamogga, Kar, IND-577204

GSTIN: 29AQRPH0936R1ZY





Master of Business Administration Institute of Management Studies & Research JnanaSahyadri, Shankaraghatta – 577 451, Shivamogga District

AN IN-PLANT TRAINING

ON

SREE SGK INDUSTRIES

Submitted by,

DIVYA B K

Reg. No. PC192223 MBA (FINANCE AND HRM) III SEMESTER Institute of Management Studies & Research JnanaSahyadri Shankaraghatta – 577 451

Under the Guidance of

Mr. YASHWANTH RAO N

Faculty Member
Institute of Management Studies & Research
Jnana Sahyadri Shankaraghatta – 577 451



Master of Business Administration Institute of Management Studies & Research Jnana Sahyadri, Shankaraghatta – 577 451, Shivamogga District

AN IN-PLANT TRAINING

ON

BIRLA CEMENT LIMITED

TOOBA LOGISTIC

Submitted by,

PRIYANKA M Reg. No. PC192276

MBA(FINANCE AND HRM) IIIrd SEMESTER
Institute of Management Studies & Research
Jnana Sahyadri Shankaraghatta – 577 451

Under the Guidance of

PROF. H.N RAMESH

Institute of Management Studies & Research Jnana Sahyadri, Shankaraghatta – 577 451



"BIRLA CEMENT LIMITED"

Tooba logistic Hiriyur[tq],Chitradurga-577527

Date:

:CERTIFICATE:

To whomsoever IT may concern

This is to certify that Ms.Priyanka.M.[Reg No.PC192276], pursuing MBA from "Institute of management studies and Research,"kuvempu University Shankarghatta-557451, has completed her internship in our company for a period from:26/09/2020 to 21/10/2020 under the guidance of our personnel's

We wish his very best success in her carrier

Manager,HR

For: TOOBALOGISTICS





Institute of Management Studies & Research Jnana Sahyadri, Shankaraghatta – 577 451, Shivamogga District

AN IN-PLANT TRAINING

 \mathbf{ON}

"Regional Oilseeds Grower's Co-operative societies union Itd Chitradurga"

Submitted by:

PRAVEENA O

Reg. No. PC192273

MBA (FINANCE AND MARKETING) III SEMESTER

Institute of Management Studies & Research JnanaSahyadri Shankaraghatta – 577 451

Under the Guidance of

Mr. YESHWANT RAO N

Faculty Member

Institute of Management Studies & Research Jnana Sahyadri Shankaraghatta – 577 451



ಪ್ರಾದೇಶಿಕ ಎಣ್ಣೆಬೀಜ ಬೆಳೆಗಾರರ ಸಹಕಾರಿ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿಯಮಿತ, ಚಿತ್ರದುರ್ಗ

Regional Oilseeds Grower's Co-operative Societies Union Limited, Chitradurga ಕೇಂದ್ರ ಕಚೇರಿ : ಪ್ಲಾಟ್ ಸಂಖ್ಯೆ 74/ಎ, ಕೆಳಗೋಟೆ ಇಂಡ್ಟ್ರಿಯಲ್ ಏರಿಯಾ, ಚಿತ್ರದುರ್ಗ-577501(ಕರ್ನಾಟಕ)

ದೂರವಾಣಿ ಸಂಖ್ಯೆ: (080) 228786, 234598, ಇ.ಮೇಲ್. kofcta@gmai.com

Ref.No CRU/P&A/ 2020-21 Date: 24-11-2020

Certificate

This is to certify that Mr. Praveena O. Reg.No PC192273 studying in M.B.A. III semester, at Institute of Management Studies and Research. Kuvempu University, Jnana Sahyadri, Shankaragatta. Has successfully completed the project In-plant Training in our Organization, for the completion of Inplant training for the period of 10th Nov 2020 to 22nd Nov 2020.

He was found regular and sincere in completion of this Inplant training.

Ltd, Chitradurga

Plot no. 74/A, Kelegote Industrial Area, Chitradurga-577501(Karnataka) Phone: (08194) 228786, 234598 Email :kofcta@gmail.com

KUVEMPU



UNIVERSITY

Institute of Management studies and Research Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

IN-PLANT TRAINING REPORT

ON "SUMUKA STEELS PVT LTD"

Submitted by Ms. MILANA G M **REG NO. PC191715** MBA-HRM III SEM

Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of Dr. SUMATHI. K

Faculty member Institute of Management studies and Research Kuvempu University Jnana Sahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka



SUMUKA STEELS PVT LTD

CERTIFICATE

It is certified that Ms. Milana G.M., Student of MBA HRM Institute of management studies, Kuvempu University, Shankargatta, Shivmogga has satisfactory completed her "In Plant Training" in this company during the period from 15.11.2020 to 31.12.2020

We wish all the best for his future endeavour.

Thanking You,

Mr. Gajendra

Manager

Head Office (UNIT 1)

Sumuka Steels Private Limited, Plot No. 15, Nidige Industrial Area, Machenahalli, Shimoga - 577222, Karnataka, INDIA.

info@sumukasteels.com sumukasteels@yahoo.com



Institute of Management Studies and Research Jnanasahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

IN-PLANT TRAING REPORT ON

"VEERAS COFFEE AND TIMBERS"

Submitted by Ms. JAYASHREE D C

REG NO. PC191709 MBA- 3RD SEM Institute of Management studies and Research Kuvempu University Jnanasahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of Ms. RINAKHANUM

Faculty member Institute of Management studies and Research Kuvempu University Jnanasahyadri, Shankaraghatta-577-451 Shivamogga District, Karnataka

VEERAS COFFEE & TIMBERS

To whom it may concern.

This is to certify that JAYASHRI D.C. (Register no. PC 191709) pursuing MBA(HRM) at Kuvempu University ,Shankerghatta 577451 has undergone Internship at our Industrial Unit from the 11th of January 2021 to the 10th of February 2021. She was involved in the study of all the Production processes in our manufacture.

She has good grasping power and shows confidence in discourse. She was a regular attendee.

Yours,

G.Chendil Kumar.

10 FEB 2021

PLOT NO. 49, AMBLE INDUSTRIAL AREA, CHIKKAMAGALURU- 577 101.



Institute of Management Studies and Research Jnana Sahyadri, Shankaraghatta, Shivamogga District, Karnataka

In-plant Training Report

On

M/s SHREE DURGA CASHEWS"

Submitted by

Mr. Ranjan M

Reg.No. PC192285 3rd Semester, MBA

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Mr. Raghavendra H

Faculty member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



GSTIN: 29EIHPS9593F1ZB

M/s. SHREE DURGA CASHEWS



KONANDUR-SANNIKOPPA, THIRTHAHALLI TALUK - 577422 PHONE: 9448733711, 9535650017

CERTIFICATE

his is to certify that Mr. RANJAN M (PC192285) Pursuing MBA From " istitute of management studies and Research KUVEMPU UNIVERSITY hankaragatta, 577451 . has successfully completed his internship from the eriod of 20/10/2020 To 20/11/2020 under the guidance of our supervisors.

We wish very best success in his career.

For SHREE DURGA



Institute of Management Studies and Research Jnana Sahyadri Shankarghatta, Shivamogga District, Karnataka.

AN ORGANISATION STUDY ON SHASHANK CASHEW INDUSTRY PVT LTD

Submitted by SHREEPRIYA

Reg.No. PC191721 MBA 3rd SEM (HRM)

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Mr. Vinay Prasad B
Faculty Member
Institute of Management Studies and Research
Kuvempu University, Jnana Sahyadri
Shankaraghatta-577-451
Shivamogga District, Karnataka

SHASHANK CASHEW INDUSTRIES

Nainadu,Bantwal Branch kaup Udupi 574106

GSTIN/UIN:29ACMFS2302K1ZW

EMAIL:yajamanashashank@gmail.com

DATE:

CERTIFICATE

This is certify that Mr. Shreepriya bearing Reg No PC191721. MBA 2nd year (3rd Sem) Student of Institute of Management Studies and Research, Jnana sahyadri Kuvempu university Shankaraghatta, Has completed her project work at "SHASHANK CASHEW INDUSTRIES" In partial fullfillment of university requirements. She has Completed her project work on intership organization study for the period from 18-12-2020 to 28-12-2020 under the guidance Mr. Bhuvan Manager.

During her training we found her to be sincere and showed keen interest to learn.

We wish her all the best in her future endeavors.

For SHASHANK CASHEW INDUSTRIES

Authorised Signatories



Institute of Management Studies and Research
Jnana Sahyadri, Shankaraghatta, Shivamogga District,
Karnataka

In-plant Training Report

On

"M/s SHREE DURGA CASHEWS"

Submitted by

Mr. Ranjan M

Reg.No. PC192285 3rd Semester, MBA

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankarghatta-577-451 Shivamogga District, Karnataka

Under the Guidance of

Mr. Raghavendra H

Faculty member

Institute of Management Studies and Research Kuvempu University, Jnana Sahyadri Shankaraghatta-577-451 Shivamogga District, Karnataka



STIN: 29EIHPS9593F1ZB

M/s. SHREE DURGA CASHEWS



ಮೆ॥ ಶ್ರೀ ದುರ್ಗಾ ಕ್ಯಾಶ್ಯೂ

KONANDUR-SANNIKOPPA, THIRTHAHALLI TALUK - 577422 PHONE: 9448733711, 9535650017

e-mail: shreedurgacashews@gmail.com

Date	

CERTIFICATE

This is to certify that Mr. RANJAN M (PC192285) Pursuing MBA From "nstitute of management studies and Research KUVEMPU UNIVERSITY Shankaragatta, 577451 has successfully completed his internship from the period of 20/10/2020 To 20/11/2020 under the guidance of our supervisors.

We wish very best success in his career.

For SHREE DURGA CASHEWS

Proprietor

In plant training report On

"THOMAS COOK INDIA PRIVATE LIMTED"

Submitted in Partial Fulfillment for the Requirement of The Award of

MBA (TOURISM AND TRAVEL MANAGEMENT) of **Kuvempu University**

Submitted by

GAJENDRA S.

Reg. No. P06MC22M023001 IV Semester, MBA-TTM

Under the Guidance of

Mrs. SAKAMMA S NAIK

Faculty Member Department of Post-Graduate Studies and Research in **Tourism Administration**



Department of Post-Graduata Studies and Research in Tourism Administration Jnana Sahyadri, Shankaraghatta-577 451, Shivamogga District, Karnataka

2024

Thomas Cook (India) Limited

Concourse Building, International Tech Park G 12. Whitefield Main Rd, Pattandur Agrahara Whitefield, Bengaluru, Karnataka 560 066 Tel: 09044031398 / 09044031399



22-Aug-2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Gajendra S was working with us from 22-Jul-24 to 22-Aug-24 as internship Trainee for Foreign Exchange at our Bangalore ITPL Office.

We wish him best of luck for his future endeavors.

Yours Sincerely,

For Thomas Cook (India) Limited

Raymond Figaredo

Branch Manager

Thomas Cook (India) Ltd

Holidays | Foreign Exchange | Business Travel | MICE | Value Added Services

In-plant training report on

"TRAVEL AIM PRIVATE LIMITED"

Submitted in Partial Fulfillment for the Requirement of The Award of **MBA -TTM (Travel and Tourism Management)**

Kuvempu University

Submitted by:

DARSHAN K.H

Reg.No. P06MC22M023003

IV Semester, MBA-TTM

Under the guidance of

Mr. NATARAJA T.C

Faculty Member

Department of Post-Graduate Studies and Research in

Tourism Administration



Department of Post-Graduate Studies and Research in **Tourism Administration** Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka



Travel AiM

48 Church St. Handevpur, Shanthala Nagar Ashok Nagar, Bengaluru, Kamataka 560001 Mob. +91 9743 (70792) 901 9520909 / 8088642653 www.travelam.in Email bookings@ttavelam.in

20th Sept 2024

TRAVEL AIM

48, Church St, Haridevpur, Shanthala Nagar, Ashok Nagar, Bengaluru, Karnataka 560001

Dear Mr. Darshan,

Re: Confirmation of Internship Completion

We are pleased to confirm that you have successfully completed your internship program at Travel AiM, which commenced on 26th July 2024 and concluded on 02nd Sept 2024.

During your tenure, you were exposed to the insights of Tourism industry, Itinerary Planning, Hotel Sourcing, Flight Bookings and Marketing. You demonstrated punctuality, sales pitch, marketing ideas and itinerary planning. You had a proactive approach and valuable contributions to our team. Your commitment, enthusiasm, and willingness to learn were evident throughout your internship. We appreciate the hard work and dedication you brought to our organization.

This letter serves as confirmation of your completion of internship. We are confident that the experience gained will be invaluable to your future endeavors

If you require any recommendations or references, please do not hesitate to contact us

Best wishes for your future success.

Sincerely,

Mr. Anmol Bheeni & Mr. Marthand Natikar

Founders

Travel AiM

+91 9743070793

FLIGHTS - HOTELS - HOLIDAYS - EVENTS - MICE - CRUISE - FOREX

In plant training report
On

"HAYSANS TRAVELS"

Submitted in Partial Fulfillment for the Requirement of The Award of

MBA (TOURISM AND TRAVEL MANAGEMENT)

Kuvempu University

Submitted by

ANAGHA K.S.

Reg. No. P06MC22M023004 IV Semester, MBA-TTM

Under the Guidance of

Mr. NATARAJA T.C.

Faculty Member

Department of Post-Graduate Studies and Research in **Tourism Administration**



UNIVERSIT

Department of Post-Graduata Studies and Research in **Tourism Administration**

Jnana Sahyadri, Shankaraghatta-577 451, Shivamogga District, Karnataka

2024



Haysans Travel
Address: Murari arcade,
Philomena (JMJ) Hospital Rd,
beside DTDC Courier,
Vyalikaval HBCS Layout,
Nagavara, Bengaluru, Karnataka
560045

+91-9886460526

31 August 2024

Internship Certificate

she contributed processing, foreign exchange, itinerary planning, destination research, demonstrated including comprehensive understanding of the industry and provided valuable from operations, internship with Haysans Travel 30 August 2024. During the internship, Anagha and logistics coordination. and tourism aspects of our travel Anagha K S has completed her 29th July 2024 to insurance, to our team. to various

We wish Anagha K S all the best in her future endeavors.



In plant training report

"HAYSANS TRAVELS"

Submitted in Partial Fulfillment for the Requirement of The Award of **MBA (TOURISM AND TRAVEL MANAGEMENT)**

Kuvempu University

Submitted by

PARVATHI G.

Reg. No. P06MC22M023005 IV Semester, MBA-TTM

Under the Guidance of

Mr. NATARAJA T.C.

Department of Post-Graduate Studies and Research in **Tourism Administration** Faculty Member



KUVEMPU (UNIVERSITY

Department of Post-Graduata Studies and Research in Jnana Sahyadri, Shankaraghatta-577 451, Shivamogga District, Karnataka **Tourism Administration**

2024



Haysans Travel
Address: Murari arcade,
Philomena (JMJ) Hospital Rd,
beside DTDC Courier,
Vyalikaval HBCS Layout,
Nagavara, Bengaluru, Karnataka
560045

+91-9886460526

31 August 2024

Internship Certificate

comprehensive understanding of the industry and provided valuable support she contributed to various aspects of our travel and tourism operations, including visa foreign exchange, itinerary planning, destination research, and logistics coordination. Parvathi demonstrated Parvathi G has completed her internship with Haysans Travel from 30 August 2024. During the internship, 2024 to insurance, to our team. processing, 29th July

We wish Parvathi G all the best in her future endeavors.

Haysans Air Travel Services Sincerely,
Babu Koshy
DirectOrner Travel Services



SPARKLE EVENTS Lingayat beedi, Jannapura Bhadravathi 577301



1- Sept- 2024

To Whom It May Concern

This is to certify that Ruthvik Ajay was working with us from 01-Aug-24 to 31-Aug-24 as Internship Trainee for Event Manager at our office at Jannapura Bhadravathi Branch.

We wish him best of luck for his future endeavors.

YoursSincerely, For Sparkle Events 名トと Raghavendra N V Authorized Signatory Wedding | Birthday | Baby Shower | Naming Ceremony | Carnival Events | Corporate Events | Private Party's

Registered & Corporate Office:

Sparkle Event's Near bank of Baroda atm, lingayat beedi, Jannapura , bhadravathi-577 301 Sparkleevents.in@gmail.com / Sparkleevents.in

In plant training report

"HAYSANS TRAVEL INDIA PRIVATE LIMITED"

Submitted in Partial Fulfillment for the Requirement of The Award of

MBA (TOURISM AND TRAVEL MANAGEMENT) of **Kuvempu University**

Submitted by

ROHITH M.K.

Reg. No. P06MC22M023008 IV Semester, MBA-TTM

Under the Guidance of

Mr. SRIKANTH K.S.

Faculty Member

Department of Post-Graduate Studies and Research in **Tourism Administration**



Department of Post-Graduata Studies and Research in Tourism Administration Jnana Sahyadri, Shankaraghatta-577 451, Shivamogga District, Karnataka

2024



Haysans Travel
Address: Murari arcade,
Philomena (JMJ) Hospital Rd,
beside DTDC Courier,
Vyalikaval HBCS Layout,
Nagavara, Bengaluru, Karnataka
560045

+91-9886460526

31 August 2024

Internship Certificate

29th July 2024 to 30 August 2024. During the internship, he contributed to and tourism operations, including visa travel insurance, and logistics coordination. Robith demonstrated a comprehensive understanding of the industry and provided valuable support destination research, Robith M K has completed his internship with Haysans Travel from processing, foreign exchange, itinerary planning, of our travel various aspects to our team.

We wish Robith M K all the best in his future endeavors.



In plant training report

"HAYSANS TRAVELS"

Submitted in Partial Fulfillment for the Requirement of The Award of **MBA (TOURISM AND TRAVEL MANAGEMENT)**

of Kuvempu University

Submitted by

MEERA SADANANDAN

Reg. No. P06MC22M023009 IV Semester, MBA-TTM

Under the Guidance of

Mrs. SAKAMMA S NAIK

Department of Post-Graduate Studies and Research in **Tourism Administration** Faculty Member



UNIVERSITY KUVEMPU 《新歌》

Department of Post-Graduata Studies and Research in Jnana Sahyadri, Shankaraghatta-577 451, Shivamogga District, Karnataka **Fourism Administration**

Z 2024 Z

In-plant Training Report "HAYSANS TRAVELS"

Submitted in Partial Fulfillment for the Requirement of the Award of MBA (Tourism and Travel Management)

Kuvempu University

Submitted by,

Reg. No. P06MC22M023009 MEERA SADANANDAN IV-Semester, MBA-TTM

Under the guidance of

Mrs.SAKAMMA S NAIK Faculty Member Department of Post-Graduate Studies and Research in

Tourism Administration



UNIVERSITY

Department of Post-Graduate Studies and Research in Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka **Tourism Administration**

In plant training report On

YSANS TRAVEL INDIA PRIVATE LIMITED"

Submitted in Partial Fulfillment for the Requirement of The Award of

MBA (TOURISM AND TRAVEL MANAGEMENT)

Kuvempu University

Submitted by

MADHAN GOWDA M.

Reg. No. P06MC22M023010
IV Semester, MBA-TTM

Under the Guidance of

Mrs. SAKAMMA S NAIK

Faculty Member

Department of Post-Graduate Studies and Research in Tourism Administration



KUVEMPU JNIVERSIT

Department of Post-Graduata Studies and Research in Jnana Sahyadri, Shankaraghatta-577 451, Shivamogga District, Karnataka **Tourism Administration**



CERTIFICATE

OF MERIT

THIS CERTIFICATE IS AWARDED TO

MADHAN GOWDA M

of the Department of PG Studies and Research in Tourism Administration (MBA TTM), Kuvempu University for successfully completing the "Travel Management Course" from 10th July to 30th August 2024.

5

Babu Koshy Director - Operations HAYSANS Andr Jamy

Anish Ramanji Founder & CEO DMAX



In plant training report

"A and R Company (D-MAX) PRIVATE LIMITED"

Submitted in Partial Fulfillment for the Requirement of The Award of

MBA -TTM (TRAVEL AND TOURISM MANAGEMENT)

Kuvempu University

Submitted by

SACHIN M.

Reg. No. P06MC22M023011 IV Semester, MBA-TTM

Under the Guidance of

Mr. SRIKANTH K.S.

Faculty Member

Department of Post-Graduate Studies and Research in **Tourism Administration**



NIVERSIT

Department of Post-Graduata Studies and Research in Jnana Sahyadri, Shankaraghatta-577 451, **Tourism Administration**

Shivamogga District, Karnataka



etter of Internship

August 31, 2024

To Whom It May Concern:

contributed to various aspects of our marketing and sales operations, including content creation, social media management, sales strategy development, client This is to certify that SACHIN M has successfully completed his internship with DMAX from 17th July 2024 to 30th August 2024. During his internship, Sachin M outreach, and market research.

provided valuable support to our team, helping to enhance our clients' market Sachin M demonstrated a solid understanding of marketing and sales strategies and presence and achieve their business goals.

We wish Sachin M all the best in his future endeavors.

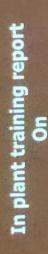
James & Harry

A&R Company (DMAX) Mr. Anish Ramanji Founder and CEO

8317473180

• Nagavara, Bangalore





"A and R Company

Submitted in Partial Fulfillment for the Requirement of The Award of

MBA -TTM (TRAVEL AND TOURISM MANAGEMENT)

Kuvempu University

Submitted by

VINAYA M.H.

Reg. No. P06MC22M023015 IV Semester, MBA-TTM

Under the Guidance of

Mr. SRIKANTH K.S.

Faculty Member

Department of Post-Graduate Studies and Research in **Tourism Administration**



NINERSIT KUVEMPU 鄉 Department of Post-Graduata Studies and Research i Jnana Sahyadri, Shankaraghatta-577 451, **Tourism Administration**

Shivamogga District, Karnataka

Letter of Internship

August 31, 2024

To Whom It May Concern:

This is to certify that VINAYA M H has successfully completed his internship with contributed to various aspects of our marketing and sales operations, including content creation, social media management, sales strategy development, client DMAX from 29th July 2024 to 30th August 2024. During his internship, Vinaya outreach, and market research.

provided valuable support to our team, helping to enhance our clients' market Vinaya demonstrated a solid understanding of marketing and sales strategies and presence and achieve their business goals.

We wish Vinaya M H all the best in his future endeavors.

Best regards,

Mr. Anish Ramanji Founder and CEO A&R Company (DMAX)







In plant training report on STAYPEDIA SOLUTIONS PVT.LTD.

Submitted in Partial Fulfillment for the Requirement of MBA (Travel and Tourism Management) The Award of

Kuvempu University

Submitted by:

GURUPRASAD M.K

Reg.No. P06MC22M023014

IV Semester, MBA-TTM

Under the guidance of Mr. SRIKANTH.K.S

Department of Post-Graduate Studies and Research in Tourism Administration Faculty Member



Department of Post-Graduate Studies and Research in Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka **Tourism Administration**

2024

StayPedia

StayPedia Solutions Pvt.Ltd.

30-08-2024

Internship Certificate

To, Whomever it May Concern, This is to certify that Mr. Guru Prasad M K bearing Code IT 2413 has successfully completed the internship with M/s Staypedia Solutions Pvt Ltd, he has been worked as Intern in the Support & Resolution Centre from 1st Aug 2024 to 30th Aug 2024.

I hereby certify his overall work as good to the best of my knowledge.

Wishing him the best of luck in his future endeavors.

For Staypedia Solutions Pvt. Ltd.

Netin M N

Nithin M N CEO & Founder



In plant training report On

"THOMAS COOK INDIA PRIVATE LIMTED

Submitted in Partial Fulfillment for the Requirement of The Award of

MBA (TOURISM AND TRAVEL MANAGEMENT)

Kuvempu University

Submitted by

SHASHANK D

Reg. No. P06MC22M023016 IV Semester, MBA-TTM

Under the Guidance of

Mrs. SAKAMMA S NAIK

Department of Post-Graduate Studies and Research in **Tourism Administration** Faculty Member



KUVEMPU (N) N IN N ERSIT

Department of Post-Graduata Studies and Research in 451, Jnana Sahyadri, Shankaraghatta-577 Shivamogga District, Karnataka **Tourism Administration**



Thomas Cook (India) Limited

11th Floor, Marathon Futurex N. M. Joshi Marg, Lower Parel (East). Mumbai - 400 013.

Board No.: +91-22-4242 7000 Fax No. :+91-22-2302 2864



10-Sep-24

TO WHOMSOVER IT MAY CONCERN

This is to certify that Shashank D was working with us from 23-Jul-24 to 23-Aug-24 as Internship Trainee for Foreign Exchange at our 70, M.G. Road Bangalore Office.

We wish him best of luck for his future endeavors.

Yours Sincerely, For Thomas Cook (India) Limited

Deepti Sheth

Authorized Signatory

Holidays | Foreign Exchange | Business Travel | MICE | Value Added Services | Visas



In plant training report On

"D-MAX INDIA PAIVATE LIMITED"

Submitted in Partial Fulfillment for the Requirement of The Award of

MBA (TRAVEL AND TOURISM MANAGEMENT)

Kuvempu University

Submitted by

RAKSHITH H.P.

Reg. No. P06MC22M023017 IV Semester, MBA-TTM

Under the Guidance of

Mr. SRIKANTH K.S.

Faculty Member Department of Post-Graduate Studies and Research in **Tourism Administration**



Department of Post-Graduata Studies and Research in Tourism Administration Jnana Sahyadri, Shankaraghatta-577 451, Shivamogga District, Karnataka

2024



Ground floor, Murari Arcade JMJ Hospital Road, Nagavara Bangalore 560045,

Letter of Internship

August 31, 2024

To Whom It May Concern:

This is to certify that RAKSHITH H P has successfully completed his internship with DMAX from 17th July 2024 to 30th August 2024. During his internship, Rakshith contributed to various aspects of our marketing and sales operations, including content creation, social media management, sales strategy development, client outreach, and market research.

Rakshith demonstrated a solid understanding of marketing and sales strategies and provided valuable support to our team, helping to enhance our clients' market presence and achieve their business goals.

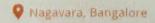
We wish Rakshith H P all the best in his future endeavors.

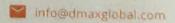
Best regards,

Auch Rome

Mr. Anish Ramanji Founder and CEO A&R Company (DMAX)







In plant training report On

"HAYSANS TRAVEL INDIA PRIVATE LIMITED"

Submitted in Partial Fulfillment for the Requirement of The Award of

MBA (TOURISM AND TRAVEL MANAGEMENT)

Kuvempu University

Submitted by

DEVARAJ S.M.

Reg. No. P06MC22M023018 IV Semester, MBA-TTM

Under the Guidance of

Mrs. SAKAMMA S NAIK

Faculty Member

Department of Post-Graduate Studies and Research in **Tourism Administration**



UNIVERSITY KUVEMPU @

Department of Post-Graduata Studies and Research in **Tourism Administration** Jnana Sahyadri, Shankaraghatta-577 451, Shivamogga District, Karnataka

2024



+91-9886460526

31 August 2024

Internship Certificate

29th July 2024 to 30 August 2024. During the internship, he contributed to comprehensive understanding of the industry and provided valuable support destination research, demonstrated including Devaraj S M has completed his internship with Haysans Travel from and tourism operations, Devaraj itinerary planning, logistics coordination. our travel exchange, and aspects of foreign insurance, to our team. processing, various

We wish Devaraj S M all the best in his future endeavors





"HAYSANS TRAVEL"

Submitted in Partial Fulfilment for the Requirement of the Award of **MBA (TOURISM AND TRAVEL MANAGEMENT)**

Kuvempu University

Submitted by

DEEPIKA T.M.

Reg. No. P06MC22M023019 IV Semester, MBA-TTM

Under of Guidance of

Mr. NATARAJA T.C.

Faculty Member

Department of Post-Graduate Studies and Research in **Tourism Administration**



KUVEMPU 海流流 UNIVERSITY

Department of Post-Graduata Studies and Research in Jnana Sahyadri, Shankaraghatta-577 451, Shivamogga District, Karnataka **Tourism Administration**

2024



+91-9886460526

31 August 2024

Internship Certificate

29th July 2024 to 30 August 2024. During the internship, she contributed including visa demonstrated valuable Deepika T M has completed her internship with Haysans Travel from destination and tourism operations, and logistics coordination. Deepika industry and provided itinerary planning, comprehensive understanding of the aspects of our travel foreign exchange, travel insurance, to our team. processing, to various

We wish Deepika T M all the best in her future endeavors.







+91-9886460526

31 August 2024

Internship Certificate

29th July 2024 to 30 August 2024. During the internship, she contributed and tourism operations, including visa comprehensive understanding of the industry and provided valuable support itinerary planning, destination research, demonstrated Ranjitha M has completed her internship with Haysans Travel from insurance, and logistics coordination. Ranjitha various aspects of our travel foreign exchange, to our team. processing,

We wish Ranjitha M all the best in her future endeavors.







+91-9886460526

31 August 2024

Internship Certificate

she contributed and tourism operations, including visa comprehensive understanding of the industry and provided valuable support foreign exchange, itinerary planning, destination research, demonstrated Anusha H B has completed her internship with Haysans Travel from 30 August 2024. During the internship, and logistics coordination. Anusha of our travel to various aspects 29th July 2024 to travel insurance, to our team. processing,

We wish Anusha H B all the best in her future endeavors.



In plant training report "HAYSANS TRAVEL" CO

Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)

Kuvempu University

Submitted by,

Reg. No. P06MC22M023022 IV Semester, MBA-TTM YASHAVANTHA S. V.

Under the guidance of

Mr. NATARAJA T. C.

Department of Post-Graduate Studies and Research in Tourism Administration Faculty Member



UNIVERSITY

Department of Post-Graduate Studies and Research in Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka **Tourism Administration**

2024



In plant training report

"HAYSANS TRAVEL"

Submitted in Partial Fulfillment for the Requirement of MBA -TTM (Travel and Tourism Management) Kuvempu University The Award of

Submitted by:

YAHIYA JAWAD K M

Reg.No. P06MC22M023023 IV Semester, MBA-TTM

Under the guidance of

Mr. SRIKANTH.K.S

Faculty Member

Department of Post-Graduate Studies and Research in **Tourism Administration**



Department of Post-Graduate Studies and Research in Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka **Tourism Administration**

2024



31 August 2024

+91-9886460526

Nagavara, Bengaluru, 560045 Address: Murari arcade, Vyalikaval HBCS Layout, beside DTDC Courier, Philomena (JMJ) Hospital Rd, Haysans Travel Karnataka

Internship Certificate

Yahiya Jawad K M has completed his internship with Haysans Travel from

comprehensive understanding of the industry and provided valuable support processing, foreign exchange, itinerary planning, to our team. 29th July 2024 to 30 August 2024. During the internship, he contributed to travel various aspects of insurance, and logistics our travel and tourism operations, including coordination. Yahiya destination research, demonstrated visa

We wish Yahiya Jawad K M all the best in his future endeavors



In-Plant Training Report on

"HAYSANS TRAVEL"

Submitted in Partial Fulfilment for the Requirement of the Award of

MBA (TOURISM AND TRAVEL MANAGEMENT)

Kuvempu University

Submitted by

YOGEESH B.N.

Reg. No. P06MC22M023024
IV Semester, MBA-TTM

Under of Guidance of

Mr. NATARAJA T.C.

Department of Post-Graduate Studies and Research in Tourism Administration **Faculty Member**



KUVEMPU 企 UNIVERSITY

Department of Post-Graduata Studies and Research in Jnana Sahyadri, Shankaraghatta-577 451, Shivamogga District, Karnataka **Tourism Administration**





+91-9886460526

31 August 2024

Internship Certificate

29th July 2024 to 30 August 2024. During the internship, he contributed to comprehensive understanding of the industry and provided valuable support destination research, Yogeesh B Naranavar has completed his internship with Haysans Travel from demonstrated including and tourism operations, Yogeesh itinerary planning, coordination. and logistics travel foreign exchange, our of travel insurance, aspects to our team. processing, various

We wish Yogeesh B Naranavar all the best in his future endeavors





"HAYSANS TRAVEL INDIA PRIVATE LIMITED"

Submitted in Partial Fulfillment for the Requirement of The Award of **MBA (TRAVEL AND TOURISM MANAGEMENT)**

jo

Kuvempu University

Submitted by

Shalini G.K.

Reg. No. P06MC22M023025

IV Semester, MBA-TTM

Under the Guidance of

Mrs. SAKAMMA S NAIK

Faculty Member

Department of Post-Graduate Studies and Research in **Tourism Administration**



UNIVERSIT KUVEMPU 劉

Department of Post-Graduata Studies and Research in **Tourism Administration**

Jnana Sahyadri, Shankaraghatta-577 451, Shivamogga District, Karnataka





+91-9886460526

31 August 2024

Internship Certificate

29th July 2024 to 30 August 2024. During the internship, she contributed industry and provided valuable support destination research, demonstrated including Shalini G K has completed her internship with Haysans Travel from and tourism operations, Shalini processing, foreign exchange, itinerary planning, travel insurance, and logistics coordination. comprehensive understanding of the various aspects of our travel to our team.

We wish Shalini G K all the best in her future endeavors



In plant training report on "RADISSON BENGALURU CITY CENTRE"

Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)
of
Kuvempu University

Submitted by:

Anna Rose Kurian Reg.No. PT201902 IV Semester, MBA-TTM

Under the guidance of

Mr. Srikanth K. S

Faculty Member

Department of Post-Graduate Studies and Research in Tourism Administration



Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka



CERTIFICATE OF TRAINING

01/9/2022

This is to certify that Ms. Anna Rose Kurian, student from Kuvempu University has successfully completed her Internship in "Human Resources and Food & Beverage Departments" at our Hotel from 01/08/2022 to 31/08/2022.

performance of and conduct training period During Ms. Anna Rose Kurian was Good.

We wish all success in her future career.

HÀRISH. K

HUMAN ASSETS MANAGER



UNIVERSITY

Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

In plant training report
on
"Thomas Cook India Ltd.,"

Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)
of
Kuvempu University

Submitted by:

Eldho Sabu Reg. No. PT201905 IV Semester, MBA-TTM

Under the guidance of

Mr. Srikanth K.S.

Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration

Thomas Cook (India) Ltd.

A Wing, 11th Floor, Marathon Futurex N. M. Joshi Marg, Lower Parel Mumbai 400 031

Board No: +91- 22-42427000 Fax No: +91-22-23022864



12-oct-2022

TO WHOMSOVER IT MAY CONCERN

This is to certify that Eldho Sabu was working with us from 01-Aug-2022 to 15-Sept-2022 as Internship trainee for Foreign Exchange at our Palarivattom, Cochin Office.

We wish Mr. Eldho Sabu success in his future endeavors.

Your Sincerely,

For Thomas Cook (India) Limited Deeph & Sheth

Deepti Sheth Authorized Signatory

Holidays | Foreign Exchange | Business Travel | Visas | Insurance

In plant training report on "Wyn Events, Waynad"

Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)

of Kuvempu University

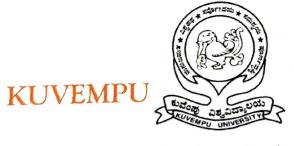
Submitted by:

GRACE MANUEL TOMY Reg.No. PT201906 IV Semester, MBA-TTM

Under the guidance of

Mr. Srikanth K.S.

Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration



UNIVERSITY

Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka Memories made here...



CERTIFICATE

Date - 01/09/2022

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that **Mr Grace Manuel** is student of Master's Tourism and Travel Management, Kuvempu University, Shankarghatta has successfully completed the 30 days internship at Wyn Events, Sulthan Bathery for the period from 26.07.2022 to 31.08.2022

During this tenure of his work, Mr Grace Manuel remained involved in his work and dedicated. We found him pretty active.

We wish him all the best in his future endeavour.

Sincerely,

Manu Joseph General Manager

Wyn Events (Blueenergy Group)

1st Floor, Isaacs Centre Square, Sulthan Bathery, Regency Rd, Wayanad, Kerala, India, PIN: 673592 Contact: +914936 222 473, +91 9744 522 553 | Email: info@wynevents.in | wynevents.in



Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

> In plant Training Report on "Hotel Emperor"

Submitted in Partial Fulfillment for the Requirement of the Award of MBA Tourism and Travel Management of

Kuvempu University

Submitted by,

Jibin Biju Reg. No. PT201907 IV-Semester, MBATTM

Under the Guidance of

Mr. Nataraja T. C.

Faculty Member,
Department of Post-Graduate Studies and Research in
Tourism Administration



EXPERIENCE CERTIFICATE

We here by certify that Mr. Jibin Biju was worked with us as a Front Office Assistant from 27.07.2022 to 15.09.2022. During his tenure of service we found his character and conduct are to be satisfactory. We wish all success in his future.

Date:-15.09.2022

For Hotel Emperor



Krishnakumar.

General Manger



Vaidhyar Peediko Mele Chovva, Kannur -06 2009)-4972963344 - Shotelemperorkin «gmail.com • www.hatelemperor.in

In-plant training report on "The Serai Hotels and Resorts"

Submitted in Partial Fulfillment for the Requirement of the Award of MBA (Tourism and Travel Management)

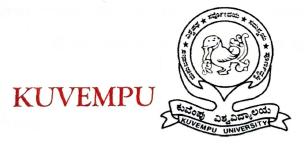
of Kuvempu University

Submitted by:

Ms. Niveditha N. M Reg.No. PT201912 IV Semester, MBA-TTM

Under the guidance of

Mr. Srikanth K. S
Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration



UNIVERSITY

Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka



05th September 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Niveditha N M (Reg. No: PT201912), a student of Kuvempu University, Shimoga, has successfully undergone On The Job training in Front Office & F&B Service dept in our Organisation from **06th August 2022** to **05th September 2022**.

During the tenure of her On the Job training, we found her to be very keen in learning and exhibited a greater interest in learning Hotel's operations.

We wish her all the very best in her future endeavors.

Yours Sincerely

For Coffee Day Hotels and Resorts Pvt. Ltd.

For Caffee Day Hotels & Reserts Put itd.,

Authorised Signatory

Manager HR



23/2, Coffee Day Squade, VYTA, MALLYA ROAD, BENGSEVAU 563 001 (60)

CIN L55101KA2008PLC046866 T - 91 80 40017345 17 - 91 80 40017985



Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

In plant Training Report

on

"RADISSON CITY CENTRE, BENGALURU"

Submitted in Partial Fulfillment for the Requirement of the Award of MBA (Tourism and travel Management)

of Kuvempu University

Submitted by,

Ms. Olevia Shaji Reg. No. PT201913

IV-Semester, MBATTM

Under the guidance of

Mr. Nataraja T. C.

Faculty Member,
Department of Post-Graduate Studies and Research in
Tourism Administration

CERTIFICATE OF TRAINING

01/9/2022

This is to certify that Ms. Olevia Shaji, student from Kuvempu University has successfully completed her Internship in "Human Resources and Food & Beverage Departments" at our Hotel from 01/08/2022 to 31/08/2022.

During training period conduct and performance of Ms. Olevia Shaji was Good.

We wish all success in her future career.

HARISH. K

HUMAN ASSETS MANAGER





Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

In plant training report on "KIMMANE GOLF RESORT.,"

Submitted in Partial Fulfillment for the Requirement of the Award of MBA Tourism and Travel Management of Kuvempu University

Submitted by,

Praveen .S.M Reg. No. PT 201915 IV Semester, MBA TTM

Under the guidance of

Mr. Srikanth K. S
Faculty Member,
Department of Post-Graduate Studies and Research in
Tourism Administration

2022



CERTIFICATE OF INTERNSHIP

08/08/2022

This is to certify MR. PRAVEEN S.M student from Kuvempu University has successfully completed his Internship in "food and Beverage service" At our Kimmane Golf Resort from August 1st 2022 to 31st August 2022.

His Performance During The Training Period Was Hard Working And Excellent.

We wish all success in his future career.

GENERAL MANAGER



Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

In-plant Training Report on "SOTC TRAVEL LIMITED"

Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)

of Kuvempu University

Submitted by:

PRINCY T Reg.No.PT201916 IV Semester, MBA-TTM

Under the guidance of

Mr. Nataraja T.C

Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration



BANNOTH ENTERPRISES PRIVATE LIMITED

CIN NO: U63030KA2018PTC110815

We present this certificate to MS. PRINCY. T in appreciation of her work as a Business Communication intern under the leadership of Mr. Purushotham from 01st Aug 2022 to 31st AUG 2022.

She has worked on a leisure department & customer communication this project was aimed to reach customer a theme-based product campaign for the promotion .she has designed various itinerary for the campaign assignment as per the briefs given to her. she is now proficient in doing so.

During the internship, she has displayed good skills and a self-motivated attitude to learning new skills. she was a diligent employee.

We wish her every success in her life and career.

SOTC Travel Ltd(Franchise.)

الما

HSR LAYOUT

Authorised Signature



Department of Post-Graduate Studies and Research in Tourism Administration Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

In Plant Training Report

"New Kumarakrupa Guest House Bangalore.,"

Submitted in Partial Fulfillment for the Requirement of the Award of MBA Tourism and Travel Management

of Kuvempu University

Submitted by,

Sagar G.S. Reg. No.PT201919 IV Semester, MBATTM

Under the guidance of

Mr. Nataraj T. C.

Faculty Member,

Department of Post-Graduate Studies and Research in

Tourism Administration

ಕನ್ನಡ ಕಾಯಕ ವರ್ಷ ೨೦...... - ೨೦......



ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪ್ರವಾಸೋದ್ಯಮ ಅಭಿವೃದ್ಧಿ ನಿಗಮ ನಿಯಮಿತ KARNATAKA STATE TOURISM DEVELOPMENT CORPORATION LTD.

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಒಂದು ಉದ್ಯಮ)

(A Govt. of Karnataka Undertaking)

ಕಛೇರಿ: ನೆಲಮಹಡಿ, ಬಿ.ಎಂ.ಟಿ.ಸಿ. ಯಶವಂತಪುರ ಟಿ.ಟಿ.ಎಂ.ಸಿ. - ಬಸ್ ನಿಲ್ದಾಣ, ಯಶವಂತಪುರ ವೃತ್ವ Office: Ground Floor, B.M.T.C. Yeshwanthpur, T.T.M.C Bus Stand

ಬೆಂಗಳೂರು - 560 022.

Yeshwanthpur Circle, Bangalore-560 022

No:KSTDC/GM(A)14/2022-23 / 1318

DATE: 08.09.2022

CERTIFICATE

This is to certify that Mr. SAGAR G.S. is student of Master's Tourism and Travel Management, Kuvempu University, Shankarghatta has successfully completed the 30 days internship at Karnataka State Tourism Development Corporation Limited, Bangalore for the period from 01.08.2022 to 31.08.2022

During his internship at our Organization, we found his character and conduct satisfactory.

> 19/9/2022 For General Manager (Admin)

General Manager (Admn.) Karnataka State Tourism Development Corporation Ltd. Bangalore



Department of Post-Graduate Studies and Research in Tourism Administration Jnana Sahyadri, Shankaraghatta-577451, Shivamogga District, Karnataka

In-plant Training Report On "QUESTORQ"

Submitted in Partial Fulfillment for the Requirement of the Award of

MBA TOURISM AND TRAVEL MANAGEMENT

of

KUVEMPU UNIVERSITY

Submitted by

SHAHLA THASNI C. Reg. No. PT201920 IV Semester MBA-TTM

Under the Guidance of

Mr. NATARAJA T. C.
Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration

2022



Ref. No. - SS/ VB-DEPT/SUM/INTERN/30889

Date: 20th Sept 2022

TO WHOM IT MAY CONCERN

This is to certify that Shahla Thasni C a student of Dept of MBA (TTM) has undergone her Internship with Questorq (a Brand of Adroit Training and Entertainment) as an Operations specialist from August 1st, 2022 to September 15th, 2022

During the internship she worked on different modules of company projects and demonstrated good skills in Communication skills, Negotiation Skills, Relationship Management.

She was diligent and enthusiastic with zeal to do her best on her Project.

She demonstrated operations and analytical skills. She has excellent On-field operations skills, is well organised can work independently and is able to effectively multi task to ensure that the assignments are looked after and completed in a professional and timely manner.

We wish Ms Shahla Thasni C the very best for her career and future endeavours.

From Questorq
Divyansh Gupta
Founder and CEO





Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

In plant training report on

"Department of Tourism - Agritourism Project"

Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)

of Kuvempu University

Submitted by:

Sharath G. L Reg.No.PT201921 IV Semester, MBA-TTM

Under the guidance of

Ms.Anusha A.R

Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration

2022







JATE OF COMP

DEPARTMENT OF TOURISM

Office of the Assistant Director, Department of Tourism, "A" Block, 3rd Cross Gopalgowda, Extension, Shivamogga-577205 Phone: 08182-251444

This certificate is presented to Mr./Ms/Mrs. Sharath G.L.

for successfully completing...... one month internship / training /orientation

programme in tourism department from: 01/08/2022 to 01/09/2022

Subject: Agri Aovism.....

Date: 27 09 2022

Place: Shivamogga

Asst. Director
Department of Tourism,
Shivamogga

In plant training report on "THE DREAM EVENTS"

Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)

of Kuvempu University

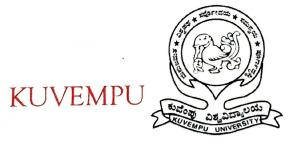
Submitted by:

Shwetha D. N. Reg.No.PT201922 IV Semester, MBA-TTM

Under the guidance of

Mr. SRIKANTH K. S.

Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration



UNIVERSITY

Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka



THE DREAM

Meet Your Needs With Dreams.

Prashanth Complex.2nd floor,Beside Limbu Circle,Near Mysore Cafe,Sagar,Shimoga:577401

pro.:- Shashanka K S. contact:-7760234974

Mail:-shashankks450@gmail.com

108

Date:-18 09 4008

Certificate

This is to certify that Ms Shwetha D.N (USN No: PT201922) Student of Department of MBA(TTM) Kuvempu University has completed the internship in our company from 08/08/2022-05/09/2022 during the course of the project work she had shown interest in learning about our organization and submitted a copy of study report and it found original.

We wish all the best in her future endeavors.

Date: 12/09/ 2002

Place: SALIAR

Authorised Signatory
THE PREAM PVT LTD



Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

In plant training report on

"Department of Tourism - Agritourism Project"

Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)

of Kuvempu University

Submitted by:

Vedamurthy.D Reg.No.PT201923 IV Semester, MBA-TTM

Under the guidance of

Ms.Anusha A.R

Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration

2022







CATE OF COMP

DEPARTMENT OF TOURISM

Office of the Assistant Director, Department of Tourism, "A" Block, 3rd Cross Gopalgowda, Extension, Shivamogga-577205 Phone: 08182-251444

This certificate is presented to Mr./Ms/Mrs. Vedamonthy. D.

for successfully completing...... one month internship / training /orientation

programme in tourism department from: 01/08/2022 to 01/09/2022

Subject: Agni Agurism

Date: 27/09/2022

Place: Shivamogga

Asst. Director

Department of Tourism,

Shivamogga





KUYEMPU

UNIVERSITY

TRAINING REPORT ON

"GDS-AMADEUS TRAINING IN SPEED LINKS AVIATION ACCADEMY &SOTC TRAVEL LTD."

Submitted To

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451

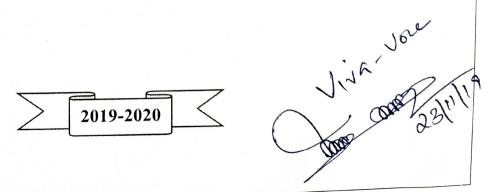
In partial fulfilment of the requirement of the award of Master of Tourism Administration

Submitted By

ALPHA M PETER

Reg. NO: PT181902

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451







25th OCT 2019

TO WHOMSOVER IT MAY CONCERN

This is the certify that Alpha. M was working with us from 01 – Jun- 2019 to 31- Aug – 2019 as internship trainee for Leisure B2C - sales department at Bangalore.

We wish best of Luck for your future endeavors.

Yours faithfully, For SOTC Travel Ltd,

(FormerlySOTC Travel Private Limited)

BANGALORE

Sathish Gowrisanka

Authorised Signator





UNIVERSITY

IN-PLANT TRAINING REPORT ON

"CRAZY HOLIDAYS AND GDS-AMADEUS TRAINING SPEED LINKS AVIATION ACADEMY"

Submitted To

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451

In partial fulfilment of the requirement of the award of Master of Tourism Administration

Submitted By

DIDIN P.

Reg. NO: PT181905

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451

2019-2020



TO WHOM IT MAY CONCERN

This is to certify that Mr.Didin.P has accomplished an internship from 1st June 2019 to 20th July 2019 according to the regulations for internships for the post graduation programme -Master in Travel and Tourism Management faculty.

Overall observation from Internship programme:

Strengths: Time Management, Quick Learner

Areas to be improved: Communication, Leadership Skill, Product Knowledge

Grade: Excellent

We wish him all the best for his future endeavours.

Warm Regards,

Business Human Resources

CRAZY HOLIDAYS

#132, 3rd Floor, 3rd Cross, 5th Main, Lakeview Residency Horamavu Agra, Kalyan Nagar, BANGALORE - 560 043.

Ph: 080-71231313

Date of Issue: 20 July 2019

Place of Issue: Crazy Holidays (Bangalore Office)

No- 132, 3rd Main, Lakeview Residency Layout Horamavu Agara Post, Bangalore- 560043

Mob: 93412 27800, 99161 01315.

Crazy Holidays LLC, 6832 Large Street, Philadelphia-19149, USA. Entity number 660.1420.

E-mail: sales@crazyholidays.in

Web: www.crazyholidays.in



KUVEMPU

UNIVERSITY

IN-PLANT TRAINING REPORT ON

"CRAZY HOLIDAYS AND GDS-AMADEUS TRAINING SPEED LINKS AVIATION ACADEMY"

Submitted To

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451

In partial fulfilment of the requirement of the award of Master of Tourism Administration

Submitted By

MUHAMMED SHAHEER

Reg. NO: PT181908

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451

2019-2020



TO WHOM IT MAY CONCERN

This is to certify that Mr.Muhammed Shaheer has accomplished an internship from 1st June 2019 to 20th July 2019 according to the regulations for internships for the post graduation programme -Master in Travel and Tourism Management faculty.

Overall observation from Internship programme:

Strengths: Hardworking , Proactive, Good Communication

Areas to be improved: Consistensy, Planning

Grade: Excellent

We wish him all the best for his future endeavours.

Warm Regards,

Business Human Resources

CRAZY HOLIDAYS

#132, 3rd Floor, 3rd Cross, 5th Main, Lakeview Residency Horamavu Agra, Kalyan Nagar, BANGALORE - 560 043. Ph: 080-71231313

Date of Issue: 20 July 2019

Place of Issue: Crazy Holidays (Bangalore Office)

No- 132, 3rd Main, Lakeview Residency Layout Horamavu Agara Post, Bangalore- 560043 Mob: 93412 27800, 99161 01315.

Crazy Holidays LLC, 6832 Large Street, Philadelphia-19149, USA. Entity number 660.1420.

E-mail: sales@crazyholidays.in

Web: www.crazyholidays.in



KUYEMPU

UNIVERSITY

TRAINING REPORT ON

"GDS-AMADEUS TRAINING IN SPEED LINKS AVIATION ACCADEMY &SOTC TRAVEL LTD"

Submitted To

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451

In partial fulfilment of the requirement of the award of Master of Tourism Administration

Submitted By

NAVYA RAJEEVAN T.P

Reg. NO: PT181911

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451

(2019-2020)

Mus Jack





25th OCT 2019

TO WHOMSOVER IT MAY CONCERN

This is to certify that NAVYA RAJEEVAN T.P was working with us from $01 - \text{Jun-}\ 2019$ to 31 - Aug - 2019 as internship trainee for Leisure B2C - sales department at Bangalore.

We wish best of Luck for your future endeavors.

(FormerlySOTC Travel newsterimited)

BANGALORE

Yours faithfully, For SOTC Travel Ltd.

Sathish Gowrisanka Authorised Signatory



KUVEMPU

UNIVERSITY

IN-PLANT TRAINING REPORT ON "SOTC TRAVEL (LTD) & GDS-AMADEUS TRAINING SPEED LINKS AVIATION ACADEMY"

Submitted To

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451

In partial fulfilment of the requirement of the award of Master of Tourism Administration

Submitted By

NISHA M.V

Reg. NO: PT181913

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451

2019-2020



SOTC Travel Limited (Formerly SOTC Travel Private Limited)

4/2-1, Prestige Samrah Plaza St. Marks Road, Shanthala Nagar Ashok Nagar Bangalore 560 001, India

T +91 80 4342 7777 www.sotc.in

05-AUG-19

TO WHOMSOEVER IT MAY CONCERN

This is to certify that MS.NISHA MV was working with us for the month of July 2019 as SALES SUPPORT for our holiday bazar event in TOUR OPERATING, B2C SALES department ST Marks road Bangalore.

her We wish test of luck for his future Endeavors.







KUVEMPU

UNIVERSITY

IN-PLANT TRAINING REPORT ON

"WILD PLANET RESORT AND GDS-AMADEUS TRAINING SPEED LINKS AVIATION ACADEMY"

Submitted To

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451

In partial fulfilment of the requirement of the award of Master of Tourism Administration

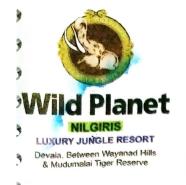
Submitted By

RAHUL RAGHAVAN

Reg. NO: PT181915

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451

2019-2020





TO WHOMSOVER IT MAY CONCERN

This is to certify that Mr. Rahul Raghavan, student of KUVEMPIJ University – Shimoga Department of Tourism has satisfactorily completed his industrial training at our organization for a period of one month from 1st July 2019 to 31st July 2019, in front Office Department

During this tenure, we found him to be honest, sincere and hard working .His character and conduct were also observed to be good.

We wish him all success in his future endeavors

For the Wild Planet Luxury Jungle Resort

Jamshad .K

Guest Experience Manager – Human Resources



Wild Planet Pvt. Ltd.

Registered Office: 18/833A Hotel Jaya complex, Calicut, Kerala, India.

Administrative Office: Room No #108, Hotel Jaya Complex Thali, Calicut.673 002 Ph: 0495 2303106

CIN No: U55100KL2016PTC047110

email: contact@wildplanetresort.com www.wildplanetresort.com



KUYEMPU

UNIVERSITY

IN-PLANT TRAINING REPORT ON

"VYTHIRI VILLAGE RESORT& GDS- SABRE TRAINING SPEED LINKS AVIATION ACADEMY"

Submitted To

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451

In partial fulfilment of the requirement of the award of Master of Tourism Administration

Submitted By

THANSILA M.U

Reg. NO: PT181920

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451

. 2019-2020



VVR/HR/CER/03-19

Place: Vythiri

Date: 31-07-2019

CERTIFICATE

This is to certify that Ms. Thansila M.U from Kuvempu University of Karnataka has undergon. Internship at VYTHIRI VILLAGE RESORT, WAYANAD in the Human Resource department as a partial fulfillment of the requirement for the award of MBA Travel & Tourism (2016-2026) is an independent work done from 1st July 2019 to 31st July 2019 at Vythiri Village Resort.

Warm Regards,

ATHUL VARGHESE RAJAN

Corporate Manager - Human Resource

Vythiri Village - a luxury spa resort (A unit of Greeshmam Resorts Pvt.Ltd)

NH - 212,Near Vythiri Town,Vythiri P.O., Wayanad - 673 576,Kerala India
Ph : +91 4936 256 716 / 717 / 718 / 719, Fax: +91 4936 256 720, info@vythirivillage.com / www.vythirivillage.com



KUVEMPU

UNIVERSITY

IN-PLANT TRAINING REPORT ON "CRAZY HOLIDAYS AND GDS-AMADEUS TRAINING SPEED LINKS AVIATION ACADEMY"

Submitted To

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451

In partial fulfilment of the requirement of the award of Master of Tourism Administration

Submitted By

VISHNU DAS K.M.

Reg. NO: PT181924

Department of PG Studies and Research in Tourism Administration, Kuvempu University Jnanasahyadri, Shankaraghatta-577 451

2019-2020



TO WHOM IT MAY CONCERN

This is to certify that Mr.Vishnu Das K.M has accomplished an internship from 1st June 2019 to 20th July 2019 according to the regulations for internships for the post graduation programme -Master in Travel and Tourism Management faculty.

Overall observation from Internship programme:

Strengths: Good MS Excel, Good in Vendor Management

Areas to be improved: Communication

Grade: Excellent

We wish him all the best for his future endeavours.

Warm Regards,

Business Human Resources

CRAZY HOLIDAYS

#132, 3rd Floor, 3rd Cross, 5th Main, Lakeview Residency Horamavu Agra, Kalyan Nagar, BANGALORE - 560 043. Ph: 080-71231313

Date of Issue: 20 July 2019

Place of Issue: Crazy Holidays (Bangalore Office)

No- 132, 3rd Main, Lakeview Residency Layout Horamavu Agara Post, Bangalore- 560043 Mob: 93412 27800, 99161 01315. Crazy Holidays LLC, 6832 Large Street, Philadelphia-19149, USA. Entity number 660.1420.

E-mail: sales@crazyholidays.in

- L. www orazyholidaye



Training Report on

Crazy Holidays Speedlinks Aviation Academy Shivas Gateway Hotel

Submitted to the Department of P.G. Studies and Research in Tourism and Administration, Kuvempu University, Shankaraghatta for the Partial fulfillment of the requirement for the award of

MBA IN TRAVEL & TOURISM MANAGEMENT

Submitted to

Dr. Binoy T. A.

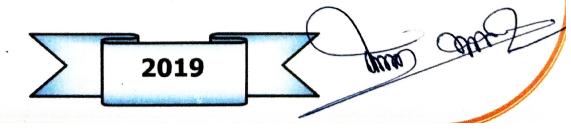
DEPARTMENT of TOURISM ADMINISTRATION

By

Mr. Vinay Kumar K. R.

M.B.A.(TTM)., III Semester

DEPARTMENT OF P.G. STUDIES AND RESEARCH IN MBA (TOURISM & TRAVEL MANAGEMENT)
JNANA SAHYADRI, SHANKARAGHATTA – 577 451





TO WHOM IT MAY CONCERN

This is to certify that Mr.Vinay Kumar K R has accomplished an internship from 3 June 2019 to 29 June 2019 according to the regulations for internships for the degree programme Master of Tourism and Administration faculty.

Overall observation from Internship programme:

Strengths: Demonstrated good design skills with self-motivated attitude to learn new things

Areas to be improved: Communication, Teamwork, Leadership

Grade: Good

We wish him all the best for his future endeavours.

Warm Regards,

Business Human Resources

CRAZY HOLIDAYS

#132, 3rd Floor, 3rd Cross, 5th Main, Lakeview Residency Horamavu Agra, Kalyan Nagar, BANGALORE - 560 043. Ph: 080-71231313

Date of Issue: 29 June 2019

Place of Issue: Crazy Holidays (Bangalore Office)

No-132, 3rd Main, Lakeview Residency Layout Horamavu Agara Post, Bangalore - 560043 Ph: 080-71231313 Crazy Holidays LLC, 6832 Large Street, Philadelphia, Pennsylvania -19149, USA. Entity number 6601420.

E-mail: sales@crazyholiday.in

Web: www.crazyholidays.in



Training Report on

CRAZY HOLIDAYS PVT. LTD.,

Submitted to the Department of P.G. Studies and Research in Tourism and Administration, Kuvempu University, Shankaraghatta for the Partial fulfillment of the requirement for the award of

MBA IN TRAVEL & TOURISM MANAGEMENT

Submitted to

Dr. Binoy T. A.

DEPARTMENT of TOURISM ADMINISTRATION

By

Ms. Yashaswi M. V.

M.B.A.(TTM)., III Semester

DEPARTMENT OF P.G. STUDIES AND RESEARCH IN MBA (TOURISM & TRAVEL MANAGEMENT)
JNANA SAHYADRI, SHANKARAGHATTA – 577 451





TO WHOM IT MAY CONCERN

This is to certify that Ms Yashaswi has accomplished an internship from 26 June 2019 to 26 July 2019 according to the regulations for internships for the degree programme Master of Travel and Tourism Management.

Overall observation from Internship programme:

Strengths: Highly Effective in all areas, Time Management, Product Knowledge

Areas to be improved: Communication

Grade: Excellent

We wish her all the best for his future endeavours.

Warm Regards,

Business Human Resources

CRAZY HOLIDAYS

#132, 3rd Floor, 3rd Cross, 5th Main, Lakeview Residency Horamavu Agra, Kalyan Nagar, BANGALORE - 560 043.

Ph: 080-71231313

Date of Issue: 26 July 2019

Place of Issue: Crazy Holidays (Bangalore Office)

No-132, 3rd Main, Lakeview Residency Layout Horamavu Agara Post, Bangalore - 560043 Ph: 080-71231313

Crazy Holidays LLC, 6832 Large Street, Philadelphia, Pennsylvania -19149, USA. Entity number 6601420.

E-mail: sales@crazyholiday.in



Training Report on

CRAZY HOLIDAYS PVT. LTD.,

Submitted to the Department of P.G. Studies and Research in Tourism and Administration, Kuvempu University, Shankaraghatta for the Partial fulfillment of the requirement for the award of

MBA IN TRAVEL & TOURISM MANAGEMENT

Submitted to

Dr. Binoy T. A.

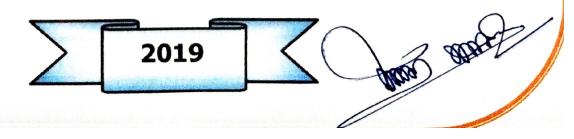
DEPARTMENT of TOURISM ADMINISTRATION

By

Mr. Vasu R.

M.B.A.(TTM)., III Semester

DEPARTMENT OF P.G. STUDIES AND RESEARCH IN MBA (TOURISM & TRAVEL MANAGEMENT)
JNANA SAHYADRI, SHANKARAGHATTA – 577 451





TO WHOM IT MAY CONCERN

This is to certify that Mr.Vasu has accomplished an internship from 01 June 2019 to 26 July 2019 accordingly to the regulations for internships for the degree programme Master of Travel and Tourism Management.

Overall Observation from Internship programme.

Strengths: Hardworking, Grasping Power, Flexible

Areas to be improved: Communication

Grade: Excellent

We wish him all the best for his future endeavors.

Warm Regards,

Business Human Resources

CRAZY HOLIDAYS

#132, 3rd Floor, 3rd Cross, 5th Main, Lakeview Residency Horamavu Agra, Kalyan Nagar, BANGALORE - 560 043.

Ph: 080-71231313

Date of Issue: 26 July 2019

Place of Issue: Crazy Holidays (Bangalore Office)

No-132, 3rd Main, Lakeview Residency Layout Horamavu Agara Post, Bangalore - 560043 Ph: 080-71231313

Crazy Holidays LLC, 6832 Large Street, Philadelphia, Pennsylvania -19149, USA. Entity number 6601420.

E-mail: sales@crazyholiday.in



Training Report on

SHIVAS GALAXY HOTEL

Submitted to the Department of P.G. Studies and Research in Tourism and Administration, Kuvempu University, Shankaraghatta for the Partial fulfillment of the requirement for the award of

MBA IN TRAVEL & TOURISM MANAGEMENT

Submitted to

Dr. Binoy T. A.

DEPARTMENT of TOURISM ADMINISTRATION

By

Mr. Sanjay.

M.B.A.(TTM)., III Semester

DEPARTMENT OF P.G. STUDIES AND RESEARCH IN MBA (TOURISM & TRAVEL MANAGEMENT) JNANA SAHYADRI, SHANKARAGHATTA – 577 451





Date: July 31, 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr Sanjay student of Kuvempu University, Jnana Sahyadri, Shankaraghatta Shivamogga has undergone the Industrial Training in Front Office & Housekeeping Departments from July 01, 2019 to July 31, 2019.

During his period he was found punctual, hardworking, enthusiastic and dedicated towards the work and completed the training successfully.

We wish him best of luck for his future.





Down Town Park, No.4 and 5, Settigere Village Near Sadahalli Gate, International Airport Road Bengaluru North, Bengaluru (Bangalore) Urban, Karnataka, 562157



📯 Email

reservation@shivasgalaxy.com



www.shivasgalaxy.com



Phone 080 28477441, 2, 3



Training Report on

Speedlinks Aviation Academy

Submitted to the Department of P.G. Studies and Research in Tourism and Administration, Kuvempu University, Shankaraghatta for the Partial fulfillment of the requirement for the award of

MBA IN TRAVEL & TOURISM MANAGEMENT

Submitted to

Dr. Binoy T. A.

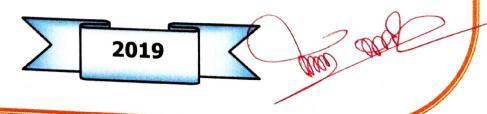
DEPARTMENT of TOURISM ADMINISTRATION

By

Ms. Nagarathna M.

M.B.A.(TTM)., III Semester

DEPARTMENT OF P.G. STUDIES AND RESEARCH IN MBA (TOURISM & TRAVEL MANAGEMENT)
JNANA SAHYADRI, SHANKARAGHATTA – 577 451



Diploma

awarded to

NAGARATHNA M

who successfully passed

GDS Basic in Amadeus

July 2019

M. V. Maheshwaran

Director



Aviation* Travel* Tourism* Air Cargo

Put 1

Patric Andrews Raj Academic Coordinator

In plant training report on "SOTC TRAVEL LIMITED"

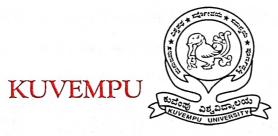
Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)
of
Kuvempu University

Submitted by:

NIDHIN CM Reg.No. P06MC21M0004 IV Semester, MBA-TTM

Under the guidance of

Mr. Srikanth K. S
Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration



UNIVERSITY

Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka



BANNOTH ENTERPRISES PRIVATE LIMITED

CIN NO: U63030KA2018PTC110815



This is to certify Mr Nidhin CM from Kuvempu University undergone he internship training in the Leisure Travel – outbound department at SOTC Travel LTD, HSR LAYOUT.

He has successfully completed her internship training from 01st Aug 2023 to 31st Aug 2023 as a part of his Academics.

He performance during the internship was found to be Professional & hardworking.

We wish him all the best in all her future endeavours.

Partner for SOTC HSR LAYOUT

Purushothama Yv

Deputy Manager

(SOTC Travel Ltd / Bannoth Enterprise's)

Sesud

In plant training report

on

"THOMAS COOK INDIA PRIVATE LIMITED"

Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)
of
Kuvempu University

Submitted by:

NIDHU. V P Reg.No. P06MC21M0005 IV Semester, MBA-TTM

Under the guidance of

Ms. SAKAMMA S NAIK

Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration



Department of Post-Graduate Studies and Research in Tourism Administration Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka Thomas Cook (India) Limited

11th Floor, Marathon Futurex N. M. Joshi Marg, Lower Parel (East), Mumbai - 400 013.

Board No.: +91-22-4242 7000 Fax No. :+91-22-2302 2864



26-sep-2023

TO WHOMSOVER IT MAY CONCERN

This is to certify that Nidhu VP was working with us from 31-Jul-23 to 14-Sep-23 as Internship Trainee for Foreign Exchange at our M.G. Road - Trivendrum Office.

We wish her best of luck for her future endeavours.

Yours Sincerely,
For Thomas Cook (India) Limited

Deepti Sheth

Authorized Signatory

Deephi D Sheth

Holidays | Foreign Exchange | Business Travel | MICE | Value Added Services | Visas

In plant training report on "Thomas Cook India Ltd Bengaluru"

Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management) of Kuvempu University

Submitted by:

Jashwant P

Reg.No. P06MC21M0006

IV Semester, MBA-TTM

Under the guidance of

Ms. Anusha A R

Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration





UNIVERSITY

Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

ACKNOWLEDGEMENT

It is my privilege to place on record my sincere feeling of gratitude to **Prof. H. N. Ramesh,** Chairman, Department of PG Studies & Research in Tourism Administration, Kuvempu University for his timely encouragement throughout the course of my study.

I am also thankful to my project guide Ms. Anusha A. R., Faculty, Department of PG Studies & Research in Tourism Administration, Kuvempu University for his valuable guidance and encouragement and for being a source of inspiration in preparation of in-plant training report.

I am also thankful to Mr. Nataraja T. C., Mr. Srikanth. K. S., and Ms. Sakamma S Naik, Faculty Members, Department of PG Studies & Research in Tourism Administration, Kuvempu University, for their valuable guidance and encouragement.

My special thanks to my family members who have given me moral support in completing the study.

Finally, I express my thanks to all my friends for their kind cooperation and encouragement.

Place: Shankaraghatta.

Date: 46/10/2023

Jashwant P

Reg.No. P06MC21M0006

In plant training report on "THOMAS COOK INDIA PVT LTD"

Submitted in Partial Fulfillment for the Requirement of the Award of MBA (Travel and Tourism Management)

of Kuvempu University

Submitted by:

DEEPAK SURENDRAN Reg.No. P06MC21M0007 IV Semester, MBA-TTM

Under the guidance of

Ms. ANUSHA A.R
Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration



Department of Post-Graduate Studies and Research in Tourism Administration Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka Thomas Cook (India) Limited

11th Floor, Marathon Futurex N. M. Joshi Marg, Lower Parel (East), Mumbai - 400 013.

Board No.: +91-22-4242 7000 Fax No.: +91-22-2302 2864



11-sep-2023

TOWHOMSOVERITMAYCONCERN

This is to certify that Deepak Surendran was working with us from 24-Jul-23 to 10-Sep-23 as Internship Trainee for MICE at our head office MG road Bangalore.

We wish him best of luck for his future endeavours.

YoursSincerely,
For ThomasCook(India)Limited

Deepti Sheth Authorized Signatory

Holidays | Foreign Exchange | Business Travel | MICE | Value Added Services | Visas

www.thomascook.in

In plant training report on "RADISSON BENGALURU CITY CENTRE"

Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)
of
Kuvempu University

Submitted by: Sahana M C

Reg.No. P06MC21M0008
IV Semester, MBA-TTM

Under the guidance of

Mr. Srikanth K. S
Faculty Member
Department of Post-Graduate Studies and Research in

Tourism Administration



UNIVERSITY

Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka



CERTIFICATE OF TRAINING

31-08-2023

This is to certify that Ms. Sahana. M. C, student from Kuvempu University has successfully completed her Internship in "Accounts and Human Resources Department" at our Hotel from 24-07-2023 to 31-08-2023.

During training period conduct and performance of Ms. Sahana. M. C was Good.

We wish all success in her future career.

galur,

HUMAN ASSETS MANAGER

Radisson Bengaluru City Center #2 Gangadhar Chetty Road, Ulsoor, Bangalore - 560 042 Karnataka, India +91 80 255 88 550 radisson.com/bengaluru-city-center

In plant training report on "THOMAS COOK INDIA PVT LTD"

Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)
of
Kuvempu University

Submitted by:
Vishnu Saji
Reg.No. P06MC21M0019
IV Semester, MBA-TTM

Under the guidance of

Ms. Sakamma S. Naik

Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration





Department of Post-Graduate Studies and Research in Tourism Administration Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

Thomas Cook (India) Limited

11th Floor, Marathon Futurex N. M. Joshi Marg, Lower Parel (East), Mumbai - 400 013.

Board No.: +91-22-4242 7000 Fax No. : +91-22-2302 2864



11-sep-2023

TO WHOMSOVER IT MAY CONCERN

This is to certify that Vishnu Saji was working with us from 24-Jul-23 to 10-Sep-23 as InternshipTrainee for MICE at our M J Road Bangalore Office.

We wish him best of luck for his future endeavours.

Yours Sincerely,
For Thomas Cook (India) Limited

Jegh o Swart

Deepti Sheth Authorized Signatory

Holidays | Foreign Exchange | Business Travel | MICE | Value Added Services | Visas

In plant training report on "MAKEMY TRIP INDIA PVT LTD"

Submitted in Partial Fulfillment for the Requirement of the Award of MBA (Travel and Tourism Management)
of
Kuvempu University

Submitted by:

HARISHMA HARIDAS Reg.No. P06MC21M0020 IV Semester, MBA-TTM

Under the guidance of

Ms. SAKAMMA S NAIK

Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration



Department of Post-Graduate Studies and Research in Tourism Administration Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka



CERTIFICATE

OF COMPLETION

Store Name: Make My Trip- Jayanagar

This to certify that Mr./Ms.

Harishma Haridas

College: Kuvempu University

has successfully completed Internship from

Duration: 45 Days

Date: 28.09-2023

Signature

In plant training report on "RADISSON BENGALURU CITY CENTRE"

Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)

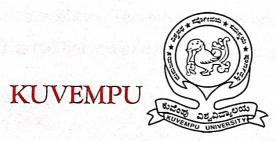
of Kuvempu University

Submitted by: Jestin sibi

Reg.No. P06MC21M0022 IV Semester, MBA-TTM

Under the guidance of

Ms. Sakamma S Naik,
Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration



UNIVERSITY

Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka



CERTIFICATE OF TRAINING

31-08-2023

This is to certify that Mr. Jestin Sibi student from Kuvempu University has successfully completed his Internship in "Accounts and Human Resources Department" at our Hotel from 24-07-2023 to 31-08-2023.

During training period conduct and performance of Mr. Jestin Sibi was Good.

We wish all success in his future career.

HARISH. K HUMAN ASSETS MANAGER



In plant training report on "RADISSON BENGALURU CITY CENTRE"

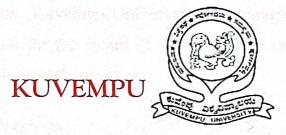
Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)
of
Kuvempu University

Submitted by: Yadu Krishnan C P

Reg.No. P06MC21M0026 IV Semester, MBA-TTM

Under the guidance of

Ms. Sakamma S Naik,
Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration



UNIVERSITY

Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka Radisson

CERTIFICATE OF TRAINING

31-08-2023

This is to certify that Mr. Yadu Krishnan. C. P student from Kuvempu University has successfully completed his Internship in "Accounts and Human Resources Department" at our Hotel from 24-07-2023 to 31-08-2023.

During training period conduct and performance of Mr. Yadu Krishnan. C. P was Good.

We wish all success in his future career.

HARISH, K

HUMAN ASSETS MANAGER



In plant training report On Royal Orchid Centre Shivamogga

Submitted in Partial Fulfillment for the Requirement of the Award of MBA (Travel and Tourism Management)

Of

Kuvempu University

Submitted by:

Bharath D P06MC21M0027 IV Semester, MBA-TTM

Under the guidance of

Ms.Anusha A. R
Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration



Department of Post-Graduate Studies and Research in Tourism Administration Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka



26th August 2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Bharath D has done his Internship in Front office Department From 25th July 2023 to 26th August 2023.

We wish him all the best for his future performance and endeavors.

For Royal Orchid Central, Shimoga

Thanking You.

Praveen L Human Resources



BANGALORE: Hotel Royal Orchid • Ramada • Royal Orchid Central • Royal Orchid Resort & Convention Centre • Royal Orchid Suites

MYSORE: Royal Orchid Metropole • Royal Orchid Brindavan Garden HOSPET: Royal Orchid Central Kireeti

SHIMOGA: Royal Orchid Central GOA: Royal Orchid Beach Resort & Spa PUNE: Royal Orchid Golden Suites • Royal Orchid Central

NAVI MUMBAI: Royal Orchid Central Grazia AHMEDABAD: Royal Orchid Central JAIPUR: Royal Orchid Central • Hotel Royal Orchid

MUSSOORIE: Royal Orchid Fort Resort VADODARA: Royal Orchid Central Akota FARIDABAD: Re:gen:ta Central GURGAON: Central Blue Stone

NEW DELHI: Regenta Resort & Convention Centre HYDERABAD: Re:gen:ta One MAHABALESHWAR: Re:gen:ta Resort

In plant training report

on

"MAKEMY TRIP INDIA PRIVATE LIMITED"

Submitted in Partial Fulfillment for the Requirement of the Award of MBA (Travel and Tourism Management)
of
Kuvempu University

Submitted by:

ARATHI RAJ Reg.No. P06MC21M0030 IV Semester, MBA-TTM

Under the guidance of

Mr. Nataraja T C

Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration



Department of Post-Graduate Studies and Research in Tourism Administration Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka



CERTIFICATE

OF COMPLETION

Store Name: Make My Trip- Jayanagar

This to certify that Mr./Ms.

Arathi Raj

— Work———
Sales Executive

College: Kuvempu University

has successfully completed Internship from

Duration: 45 Days

Date: 28-09-2023

Signature

In plant training report On "WAY TO WORLD TRAVEL AGENCY"

Submitted in Partial Fulfillment for the Requirement of the Award of MBA (Travel and Tourism Management)

Of

Kuvempu University

Submitted by:

Shishira . H. M Reg.No.P06MC21M0034 IV Semester, MBA-TTM

Under the guidance of

Mr. Nataraja. T. C
Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration



Department of Post-Graduate Studies and Research in Tourism Administration Jnana Sahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka OUR BRANCHES: RAJAJINAGAR -SHIVAMOGGA - K R PURAM - NAGARABHAVI

Road, Near Rajajmagar Metro Station, Manjunathanagar. Rajajinagar Bengaluru-560010

Website: www.waytoword.in Phone: 09964068590

Way To World #25 1st Phase, WOC Road. Near Rajajinagar Metro Station, Manjunathanagar, Rajajinagar, Bengaluru-560010

31-Aug-2023

TO WHOMSOVER IT MAY CONCERN

This is to certify that Mr.Shishira .H.M. was working with us from 01-Aug-2023 to 31-Aug-2023 as Internship trainee for our agency Way to World at our Rajajinagar, Bengaluru Office.

We wish Mr.Shishira .H.M. success in his future endeavors.

Your Sincerely,

For Way to World

Mr.Rakesh Cheluvarju Authorized Signatory

In plant training report

on

"THOMAS COOK INDIA LTD. BANGALORE"

Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)
of
Kuvempu University

Submitted by:

Anagha K S.
Reg.No. P06MC21M0038
IV Semester, MBA-TTM

Under the guidance of

Mr.Nataraja T.C.

Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration





UNIVERSITY

Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka

Thomas Cook (India) Limited 11th Floor, Marathon Futurex N. M. Joshi Marg, Lower Parel (East), Mumbai - 400 013.

Board No.: +91-22-4242 7000 Fax No. :+91-22-2302 2864



29-Aug-2023

TO WHOMSOVER IT MAY CONCERN

This is to certify that Anagha K S was working with us from 24-Jul-23 to 30-Aug-23 as Internship Trainee for Foreign Exchange at our MG Road Office.

We wish her best of luck for her future endeavours.

Yours Sincerely,

For Thomas Cook (India) Limited

Deepti Sheth

Authorized Signatory

Holidays | Foreign Exchange | Business Travel | MICE | Value Added Services | Visas

In plant training report

on

"District Tourism Promotion Council, Kottayam"

Submitted in Partial Fulfillment for the Requirement of The Award of MBA (Travel and Tourism Management)
of
Kuvempu University

Submitted by:

Subitha Sugunan Reg.No. P06MC21M0039 IV Semester, MBA-TTM

Under the guidance of

Mrs. Sakamma S. Naik
Faculty Member
Department of Post-Graduate Studies and Research in
Tourism Administration





UNIVERSITY

Department of Post-Graduate Studies and Research in Tourism Administration Jnanasahyadri, Shankaraghatta-577451 Shivamogga District, Karnataka



Robin C. Koshv Secretary

DISTRICT TOURISM PROMOTION COUNCIL

[Govt. of Kerala - Dept. of Tourism]

Kodimatha, Kottayam South - 686 013 Phone No: 0481 2560479 e-mail: info@dtpckottayam.com, www.dtpckottayam.com

> V. Vigneshwari IAS Dist. Collector/Chairman DTPC

25/8/2023

256/DTPC/KTM/21

CERTIFICATE OF INTERNSHIP

This is to certify that Ms. Subitha Sugunan (Master of Business Administration in Travel Tourism and Management) student Kuvempu of University, Shankaraghatta, Karnataka has successfully completed 30 days (2023 July 25 to 2023 August 25) internship in District Tourism Promotion Council, Kottayam.

During her tenure, we found her active and competent in executing all assigned tasks and services were found to be satisfactorily.

We wish her great success in all of her future endeavors.

Secretary

ROBIN C. KOSHY Secretary DTPG Kottavam

PROJECT REPORT ON

"WELLNESS TOURISM IN SELECTED PLACES OF N.R PURA TALUK - A STUDY ON AYURVEDIC PROSPECTIVE"

Submitted to the Department of P.G Studies and Research in Tourism Administration, Kuvempu University in Partial Fulfillment of the Requirement for the Award of the Degree of

MBA (TTM)

Submitted By

SADHVI U E

4th Semester MBA (TTM), Reg.No.PT161911

Department of P.G Studies and Research in Tourism Administration



Kuvempu

University

Under the Guidance of

Mr. RAVIKUMAR G N

Faculty Member

Department of P.G Studies and Research in Tourism Administration

Kuvempu University

Shankaraghatta-577451

2018

KUVEMPU W UNIVERSITY

Department of P.G studies and research in tourism administration
JnanaSahyadri, Shankaraghatta – 577 451
Shimoga District, Karnataka, India
Website: www.kuvempu.ac.in, E-mail: mta@kuvempu.ac.in

Mr. Ravikumar G N

Faculty Member,

Department of P.G Studies and Research in Tourism Administration

Kuvempu University, JnanaSahyadri, Shankaraghatta

Mob: +919449918541

E-mail: @vinaya.bankal@gmail.com

CERTIFICATE

This is to certify that Ms. SADHVI U E is a student of 4th semester Master of Business Administration in Tourism and Travel Management and she has undertaken a project entitled "WELLNESS TOURISM IN SELECTED PLACES OF N.R PURA TALUK - A STUDY ON AYURVEDIC PROSPECTIVE" She has prepared the report under my supervision and guidance. The report is based on original study conducted by her and it has not been previously formed the basis for the award of any Degree, Diploma Associate ship, Fellowship or other similar title and it represents wholly his independent work.

Place: Shankaraghatta

Date: 10 - May -2018

(Ravikumar G N)

PROJECT REPORT ON

"FACILITY PLANNING AND MANAGEMENT- A STUDY ON JOG FALLS".

Submitted to the Department of P.G Studies and Research in Tourism Administration, Kuvempu University in Partial Fulfillment of the Requirement for the Award of the Degree of

MBA (TTM)

SUBMITTED BY

RESHMA.M

4th Semester MBA (TTM), Reg.No.PT161909

Department of P.G Studies and Research in Tourism Administration



Kuvempu

University

Under the Guidance of

Dr. Binoy T A

Coordinator

Department of P.G Studies and Research in Tourism Administration

Kuvempu University

Shankaraghatta-577451

2017-18

KUVEMPU WUNIVERSITY

Department of P.G studies and research in tourism administration JnanaSahyadri, Shankaraghatta – 577 451 Shimoga District, Karnataka, India

Website: www.kuvempu.ac.in, E-mail: mta@kuvempu.ac.in

Dr. BINOY TA

Coordinator

Department of P.G Studies and Research in Tourism Administration

Kuvempu University, JnanaSahyadri, Shankaraghatta

Mob: +919480012022

E-mail:binoymta@yahoo.com

CERTIFICATE

This is to certify that Ms. Reshma.M. Is a bonafide student of the Department of P.G Studies and Research in Tourism Administration during the academic year 2017-2018. The project report entitled "Facility Planning and Management- A Study on Jog Falls" has been prepared by her in partial fulfillment of the requirement for the award of P.G degree in Master of Business Administration in Tourism and Travel Management under the guidance of me.

(BINOY T.A)

Place: Shankaraghatta

Date: 10 5 2018



Department of P.G Studies and Research in Tourism Administration

JnanaSahyadri, Shankaraghatta – 577 451

Shimoga District, Karnataka

A PROJECT REPORT

On

"Beach Tourism Development – A study on Bekal Beach, Kerala"

Submitted by

RIJO MOSES

MBA [TTM] IV SEM Reg. No. PT161910

Department of P.G Studies and Research in Tourism Administration Kuvempu University, JnanaSahyadri Shankaraghatta – 577 451

Under the Guidance of

Dr.Binoy T.A

Assistant Professor and Coordinator

Department of P.G Studies and Research in Tourism Administration

Kuvempu University, JnanaSahyadri

Shankaraghatta – 577 451





Department of P.G Studies and Research in Tourism Administration
JnanaSahyadri, Shankaraghatta – 577 451
Shimoga District, Karnataka, India
Website: www.kuvempu.ac.in, Email: mta@kuvempu.ac.in

Dr. BINOY TA

Coordinator

Department of P.G Studies and Research in Tourism Administration Kuvempu University, JnanaSahyadri, Shankaraghatta

Mob: +919480012022

Email: binoymta@yahoo.com

CERTIFICATE

This is to certify that RIJO MOSES is a bonafide student of the department of P.G Studies and Research in Tourism Administration, during the academic year, 2017 – 18. The project entitled "Beach Tourism Development – A study on Bekal Beach, Kerala" has been prepared by him in partial fulfilment of requirement for award of the PG degree in "Master of Business Administration in Tourism and Travel Management" under my guidance.

Place: Shankaraghatta

Date: 10-05-2018

(DR. BINOY T. A)

PROJECT REPORT ON

" PROBLEMS AND PROSPECTS OF CULTURAL TOURISM- A STUDY ON BHADRAVTHI TALUK"

Submitted to the Department of P.G Studies and Research in Tourism Administration, Kuvempu University in Partial Fulfillment of the Requirement for the Award of the Degree of

MBA (TTM)

Submitted By

RAVI. S

4th Semester MBA (TTM), Reg.No.PT161908

Department of P.G Studies and Research in Tourism Administration



Kuvempu

University

Under the Guidance of

Mr. RAVIKUMAR G.N

Faculty Member

Department of P.G Studies and Research in Tourism Administration

Kuvempu University

Shankaraghatta-577451

2018

KUVEMPU WWW UNIVERSITY

Department of P.G studies and research in tourism administration
JnanaSahyadri, Shankaraghatta – 577 451
Shimoga District, Karnataka, India
Website: www.kuvempu.ac.in, E-mail: mta@kuvempu.ac.in

Dr. BINOYTA

Coordinator

Department of P.G studies and research in tourism administration Kuvempu University, JnanaSahyadri, Shankaraghatta

Mob: +919480012022

E-mail:binoymta@yahoo.com

CERTIFICATE

This is to certify that Mr. RAVI.S is a bonafide student of the Department of P.G Studies and Research in Tourism Administration during the academic year 2017-2018. The project report entitled "PROBLEMS AND PROSPECTS OF CULTURAL TOURISM- A STUDY ON BHADRAVTHI TALUK" has been prepared by him in partial fulfillment of the requirement for the award of P.G degree in Master of Business Administration in Tourism and Travel Management under the guidance Mr. RAVIKUMAR G. N. Faculty Member, Department of P.G Studies and Research in Tourism Administration.

(BINOY T.A)

Place: Shankaraghatta

Date: 10 05 18

PROJECT REPORT ON

"PILGRIMAGE TOURISM IN SHARADAMBA TEMPLE AT SRINGERI-A VISITOR MANAGEMENT PERSPECTIVE"

Submitted to the Department of P.G Studies and Research in Tourism Administration, Kuvempu University in Partial Fulfillment of the Requirement for the Award of the Degree of

MBA (TTM)

Submitted BY

PALLAVI. B.

4th Semester MBA (TTM), Reg.No.PT161907

Department of P.G Studies and Research in Tourism Administration



Kuvempu

University

Under the Guidance of

Mr. RAVIKUMAR G N

Faculty Member

Department of P.G Studies and Research in Tourism Administration

Kuvempu University

Shankaraghatta-577451

2018

KUVEMPU WUNIVERSITY

Department of P.G studies and research in tourism administration JnanaSahyadri, Shankaraghatta – 577 451 Shimoga District, Karnataka, India Website: www.kuvempu.ac.in, E-mail: mta@kuvempu.ac.in

Dr. BINOY TA

Coordinator

Department of P.G studies and research in tourism administration Kuvempu University, JnanaSahyadri, Shankaraghatta

Mob: +919480012022

E-mail:binoymta@yahoo.com

CERTIFICATE

This is to certify that Ms. Pallavi.B. is a bonafide student of the Department of P.G Studies and Research in Tourism Administration during the academic year 2017-2018. The project report entitled "PILGRIMAGE TOURISM IN SHARADAMBA TEMPLE AT SRINGERI-A VISITOR MANAGEMENT PERSPECTIVE" has been prepared by hem in partial fulfillment of the requirement for the award of P.G degree in Master of Business Administration in Tourism and Travel Management under the guidance Mr. RAVI KUMAR.G.N, Faculty Member, Department of P.G Studies and Research in Tourism Administration.

Place: Shankaraghatta

Date: 10 | 05 | 18

PROJECT REPORT ON

"Ecotourism development in Sharavathi river valley an Environmental perspective"

Submitted to the Department of P.G Studies and Research in Tourism Administration, Kuvempu University in Partial Fulfillment of the Requirement for the Award of the Degree of

MBA (TTM)

Submitted By

NITHIN N

Reg.No.PT161906

4th Semester MBA (TTM)

Department of P.G Studies and Research in Tourism Administration



Kuvempu

University

Under the Guidance of

Mr. NAVEEN KUMAR T.G

Faculty Member

Department of P.G Studies and Research in Tourism Administration

Kuvempu University

Shankaraghatta-577451

2018

KUVEMPU WWW UNIVERSITY

Department of P.G studies and research in tourism administration JnanaSahyadri, Shankaraghatta - 577 451 Shimoga District, Karnataka, India

Website: www.kuvempu.ac.in, E-mail: mta@kuvempu.ac.in

Dr. BINOY TA

Coordinator

Department of P.G studies and research in tourism administration

Kuvempu University, JnanaSahyadri, Shankaraghatta

Mob: +919480012022

E-mail:binoymta@yahoo.com

CERTIFICATE

This is to certify that Mr. Nithin.N is a bonafide student of the Department of P.G Studies and Research in Tourism Administration during the academic year 2017-2018. The project report entitled "Ecotourism development in Sharavathi river valley an Environmental perspective" has been prepared by him in partial fulfillment of the requirement for the award of P.G degree in Master of Business Administration in Tourism and Travel Management under the guidance Mr. NAVEEN KUMAR T.G, Faculty Member, Department of P.G Studies and Research in Tourism Administration.

Place: Shankaraghatta Date: 10 05 18

TRIBAL TOURISM IN WAYANAD: SPECIAL REFERENCE TO VALLIYOORKAVU, TEMPLE

Submitted in the partial fulfillment of the requirements for the award of the Degree of master of business administration

(Travel and tourism management)

Submitted By
DIDIN P
MBA (TTM)
Reg. No: PT181905

Under the guidance of

Dr. BINOY TA

Head of the Department

Department of PG Studies and Research In Tourism Administration, Kuvempu University, Shankaraghatta

Department of PG Studies and Research in tourism Administration, Kuvempu University, Jnanasahyadri, shankaraghatta-577451 2018-2020

Date: 25/09/20

CERTIFICATE

This is to certify that DIDIN P Reg. No. PT181905 is a bonafide student of master of Business Administration (Travel and Tourism Management) of Kuvempu University, Shankaraghatta and he has prepared and submitted the project report, titled "Tribal tourism in Wayanad: Special reference to Valliyoorkavu, Temple" in partial fulfillment of the requirements for the award of the Degree of Master of Business Administration (Travel and Tourism Management) of Kuvempu University, Shankaraghatta for the Academic Year, 2019-2020.

Dr.BinoyTA

Co-ordinator

Department of PG Studies and research

In Tourism Administration, Kuvempu University

Co-ordinator

Department of PG Studies and Research in Tourism Administration Kuvempu University Inana Sahyadri, Shankaragmatta-577 451 Shiyamogge Oist, Karnataka



PROJECT REPORT ON

"SUSTAINABLE TOURISM DEVELOPMENT IN POOKOTE LAKE- A STUDY ON ENVIRONMENTAL PERSPECTIVE"

Submitted to the Department of P.G Studies and Research in Tourism Administration, Kuvempu University in Partial Fulfillment of the Requirement for the Award of the Degree of

MBA (TTM)

Submitted By

JITHU TITAS

4th Semester MBA (TTM), Reg.No.PT161903

Department of P.G Studies and Research in Tourism Administration



Kuvempu

University

Under the Guidance of

Mr. RAVIKUMAR G N

Faculty Member

Department of P.G Studies and Research in Tourism Administration

Kuvempu University

Shankaraghatta-577451

2018

KUVEMPU WWW UNIVERSITY

Department of P.G studies and research in tourism administration

JnanaSahyadri, Shankaraghatta – 577 451

Shimoga District, Karnataka, India

Website: www.kuvempu.ac.in, E-mail: mta@kuvempu.ac.in

Dr. BINOY TA

Coordinator

Department of P.G studies and research in tourism administration

Kuvempu University, JnanaSahyadri, Shankaraghatta

Mob: +919480012022

E-mail:binoymta@yahoo.com

CERTIFICATE

This is to certify that Mr. JITHU TITAS is a bonafide student of the Department of P.G Studies and Research in Tourism Administration during the academic year 2017-2018. The project report entitled "SUSTAINABLE TOURISM DEVELOPMENT IN POOKOTE LAKE- A STUDY ON ENVIRONMENTAL PERSPECTIVE" has been prepared by him in partial fulfillment of the requirement for the award of P.G degree in Master of Business Administration in Tourism and Travel Management under the guidance Mr. RAVIKUMAR GN, Faculty Member, Department of P.G Studies and Research in Tourism Administration.

Place: Shankaraghatta

(BINOY T.A)

Date:

PROJECT REPORT ON

"HERITAGE TOURISM DEVELOPMENT- A STUDY ON IKKERI AND KELADI"

Submitted to the Department of P.G Studies and Research in Tourism Administration, Kuvempu University in Partial Fulfillment of the Requirement for the Award of the Degree of

MBA (TTM)

Submitted By

ASHWINI M

4th Semester MBA (TTM), Reg.No.PT161901

Department of P.G Studies and Research in Tourism Administration



Kuvempu

University

Under the Guidance of

Mr. NAVEEN KUMAR T.G

Faculty Member

Department of P.G Studies and Research in Tourism Administration

Kuvempu University

Shankaraghatta-577451

2018

KUVEMPU WUNIVERSITY

Department of P.G studies and research in tourism administration
JnanaSahyadri, Shankaraghatta – 577 451
Shimoga District, Karnataka, India
Website: www.kuvempu.ac.in, E-mail: mta@kuvempu.ac.in

Dr. BINOY TA

Coordinator

Department of P.G studies and research in tourism administration

Kuvempu University, JnanaSahyadri, Shankaraghatta

Mob: +919480012022

E-mail:binoymta@yahoo.com

CERTIFICATE

This is to certify that Ms. ASHWINI M is a bonafide student of the Department of P.G Studies and Research in Tourism Administration during the academic year 2017-2018. The project report entitled "HERITAGE TOURISM DEVELOPMENT- A STUDY ON IKKERI AND KELADI" has been prepared by her in partial fulfillment of the requirement for the award of P.G degree in Master of Business Administration in Tourism and Travel Management under the guidance Mr. NAVEEN KUMAR T.G, Faculty Member, Department of P.G Studies and Research in Tourism Administration.

TBINOY T.A.

Place: Shankaraghatta

Date: 10/05/18



Department of P.G Studies and Research in Tourism Administration

Jnana Sahyadri, Shankarghatta – 577451

A PROJECT REPORT

ON

"CULTURAL TOURISM A STUDY AT TIBETAN SETTLEMENT

BYLAKUPPE"

SUBMITTED BY,

NAYANA D.

MBA (TTM)

4th Semester, Reg. No: PT181901 Department of Travel and Tourism Administration Kuvempu University, Shankarghatta.

Under the Guidance of

DR. BINOY T. A.

Co-Ordinator

Department of Travel and Tourism Administration

Kuvempu University,

Shankarghatta.

2019-2020

KUVEMPU UNIVERSITY

Department of P.G Studies and Research in Tourism Administration Jnana Sahyadri, Shankarghatta - 577451

Dr. BINOY T. A.

Co-Ordinator Department of P.G Studies and Research in Tourism Administration Jnana Sahyadri, Shankarghatta – 577451

CERTIFICATE

This is to certify that NAYANA D. is a student of final year MBA (TTM) 2019-20 of this university. This project report entitled "CULTURAL TOURISM A STUDY AT TIBETAN SETTLEMENT BYLAKUPPE" has been prepared by her in partial fulfillment for the requirement of the Degree of Masters of Business Administration, to be submitted to KUVEMPU UNIVERSITY, under the supervision and guidance of Dr. Binoy T.A, head of the department.

Place: Shankaghatta

Date: 21 09 20

Co-ordinator Bepartment of PG Studies and Research in Tourism Administration Kuvempu University Inana Sahyadri, Shankaragnatta-577 454

Dr. Binoy T. A.)

Shivamogga Dist. Karnataka

1Hydro Tourism - A Case Study on Dandeli

Submitted in partial fulfillment to the requirement of the award of the Degree of Master of Business Administration

(Travel and Tourism Management)

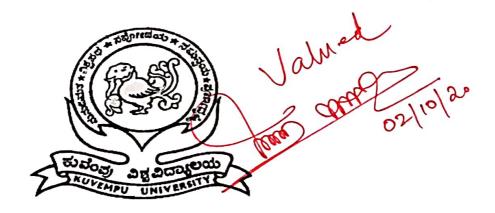
Of KUVEMPU UNIVERSITY

By

MS.KUMUDA C MBA (TTM) Reg No. PT181906

Under the guidance of **Dr. Binoy T A**

(Coordinator Department of PG Studies and Research in Tourism Administration, Kuvempu University, Shankaraghatta, Shimoga)



Department of PG Studies and Research in Tourism Administration, Kuvempu
University, Shankaraghatta, Shivmoga
2019-2020

CERTIFICATE

This is to certify that MS.KUMUDA C, Reg No PT181906 is a bona fide student of Master of Business Administration (Travel and Tourism Management) of Kuvempu University Shankaraghatta and she has prepared and submitted the project report, titled "Hydro Tourism -A Case Study on Dandeli" in partial fulfillment of the requirements for the award of the Degree of Master of Business Administration (Travel and Tourism Management) of Kuvempu University, Shankaraghatta for the Academic year 2019-2020

Place: Shankaraghatta

Date: 23 09 20

Dr. Binoy T A

(man)

Academic coordinator

Head of the Department

Co-ordinator

Department of PG Studies and Research in Tourism Administration Kuvempu University

Inana Sahyadri, Shankaraghatta-577 451

Shivamoode Dist. Karnataka



Department of P.G Studies and Research in Tourism Administration Jnanasahyadri, Shankarghatta-577 451

A Project Report

On

"HERITAGE INTERPRETATION AND TOURIST SATISFACTION- A STUDY ON WORLD HERTAGE SITE, HAMPI"

Submitted By

NAVEEN

MBA (TTM), 2ND Year, 4TH Semester, Reg.No: PT181910

Department of Tourism and Administration

Kuvempu University

Shankarghatta

Submitted To

Dr. Binoy T. A

Co-ordinator

Department of Tourism and Administration

Kuvempu University

Shankarghatta

2019-20

Jamed Jamed



Department of P.G Studies and Research in Tourism Administration Jnanasahyadri, Shankarghatta-577 451

Dr. BINOY, T. A

Co-ordinator

Department of P.G. Studies and Research in Tourism Administration, Kuvempu University, Jnanasahyadri, Shankarghatta-577 451

CERTIFICATE

This certify that Dissertation report entitled "HERITAGE to INTERPRETATION AND TOURIST SATISFACTION- A STUDY ON WORLD HERTAGE SITE, HAMPI" submitted to Department of Tourism Administration, by Mr. NAVEEN for the award of P.G Degree in 'Master of Business Administration in Travel and Tourism Management' is his original work done under my guidance and it has not been previously formed the basis for the award of any degree, diploma, Associate ship, Fellowship or other similar title and it represents wholly his independent work.

ordinator

Shorsleareghart9 Place: 25/09/20

Date:



Department of P.G Studies and Research in Tourism Administration Jnana Sahyadri, Shankarghatta-577 451

A Project Report

On

Rural Development through Women Entrepreneurship in Tourism: A Case Study, Chikkamagalur District

Submitted By

NISHA M V

MBA (TTM)

Reg.No: PT181913

Department of Travel and Tourism Administration, Kuvempu University, Shankarghatta.

Submitted to

Dr. Binov T. A

Co-Ordinator

Department of Travel and Tourism Administration,

Jalued 52/10/20 Kuvempu University

Shankarghatta.

2019-20

KUVEMPU UNIVERSITY

Department of P.G Studies and Research in Tourism Administration Jnana Sahyadri, Shankarghatta-577 451

Dr. BINOY. T. A

Co-Ordinator

Department of P.G. Studies and Research in Tourism Administration, Jnana Sahyadri, Kuvempu University,

Shankarghatta-577 451

CERTIFICATE

This is to certify that Nisha M V, Reg. No. PT181913 is a Bonafede student of 'Master of Business Administration in Travel and Tourism Management' Dissertation report entitled "Rural Development through Women Entrepreneurship in Tourism: A Case Study, Chikkamagalur district" submitted the project report in partial fulfillment of the requirements for the award of the degree of Master of Business Administration in Travel and Tourism Administration of Kuvempu University, Shankarghatta for the Academic year-2019-20.

Place: Shankarghatta

Date: 23/09/20

No. Date Shankaraghatta

Co-Ordinator

Co-ordinator

Department of PG Studies and

Research in Tourism Administration

Kuyempu University

Inana, Sahyadri, Shankaragmatta-577 451 Shiyamonga Dist, Karnataka

Host Community Involvement in Tourism A Study on Homestays in Chikkamagalur District

Submitted in partial fulfilment of the requirements for the award of the

Degree of Master of Business Administration

(Travel and Tourism Management)

Of KUVEMPU UNIVERSITY

By

Nivedan H V

MBA(TTM)

Reg. No. PT181914

Under the guidance of

Dr Binoy T A

Head of the Department

Department of PG Studies and Research in Tourism Administration, Kuvempu University, Shankaraghatta.

AUVEMPU UNIVERSITY

Department of PG Studies and Research in Tourism Administration, Kuvempu University, Shankaraghatta.

CERTIFICATE

This is to certify that Nivedan H V, Reg. No. PT181914 is a bonafide student of Master of Business Administration (Travel and Tourism Management) of Kuvempu University, Shankaraghatta and he has prepared and submitted the project report, titled "Host Community Involvement in Tourism-A Study on Homestays in Chikkamagalur District" in partial fulfilment of the requirements for the award of the Degree of Master of Business Administration (Travel and Tourism Management) of Kuvempu University, Shankaraghatta for the Academic Year, 2019 – 2020.

Place: Shankaraghatta

Date: 21 09 20

Dr Binoy TA Academic Coordinator Head of the Department Co-ordinator

Chrence

Department of PG Studies and Research in Tourism Administration Kuvempu University inana Sahyadri, Shankaraghatta-577 451 Shivamogge Dist. Karnataks





UNIVERSITY

Department of P.G Studies and Research in Tourism Administration Jnana-sahyadri, Shankarghatta-577 451

A Project Report

On

WINE AND FARM TOURISM - A STUDY ON COORG

Submitted By

SANJAY

MBA (TTM), 2ND Year, 4TH Semester, Reg.No: PT181916

Department of Tourism and Administration

Kuvempu University

Shankaraghatta

Submitted To

Dr. Binoy T. A

Co-ordinator

Department of Tourism and Administration

Kuvempu University

Shankaraghatta

2019-20



Department of P.G Studies and Research in Tourism Administration Jnana-sahyadri, Shankarghatta-577 451

Dr. BINOY, T. A

Co-ordinator

Department of P.G. Studies and Research in Tourism Administration,

Kuvempu University, Jnana-sahyadri,

Shankarghatta-577 451

CERTIFICATE

This is to certify that Dissertation report entitled "WINE AND FARM TOURISM - A STUDY ON COORG" submitted to Department of Tourism. Administration, by Mr. SANJAY for the award of P.G Degree in 'Master of Business Administration in Travel and Tourism Management' is his original work done under my guidance and it has not been previously formed the basis for the award of any degree, diploma, Associate ship, Fellowship or other similar title and it represents wholly his independent work.

Co-ordinator Co-ordinator

Department of PG Studies and Research in Tourism Administration

Kuyempu University

Dept. of P.G. Studies and Research in Tourism Administration, Kill Shive Market agriculture (Shive mongo)



Department of P.G Studies and Research in Tourism Administration Jnanasahyadri, Shankarghatta-577 451

Project Report on

"Sustainable wildlife Tourism Development with special Reference to Dandeli wildlife sanctuary"

Submitted By

Shivaraj Y Barasakale

4TH Semester, RegNo: PT181918

Department of Tourism and Administration

Kuvempu University

Shankarghatta

Submitted To

Dr. Binoy T. A

Co-ordinator

Department of Tourism and Administration

Kuvempu University

Shankarghatta

2019-2020

Jamed Jamed



Department of P.G Studies and Research in Tourism Administration Jnanasahyadri, Shankarghatta-577 451

Dr. BINOY, T. A

Co-ordinator

Department of P.G. Studies and Research in Tourism Administration,

Kuvempu University, Jnanasahyadri,

Shankarghatta-577 451

CERTIFICATE

This is to certify that Dissertation report entitled "Sustainable wildlife Tourism Development with special Reference to Dandeli wildlife sanctuary" submitted to Department of Tourism Administration, by Mr.shivaraj Y Barasakale for the award of P.GDegree in 'Master of Business Administration in Travel and Tourism Management' is his original work done under my guidance and it has not been previously formed the basis for the award of any degree, diploma, Associate ship, Fellowship or other similar title and it represents wholly his independent work.

Place: Shorokaraghatta

Date: 21 09 2

Shankaraghatta

Co-ordinator

Department of PG Studies and Research in Tourism Administration Kuvempu University

Inana Sahyadri, Sharakarapmatta-577 451 Shivemaga Dist. Kernataka





UNIVERSITY

Department of P.G Studies and Research in Tourism Administration Jnanasahyadri, Shankarghatta-577 451

A Project Report

On

TRAINING AND DEVELOPMENT IN HOSPITALITY INDUSTRY-A STUDY IN SERAI HOTEL AND RESORT PVT.LTD, CHIKKAMAGALUR

Submitted By

VINAY MR

MBA (TTM), 2ND Year, 4TH Semester, Reg.No: PT181922
Department of Tourism and Administration
Kuvempu University
Shankarghatta

Submitted To

Dr. Binoy T. A

Co-ordinator

Department of Tourism and Administration

Kuvempu University

Shankarghatta

2019-20

Jahned apple on 10 30

Department of PG Studies and Research in Tourism Development



Department of P.G Studies and Research in Tourism Administration Jnanasahyadri, Shankarghatta-577 451

Dr. BINOY, T. A

Co-ordinator

Department of P.G. Studies and Research in Tourism Administration,

Kuvempu University, Jnanasahyadri,

Shankarghatta-577 451

CERTIFICATE

This is to certify that Dissertation report entitled "Training and development in hospitality industry- A case study in Serai Hotel and Resort Pvt. Ltd, Chikkamagalur" submitted to Department of Tourism Administration, by Mr. Vinay M R for the award of P.G Degree in 'Master of Business Administration in Travel and Tourism Management' is his original work done under my guidance and it has not been previously formed the basis for the award of any degree, diploma, Associate ship, Fellowship or other similar title and it represents wholly his independent work.

Place: 18

Date:

Co-ordinator

Department of PG Studies and Research in Tourism Administration

Kuvempu University

Inana Sahyadri, Shankaraghatta-577 451

Shivamogga Dist, Karnotaka

Project Report On

"Evaluation of Eco-Tourism Practices In Shimoga District – A Study on Selected Destinations"

Submitted to the Department of P G Studies and Research in Tourism Administration, Kuvempu University in Partial Fulfilment of the Requirement for the Award of the Degree of

Master of Business Administration (TTM)

Submitted by

Vasu R

4th Semester, Reg. No: PT181921

Department of PG Studies and Research in Tourism

Administration

Under the Guidance of

Dr. Binoy T A

Co-ordinator

Department of PG Studies and Research in Tourism Administration

Kuvempu University

Jnana Sahyadri, Shankaraghatta

2020

James and 2/10/20

KUVEMPU



UNIVERSITY

Department of P.G. studies and Research in Tourism Administration, Jnana Sahyadri Shankaraghatta-577451, Shivamogga

Dr. Binoy T A
Coordinator
Department of Tourism Administration
Kuvempu University
Shankaraghatta

Mob: 9480012022

Email: binoymta@gmail.com

Certificate

This is to certifying that Mr. Vasu is a student of the Department of P G Studies and Research in Tourism Administration during the academic year 2019-2020. The project entitled "Evaluation of Eco-Tourism Practices In Shimoga District – A Study on Selected Destinations" has been prepared by his in partial fulfilment of the requirement for the award of Post Graduation Degree in Tourism Administration.

Date: 21 09 20

Place: Shankaraghatta

(Dr. Binoy T A)

Research in Tourism Administration
Kuvempu University

Jinana Sahyadri, Shankaraghatta-577 454 Shiyamogga Dist. Karnat





UNIVERSITY

Department of P.G Studies and Research in Tourism Administration Jnanasahyadri, Shankarghatta-577 451

A Project Report

On

Tourism promotion in Karnataka-

"A Study on tour division of KSRTC"

Submitted By

VINAY KUMAR K.R

MBA (TTM), 2ND Year, 4TH Semester, Reg.No: PT181923

Department of Tourism and Administration

Kuvempu University

Shankarghatta

Submitted To

Dr. Binoy T. A

Co-ordinator

Department of Tourism and Administration

Kuvempu University

Shankarghatta.

2020

James Santo on 10/20



Department of P.G Studies and Research in Tourism Administration Jnanasahyadri, Shankarghatta-577 451

Dr. BINOY. T. A

Co-ordinator

Department of P.G. Studies and Research in Tourism Administration,

Kuvempu University, Jnanasahyadri,

Shankarghatta-577 451

CERTIFICATE

This is to certify that Dissertation report entitled "Tourism promotion on karnataka- A Study on tour division of KSRTC" submitted to Department of Tourism Administration, by Mr. Vinay kumar k.r for the award of P.G Degree in Master of Business Administration in Travel and Tourism Management' is his original work done under my guidance and it has not been previously formed the basis for the award of any degree, diploma, Associate ship, Fellowship or other similar title and it represents wholly his independent work.

Place: Shankaraghat
Date: 21/09/20 (Strokes)

Co-ordinator

Co-ordinator

Department of PG Studies and Research in Tourism Administration

Kuvempu University

Inana Sahyadri, Shankaraghatta-577 451

DEPT. OF P.G.STUDIES AND RESEARCH IN TOURISM ADMINISTRATION KUVEMPU UNIVERSITY

Page 2



KUVEMPU UNIVESITY

OPPORTUNITIES AND CHALLENGES OF WEEKEND TOURISM- A STUDY IN WAYANAD DISTRICT, KERALA"

Submitted By

VISHNUDAS KM

Reg. No: PT181924

Department of PG Studies and research in Tourism Administration, Kuvempu University jnana Sahyadri, Shankaraghatta-577451

In partial fulfillment of the requirement of the award of master of tourism administration

Under the Guidance of

Dr. BINOY T. A

Co-Ordinator

Department of PG Studies and research in Tourism Administration, Kuvempu University Jnana Sahyadri, Shankaraghatta-577451

2018-2020

James on 10/20

ACKNOWLEDGEMENT

It is always a pleasure to remind the fine people for their sincere guidance received to complete my project work

I am feeling oblige in taking the opportunity to sincerely thanks to Dr. Binoy T A, coordinator, department of PG studies and research in Tourism administration for his advice, assistance, and support. It's a great privilege for me that I got an opportunity to work under the direction and supervision

I am grateful to thank Mr. Nagaraj, Mr. Naveen Kumar T G, and MS Shangavi B R faculty member of department of tourism administration Kuvempu University for their timely guidance, help and corporation.

I would like to thank all my friends who helped me to collect the information

Above all I would like to thank the supreme power the almighty God and parents who is obviously the one who has always guide me to work on the right path of life

Place: Shankaraghatta	Mr. VISHNUDAS KM
Date	

Project Report On

"An Evaluation of Karnataka Tourism Policy 2015-20 - A Special Reference to Shimoga District"

Submitted to the Department of P G Studies and Research in Tourism Administration, Kuvempu University in Partial Fulfilment of the Requirement for the Award of the Degree of

Master of Business Administration (TTM)

Submitted by

Yashaswi M V

4th Semester, Reg. No: PT181925

Department of PG Studies and Research in Tourism
Administration

Under the Guidance of

Dr. Binoy T A

Co-ordinator

Department of PG Studies and Research in Tourism Administration

Kuvempu University

Jnana Sahyadri, Shankaraghatta

2020

Jahred and orling

A STUDY ON TEA TOURISM IN WAYANAD WITH SPECIAL REFERENCE TO PRIYADHARSHINI TEA ENVIRONS

Submitted in partial fulfillment of the requirement for the award of the Degree of Master of Business Administration

(Travel and Tourism management)

Of KUVEMPU UNIVERSITY

BY

ALBIN KURIAN

MBA (TTM)

Reg.No.PT191901

UNDER THE GUIDANCE OF

Dr BINOY T A

Head of the Department

Department of PG Studies and Research in Tourism Administration

Kuvempu University, Shankaraghatta



Department of PG Studies and Research in Tourism Administration

Kuvempu University, Shankaraghatta

2020-2021

Jalued 5311012021

Valued 09/10/2/



KUVEMPU UNIVERSITY

(Karnataka State University under 12B of the UGC Act,1956) Shankaraghatta-577451, Shimoga (Dist), Karnataka (state), India. Website: www.kuvempu.ac.in, E-mail:mta@kuvempu.ac.in

Department of Post Graduate studies and Research in Tourism Administration

Dr. Binoy T A Co-Ordinator

Mob:+91 9480012022

Email: binoymta@yahoo.com

Certificate

This is to certifying that this dissertation entitled "A STUDY ON TEA TOURISM IN WAYNAD WITH SPECIAL REFERNCE TO PRIYADHARSHINI TEA ENVIRONS" is a bonafied record of work carried out by Mr.ALBIN KURIAN in partial fulfillment of the requirement of the award of Master of Tourism Administration in The Department Of PG Studies and Research In Tourism Administration, Kuvempu University.

Place: Shankaraghatta

Date: 07

1610140

Dr. Binoy T A MTAPHO
Associate Professor and Chairman
Department of PG Studies and Research in Tourism
Administration
Kuvempu University, Jinanasahyadri

Kuvempu University, Inanasahyadri Shankaraghatta-577 451, Shimoga, Karnataka,



ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಗಂಥಾಲಯ MANGALORE UNIVERSITY LIBRARY

(Accredited by NAAC with 'A' Grade)

cladwolf / Phone: 91-824-2287289 / 361 91-824-2888719

#9.5 / Fax : 91-824-2287289

n-word/ e-mail : mpgowda@gmail.com URL: www.mangaloreuniversity.ac.in

ವಿಶ್ವವಿದ್ದಾನಿಲಯ ಗಂಥಪಾಲಕರು University Librarian

ಗೃಂಥಪಾಲಕರ ಕಛೇರ ಮಂಗಳಗಂಗೋತ್ರಿ - 574 199 ಕರ್ನಾಟಕ, ಇಂಡಿಯ Office of the Librarian Mangalagangethri- 574 199 Kamataka, India

gamos / No.

ದಿನಾಂಕ / Date : 16.07.2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss Ashika B. N. student of Master Degree in Library and Information Science, Kuvempu University, Shimoga Dist, Karnataka, has completed her internship training programme from 17.06.2019 to 16.07.2019. During this period, she has been trained in all the sections of the Mangalore University Library - Circulation, Acquisition, Stack, Language and Literature, Periodical, Reference and Text book sections. She is trained by Lecture method and hands on training methods.

In addition to this she has been trained to handle Koha and Libsys software in different sections of the library and to access on online books and journals through various databases.

She was sincere and hardworking during the period of internship training programme in Mangalore University Library.

We wish her bright future in her academic endeavors.

M Purushothama Gowda

University Librarian UNIVERSITY LIBRARIAN Mangalore University Mangalaga gothri - 574 199

रामन अनुसंधान संस्थान

सी. वी. रामन एवेन्यू, सदाशिवनगर, बेंगलूर - 560 080, भारत

RAMAN RESEARCH INSTITUTE

C. V. Raman Avenue, Sadashivanagar, Bangalore - 560 080, India



B.M. Meera Librarian

July 16, 2019

To whom so ever it may concern

This is to certify that <u>Ms. Gowramma</u>. <u>G.D</u> MLISc. Student of Kuvempu University, Shimoga has undergone "Internship Program" from 17th June to 16th July 2019 at the Raman Research Institute Library.

She is trained in various aspects of special Library activities which include Book Acquisition Section, Serial Section, Circulation Section and Information Services Section.

In addition, Gowramma is also trained on resource sharing and consortia aspects, Libsys/Koha - Library management software's, and Dspace- Open Source Software used for managing digital assets for building institutional digital repository. She is sincere, hardworking. We wish her all the best in her future academic endeavors.

R M Meera

Phone : Off + 91 80 2361 0122 Fax : 91 80 2361 0492 e-mail · root@rri.res.in

रामन अनुसंधान संस्थान

सी. वी. रामन एवेन्यू, सदाशिवनगर, बेंगलूर - 560 080, भारत

RAMAN RESEARCH INSTITUTE

C. V. Raman Avenue, Sadashivanagar, Bangalore - 560 080, India



B.M. Meera Librarian

July 16, 2019

To whom so ever it may concern

This is to certify that <u>Ms. Mangala. P</u> MLISc. Student of Kuvempu University, Shimoga has undergone "Internship Program" from 17th June to 16th July 2019 at the Raman Research Institute Library.

She is trained in various aspects of special Library activities which include Book Acquisition Section, Serial Section, Circulation Section and Information Services Section.

In addition, Mangala is also trained on resource sharing and consortia aspects, Libsys/Koha - Library management software's, and Dspace- Open Source Software used for managing digital assets for building institutional digital repository. She is sincere, hardworking. We wish her all the best in her future academic endeavors.

Melia. R.M.

P.

Phone: Off + 91 80 2361 0122 Fax: 91 80 2361 0492 e-mail: root@rri.res.in





Dr. Anand Byrappa Librarian 23/11/2021

Internship Certificate

This is to certify that **Ms. Manasa K V.** student of the Dept. of Library and Information Science, Kuvempu University, has successfully completed one-month (From 25/10/2021 to 23/11/2021) Internship at JRD Tata Memorial Library, IISc Bengaluru.

During the period of her internship program, Ms. Manasa K V. was trained of the various activities of the library viz: Shelf reading and arrangements, Circulation counter, Reference Services, Data entry and other technical related works, as well as LIBSYS 7, etd@IISc, ePrints@IISc and in creating IISc Faculty Profiles etc.

During her internship programme, she was found to be punctual and hardworking.

We wish her every success in her life and career.

(Dr. Anand Byrappa)

Librarian

Jos parda

Libranan

J.R.D. Tata Memorial Library
Indian Institute of Science
Bangalore - 560 012, India

啻: 91-080-22932407, 91-080-22932408, 啻: 91-080-23601653 魯: office@library.iisc.ac.in



JRD Tata Memorial Library Indian Institute of Science Bengaluru - 560012

Dr. Anand Byrappa Librarian 23/11/2021

Internship Certificate

This is to certify that **Mr. Santhosh** student of the Dept. of Library and Information Science, Kuvempu University, has successfully completed one-month (From 25/10/2021 to 23/11/2021) Internship at JRD Tata Memorial Library, IISc Bengaluru.

During the period of his internship program Mr. Santhosh was trained in the various activities of the library viz: Shelf reading and arrangements, Circulation counter, Reference Services, Data entry and other technical related works, as well as LIBSYS 7, etd@IISc, ePrints@IISc and in creating IISc Faculty Profiles etc.

During his internship programme, he was found to be punctual and hardworking.

We wish him every success in his life and career.

(Dr. Anand Byrappa)

Librarian

Librarian

J.R.D. Tata Memorial Library
Indian Institute of Science

Bangalore - 560 012, India





Dr. Anand Byrappa Librarian 24/11/2021

Internship Certificate

This is to certify that **Mrs. UshaRani** student of the Dept. of Library and Information Science, Kuvempu University, has successfully completed one-month (From 25/10/2021 to 24/11/2021) internship at JRD Tata Memorial Library, IISc Bengaluru.

During the period of her internship program Mrs. UshaRani was trained in the various activities of the library viz: Shelf reading and arrangements, Circulation counter, Reference Services, Data entry and other technical related works, as well as LIBSYS 7, etd@IISc, ePrints@IISc and in creating IISc Faculty Profiles etc.

During her internship programme, she was found to be punctual and hardworking.

We wish her every success in her life and career.

(Dr. Anand Byrappa) Librarian

Librarian

J.R.D. Tata Memorial Library

Indian Institute of Science Bangalore - 560 012, India



JRD Tata Memorial Library Indian Institute of Science Bengaluru – 560072

Date: 20/12/2022

Internship Certificate

This is to certify that Mr.Anil Kumar H.N, a student of the Dept. of Library and Information Science, Kuvempu University, Shankaraghatta has successfully completed one month (21th November 2022 to 20th December 2022) internship at JRD Tata Memorial Library, IISc Bengaluru.

During the period of his internship program, **Mr Anil Kumar H.N**, has been trained in the various activities in the library viz: Shelf reading and arrangements, circulation, Acquisition processes and Cataloguing, as well as LIBSYS 7, etd@IISc, eprints@IISc and IISc Faculty Profiles.

During his internship programme, he was found to be punctual and hardworking.

We wish every success in his life and career.

Dr.Suresh Balutagi

Deputy Librarian



Dr. Suresh Balutagi Deputy Librarian JRD Tata Memorial Library Indian Institute of Science Bengaluru - 560 012



PES INSTITUTE OF TECHNOLOGY & MANAGEMENT

Guddadaarekere Village, Kotegangoor Post, Shivamogga Dist.- 577 204

Telephone: 08182-233795 / 233796

Fax: 08182-233797

Website: www.pes.edu/pesitm/index.html

27/12/2022

TO WHOM IT MAY CONCERN

This is to certify that Miss. Jyothi M., a student of Master of Library and Information Science, Kuvempu University, Shankarghatta has successfully completed 01 (one) month Internship Programme from 21/11/2022 to 27/12/2022 in our College Library. During this period of her Internship Programme she has worked in all sections of the library and she was found punctual, hardworking, inquisitive and willing to learn.

With best wishes.

Affiliated to Visvesvaraya Technological University Belgaum

Approved by A.I.C.T.E, Recognised by Govt. of Karnataka

Dr. Chandrashekar K. L Senior Librarian

> PESITM PESITM

SHIMOGA:

Dr. Chaitanya kumar M. V

PES Institute of Technology & Management NH-206, Sagar REOS, SHWAMOGGA-577 204.



School of Engineering

Bengaluru Campus, Kasavanahalli, Carmelaram P.O., Off Sarjapura Road, Bengaluru - 560035, Karnataka, India. Ph: +91-80-25183700 Email: info@blr.amrita.edu

20th December 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Adarsha G. has worked in our University Library as an "Internship Trainee" from 20th November 2023 to 20th December 2023.

During the period of his internship he has worked in all sections of the Library and has evinced great interest in the training. He has picked up the work in various sections of the library quite well. He has been very honest and punctual during the period of his training. His character and conduct have been satisfactory.

I am confident that he would prove to be a dependable and efficient employee to serve in the library of any organization.

I wish Mr. Adarsha G a bright future,

Dr. Sriram Devanathan

PRINCIPAL

Amrita School of Engineering Kasavanahalli, Carmelaram Post Bengaluru - 560 035



GLOBAL INSTITUTE OF MANAGEMENT SCIENCES

(Affiliated to Bangalore University, Recognized by Govt. of Karnataka, Approved by AICTE, New Delhi)

No.6, 3rd Cross, 'D' Road, Ideal Homes Township, 2nd Phase, Rajarajeshwari Nagar, Bengaluru - 560 098.

Ph.: 080 - 2860 2670, Fax: 080 2860 1200, Email: principal@gimsedu.in, www.gimsedu.in

Ref: GIMS/2023/18-12/10343

Date:18.12.2023

Library Internship Certificate

This is to Certify that Ms. ARCHANA B A Student of Department of Library and Information Science, Kuvempu University, Shankaraghatta, Shivamogga has successfully completed one month (20th November 2023 to 19th December 2023) Internship at "Global Institute of Management Sciences", Rajarajeshwari Nagar Bangalore.

During the period of internship program Ms. ARCHANA B A has been trained in the various activities in the viz: Shelf Reading and Arrangements, Circulation, Acquisition process and Cataloging as well as LIBSOFT Library Software. During her Internship program she was found to be punctual hard working and proficient in Library Classification.

We wish every success in her life and career

Chief. Librarian

Principal/ Director



Librarian University Library Jnana Sahyadri Shankarghatta – 577451 Shivamogga (Dist.), Karnataka Phone: 08282-256309

No:KU/LIB/ 206 /2023-24

DATE: 03-01-2024.

TO WHOM IT MAY CONCERN

This is to certify that Mr Boranna S.P a student of M.L.I.Sc. Kuvempu University Shankaraghatta, has successfully completed Internship Programme form: 22-11-2023 to 21-12-2023 in this University Library. During this period of Internship Programme he has worked in all sections of the Library and found punctual, hard working, inquisitive and willing to learn.

With best wishes,

Yours faithfully,

Librarian (I/C).
Librarian (I/C.)
Kuvempu University
Jnana Sahyadri
Shankaraghatta-577 451.
Shimoga Dist. Karnataka



Dr. Suresh Balutagi, MLISC.,PGDLAN,PGDCA,DMPT,PhD. Librarian (Officiating)

19th December 2023

INTERNSHIP CERTIFICATE

This is to certify that **Ms. POOJA B.**, a student of the Dept. of Library and Information Science, **Kuvempu University**, **Shankaraghatta Karnataka** has successfully completed one month (20th November to 19th December 2023) internship at JRD Tata Memorial Library, IISc Bengaluru.

During the period of her internship program, Ms. POOJA B., has been trained in the various activities in the library viz: Shelf reading and arrangements, Circulation, Acquisition processes and Cataloguing, as well as KOHA, etd@iisc, eprints@iisc and IISc Faculty Profiles.

During her internship program, she was found to be punctual and hardworking. We wish her every success in her life and career.

(Dr. Suresh Balutagi)
Deputy Librarian

उप पुस्तंकालयाध्यक्ष

J. R. D. Tata Memorial Library
जेआरडी टाटा मेमोरियल लाइबेरी
Indian Institute of Science
आरतीय विज्ञान महराहBengaluru-560 012

बेगलुरु - 560(12 | कार



Dr. Suresh Balutagi, MLISC., PGDLAN, PGDCA, DMPT, PhD. Librarian (Officiating)

19th December 2023

INTERNSHIP CERTIFICATE

This is to certify that Ms. POOJA M. N., a student of the Dept. of Library and Information Science, Kuvempu University, Shankaraghatta Karnataka has successfully completed one month (20th November to 19th December 2023) internship at JRD Tata Memorial Library, IISc Bengaluru.

During the period of her internship program, Ms. POOJA M. N., has been trained in the various activities in the library viz: Shelf reading and arrangements, Circulation, Acquisition processes and Cataloguing, as well as KOHA, etd@iisc, eprints@iisc and IISc Faculty Profiles.

During her internship program, she was found to be punctual and hardworking. We wish her every success in her life and career.

(Dr. Suresh Balutagi)

Deputy Librarian

J. R. D and Memorial Library



Dr. Suresh Balutagi, MLISC., PGDLAN, PGDCA, DMPT, PhD. Librarian (Officiating)

19th December 2023

INTERNSHIP CERTIFICATE

This is to certify that Mr. PRAVEEN K., a student of the Dept. of Library and Information Science, Kuvempu University, Shankaraghatta Karnataka has successfully completed one month (20th November to 19th December 2023) internship at JRD Tata Memorial Library, IISc Bengaluru.

During the period of his internship program, Mr. PRAVEEN K., has been trained in the various activities in the library viz: Shelf reading and arrangements, Circulation, Acquisition processes and Cataloguing, as well as KOHA, etd@iisc, eprints@iisc and IISc Faculty Profiles.

During his internship program, he was found to be punctual and hardworking. We wish him every success in his life and career.

(Dr. Suresh Balutagi)

Deputy Librarian उप पुस्तकालयाध्यक्ष J. R. D. Tata Memorial Library जेआरडी टाटा मेमोरियल लाइवेरी Indian Institute of Science

भारतीय विज्ञान सम्धान Bengaluru-560 () / _____, बैगल्ड - 560 - : : ::



Dr. Suresh Balutagi, MLISC., PGDLAN, PGDCA, DMPT, PhD. Librarian (Officiating)

19th December 2023

INTERNSHIP CERTIFICATE

This is to certify that Ms. RANJITA PUJAR, a student of the Dept. of Library and Information Science, Kuvempu University, Shankaraghatta Karnataka has successfully completed one month (20th November to 19th December 2023) internship at JRD Tata Memorial Library, IISc Bengaluru.

During the period of her internship program, Ms. RANJITA PUJAR, has been trained in the various activities in the library viz: Shelf reading and arrangements, Circulation, Acquisition processes and Cataloguing, as well as KOHA, etd@iisc, eprints@iisc and IISc Faculty Profiles.

During her internship program, she was found to be punctual and hardworking. We wish her every success in her life and career.

(Dr. Suresh Balutagi)

Deputy Librarian 3प पुस्तकालयाध्यक्ष J. R. D. Tata Memorial Library जेआरडी टाटा मेमोरियल करवी Indian Institute of 5 भारतीय विज्ञान सम्यान Bengaluru-560 012, 11010 बेगल्क - 560012 | भारत