

KUVEMPU UNIVERSITY

Govt. of Karnataka, State Public University

Jnanasahyadri Campus, Shankaraghatta-577451, Shivamogga District, Karnataka

Supporting Documents pertaining to the following Metric:

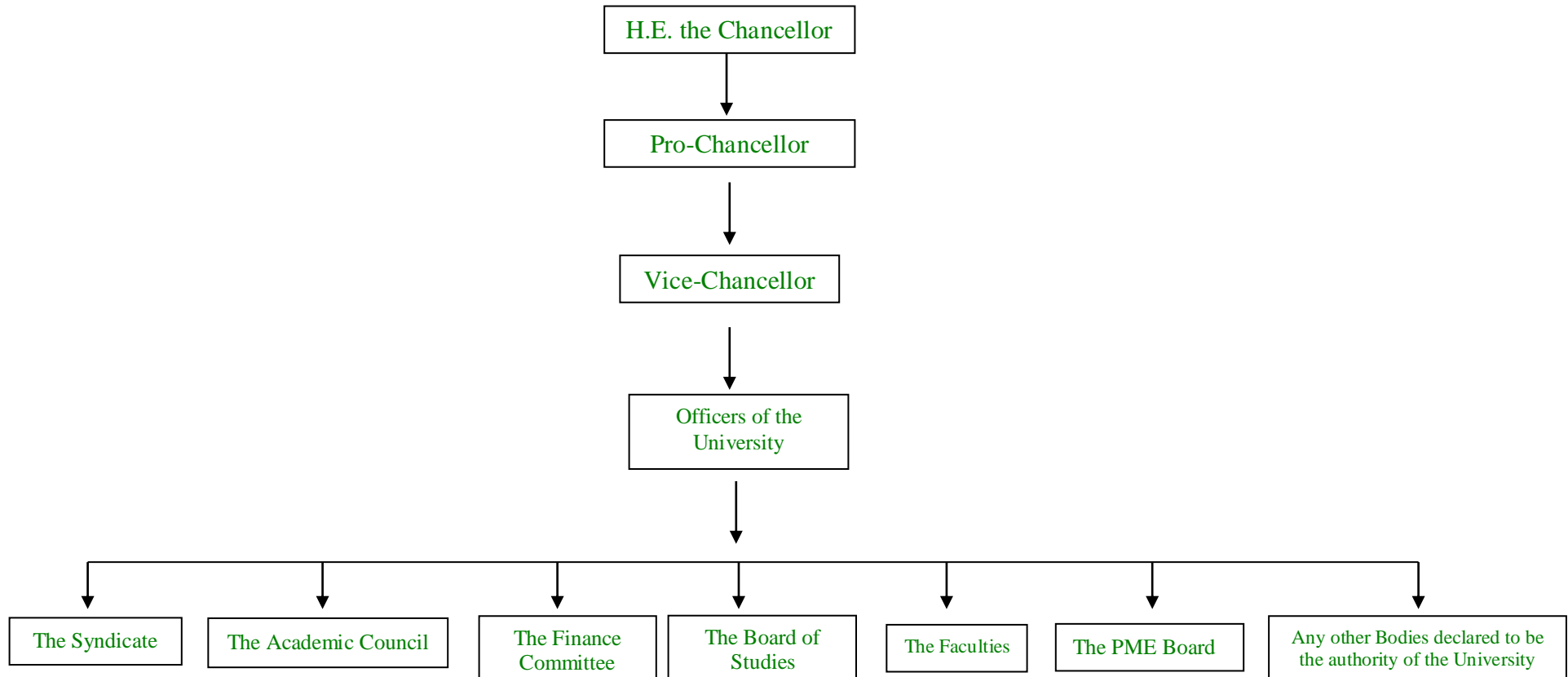
6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies are effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.,

- <http://www.kuvempu.ac.in/eng/about.php>
- <http://www.kuvempu.ac.in/eng/administration.php>
- <http://www.kuvempu.ac.in/eng/syndicate.php>
- <http://www.kuvempu.ac.in/eng/academic.php>
- http://www.kuvempu.ac.in/eng/officers_university.php
- [http://www.kuvempu.ac.in/eng/rti/Registration\(Gazette\)%20Copy.pdf](http://www.kuvempu.ac.in/eng/rti/Registration(Gazette)%20Copy.pdf)
- <http://www.kuvempu.ac.in/eng/rti/Karnataka%20State%20Universities%20act-English.pdf>
- <http://www.kuvempu.ac.in/eng/rti.php#>
- http://www.kuvempu.ac.in/eng/rti_statutes.php
- <http://www.kuvempu.ac.in/eng/rti/ku-rti-2005.pdf>
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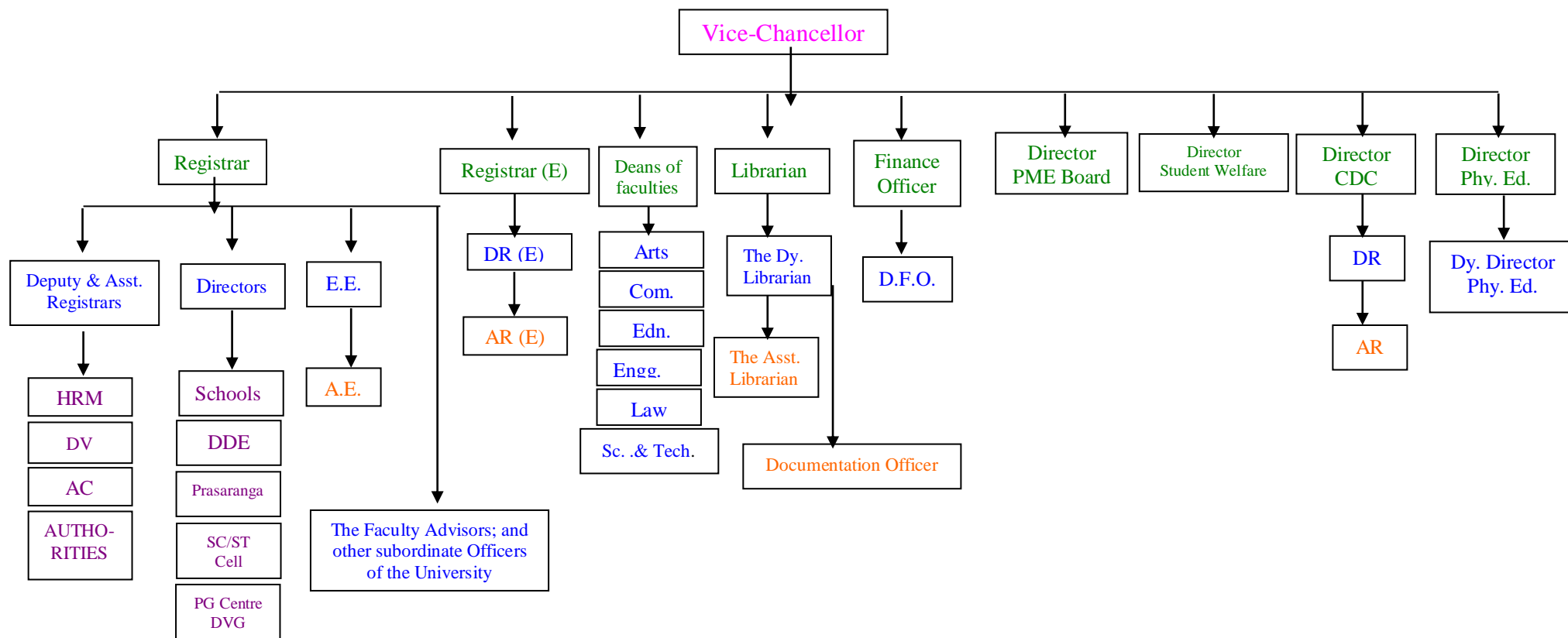
KUVEMPU UNIVERSITY

Annexure-I

ORGANISATIONAL CHART OF THE ACADEMIC STRUCTURE OF KUVEMPU UNIVERSITY



ORGANISATIONAL CHART OF THE ADMINISTRATIVE SET-UP OF KUVEMPUNIVERSITY



LAW AND PARLIAMENTARY AFFAIRS SECRETARIAT

NOTIFICATION

No.LAW 3 LGN 87, Bangalore, dated 9th June, 1987.

Ordered that the Karnataka State Universities (Amendment) Act, 1987 which received the assent of the Governor of Karnataka on the twenty second day of June, 1987 be published as Karnataka Act No.25 of 1987 in the Karnataka Gazette for general information.

Karnataka Act No.25 of 1987

(First published in the Karnataka Gazette Extraordinary
on the twenty-ninth day of June, 1987)

**THE KARNATAKA STATE UNIVERSITIES
(AMENDMENT) ACT, 1987**

(Received the assent of the Governor on the Twenty-second day of June, 1987)

An Act further to amend the Karnataka State Universities Act, 1976.

Whereas it is expedient further to amend the Karnataka State Universities Act, 1976 (Karnataka Act 28 of 1976) for the purposes hereinafter appearing;

Be it enacted by the Karnataka State Legislature in the Thirty-eighth year of the republic of India as follows:-

1. SHORT TITLE AND COMMENCEMENT:

- 1) This Act may be called the Karnataka State Universities (Amendment) Act, 1987,
- 2) It shall come into force at once.

2. AMENDMENT OF SECTION- 3:

In section 3 of the Karnataka State Universities Act, 1976 (Karnataka Act 28 of 1976) (hereinafter referred to as the principal act),-

- i) after sub-section (1A), the following shall be inserted, namely -
“(IB)Notwithstanding anything contained in sub-section (1), on and from the date of commencement of the Karnataka State Universities (Amendment) Act, 1987 -
 - a) the Mysore University shall cease to have territorial jurisdiction over the area comprising the districts of Shimoga, Chitradurga and Chickmagalur;
 - b) there shall be established the Kuvempu University with headquarters at Bhadra Reservoir Project area, Shimoga and territorial jurisdiction over the area comprising the districts of Shimoga, Chitradurga and Chickmagalur.”
- ii) in sub-section (2), for the words, brackets and figures “ and sub-section (1A) and (1B) shall be substituted.

3. AMENDMENT OF SECTION -5:

In section 5 of the Principal Act, after sub-section (5), the following shall be inserted, namely:-

“(6) Notwithstanding anything contained in sub-sections (3) and (4),-

- (a) all educational institutions situated in Chitradurga, Chickmagalur and Shimoga districts and admitted to the privileges of or affiliated to the Mysore University immediately before the date of commencement of the Karnataka State Universities (Amendment) Act, 1987, shall with effect on and from the said date and subject to the provisions of Chapter IX be deemed to be institutions admitted to the privileges or affiliated to the Kuvempu University established under this Act.

Provided that any application for affiliation made in respect of any institution situated in any of the aforesaid districts and pending with Mysore University or the state Government on the date of commencement of the Karnataka State Universities (Amendment) act, 1987 shall be deemed to be an application made for affiliation to the Kuvempu University established under sub-section (1B) of section 3 and shall be dealt with and disposed of by the Kuvempu University or the State Government, as the case may be on this basis;

- (b) the colleges, attached hostels, other buildings together with the articles of furniture, libraries, books laboratories, stores, instruments, apparatus, appliances and equipment and all other property, both moveable and immovable at the post graduate centres at Bhadra Reservoir Project in Shimoga District and Davangere in Chitradurga District and belonging to the Mysore University shall, with effect on and from the date of the commencement of the Karnataka State Universities (Amendment) Act, 1987, stand transferred to the Kuvempu University established under sub-section (1B) of section 3”.
- (c) all proceedings, including legal proceedings, pending immediately before the date of commencement of the Karnataka State Universities (Amendment) Act, 1987, relating to the affairs of the Mysore University and arising out of the University area of the Kuvempu University shall with effect on and from the date, stand transferred to or be continued by or against the Kuvempu University established under the sub-section (1B) of section 3;

4. AMENDMENT OF SECTION 70:-

In section 70 of its principal act, after the words “Amendment Act”, the words and figures “or by the Karnataka State Universities (Amendment) Act, 1987” shall be inserted.

5. AMENDMENT OF SECTION 71:-

In sub-section (2) of section 71 of the principal Act,-

in clause (a), after the words "and the Mangalore University" the words "and the Kuvempu University" shall be inserted;

in clause (b), after the words "and the Mangalore University", the words "and the Kuvempu University" shall be inserted;

in clause (c), in item (i) after the words "the amendment act", the words "and the punctuation mark, "and such appointment in the Kuvempu University, during the first three years after the commencement of the Karnataka State Universities (Amendment) Act, 1987", shall be inserted.

in clause (d), after item (ii) the following shall be inserted, namely:- "(iii) of the Mysore University and serving in or attached to the Post Graduate Centres at Bhadra Reservoir Project, Shimoga district and Davangere in Chitradurga district immediately before the date of commencement of the Karnataka State Universities (Amendment) act, 1987 shall, as from such date stand transferred to the appropriate cadre or category of posts in Kuvempu University",

after clause (e) the following shall be inserted, namely:- "(ee) any teacher or other employee of the Mysore University who desire to get transferred to the Kuvempu University may within ninety days or within such further period not exceeding six months as the State Government may by order direct from the date of commencement of the Karnataka State Universities (Amendment) act, 1987 apply to the Chancellor for such transfer and the decision of the Chancellor thereon shall be final".

in clause (f) for the words "or the Mangalore University" the words "or the Mangalore University or Kuvempu University" shall be substituted;

after clause (g) the following shall be inserted, namely:- "(h) the financial estimate for the year 1987-88 in respect of the Kuvempu University shall be determined by the State Government",

6. AMENDMENT OF SECTION 72:-

In section 72 of the principal Act, after sub-section (4), the following shall be inserted, namely:-

"(5) until Statutes, Ordinances, regulations and Rules are made by the Kuvempu University, the Statutes, Ordinances, regulations and Rules applicable to the Mysore University as in force on the date of the commencement of the Karnataka State Universities (Amendment) Act, 1987 shall be deemed to be the Statutes, Ordinances, regulations and Rules made by the Kuvempu University under this Act;

Provided that the Vice-Chancellor may with the approval of the Chancellor obtained through the State Government, make such modifications and adaptations therein as he may consider necessary."

7. AMENDMENT OF SECTION 73:-

In section 73 of the principal Act, at the end the following shall be inserted, namely-

"and in the case of the University established under sub-section (IB) of section 3 not later than one year from the date of commencement of the Karnataka State Universities (Amendment) Act, 1987."

8. AMENDMENT OF SECTION 74:-

In section 74 of the principal Act, after sub-section (2), the following shall be inserted, namely:-

"(3) Notwithstanding anything contained in this Act the Statutes, the Ordinances of the Regulations and the Rules, any student who immediately prior to the commencement of the Karnataka State Universities (Amendment) Act, 1987 was studying for a degree of the Mysore University in an educational institution situated within the territorial jurisdiction of the Kuvempu University in accordance with the regulation in force, may until such examination is provided by the Kuvempu University, be admitted to the examination of the Mysore University and be conferred the degree of the Mysore University for which he qualifies on the results of such examinations."

By order and in the name of the Governor of Karnataka,

Sd/-

K.ISHWAR BHAT
Draftsman and Ex-Officio
Special Secretary to Government
Dept. of Law and Parly. Affairs.

KUVEMPU UNIVERSITY

VISION DOCUMENT

2024 -2028



JNANASAHYADRI, SHANKARAGHATTA - 577451

SHIVAMOGGA DIST., KARNATAKA, INDIA

Website: www.kuvempu.ac.in

Contents

Forewords

About University

Core Values of the University

Global Outlook - Regional Focus
Commitment to Equity and Social Justice
Conservation of Natural Resources and Cultural Heritage
Humanism and Holistic View

Vision

Kuvempu University shall strive to become an International Centre of Excellence in teaching and research to provide high quality value-based education to all through various modes to meet the global challenges.

Mission

To foster creativity in teaching, learning and research to build knowledge base and promote quality initiative.
To provide access to education for all. Develop human resources to meet the societal needs.

The University is named after Kuppalli Venkatappa Puttappa (*KUVEMPU*) the national poet and first Jnanapeetha Awardee from Karnataka. KUVEMPU is the key champion of holistic view of the world and the archetype of Universal Brotherhood. He proposed five guiding principles to mankind; *Manujamatha* (The Religion of Humanity), *Vishwapatha* (The Universal Path), *Sarvodaya* (The Welfare of All), *Samanvaya* (Reconciliation) and *Poornadrusti* (The Integral Vision).

The logo of the University has a mythical animal with the trunk of an elephant and the body of a Swan together forming Gajahamsa, which is commonly found in the Vijayanagar and Keladi sculpture and temple art. Symbolically it is supposed to be a combination of knowledge and wealth. Lakshmi, the devi (goddess) of wealth, has an elephant (Gaja) as her vehicle. Saraswati, the devi of knowledge and education, uses a swan (Hamsa) as her vehicle. Gajahamsa is a combination of these two animals. The University Emblem includes five principles of Kuvempu.

Chancellor

His Excellency Shri Thawar Chand Gehlot
Governor of Karnataka

Pro-Chancellor

Shri. Dr. M.C. Sudhakar
Hon'ble Minister for Higher Education,
Karnataka Government

Vice-Chancellor

Prof. Sharath Ananthamurthy

Registrar
Mr. A.L. Manjunath, KAS

Registrar (Evaluation)
Prof. S.M. Gopinath

Finance Officer
Mr. A.L. Manjunath, KAS

Kuvempu University is a public State University established in 1987 by the act of the Karnataka State Legislature through amendment No.28/1976 dated 29 January 1989 under the Karnataka State Universities Act 1976. It has 36 Post-Graduate Departments of Studies in the Faculty of Arts, Commerce, Law, Science and Education. The University has 81 affiliated colleges and 03 constituent colleges under its jurisdiction spread over 2 districts- Shimoga and Chikmagalur. It also has two Post-Graduate centres one each at Kadur and



Chikkamagaluru. The academic life on the campus is vibrant and exciting with seminars, symposia, special lectures and workshops around the year. Each programme of studies has updated its syllabi responsive to the needs of society. The research orientation of the University is also innovative, original and directed towards societal needs.

LOCATION

Jnana Sahyadri, the main campus of Kuvempu University is located at Shankaraghatta at a distance of 28 kms from Shimoga town and 18 km from Bhadravathi. The campus is only 2 kms away from the magnificent Bhadra Reservoir of the river Bhadra. The main buildings of the University have been constructed on a small hillock, thus blending naturally with the landscape. The entire campus, sprawling over an area of 230 acres, is free from pollution and located on the foothills of the Western Ghats.

CHOICE BASED CREDIT SYSTEM (CBCS)

Kuvempu University is the first University in the State that has introduced a Choice Based Credit System (CBCS) for all its Post-graduate programmes.

DEPARTMENT OF STUDIES

The University has 37 Departments of Studies and 39 programmes distributed in 9 different Schools. Out of these 18 departments belong to Science, 11 to arts, 3 to Commerce, and 2 to Education. Each school has a



Director and each department is headed by Chairperson/Co-ordinator. For further details of course curriculum, academic programmes, research facility, and openings in research and studies contact the chairperson/co-ordinator of the concerned department of studies. (http://www.kuvempu.ac.in/eng/officers_university.php).

School of Languages: There are 5 Post Graduate Departments of Studies and Research under this school.

The Chairperson/Co-ordinator can be contacted for further details. The five Post Graduate Departments of Studies and Research are-

- Kannada [E-mail: kannada@kuvempu.ac.in]
 - English [E-mail: english@kuvempu.ac.in]
 - Hindi [E-mail: hindi@kuvempu.ac.in]
 - Urdu* [E-mail: urdu@kuvempu.ac.in]
 - Sanskrit* [E-mail: sanskrit@kuvempu.ac.in]
- (*located at Sahyadri College Campus, Shimoga)

School of Social Sciences: The following are the Post Graduate Departments of Studies and Research under this school. For further details the Chairperson/Co-ordinator of the respective department may be contacted.

- a) Sociology [E-mail: sociology@kuvempu.ac.in]
- b) Political Science [E-mail: pol_science@kuvempu.ac.in]
- c) History & Archaeology [E-mail: history@kuvempu.ac.in]
- d) Social Work [E-mail: msw@kuvempu.ac.in]
- e) Journalism & Mass Communication [E-mail: jmc@kuvempu.ac.in]
- f) Economics

School of Business Studies: This school has 3 Departments of Studies and Research-

- a) Commerce [E-mail: commerce@kuvempu.ac.in]
- b) Business Administration [E-mail: mba@kuvempu.ac.in]
- c) Tourism Administration [E-mail: mta@kuvempu.ac.in]



School of Physical Sciences: The contact details of the Departments of Studies and Research that fall under this school are as follows-

- a) Mathematics [E-mail: maths@kuvempu.ac.in]
- b) Computer Sciences [E-mail: mca@kuvempu.ac.in]
- c) Computer Applications
- d) Physics [E-mail: physics@kuvempu.ac.in]
- e) Electronics [E-mail: electronics@kuvempu.ac.in]
- f) Library & Information Science [E-mail: lib_science@kuvempu.ac.in]

School of Chemical Sciences: The following are the contact details of different Departments of Studies and Research under the School of Chemical Sciences-

- a) Chemistry [E-mail: chemistry@kuvempu.ac.in]
- b) Industrial Chemistry [E-mail: ind_chemistry@kuvempu.ac.in]
- c) Biochemistry [E-mail: biochemistry@kuvempu.ac.in]
- d) Pharmaceutical Chemistry-P.G.Centre, Kadur
- e) Food Science and Technology

School of BioSciences: This school has 5 Departments of PG Studies and Research. The following are the contact details of the Chairperson/Co-ordinator of the respective departments-

- a) Applied Zoology [E-mail: zoology@kuvempu.ac.in]
- b) Applied Botany [E-mail: botany@kuvempu.ac.in]
- c) Biotechnology [E-mail: biotech@kuvempu.ac.in]
- d) Microbiology [E-mail: microbiology@kuvempu.ac.in]
- e) Clinical Psychology (located at KAM College, Shimoga)
- f) Wildlife Management

School of Earth Resources & Environmental Science:

- a) Applied Geology [E-mail: geology@kuvempu.ac.in Tel: 08282 257598]

b) Environmental Science [E-mail: env_science@kuvempu.ac.in Tel: 08282 256251]

School of Education:

a) Education (M.Ed) [E-mail: education@kuvempu.ac.in]

b) Physical Education (B.P.Ed., & M.P.Ed.,) [E-mail: physicaleducation@kuvempu.ac.in]

Chairs/Study Centres

a) Basaveshwara Centre for Socio-philosophic Studies (Contact: Dept. of Sociology)

b) Dr. B. R. Ambedkar Centre for Socio-political and Buddhist Studies (Contact: Dept. of Social Work)

c) Dr. B. R. Ambedkar Chair (Contact: Dept. of Mathematics)

d) K.H. Patil Chair for Co-operative Movement (Contact: Dept. of Economics)

e) Shanthaveri Gopala Gowda Chair (Contact: Dept. of Political Science)

f) Nazeersab Chair for Panchayath Raj and Decentralization (Contact: Dept. of Political Science)

g) Prof. B. Krishnappa Chair (Contact: Dept. of Political Science)

h) Prof. Jagjeevan Ram Chair (Contact: Dept. of Chemistry)

CONSTITUENT COLLEGES

The University has three constituent colleges viz., Sahyadri Arts College, Sahyadri Commerce College, and Sahyadri Science College, Shimoga, and one direct administration college USMR First Grade College, Shankaraghatta. The Sahyadri Arts and Commerce College and Sahyadri Science College, the erstwhile Government institutions are premiere colleges of this region and have completed 67 years of existence. Dr. U.R. Ananthamurthy (Jnana Peetha Awardee), Prof. C.N.R. Rao (Eminent Scientist), Sri K.V. Subbanna (Magsaysay Awardee) and Sri D.H. Shankaramurthy (Former Speaker of Legislative Council and Former Minister of Higher Education, Govt. of Karnataka) are among the prominent alumni of these colleges. Both colleges have been recognized as Colleges with Potential for Excellence.

Contact:

a) The Principal, Sahyadri Arts College: E-mail: sacsmg@yahoo.com Website: www.sahyadriartscommercecollege.com

b) The Principal, Sahyadri Commerce College: E-mail:

c) The Principal, Sahyadri Science College: E-mail: sahyadriscience@gmail.com Website: www.sahyadrisciencecollege.org and

c) The Principal, SMR First Grade College, Shankaraghatta. Tel:08282 256214



DIRECTORATE OF DISTANCE EDUCATION (DDE)

To foster university-society relationship with the motto "Education for All", the Directorate of Distance Education is offering Under Graduate, Post Graduate, P.G. Diploma and Diploma Courses in the distance mode. The objective is to take quality education to the doorsteps of the aspirants of higher education. The DDE offers



21 Post graduate and 5 under graduate programmes, 12 PG and 1 UG diplomas, 16 specialized courses.

The Directorate of Distance Education has catered to the educational needs of 2,25,567 students

since its inception. The DDE is well equipped with supporting staff and academic faculty. It possesses modern facilities like IVRS and SMS information service. In addition to providing the study material in SIM mode, the timely online declarations of results are the salient features of DDE. For Further details visit: www.kuvempuuniversitydde.org/ Email: ssgc@kuvempuuniversitydde.org info@kuvempuuniversitydde.org

WOMEN'S Study CENTRE

In order to encourage and expand socially relevant academic studies, outreach activities and extension programmes Kuvempu University has started this centre during 2011-12. The centre will perform its function as an independent academic hub offering graduate and Postgraduate degrees, consultancy, advocacy, research and outreach activities, focusing on women and gender issues of the society. Contact: The co-ordinator-wrc@kuvempu.ac.in..

KELADI MUSEUM AND HISTORICAL RESEARCH BUREAU

The Keladi Museum is a unique museum of manuscripts, sculptures and paintings. It was started by Sri Keladi Gunda Jois in 1960 and the State Government handed it over to Kuvempu University for development. The museum houses about 2500 palm leaf manuscripts, more than 2000 paper manuscripts (written in Kannada, Sanskrit and Telugu) and four hundred palm leaf manuscripts in Tigalari. The reference library of the Museum contains material relating to history of Keladi, neighbouring States and Indian history, art & archaeology. In



addition, the library possesses old periodicals, journals and other research materials. Keladi Museum has a publishing wing, research centre and it provides facilities to research scholars.

PRASARANGA

Prasaranga, the publication and extension wing of the University, plays a key role in disseminating knowledge and in building a bridge between the academic world and the society at large. Extension Lectures, Publication of Books and University Newsletters are among the varied activities of Prasaranga. For further details contact: The Director, Prasaranga, Email: director_pras@kuvempu.ac.in

LIBRARY

The Library is housed in a modern and well equipped building with excellent infrastructure facilities. The library has internet and e-mail facilities. It is also a nodal centre for INFLIBNET, thus having access to resource sharing. The library has access to more than 7,000 e-journals online under the UGC-e- Shodhasindhu programme, and the faculty members and research scholars make extensive use of this facility. All these facilities are supported by 1GBps NKN connectivity. The library has also been provided with excellent facilities for the self-learning of the students beyond working hours. The library possesses 1,32,000 books, 6,800 back volumes of periodicals, and 120 Journals. The university has established green library facilities for the students. For further details, Contact: E-mail: librarian@kuvempu.ac.in, Tel: 08282 256309.



INTERNATIONAL CENTRE

In order to facilitate the students from overseas in pursuing higher education and research in the University, the International Centre has been established. The centre offers counseling on the best courses available in University helping students to choose their area of study. For Further details Contact: Office of the Registrar, Email: reg_admn@kuvempu.ac.in

HEALTH CENTRE

The University has a well-equipped primary Health Centre with male and female doctors who are assisted by the necessary staff. The Centre has both out- patient and in-patient facility. It has separate male and female wards for in-patients. In addition to the preliminary diagnostic facilities, on-line ECG analysis with the expert medical advice of Narayana Hrudayalaya, Bangalore is provided. Recently, the university has launched 'Cashless treatment' programme for its employees at Fortis Hospital, Bangalore. Ambulance service is also available at the centre. For further details, Contact: 08282 256223

GENDER SENSITIZATION CELL (GSC)

The University believes that gender sensitization, a modification of behavior by raising awareness about gender equality, is essential for all its employees (teaching as well as non-teaching) and students. To address this, the University has established a Gender Sensitization Cell which is headed by a faculty member of the cadre of Professor or Associate Professor. The faculty advisors of all the P.G. hostels are members of the cell. The Gender Sensitization Cell has planned to conduct awareness workshops, procure and provide literature on the issue for the benefit of all the members of the University. Contact: -----

DIRECTORATE OF STUDENT WELFARE

The University maintains an excellent student friendly ambience and assigns top priority to student welfare. A Directorate of Student Welfare has been established to plan and monitor student welfare activities. The Student welfare Dean heads the Directorate of Student welfare and is a faculty member of the cadre of a Professor chosen by the University. Grievance redressal is also a major task that is handled by the Directorate of Student Welfare. The faculty advisors (wardens) of all the P.G. hostels are members of the Directorate. Contact: The Dean-Student Welfare, E-mail: director_sw@kuvempu.ac.in

SEXUAL HARASSMENT REDRESSAL CELL (SHRC)

The University has set up a 'Sexual Harassment Redressal Cell' in order to address and solve such incidents on women employees/research scholars/students of the University. A woman faculty member of the cadre of a Professor/Associate Professor heads the Cell and faculty advisors of P.G. Women hostels are its members. The incidents of atrocity on women employees/students of the constituent colleges also come under the purview of Sexual Harassment Redressal Cell of the University. Contact: E-mail: gs@kuvempu.ac.in

SC, ST CELL & OBC CELL

The Scheduled Castes, Scheduled Tribes and OBC Cells have been established to provide special assistance to students belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Communities. Chosen faculty members serve as the convenors of these cells. While the implementation of reservation and other policies related to respective community is monitored by these cells, they also address issues related to S.C., S.T., and OBC Fellowships and Scholarships. Both Cells are instrumental in organising special remedial classes for the needy students belonging to backward community and coaching classes for the competitive examinations. Contact: E-mail: ssc@kuvempu.ac.in

STUDENT COUNSELING

In order to address the specific academic/personal problems faced by the students belonging to different economic and social strata, Kuvempu University offers student counseling both at the department and by taking the help of an expert at the health centre. Faculty members of every department are advised to give individual attention to students who are emotionally disturbed for academic/personal reasons. Experienced faculty at the Department of Social Work offer expert counseling for all students of the University who seek help.

SPORTS

The University pays due attention to Sports mainly through the Department of Physical Education. Inter-Collegiate Sports competitions among the affiliated and constituent colleges, are being regularly organized. The Director of Physical Education supervises collegiate sports activities. Sports activities for the Post-

Graduate students are organised by the P.G. Sports Secretary under the supervision of the Director of Physical Education. The University has established a well equipped Indoor Sports Complex which has facilities for various games such as Volley Ball, Basket Ball, Table Tennis etc., and modern multi gymnasium. The indoor stadium has separate accommodation facilities for inmates. Contact: The Director, Physical Education, E-mail: director_pe@kuvempu.ac.in



NATIONAL SERVICE SCHEME (N.S.S)

NSS wing of Kuvempu University is recognized as one of the best wings in Karnataka State. The NSS wing provides training in social service to the students by organizing Annual camps, National camps and programmes of social relevance. It also coordinates the adult literacy programmes in which the students participate actively. Contact: -----

HOSTELS

There are two Post-Graduate men's hostels and four women's hostels on the main campus. The working women's hostel on the campus also provides accommodation to students, research scholars and guest lecturers. All the hostels are well furnished and provide facilities for the academic/overall growth of the student community. The Karnataka State Government has established three hostels for students belonging to Backward Classes and Minorities and it is located near the University's main campus.

CAREER COUNSELING AND PLACEMENT CELL

In order to cater to the needs of the student community, Kuvempu University has set-up this cell during the year 2011-12. It is a UGC sponsored unit and objectives of the cell include providing career guidance, organizing skill development programmes and counseling to the student community. Many Post Graduate departments of the University have been organising campus interviews to help students to find placement. The University has now established a fully-fledged Placement Cell in order to monitor placement and guidance services for the students. "Pathways to Higher Education" is a program globally launched by the Ford Foundation of America in the year 2002-03. Kuvempu University continued the program by identifying the Pathways Project as an independent unit, despite the discontinuation of the Ford foundation grants during the year 2009-10. The Project continues to help and train students in the entire University and college campus. The Pathways programme under this cell shall take up training and placement activities as part of its routine activity. Contact: Prof. K. R Manjunatha, Mobile No +91 9480012101.

EMPLOYMENT INFORMATION AND GUIDANCE BUREAU

The University Employment Information and Guidance Bureau was established in the University premises to cater to the educational and vocational guidance needs of the University students. The Bureau runs directly

under the guidance of a Senior Faculty member as Chief and is assisted by the Deputy Chief who is appointed by Government. The bureau provides continuous assistance to the candidates in making educational and vocational plans. The Bureau helps in generating awareness about Employment, Market Information and maintaining co-ordination with other agencies engaged in similar activities. This office has separate Library with 542 volumes on competitive exams. The Bureau also organizes free coaching classes on interview skills for students. For further details contact: Deputy Chief, Tel: 08282 257180, Email: uebureau@kuvempu.ac.in

CAMPUS NETWORK

The University provides wireless internet network (WiFi) facility for all students covering the entire campus. Contact: bs@kuvempu.ac.in

UNIVERSITY GUEST HOUSE

The University Guest house is situated on a hillock with an exquisite view of the backwaters of the Bhadra reservoir. It also provides an elegant view of the project area. In addition to air-conditioned rooms, excellent catering facilities are provided at the Guest house. An exclusive Lake View suite of the guest house has been set-up recently. The guest house has WiFi and internet browsing facility. Contact: Manager, Tel: 08282 256213

CIVIL SERVICES EXAMINATION TRAINING

In order to motivate students to seek administrative careers and to equip them to face the competitive exams, the University organises training for Civil Services and other competitive examinations. Apart from academic guidance the training includes counseling and essential skill development.

LANGUAGE LAB

In order to train students to acquire proficiency in English and other foreign language communications, a fully computerized modern language lab has been established in the University. The language lab is conducting training in communication skill which is being taught to all PG students as mandatory soft skill course. Contact: Tel: 08282 256353

CO-CURRICULAR ACTIVITIES

The University assigns high priority to co-curricular activities on the campus. These activities are organized by the Co-curricular Activities Association which consists of a Co-ordinator from the faculty and student representatives from all the Post-Graduate Departments. A highlight of the activities is the annual youth festival (Sahyadri Utsav) in which students from the affiliated/constituent colleges participate along with the students of P.G. Departments. Selected participants represent the University at inter-university youth festivals. Contact: Co-ordinator, -----

EARN & LEARN SCHEME

To supplement the financial needs of the students, a unique and useful Earn & Learn Scheme has been introduced. Selected students are assigned the work, during their free time, in different branches such as Examination, Library, Prasarama and Hostels. Specified remuneration is paid to them for this work. Contact: Deputy Registrar, Academic Section. Tel: 08282 256149, E-mail: draca@kuvempu.ac.in

CAFETERIA

There is a well furnished canteen on the campus.

FULLY COMPUTERISED EXAMINATION BRANCH

The examination branch of the University is fully computerized. This has helped in maintaining transparency and fairness. It also facilitates timely, accurate and prompt declaration/announcement of results. The degree certificates carry the photograph of the student, a hologram and is laminated before issue and these serve as innovative security measures. The University has introduced OMR answer sheet for Indian Constitution and Environmental studies being taught at graduate level in the colleges. For details Contact: Office of the Registrar (Evaluation): 08282 256 166 E-mail: reg_eval@kuvempu.ac.in

GREEN ENERGY

The University is on its way to adopt Eco-friendly green energy. It has plans to erect wind mills and also to harvest solar energy for its electricity requirements. The high efficiency low cost LED bulbs are being used in many places and buildings of the campus.

RESEARCH PROGRAMMES

Kuvempu University offers Doctor of Philosophy (Ph.D.) degrees in various disciplines. However, candidates willing to pursue inter-disciplinary research in a subject other than the one studied for the master's degree can also apply. For further details contact the Chairpersons/Co-ordinator of respective departments and also visit: www.kuvempu.ac.in

RESEARCH AND DEVELOPMENT

All Post graduate departments of the University are pursuing their research in fundamental and applied aspects. The Science departments have good laboratories, instrumentation and infrastructural facilities. The University also has a central folklore museum, different Chairs of studies, centre for local culture etc., helping in conducting research in the relevant fields. At present 71 research projects are being conducted totalling more than Rs. 8 crore.

OTHER FACILITIES/AMENITIES IN THE CAMPUS

The Campus has a student utility building housing a Bank, Post-office, Cafeteria, Book/Stationary shop. The Campus also has an ATM, Working Women's Hostel, Residential Quarters, Women's Resource Centre, Employees Society and Film Club for the benefit of inmates of the Campus. The University recycles its waste and encourages vermi-composting. The Department of Biotechnology has Banana Tissue Culture Project to support rural agriculture community.

BRIEF STATISTICS OF KUVEMPU UNIVERSITY

01. Total Area	a) Main Campus	230 Acres
	b) P.G. Centre, Kadur	60 Acres
	c) P. G. Centre, Chikkamagaluru	40 Acres
02. Total Buildings		
	a) Constructed	42
	b) Under Construction	03
03. Total Programmes of study		39
04. No of study schools		09
05. No of subject faculties		04
06. Strength of PG Students Regular Mode (2022-23)		2371
07. Strength of PG Students Distance Mode		64,973
08. No. of Courses under distance education		11
09. Students in Affiliated and Constituent Colleges		33,307
10. Total No. of Ph.D students (2022-23)		221
11. Total No of Ph.D degree awarded (2022-23)		159
12. Total Colleges	a) Affiliated	83
	b) Constituent	03
	c) Direct Administration	01
13. No of Education (B.Ed) Colleges		18
14. No of Physical Education Colleges		01
15. Museum under the University		01
16. Total Teaching Staff		
	a) Permanent	111
	b) Guest Faculty	193
17. Total Teaching faculty in constituent Colleges		
	a) Permanent	----
	b) Guest Faculty	----
18. Total Non-teaching Staff		251

IMPORTANT ACHIEVEMENTS OF THE UNIVERSITY IN THE PAST FIVE YEARS

1. New Courses/Programs started from the past five years-01
2. Important academic Awards: In the last five years, more than **30 awards** of national repute are received by different faculty of the University for their Academic Achievement
3. Seminars/ Symposium conducted: **Average 12 Seminars/yr**
4. Student Achievements in Sports (In past two years at National level):
 - a) Mr. Kantharaj – Judo Gold Medal
 - b) Miss. Shabeena – Athletics Silver Medal
 - c) Mr. Arun Kumar – Best Physique Silver Medal
6. Fellowships Received
 - a) Rajiv Gandhi National Fellowship - 88
 - b) UGC Meritorious Research Scholarships - 18
 - c) Inspire Fellowships - 07
 - d) Maulana Azad National Fellowship - 03
7. Average publications by the faculty - 2.5/yr/Teacher
8. Impact Factors of the Publications of the Faculty - 0.56 to 5
8. Major Research Project (ongoing) - 71
9. Total cost of the ongoing Research Projects (Rs-crore) - 8.0
10. Foreign Collaboration - 03

Budget in the past five years

Grants Received and Expenditure incurred

	2018-19	2019-20	2020-21	2021-22	2022-23
State Govt Grants	6635.55	6466.02	7285.74	6820.02	9049.71
Govt of India / UGC Grants	457.19	1116.83	103.91	76.12	72.83
Internal Revenue	4962.65	4701.08	2592.27	3389.64	4414.5
Expenditure	387.42	271.94	144.96	140.05	128.36

CONTACT DETAILS OF THE OFFICERS OF THE UNIVERSITY

- Name of the Institution : KUVEMPU UNIVERSITY
- Is the Institution approved by regulatory body? : Yes, in the year 1994-95 Recognized from UGC under 2(f) and 12 (B) of the UGC act 1956.
- Approval no. : No F 5-1/2003 (CPPT), dated 21st January 2003
- Type of Institution : State University
- Status of Institution : Autonomous
- Name of Head of Institution and Project Nodal Officers:

Head & Nodal Officer	Name	Phone Number	Mobile Number	Fax Number	Email Address
Head of the Institution (Full-time appointee)	Prof. Sharath Ananthamurthy	08282 256 222	9449042909	08282 256255	vc@kuvempu.ac.in vckuvempu@gmail.com
Registrar (Admn)	Shri. Manjunath A.L	08282 256221	9113500573	0828225626 2	reg_admn@kuvempu.ac.in kureg14@gmail.com
Registrar (Evaluation)	Prof. Gopinath, M	08282 256166	8660793877		
Finance Officer	Shri Bangarappa, G	08282 256 223	9964998885		fo@kuvempu.ac.in financsectionku@gmail.com

Vision Plan for the next Five Years

The Education Policy of Kuvempu University strongly supports the Incheon Declaration of UN Education 2030. Our policy is comprehensive, holistic, ambitious, aspirational and universal, inspired by a vision of education that transforms the lives of individuals, communities and societies, leaving no one behind. It is rights-based and inspired by a humanistic vision of education and development, based on the principles of human rights and dignity, social justice, peace, inclusion, and protection, as well as cultural, linguistic and ethnic diversity and shared responsibility and accountability. Our intention of the service shall focus on building sustainable future as specified in the UN sustainable goals for higher education. This encompasses Goal 4- Quality education; Goal 5 – Gender equality and Goal 10- Reduced inequality that ensures the align with employment, training and regulation policies with commitment to equity and access of education across the society. Further, the University through these vision plans has fundamental modalities to implement all its actions by considering the following-

- Education is a fundamental human right and an enabling right.
- Education is a public goods,
- Education should have Gender equality
- Education should ensure equity and inclusion

Our education policy and modalities are strongly based on clear, well-proven, theoretical documents which guide the University towards greater achievement in education and building society. The objectives of this Vision-2030 have been aligned to create an acquainted and skilful human resource and meticulous utilisation of other resources of the University to assist the continuous and sustainable growth of the nation under the guidance of UN Education Policy 2030. Further, this vision plan also gives specific, result-oriented administration and academics to ensure educational policy.

Past performance, policies, and Limitations

We have considered the past performance of the University in its various goals to impart education to society, their outcome, and limitations before structuring the future vision plan.

Achievements in the last Five Years as per Vision-2018:

The objectives of Vision 2018 have been reviewed and the achievements in the last five years have been summarized.

Sl. No.	Objective	Achievement
1.	Creating an environment to make teaching more learning-centric rather than curriculum-centric	The university has implemented a Choice Based Credit System (CBCS) since 2006. The curriculum has been modified and a few new subjects are introduced to meet the present day requirements of industries and society.
2.	Appointment of Permanent Teaching and Non-Teaching Faculties.	Recruitments of Teaching and Non-Teaching faculties have been made under Backlog and HyK quota.
3.	To focus on training for competitive examinations and placement of students.	University has conducted training programmes for Civil Service examination, NET, KSET, etc., through SC/ST and OBC cells. University has conducted placement drives for various industries and institution through the Placement Cell.
4.	To improve teaching and research facilities.	University has provided Library and Internet facilities (including green library, e-library, WiFi connectivity) to all the students and faculties. Teaching faculties (Smart Classrooms) and Research facilities have been provided to all PG departments (Equipments, Chemicals and glassware, etc.)
5.	To establish collaborative research with institutes and industries.	Few PG departments have established collaborations (..... MoUs) with industries and institutions for the mutual benefit and to promote academic and research activities.

Major Achievements in the last 10 years

(i) Academic initiatives and quality upgradations

- New PG programmes - Psychology, Statistics, MHRM, Gender/Women Studies
- Establishment of Women Resource Centre (WRC)
- Introduced ICT, Audio-Visual Teaching Aids to all PG departments

- Establishment of University Central Computer Facility (UCCF)
- Implementation of Scholar –In –Residence (SIR) and Adjunct Fellowship Programmes
- Establishment of Food Science and Technology
- Hands on training for organic/kitchen Gardening for students
- Health Education Programme for all Post graduate students

(ii) Research, innovation and Developmental Approaches

- Minor Research Project funded by internal resources of the university for newly inducted teachers
- Implementation of mandatory course work for doctoral degree programme
- Formulation and implementation of SAKALA/RUSA Scheme for University
- Research Collaborations-
 -
 -
 -
 -
 -

Examination

- Development of Objective Type Question Bank, Question Paper and OMR Answer Sheet for (Indian Constitution and Environmental Studies papers) UG programme
- UG & PG Results through Online and SMS and NAD
- Marks Cards & Convocation Certificate – Tamper proof with security features
- Introduced reforms and EDPS
- Eliminated manual coding and de-coding
- Out-sourcing the examination-evaluation data computation
- Establishment of Parikshamitra

(iii) Administration

- Office automation

- Timely Promotion under CAS to teaching faculty
- Employees Grievance Cell
- Research funding administration through development and project
- Establishment of *University Central Computer Facility* [UCCF] as an independent hub for academic-administrative support and activity
- Establishment of Green Library
- Implementation of Complete *E*-procurement of instruments and equipment and other commodities
- Establishment of fully functional City Office at Shimoga
- Filling-up Backlog posts
- Faculty Training for computer application
- Development of Student Data Base
- Establishment of Record Room- digitization of office records and documentation
- Formulation and processing of academic statues and regulation, which were pending since long time.

(iv) Finance

- Clearance of 7.5 crores loan with interest
- Audit clearance for the year 2008-09, 2009-10 and 2011-12 (in progress)
- Clearance of UGC- IX & X plan period grants

(v) Student Welfare and Support

- NSS Achievements
- Scholarships - University Scholarships from internal resources for
 - Sports
 - Meritorious general merit students
 - Yoga
- Health awareness approach through Health Education Programme
- Career Counseling for students
- Up gradation of Hospital– staff, facility and treatment level
- Student Counseling
- Alumni tracking programme
- NET, KAS, IAS training programme
- Campus Selection, Placements and Job fairs
- Building up- fully focused *Student Amenities Centre*

- (vi) **Employees Welfare**
- Women harassment prevention and redressal cell
 - Employees Counseling
 - Citizen Charter
 - Hospital facility
- (vii) **University-Society, University-Industry Interaction**
- Continuation of Publication of popular article through Prasaranga (more than 90 books)
- (viii) **Eco-friendly carbon credit programme**
- Green Energy Technology- use of LED lamps, Solar energy Harvesting
 - Declaration of Plastic free zone
 - Declaration of Smoking free zone
 - Recycling of waste – vermicomposting
- (ix) **Campus Development**
- Main Campus, Shankaraghatta- Student Utility Building, Near completion of Indoor Auditorium Building
 - PG Centre, Kadur- Developing and Asphalted Approach Road, Completion of Academic and Hostel buildings
 - City Office, Shimoga
 - Keladi Museum, Keladi
 - Development of Hostels and improving the facilities in the existing hostels
- (x) **Upgrading Best Practices adopted**
- Curricular aspects-Continued support is extended to
 - CBCS
 - Open elective
 - Training student for competitive exam
 - Inclusive education and differently abled learners
 - Teaching, learning and evaluation
 - Use of Multimedia, NKN, Smart boards
 - Remedial coaching classes

- Fully computerized wing
- **Research and Colloborations**
 - **Mandatory course work**
 - **University fellowship**
- Governance and leadership
 - Advisory committee for Vice-Chancellor

Considering the above Work and achievements of the University, it is found that-

1. The existing plan of action is obsolete and needs a thorough result-oriented scheme.
2. The University has all the resources that should be properly utilized to achieve the modern holistic education concept.
3. The University's vision plan and modalities of its mission fully support human rights and dignity, social justice, peace, inclusion, and protection, as well as cultural, linguistic and ethnic diversity and shared responsibility and accountability, and contemporary issues of the society.
4. The vision of every department should be refined focusing the contemporary issues and accordingly the mission is to be drawn.
5. The University Vision plan and action should focus on the Incheon Declaration of UN Education 2030 with precise action on cause-based plans of education.

To address the precise developmental plan, the University has considered the following goals on a priority basis

Short-term goal (STG) of the University:

Component	Details
STG-1	Energy Efficient Campus (Emphasis given to Solar Electricity Generation and Utilization)
STG-2	Green Campus: To innovate and adopt of Recycling Technologies and to gain Carbon Credits
STG-3	Safety and security Management of University Campus
STG-4	Skill development programmes for students – Central and State Govt: To educate about job-opportunities and to create awareness regarding starts-ups. Entrepreneurship Development Cell

STG-5	Up-gradation of University Administration: E-Governance, Automation and Digitization of documents, Implementation of e-PAR
STG-6	Development and maintenance of Central Instrumentation Facilities.
STG-7	Improvement of laboratory facilities and procurement of modern equipments to carry out higher-end research
STG-8	Establishment of the dedicated centre for Research and Development— Developing policy documents for R&D; Developing IPR and Patent policies.
STG-9	Establishment of Placement, career counselling, and Alumni Cell
STG-10	Faculty/Staff Development Programmes to improve academic and administrative mechanisms- Establishment of Academic Staff College
STG-11	Fair and transparent performance appraisal system
STG-12	Students and Faculty Health Insurance programme.
STG-13	Establishment of Animal House.
STG-14	Developing shopping complexes in City Campuses to enhance the internal financial resources.
STG-15	Bio – Entrepreneurship- recycling of dry and wet wastes (Organic Waste Management).
STG-16	Centre for Food Science Research
STG-17	Merging the study centres that focus on society and inclusion into “A Lab for Equality.”
STG-18	Innovation and Incubation Centre
STG-19	Foundation of rewards and recognitions to special achievers
STG-20	Administrative Reforms <ul style="list-style-type: none"> a. Regulation of administration as per the Organizational Structure. b. Introduction of Biometric attendance system for Faculty/Staff members c. Monitoring university information and progress (of development) management system. d. Formation of committees for planning, preparing, organizing and monitoring policy documents. e. Decentralization of academic, administration and student-related responsibilities for better competence. f. Improvisation of E-Governance both in academic and administration. g. Monitoring of Internal Quality Assurance for both teaching and non-teaching faculties in their respective assignments. h. Timely promotion/increments based on policy and performance. i. Establishment of Internal Audit Committee for academic and administrative audit.

STG-21	Examination Reforms (Ph.D. Programme): Centralized Entrance Test for Ph.D. Admissions, Central valuation of Ph.D. Entrance Test papers, Centralized viva-voce examination for eligible candidates (who secure eligible marks in the entrance test as per the PhD guidelines), Centralized counselling for the allocation of candidates for Ph.D. course (as per the reservation policies and prevailing PhD guidelines).
STG-22	Restructuring of IQAC as per recent regulations laid by UGC and NAAC. <ul style="list-style-type: none"> a. Framing of statues, regulations, ordinances, etc. on par with the existing policies. b. Educating and training to both teaching and non-teaching employees on quality assurance and maintenance. c. Conducting Faculty Development Programmes to both teaching and non-teaching employees. d. Promoting best practices in the Campus

Long Term and Continuous Goals (LTCG) of the University

Component	Details
LTCG-1	Adoption of Schools, Villages, Gram Panchayaths, Backward and Tribal Colonies, etc. for social and scientific awareness
LTCG-2	Skill development programmes for students – Central and State Govt. to educate about job-opportunities, and to create awareness regarding starts-ups
LTCG-3	Development of forums for the discussion of contemporary issues of Society and Starting new Post Graduate Programmes on contemporary needs
LTCG-4	Strengthening of human resources through hiring permanent faculty in all Post Graduate Departments
LTCG-5	Campus infrastructure development: P.G. Center, Kadur and P.G. Center, Chikkamagaluru
LTGC-6	

In addition to the above goals at the University level, the University allocate and specify certain goals (RACO) as a part of the academic curriculum of each postgraduate Department.

RACO- 1: Research: Enhancement of Individual Research Projects and Publications, department-level projects; and Continuous Programmes supporting Scientific and Societal Causes.

1.1. Research collaboration with Government and Private Organizations

- 1.2. Inclusion of interdisciplinary areas in Teaching and Research in the existing courses of different postgraduate programmes.
- 1.3. Development of interdisciplinary research culture between different departments of Schools

RACO-2: Academic & teaching: Enhancing the value of academic curriculum with contemporary knowledge and case studies

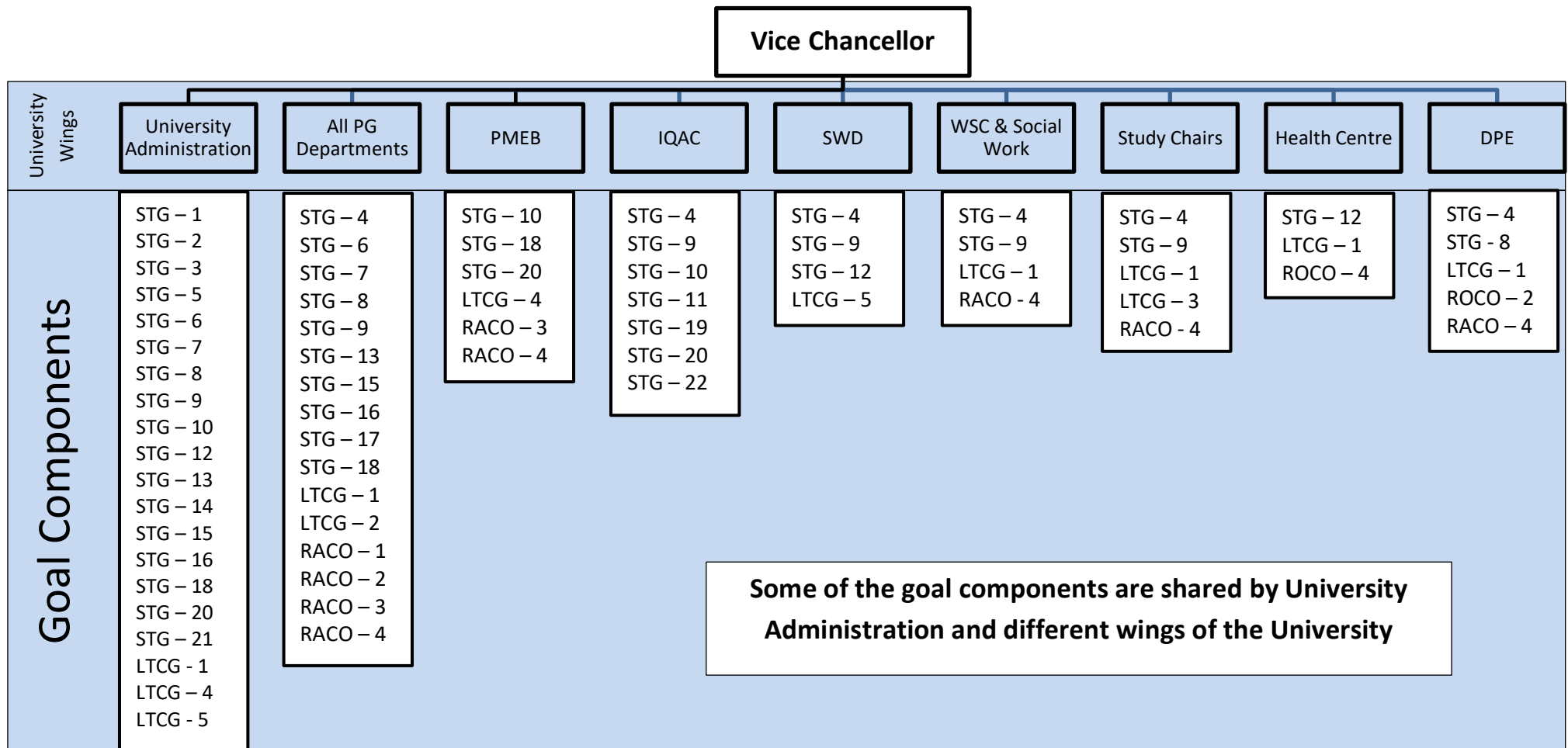
- 2.1. Introduction of new programmes in emerging areas of social relevance.
- 2.2. Skill development courses for PG and Ph.D. students.
- 2.3. Training/Remedial classes for students to improve their ability in learning, communication and overall personality to enable them to clear competitive examinations.
- 2.4. Special coaching classes for students for better placements and entrepreneurship
- 2.5. Debates and competitions on various socially relevant, scientifically important and emerging issues.
- 2.6. Special emphasis for slow learners and advance learners.
- 2.7. Knowledge sharing through online and offline sources.

RACO-3: Collaborations: Enhancing industrial-institutional- societal collaborations to enhance employability, self-entrepreneurship, and involvement in social responsibilities.

RACO- 4: Outreach Activities: to support and extend the help for immediate knowledge requirements to the various issues of the local communities.

- 4.1. Programmes to create awareness regarding the health and hygiene among socially and economically backward community
- 4.2. Extension and outreach programmes as part of community service to train the rural and semi-urban people regarding the small scale starts-ups.
- 4.3. Adoption of nearby public schools for providing them knowledge/skill-oriented training and to help them to pursue higher education.
- 4.4. Arrangement of NSS and NCC camps every year in the backward villages.
- 4.5. Arranging debate with society, industry and education institutions on the related contemporary issues.
- 4.6. Creating awareness on health, hygiene, social, and environmental issues among the local communities

Scheme and distribution of work plan for implementation



Budgetary Provisions (estimate):

Components	Allocation (Rs. Lakhs/Year)	Total allocation (for five years Rs. Lakhs)
STG – 1	1000	1000
STG – 2	8	40
STG – 3	1200	4800
STG – 4	200	1000
STG – 5	50	80
STG – 6	1000	1800
STG – 7	200	400
STG – 8	200	300
STG – 9	20	40
STG – 10	20	60
STG – 11	2	10
STG – 12	20	100
STG – 13	5	15
STG – 14	500	600
STG – 15	10	25
STG – 16	10	15
STG – 17	5	20
STG – 18	10	30
STG – 19	2	10
STG – 20	10	50
STG – 21	100	150
STG – 22	10	25
LTCG -1	50	60
LTCG -2	50	250
LTCG – 3	5	20
LTCG - 4	100	500
LTCG – 5	10000	10000
RACO – 1	20	100
RACO – 2	20	100
RACO – 3	5	25
RACO – 4	100	500
Total Rs (lakhs)	14,932	22,125

Graphical Evaluation Review of the Vision Plan

Months →	1-6	7-12	13-18	19-24	25-30	31-36	37-42	43-48	49-54	55-60
Components										
STG – 1										
STG – 2										
STG – 3										
STG – 4										
STG – 5										
STG – 6										
STG – 7										
STG – 8										
STG – 9										
STG – 10										
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STG – 16										
STG – 17										
STG – 18										
STG – 19										
STG – 20										
STG – 21										
STG – 22										
LTCG -1										
LTCG -2										
LTCG – 3										
LTCG - 4										
LTCG – 5										
RACO – 1										
RACO – 2										
RACO – 3										
RACO – 4										
Expenditure (Rs Lakhs)										
Cumulative Expenditure (Rs lakhs)										

Key Performance Indicator of the Vision Plan Implementation

(This is a broad outline and performance assessment shall be carried out at the end of each year)

Duration →	1 st year	2 nd year	3 rd year	4 th year	5 th year
Components					
STG – 1	Installation and Reduction in investment cost	Reduction in Electricity Bill And generation of Revenue	Increase in Revenue generation	Increase in Revenue generation	Increase in Revenue generation
STG – 2	Implementation and Reduction in investment cost	Reduction of waste and generation of Revenue, Training and Job opportunities	Reduction of waste and generation of Revenue, Training and Job opportunities	Reduction of waste and generation of Revenue, Training and Job opportunities-Expansion	Reduction of waste and generation of Revenue, Training and Job opportunities-Expansion
STG – 3	Safety implementation	Reduction in loss of Campus properties	Reduction in loss of Campus properties - reduction in investment	Reduction in loss of Campus properties- reduction in investment	Reduction in loss of Campus properties and reduction in investment
STG – 4	Establishment of collaboration	Exposure and increased number of students opting for self-employment	Strong self-entrepreneurship community of KU (No should increase)	Strong self-entrepreneurship community of KU (No should increase than previous year)	Strong self-entrepreneurship community of KU (No should increase than previous year)
STG – 5	Upgradation of University administration	Quick processing of official work. Increased transparency, Reduction of stationary	Quick processing of official work. Increased transparency, Reduction of stationary	Quick processing of official work. Increased transparency, Reduction of stationary	Quick processing of official work. Increased transparency, Reduction of stationary
STG – 6	Upgradation of Instruments	More high quality research output	Reduction in cost incurred for outsourcing and high quality research	Reduction in cost incurred for outsourcing and high quality research and Revenue generation	No outsourcing, high quality increased research output and revenue generation
STG – 7	Upgradation of Instruments	More exposure of students to practical knowledge	Increased number of applicants for master degree	Hands on training from each department	Practical oriented master degree programs
STG – 8	Establishment centre for R&D	Independent processing for IPR, patents etc.,	Increased number of IPR, patents, copy right etc.,	Increased number of IPR, patents, copy right etc.,	Increased number of IPR, patents, copy right etc.,
STG – 9	Establishment	Strong alumni-institution association	Increased counselling and placement	University – alumni partnership for programmes	University – alumni partnership for programmes
STG – 10	Establishment of Academic staff college	Training for college teachers	Training for college teachers	Training for college teachers	Training for college teachers

STG – 11	Implementation of quality focused appraisal	Improvement in academic/ administrative quality of faculty	Improvement in academic/ administrative quality of faculty	Improvement in academic/ administrative quality of faculty	Improvement in academic/ administrative quality of faculty
STG – 12	Safety feeling among the stake holders	Support to needy people	Support to needy people	Support to needy people	Support to needy people
STG – 13	Establishment	Independent research facility	Reduction on the cost of outsourcing	Improved publication quality	Recognition at national level
STG – 14	Establishment	Increased revenue	Increased revenue	Increased revenue	Increased revenue
STG – 15	Establishment	Reduced waste-initiation training for local	Local community empowerment	Local community empowerment and revenue generation	Local community empowerment and revenue generation and carbon credit earning
STG – 16	Establishment	Teaching and Research in Food Science	Local food- and culture preservation- copy right, Patent	Training and skill development, food security	Revenue earning
STG – 17	Establishment and merging of departments	Increased participation of diverse departments and concepts	Discussions on contemporary issues	Publications on the various activities of center	Recognition at state and national levels.
STG – 18					
STG – 19					
STG – 20					
STG – 21					
STG – 22					
LTCG -1					
LTCG -2					
LTCG – 3					
LTCG - 4					
LTCG – 5					
RACO – 1					
RACO – 2					
RACO – 3					
RACO – 4					

Standard Operating Procedure for the implementation of Goal components

KUVEMPU  **UNIVERSITY**

INSTITUTIONAL STRATEGIC PLAN
From 2018 -19



Jnana sahyadri, Shankaraghatta Shimoga (D),
Karnataka, India
PIN-577 451. E-mail: reg_admn@kuvempu.ac.in
Web: www.kuvempu.ac.in
Tel: 08282 256221, Fax: 08282 256255

OCTOBER - 2018

Part – 1: INSTITUTIONAL BASIC INFORMATION

Institutional Identity:

- Name of the Institution : **KUVEMPU UNIVERSITY**
Jnana Sahyadri,
Shankaraghatta-577451,
Shimoga, Karnataka, India.
- Is the Institution approved by regulatory body? : Yes, in the year 1994-95,
Recognized from UGC under 2(f) and 12 (B) of the UGC act 1956.
- Furnish approval No. : Letter no F 5-1/2003 (CPPT), dated 21st January 2003
- Type of Institution : State University
- Status of Institution : Autonomous
- Name of Head of Institution:

Officers	Name	Phone Number	Mobile Number	Fax Number	Email Address
Head of the Institution	Prof. B. P. Veerabhadrappe Vice-Chancellor	08282- 256 222	09449042909	08282 256255	vc@kuvempu.ac.in
Registrar	Prof. Bhojya Naik Registrar	08282 - 256 221	09449825221	08282 256262	regadm@kuvempu.ac.in

- No. of Post-Graduate Departments: 34
- No. of Post-graduate Programmes; 36
- Whether the Institution is accredited? : Yes, By NAAC [Enclosed]
Grade : “A ”
 - Accredited in 2003, Grade “B”
 - Reaccredited in 2010 Grade: B; Score 2.81.
 - Reaccredited in 2018 Grade: A; Score 3.05.

• Accreditation Status of Post-graduate programs:

Sl. No	Title of programs	Whether eligible for accreditation /Not	Whether accredited as on 31 st October 2018
1.	Kannada M. A	YES	YES
2.	Economics- M.A	YES	YES
3.	English- M.A	YES	YES
4.	Hindi – M.A	YES	YES
5.	History & Archaeology, M.A	YES	YES
6.	Journalism and Mass Communication – M.A	YES	YES
7.	Social Work – M.S.W	YES	YES
8.	Political Science- M.A	YES	YES
9.	Sociology- M.A	YES	YES
10.	Commerce – M.Com	YES	YES
11.	Business Administration - MBA	YES	YES
12.	Human Resource Management- M. H. R. M	YES	YES
13.	Tourism Administration- M. T. A	YES	YES
14.	Education- M.Ed	YES	YES
15.	Physical Education – M.PEd	YES	YES
16.	Applied Botany- M.Sc	YES	YES
17.	Applied zoology- M.Sc.	YES	YES
18.	Biochemistry - M.Sc.	YES	YES
19.	Biotechnology - M.Sc.	YES	YES
20.	Chemistry - M.Sc.	YES	YES
21.	Computer Science - M.Sc.	YES	YES
22.	Earth Science & Resource Management - M.Sc.	YES	YES
23.	Electronics - M.Sc.	YES	YES
24.	Environmental Science - M.Sc.	YES	YES
25.	Industrial Chemistry - M.Sc	YES	YES
26.	Library and Information Science - M. Lib. Sc	YES	YES
27.	Mathematics - M.Sc.	YES	YES
28.	Microbiology- M.Sc.	YES	YES
29.	Computer Application- M.C.A	YES	YES
30.	Remote Sensing & Applications -M.Sc.	YES	YES
31.	Physics - M.Sc.	YES	YES
32.	Wildlife Management- - M.Sc.	YES	YES

33.	Commerce (PGC-Kadur) M.Com.	YES	YES
34.	Pharmaceutical Chemistry (PGC-Kadur) M.Sc.,	YES	YES
35.	Urdu – M.A	YES	YES
36.	Sanskrit- M.A	YES	YES

Faculty Status (Regular/ on-contract Faculty as on 31st March, 2018)

Faculty Rank	No. of Posts Sanctioned	No. of Positions filled	No. of Positions shifted to Davangere Univ.
Professor	26	53*	--
Associate Professor	40	17	23
Assistant Professor	92	36	25
Total	158	110	48

Number include those who are promoted under Career Advancement Scheme

Note: The total Vacancy presented above does not include the required teaching staff for the new programmes started during 2018-19.

Sl. No	Programme	Faculty Position Required			Total
		Professor	Assoc. Professor	Asst. Professor	
1	Women/Gender Studies (M.A)	1	2	3	6
2	Psychology (M.A)	1	2	3	6
3	Inclusive Education (M.A)	1	2	3	6
4	Business Law (L.L.M)	1	2	3	6
5	Human Resource Management (M.H. R. M)	1	2	3	6
	Total	5	10	15	30

Total Vacancy of Teaching faculty as on 31st March 2018 = 48 + 30 = 78 posts.

Baseline Data [Data given for the following parameters pertains to ALL disciplines]

Sl. No.	Parameters	
1	Total strength of students in all programs and all years of study in the year 2012-13	2581
2	Total women students in all programs and all years of study in the year 2017-18	1471
3	Total SC students in all programs and all years of study in the year 2017-18	302
4	Total ST students in all programs and all years of study in the year 2017-18	95
5	Total OBC students in all programs and all years of study in the year 2017-18	924
6	Number of fully functional P IV and above level computers available for students in the year 2017-18	188
7	Total number of text books and reference books available in library PG and PG Diploma Students	1,08,432
8	Student-teacher ratio	24:1
9	% of UG Students placed through campus interviews in the year 2017-18	NA
10	% of PG students placed through campus interviews in the year 2017-18	213
11	% of high quality under Graduate (>75% marks) passed out in the year 2017-18	1945
12	% of high quality Postgraduate(>75% marks) passed out in the year 2017-18	26
13	Number of research publications in Indian refereed journals in the year 2017-18	292
14	Number of research publications in International refereed journals in the year	287
15	Number of patents obtained in the year 2017-18 (patent filed)	2
17	Number of sponsored research projects completed in the year 2017-18	9

Part-2: INSTITUTIONAL STRATEGIC PLAN (ISP) PROPOSAL

Vision:

Kuvempu University shall strive to become an International Center of Excellence in teaching and research to provide high quality value-based education to all through various modes to meet the global challenges.

Kuvempu University was established to meet the academic needs and aspirations of the region under its jurisdiction. The region has a distinctive demographic profile, with the predominance of a largely rural society, comprising economically backward and socially underprivileged communities. Nevertheless, the region is known for its intellectual and Socio-political potential. It has shown slow rate of urbanization and a variegated growth in terms of education. Against this background, Kuvempu University had to formulate its objectives to meet the region-specific needs, within the framework of the broader objectives of higher education as conceptualized by the policy making body the University Grants Commission (UGC).

The University has encouraged research on the ecology, biodiversity and environmental issues relating to the region. The major thrust area identified is Bioprospecting Medicinal plants as this university is situated in the Bhadra Tigre Reserve which is known for its richness in faunal and floral species. It has encouraged research in the socio-political aspects of the regional society in the social sciences. The research in the literature departments has focused on the Kannada literary tradition.

Mission:

Foster creativity in teaching, learning and research to build a knowledge base and promote quality initiative. Provide access to education to all. Develop human resources to meet the societal needs.

Kuvempu University has made consistent efforts to implement the following objectives.

- To create a centre of excellence in teaching and research.
- To provide value based education.
- To provide quality higher education to all.
- To create a socially useful knowledge base.
- To develop skilled human resources.
- To demonstrate commitment to equity and social justice.

Core Values:

- Global Outlook- Regional Focus
- Commitment to Equity and Social Justice
- Conservation of Natural Resources and Cultural Heritage
- Humanism and Holistic View

Executive summary for the ISP:

The SWOT analysis carried out reveals that the faculty and staff of this University about the higher performance to be taken-up in the forth-coming years towards realizing its vision. This proposal under RUSA is a part of the University's Strategic Plan derived from the SWOT analysis. Qualitative and quantitative improvement in Higher Education and Research of this University needs an immediate attention during the current and next five-year plans. This proposal provides a road map towards achieving the objectives under various thrust areas to improve the quality of higher education and research in Kuvempu University. The following thrust areas have been identified and action plans are proposed to achieve the specific objectives and outcomes:

- ▶ Infrastructure Development — Campus development, repair and renovation of laboratories and library, establishment of digital library, Central Computation Facilities Centre (UCCF), Constructions and renovation of hostels, development of amenities and sports facilities.
- ▶ Effective development and implementation of ICT at UG and PG level
- ▶ Research and Innovation- upgrading facilities and equipping with modern accessories for the development of research leading to cutting edge technology innovation. Establishment of research hubs- innovation incubation centre.
- ▶ Establishment of equal opportunity Cell.
- ▶ Faculty recruitment and support programme.
- ▶ Increasing employability of post graduates.
- ▶ Education-Research-Extension for out-reach and industry linkage.
- ▶ Developing facilities for women employees, day care centre and health education.
- ▶ Establishment of IPR and Human Rights Education cell.
- ▶ Establishment of Centre for Women Studies.
- ▶ Establishment of exclusive programmes in Food science, food processing and technology.

The project targets are as follows:

- Increase the Governance performance score from 67% to 77%.
- Achieve an up gradation of 79% of academic excellence from the existing 63%.
- Promote equity performance index from existing 88% to 92%.
- Excelling in research and innovation rate to 79% from existing 52%.
- Providing 100% student facilities against to the present rate of 63%.
- Creation of overall need based infrastructure facilities to 82% from existing 73%.

-
- Increase employability rate of Post graduate students from 43 %to 60%.
 - Maintenance of in the transition rate and pass percentage of all students at 100%.
 - Increase in the MoUs with the industries.
 - Creation of an advanced opportunity for research and innovation at all level of University learning and promoting enthusiasm for research among students.
 - Increase in the number of research publications by the faculty from 4publication/yr/faculty to 6 publication/yr/faculty.
 - Strengthening of all PG programmes and recently started new departments of studies.

Overall, it is planned to increase the present performance index from 65.09% to 83.92% in the next five years.

SWOT ANALYSIS

The University having established in 1987 with five departments of studies and less than two hundred students has grown-up now to an education hub having 39 PG Departments, 45 PG programmes (Figure 2) and catering the educational need of more than 2800 students every year(range: 2180-3430 students/year). The University as a public service providing institution, bestowed with certain educational and social responsibilities to contribute socio-economic development of the society. In view of its service to science, arts and humanities, education, law, commerce and socio-economic development, it is the right time to assess its credibility and future perspective of higher education through the SWOT.

INSTITUTIONAL SWOT CRITERIA AND METHODOLOGY

Committee for SWOT Analysis: University has constituted a committee comprising Deans of Various Faculties, Directors of Study Schools, Directors of Planning, Monitoring and Evaluation Board, Director-Internal Quality Assurance Cell, Director- Development and Projects, University Engineers, Institution Information Officer, Statistician, Heads of administrative sections, Co-ordinator of RUSA. The committee performed its function under the directions of Vice-Chancellor.

Methodology, Analysis of Data and Inferences:

At University level, in combination SWOT analysis and Strategic Planning was carried out with reference to Mission, Vision and Goal of the Institute.

Methods:

Team collected the data explaining the present state of performance from each section of the University. The data was subjected to though discussion for its authenticity, reliability and objectivity of the task taken-up. Each data were thoroughly analysed on spatio-temporal dimension, considering the successful completion of 30th year of inception of the University.

SWOT Strategic Components:

Major components involved in this analysis are represented in the schematic diagram (Figure 3). The

committee considered following major components-

- i) University as a holistic entity, central hub supporting all programmes and Schedules to cater the vision, mission and goal, keeping in view of government policies.
- ii) Programmes- the University offers various need based programmes which are linked with students, society and societal services, industry, outreach Programmes and R & D programmes.

Strategic plan for Institutional Development based on SWOT analysis

With an overwhelming aim and objective to recognize and acknowledge the value addition in transforming the admitted raw students into a capable and skilled technician having sound knowledge of fundamentals and an acceptable level of professional and personal competence for ready employability, this University has planned the following strategies to bring about changes in its programs based on SWOT analysis.

- ▶ Enhancing employability of University students: developing need based curricula; identifying and strengthening soft skills of the students; improving industrial relationship; improving quality of teaching, learning and evaluation processes; introducing innovative research based projects; faculty development in new and emerging areas; creating advanced laboratories; and enhancing computer and library facilities.
- ▶ Introducing innovations, research and consultancy in University: gradually switching over from the current teaching-centric, syllabi/subject-based and examination oriented education to learning-centric, competency-centric and learning-outcomes-based education; designing curricula and evaluation scheme based on learning outcomes approach; faculty development for introducing innovations and research; preparing students to innovate and research at their level; introducing innovative and research oriented projects; and collaborating with other institutions and industries.
- ▶ Strengthening learning outcomes of the students: bringing autonomous status for the institution; accrediting various diploma programs; providing support for students through finishing school; implementing academic and non-academic reforms; and planning, organizing and implementing staff development programs to enhance their IT skills, technical skills and soft skills.
- ▶ Infrastructure Development: Campus development, repair and renovation of laboratories and library, establishment of digital library, Establishment of Central Computation Facilities Centre, Constructions of hostels, development of amenities and sports facilities.
- ▶ Effective development and implementation of ICT at UG and PG level.
- ▶ Research and Innovation: upgrading facilities and equipping with for development of research leading to cutting edge technology innovation. Establishment of research hubs- innovation incubation centre.
- ▶ Establishment of equal opportunity centre.
- ▶ Faculty recruitment and support programme.
- ▶ Increasing employability of post graduates.
- ▶ Education-Research-Extension for out-reach and industry linkage.
- ▶ Developing facilities for women employees, day care centre and health education.
- ▶ Establishment of IPR and Human Rights Education cell.

a) STRENGTHS

Location of the University
Serene environment and best nature-natural education atmosphere
Large campus area
Good, continuous supply of water sources
Considerably modern sanitation
Student amenities in the campus
Guest House facility
Computer availability, computation and network, campus connectivity through WiFi connectivity, NKN 1GB connectivity
Well maintained and updated library
Good number of library resources (books, journals, periodicals, e-journals), InFlibnet facility
High proportion of library users
Well established Physical education centre
Good number of student aspirant to take-up programme
Good, committed research student community
Acceptable teacher-research student ratio
Good number of research projects
University initiative to support focused development and internal funding to research and innovation
Administrative practice to allocate funds for innovative research
Acceptable ratio of publications made by the faculties
Acceptable publication impact factor
Research student fellowship for SC/ST
Establishment of new Department of Studies (Psychology, Human Resource Management, Women Studies, Statistics and Inclusive Education)
Neither high nor low density of colleges under the supervisor of University
Good number of PG programmes delivering degrees directly related to profession
Direct of appointment of students (through campus interview, to research institutions, public sector and NGOs)
All PG programs being offered are professional, skill and job oriented
NAAC Accredited
University has SAP, FIST and VGST assisted Departments

b) WEAKNESSES

Connectivity to major cities, less road and no air connection to nearby town
--

Rough terrain and severe climatic conditions
Considerable illiteracy in local population of the University jurisdiction
Want of Public Awareness on higher education, human right and associated information in the local population
Campus development- in terms of road connectivity to all buildings in the campus
Sharing of student and research laboratories causing inconvenient and miserable time-energy and manpower utilization
No separate research laboratories- no separate designated Laboratories for innovative research.
Want of separate and sufficient building and space for academic activities
Old water pipeline system and Insufficient water purification system
Insufficient hostel accommodation, crowding and pressure on resources
Insufficient toilets facilities in hostels and academic buildings
Insufficient facilities for Person With Disability (PWD) - Limited access to PWD for multi-floor buildings. No specified rest rooms for PWD in academic and administrative building
Insufficient seating capacity in Library
Low average publication, and a few patents
Few international collaboration and international fellowship
Present status of research student fellowship is not sufficient
Existing student Teacher ratio- burden of teaching workload on teacher, No recruitment of teaching faculty
Lack of office automation, computer network between sections of the University and incomplete paperless office
Incomplete higher education information system of the University
Need of updating the University Website
Need for separate IPR cell
Need for Day care Centre
Insufficient on-campus hostel facilities rendered low admission to some of PG programmes and research degrees
Existing low strength of teaching fraternity, high workload and additional administrative responsibilities on them is severe that could effect on the quality of education and research
Limited training programme for quality enhancement of teachers of college, university and administrative faculty
Limited maintenance of computers, laboratory equipment and overall management of University properties
No research –development incentives to faculty

c) OPPORTUNITIES

Rural location, rural population as feeder and stake holder
Total area of the campus for horizontal and vertical expansion of infrastructure
Distraction – free campus environment for student-academic- co-curricular activity development.
Women resource centre and Local-traditional culture to be nurtured
Availability of Local resources for development of research projects on the thrust areas and technology innovation
Good sources of budget for research and development
Scope for research out-put (in the form of patent, copy right, publications)
Good amount of recyclable solid waste generated by University
Minority/SC/ST/OBC scholarship/fellowship scheme of state and central government
Promote the activity of carrier counselling and development
Teacher and research training programme

d) THREATS

University located on the backyard of Bhadra Tigre Reserve on a disputed land of state forest department
Human-wildlife conflict, repeated movements and invasion of wild animals inside the campus- University is developed in wildlife territory.
Incomplete compound-wall to protect campus area
Insufficient and interrupted supply of Electricity hindering the academic and research activities
Improper utilization of garbage and poor waste management system

Linkage between specific objectives, expected results and SWOT Analysis

General Objectives:

- To Develop Infrastructure facilities which includes construction of internal roads, fencing/ boundary walls of the land, providing electricity/water, laying/renovating sewerage lines, plantation and landscaping, Green Energy (Solar and Wind power harvesting).
- To modernize the Laboratories by Procurement of new equipment, repair and renovation of laboratories in view of recent development in R & D labs for innovative technologies.
- To improve the Library by digitization of books, journal and thesis; Establishment of digital library.
- To establish University Central Computation Facility (UCCF) Centre and up scaling the existing network in the campus.

-
- To Construction of new Hostels for General students and for students from weaker section of the society with the help of state Social welfare department.
 - To Construction and renovation of toilet blocks for boys, girls and for Person with Disability (PWD).
 - To develop of sports facilities.
 - To provide the facilities for Research, Innovation and quality improvement-
 - To development of Research Hubs: Banana tissue culture, Environmental Biotechnology,
 - To develop alternative energy sources; Medicinal plants, Natural Resource management, Patho-physiology of malarial parasite, Ecology and conservation of bio-resources, Environmental contamination and monitoring.
 - To establish the collaboration under meta-university concept for research degree: collaboration will be established between national institutes and other sister Universities.
 - To promote the Student exchange programme with world class Institutions.
 - To establish Equal opportunity Centre (for conducting remedial classes, language labs, to monitor scholarships for SC/ST/OBC and other socio-economically backward students, gender sensitization, special programmes to enhance equity and inclusion, Establishment of full-fledged Women Resource Center).

Specific Objectives of ISP

- To improve the existing infrastructure facilities by identifying the lacunae from the point of basic amenities for students, faculties, stake holders and employees.
- To expand research facilities in order to fulfil the gap in the areas of research innovation-incubation and extension to social, economic, education, R & D challenges.
- To address equity-inclusion and expansion in higher education and research through implementation of specific mode of mechanism to access the goal in all sectors of University performance.
- To complete the recruitment of teaching faculty to fulfill the structure of manpower as recommended by competent authorities.
- To establish the carrier performance training for employs and finishing school for graduates.

ACTION PLAN

a) Infrastructure Development:

- ▶ In order to increase the value of education, ambience, GER, innovation and competitiveness, certain infrastructures are proposed to be developed in the forth coming years. Based on the SWOT, it is needed to develop, hostels, library, laboratories, equipment, physical education facilities, IPR Cell, Central Computation Facilities Centre, Day-care Centre, toilets, water supply, green energy, road network in the campus, boundary wall, garbage and waste management and recycling unit.

b) University Central Computing Facility (UCCF) and Office automation:

In order to complete on-going office-administration-education automation, maintenance of 1GB NKN network facility, WiFi, digitization of resources, updated University Website and to Supporting paperless, eco-friendly performance of the University it is planned to complete the establishment of UCCF.

- Establishment and development of CentralComputation Facilities
- Procurement of Computers
- Completing the LAN connectivity,
- updating WiFi Centre
- Updating all software and website
- Developing software service for Universityteacher, student and
- Researchers
- Office automation

c) Research and Development Support:

- In order to increase the research opportunity, GER to research Degree, research out-put and especially to develop competitive research leading to need based innovation in all faculties of studies, it is proposed to take –up research and development activities in the following manner-
 - Modernization and strengthening of existingresearch laboratories
 - Establishment of separateexclusive research laboratories and
 - procurement of equipment
 - Establishment of Innovation IncubationCentre
 - Focussed Research programme (outstandingresearch scheme, faculty visit, student exchange)
 - Inception of grants for research incentives
 - Inception of Specific scholarship/fellowship schemes
 - Development of Research Hubs for Banana Tissue Culture, Biotechnology etc.,
 - Identification of Entrepreneurship partnersfor research innovation
 - Establishing collaboration and MOU with national and international Institutions and other
 - Universities (meta university research hubs)
 - Innovation support programmes
 - Facilitating increased access to Knowledge resources- digitization, developing repositories etc., in UCCF.

d) Enhancing employability: Developing need based curricula; identifying and strengthening soft skills of the students; improving industrial relationship; improving quality of teaching, learning and evaluation processes; introducing innovative research based projects; faculty development in new and emerging areas; creating advanced laboratories; and in-house training programme.

- Strengthening of existingcareer counselling placement and pathways

-
- BOS & BOE Identification of resourcepersons/experts for training-education and Professional training
 - for internship and in house training.
 - Identification of industries, institutions, NGO, MNCs and execute formal MoUs
 - Industry Hands on in- house training as a part of course work
 - Entrepreneurship Development employment
 - Campus Interview for Conduct short term diploma courses for self-

e) Faculty Recruitment:

- ▶ In order to increase GER to post-graduate degree, and to develop learning environmental into an art-of state programme, the faculty strengths are to be improved. Presently there is a deficit of 38% teaching faculty in the University. The deficit of teaching faculty and their training after appointment shall be made in the following manner-
 - Recruitment preparations
 - Commencement of recruitment and selection and appointment
 - Induction training programme to newly appointed faculties
 - Monitoring and up gradation of performance of newly inducted faculty
 - Enhancement of Faculty resources by inviting scholars of eminence from other institutions

a) Academic Staff College (ASC) and Faculty Improvement programme:

- In order to enhance the quality of teaching among the teaching faculties of colleges of the Universities and PG departments, it is planned establish an Academic Staff College in Kuvempu University campus-
 - Identification of suitable building for ASC
 - Renovation and suitable modifications of the building for ASC
 - Renovation and suitable modifications of the building for ASC
 - Establishment of ASC Office
 - ASC Appointment of Director, co-ordinators and faculty and supporting staff for
 - Developing course curricula for ASC
 - Training and monitoring
 - Faculty improvement initiatives

b) Women's Study Centre (WSC):

- ▶ In order to encourage and expand socially relevant academic studies, outreach activities and extension programmes, University has started this centre during 12th FYP period. Further a separate proposal has been submitted to UGC seeking munificent support. This centre will perform its function as an independent academic hub offering diploma, graduate and Post graduate degrees, counselling, advocacy, research and outreach activities, focusing on

women and gender issues of the society. As the centre has already initiated its activities utilizing the manpower and other resources of the sister departments, it is required to strengthen Women Study Centre as an independent unit.

c) Equal opportunity Cell:

- ▶ In order to increase the value of education for all especially those who are deprived of higher education and certain values which our community did not considered in past as an important issues to consider all section of the population this action plan is formulated to being in the SC/ST/OBC and other socio-economically weaker section into main stream of higher education. Further, in this plan it is also considered to provide scope for women education, gender sensitization and equity as a part University Education.
 - Strengthening of SC/ST/OBC Cell
 - Establishment of Full-fledged office, strengthening staff, training and Office automation,
 - Strengthening of Social Strengthening welfare activity
 - Establishment of full-fledged Gender sensitization and equity cell
 - Staff training, equipping the office and office automation
 - Strengthening the women resource centre
 - Strengthening the SC/ST & OBC Cells

d) Finishing School:

- In order to strengthen the efficiency of graduates, suitable for societal and industrial demand, it is planned to establish a finishing school for all faculties of studies in the University. The requirement of finishing school for Kuvempu University has been visualized through SWOT analysis. Under this programme, it is planned to identify the area required to focus in terms of counselling, information dissemination, training and placement for young graduates to make them more competitive for job opportunities in public-private sectors.
- Establishing Finishing school (Structural implementation)
 - Identifying the thrust area for intensive training
 - Collaboration with stake holders (Industry, NGO Public sector organizations)
 - Training monitoring and assisting inducted employees in different sectors
 - Review Finishing School performance

Relevance and Coherence of ISP with State and National Development Plan

The Share of Karnataka to National GDP is around 6%. The character of the state economy has drastically changed from primarily agrarian in 1956 towards industrial & service economy in 2010. GOK's Vision is to develop a vibrant knowledge society and achieve a sustainable and orderly process of industrialization by enhancing human capabilities.

The vision of the government on higher education is partly being implemented in Kuvempu University. However, much focus is needed to build excellence in the entire education system with thrust on improvements in quality and relevance of content and delivery at all levels with systemic

improvements like credit transfer, synergy between research & teaching, flexibility in choice of courses within the institution (as already initiated in CBCS) and across institutions including other universities through exchange of students emphasizing the need for cross-disciplinary approaches. The University has adopted continuous student evaluation on the basis of understanding & application of knowledge, performance. Much needed approaches are wanted for its academia-industry interface and building centres of excellence in the higher education system.

The GOK vision document indicates a number of areas and research problems are to be addressed for the well being of the people of the state, which Kuvempu University intends to take-up under RUSA initiative. This is further supported by the fact that, the recent Global Investors Meet has attracted investment of nearly Rs.5,00,000 Crores with an employment potential of one million jobs. This University will interact with Govt. of Karnataka and the industries who have signed MOUs to get their collaboration and support in education, training, research and consultancy.

Skilled human resources including trained technical manpower in different professions, science and technology are major reasons for growing investments and development in the state. In this context, University higher education system has a key role. Particularly our University which has developed a brand image for its excellent manpower over the last 25 years of its existence can play further potential role with its continuous trend in development and committed faculties. The university availed every opportunity through Central and State Governments. Therefore, selection of this University under RUSA will yield several benefits including the following:

- Creating excellent, skilled, knowledgeable youthful fraternity towards highly competitive research, innovation and development.
- Motivate faculty to increase their competence in teaching & research.
- The supporting staff in rendering improved quality of services to students and faculty.
- The University shall be a hub for advanced higher education, research and innovation.

This approach is intended to transform this University into a World-Class learning centre thereby serving the people of this region and country.

Participation of Departments/Faculty in ISP preparation and Implementation

This ISP is based on SWOT analysis performed at each department level. The process was carried as *Academic Administrative Audit* coupled with various parameters of curricula, man-power involvement, teacher-teaching and research performance, facilities, student feedback, research output, public opinion, policy makers and stake holder involvement in curricula, out-reach and extension performance, placement of the graduates etc. The SWOT analysis was performed with specific components as illustrated in Figure 3. The team of the SWOT analysis comprised the Vice-Chancellor, Registrar, the Deans of various faculties, co-ordinator of IQAC, associated with a core group co-ordinated by the Director- Planning monitoring and Evaluation Board and the Director - Development and Projects of Kuvempu University. During this exercise, the Chairpersons of all departments presented their departmental proposals for ISP and assisted the committee in getting

valuable data and information.

Institutional Project Implementation Arrangements

The University RUSA-ISP component is managed by a Board of Governors (BoG) constituted in accordance with RUSA guidelines. The activities undertaken by the institute ever since RUSA was announced have been regularly reported to BoG during its meetings. All decisions related to ISP and project implementation are approved by the BoG for further action by the project monitoring Unit of the University. The institution has constituted several sub-committees under RUSA implementation unit, as shown in the organization chart.

Action Plan for Sustainability

Upon satisfactory completion of the proposed project work in the University by 2020, the competence and governance of the University administration, education and research innovation approaches, Industry-university-society interactions and consultancy will be enhanced to meet the developmental needs of the society in general and stake holder in-particular.

The research interest created in University students as a result of innovation-incubation introduced during the master's degree programme is expected to fuel the expansion of creativity and research base at the University and spreading the reputation of the University to the extent of attracting more funds from the industry and donors (Alumni).

With the policy support and continued funding from the Central and State Government, this University is confident of sustaining and enhancing the activities initiated under this project.

Details of Proposed Departments and PG programmes

1. POST GRADUATE DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

In-order to expand socially relevance academic studies in Human resource management, Kuvempu University is planning to start a Post Graduate Department of Human Resource Management at its headquarters. The Department will perform its function as an independent academic hub offering postgraduate degrees, consultancy, advocacy, research and expansion in the form of outreach activities focusing on the Human Resource Management and other contemporary socio-economical issues of the society.

The **Objectives** of the Department are-

- ▶ To promote and to conduct studies on Human resource with special reference to corporate sectors and growing industries in the Malnad regions of the Western Ghats.
- ▶ To emphasize a core area of theory within an interdisciplinary framework of Human Resource and holistic development
- ▶ To enhance the awareness of human resource utilization and management at micro level.
- ▶ To establish and develop new study programmes for higher learning

Initial Focus of Activities:

(Any special issue, themes, thrust areas your university would like to work on) Programmes /

activities proposed:

Teaching:

It is planned to offer **masters degree** in Human Resource Management with the contemporary relevance of Local and regional Scenario.

Nature of the Programme: MHRM in Human Resource Management of two year duration (under semester and CBC system); Intake: 20 students and seats are given to students by following reservation policy of State Government; Eligibility for admission: any bachelor's degree (with minimum 45% marks) from recognized University. The Course Curriculum of the master degree shall be as specified by the University through its Board of Studies and other Academic Bodies.

Course Pattern: The general pattern is represented in the table below. In the fourth semester, instead of two softcore papers and an elective paper, there will be project work/dissertation and credits assigned to those papers are considered for the project work..

Sl. No	Paper	Credit/Hrs		Total	Examination		Total
		Theory	Practical		The/ Pra	IA	
1	Paper I	4	2	6	75	25	100
2	Paper II	4	2	6	75	25	100
3	Paper III (Soft core Paper)	4	2	6	75	25	100
4	Paper IV (Soft Core paper)	4	2	6	75	25	100
5	Paper V (Elective Paper)	2	-	2	40	10	50
	Total credits/semester	18	8	26			450

Elective papers: The Department proposed to offers a) Management Skills, b) Skill development and c) Labour management as elective papers for the students of other disciplines of the University.

Students by opting this elective paper shall carry credits and these credits are added to their main programme of study.

Research: The Department intends to offer research programmes (M.Phil and Ph.D) in the area mentioned under the objectives. The Research programmes shall also contain extensive field oriented and case studies. As a part of the quality assurance of the research programmes, debate, seminars, workshops and panel discussions on the case studies and several other such studies shall be organized and such activities shall be documented.

Training: The Department is proposed to have a training and consultancy wing to guide and support deprived of **access and equity** to education and as well as to create awareness of Human resources. Further, the Department proposed to organize camps and workshops to train and bring awareness on best use and mobility of human resource.

Documentation: The Department shall take up documentation on various programmes and issues and establish its own publication wing to publish the discoveries of the Department in the form of script, audio-visual records and other digital media. **And also relevant documents will be forwarded to the respective government departments for needful action and enactments.** The same may bring the Uniformity and Universality.

Field Action: Field out-reach activities will be taken-up to educate the rural entrepreneurs for different case studies and on various contemporary issues of the society.

Linkages: It is proposed to have linkages with Social Science, Science and Technology, Child and Women Welfare, Small Scale Industries, Self Help Groups (SHGs) and Local NGOs to fulfill the objectives of the Department.

Resources: State and central government agencies for various intellectual and financial resources for teaching, field work, extension and research activities shall be made use. Beside this University has its own expertise, space, library resources to take up this novel venture of commencing the Department of Human Resource Management.

Structure of the Department (Outline interdepartmental linkages & new positions required):

Positions

Professor	1 No
Associate professor	2 Nos
Assistant professor	3 Nos

Material (Space, equipment, furniture, building available and needed)

An independent building comprising a Chairman's room, six faculty rooms, two class rooms, one board room, one departmental library, Office space, a seminar hall, one computer lab, two research rooms (each with 6 cubicles for research students), a studio, a store room, UPS and security cubicles, two Visiting Professor's room, etc., Electrification, water and Sanitary work, and associated works: Spread area approximately 280 Sq.m. Two Interactive Boards, 12 Computers/laptop, Servers, two Colour Photocopiers and office furnishing and other accessories

Capacity to generate resource: University will provide the initial grant and matching share.

Any other details: Proposed to interact with foreign Universities and International institutions and Local NGOs.

2. CENTRE FOR WOMEN STUDIES/GENDER STUDIES

In-order to encourage and expand socially relevance academic studies, Kuvempu University is planning to start a Centre for **Women Studies/Gender Studies** at its headquarters. The centre will perform its function as an independent academic hub offering and postgraduate degrees, consultancy, advocacy, research and expansion in the form of outreach activities focusing on the women and gender issues of the society.

The **Objectives** of the centre are-

- ▶ To identify areas of discrimination against women cutting across race, caste, religion and region.
- ▶ To emphasize a core area of theory within an interdisciplinary framework of academic subjects
- ▶ To play an interventionist role by initiating gender perspective in many domains in the generation of knowledge
- ▶ To suitably address on newly emerging complexities in connection with gender and women issues in the society.
- ▶ To establish and develop new study programmes for higher learning.

Initial Focus of Activities:

(Any special issue, themes, thrust areas your university would like to work on) Programmes / activities proposed:

Teaching:

It is planned to offer **masters degree** in Women/Gender Studies in the centre

Nature of the Programme: MA in Women Studies/Gender Studies of two year duration (under semester and CBC system); Intake: 20 students and seats are given to students by following reservation policy of State Government; Eligibility for admission: any bachelor's degree in humanity subjects from recognized University. The Course Curriculum of the master degree shall be as specified by the University through its Board of Studies and other Academic Bodies.

Course Pattern: The general pattern is represented in the table below. In the fourth semester, instead of two softcore papers and an elective paper, there will be project work/dissertation and credits assigned to those papers are considered for the project work.

Sl. No	Paper	Credit/Hrs		Total	Examination		Total
		Theory	Practical		Theory/ Practical	IA	
1	Paper I	4	2	6	75	25	100
2	Paper II	4	2	6	75	25	100
3	Paper III (Soft core Paper)	4	2	6	75	25	100
4	Paper IV (Soft Core paper)	4	2	6	75	25	100
5	Paper V (Elective Paper)	2	-	2	40	10	50
	Total credits/semester	18	8	26			450

Elective papers: The centre will offer elective papers for the students of other disciplines of the

University. Students by opting for this elective paper shall carry credits and these credits shall be added to their main programme of study.

Introduction of paper at graduate programmes: The centre shall plan and execute the introduction of courses in Women studies at graduate levels in Colleges of Kuvempu University. It shall be an open paper or the combination of courses or Add-on courses.

Research: The centre offers research programmes (M.Phil and Ph.D) in the area mentioned under the objectives. Besides, it also caters students exchange programmes, Study India Programmes (SIP) and Scholars in Resident (SR) programmes with suitable Fellowships. The Research programmes shall also contain extensive field oriented and case studies. As a part of the quality assurance of the research programme, debate, seminars and panel discussions on the case studies and several other such studies shall be organized and activities shall be documented.

Training: The centre shall also open a training and consultancy wing to guide and support those deprived of **access and equity**. Further, the centre will organize camps and workshops to train and bring awareness on right, equity and responsibilities at the community level.

Documentation: The centre shall take up documentation on various programmes and issues and establish its own publication wing to publish the discoveries of the centre in the form of script, audio-visual records and other digital media.

Field Action, outreach and extension activities will be taken –up to educate the rural women for health, hygiene, and women rights with respect to various contemporary issues of the society.

Linkages: It is proposed to have linkages with Department Law, Social Science, Science and Technology, Child and Women Welfare Departments of State and Central Government. Self Help Groups (SHGs) and Local NGOs

Resources: State and central government agencies for various intellectual resources for teaching, field work, extension and research activities shall be made use of. Beside this University has its own expertise, space, library resources to take up this novel venture of commencing a Women/Gender Studies department.

Structure of the Centre (Outline interdepartmental linkages & new positions required):

Positions:

Professor	1 No
Associate professor	2 Nos
Assistant professor	3 Nos

Material (Space, equipment, furniture, building available and needed)

An independent building comprising a Director's room, six faculty rooms, two class rooms, one board room, one departmental library, Office space, a seminar hall, one computer lab, two research laboratory (each with 6 cubicles for research students), a studio, a store room, UPS and security cubicles, two Visiting Professor's room, etc., Electrification, water and Sanitary work, and associated works: Spread area approximately 280 Sq.m. Two Interactive Boards, 12 Computers/laptop, Servers, two Colour Photocopiers and office furnishing and other accessories

Stake holders and beneficiaries: a) Government agencies involved in Women development programs b) Student community c) Rural community d) Urban and working women community.

3. POST GRADUATE DEPARTMENT OF STUDIES & RESEARCH IN FOOD SCIENCE & TECHNOLOGY

In-order to expand socially relevance academic studies in Food and nutrition, Kuvempu University is planning to start a Post Graduate Department of Food Science and Technology at its headquarters. The Department will perform its function as an independent academic hub offering postgraduate degrees, consultancy, advocacy, research and expansion in the form of outreach activities focusing on the Food and Nutrition.

The **Objectives** of the Department are-

- ▶ To promote and to conduct studies on Food Science and Technology and to establish links corporate sectors and growing industries in the Malnad regions of the Western Ghats.
- ▶ To emphasize a core area of theory within an interdisciplinary framework of Food Science & Technology.
- ▶ To enhance the awareness of food and nutritional habits
- ▶ To establish and develop new study programmes for higher learning

Initial Focus of Activities:

Teaching:

It is planned to offer **Masters degree** in Food Science and Technology with the contemporary relevance of Local and regional Scenario.

Nature of the Programme: Food Science and Technology is of two year duration (under semester and CBC system); Intake: 24 students and seats are allotted to students on the basis of reservation policy of State Government; Eligibility for admission: any bachelor's degree (with minimum 45% marks) from recognized University. The Course Curriculum of the master degree shall be as specified by the University through its Board of Studies and other Academic Bodies.

Course Pattern: The general pattern is represented in the table below. In the fourth semester, instead of two softcore papers and an elective paper, there will be project work/dissertation and credits assigned to those papers are considered for the project work..

Sl. No	Paper	Credit/Hrs		Total	Examination		Total
		Theory	Practical		The/ Pra	IA	
1	Paper I	4	2	6	75	25	100
2	Paper II	4	2	6	75	25	100
3	Paper III (Soft core Paper)	4	2	6	75	25	100
4	Paper IV (Soft Core paper)	4	2	6	75	25	100
5	Paper V (Elective Paper)	2	-	2	40	10	50

	Total credits/semester	18	8	26			450
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Elective papers: The Department proposed to offers a) Management Skills, b) Skill development and c) Labour management as elective papers for the students of other disciplines of the University.

Students by opting this elective paper shall carry credits and these credits are added to their main programme of study.

Research: The Department intends to offer Ph.D programmes in the area mentioned under the objectives. The Research programmes shall also contain extensive field oriented and case studies. As a part of the quality assurance of the research programmes, debate, seminars, workshops and panel discussions on the case studies and several other such studies shall be organized and such activities shall be documented.

Training: The Department is proposed to have a training and consultancy wing to guide and support deprived of **access and equity** to education and as well as to create awareness of Food Science and Technology. Further, the Department proposed to organize food camps and workshops to train and bring awareness about the different foods and their nutritional values.

Documentation: The Department shall take up documentation on various programmes and issues and establish its own publication wing to publish the discoveries of the Department in the form of script, audio-visual records and other digital media. **And also relevant documents will be forwarded to the respective government departments for needful action and enactments.** The same may bring the Uniformity and Universality.

Field Action: Field out-reach activities will be taken-up to educate the rural entrepreneurs for different case studies and on various contemporary issues of the society.

Linkages: It is proposed to have linkages with Social Science, Science and Technology, Child and Women Welfare, Small Scale Industries, Self Help Groups (SHGs) and Local NGOs to fulfill the objectives of the Department.

Resources: State and central government agencies for various intellectual and financial resources for teaching, field work, extension and research activities shall be made use. Beside this University has its own expertise, space, library resources to take up this novel venture of commencing the Department of Food Science and Technology.

Structure of the Department (Outline interdepartmental linkages & new positions required):

Positions

Professor 1 No

Associate professor 2 Nos

Assistant professor 3 Nos

Material (Space, equipment, furniture, building available and needed)

An independent building comprising a Chairman's room, six faculty rooms, two class rooms, one board room, one departmental library, Office space, a seminar hall, one computer lab,

two student laboratories two research laboratories, a store room, UPS and security cubicles, two Visiting Professor's room, etc., Electrification, water and Sanitary work, and associated works: Spread area approximately 280 Sq.m. Two Interactive Boards, 12 Computers/laptop, Servers, two Colour Photocopiers and office furnishing and other accessories

Capacity to generate resource: University will provide the initial grant and matching share.

Any other details: Proposed to interact with foreign Universities and International institutions and Local NGOs.



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RESEARCH ETHICS POLICY



2024

DISCLAIMER

To whomsoever it may concern, it is hereby declared that some part of the content herein may reflect the essence of policy from other institutes/universities and it is being duly acknowledged. In some cases the same content is copied to maintain the essence of the policy and also to convey the correct meaning or interpretation of the aspects being dealt. Since the terms related to the Research Ethics among the institutes/universities are very much common in nature and hence the language of the content remains same. Therefore, the essence and framework that has been copied or captured is in no intention to intentionally copy or infringe the Copy right.

Registrar



RESEARCH ETHICS POLICY

Research ethics encompasses a set of guidelines that dictate how research involving human participants, human samples, or data related to individuals is planned, carried out, and supervised. When developing a research project, it is essential to prioritize and uphold the dignity, rights, safety, and well-being of participants at all times. The University is committed both to safeguarding the rights, dignity, health, safety, and privacy of participants, and to ensuring the health, safety, rights, and academic freedom of researchers, while maintaining the institution's standing as a hub for ethically sound, high-quality research.

All scientific endeavors, including those in the social sciences, either involve human participation or have a direct impact on individuals, society, or the environment. Therefore, it is crucial for scientists and researchers to recognize the ethical considerations and potential consequences of their work and act responsibly. Ethical decision-making in research is guided by a variety of ethical standards, which may be universal or specific to particular cultures or regions.

The University expects all researchers to thoroughly assess the ethical implications of their work, both now and in the future. This requirement applies to everyone conducting research under the University's authority, whether on campus or elsewhere. While all research must account for ethical considerations, some fields require heightened attention to ethical issues. Though not exhaustive, key examples include research involving human participants (especially children and vulnerable adults), the use of human data or biological materials, and studies with significant health and safety risks. Additionally, this policy provides ethical guidelines for researchers conducting experiments on animals or microorganisms, emphasizing the importance of taking precautionary measures to ensure bio-safety.

The University has framed the Guidelines for Research Ethics to help the research community to be cognizant of their ethical views and attitudes, raise their awareness of conflicting standards, promote good judgment and enhance their ability to make well-founded decisions in the face of conflicting considerations.

1. Objectives of Research Advisory Board (RAB)

Research Advisory Board is responsible for reviewing the applications of ethics in order to ensure that adequate consideration has been given to the ethical aspects of a research project, thus not only reducing the potential for harm and upset to the human participants/animals, but also to ensure the proper disposal of potentially harmful micro-organisms and radioactive substances.

An ethics committee will assess whether the proposed research can be considered ethical;

1. Whether the research is justified, i.e whether it is likely to add to the existing knowledge base;
2. Whether it is of sufficient standard – including whether the researchers are qualified to carry out the roles proposed in the research proposal



3. Whether the risk it poses to participants is outweighed by the potential benefits of the research;
 4. Whether the research appears to comply with all statutory and other guidance;
 5. Whether the financial implications appear sound – it would be unethical to start research that may not be completed because of insufficient funds.
2. Research Advisory Board (RAB) Membership requirements:
1. The Vice-Chancellor shall be the Chairman of the Research advisory board.
 2. The member should be a faculty of the parent or other University/institute.
 3. The members from academic side shall have vast experience in research evidenced from the publications and research projects.
 4. The duration of nomination is initially for a period of 3 years and extendable for further term as well.
 5. At the end of 3 years, as the case may be, the committee shall be reconstituted, and at least one-third of the members shall be replaced by new persons.
 6. A member can be replaced in the event of death or non-availability for long-term or for any action not commensurate with the responsibilities laid down in the guidelines deemed unfit for a member.
 7. A member can tender resignation from the committee with proper reasons to do so.
 8. All members should maintain absolute confidentiality of all discussions during the meeting and sign a confidentiality form.
 9. Conflict of interest, if any, should be declared by members of the RAB.

3. Quorum requirements:

The minimum of half of the total number of members are required to compose a quorum.

3.1 Offices

The Chairperson will conduct all meetings of the RAB. If for reasons beyond control, the Chairperson is not available, the senior-most member from among the members present will conduct the meeting. The Member Secretary is responsible for preparing the agenda, organizing the meetings, maintaining the minutes of the meeting, records and communicating with all concerned. He/she will prepare the minutes of the meetings and get it approved by the Chairman before communicating to the researchers.



3.2 RAB Constitution:

The RAB shall consist of the following representatives:

1. Chairman (Vice Chancellor)
2. Deans (Faculties of Science & Technology, Arts, Commerce & Management and Education)
3. Members (Chairpersons of the concerned Departments)
4. Prominent Social Worker / NGO
5. Member of Ethical Board appointed by the University (Philosophy/Theology)
6. Legal Expert
7. Special Invitees from Department- Issue based
8. Medical/Mental Health Worker
9. Member Secretary (Director, PMEB)

3.3 Meetings of RAB:

The RAB is expected to meet at reasonable intervals as and when needed (at least once in every six months). The project proposals received at least fifteen days in advance before the scheduled date of an RAB meeting will be accepted for presentation and included in the agenda for that meeting. The principal investigators of the projects or their nominated representatives are expected to make an appropriate presentation before the RAB and defend themselves against any doubts, clarifications, questions, suggestions, recommendations or corrections offered by the members thereof.

The Member Secretary shall in advance inform the concerned principal investigator/s whose project/s is/are scheduled for review during a given meeting of the RAB. Such advance information, as well as the information on final acceptance or rejection of a research proposal should be given well within one week before or after the RAB meeting. The Member Secretary is expected to coordinate, organize and maintain the minutes of all RAB meetings. All information concerning project proposals received, discussed, debated, modified, accepted or rejected shall be kept confidential. This is equally true of infringements or trespasses made by certain research investigators, penalties discussed, or sanctions recommended by the RAB in individual cases coming up during the meetings. The files of the RAB related to investigation and adjudication of cases shall also be kept confidential in the office of the Member Secretary.

3.4 Decision-making

1. Members will discuss the various issues before arriving at a consensus decision.
2. A member should withdraw from the meeting during the decision procedure concerning an application where a conflict of interest arises and this should be indicated to the chairperson prior to the review of the application and recorded in the minutes.



3. Decisions will be made only in meetings where quorum is complete.
4. Only members can make the decision. The expert consultants will only offer their opinions.
5. Decision may be to approve or revise the proposals. Specific suggestions for modifications should be given.
6. In cases of conditional decisions, clear suggestions for revision and the procedure for having the application re-reviewed should be specified.

3.5 Communicating the Decision

1. Decision will be communicated to the researchers by the Member Secretary in writing.
2. Suggestions for modifications, if any, should be communicated to the researchers.
3. Reasons for rejection should be informed to the researchers.
4. The schedule / plan of ongoing review by the RAB should be communicated to the Principle Investigator / Researcher.

3.6 Record keeping and Archiving

1. Curriculum Vitae (CV) of all members of RAB.
2. Copy of all study protocols with enclosed documents & progress reports.
3. Minutes of all meetings duly signed by all the members and the Chairperson.
4. Copy of all existing relevant national and international guidelines on research ethics and laws along with amendments.
5. Copy of all correspondence with members, researchers and other regulatory bodies.
6. Final report of the approved projects.

4. Standard Operating Procedures (SOP)

The objective of this SOP is to contribute to the effective functioning of the RAB so that a quality and consistent ethical review mechanism for fostering research is put in place for all proposals.

5. Application Procedures:

1. All proposals should be submitted in the prescribed application format.
2. All relevant documents should be enclosed with application form.
3. Required number of copies of the proposal along with the application and documents in prescribed format duly signed by the Principal Investigator (PI) and Co-investigators / Collaborators should be forwarded by the Head of the Departments / Institution to the Ethics Committee.
4. The date of meeting will be intimated to the researcher, to be present, if necessary to offer clarifications.



5. The decision will be communicated in writing. If revision is to be made, the revised document in required number of copies should be submitted within a stipulated period of time as specified in the communication or before the next meeting.
6. Application forms and Protocols
Ethical issues must always be addressed in the proposal. All proposals must state what ethical approval the applicant(s) considers will be required for the proposed research, and why.
Research proposals, submitted for approval to RAB might be expected to include the following information in a way that is understandable to all members:
 1. Project title
 2. Expected duration
 3. Identity of field researchers and organizational base
 4. Purpose of study & Sources of funding
 5. Scientific background & Design of the study
 6. Potential participants and vulnerable group(s), if any
 7. Potential benefits and hazards
 8. Recruitment procedures & Informed consent
 9. Data collection and methods of analysis
 10. Data use conditions set by data providers
 11. Data protection, Confidentiality and anonymity
 12. Data sharing with collaborators
 13. Monitoring of the research & Dissemination of findings
 14. Expected outcomes and impact of research
 15. Researcher's assessment of ethical issues.
 16. An undertaking by the researcher/s to ensure implementation of all ethical guidelines.
 17. Ensure standard permissible limits of Plagiarism through appropriate Plagiarism Check software.
 18. Ensure no Copy Right violations have been made in the data presentation or in any research publication.
7. Review procedures:
 1. The meeting of the RAB should be held on scheduled intervals as prescribed and additional meetings may be held as and when the proposals are received for review.
 2. The proposals will be sent to members at least 10 days in advance.



3. Decisions will be taken by consensus after discussions.
4. Researchers will be invited to offer clarifications if need be.
5. Independent consultants/Experts will be invited to offer their opinion on specific research proposals if needed.
6. The decisions will be recorded in the minutes of the meeting and Chairperson's approval is taken in writing.

8. Elements of Review:

RAB should review research proposals in terms of their ethics probity. The RAB must review all important facets of research as mentioned in Application form. In addition to those, RAB may also review compensation provisions and adherence to all regulatory requirements and applicable guidelines.

10. Follow up procedures:

1. Reports should be submitted at prescribed intervals for review.
2. Final report should be submitted at the end of study.
3. Protocol deviation, if any, should be informed with adequate justifications.
4. Any amendment to the protocol should be resubmitted for renewed approval.
5. Premature termination of study should be notified with reasons along with summary of the data obtained so far.
6. Change of investigators / sites should be informed.

11. Other important aspects of Research Advisory Board Procedure:

1. The decision made for each proposal, and the grounds on which it was made, should be recorded and provided to the researchers, and a copy is kept on file with the proposal for a specified minimum period, extending at least beyond the lifetime of the project.
2. It is expected that in some cases, as research progresses, further ethical issues may arise. In such cases, Principal Investigators should go back to the RAB or the RAB itself check through the implications of the new developments and effect any changes in the project.
3. Principal Investigators and supervisors of students need to know that they must keep good records of their ethical procedures in case they are called to account for.
4. **Multi-funded Research:** If there are number of funders for a project, the Karnataka University guidelines on the ethics of research must be drawn to the attention of all proposed funders during the submission for funding. Research organizations engaged in collaborative research may agree to use the services of one of their Ethical Committees to review a joint project on behalf of all participants.



5. **Multi-performer Research:** Research involving participants from more than one institution should consider agreeing arrangements for accepting one another's decisions following formal ethics review. Each institution would retain formal responsibility for overseeing the ethical review of research conducted under its auspices but would accept the decisions made by the RAB of the institution where the principal investigator is based.
 6. Where research is to be conducted outside INDIA, the Kuvempu University expects researchers to establish whether local Research Advisory Board is required by the host country, and if not, how the principles of the Kuvempu University ethical guidelines can be followed in undertaking the research.
 7. **Expedited Review:** In exceptional circumstances, it may be necessary for a proposal involving possible risk of harm to receive a full review at short notice. An expedited review will be carried out by one or more members of RAB, including its Chairperson.
 8. **Legal and Data requirements must be met.** Researchers must comply with legislative requirements and with those of data providers.
 9. RAB generally has no authority to impose sanctions on researchers who violate ethical standards in the conduct of research involving human subjects. They may, however, withdraw ethical approval of research projects if judged necessary. Sanctions, if necessary, can be a recommendation to the University and can be in the form of fines, suspension of eligibility to receive research funding, refusal of permission to publish results, etc.
 10. Any disputes arising in connection with RAB shall be subjected to the jurisdiction of Shimoga city only.
12. Ethical concerns for research involving humans
1. To protect and promote the human rights of participants and to sensitize and encourage researchers and organizations to respect participants' rights and needs.
 2. To improve quality, legitimacy and credibility of the research in the areas of internal security.
 3. To make ethics an integral part of the planning and methodology of research, and to enable organizations and individuals to develop appropriate mechanisms for ethical self-regulation.
 4. Voluntary participation of research participants.
 5. Whether or not incentives are appropriate or ethical to encourage participation, including reimbursement of participants in line with MRC guidelines.
 6. Full information to participants, including outlining any rights to withdraw, intended publication of the results of the research, information on data use and sharing.



7. Ensuring appropriately recorded consent, allowing for cultural variations in practice whilst maintaining the central significance of consent of participants or those legally allowed consenting on their behalf.
8. Adequate support for, or protection of, participants.
9. Special issues relating to children and vulnerable adults.
10. Risk assessment in line with Health and Safety requirements including the potential for harm, stress, anxiety, etc.
11. Sensitivity of the research (e.g. drug use, cultural sensitivities, mental health, etc.)
12. Feedback to participants on the research results as appropriate.
13. Appropriate policy and practice concerning confidentiality, anonymity or acknowledgement of research participants.
14. Data Protection compliance, particularly in relation to sensitive personal data.
15. Anonymisation / pseudonymisation and secure storage of data.
16. Retention, future use, sharing or disposal of data and samples in line with consent.
17. Special issues relating to the Prevent Duty requirements.

Any research work pertaining to humans shall be conducted in accordance with the ICMR guidelines. The researchers are advised to refer the following website in this regard.
https://main.icmr.nic.in/sites/default/files/guidelines/ICMR_Ethical_Guidelines_2017.pdf

13. Ethical concerns for research involving animals

- Persons engaged in conducting scientific experiments on animals must act in conformity with the provisions of the prevention of Cruelty to Animals Act, 1960, and the Breeding of and Experiments on Animals (Control and Supervision) Rules, 1998, as amended.
- These provisions are enforced by the independent Committee for the Purpose of Control and supervision of Experimentation on animals (CPCSEA), a statutory body under the Prevention of Cruelty to Animals Act, 1960, in the Ministry of Environment and Forests.
- Persons engaged in animal experimentation have a moral responsibility for the welfare of the animals after their use in experiments. Investigators are responsible for the aftercare and/or rehabilitation of animals after experimentation, and may be permitted to euthanize.
- Animals used for biomedical purposes must be directed by a veterinarian or other scientist in a relevant discipline who is trained and experienced in the proper care, handling, and use of the species being maintained or studied. In all circumstances, veterinary care shall be provided as necessary.
- Proper use of animals in experiments and avoidance or minimization (when avoidance is not possible) of pain and suffering inflicted on experimental animals



should be an issue of priority for research personnel, and unless the contrary is scientifically established, investigators should proceed on the basis that procedures that cause pain or suffering in human beings will also cause similar pain or suffering in animals. All scientific procedures adopted with animals that may cause more than momentary or slight pain and/or suffering should be performed with appropriate sedation, analgesia or anesthesia.

- The living conditions of animals should be appropriate for their species and contribute to their health and comfort. The housing, feeding, and care of all animals used for biomedical purposes must be directed by a veterinarian or other scientist in a relevant discipline who is trained and experienced in the proper care, handling, and use of the species being maintained or studied. In all circumstances, veterinary care shall be provided as necessary.
- There should be an institutional policy to care animals by qualified personnel every day, including weekends and holidays, to safeguard their well-being including emergency veterinary care. In the event of an emergency, institutional security personnel and fire or police officials should be able to reach responsible persons for the animals. That can be enhanced by prominently posting emergency procedures, names, or telephone numbers in animal facilities or by placing them in the security department or telephone center. A disaster plan that takes into account both personnel and animals should be prepared as part of the overall safety plan for the animal facility.

14. Record keeping

It is essential that animal House should maintain following records:

1. Animal House plans, which includes typical floor plan, all fixtures etc.
2. Animal House staff record - both technical and non-technical
3. Health record of staff and animals
4. All SOPs relevant to experiments, care, breeding and management of animals
5. Breeding, stock, purchase and sales records
6. Minutes of institutional Animals Ethics Committee Meetings
7. Records of experiments conducted with the number of animals used (copy of Form D)
8. Mortality, Post-mortem Record
9. Clinical record of sick animals
10. Training record of staff involved in animal activities
11. Water, feed and bedding materials analysis report
12. Health monitoring Records
13. Rehabilitation Records



15. Institutional Animals Ethics Committee (IAEC)

“Institutional Animals Ethics Committee” means a body comprising of a group of persons recognized and registered by the Committee for the purpose of control and supervision of experiments on animals performed in an establishment which is constituted and operated in accordance with procedures specified for the purpose by the Committee;

IAEC will review and approve all types of research proposals involving small animal experimentation before the start of the study. For experimentation on large animals, the case is required to be forwarded to CPCSEA in prescribed manner with recommendation of IAEC.

IAEC is required to monitor the research throughout the study and after completion of study through periodic reports and visit to animal house and laboratory where the experiments are conducted. The committee has to ensure compliance with all regulatory requirements, applicable rules, guidelines and laws.

15.1 Composition of IAEC

Institutional Animals Ethics committee shall include members as follows.

1. A biological scientist,
2. Two scientists from different biological disciplines,
3. A veterinarian involved in the care of animal,
4. Scientist in charge of animals facility of the establishment concerned,
5. A scientist from, outside the institute,
6. A non scientific socially aware member and
7. A nominee of CPCSEA

Specialist may be co-opted while reviewing special project using hazardous agents such as radio-active substance and deadly microorganisms.

The Chairperson of the Committee and Member Secretary would be nominated by the Institution from amongst the eight members. Members against Serial number 5, 6 and 7 will be nominated by CPCSEA, with a provision of a Link nominee for CPCSEA nominee.

For further information, standard operating procedures and guidelines on the regulation of scientific experiments on animals, the researchers are advised to refer the following CPCSEA website.

http://cpcsea.nic.in/WriteReadData/userfiles/file/SOP_CPCSEA_inner_page.pdf

16. Ethical concerns for Research involving Genetic Engineering organisms (GE) / hazardous microorganisms or radioactive substances

In compliance with Rules 1989, an Institutional Bio-safety Committee (IBSC) is to be constituted by every organization engaged in research, use & application activities related to genetic engineering (GE) organisms (GE organisms include microorganisms, animals, plants, arthropods, aquatic animals, etc.) and hazardous microorganisms (“microorganisms” shall include all the bacteria, viruses, fungi, mycoplasma, cells lines, algae, protozoan’s and



nematodes). IBSC is the nodal agency within an organization for implementation of the bio-safety regulatory framework.

Institutional Bio-safety Committee (IBSC) is to be constituted in all centers engaged in genetic engineering research and production activities. The Committee will constitute the following.

1. Head of the institution or his nominee
2. 3 or more scientists engaged in DNA work or molecular biology with an outside expert in the relevant discipline.
3. A member with medical qualification-Bio-safety officer (in case of work with pathogenic agents/large scale used.)
4. One member nominated by DBT

The Institutional Bio-safety Committee shall be the point for interaction within institution for implementation of the guidelines. Any research project which is likely to have biohazard potential (as envisaged by the guidelines) during the execution stage or which involve the production of either micro-organisms or biologically active molecules that might cause biohazard should be notified to IBSC. The IBSC will allow genetic engineering activity on classified organisms only at places where such work should be performed as per guidelines. Provision of suitable safe storage facility of donor, vectors, recipients and other materials involved in experimental work should be made and may be subjected to inspection on accountability.

17. The Bio-safety functions and activity include the following:

1. Registration of Bio-safety Committee membership composition with Review Committee on Genetic Manipulation (RCGM) and submission of report.
ISBC will provide half yearly reports on the ongoing projects to RCGM regarding the observance of the safety guidelines on accidents, risks and on deviations if any. A computerized Central Registry for collation of periodic reports on approved projects will be setup with RCGM to monitor compliance on safeguards as stipulated in the guidelines.
2. Review and clearance of project proposals falling under restricted category that meets the requirements under the guidelines.
IBSC would make efforts to issue clearance certificates quickly on receiving the research proposals from investigators.
3. Tailoring bio-safety program to the level of risk assessment (d). Training of personnel on biosafety
4. Instituting health monitoring program for laboratory personnel Complete medical checkup of personnel working in projects involving work with potentially dangerous microorganism should be done prior to starting such projects. Follow up medical checkups including pathological test should be done periodically, at annually for scientific workers involved in such projects. Their medical record



should be accessible to the RCGM. It will provide half yearly reports on the ongoing projects to RCGM regarding the observance of the safety guidelines on accidents, risks and on deviations if any.

The researchers engaged in the relevant field are advised to conduct research work in accordance with the IBSC guidelines. For more information, the following website can be visited.

<https://ibkp.dbtindia.gov.in/Content/FlashPDF/IBSC%20Handbook.pdf>

18. Ethical concerns for research involving Plants Herbarium

Researchers who are interested in using plant material including collection of Plants from other places must comply with research and ethical committee Guidelines of Kuvempu University

Researcher carrying out collection of plants should submit the voucher specimens.

The same specimen should be deposited in a public herbarium with details of the specimen.

If the plant material involves from other countries should also take the National Biodiversity Authority Permission and this procedure should be taken care by the Research and Ethical Committee of Kuvempu University. In case of Organisms the same condition apply, with due concern with the Quarantine station of India

1. They will communicate clearly and honestly to all with whom they work the objectives and possible consequences of their research. If the research has a commercial objective, researchers will make that explicit, and will disclose within reason the expectations for results;
2. They will comply with all rules and limitations that local people, their communities, or their institutions place on the research, provided that such rules and limitations do not violate other guidelines. They will not attempt to gain information through deception, nor will they “trick” people into revealing “secret” information. They will offer to supply any reports or materials resulting from their research
3. They will respect any request for confidence made by those providing data or materials, provided that maintaining such confidence does not compromise other ethical considerations;

They will respect individuals’ rights to anonymity and the rights of privacy of those with whom they work;

They will refrain from any activity which appears to represent a conflict of interest;

They will ensure humane treatment of Humans/Animals used for plant experimentation;

<http://www.nbaindia.org/>

<https://kbb.karnataka.gov.in/>

<https://kbb.karnataka.gov.in/storage/pdf-files/Biological-Diversity-Act-Rules-Book-complete-version-2016-17.pdf>



Annexure 1

APPLICATION FORM FOR SEEKING APPROVAL FROM RAB

(For Office Use) Reference No. _____

S.No.	FIELD	DETAILS
1	Title of Project	
2	Principal Investigator	
3	Co-Investigators (If any)	
4	Proposed Duration of Project	
5	Estimated Budget Requirements	
6	Source of Funding	
7	Statement of the Problems & Objectives	
8	Purpose of study	
9	Scientific background	
10	Design of the study	
11	Potential participants and vulnerable group, if any	
12	Recruitment procedures	
13	Potential benefits and hazards of the study	
14	Informed consent format	
15	Data collection and analysis methods	
16	Data use conditions set by secondary data providers	
17	Data protection provision	
18	Mechanism for Monitoring of the research	
19	Expected outcomes and impact of research	
20	Mode & timing of Dissemination of findings	
21	Researcher's assessment of ethical issues.	
22	Identity of field researchers and organizational base	

*Use additional sheets wherever required.



DECLARATION

I, Dr / Mr./ Ms.....have read the ‘Guidelines on The Ethics of Research’ being followed by the Kuvempu University, Shimoga. I promise to abide by all the guidelines enunciated therein during the execution of the project titled

I shall proceed to commence work on my project only after securing a written approval from RAB. I agree to be held accountable for any unforeseen mishaps, insults, injuries or harms occurring to my human research subjects during their participation in the research process.

Date: (Principal Investigator)

Annexure 2

SPECIMEN FORMAT FOR SEEKING INFORMED CONSENT FROM HUMAN SUBJECTS INVOLVED IN RESEARCH PROJECTS AT KUVEMPU UNIVERSITY

Information to the Participants:

In this section, include information on the title and objectives of the study being undertaken along with the type or number of human subjects being included or excluded as part of this research investigation. Also include under this section, details on ‘why’ or ‘what’ of the said research study being undertaken on human subjects. Highlight the risk/benefit elements involved for the human research subjects willing to participate in the said study. Emphasize that the privacy- confidentiality-anonymity of participating human subjects will be ensured from beginning to end of the study. Place on record the view that the investigators respect the autonomy and ability for free-choice of the human subjects and that they are entirely on their own either to participate or reject as per their will or wish without any resulting damage to the later services made available for such persons at the University. It is to be clarified that there is no element of coercion, influence or pressure of any kind by the researchers or the investigating institutions to participate as human subjects in the given study. There should be information on expected duration of the subject’s involvement in the research study, the total time needed and the possible number of visits to be made when included as part of the investigation. If any monies are to be paid towards participation or travel, the subjects should be explained on such terms and conditions in clear and explicit terms.

Please note that the above format is only a guideline, which may need to be modified according to the situation or need for special research projects. It may also require changes depending on whether the participating human subject is a child, adult, person with disability, guardian or caregiver. Further, if the participant is not proficient in English, it must be ensured that the consent form is given in a language read or understood easily by the subject.



The informed consent format could be in minimum of three languages including English, Hindi and the Regional language.

The translated version must be necessarily true and representative of the original version.

Informed Consent

I have been informed about the aims, objectives and the procedure of the study. The possible risks-benefits of my participation as human subject in the study are clearly understood by me. I understand that I have a right to refuse participation as subject or withdraw my consent at any time without adversely affecting my/my ward's treatment by Kuvempu University, Shimoga. I am also aware that by subjecting to this investigation, I will have to give more time for assessments by the investigating team and that these assessments may not result in any benefits to me. I have the freedom to write to Chairman, RAB, in case of any violation of these provisions without the danger of my being denied any rights to secure any services at Kuvempu University, Shimoga.

I, _____, the undersigned, give my consent to be participant of this investigation/study/program.

Signature of Parent/ Guardian
(Name and Address)

Signature of Witness
(Name of Witness)

Date:

Signature of Investigator
Name and Designation



Annexure 3

SPECIMEN FORMAT FOR ACCEPTANCE/ REJECTION OF ‘ETHICS APPROVAL’ FOR RESEARCH PROJECTS AT KUVEMPU UNIVERSITY, SHIMOGA.

INSTITUTIONAL REVIEW BOARD

Title of Project:
Principal Investigator:.....
Co-Investigators (If any):.....
Proposed Duration of Project:
Estimated Budget Requirements:.....
Source of Funding:.....

.....
Reference Number of the Proposal:.....
Date on which RAB Meeting was held:.....
Decision of the RAB:.....
Clear Statement of Decision Reached at RAB Meeting in the event of a proposal being not approved, a statement of reasons for the same must be indicated:.....

.....
ADVICE & SUGGESTIONS (IF ANY):
.....
.....

Date: Name & Signature of Member Secretary



References:

1. Margit Sutrop and Prof. Carmen Florea Guidance Note for Researchers and Evaluators of Social Sciences and Humanities Research, 2010.
2. Ron Iphofen, *Ethical Decision-Making in Social Research. A Practical Guide*, London: Palgrave Macmillan, 2009, p. 19.
3. National Committee for Ethics in Social Science Research in Health (NCESSRH). *Ethical guidelines for social science research in health* by Centre for Enquiry into Health and Allied Themes, 2004.
4. ForskningsetiskeKomiteer. *Guidelines for research ethics in the social sciences, law and the humanities*. National Committees for research ethics in Norway, 2006.
5. ESRC Framework for Research Ethics (FRE) 2010 & 2012.
6. Social Research Association. *Ethical Guidelines*, 2003.
7. Indian Council of Medical Research. *Guidelines for preparing Standard Operating Procedures (SOP) for Institutional Ethics Committee for Human Research*.
8. Paul de Guchteneire. UNESCO. *Code of conduct in social science research*.
9. All India Institute of Speech & Hearing, Mysore. Ethical guidelines for bio- behavioural research.
10. https://main.icmr.nic.in/sites/default/files/guidelines/ICMR_Ethical_Guidelines_2017.pdf
11. http://cpcsea.nic.in/WriteReadData/userfiles/file/SOP_CPCSEA_inner_page.pdf <https://ibkp.dbtindia.gov.in/Content/FlashPDF/IBSC%20Handbook.pdf>
12. <http://www.nbaindia.org/>
13. <https://kbb.karnataka.gov.in/>
14. <https://kbb.karnataka.gov.in/storage/pdf-files/Biological-Diversity-Act-Rules-Book-complete-version-2016-17.pdf>



**Jnanasahyadri Campus, Shankaraghatta
Shivamogga-577 451, Karnataka**

CONSULTANCY POLICY



2024

DISCLAIMER

To whomsoever it may concern, it is hereby declared that some part of the content herein may reflect the essence of policy from other institutes/universities and it is being duly acknowledged. In some cases the same content is copied to maintain the essence of the policy and also to convey the correct meaning or interpretation of the aspects being dealt. Since the terms related to Consultancy matters among the institutes/universities are very much common in nature and hence the language of the content remains same. Therefore, the essence and framework that has been copied or captured is in no intention to intentionally copy or infringe the Copy right.

Registrar



CONSULTANCY POLICY

1. Preamble:

The policy for consultancy envisions developing a channel to provide knowledge and expertise to generate revenue for the university from industry and other external institutions/sources for providing solutions to challenging problems. It shall also provide the framework for promoting academia-industry interaction for catalyzing innovation, growth and for accelerating the development of new break-through. The rationale of this Policy is to provide guiding principles and procedures for undertaking consultancy services by faculty members of the University. The Faculty Members of the university are encouraged to undertake consultancy and other similar work provided it does not conflict with the interests of the University. It is expected that consultancy will increase the professional and academic competence by way of stimulating research and scholarship besides applying knowledge for solving real life problems. This will further facilitate in enhancing their problems solving capacity and enrich the professional experience outside academia and research and increasing the contribution of the University to the society and the economy. It is also envisaged that such an activity will help in developing links between the University and external organizations that in turn will be increasing opportunities for research and student recruitment and placement furthering the University to achieve its mission of knowledge transfer to improve the local and regional economies. The policy will help in generating additional income for the Staff Member and increased funding for the University.

2. Definition:

Consultancy is defined as ‘the provision of expert advice, analysis and interpretation, which draws upon and applies the expertise and knowledge of University staff.

Unlike research it does not have the purpose of the generation of new knowledge. Consultancy contracts are usually short-term, from a day to a few months and involve extra work for existing staff members rather than employment of new staff. Academicians typically have lot of flexibility in the use of their time. This flexibility can be used for providing expert advise for solving active problems in the fields of their expertise specifically for industry and society.

3. Scope of Consultancy Services to be offered

- 1) Consultancy Services shall be offered to Industries, Service Sector, Govt. or private agencies, including National and International agencies in the niche areas of expertise available in the University by any individual or a group of teachers of the university alone or jointly with the expert(s) from other institutions.



- 2) The services offered shall be along the lines of 'Professional Services' and hence carry with them obligations and ethical requirements associated with such services as indicated in the standard terms and conditions (Appendix - 1).
- 3) Consultancy services offered shall cover a variety of activities such as Adequacy reports, Feasibility Studies; Academic investigation; Development of Technology; Monitoring and evaluation works; Training & development activities; Technology Assessment; Assessment of Designs; Material, Energy, Environmental, Manpower or any other type of Analysis and Audits; Product Design; Process Development, Software Development; General Trouble shooting, Retrofitting Exercises, Intensive efforts for transfer of highly focused skills and expertise to select groups in specific organizations, vision and strategy statement and so on. Other extension activities may include action research, and carrying out surveys, documentation etc.
- 4) Testing, analysis & evaluation services shall also be offered in selected specialized areas to meet the needs of Government, semi- govt., autonomous, private and related agencies.
- 5) Standardization and Calibration services shall be offered in areas in which facilities are available or can be augmented. Such services should normally be backed by periodic Calibration/ Standardization of laboratory equipment used for such purposes.
- 6) Activities which are too complex to handle, by virtue of certain constraints inherent in any academic and research environment shall not normally be taken up irrespective of the availability of expertise and perceived needs of the clients.
- 7) The routine academic activities like thesis/dissertation adjudication, question paper setting and moderation, examination, editorial, reviewer activities, Book royalty, honorarium for Expert Committee meetings, invited lectures, invited training programmes, organization of conferences/workshops etc. shall not be covered under this policy.

All such activities of consultancies shall be taken up by the faculty members to an extent that it should not affect the teaching and research activities.

4. The direct benefits arising from consultancy are considered to include:

- 1) Increasing the expertise and experience of University staff by involving them in 'real world' problems, thus enriching their teaching and research experience.



- 2) Enhancing staff training and career development.
- 3) Generating additional funds for the staff and the University.
- 4) University consultancy, which must be carried out using the services of University where the contractual relationship is between the client and the University and not the individual.
- 5) Clinical private practice, where clinical academic staffs holding Honorary Consultant contracts are permitted to engage in private practice subject to the extent of such practice being consistent with the overriding obligations of teaching, research and clinical service attaching to the holding of a full time post and to the approval of the relevant authority.

5. THE POLICY:

This Policy is governed by the following guiding principles:

- 1) The consultancy must not be in conflict with the University policies governing employment and code of conduct.
- 2) It should not be in conflict with the functions, objectives or interests of the University or damage the University's reputation.
- 3) It should demonstrate benefit to the University by way of income, enhanced reputation, and or increasing the expertise of the staff member.
- 4) Faculty members are not permitted to undertake external research activities (applicable only for health care services) where no formal agreement has been authorized by the University.
- 5) A staff member may undertake a Private Consultancy (applicable to health care services) where there is no conflict with their obligations to the University or undertake activities which are contrary to the interests of the University.
- 6) No responsibility for Private Consultancy undertaken by a staff member shall attach to the University.

6. Classification and categorization:

Consultancy and related services offered shall be classified as:

- 1) **Individual Consultancy** means the consultancy that is brought to University by personal initiative of any faculty member(s).
- 2) **Institutional Consultancy** that deals with consultancy received by the University.



Further, these shall be divided into two categories:

Category 1: Expert Advice and Development Projects: These types of projects shall be expertise-intensive and based on the expertise of the Consultant.

Category 2: Testing Projects: These types of projects shall be infrastructure intensive and based on usage of the University infrastructure and resources.

7. Administration of Consultancy services

- 1) **In case of individual consultancy involving only (Category -1)** the consultant shall have the flexibility to chart out the overall administration of the project, costing of consultancy, and other administration activities of consultancy. The consultant shall require sending the information of the consultancy to the Director, Research & Development of university and a copy to finance section through the Department Head along with full details of the consultancy as per the prescribed Proforma.
- 2) **Institutional Consultancy projects (Category - 2)** projects, the services shall be monitored by an Administrative Committee consisting of the following:
 1. Dean of the Faculty - Chairperson
 2. Director of the concerned School - Member
 3. Head of the concerned Department(s) - Member
 4. Director, Research & Development - Member
 5. Consultant(s) faculty - Member Convener

8. Powers and functions of the Consultancy Committee

- 1) The committee shall be responsible for overall administration of the project under para 2(b).
- 2) The committee shall workout the costing of Consultancy.
- 3) The committee shall approve the expenditure for the project.
- 4) The committee shall also act as selection committee for the project staff or other such requirements (if any) for successful and timely completion of the project.
- e) The committee shall recommend necessary measures, if required, for successful completion of the work for the approval of the Competent Authority.



8. Project terms and conditions

Each project shall be undertaken either under Standard Terms and Conditions (**Appendix-1**) or specific agreement. The work shall be taken up in good faith between the consultant and the client, the obligations and responsibilities of both parties being limited by the standard terms and conditions or Memorandum of Understanding describing the details of contract. If, the execution of the projects involves non-disclosure agreements, it shall be carried out on the basis of terms and conditions mentioned in the contracts/MoU signed between the parties.

9. Eligibility for Undertaking Consultancy

- 1) Consultancy assignments shall be taken up by any faculty members of the University.
- 2) Consultancy work shall be subject to the following conditions:
 - (i) The consultancy leave shall be limited to the equivalent of 30 working days in an academic year. It shall not exceed seven days at a stretch including Saturdays and Sundays.
 - (ii) The consultant shall take extra classes to complete assigned academic and teaching responsibilities.

10. Hiring of project staff and/or engagement of university and/or ancillary employees, casual staff for consultancy work

- a) The services of any University employee shall be utilized for the execution of the consultancy projects as per mutual understanding provided that it does not affect their primary functions and responsibilities to the University. In such cases, they shall be paid TA, DA and honorarium etc. as per the entitlement/rule. In case no rule is available for any particular level employee and/or any other activity, the expenditure for these shall be made by the consultant towards consultancy work with the approval of the Competent Authority.
- b) The student(s) may be involved in consultancy projects as per University norms provided it does not affect their academic commitments and performance as well as is not in contradiction with the norms of UGC/funding agencies. Remuneration may be paid to these students along with payment towards TA and DA as per rules.
- c) There may be requirement of skilled and semi-skilled staff or daily labour for a project, the wages to them shall be paid as per rules from the Consultancy Project.



11. General rules

- 1) Travel out of the campus on account of consultancy activities shall be undertaken with intimation to the Head of the Department/ The Registrar. In case of Heads and Deans of these entities, intimations shall be sent to the University Registrar. Students can travel with permission of the Head of the Department.
- 2) Consultancy projects may be initiated by requests / enquiries from individual or group of faculty members directly to the industry or through discussion between the industry and the Consultant(s). When the enquiry is directly received by the University, the work shall be assigned to specific consultants or groups of consultants depending on their expertise, by the Director, Research & Development with the approval of the Competent Authority.
- 3) The consultancy charges, once finalized, shall not be negotiable. However, if the scope is altered by mutual agreement, a fresh estimate shall be considered.
- 4) It is desirable that Preliminary Diagnostic Discussions/Site Visits, leading to the generation of consultancy proposals may be charged at a rate (as fixed by the committee) per day or part thereof, in addition to travel and incidental expenses as applicable.
- 5) The Consultant shall be aware of the potential for the generation of Intellectual Property during the execution of projects. The Intellectual Property Policy of the university shall govern all decisions and actions concerning the generation, handling, protection and commercialization of the Intellectual Property. All rights pertaining to any intellectual property generated/created/ invented in the due course of the project, shall be the joint property of Kuvempu University and the Client, if both the parties agree. The terms and conditions regarding transferring / assigning / selling these rights to the client shall be governed by a separate written agreement, if required.
- 6) The services of external consultants (especially retired Faculty / Research Scientists/ Research Engineers) shall be utilized to a limited extent in order to provide comprehensive services to the clients. The consultant fees payable to External Consultants shall not exceed 40% of the share of the consultant.
- 7) All necessary charges including transportation, taxes, demurrages etc. shall be borne by consulting agency/organization/part for all transferring the samples/ goods/equipment's etc. to the consultant of the university.



- 8) The charges for using services of Central Instrumentation Laboratory shall be same as applicable for the internal staff/ faculty.
- 9) On completion of the project, the equipment, apparatus, software, computers & accessories bought under the agreement shall become the property of the university.

12. Costing of Consultancy Projects shall include:

- 1) Consultant Fees (CF)
- 2) Charges for Personnel engaged in the work including daily wage workers
- 3) Project Staff Wages
- 4) Operational Expenses (OE): These include expenses incurred on consumables, contingencies, testing, analysis, travel and daily allowance, remuneration for students and all other expenses related to the consultancy project.
- 5) Any other expenditure related to consultancy.
- 6) Capital Equipment (CE): This will include charges for the purchase of specific equipment/software for implementation of consultancy projects.
- 7) Service tax and other taxes as applicable shall be provided in the project cost.

13. Disbursement of consultancy payment

- 1) All the consultancy payment shall be taken in the University account for the purpose from where all payments shall be disbursed.
- 2) The disbursement of total amount received under consultancy project shall be executed by the University Finance Section, the university on written demand of consultant and recommendation of the HoD in case of individual consultancy involving Category-1. In Category-2 consultancy project/s, the payment to consultant shall be made on recommendation of the Administrative Committee and approval of the Competent Authority.
- 3) The total amount received for the consultancy shall be shared in a ratio of 70:30 between Consultant: University respectively. The consultant shall bear all the expenses related to the project from her/his share. The payment of the fee to the consultant(s) shall be made after completion of the consultancy work.



- 4) If two or more consultants work jointly, the funds shall be divided as per mutually agreed terms in advance at the time of consultancy agreement.
- 5) Payment on *pro-rata* basis shall be given to consultant(s) for projects involving more than 6 months' duration.
- 6) The consultant can place purchase order or make expenditure up to Rs. 25000/- only as at a time towards purchase of consumables, payment towards TA, DA, Honorarium, and Stay, payment of daily wage workers or any such activity which need instant payment with the approval of Director, Research & Development. In case of expenditure more than Rs. 25,000/-, the approval of the Competent Authority is a pre-requisite.
- 7) Consultant may withdraw advance in case of project involving routine expenditure up to Rs. 25,000/- with the prior approval of the Director, Research & Development. Such matters shall be routed through Head of the Department. All purchases and expenditure have to follow University rules. In case of advance needed is more than Rs. 25,000/-, the approval of the Competent Authority is a pre-requisite.

14. Other Matters

- 1) Earnings for Technology Transfer, Revenue Sharing and Royalty shall be governed by the Intellectual Property Policy of the university.
- 2) On completion of each project, the consultant shall submit undertaking that s/he has completed the work successfully and shall get a certificate from the industry/entity in this respect and attach with the disbursement form.
- 3) The Consultant shall maintain complete record of the consultancy work.

Appendix 1

STANDARD TERMS AND CONDITIONS

- 1) **DECLARATION:** All work undertaken by Kuvempu University as part of the project shall be in good faith and based on material / data / other relevant information given by the Client requesting for the work.
- 2) **CONFIDENTIALITY:** Due care shall be taken by Kuvempu University, to maintain confidentiality and discretion regarding confidential information received from the Client, including but not limited to results, reports and identity of the client.



- 3) **REPORTS:** Any test or other consultancy report given Kuvempu University, shall be based on work performed according to available standards and / or open domain literature. In any event, this report may not be construed as a legal document, certificate or endorsement and may not be used for marketing of the products or processes, without prior consent from Kuvempu University. The institute reserves the right to retain one copy of the report and use the results of the project for its internal teaching and research purposes.
- 4) **WORK PERFORMANCE:** Every effort shall be made to complete the specified work according to the planned time schedule. However, Kuvempu University, shall not be held responsible for delays caused beyond its reasonable control.
- 5) **CONFLICT OF INTEREST:** Kuvempu University shall take up work for other clients also in the same area, provided, to the best of the University knowledge, there is no conflict of interest in undertaking such projects.
- 6) **PAYMENT:** The payment of consultation charges to Kuvempu University, are to be made in advance and in full before the start of the project, through a demand draft / crossed valid cheque, drawn in favour of The Finance Officer, Kuvempu University, Shankarghatta and sent to the Consultant or the address overleaf. The charges shall also include any applicable tax as prescribed by the Government of India from time to time.
- 7) **TERMINATION:** The project work shall be terminated by either of any party by giving the other party a notice period of 30 days. However, both parties will meet any residual obligations in connection with the project.
- 8) **LIABILITY:** The Kuvempu University shall not be held liable for any loss, damage, delay or failure of performance, resulting directly or indirectly from any cause, which is beyond its reasonable control (*Force Majeure*).
- 9) **INTELLECTUAL PROPERTY RIGHTS:** All rights pertaining to any intellectual property generated / created/invented in the due course of the project, shall be the joint property of Kuvempu University and the Client, if both the parties agree. Terms and conditions regarding transferring/ assigning/selling these rights to the client shall be governed by a separate written agreement.
10. **RESOLUTION OF DISPUTES:** Any disputes arising out of the project shall be amicably settled by both the organizations. Any unsettled disputes may be subject to resolution as per the Indian Arbitration and Conciliation Act, 1996 (and up to date amendments) and within the Courts exercising jurisdiction in Shivamogga District.



KUVEMPU UNIVERSITY

Form for undertaking consultancy Work

1. Name of Consultant:
2. Department/Centre/School:
3. Name of the entity offering consultancy project
4. Address: Contact details
5. Type of entity requiring consultancy- Government, semi-government, Autonomous, private etc.
6. Brief description of the work

Cost estimate under the Consultancy Rules

Head of expenditure	Amount (Rs.)
Consultant Fee (CF)	
External Consultant	
Charges for Personnel in Technical Services/hiring of workers	
Project Staff Wages	
Operational Expenditure	
Any other (Specify)	
Capital Equipment	
Total	
Service tax (only applicable for items)	
Total	

Consultant

H o D

Accounts Branch

Amount of Rs..... has been received from M/s..... through on dated for the consultancy. The work has been assignednumber.

Signature

Finance Section will send the information back to Director, Research & Development, HoD and Consultant after receipt of money.

KUVEMPU UNIVERSITY



Jnanasahyadri Campus, Shankaraghatta
Shivamogga-577 451, Karnataka

GREEN POLICY DOCUMENT



2024

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Registrar



GREEN POLICY

Kuvempu University's main campus Jnanasahyadri situated in the serene environment of Bhadra Reserve Forest draws upon the philosophy of environmental protection is committed to building a society that is more sustainable and is in harmony with nature. The Green policy document of the University reflects the following key components of nature Conservation and Protection in its journey of molding the students and teachers who are responsible, environmentally conscious and active global citizens. This policy mainly focus on the following aspects;

1. **Reverence for Nature:** Foster a profound sense of wonder and respect for the natural world, striving to protect the environment and avoid actions that cause harm.
2. **Environmental Stewardship:** Recognize that we are caretakers of the earth, borrowing it from future generations, rather than owners.
3. **Ethical Responsibility:** Embrace values such as honesty, integrity, and self-discipline to support sustainable practices, minimize waste, conserve resources, and live in harmony with the environment.
4. **Education and Advocacy:** Promote environmental awareness and emphasize the importance of cultivating ecological consciousness within individuals and communities to address environmental concerns.
5. **Collective Responsibility:** Act responsibly and collaboratively to tackle environmental challenges for the well-being of both current and future generations.

Aim:

The University's Green Policy Document is dedicated to promoting environmentally responsible practices, minimizing environmental impact, raising awareness, and educating for a sustainable future. It aims to cultivate a culture of sustainability within the institution and extend its influence beyond campus.

Objectives:

1. To exemplify a commitment to environmental stewardship.
2. To optimize resource use, minimize waste, and encourage recycling and reuse whenever feasible.
3. To lower greenhouse gas emissions by embracing clean and renewable energy, implementing energy-efficient practices, and supporting sustainable transportation alternatives.
4. To limit the use of hazardous chemicals or substances that may harm ecosystems.
5. To enhance awareness and promote environmental education among all stakeholders.



Purpose:

1. The policy serves as a strategic guide for embedding sustainability principles across the institution's operations, curriculum, research initiatives, campus activities, facilities management, and community outreach.
2. The document underscores the institution's awareness of its environmental footprint and its commitment to mitigating adverse environmental impacts. It positions the institution as a role model in advocating for sustainable practices.
3. The policy details strategies for conserving resources, including energy efficiency, water conservation, waste reduction, and recycling initiatives. It promotes responsible resource use to lessen environmental impact while cutting costs.
4. The Green Policy stresses the importance of cultivating environmental awareness among students, faculty, and staff.
5. The policy encourages collaboration with key stakeholders, including local communities, environmental organizations, and government agencies, to build partnerships and share best practices.
6. The document outlines processes for tracking and evaluating the institution's progress in implementing sustainable practices.

Scope:

The Students, Research scholars, Faculty and Administrative staff come under the purview of the Policy.

Roles and Responsibilities:

Each and every member of the University plays crucial roles and has specific responsibilities in implementing and promoting environmentally sustainable practices within the institution.

University Administration:

1. Establish and communicate the organization's commitment to the Green Policy.
2. Allocate necessary resources to support the implementation of sustainable practices.
3. Set goals, targets, and performance indicators related to environmental sustainability.
4. Monitor and review the progress of sustainability initiatives.
5. Encourage and promote a culture of environmental responsibility throughout the organization.

Registrar

1. Oversee the implementation and coordination of the Green Policy.
2. Develop strategies and action plans to achieve sustainability goals.
3. Engage and collaborate with stakeholders to drive sustainability initiatives.
4. Monitor and report on sustainability performance.
5. Provide guidance, training, and support to employees in implementing sustainable practices.



Staff and Employees

1. Follow sustainable practices and adhere to the policies and guidelines outlined in the Green Policy.
2. Conserve resources, such as energy and water, in their daily activities.
3. Practice waste reduction, recycling, and proper disposal of materials.
4. Participate in sustainability training and professional development opportunities.
5. Report any environmental concerns, suggestions, or violations.

Facilities and Operations Staff:

1. Implement energy-saving measures, such as efficient lighting systems and equipment.
2. Manage waste and recycling programs effectively.
3. Maintain and operate sustainable buildings and infrastructure.
4. Conduct regular maintenance and inspections to ensure efficient resource use.
5. Seek opportunities for renewable energy sources and green technologies.

Student Body:

1. Engage in sustainability initiatives and campaigns on campus.
2. Participate in environmental clubs, events, and projects.
3. Adopt sustainable behaviors, such as using public transportation or carpooling.
4. Contribute ideas and suggestions for enhancing sustainability practices.
5. Advocate for environmentally responsible practices within the institution.

Policy Guidelines and Procedures:

Energy Efficiency:

1. **Energy Audit:** to conduct an energy audit to identify areas of high energy consumption and potential energy-saving opportunities.
2. Replace traditional incandescent or fluorescent lighting with energy-efficient LED lighting. LEDs consume less energy.
3. Encourage the use of natural light as and when possible
4. **VAC Optimization:** Regularly maintain and optimize ventilation, and air conditioning (VAC) systems to ensure they operate at peak efficiency. Set temperature controls at appropriate levels and encourage energy-saving practices like closing windows and doors when VAC systems are active.
5. **Energy-Efficient Appliances and Equipment:** Upgrade outdated appliances and equipment to energy-efficient models that have high energy-saving ratings (e.g., Energy Star certified). This includes computers, printers, photocopiers, refrigerators, and other electrical equipment.
6. **Power Management:** Enable power management features on computers and other devices to automatically enter sleep or standby mode when not in use. Encourage students and staff to turn off lights, computers, and other electronic devices when leaving rooms or during periods of inactivity.



7. **Renewable Energy Sources:** integrate renewable energy sources, such as solar panel into the institution's energy mix. Install renewable energy systems to generate clean electricity and reduce dependence on fossil fuels.
8. Conduct awareness campaigns and educational programs to promote energy-saving behaviors among students and staff. Encourage practices like turning off lights when leaving a room, using natural ventilation whenever possible, and using energy-efficient settings on electronic devices.

Waste Management:

1. Install recycling bins throughout the campus in easily accessible locations. Clearly label bins for different types of recyclable materials such as paper, plastic, glass, and metal. Educate students and staff about proper sorting techniques to ensure effective recycling.
2. Provide compost bins or composting areas where food scraps, yard waste, and other organic materials can be collected and processed into nutrient-rich compost. Use the compost in campus gardens
3. Emphasize waste reduction at its source by promoting practices like double-sided printing, minimizing paper usage through digital alternatives, encouraging reusable water bottles and coffee cups, and discouraging single-use items like plastic cutlery and straws.
4. Establish programs to encourage the donation and reuse of items such as text books, office supplies, and electronics.
5. Implement proper management and disposal processes for electronic waste (e-waste). Educate the community about the hazards of improper e-waste disposal
6. Encourage the procurement of products and supplies made from recycled materials, with minimal packaging, and that are environmentally friendly. Prioritize vendors and suppliers that align with sustainable practices.
7. Raise awareness among students, staff, and the wider community about the importance of waste management and recycling. Conduct workshops, educational campaigns, and training sessions to promote proper waste sorting, composting, and recycling practices.
8. Collaborate with local recycling facilities, waste management companies, and community organizations to enhance waste management efforts

Water Conservation:

1. Monitor water usage patterns and identify leaks or inefficient systems that need repair or improvement.
2. Repair any leaks or drips in faucets, toilets, irrigation systems, and other water fixtures promptly.
3. Install water-saving fixtures, such as low-flow faucets, showerheads, and toilets, throughout the campus.



4. Choose native plants and landscape designs that require minimal watering and are adapted to local climate conditions. Incorporate drought-tolerant species and landscaping principles, such as using mulch to retain moisture and minimize weed growth.
5. Store rainwater for non-potable uses, such as landscape irrigation or toilet flushing. Direct downspouts into rain barrels and use the collected rainwater during dry periods.
6. Educate students, staff, and the community about the importance of water conservation and efficient water use. Promote responsible water conservation practices, such as turning off taps when not in use, reporting leaks promptly, and encouraging shorter showers.
7. Explore opportunities for treating and reusing grey water from sinks, showers, and laundry facilities for non-potable purposes, such as landscape irrigation or toilet flushing. Ensure compliance with local regulations and guidelines for grey water reuse.
8. Implement water-saving practices in science laboratories and other areas that require water-intensive activities. Encourage responsible water use.

Sustainable Transportation:

1. Develop and maintain infrastructure that supports active modes of transportation, such as walking and cycling.
2. Create safe and accessible walking paths, bike-lanes, and bike racks on campus to encourage students and staff to choose these modes of transportation.
3. Encourage the use of public transportation by providing information on routes, schedules, and discounts available to students and staff.
4. Encourage sustainable transportation options such as walking, biking, or using Public transport or carpooling to reduce carbon emissions.
5. Provide designated bike racks, promote public transportation use, and incentivize eco-friendly commuting practices.

Green Procurement:

1. Prioritize the purchase of environmentally friendly products and services.
2. Give preference to suppliers that adhere to sustainable practices, including using recycled materials, minimizing packaging waste, and producing energy-efficient goods.

Curriculum Integration:

1. Infuse sustainability and environmental education throughout the curriculum to raise awareness and promote sustainable practices among students.
2. Incorporate topics such as Climate Change, Renewable Energy, Biodiversity, and Sustainable Development into various subjects.



Green Spaces and Landscaping:

1. Create and maintain green spaces on campus to improve air quality, provide recreational areas, and enhance biodiversity.
2. Use native plants that require less water and maintenance, and avoid the use of pesticides and harmful chemicals.

Awareness and Education:

1. Organize workshops, seminars, and awareness campaigns to educate students, staff, and the wider community about environmental issues and sustainable practices.
2. Engage students in eco-projects, such as community clean-ups and tree planting initiatives.

Monitoring and Reporting:

1. Regularly monitor and assess the progress of the institution's sustainability efforts.
2. Set measurable goals and track energy consumption, waste reduction, water usage, and other relevant metrics.
3. Publish reports to share achievements and areas for improvement with the community.

Collaboration and Partnerships:

1. Foster collaboration with local organizations, NGOs, and sustainability-focused initiatives.
2. Seek partnerships to implement joint projects, share best practices, and amplify the impact of green initiatives.

KUVEMPU UNIVERSITY



Jnanasahyadri Campus, Shankaraghatta
Shivamogga-577 451, Karnataka

INFORMATION COMMUNICATION TECHNOLOGY (ICT) POLICY



2024

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Registrar



Information Communication Technology (ICT) Policy

Preamble:

Information and Communication Technology (ICT) is an umbrella term that encompasses various communication technologies such as internet and other digital media which facilitate access to information. The Information and Communication Technology Policy (ICT Policy) is an expression of broad intent and plan of action for putting ICT use effectively in all activities of University. Kuvempu University is committed and deeply engaged in the application of ICT to enhance administrative efficiency, to optimise learning experiences and to innovate in the field of education and technology. Therefore, ICT of Kuvempu University has taken an initiative to propose a Comprehensive ICT Policy to be implemented across entire University.

Definitions:

Competent Authority:

The competent authority for the purpose of this policy is the Vice-Chancellor, or in the absence, the Registrar of Kuvempu University, or any other designated person duly authorized, in writing, by the Competent Authority.

Confidential information:

Information marked as such by the Competent Authority, or User.

Designated Officer:

An official designated as such by the competent authority.

Head of the Centre:

An official designated as such by the competent authority.

ICT:

It refers to all Information Communication Technology facilities, equipment, systems, and services owned, provided, or used by the University.

Personal information:

Means any information about an individual who is identifiable by such information.

Purchase Committee:

Means Committee constituted by the Competent Authority for the purpose of procurements of ICT related software and equipment/s.

Resources:

It includes, but is not limited to computational resources, e.g., computers, networks (wired and wireless), servers, software systems, off-campus network access, the gateway used for world wide web, e-mail, university portal, file tracking system, and others.

Security incident:

Any adverse event that impacts, or can impact the availability, integrity, confidentiality, and authenticity of university data, or data pertaining to an individual. Such incidents may



include, but are not limited to virus, and other malware attacks, and physical loss of a device or component.

The University:

The term ‘University’ for the purpose of this policy stands for Kuvempu University

Third party contractor:

Any person or entity engaged for procurements, or any goods or services related to the University.

University Central Computing Facility (UCCF):

The person(s), or department designated by the competent authority to deal with IT resources, and services.

User:

Includes all users of the ICT facilities who access the ICT resources of the university, irrespective of their status of employment, or association with the university, including third party users.

Unauthorized use:

Unauthorized use may be considered to be any use of the ICT facilities, services, and infrastructure by the users without due authorization/permission of the competent authority.

Objectives:

The Policy Aims at:

1. Providing guidelines and strategies for legitimate use, including collection, processing, storage, and disclosure of the information, while maintaining confidentiality and integrity of such information, in accordance with the applicable laws, existing regulations, University policies and principles.
2. Ensuring that the information be used for University’s academic, research, or administrative functions, or other legally required purposes only.
3. Ensuring the safety of the users, and entities (sections, branches, departments, etc.) of the university, while keeping in mind the freedom, and dignity of the individuals, to reduce the threat of crime in general.
4. Ensuring the lawful, secure, and effective use of the ICT resources, infrastructure, and equipment in furtherance of the vision, and goals of the university.
5. Providing guidelines with respect to the accessibility and the use of the e-mail services in an efficient, effective, lawful, and ethical manner.
6. Establishing security guidelines for formulating, modifying, storing, and using codes and passwords.
7. Ensuring that all members of the University are aware of and able to comply with prevailing laws and acts of Govt. of India related to information security, data protection, and privacy.



8. Educating and empowering all users to understand their personal responsibilities in protecting the confidentiality and integrity of the data they access, and to comply with this policy and other supporting policies.
9. Promoting a culture of continuous improvement in ICT security by conducting timely reviews of policies and procedures in response to feedback, changes in legislation, emerging threats, and other factors, in order to enhance ongoing security measures and practices.

Privacy and Security

1. Kuvempu University, Shankarghatta is committed to protecting the privacy of Personal Information, in accordance with the applicable laws.
2. This policy applies to any information including that collected through visits to the University website (<http://www.kuvempu.ac.in>); information gathered through the University logins; CCTV feeds, and other information/communications that follows from these activities.
3. The University may authorize access to certain types of information including CCTV footage based only on a legal request made by an authority who has powers to make a legitimate demand, such as legal action (E.g. in response to court orders, or legal instruments that require/authorize disclosure), or in the interest of safety and security of individuals, or the community, or as required by law.
4. The University's website may provide links to other websites. In case the user leaves the Kuvempu University website, (www.kuvempu.ac.in) they will be visiting sites that are beyond the control of the University. These other websites may send their own cookies to Users, collect data, or solicit Personal Information. This policy does not extend to any external links.
5. The information collected by the University will be within its control and in a manner consistent with applicable laws, existing regulations, University policies, and principles which guide such collection. The collection, use, disclosure, or storage of information will be restricted to that which reasonably serves the legitimate needs of University's academic, research, or administrative functions, or other legally required purposes.
6. The university shall only use Personal Information for the purpose(s) for which it was collected, and no longer than is required, for the purposes, for which was the information originally collected.
7. The individual concerned has the right to review the information provided to the University, and to ask for inaccurate, or deficient information to be corrected.



8. Personal Information of individuals shall not be disclosed by the University, except in accordance with the provisions of existing laws and/or University policies.
9. In the interest of student safety and security; crime prevention and community policing initiatives; and the UGC norms, surveillance cameras may be installed in the University premises. Such technologies will be used to meet the objective of protecting persons and property, while avoiding unnecessary intrusions upon academic freedom, or individual civil liberties including privacy, freedom of expression, and freedom of assembly.
10. Any information collected through the use of surveillance equipment is considered the University's property and/or records. The Vice-Chancellor/Registrar or their designee is authorized to determine the specific personnel in the University who shall have access to the video surveillance equipment and recordings.
11. Disclosure of information obtained from video surveillance to law enforcement agencies or any designate of the Vice Chancellor/Registrar for resolving internal complaints, will be subject to the approval of the Vice Chancellor/Registrar.
12. Subject to technical feasibility, security camera recordings will be retained for a minimum period of 14 days. However, recordings from surveillance equipment may be retained longer under the circumstances listed below:
 - a) Upon receiving authorization from the Competent Authority in writing where such a retention reasonably appears necessary to protect the interest of the stake holders,
 - b) Upon receiving credible notification by law enforcement authorities for an alleged illegal activity that has occurred, is occurring, or is imminent.
13. Users/ User departments must ensure that they have either an academic, commercial or public license (as in the case of free software) for any software they install on the systems they use. In case of any infringement of Software license, individual users will be responsible for that violation.
14. Use and exchange of pirated/illegal software over the University-Intranet is prohibited. It is the responsibility of the head of the user department to ensure compliance.
15. The downloading and use of software that is not characterized in public domain as 'free' or open source is prohibited.
16. In case of any breach or hacking of university website the university shall immediately report it to the cyber security nodal agencies such as Indian Computer Emergency Response Team (ICERT) and other appropriate agencies and get the problem rectified.



Information and Communication Technology Infrastructure and Resources:

1. The ICT infrastructure and Resources should be used only for the legitimate purposes carried out by the Users.
2. The University Intranet and Internet access should not be used for unauthorized commercial activities, personal advertisements, or promotions (“unauthorized use”).
3. The downloading of text, audio, and video files using University infrastructure and services is to be done for academic purposes only.
4. It shall be the responsibility of the Users to maintain Confidential Information, including password used by them.
5. Only authorized Users or devices can be connected to the University intranet/ internet.
6. Any device belonging to the University, such as network cables, network boxes, podiums, mikes, LED/LCD projectors, biometric systems, sound systems, Closed Circuit Television (CCTV) Cameras, wireless devices, servers, Desktops, Laptops, Portable devices, Interactive Smart Boards etc. should not be used for unauthorized use.
7. In case an IT infrastructure equipment is damaged by a User, then an appropriate fine may be imposed upon the User (or an identical equipment of the same description, may be provided in replacement), and a warning may be issued.
8. The Users shall exercise due care and caution while accessing blocked websites. Only the UCCF will be authorized to change the access on a *suo moto* basis or upon receiving a request from the users.
9. Only the UCCF is authorized to issue, and provides a unique Internet Protocol Address (IP address) to every computing device wherever required, and possible.
10. The assignment and allocation of unique IP addresses should be carried out, and if possible the identity of the unit/block/building should also be represented in these allocations.
11. The users should use only licensed and authorized software for the university systems and ICT equipment, and it must be ensured that such software/hardware is compatible with the ICT infrastructure of the university.
12. The UCCF shall be responsible for the compliance of the terms of software licenses, including allocation to the permissible number of devices.
13. Any Software installation or Software updates shall be carried out by the UCCF as and when required.
14. Moving of computers, systems and components from one location to another must be done with due intimation, and approval of the UCCF, in order to allow the UCCF to maintain records.



15. The UCCF should investigate any hardware or software failure or malfunctioning, as soon as it becomes aware of such a failure/malfunctioning, and should take appropriate steps to rectify it at the earliest opportunity.
16. The UCCF may backup the university data at regular intervals, using appropriate means, and in the process should keep the safety, privacy, dignity, and rights of the users in mind.
17. The UCCF should facilitate the users, and ensure that the university data are protected by active and effective antivirus software(s).
18. The users may contact the UCCF for assistance software and hardware updated.
19. Each user should be provided with usernames and passwords by the UCCF to access the ICT facilities in an individually identifiable manner.
20. The UCCF may be instructed by the competent authority to allow the simultaneous use of a specified number of devices by the individual users, university officials, centres, and departments.
21. The UCCF should undertake efficient bandwidth distribution and management over different users of the university.
22. The UCCF should ensure the un-interrupted power supply to all ICT equipments by monitoring the proper functioning of Un-interrupted Power Supply (UPS) system.
23. The UCCF should ensure that Annual Maintenance Contract (AMC) should be done with the equipment manufacturer/suppliers to maintain the functioning of ICT equipments of the university.
24. The UCCF should the preserve or store any vital data of the university by using additional separate Hard Disk (HDDs).
25. The UCCF should monitor the proper functioning and maintenance of Local Area Network (LAN) in the University campus.
26. The UCCF should ensure the availability and maintenance of Wi-Fi connectivity in strategic places of the campus.

e-mail:

27. Only the e-mail services provided by the University shall be used for official communications by staff, employees, faculty member, and students including employees and staff of different Post-Graduate centres of Kuvempu University.
28. Use of the University e-mail service amounts to the User's agreement to be governed by this policy.
29. It is recommended for Users working in areas dealing with sensitive and confidential data to use 2-Step Verification (also known as two-factor authentication)/ One-Time Password (OTP) for secure authentication.



30. It is recommended that University officials on long deputation/ stationed abroad and handling sensitive or confidential data should use 2-Step Verification (also known as two-factor authentication)/ OTP for accessing e-mail services.
31. Users shall ensure that the latest operating system, anti-virus, and application patches are available on all the devices.
32. Based on the request of the respective centres, the UCCF will create two IDs, one based on the designation, and the other based on the name. Designation-based ID's are recommended for officers dealing with the public. Use of alphanumeric characters as part of the e-mail id is recommended for Users.
33. By default, the address 'username@kuvempu.ac.in' will be assigned by the UCCF to the users. University officers who resign, or superannuate will be allowed to continue the use of the official e-mail ID for 12 months after the end of their service.
34. Due care should be taken when typing e-mail addresses to ensure that it reaches the intended recipient.
35. Bulk e-mails by students with multiple intended recipients (e.g., faculty/staff/ students) shall be routed through the office of the Registrar.
36. Creation, and exchange of e-mails that could be categorized as offensive, harassing, or obscene must be avoided.
37. It is acknowledged that individuals, for the purpose of official work/legitimate research, may be required to receive/send content which may, in normal course, be considered as offensive, harassing, or obscene. Such transfer for official work or legitimate research will not amount to a breach of the policy.
38. Creation and exchange of advertisements, solicitations, and other unofficial, unsolicited e-mail (such as spam messages, or campaign e-mails) should be avoided.
39. Transmission of e-mails involving language derogatory to religion, caste, ethnicity, gender, sexual orientation must be avoided.
40. Any case of inappropriate use of e-mail accounts shall be considered a violation of the policy and may result in deactivation of the account after consultation with the Vice Chancellor/ Registrar.
41. The 'reply all' and the use of 'distribution lists' should be used with caution to reduce the risk of sending e-mails to the people who are unrelated to the subject of such e-mails.
42. Taking backups at regular intervals is the responsibility of the User.
43. Users must not open attachments, or click on links in e-mails received from unsolicited/untrusted sources.
44. Kuvempu University may define and implement storage quotas for both employee, as well as, student e-mail accounts. Users are responsible for regular deletion of



e-mail which is not of use to save storage space. Users will be notified via e-mail when they are approaching the end of their storage limit. Once the storage limit is exhausted, one final e-mail will be sent to the User, notifying them to reduce the storage below the sanctioned limit. After exhaustion of the storage limit, Users will not receive any further e-mails until the storage is reduced below the storage limit.

45. It shall be within the rights of the UCCF to deactivate or remove any feature of the e-mail service if it is deemed a threat and can lead to a compromise of the service after approval of the Vice Chancellor/ Registrar. Any security incident noticed or identified by a User must immediately be brought to the notice of the UCCF.
46. In case of threat to the security of the service, the e-mail id being used to impact the service may be suspended or deactivated immediately by the UCCF after approval of the Vice Chancellor/ Registrar. The concerned User and the Head of the Centre shall be informed of the security threat and the deactivation.
47. The e-mail ID provided to students shall remain active until three months from the date of convocation of graduating students. On request, a distinct alumni ID may be created and provided to the alumni. All rules applicable under this policy to Kuvempu University students shall apply to Kuvempu University alumni.

General Password Guidelines:

1. It is recommended that all passwords be changed every four months. However, the UCCF must change passwords under its direct control at least quarterly, and other users should change their passwords biannually.
2. E-mail and other communication Apps like WhatsApp should not be used for the transmission of any passwords. Further, it is recommended that the passwords should not be written down, or stored on the computer or a storage device.
3. Every User should be aware of how to select strong passwords.
4. Personal and university passwords should not be common, and the same password should not be used for different access needs.
5. In case of the breach of a password, the user should intimate the UCCF immediately, who in turn take immediate and appropriate action.
6. Following points should be kept in mind to create a strong password:
7. Inclusion of both upper- and lower-case letters (e.g., a-A)
8. Inclusion of a combination of letters, numbers, and special characters.
9. There should be at least eight alphanumeric characters.
10. It is recommended that personally identifiable information like names, and birthdays should be avoided.



Breach of the University's ICT Policy:

In case of a breach of this policy, the matter shall be referred to the Competent Authority for appropriate action within seven days. The competent authority may take steps to ensure the safety and security of ICT equipment, services, and facilities including appropriate action against the concerned user, including, but not limited to the confiscation and/or deletion of ICT resources. Any employee/user found to have violated this policy may be subject to disciplinary action and as per IT laws of Govt. of India.

Registrar



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SEED GRANT POLICY



2024

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Promotion of Research among Newly Recruited Young Faculty

Preamble:

Research is one of the prime activities in any university after academics. All the faculty essentially involve themselves in research thus promoting innovations. Hence, promotion of Research is one of the major promotional activities of the Kuvempu University. The University provides 'seed money' in the form of 'Minor Research Projects' to its young and newly appointed faculty to undertake research in the area of their interest or to continue their post-doctoral studies. The university provides the grants from its internal sources which are made available to conduct research in various disciplines that are focused upon contributing towards theoretical, experimental, empirical, conceptual, and methodological or policy orientation in subject/s of their choice.

The specific objectives of the programme are:

1. To encourage high quality independent research programme.
2. To provide opportunities to young researchers to train themselves for future research.
3. To contribute to the development of new theoretical/experimental or methodological approaches to research.
4. To promote various inter-disciplinary research activities.
5. To emphasize on research activities of the thrust areas identified by the university with more prominence on the regional requirements.
6. To foster and promote inter and intra collaborative, multidisciplinary research activities among researchers.
7. To facilitate communication of research outputs both within and beyond the academic community as well as to provide inputs to administrators and policy makers and to help in development of a broader research proposal soliciting funds from a national/international/industry funding agency.

The research projects shall be mainly minor projects with duration of up to one year. The proposals are invited, scrutinized, processed and awarded as per the guidelines.

General Guidelines for Research Projects and Programmes

1. Introduction

Kuvempu University in Shimoga places a strong emphasis on promoting research as a key objective. Beyond fostering an environment that encourages exploration in advanced fields, the university aims to enhance the skills of young researchers by actively engaging them in ongoing research efforts. Faculty members receive research funding to pursue innovative projects across various disciplines, focusing on theoretical, conceptual, methodological, or policy-related issues.

Research projects can belong to any specific discipline or adopt a multidisciplinary approach. All subjects currently taught at the university are included in this initiative. Additionally, the



university may identify emerging fields for targeted research proposals. High-impact studies, even if focused within a single discipline, are also eligible for consideration.

2. Eligibility

All the teachers of the Kuvempu University in the cadre of Assistant Professor and Associate Professor are eligible to apply for the scheme. The teachers should have demonstrated an interest in high quality research as may be evident by past studies, publications and academic background. In case the project has Co- investigator(s), they should have proven research record.

3. Application Procedure

Applications will be invited through a notification issued by the University through an advertisement on university website.

After completion of application in MS Word file, both soft and hard copies with necessary enclosures to be sent to the : The Director, Research and Development, Kuvempu University, before the last date of submission through proper channel.

The Applicants are required to submit an Abstract and a detailed Research Proposal in the given format including detailed CV of the Principal Investigator, Co- investigator(s) and the budget.

Research proposals and final reports should either be in English or Kannada.

4. Procedure for Award

Applications would be initially scrutinized by Expert Committees constituted by the University. In case there are any suggestions for improvement, the same would be sent to the investigator(s) before the final award.

The recommendations of the Expert Committees would be considered for selecting a proposal for final award.

5. Duration and Value

Research Projects shall have up to one year's duration.

Since it is a start-up/seed grant, the maximum financial assistance is limited to Rs.50,000- (Rupees Fifty thousand only) for Science stream and Rs. 25,000/- (Rupees Twenty five thousand only), for Arts, Commerce and Education streams.

The amount will be disbursed in two equal installments – 60 per cent as an advance and the remaining 40 per cent after submitting the midterm evaluation report.

The Institute/group of scholars will frame the budget subject to the following broad expenditure sub-heads:

Sl. No.	Heads of Expenditure	Value*
1	Fieldwork/Travel/Glassware/Chemicals/Minor Equipments/Expt.Out. Source etc.	Up to 60% of total budget
2	Source Material/Software and Data Sets, Books/Journals etc.	Up to 25% of Total budget
3	Contingency and Miscellaneous	15%
4	TOTAL	100%

**Deviation may be allowed on case-by-case basis.*



All equipment and books purchased out of the project fund shall be the property of the Department/University.

The Principal Investigator should acknowledge the KU research support in all publications resulting from the programme output (Research Paper, Books, Articles, Reports, etc.) and should submit a copy of the same to the University during its course and after completion.

6. Monitoring of Research Project

The University may constitute an Advisory Committee, if needed, to monitor the progress of the project.

During the course of the project, the Principal Investigator/Co-Investigators are required to publish minimum one research paper in a SCOPUS indexed/UGC CARE journal(s) on the theme of the research undertaken, duly acknowledging the KU support for the research.

The University may, at any time ask for the progress of the study and verification of accounts and other relevant documents related to the Project.

Mid Term Appraisal of Research Project: The KU will hold mid-term review of research project through a team of consultants/experts nominated for the purpose.

7. Completion of the Project

On completion of the study, the Principal Investigator/Co-Investigators should submit the following:

1. A Book-length final Report in a publishable form along with an Executive Summary of the report (5000 words). Both documents should be submitted in hard format (two copies of final report and five copies of summary) and soft copy of the same in CD.
2. Copies of research papers /reports, etc. on the theme of research, published in reputed research journals during the period of study.
3. Any data collected during the project must be made available for use by other researchers/reviewers.

8. Conditions

The duration of the project shall not exceed one year.

The Final Report may be submitted within one month after completion of the duration of Project. However, extension for submission of the final report may be granted only in exceptional circumstances without any additional financial burden on the University.

Same research proposal cannot be submitted to other funding agencies.

No request for additional grant in excess of the sanctioned budget will be considered.

The Principal Investigator/Co-Investigators shall be personally responsible for timely completion of the Project.



8.5 The Project proposal/final report cannot be submitted for the award of any University degree/diploma or funding by any Institution by any member of the project staff, including the project director. The University, however, will have no objection, if any member of the project staff utilizes the project data for the purpose of further publication or submitting it for any award/degree/diploma. However, while doing so the university support should be acknowledged.

All accounts shall be maintained as per the existing Kuvempu a State Financial Code, KTPP Act and other rules, as changed from time to time.

While the bills/vouchers are to be directly submitted to the Accounts Section, it is the responsibility of the Principal Investigator/Co-investigators that the accounts are audited and an audited utilization certificate is submitted within one month from the date of submission of the final report.

All the process related to submission of accounts should be completed before 31st March (of subsequent year).

Any books/journals/equipment procured out of this research grant shall be the property of the concerned Department, after the project is completed and maintain Departmental Stock Register.

REGISTRAR



APPLICATION PROFORMA FOR GRANT OF RESEARCH PROJECT

(To be filled in by the Principal Investigator/Researcher)

- 1. Title of the Project :**
- 2. Name and Designation of the Principal Investigator :**
- 3. Name and Designation of the Co-Investigator (if any) :**
- 4. Postal Address of the Principal Investigator and Co-Investigator**
 - i. Address :**
 - ii. Country :**
 - iii. Contact No: Landline: :**
Mobile No: :
 - iv. Email :**
 - v. Institutional :**
- 5. Date of Proposal Submission :**
- 6. Total Budget Amount(INR) :**
- 7. Name of the Institution (s)/ organization(s) in which the project will be carried out :**
- 8. Duration of the Project :**
- 9. The detailed project proposal consists of the following**
 - a) Research Title :**
 - b) Detailed literature survey :**
 - c) Objectives :**
 - d) Research Problem: Provide a clear and simple description of the Research Problem (maximum two pages) :**
 - e) Significance of the Research Hypothesis/Research Questions to be tested :**
 - f) Detailed Methodology :**
 - g) Ethical Considerations (if any) :**
 - h) Minimum required tenure of the project :**
 - i) Practical relevance/utility of the project :**
 - j) Expected outcomes of the project :**



- k) Agencies which can utilize the results of the project :
- l) Commercial feasibility of the project :
- m) Statement of originality and certification on No Duplication with existing work/ongoing projects
Biographical Sketch of the investigator(s) detailing research credentials and research papers published in the area of the proposed research project (Annexure-I)
Project budget details(Annexure-II)

RESEARCH PUBLICATIONS

Annexure- I

Sl. No.	NAME/ TITLE OF THE JOURNAL	YEAR OF PUBLICATION	INDEX/ISSN/ISBN/ WITH IMPACT FACTOR	REFERRED	NON- REFERRED	CONFERENCE PROCEEDINGS	POPULAR

RESEARCH PUBLICATIONS

Annexure- I

Sl. No.	TITLE OF THE PROJECT	MAJOR/ MINOR	SPONSORED/ CONSULTANCY	FUNDING AGENCY	AMOUNT SANCTIONED	PROJECT OUTCOME	EVALUATION SCORE	TIME PERIOD

DECLARATION

I solemnly declare that the particulars/information/statements furnished in this application are correct and true to the best of my knowledge and belief.

Signature of the applicant



**Jnanasahyadri Campus, Shankaraghatta
Shivamogga-577 451, Karnataka**

COLLABORATION POLICY



2024

DISCLAIMER

To whomsoever it may concern, it is hereby declared that some part of the content herein may reflect the essence of policy from other institutes/universities and it is being duly acknowledged. In some cases the same content is copied to maintain the essence of the policy and also to convey the correct meaning or interpretation of the aspects being dealt. Since the terms related to Collaboration activities among the institutes/universities are very much common in nature and hence the language of the content remains same. Therefore, the essence and framework that has been copied or captured is in no intention to intentionally copy or infringe the Copy right.

Registrar



Collaboration Policy

1. Preamble

This is an effort to initiate an open dialogue, foster forward-thinking, and establish sustainable goals, values, and methods to address the lack of academic and research collaborations with regional, national, and international organizations. The aim is to create abundant opportunities of mutual interest through partnerships with other universities, institutes, organizations, and foreign institutions, while developing strategies for effective implementation and execution.

Kuvempu University and its collaborating partners agree that this Memorandum of Understanding for research and education collaboration will be mutually beneficial and serve as a sign of ongoing commitment and a general framework for such partnerships. To promote academic and research collaboration with leading universities, institutes, and organizations worldwide, Kuvempu University has established a policy, known as the “Collaboration Policy”.

2. Responsibilities

Kuvempu University promotes advanced research opportunities which will contribute to the improvement of quality and standards of research outcome of the University.

The Research Advisory Board (RAB) in association with Planning, Monitoring, Evaluation Board (PMEB) of Kuvempu University advises on rules, regulations and submission procedures for proposing collaborative and sponsored applications. PMEB shall execute research contracts, monitors requirements for quality control and protects/classifies information as related to collaborative research projects and other academic and non-academic collaborative ventures of scientific, economic and of academic interest. University promotes and support nominations for prestigious prizes, awards and public recognition memberships, delineates award parameters, summarizes administrative and financial terms and conditions for grants and contracts.

Kuvempu University authorizes PMEB on developing ‘Collaboration Policy’ for fund generation and any changes to fund parameters; advises Principle Investigators (PI), departments and supporting staff on terms of awards; sponsor policies/requirements; ensures required ethical certificates are obtained; monitors their status throughout collaborative project period; assists with post-award management matters, i.e., changes to award parameters; monitors and addresses as needed, change in PI status; ensures data integrity; offers training on research administration via multiple venues; maintains institutional research database for internal and external data reporting and statistics.

3. Objectives

Kuvempu University is constantly working towards internationalizing the domain of education. It aims to develop many opportunities involving student and faculty exchanges that may open up more and more joint research collaborations in future. In this context it is worth mentioning that at present Kuvempu University has few MOUs with different Universities and institutes across the country to promote joint academic activities.



Objective 3.1: To facilitate education, research and training collaboration between Kuvempu University with any other State, National and Foreign University/Institution in the field of Arts, Science, Humanities and Social Sciences.

Academic and research collaboration with Kuvempu University is a very valuable tool that not only accelerates the progress but also enhances the quality of the work and extends the repertoire of the partners. Academic collaboration of Kuvempu University is beneficial to the faculty in learning new teaching tools, and to the students in increasing the breadth of their knowledge and learning different approaches to solve the problems; develop the skills they need to succeed, such as using team-building exercises or introducing self-reflection techniques.

Objective 3.2: To facilitate the mobility of students, scholars, scientists and faculty for advanced research, training and further extension activities

In order to facilitate and improve fundamental and socially relevant research in Kuvempu University, an emphasis is being laid for strengthening collaboration between potential research groups with top research groups within and outside India, so that students, scholars and faculty can interact with the finest minds in chosen area of teaching, research and education. Long term stay of international faculty will lead to tangible result such as large number of high impact research publications, solution to key national and international problems, development of niche courses, high quality text books and research monographs, imbibing of best practices from top international academicians and researchers, strong bilateral cooperation, and improved world reputation and ranking of Kuvempu University. This also helps to formulate and design different aspects of faculty exchange in terms of handling courses and enhance research collaboration in the field of mutual interest; to plan the university's participation in academic events to facilitate exchange of international students, and to coordinate the exchange of teaching material to support joint academic programs.

This also aims at exposing large number of young students of Kuvempu University, the torch bearers of the future generation, to state-of-the-art developments in science and technology, thereby increasing the number of highly trained scientific manpower, as well as significantly enhances the visibility of Kuvempu University in the National and International Ranking. It is expected that some of the joint ideas would not only lead to breakthrough in science, but would also result in sustainable technological products that will be beneficial to mankind at large, in addition to fulfill the local needs.

Objective 3.3: To establish different types of collaboration

To extract the most business value from education, research, training and other extension activities, Kuvempu University established a simple, yet powerful operation mechanism, formulated the following guidelines and policies. The type of collaboration is usually chosen according to purpose and extent of the complementary information or resources that are needed to fulfil the purpose of a cooperation. Generally, collaborations may be bilateral or multilateral. Kuvempu University seek out and develop partnerships in support of the



regionalization, nationalization and internationalization agenda under the following types of research collaboration:

3.3.1: Research collaboration within the Kuvempu University

The category of Kuvempu University researchers refers to a host of personnel, including faculty who are teaching staff, administrators, and students who can be undergraduate, graduate, or post-doctoral, can develop research collaborations within the Kuvempu University.

3.3.2: Among faculty, staff and administrators of Kuvempu University

Any faculty conducting research in Kuvempu University may choose to invite colleagues from Kuvempu University itself sharing similar interests, relevant expertise, and who have an established research track record can initiate new projects together, or to participate in an on-going research effort.

3.3.3: Within/between departments

There is much value in several aspects of cross-departmental collaboration. Students can develop expertise in two separate fields or leverage technical expertise in one field with, for example, business acumen in order to develop stronger skills. Similarly, collaboration between departments strengthens the university as a whole and leverages expertise across areas. This gives students greater access to resources, professors and opportunities than they would have in a single Department or University. Students can take advantage of these collaborative strengths to jump start their careers.

Colleagues within the same department or discipline of Kuvempu University are familiar with the critical issues of the field. Even among individuals differing in sub-field specializations, there can be enough of a common theory, methodology, and nomenclature for collaboration to take place. Collaboration can also be nurtured between departments and across disciplines of Kuvempu University. Projects likely to benefit are those with a multidisciplinary theme, utilizing complementary disciplines to develop innovative approaches to unsolved problems.

3.3.4: Among students

Research collaboration can also take place among students of Kuvempu University. These types of collaboration may occur with students of relatively equal research experience and status (considered peers), or between a student with greater experience (senior) assisting the novice research student (junior) in selecting the appropriate research design, monitoring implementation, conducting evaluation and analysis, and report writing.

Students may be engaging in research activities in conjunction with assignments for research methodology courses. The purpose of these exercises are primarily to practice and refine research skills, and not necessarily with the intention of producing original research and preparing for publication. Besides providing research experience, students can learn to appreciate the value of participating in a cooperative endeavour, learning about collegiality, responsibility and accountability.



3.3.5: Faculty and Students

Research conducted between faculty and students can occur in a variety of settings:(1) As assignments for research methodology courses, (2) Faculty instructing students on principles of action research, (3) As a component of a mentoring relationship, or (4) As part of a collaborative endeavour with academic institutions, governmental/quasi-governmental units, or private industry concerns. Students not only gain a greater appreciation for how research is conducted in a real rather than simulated setting, but can observe both how research is applied to real world problems as well as the results from either successful or unsuccessful investigations. Students can also benefit when their performance is evaluated and critiqued by faculty. This can strengthen student research skills and encourage them to pursue future collaborative opportunities.

3.3.6: Research Collaboration of Kuvempu University with Government Agencies/ Departments/Units

Collaboration between Kuvempu University and government will be established in the areas of socio-economic development, environmental issues, industrial issues, health concerns and educational challenges. There are number of mechanisms that can initiate a collaborative endeavour: (1) Government agencies (local, state, national, international) may seek technical assistance from Kuvempu University experts to address specific problems (e.g. developing strategies to expand awareness of social and scientific problems), (2) Government agencies may offer competitive funding opportunities regarding a specific theme (e.g. Encouraging economic development, supporting technological advances in Science, Arts, Commerce, Management and Communication), and (3) Kuvempu University researchers may approach government to request cooperation in a research effort.

As with Kuvempu University collaborating with government, partnerships should be beneficial to both. Examples can be observed in a variety of disciplines (Education, Nursing, Pharmacy, Public Health) with a variety of government agencies, departments and units (State and local education departments/school/districts, health departments, economic development programs).

3.3.7: Collaboration of Kuvempu University with Other Institutions

Collaboration between Kuvempu University and other institutions offers a number of benefits including opportunities to interact with researchers having expertise in a needed area of the proposed investigation, gain access to needed resources including databases, equipment, staff, and study populations, gain credibility through the name recognition from prominent researchers, departments. The practice of working with teams from Kuvempu University and institutions can offer fresh perspectives to address the research questions and avoid the pitfalls of academic inbreeding. Insights gleaned from sharing unique research experiences can result in submitting more comprehensive proposal. Potential collaborators demonstrating an established record of publishing on a relevant topic can enhance both opportunities for successful proposal submissions and subsequent publications as well. Collaboration between Kuvempu University another institution also provides a mechanism to expand one's network of research contacts, which may in time lead to further collaboration.



Objective 3.4: Joint Research Programme (JRP) Among Collaborating Organizations

Joint research is a system which can be expected to produce more creative research outcomes by establishing the common research themes with private companies, universities, and public research institutes and promoting research cooperatively while exchanging opinions from a standpoint of mutual equality. When a theme has been decided, a joint research agreement is concluded and the project is implemented.

3.4.1: Programme Outline

In cooperation with counterpart agencies, these programs provide funding for national and international joint research carried out between excellent researchers in universities and institutes and their national and overseas counterparts. In carrying out joint projects, a synergistic effect is sought by such means as sharing resources and research facilities. This program also aims to enhance and expand training opportunities for young researchers, research scholars and students.

3.4.2: Main Joint Research Partners

1. Universities
2. Public Research Institutes
3. Private Companies

3.4.3: Requirements for Implementation of Joint Research

1. It must be possible to expect higher efficiency and synergistic effects in comparison with independent
2. Sanction order
3. Date of commencement of project and its duration
4. Principal Investigator and Co-Investigators and the implementing institutions
5. Project staff
6. Release of grants in yearly installment and financial management
7. Progress evaluation and monitoring
8. Guidelines for publication of results
9. Instructions for technology transfer and intellectual property rights

3.4.4: Research and Development Cooperation Projects between Academia and Industry

The Joint Research Units (JRU) aims to create regional, national and international strategic consortia between universities, technology innovation centers and companies that would act as a catalyzer for the cooperation between the research community and the productive unit. The cooperation between the different agents of the regional RDI (Research and Development by Industry) system is expected to:

1. Create mixed working groups between research organizations and companies, which would become catalyzers for the development of Research and Development by Industry lines
2. Capitalization of research groups
3. Foster research organizations and companies to come closer
4. Attract new RDI lines
5. Encourage the transfer results of Research and Development to the market



3.4.5: Indian Funding Agencies for Research and Development

1. University Grants Commission (UGC)
2. All India Council for Technical Education (AICTE)
3. Council of Scientific and Industrial Research (CSIR)
4. Defense Research and Development Organization (DRDO)
5. Department of Atomic Energy (DAE)
6. Department of Biotechnology (DBT)
7. Department of Coal (DOC)
8. Department of Ocean Development (DOD)
9. Department of Mines and Geology
10. Department of Science and Technology (DST)
11. Department of Scientific and Industrial Research (DSIR)
12. Indian Council of Medical Research (ICMR)
13. India Meteorological Department (IMD)
14. Indian Space Research Organization (ISRO) - Department of Space
15. Ministry of Communications and Information Technology (MOCIT)
16. Ministry of Environment and Forests (MOEF)
17. Ministry of Food Processing Industries (MFPI)
18. Ministry of Non-Conventional Energy Sources (MNES)
19. Ministry of Power, Central Power Research Institute (CPRI)
20. Ministry of Water Resources (MOWR)
21. Department of Education (DOE)
22. Science and Technology Application for Rural Development (STARD)
23. Indian National Science Academy (INSA)
24. Science and Technology for Weaker Sections (STAWS)

3.4.6: International Funding Agencies

1. International Foundation for Science.
2. Third World Academy of Sciences (TWAS)
3. Third World Network of Scientific Organizations

In the recent past, Kuvempu University, Shimoga had signed an MoA with International Rice Research Institute (IRRI), Manila, Philippines. The university had a collaboration with Pennsylvania State University, USA and successfully completed a major research project. Kuvempu University has signed a MoU with Athens State University, USA for academic activities.

Objective 3.5: To jointly organize programmes, conferences, workshops, events

Collaboration between Kuvempu University and any other State, National and Foreign University/Institution will create opportunities for offering Twinning Programmes (Masters' and Doctoral Degrees). The collaborating parties must outline the university's activities, promote international education, and interdisciplinary collaborative activities for specific subject areas, and formulate and design different aspects of the Study-Abroad and Study-in-



India programs for students. Workshops, events, conferences are a great way to network, and organizing one puts Kuvempu University students, scholars, faculty at the centre. They will be in contact with all of the speakers and have a chance to interact personally.

This can open doors to form personal relationships that will help career of students, scholars, faculty in the future. Event organizing can help to skills; communication, teamwork, and organization are all valuable skills that can put students, scholars, faculty ahead of the game later on. Even they can control the agenda. If scholars, faculty are active in the organization of the conference, they can also have a strong role in editing any of the final papers that come as a result of the event. This can increase publication records of the Kuvempu University globally.

Objective 3.6: To jointly establish collaborative teaching, research, training and extension centre, institute and facility

In order to facilitate collaborative research, Kuvempu University encourage preparation and submission of research proposals by the students, scholars and faculty of Kuvempu University, keeping the call of proposal for joint research from many state, national and international funding agencies for the establishment of teaching, research, training and extension centre, institute and facility at regional, national and international scale.

For example, establishment of collaborative teaching, research, training and extension centre, institute and facility in association with DAAD (Deutscher Akademischer Austauschdienst), EMBO(European Molecular Biology Organization), EMBL (European Molecular Biology Laboratory), ICGEB (International Centre for Genetic Engineering and Biotechnology), JSPS (Japan Society for the Promotion of Science), etc.

4. Areas of Cooperation for Kuvempu University and Other Collaborating Party

The following general areas have been identified as possible starting points for collaboration of Kuvempu University with other collaborating institute, organization, national and international universities. These areas can be further expanded and detailed by mutual consent. Implementation of specific activities under any MOU shall be subject to separate written agreements.

4.1: Exchange of information and experience

Representatives of both Kuvempu University and other collaborating party should arrange joint meetings at least once a year to exchange experiences in education and research and to prepare proposals for joint projects. A joint Seminar/Workshop may be held once in two years or earlier to present the results of this collaboration. Information exchanged shall be made available in the public domain. Any exchange of proprietary information shall be subject to a separate written nondisclosure agreement.

4.2 : Faculty and student exchange programs

Kuvempu University will examine the possibility of creating one or more Visiting Faculty positions at respective institutions for faculty exchange. A Student Exchange Program will be formulated for short duration for joint research activities. A suitable umbrella agreement for such exchanges can be developed to avoid some routine formalities in each individual



case under any such collaborative program. In the case where students wish to enroll for formal course work, a separate, detailed document which addresses graduate and undergraduate admission requirements, application procedures, and credit transfer will be negotiated, examined and prepared in advance of the student's ability to register and enroll for courses. This will be approved by the necessary management levels of Kuvempu University and other collaborating party and executed, and delivered by authorized representatives of both parties.

4.3: Cooperative Research Projects

The participants may define joint collaborative research projects between faculty or research groups in areas of mutual interest and/or complementary expertise. Collaborating faculty may approach various funding agencies to submit joint project proposals. Details regarding funding, intellectual property and other aspects of joint research projects will be considered in separate written agreements.

4.4: Educational exchange programs, continuing and distance education

Kuvempu University will explore exchange opportunities for course development and transfer of credit for post-graduate courses, cross-institutional course offerings, and formulating a distance education program based on the expertise available in both institutions. They will also explore the possibilities of research in technology for distance and computer-based learning. The institutions will also work jointly for development of new courses in the emerging and futuristic areas of Science, Arts, Commerce, Humanities and Social Science through collaborative efforts.

5. Collaborative Research Agreements of Kuvempu University

Collaborative Research Agreements of Kuvempu University involves, research of mutual interest to the collaborators that includes scholars, students, faculty and scientists with shared rights and access to the results. If there is an expectation that there may be new or incremental intellectual property developed within the project, both Kuvempu University and other collaborator typically bring background intellectual property to the table.

The project scope is defined jointly by Kuvempu University and other collaborator, the sponsor may contribute in-kind in addition to cash, and ownership of inventions or other intellectual property vests (belongs) to the parties that contributed to the invention. It is expected that Master's and Ph.D. students take part in the research, although postdoctoral fellows and research assistants are routinely involved.

Contributions made by various collaborating researchers during the project may change, which will change the attribution of credit and order of authors in the publication outcomes. Funding for the lead investigator is rarer and may not be possible if the project is leveraged through a federal or provincial granting program.

Project timelines take into account the students' course commitments and the academic calendar year, and the deliverables are largely reports on progress, although other deliverables



may be included. The Kuvempu University will require possible delays on publications to protect confidential or potentially commercialize intellectual property, but the publication needs of the student must be taken into consideration. Commercial rights to the arising intellectual property are negotiated, and can vary depending on the nature of the collaboration and the contributions of Kuvempu University and collaborating organization.

6. Applicant Qualifications and Eligibility Criteria

Faculty members and full-time researchers belonging to Kuvempu University and its constituent colleges may apply as principal investigators, whereas students, scholars and tenure-track research as co-investigators. An educational institution with a grade not less than A grade by NAAC and have experience of at least 15 years or have at least 10 batches of Master (Post Graduate) students graduating, are eligible to collaborate with the Kuvempu University educational institution.

Collaborating party should be one of the following ‘eligible organisations’ (or a consortium of eligible organisations):

1. Education institution
2. UGC recognized Universities/ Deemed Universities
3. Academic Institutes and National/International Research & Development Laboratories/Institutes
Public sector research agency
5. Private, not for profit, research organisation

7. Collaboration Duration

MoU must clearly specify the starting and end date of all the collaborating agreements duly signed by both or all of the signing institutions. Validity may be modified through the mutual discussion and consent of the Kuvempu University and other collaborating institution, and shall remain in effect from the date of signature for an initial period of five years. Either institution may terminate or propose revisions of the agreement by giving a six months’ written notice of such intent. The MoU may be extended further, in five-year increments, by mutual written agreement.

8. Collaborative Format

Each team member will be responsible for a defined area of research, all researchers should understand how their work will contribute to the completion of the whole project and the upliftment of fame of Kuvempu University. In other words, they must see the relationship between their individual efforts and the impact on the ‘big picture’. Communication between collaborators of Kuvempu University is critical for a successful research effort. Communication can take place with collaborators in close proximity to each other like face-face or through a long-distance relationship. Advances in technology that have facilitated communication include use of phones, internet, mail, paper as well as electronic, online dissemination and sharing of information (chat rooms), and video conferencing. While each item offers an opportunity for synchronous/asynchronous communication, or simulated



meetings, access to technology is no guarantee, so that, collaborators should regularly communicate. Some researchers have significant reservations about an over-reliance on technology. Any impediment to communication, technological or otherwise, may potentially be reflected in the quality of research.

9. Procedure and Stages of Collaboration

Research collaboration of Kuvempu University involves a number of established activities that can be clustered and categorized into separate 'stages'. While each identified stage represents an important step in the research process, certain activities extend through multiple stages which can be quite interrelated.

The occurrence of research issues in collaborative endeavours parallels what goes on in research conducted by independent investigators. However, the involvement of staff from possibly many different disciplines, research settings, and geographical locations adds a layer of complexity and a degree of difficulty to the research process. This may result in an increased probability of untoward research issues occurring. The challenge to collaborators is to determine an appropriate response to issues that may arise during any stage of collaboration. In addition, related research issues that have an untoward impact on the responsible conduct of research will also be addressed.

9.1: Conceptualization

Research collaborations range from initiating a project with colleagues from the same discipline to participating with a mix of researchers from diverse disciplines and settings. In the latter case, collaborators may offer different theoretical approaches and strategies while attending to questions of research design.

Collaborations involving scientists from disparate fields of study can be especially complicated, because the parties may not have common vocabularies, compatible working styles, or shared assumptions about the collaboration. These complexities can be increased when the scientists are working in different countries. Interdisciplinary and international collaborations place special responsibilities and obligations upon the participants.

A researcher's discipline and context will influence his/her philosophical assumptions about the nature of research. Even researchers within the same disciplines and working in the same setting (e.g., academic, government, private institution and private industry) may not necessarily share the same assumptions given their exposure to different research experiences. Regardless of how the collaboration is configured, the principal investigator(s) may seek each collaborator's participation when conceptualizing a research project. Agreements should be reached on (1) research goal(s), (2) specific objectives, and (3) the approaches/methodologies to achieve them. The investigators who conceptualize the research should be able to draw on findings from relevant literature, sometimes from diverse fields, and organize them into a meaningful and cohesive whole. Disagreements over how to conceptualize can be greater when collaborators bring different paradigms (e.g., quantitative vs. qualitative), use a separate and distinct knowledge domain, or operate under an alternate set of philosophical assumptions. Other areas of potential conflict might include disagreement



over preferences for discipline-specific instruments that measure ‘constructs’ and collect data.

“Interdisciplinary collaborations regularly involve work on topics that appear very different from different disciplinary perspectives and participants should be prepared to recognize the distinct problems with which their colleagues must grapple. If the collaboration is to be fruitful, the researchers must be prepared to understand the implications that the problems and solutions of one discipline hold for the problems and solutions of the other and to address the problems appropriate to their own discipline”.

During conceptualization, there should be a clear and convincing rationale for why the topic is worth studying. Researchers who are considering initiating a collaborative endeavour may ponder a number of questions, such as:

1. Is the outcome of the proposed collaboration worth the anticipated demand for resources?
2. Will the outcome be a relevant and significant contribution to the scientific field(s)? To society?
3. Is the proposed collaborative effort essential to achieving the goal and objectives of the project or can the investigation precede without a partnership?

Researchers contemplating these issues during conceptualization may gain clarity, proactively address areas of conflict with fellow collaborators, and enhance the responsible conduct of research. A successful coordination of each collaborator’s input during this stage may enhance efforts to partition the research project appropriately, as well as clarify how each collaborator’s contribution fits into the ‘big picture’.

9.2: Proposal Preparation and Submission

The activities involved in preparing a proposal for submission go hand in hand with conceptualization. University recommends adopting a general framework that can provide guidance about all facets of a study ranging from assessing the general philosophical ideas behind the inquiry to the detailed data collection and analysis procedures. What knowledge claims are being made by the research (including theoretical perspective). Where differences in ‘knowledge claims’ occur, collaborators will have to identify the areas of articulation between the different knowledge claims. For example, one group of collaborators may focus on micro level of analysis while another group investigates the macro level. Collaborators may also diverge in their preferred strategies of inquiry and methods of data collection and analyses (e.g., some investigators collecting data through participant observation, others through planned intervention).

The challenge in preparing a proposal is more than having specialists write about their own area of expertise; it is also about being able to justify why these multiple strategies are valuable and necessary to the research study, and how they will be integrated. The degree of collaboration and cooperation between investigators in preparing the proposal may be indicative of the anticipated quality of the research collaboration. While not all collaborators



may have equal involvement at this stage, those individuals who review drafts and provide input can influence what form the proposal will ultimately take. Researchers who see that their input is valued can develop a sense of ownership in the proposed study, and perhaps an enhanced commitment to achieving the stated goals and objectives.

9.3: Management

Managing any collaborative relationship requires understanding the scope of the research, organizing participant priorities, allocating resources, maintaining the timetable, and demonstrating an ability to orchestrate all these components. While each member of the collaborative team may have his/her own assigned responsibilities, the principal investigator(s) ultimately is(are) held accountable for all that happens in the study. Accountability is defined as “The responsibility of program staff to provide evidence to stakeholders and sponsors of a program’s conformity to its coverage, treatment, legal, and fiscal requirements”. This suggests that the person(s) accountable for the research project may be required to be both competent researcher and manager. The researcher/manager is responsible for allocating roles and responsibilities as well as ensuring that all aspects of the research are conducted in a responsible manner.

An important determinant of a successful collaborative relationship is the establishment of an effective system of communication. Maintaining good communication can enhance a rapid response to problems that arise, modify a flawed protocol, avoid unnecessary loss of data, and reliably disseminate critical information to all participants. The system of communication could include a protocol for identifying personnel designated responsible for gathering and sorting queries, referring or responding, and disseminating information. Another aspect of communication is scheduling and conducting meetings and reviews. Meetings are held to discuss project status, identify advances as well as impediments, and share information and data.

The outcome of the meetings can result in recommendations for addressing problems, modifying procedures, or even changing the direction of the research. Meetings may take place according to an established schedule, with the option of limiting attendance to key personnel or requiring all participants attend. Reviews are more likely to occur one-on-one. Reviews focus on critiquing performance and may include recommendations for improvement if appropriate. The difficulty, logistically speaking, of scheduling reviews may be reflected by the complexity of the collaborative endeavour (e.g., number/location of research sites, number of collaborators/disciplines, and settings).

Another area where accountability is a deep concern is the handling of budget and finance issues. For example, while recipients of government grants and contracts are obliged to follow specific rules and regulations on a host of allowable and unallowable expenses (e.g., staff, equipment, and travel), restrictions imposed by other sponsoring agencies may be somewhat different. Larger and more complex collaborative efforts can increase the difficulty in managing budgets. A management necessity is establishing formal agreements (e.g., material/technology transfer agreements, data ownership, copyright/patent issues) between institutions, researchers, and sponsoring agencies. These agreements are typically



written in a legal format to protect and preserve the collaborators' best interest. The formal agreements clearly specify ownership rights to research material, how the material can be used, what obligations are incurred, the benefits enjoyed, and the need to provide proper acknowledgments of the source in order to avert conflicts that may arise during or after research.

Ensuring compliance is particularly important when dealing with collaborators who may be conducting research in separate and diverse locations. This aspect of management seeks to ensure that each staff member is behaving in accordance with institutional, state, national, or even international guidelines as they relate to research.

Noncompliance could have untoward consequences for use of collected data, suspension of research activities, as well as possible sanctions against the members of the research team.

9.4: Implementation

This stage sees the coordinated implementation of the agreed upon research design. Whether the study utilizes quantitative, qualitative, or mixed approaches, all collaborators are obliged to honour their assigned tasks by (1) strictly adhering to the research protocol, (2) keeping to the established timetable, (3) and maintaining an open line of communication. The ability for researchers to proceed with their assigned tasks may depend on fellow collaborators successfully completing their own responsibilities. Delays from one member of the research team may disrupt the sequence and progress of other members. If problems arise, an effective system of communication can be used to alert fellow collaborators to possible delays, as well as solicit assistance if necessary.

Implementing the research protocol can be said to begin with preparing staff to execute the research procedures in the appropriate manner. In some cases, where staff has significant experience, little or no training will be required, while others may need substantial training. Collaborators will need to agree on (1) the type of training to conduct, (2) who will administer training, and (3) how to monitor the quality of the training. Disagreement or uncertainty about any aspect of training may unduly influence the quality of the research, impugning the reputation of collaborators and their affiliated institutions.

Collaborator must also agree upon what 'data' will be collected, how it will be collected, who will be responsible for collecting it, where/how it will be stored and managed, and whether it can be shared or not. In some cases, certain members of the collaborative team will collect the data, while others will be responsible for management, analyses, and storage. It is essential that collaborators be clear on how they will be expected to articulate their tasks with specified team members. There should also be mechanisms in place to identify and correct staff deviations from the research protocol. Staff can be monitored during both planned and unplanned site visits in order to observe performance on assigned tasks. In addition, periodic checks and/or reviews of recorded activities can also be implemented. Regular supervision is a proactive strategy used to avert either unintentional lapses or to identify instances of scientific misconduct. Coordinating this activity between all collaborators may prove difficult, especially if research is being conducted at multiple sites.



There are two primary activities occurring during evaluation:(1) Assessing the validity of the research process itself, and (2) Review and analysis of collected data. Assessing the research process is an ongoing activity useful in identifying deviations or violation of research protocol. This is an important mechanism to monitor how well the members of the collaborative research team are following the protocol.

9.5: Evaluation

During the conceptualization stage, collaborators should have reached an agreement as to the appropriate instrument(s) needed to measure and collect the constructs and variables that define the data. Collaborators must also agree on the appropriate procedure(s) to analyse the data. This decision-making process can range from agreeably clear cut to hostile and contentious, depending on shared or competing philosophical assumptions, past analytic experiences, and the resulting preferences. Disagreements are more likely to occur if collaborators hold distinctly different philosophical assumptions and perspectives about the nature of the data. Selection of analyses can also be influenced by the conventions prominent in specific settings (e.g., academic, government, private industry).

Even when collaborators share a common discipline and setting, there may still be debate over the merits of various preferred analytic procedures. Researchers are not required to understand the intricacies of each evaluative or analytic procedure conducted by their colleagues, especially if they do not share areas of expertise. However, researchers collaborating as authors should be prepared to explain how the interpretation of the findings was reached. “To qualify as an author, each person must be held accountable for the whole paper. This does not mean that each member is responsible for every part of the paper, since different people may perform different tasks, but each person should be prepared to explain the paper and defend it in public”. Thus, as an author, they bear a responsibility to effectively communicate their findings.

9.6: Dissemination

Dissemination, in the context of collaborative research, refers to circulating, distributing, or publishing data, information, or research findings. In this stage of collaboration, there are two targets for dissemination: inside the collaborative group and outside the group. The dissemination of preliminary and final findings, in either written or spoken formats, requires collaborators to agree on:

1. The process for approving all disseminated information
2. Who will be authorized to speak for or represent the collaborative team
3. What audience(s) should be targeted
4. Whether to place restrictions on the free flow of information both inside and outside the group

9.7: Dissemination within the group

An important determinant of a functional collaborative relationship is agreement on the flow of project-related information between collaborators. The agreement should establish what is to be shared as well as the mechanism used to distribute it. Collaborators may also



have to negotiate issues that could impede the free flow of information within the group. Examples of project-related information include progress reports, the minutes of meetings, modification of protocols, preliminary and final data, and possibly the ideas generated from the research. The dissemination or sharing of data and ideas reinforces the sense of trust and collegiality that forms the basis of the collaborative relationship.

9.8: Dissemination outside the group

There are a number of reasons why information is disseminated outside the collaborative group:

1. The collaborators, as recipients of funding, may be obliged to submit a final report to sponsoring agencies
2. The release of research findings to media outlets
3. To share preliminary or final results with colleagues who are not members of the collaborative team
4. To prepare submissions to professional journals

While conflicts may occur when collaborators fail to agree on any one of these issues, the issue of preparing and submitting an article for professional journals disproportionately affects academic researchers. It is essential that an agreement on authorship be made at an early stage of collaboration. The agreement should define:

(1) an acceptable criterion for contributing as an author, (2) a standard for acceptability regarding format and content of disseminated findings, (3) how credit for specific research findings will be allocated (authorship position).

9.9: Conclusion or Continuation

The decision to conclude, continue, or modify a collaborative relationship can be made during various stages of the research process: (1) During conceptualization, (2) During implementation, and (3) Following implementation:

During conceptualization - The original intent of collaborators may be to conduct an investigation with a limited research parameter. Once the research goal and objectives were achieved, the earlier agreements may have stipulated that the collaboration would conclude. Alternatively, collaborators might have intended that the collaborative research project was to be the initial phase of a series of planned research activities where the direction of subsequent investigations would be determined by initial findings. In this second case, the configuration of the research team could remain intact, or perhaps new members with additional expertise would have to be recruited.

During implementation - Despite intentions to continue the collaboration beyond the initial study, researchers may change their minds if they discover they are unsuited to work together (e.g., disagreement on training and supervision of staff, unmet deadlines, and incompatible work styles). Conversely, the opposite scenario can also occur when interactions between collaborators are so positive, with such productive outcomes, collaborators may be influenced to continue the collaboration.



Following implementation - Research yielding unexpected findings may guide research into new, unanticipated directions. This may necessitate collaborators to reconsider (1) maintaining the configuration of the collaborative team, (2) modifying it (e.g., expanding or reducing), or (3) concluding and wrapping up the effort.

The decision to conclude or continue should be considered in light of its impact on the responsible conduct of research. The likelihood of making a significant contribution to a field of study must be balanced by the desire of each collaborator to continue as well as the rationale and cost for continuing the collaboration.

10. Impact on Responsible Conduct of Research (RCR)

A brief review of the stages of collaborative research reveals a number of issues that can influence the responsible conduct of research. As noted previously, while the issues can also affect research conducted by independent investigators, the nature and added complexity of the collaborative relationship may demand an increased awareness for researchers during each stage of collaboration. As a result, researchers may be better prepared to avoid or address the consequences of unsolved issues, which may involve delaying or inhibiting progress through each stage.

While some issues may appear to be tied to a particular stage of collaboration, they may have implications to activities occurring in subsequent stages. For example, failure to agree on a policy regarding authorship or data ownership during the

Management stage could have an impact on publication (Dissemination stage) and intentions to use collected data for future studies (Concluding or Continuing stage).

The use of multidisciplinary collaboration has been encouraged to provide a more comprehensive approach to complex research problems. In some cases, the problems require simultaneous approaches from a number of different perspectives. For example, efforts to control an outbreak of avian flu might require the participation of experts in the fields of virology, genetics, informatics, epidemiology, medicine, veterinary medicine, and history. Researchers participating in developing a proposal (Conceptualization stage) should be able to delineate each individual's expected contribution as well demonstrate how they will be integrated into a cohesive whole. This can represent a challenging prospect given the apparent differences in philosophical assumptions, theoretical frameworks, and methodologies. Once implementation has begun, effort will have to be made to ensure that every participant is aware of their roles and responsibilities, following protocol, and maintaining an open line of communication. A breakdown in communication can result in disrupting the progress of the research, incomplete dissemination of information, and a deterioration of collegiality.

Disagreements between collaborators can also occur between researchers sharing a common discipline and research setting. For example, a county health department may seek to release information about the number of cases from an infectious disease by city rather than county, a policy in stark contrast to the state health department's policy which withholds the names of cities where cases are reported. Both departments may justify their positions



on ethical grounds (e.g. the right to know vs. right to privacy). This disagreement could have a negative impact on future efforts at collaboration.

As on when there is a call for proposal for the submission of joint research projects, the interested, potential and applicable applicants should inform and share the notification information to the internal project proposal evaluation committee as per the guidelines and suggestions of the committee on developing ‘Collaboration

Guidelines/Policies’. Thereafter, the complete research proposal with the consent and agreement of mutually collaborating organization must be submitted to the PMEB Section, with due approval of submission to the respective funding organization/proposal inviting authority.

11. Outcome

The outcome of all the collaborative agreements in terms of revenue, copyright, trademark, royalty and any other intellectual property rights will be handled as per the Kuvempu University’s ‘Collaboration Policy ‘from time to time.

12. Conflicts

Even though collaborators may face many of the same challenges as research conducted within, there may be additional challenges that can further complicate the investigatory process. Conflicting research paradigms, conventions, and standards of practice can compromise research integrity. Collaborators may not share the same professional jargon, speak the same language, or understand critical cultural variations. There may also be a difference of opinion as to what the research mission is and how it should be best accomplished. These differences may be compounded when dealing with collaborators coming from disparate settings such as academic institutions, government departments (foreign and domestic), non-governmental organizations, and private industry. Any conflict of interest will be handled by the joint committee of all the collaborative units and Heads of collaborative units will be the deciding authority whose decision is final.

13. Violations of Regulations by Collaborating Institutions

In case of any collaborating institutions violates the regulatory provisions and also terms and conditions of MoU, the approval of collaboration shall be revoked after hearing from the institutions. However, while revoking the permission for collaboration, the interest of students who have already enrolled for collaboration research programme shall be protected. Further, Kuvempu University shall also take action under Section 14 of the UGC Act against Violating Institutions.

Any foreign collaborating party which are violating the regulations or else failing to comply with the directions of Kuvempu University guidelines may withdraw the approval for collaboration. Further, such violations shall be intimated to University Grants Commission, New Delhi, Ministry of External Affairs of the Government of India, and Embassy of the Foreign Country, for further action as per law of their country. The visa issued to employees of such institution may be withdrawn. Repatriation of funds from India to their origin country may be prohibited with the help of Reserve Bank of India (RBI).



14. UGC Approvals for Collaborative Agreements

All the collaborative agreements will be intimated to University Grants Commission, New Delhi for further intimation and needful permission.

15. Miscellaneous

In addition to the above, all the proposed collaborative agreements must and should fulfil the rules, regulations, guidelines and policies set forth for the similar purpose by the regional, national and international organizations and agreements.

Registrar

KUVEMPU  **UNIVERSITY**

**Jnanasahyadri Campus, Shankaraghatta
Shivamogga-577 451, Karnataka**

**GUIDELINES
FOR
SPONSORED RESEARCH PROJECTS**



2024

DISCLAIMER

To whomsoever it may concern, it is hereby declared that some part of the content herein may reflect the essence of guidelines from other institutes/universities and it is being duly acknowledged. In some cases the same content is copied to maintain the essence of the guidelines and also to convey the correct meaning or interpretation of the aspects being dealt. Since the terms related to Sponsored Research Projects among the institutes/universities are very much common in nature and hence the language of the content remains same. Therefore, the essence and framework that has been copied or captured is in no intention to intentionally copy or infringe the Copy right.

Registrar



GUIDELINES FOR SPONSORED RESEARCH PROJECTS

1. Preamble

Kuvempu University strives to develop professionals with exceptional research skills, dedicated to advancing knowledge for societal progress. The university fosters an intellectually stimulating, academically rigorous, and supportive environment that encourages personal growth through innovative, cutting-edge research across various disciplines. Faculty members are inspired to engage in groundbreaking research, interdisciplinary collaborations, and the publication of high-quality work, enhancing their expertise as educators and researchers. Additionally, the university supports the acquisition of extramural grants by providing a well-structured process for submitting and managing research proposals through clear guidelines for Sponsored Research Projects. These comprehensive guidelines form the basis for the smooth operation of all aspects of the research project activities. These guidelines would be applicable for carrying out sponsored research projects sponsored by the external funding agencies. These will come into effect from their date of formal notification by the University and will supersede all previous guidelines notified in this regard.

2. TITLE:

These Guidelines may be called as the “**KUVEMPU UNIVERSITY GUIDELINES FOR SPONSORED RESEARCH ROJECTS**”.

3. COMMENCEMENT:

These Guidelines shall come into force from the date of Approval from University Syndicate.

4. DEFENITIONS:

- a. **Sponsored Research Project:** means a time and cost bound project sponsored for research activity by Government, semi-government, public, private, NGO, Private industry, national/international agencies, University or autonomous bodies.
- b. **Sponsor:** means an organization that offers a Sponsored Project to Kuvempu University directly or through a faculty and provides necessary financial support for successful completion of the project in time.
- c. **Principal Investigator (PI):** means a faculty member who submits the project proposal and negotiates with the sponsor, and is instrumental in getting the project funding. The retired faculty members may also submit research projects as PIs but in their case, a Co-PI will be co-opted by the PI from among the regular faculty members.
- d. **Co-Investigator (Co-I) or Co-Principal Investigator (Co-PI):** means a working/retired faculty member co-opted by the PI to work jointly with him/her and approved by the funding agency. In the absence of PI or if PI goes abroad for a long time or if PI retires or if the PI leaves the University, the Co-I or Co-PI will become the in-charge of the Project as per norms of the funding agency.



- e. **Project Staff:** includes research, technical and office personnel engaged in research projects.

5. Submission of the Project Proposals:

5.1. PI will complete the project initiation form as per *Annexure-I*

5.2 All proposals for submission of Research Projects to the various funding agencies should be submitted by the PI, to the Director, Research and Development (R&D) after getting it forwarded by the Chairperson of the concerned Department/Institute. The proposal must be forwarded to the Director, R&D by the Chairperson of the Department at least three days of the last date for submission. Thereafter the proposal must be allowed by the Director for onward transmission to the funding agency within five working days. The PI should send one advance copy of the proposal to the sponsoring agency before submitting it to the Director, R&D.

In case of online proposal submission, if the funding agency requires, the endorsement certificate, bank account details, check-list etc. (even without full research proposal) should be provided by the R&D office and, in such a case, PI shall submit a full proposal to the R&D office after online submission. Bank account details for receiving funds in the University shall be made available to the R&D office by the Finance Section in the form of a mandate form for electronic clearing service.

If Chairperson is not able to forward the application up to three days before the last date of submission of the project, the R&D may directly endorse the proposal to the funding agency.

5.3. If the project is with a non-Government agency, a statement on the terms and conditions of the Project including the rights of patents and royalties must be spelled out clearly through a MoU to be signed by the Registrar of the University and the competent authority of the funding agency.

5.4. Director, Research and Development (R&D) shall be the competent authority for forwarding the research proposal to the funding agency. If required, the endorsement for forwarding the research proposal may be obtained from the Director, R&D.

6.0 Sanction of Projects

6.1. Dedicated Savings Bank account to receive funds from funding agencies:

The Finance Section will open and operate a dedicated Savings Bank account in the name of the 'Finance Officer, Kuvempu University' for receiving the grants from the funding agencies only. This account will be separate, and not mixed with any other receipts. After sanction of the project, PI shall be entitled to open a separate savings bank account and funds will be transferred to the account of the PI by the Finance Section as the case may be. A proactive approach is needed at the time of opening the PI's account and the permission letter to open the account should be given in five working days. This account number needs to be printed on the mandate form for electronic clearance service for receiving payments.



The mandate form for electronic clearing service for receiving payments with the details of the Finance Officer's savings account printed on it, and a proforma for opening the savings account of the PI detailing all the required documents will be provided by the office of the Finance Officer to the office of R&D at the beginning of the financial year and would be available for PIs from the R&D office.

The Finance Section personnel, responsible for maintaining the dedicated savings bank account of Finance Officer, need to have a proactive approach in tracing the funds received from funding agencies and communicate to the concerned PI the amount received along with the budget head as 'letter of grant' within three working days from receiving the grant from the funding agency.

6.2. The date of start of the project shall be the date of actual receipt of the first installment of grant sanctioned or as specified by the funding agency.

7.0 Operation of the Projects

7.1. Procedure for purchase of equipment, consumables, up-gradation, repairs, annual maintenance contracts (AMC) and renovations, and for meeting TA/DA expenses.

7.1(a) All purchases shall be effected by a committee called the 'Project Purchase Committee (PPC)' for each project consisting of the Director, R&D, PI (Convener), Co-PI (if any) and one member of the teaching faculty as per rules/guidelines of the project. This committee, proposed by the PI and approved by the Registrar shall be constituted at the beginning of the project and would serve for the entire duration of the project. The purchase will be done as per the procedure described in these rules.

7.1(b) An imprest amount, equivalent to 10% of the total contingency grant with a ceiling of Rs. 10,000/- will be provided to the PI for the smooth running of the project.

7.1(c) A sitting fee of Rs. 2000/- or as allowed in funding agency-specific guidelines as honorarium, in addition to TA/DA (as per University rule) will be payable out of travel/contingency/overhead (PI's share) /other head to an expert attending the expert meeting related to project work with prior approval of R&D..

7.1(d) All the purchases under the research project will be treated as essential and emergent in view of the time-bound nature of the projects. Purchase of items(s) costing up to Rs. 25,000/- can be made by the PI/Co-PI without inviting quotations and PI/Co-PI shall be the competent authority to sanction such purchases. Further, for projects with a total project cost of Rs.15.0 Lakhs or more, this amount shall be Rs. 50,000/-. There will be no upper limit (annual or total) of expenditure in such purchases.

7.1(e) R&D cell shall be the competent authority to accord administrative as well as financial approval for the purchase of items costing beyond Rs. 25,000/- (or Rs. 50,000/- as defined in 7.1.4 and up to Rs. 5.00 Lacs. For items costing more than this value, the purchase shall require the approval of the Vice-Chancellor.

7.1(f) Purchase above Rs. 25,000/- (or Rs. 50,000/- as defined in 7.1c) will be affected by inviting quotations, or by spot quotations from the reputed firms (minimum three) by the PPC where inviting of quotations is not possible. Limited Quotations/Tenders (with



specifications clearly written down) will be invited by the PI for the purchase between Rs.1.00–05.00 Lakhs. Open tenders/e-tenders will be invited by PI for the purchase beyond Rs. 05.00 Lakhs. This condition may be relaxed by the competent authority keeping in view the merits of a particular case. Administrative approval of the competent authority will be required for all such purchases.

In case of items to be imported, irrespective of their cost, quotations/proforma invoices will be invited from authorized Indian agents or directly from the foreign manufacturers of all the known firms except in the case of proprietary/patent items. The sealed envelopes wherein quotations have been received are to be opened in the presence of PPC and signed by all the members of the PPC. These envelopes along with the comparative statement will be submitted to the Registrar for getting approval and/or payment of bills as outlined in **7.1(g)**.

In case the purchase is to be made from a firm, which has quoted a higher rate than the other, proper justification to that effect need to be given, keeping in mind the overall financial implications and making all efforts to negotiate with the Firm to come down to the lowest offer in respect of the said item. The justification should be signed by all the members of PPC. In case the purchased item is manufactured by a limited number of companies, the same fact should be recorded. However, the purchases may also be made from the sole agent of a particular firm, which is operating in India or by their representative and by giving proper justification for choosing a single firm. The authorized representative will also provide a certificate mentioning that they have not previously sold the item in India below the quoted price. The names of other reputed firms dealing with such items and reasons for not considering them also need to be provided. For the purchase of any items from foreign companies, the agency commission should be on the basis of the exchange rate on the day on which the settlement of LC (Letter of Credit) DD was made by the banker. Wire transfer/online transfer of funds will be allowed if required for the purchase, custom duty, demurrage charges etc.

7.1(f). The R&D shall make a summary list of all the equipment costing more than Rs. 2.0 lakhs, based on the details to be provided by PIs, excluding accessories that have been purchased in the University by different PIs in various departments. The list may be updated on a half-yearly basis.

7.1(g). Consumables like chemicals and glass wares may be purchased on the basis of rates approved by the University. These may also be purchased following the procedure outlined in 7.1c depending upon the requirements of PI.

7.1(h). Purchase orders may be placed by the PI after following the procedure outlined in 7.1c

7.1(i) Supply order will be signed and issued by the PI after scrutiny of the tenders/quotations obtained from various suppliers. The orders will be normally placed with the supplier whose quotations are the lowest, unless for reasons to be recorded and recommended by the PPC, that as to why the lowest or other lower tenders/quotations are not acceptable. In case of any discrepancy, the matter shall be referred to the R&D and his/her decision will be final.



7.1(j) Usual/market GST rate will be allowed for project purchases. However, reduced GST payments of 5% may be allowed only in case of the purchase of research equipment. In case of any technical/feasibility difficulties, GST payment at the normal rate shall be allowed for research equipment also.

For claiming a reduced GST of 5%, R&D would be the competent authority for issuing a reduced GST certificate. If required, this certificate may be obtained from the Registrar, Kuvempu University.

7.1(k) All bills in respect of the project will be signed and verified by the PI. Thereafter, the bills will be audited by a Chartered Accountant (CA) (or Local Audit Department, if required by the Funding Agency). These bills and related documents will be in the custody of the PI for the issue of cheques/online transfer of funds etc. It will be the responsibility of the PI to see that the bills are complete in all respect and that they are in order. PI will keep all the records in safe custody.

The Accounts branch shall provide a panel of Chartered Accountants (CAs) to the R&D office at the beginning of the financial year for sharing the same with the PIs.

7.1(l) The Xeroxing of project related material be allowed from the open market. In case the P.I./Co-PI/other research staff visits the research institutes/libraries outside Kuvempu University, the Xeroxing work of the research material be got done in that city as per local rates prevailing there.

7.1(m) The purchase of project related books and journals out of the contingency or any other budget head sanctioned by the sponsors for this purpose will be allowed and freedom lies with the PI/Co-PI concerning the purchase. However, the rates fixed by Book Purchase Rate Committee (BPRC-Library) will be kept in view.

7.1(n) Advance will be paid to the PI through cheques by name. The PI will be responsible for rendering the account of such advances. The accounts of advances taken should be settled within a period of one month from the date of drawing of advance. However, this shall not apply in cases of LCs etc. where the money is always with the Bank. LCs and side drafts accounts should normally be cleared within three months.

7.1(o) Payments of the audited bills will be made by the PI by cheques drawn in favour of the parties concerned or through an online payment mode.

7.1(p) The cheques in respect of salary bills of all part-time, ad-hoc, regular, daily wage based, honorarium based and consolidated salary based employees of the Project will be made by the PI through cheques in the name of the concerned employees only or credited online to their respective Bank Accounts which must be mentioned on the fellowship or salary bills, duly countersigned by the concerned persons and the PI.

7.2 Travelling Allowance (TA) Rules

The University TA/DA Rules of the funding Agency will normally be applicable to all sponsored research projects for fieldwork and visits in Karnataka or outside Karnataka within India. However, keeping in view the time-bound nature of the projects, the PI/Co-PI will be



allowed to travel by taxi/own car irrespective of their designation and/or salary for which necessary approval of Registrar for actual journey days will be required. The maximum one-way distance for the purpose of using car/taxi should not exceed 500 km. Further, air travel to the PI/Co-PI is also allowed irrespective of his/her designation and salary. However, the sanction of all air journeys within India in connection with the research project shall be obtained from the Registrar and for international travel approval of the Vice-Chancellor shall be obtained.

The TA bills of PI/Co-PI/project-staff will be verified by PI and will be cleared based on the sanctioned leave. The leave sanction documents of PI/co-PI/project staff will be provided by the Office of the relevant Competent Authority.

The PI is authorized to sanction the journey of Co-PI/project staff.

7.3. Out of pocket expenses for the fieldwork

7.3(a). Out of pocket expenses will be admissible for the field work which will comprise of collection of field data and samples from the natural environment, mapping of an area, installation and maintenance of the instruments in the field for the purpose of the sponsored research.

7.3(b). Out of pocket expenses will be payable for the actual period of work at the work place and will not be admissible for the journey period.

7.3(c). Out of pocket expenses will be permitted in addition to the DA.

7.3(d) The rate of payment of Out of Pocket expenses from the project grant will be as under:

Category of staff Rate

Grade 'I' 'II', and III Rs. 600/- per day for the fieldwork of continuous one week or more, and Rs. 400/- per day for the fieldwork of less than one week.

Grade 'IV' and "V" Rs. 300/- per day for the fieldwork of continuous one week or more, and Rs. 200/- per day for the fieldwork of less than one week.

7.3(e) An accidental insurance cover for PI/Co-PIs and project staff for the duration of the project may be taken in case the project involves a lot of fieldwork and related travel. The premium for this will be paid out of contingency/consumable/overhead charges (PI's Share). The PI shall be the final authority to decide the amount of coverage of the accidental insurance of PI/Co-PI/project staff as per the nature of the fieldwork and the fund's availability.

7.3(f) In case of field oriented research project, the PI/Co-PI/ research staff etc., irrespective of their salary/fellowships, will be allowed to hire a local convenient transport facility as per local rates on the basis of the lowest of the three quotations collected on the spot. The PI/Co-PI will be also authorized to hire coolies/porters, field attendants, guides, auto rickshaw/small luggage carriers whichever is required in the field on locally prevailing rates (or approved by the local district authority) for transportation of luggage, field equipment, food materials and research samples. The total number of the same may vary from time to



time as per requirement. The PI/Co-PI will be authorized to modify the field program depending upon the prevailing local conditions and difficulties of the team members. The PI/Co-PI shall be required to submit the accounts immediately after returning from the field within a fortnight.

7.3(g) The PI/Co-PI shall be allowed to avail 10 duty leaves in a calendar year for project-related fieldwork/discussion/collaborative work in other laboratories/institutes/universities (in India or abroad) provided the teaching work of the department does not suffer. For this purpose, PI/Co-PI can engage extra classes to complete the syllabus.

The Project Staff shall be allowed the leave of the kind due for the purpose mentioned above. All expenses for these purposes will be borne out of the Project funds as per the rules of the University/funding Agency. The prior sanction for such work must be obtained from R&D and such request shall be always routed through the Chairperson concerned.

7.3(h) In case the funding agency makes ad-hoc payments/part payments/installments of the project grant, the PI shall be authorized for the break-up under different heads/subheads of the project. However, re-appropriation of up to 10% beyond the sanctioned limit within different heads/subheads, which was provided by the PI himself/herself, can be affected by the PIs with the approval of Registrar within the total overall budget given by the funding agency.

Re-appropriation of more than 10% beyond the sanctioned limit may be allowed by the Vice-Chancellor on the recommendation of R&D with the stipulation that it must be permitted by the funding agency.

7.4 The Secretarial assistance

7.4(a) The PI may engage a University employee (regular or retired) interested in part-time work, provided that such regular employees will not be allowed to work for more than 6 hours a week. However, retired University employees may be allowed to do such work without any time limit. Prior permission shall be required by PI from R&D and the consent of the Chairperson of the Department concerned, where the employee is working (in case of regular employees only), will be required before making such engagements.

7.4(b) Depending upon the quantum of work, the PI will be competent to fix the honorarium (out of contingency/consumable/overhead charges) of such part-time employees. However, it should not exceed Rs. 1000/- per month for a project whose sanctioned amount does not exceed Rs. 5 lakhs. The honorarium can be fixed up to Rs. 1500/- per month and Rs. 3,000/- per month for those projects where the sanctioned amount is between 5 Lakhs to 10 lakhs and 10-50 lakhs, respectively. For projects where the sanctioned amount is more than 50 lakhs, this honorarium should not exceed Rs. 4500/- per month.

7.4(c) PI/Co-PI are also allowed to claim the registration fee, abstract processing fee and DA along with accommodation expenses from the Contingency head or PI's share of Overhead charges for attending national/ international conferences/ symposia/ workshops/ conventions/training programmes etc.



PI is authorized to allow similar claims in respect of the project research staff associated with the specific project if deemed necessary.

7.5 The engagement of the clearing agent

The clearing of the imported equipment and other items at the airport is a very tedious and time-consuming process. In order to save time and energy, PI shall engage a clearing agent as and when required. The charges of the agent for each case shall be met out of the project grant.

7.6 Management of Overhead Charges

Out of the total overhead charges in the project, 70% share shall be transferred to the PI's Project Accounts. This share of overhead charges shall be at the disposal of the PI. The funds under this head can be utilized by the PI during the Project period on items of expenditure 7.7 to 7.7h as per the prescribed procedure. The PI may also use this amount for the maintenance purpose of the department concerned such as, to procure small instruments, laboratory or instrument repairs, to fulfill immediate requirement of glassware or chemicals in small quantities. The remaining 30% share of the overhead charges will be credited to the 'Kuvempu University Research & Development Fund' which and will be controlled by R&D. For this purpose, a separate savings bank account would be opened by the Finance Section in the name of the "Kuvempu University Research & Development Fund," to be operated by R&D section.

One of the purposes of the 'Kuvempu University Research & Development Fund' will be the promotion of research culture in the University through different activities. Such activities may include, but are not limited to, assisting the newly-appointed teachers or any teachers who will prepare their fresh research projects so that they can be helped in establishing the labs, etc.

7.6(a) It would be the responsibility of the PI that no money on account of the overhead charges of the projects may be returned to the Funding agency.

7.7 Infrastructure

All expenses related to Laboratory maintenance and renovation, purchase of furniture, Personal Computers, Laptops and printers to be used as office equipment; repair of existing furniture, wooden, aluminum or other work like partitions, shelves, etc., flooring, making dust free rooms, water and electricity connections including labour charges, purchase of air conditioners, invertors, voltage stabilizers, UPS, air curtains, etc. will be met out of project fund. This type of work can be assigned to the outside agencies as well to avoid delays. Proper procedure of inviting quotations should, however be followed in such cases.

7.7(a) Repair and up-gradation of scientific equipment, computers and peripherals, payment of annual maintenance/service contracts, purchase of minor accessories and components/spare parts for equipment shall be met from project fund.

7.7(b) Cost of advertisements in the newspapers for positions as well as other notices shall be from the project fund.



7.7(c) The hiring of manpower including secretarial assistance (typing/computer operation/ accounting/bills etc.) shall be subject to approval by the Registrar at University approved rates. The ad-hoc engagements will be for a period not exceeding six months in a single stretch. The assistance of students of Master's and Ph.D. courses not getting any financial support can be also provided at the rate of Rs.100/- hour with a maximum limit of 10 hours per week after getting approval of the Registrar under the "Earn While You Learn" scheme.

7.7(d) Expenses to meet local, domestic or international travel, Visa fee, hotel expenses, DA, Registration and abstract processing fee for participation of PI, Co-PI and Project Staff in Conferences/ Symposia/ workshops/ conventions/training etc. and for visits to other laboratories/institutes/universities (in India and abroad) for discussions or for Collaborative research-work subject to prior approval of the Registrar (within India) and Vice-Chancellor (for abroad). Expenses to meet filing of Indian Patents/ research publications, membership fees of various professionals/ Academic societies will be met out of PI's share of overhead charges in case if no separate allocation has been made in the project fund for the said purpose. .

7.7(e) Audit expenses to be paid to the CA will be met out from project contingency or from the PI's share of overhead charges. PI shall call quotations from the empanelled CAs for auditing the bills of the project and will assign the audit works to the CA after approval of R&D based on the lowest quotation.

7.7(f) Provision of purchase of communication facilities including installation and periodical bill payment of telephone connection, fax and external internet etc. in the office/ laboratory of the PI/Co-PI. A maximum of Rs. 300/- per month may be utilized by PI for mobile currency to make national or international calls for project work.

7.7(g) Annual Maintenance Contract (AMC) fee/ charges for the equipment, computers/ printers, air conditioners, etc. shall be met from project fund or overhead charges. The allotment of AMC should be executed between the PI and the agency with the approval of the R&D, and can be entered into for periods exceeding one year but not more than three years.

Other miscellaneous items required for the operation of the project that are not listed in 7.2.4 can be purchased by acquiring prior approval from the office of the R&D.

7.7(h) The unspent amount for a PI will be carried forward at the end of each financial year till this amount becomes zero or till PI agrees to utilize it for the concerned departmental expenses as mentioned in 7.6. The PI can utilize this fund for the following purposes:

1. Travel (domestic and abroad) for academic and research purposes by PI.
2. Exploratory visits.
3. Fee and related expenditure for acquiring training/qualification(s).
4. Membership fee of professional societies.



4. Books, journals, stationery and computer consumables and any storage media.
5. Internet charges.
6. Research publication charges
7. All charges related to patents

7.8 Engagements

7.8(a) For engagements under the project, the PI will send the draft advertisement for project positions to the R&D for approval, who will return it to the PI for notification/ advertisement after giving approval. Applications should be invited after giving wide publicity regarding the positions.

7.8(b) Such positions may be advertised on the University's website and circulated in the related departments of other Universities in India through a notice via email.

7.8(c) The PI is authorized for making ad-hoc engagements for the smooth running of project work. The ad-hoc engagements against such positions shall normally not continue beyond 6 months in a single stretch.

7.8(d) The applications will be received and processed by the PI. He/She will issue the interview letters to the eligible candidates. Persons will be called for interview before a Selection Committee, which will be constituted as per norms in 7.8e.

7.8(e) There will be a Project Personnel Engagement Committee (PPEC) for each project approved by the R&D for selection of the candidates as per guidelines of the funding agency. This committee shall consist of R&D, PI (convener), Chairperson of the department or his/her nominee, Co-PIs (if any) and one member of the faculty. The proceedings of the committee shall be approved by the Registrar before issuing the engagement letters.

7.8(f) The engagement letters shall be issued to the selected candidates by the PI except in cases of the projects in respect of which the engagement letters to the candidates are to be issued by the sponsoring bodies. A copy of the engagement letter should be sent to the R&D. All engagement letters should clearly indicate the terms and conditions of engagement. In a case where the approval of the funding agency is required, the engagement letters should be issued only when the clearance is received from the funding agency.

7.8(g) Engagement of the above staff will be purely on a temporary basis for the duration of the project only and the staff engaged will have no claim for regular appointment in the University on the termination of the project. The engagement letter issued by the PI should make such information abundantly clear.

7.8(h) The leave to the members of the staff under project will be admissible to the same extent as is admissible according to agency rules.

7.8(i) The joining report of the selected candidates should be countersigned by the PI and forwarded to the funding agency with a copy forwarded to the R&D office. A copy may be retained by the PI for the record.



7.9 Emoluments

7.9(a) Fellowships at the rates approved by the various sponsoring bodies shall be paid to research fellows employed in the Research Projects.

In case, required staff like JRF/ SRF/ RA etc. sanctioned in the project cannot be engaged due to the non-availability of suitable candidates, then Project Fellow(s) can be appointed in place of JRF/SRF/RA etc. with permission of the Funding agency.

7.9(b) The project manpower will be eligible for medical expenses of Rs. 500/- per month in addition to salary and HRA, if allowed by the funding agency. This amount may be included in the project proposal at the time of submission of the project.

7.10 Maintenance of Stock Registers

7.10(a) Each project shall have a separate stock register for consumable and non-consumable articles and the same will be maintained by the PI.

7.10(b) Separate accounts should be opened for each article purchased on a separate page of the register to avoid mix up of the accounts of different articles and should indicate full particulars including make, model, serial number, bill No., bill date etc. and the transactions in respect of that article.

7.10(c) Articles purchased under the project may be consumed/utilized by the PI as per requirement after entry into the stock register.

7.10(d) Balance should be worked out up-to-date.

7.10(e) All entries in the stock registers should be signed or initialed by the PI.

7.10(f) Physical verification of stock should be got conducted by the PI at least once a year.

7.10(g) Equipment purchased specifically for each project will be the property of the University on the termination of the project unless the sponsoring bodies desire otherwise. However, the usage of all such equipment/ instruments/ chemicals/books etc. purchased out of the project fund shall be regulated as per 10.0 and 10.1c

8.0 Interim Progress and Accounts Reports of the Project

8.1(a) The PI and Co-Investigator/s (if any) will be responsible for the timely submission of progress reports and statements of account as required by the funding agency.

PI should prepare the statement of accounts at the end of every financial year, which shall be audited by the CA engaged as per 7.7e

8.1(b) The annual expenditure and utilization certificates (EC/UC) shall be prepared by the CA and signed by the CA (and/or Internal Audit if required by the Funding Agency), PI, Finance Officer and R&D (in the capacity of the competent authority). If the funding agency requires, the EC/UC shall be countersigned by the Registrar. The statement of expenditure and utilization certificates for accounts with a forwarding letter should be forwarded by the PI to the funding agency.



8.1(c) Carry forward of the unspent balance, if any, after each financial year shall be allowed by the R&D. However, an intimation letter to the accounts branch shall be forwarded by the PI for updation of the relevant budget head in the current Budget estimates of the University. PI should also seek permission from the funding agency to carry forward the unspent grant within three months of the start of the next financial year.

9.0 Final Technical and Fiscal Report of the Project

9.1(a) The final technical report should be prepared by the PI in accordance with the requirements of the funding agency. The final fiscal report (statement of expenditure and utilization certificate) shall be prepared by the CA and signed by the CA (and/or Internal Audit if required by the Funding Agency), PI, Finance Officer and R&D (in the capacity of the competent authority). If the funding agency requires, the EC/UC shall be countersigned by the Registrar. Final UC shall be treated as NOC (No Objection Certificate) for the PI/Co-PI.

9.1(b) The final financial report should be sent to the Funding Agency by the PI.

10.0 Closing of Projects

10.1(a) PI shall take steps for the closure of the project after getting a final statement of expenditure and utilization certificate of the project and the project should be closed by notionally transferring the assets (equipment, instruments, books, etc.) to the Departmental stock register within one month of sending the final report.

For this, a list of all non-consumable items (Equipment, Books, Journals and any other Capital items) procured out of Project Funds should be prepared and transferred via transfer entry in the stock registers of the Department. A certificate to this effect will be issued by the head of the department/institute to the PI/Co-PI. These items shall remain with the PI till he/she continues to be formally associated with the Department.

The equipment(s) purchased out of the project grant will be issued to the PI/Co-PIs for continuing their research.

10.1(b) A statement of final accounts showing the year-wise receipts and expenditure and a list of articles (consumable and non –consumables) leftover at the time of termination of the project and purchased out of the project fund should be sent in triplicate to the R&D office in the prescribed proforma (Annexure-II). These articles must be transferred to the Department Stock Register as mentioned at V.1 except where the sponsoring bodies do not allow the Department to retain the articles without paying them the book value of the articles.

10.1(c) The list will be given to the Chairperson of the Department for entering the permanent assets in the stock register of the Department preferably within two weeks of the submission of the list. After entry into the Stock Register of the Department, the list with the proper entry of the pages of the stock Register should be appended with the proforma as per Annexure-II. It is mandatory for the Department to enter all items in the stock register and to reissue them to the PI for his/her research.



10.1(d) The PI's and Chairperson of the department should ensure that all equipments, which are obsolete/beyond repair, are written off after following due process. The PIs/teachers should give this in writing as soon as situation arises. In case of any missing item/component of the items falling under this category, the cost to be recovered from the PI/teacher (when he needs No Dues Certificate) will be decided by R&D in consultation with Chairperson of the department.

11.0 Filing of Patents and Publication of Research Papers

In case PI finds novel products having commercial significance or develops a technique, which may have industrial application, PI will initiate the process for filing a patent through R&D. All costs related to filing as well as maintenance of patent (India, International, European, or any other patent) will be paid out of the project fund if such provision exists in the funding agency rules or out of the PI's share of overhead charges. Otherwise, all costs related to filing as well as maintenance of patent (India, International, European, or any other patent) shall be borne by the University.

All such patents and other IPRs arising out of the project/research carried out at the Kuvempu University should be in the name of "Kuvempu University" as an applicant (unless otherwise required by funding agency) and the concerned PI/researchers as "Inventors". Rules regarding the commercialization of patents/IPRs would be as per the IPR policy of the university.

The research papers coming out of project work should be published in reputed refereed journals with good impact factor mostly from Scopus indexed or Web of Science journals. For Social Sciences or languages research journals are covered under SCI/ SCIE/SSCI/AHCI, the research papers should be published..

12.0 Generation of Income

The samples/products/prototypes prepared in carrying out the investigations such as chemical compounds, devices, specimens, models, manuals etc. may be sold to an interested party with the approval of the Vice-Chancellor on the recommendation of the R&D. The sale proceeds shall be intimated to the Finance Section for updating the details thereof in the University records and Balance Sheet. The sale income of these products will be shared by the PI and Kuvempu University Research and Development Fund in the ratio of 70:30.

Notes:

1. These rules are dynamic and can be changed from time to time depending upon the requirements of the PIs in the interest of the research eco-system on the campus.
2. In case of any ambiguity regarding rules mentioned in these guidelines, the decision of the Vice-Chancellor will be final.
3. These rules and regulations shall normally be applicable to all research projects including the projects funded by the University.



ANNEXURE-I

FORMAT FOR FORWARDING RESEARCH PROJECTS PROPOSALS

(Enclose two copies of Project Proposal with this Form)

1. Name of the Principal Investigator :
Designation :
Date of Birth/Retirement :
Department/Institute/Center :
2. Name of the Co-Principal Investigator (if any) :
Designation :
Date of Birth/Retirement :
Department/Institute/Center :
3. Title of the Project :
4. Duration of the Project : From To
5. Details of the fund requested/proposed Expenditure/Budget*

Proposed expenditure on ▼ (Rs. in lakhs) during ➤	Year 1	Year 2	Year 3	Line total
a) Staff -				
b) Equipment (including spares thereof)				
c) Operation and maintenance of equipment				
d) Expendables				
e) Travel				
f) Contingencies				
g) Visiting Faculty or Research Consultants				
h) Any other services				
Institutional overheads @ 10 to 20% (as allowed by the Funding Agency)**				
Column totals				

* Various heads in the Table containing funds requested/proposed expenditure may be suitably modified matching the heads required in the proforma/Format of the Funding Agency to whom the project is submitted.

**Minimum 10% (or maximum as allowed by the Funding Agency) overhead charges must be proposed while submitting a project to any Funding Agency. However, if any Funding Agency does not allow overhead Charges, Letter/Document/ Guidelines to this effect may be attached along with this proforma highlighting the relevant clause.



Guidelines for Sponsored Research Projects

- 6 Whether the account of the earlier Completed projects :
finally closed
If not, the reasons for the same
- 7 The Principal Investigator should give the following :
information for records, if possible
 - 1. Total number of ongoing projects :
 - 2. Total number of projects completed :
in the last 10 years

The following information for each Project should be given separately on separate sheets:

- 1. Title of the Project :
- 2. Funding Agency :
- 3. Total Grant of the Project :
- 4. Date of Commencement :
- 5. Date (Expected Date) of completion :

I hereby undertake that if the proposed research project is granted by the Funding Agency, **there would be no financial liability on the part of Kuvempu University other than utilizing the existing infrastructural/instrumental facilities** available in the Department/Institute/University as per the prevailing rules from time to time. Any extra space for the project has to be settled within the Department. University may not provide any additional space.

I further undertake that I would submit a copy of the sanction/grant/allocation letter to the Finance Section of the University as well as to the PMEB and R&D office as and when the same is received from the Funding Agency.

Signature of the Principal Investigator:..... Date:

Signature of the :..... Date:

Co-Principal Investigator (if any):

Countersigned by the Chairperson/Director/Principal

Signature: Date:.....

Seal:

Notes:

- 1. Two copies of the Project Proposal, one for the signature of competent University authority and one for the records be sent to the office of R&D. The Investigator shall get the signed copy collected within two days (normally) for onward transmission to the funding agency directly or through the Department.



2. Co-Investigator who is not retiring before the date of completion of the project is essential, if the Principal Investigator is retiring before the date of the completion of the project.
3. The University will forward the project even if the answer to Q.6 is No. However, PI should contact the relevant offices to ensure that all accounts of earlier completed projects are finally settled.
4. A Copy of the norms for the operation of the projects will be provided to PI along with the acknowledgment of the first installment of the funds.

ANNEXURE-II

FORMAT FOR CLOSING RESEARCH PROJECT

(Submit 5 copies)

Closure of the Terminated/Completed Project entitled:

“

The above noted project has terminated/completed on _____

The relevant details of the project are being given:

1. Name of the Investigator :
Designation :
Department/Center :
2. Name of the Co-Investigator (if any) :
Designation :
Department/ Center :
3. Title of the Project :
4. Duration of the Project :
Date of Commencement :
Date of Completion :
5. Funding Agency :
6. Total funds received including salaries :
without overhead charges
7. Total overhead charges received :
8. Whether the Final accounts of the :
Completed projects for all the years
have been submitted and closed
If not, reasons thereof :



9. Amount of the unspent balance :
10. Whether the unspent balance is to be returned to the sponsoring body :
11. Whether the certificate of 'no liability' against the project to enable the University to refund the unspent balance, if any, to the sponsoring body is enclosed or not.
If not, reasons thereof :
12. Whether the final Technical Report of the project for onward transmission to the sponsoring body, is enclosed or not
13. List of non-consumable articles :

S. No.	Item(s) Whether transferred thereof	Date of Purchase	Cost at time of purchase	Present condition to the department	details

14. Whether the final Technical Report of the project for onward transmission to the sponsoring body, is enclosed or not
If not, reason thereof :

Signature of the Principal Investigator: Date:.....

Signature of the Date:

Co-Principal Investigator (if any):

Name:

Chairperson of the

Department/Director of Center

Signature: Date:

Seal:

KUVEMPU UNIVERSITY



**Jnanasahyadri Campus, Shankaraghatta
Shivamogga-577 451, Karnataka**

**GUIDELINES OF
PROFESSIONAL CODE OF CONDUCT
FOR EMPLOYEES**

[Framed under Sections 40 (1) (o) (p) and 41(1) of the Karnataka State Universities Act, 2000]



2024



**GUIDELINES OF PROFESSIONAL CODE OF CONDUCT FOR EMPLOYEES
[Framed under Sections 40 (1) (o) (p) and 41(1) of the Karnataka State Universities
Act, 2000]**

1. TITLE:

These Guidelines may be called as the “KUVEMPUNIVERSITY GUIDELINES OF PROFESSIONAL CODE OF CONDUCT FOR EMPLOYEES”.

2. COMMENCEMENT:

These Guidelines shall come into force from the date of Approval from University Syndicate.

3. DEFINITIONS:

In these Guidelines, unless the context otherwise requires:-

1. “Employees” means both teaching and non-teaching employees of Kuvempu University
2. “Members of family” in relation to an employee include,-
3. the wife or husband as the case may be of the employee, whether residing with the employee or not but does not include a wife or husband, as the case may be, separated from the employee by a decree or order of a competent court;
4. Son or daughter or step – son or step – daughter of an Employee and wholly dependent on him, but does not include a child or step – child who is no longer in any way dependent on the Employee or of whose custody the Employee has been deprived by or under any law; and
5. Any other person related, whether by blood or marriage, to the employee or to the employee’s wife or husband and wholly dependent on the employee.
6. “Syndicate” means the Syndicate of Kuvempu University established under section 28 of the Karnataka State Universities Act 2000.
7. “University” means Kuvempu University.

4. GENERAL PRINCIPLES

1. Every Employee shall at all times-
 - (a) Maintain absolute integrity;
 - (b) Maintain devotion to duty; and
 - (c) Do nothing which is unbecoming of a Employee ; and
 - (d) Should not involve in any criminal activity.
2. Every Employee shall maintain-
 - (a) High ethical standards;
 - (b) Political neutrality;



- (c) Principles of merit, fairness and impartiality in the discharge of his duties;
 - (d) Accountability and transparency;
 - (e) Responsiveness to the public; and
 - (f) Courtesy and good behavior with the public.
3. Every Employee holding a supervisory post shall take all possible steps to ensure the integrity and devotion to duty of all Employees for the time being under his control and authority.
4. Every Employee shall, in the discharge of his duties, act in a courteous manner.
5. Every Employee shall,-
- (a) Commit himself to and uphold the supremacy of the Constitution and democratic values;
 - (b) Defend and uphold the sovereignty and integrity of India, the security of State, public order, decency and morality;
 - (c) Take decisions solely in public interest and use or cause to use public resources efficiently, effectively and economically;
 - (d) Declare any private interest relating to his public duties and take steps to resolve any conflicts in a way that protects the public interest;
 - (e) Not place himself under any financial or other obligations to any individual or organization which may influence him in the performance of his official duties;
 - (f) Not misuse his position as civil servant and not take decisions in order to derive financial or material benefits for himself, his family or his friends;
 - (g) Make choices, take decisions and make recommendations on merit alone;
 - (h) Act with fairness and impartiality and not discriminate against any person or party.;
 - (i) Refrain from doing anything which is or may be contrary to any law, rules, regulations and established practices;
 - (j) Maintain discipline in the discharge of his duties and be liable to implement the lawful orders duly communicated to him;
 - (k) Be liable to maintain confidentiality in the performance of his official duties as required by any laws for the time being in force, particularly with regard to information, disclosure of which may prejudicially affect the sovereignty and integrity of India, the security of State, strategic, scientific or economic interests of the State, friendly relations with foreign countries or lead to incitement of an offence or unlawful gains to any person;
 - (l) Perform and discharge his duties with the highest degree of professionalism and dedication to the best of his abilities.



Explanation: An Employee, who, among other acts, habitually fails to perform a task assigned to him within the time set for the purpose and with the quality of performance expected of him, shall be deemed to be lacking in devotion to duty for the purpose of sub-rule (1) and sub-rule (3).

- (m) Draw the attention of superior officers to the fact that any proposed course of action is contrary to any rule or law or is at variance with the policies of the Government or there is a lapse of procedure in a given case, at any stage;
 - (n) Make every effort to acquire professional knowledge and experience required for achieving excellence in his duties and endeavour to update the knowledge of his field and prepare himself for advanced methods of Office Administration; and
 - (o) Avoid dilatory tactics in official dealings with the public or wilfully cause delays in disposal of the work assigned to him/her with malafide intentions.
6. (a) No Employee shall, in the performance of his official duties or in the exercise of powers conferred on him, act otherwise than in his own best judgment to be true and correct except when he is acting under the direction of his official superior;
- (b) The direction of the official superior shall ordinarily be in writing. Where the issue of oral direction becomes unavoidable, in view of urgency the official superior shall, either *suo motu* or on a request from the subordinate Employee concerned, confirm it in writing immediately thereafter; and
- (c) A employee who has received oral direction from his official superior shall seek confirmation of the same in writing as early as possible and in such a case, it shall be the duty of the official superior to confirm the direction in writing.

Explanation- Nothing in clause (c) of sub-rule (6) shall be construed as empowering the Employee to evade his responsibilities by seeking instruction from or approval of a superior officer or authority when such instructions are not necessary under the scheme of distribution and delegation of powers and responsibilities.

7. Punctuality in attendance- Every Employee shall attend the office in time and devote maximum time towards performance of his official duties and in the exigencies of service and on the instruction of higher authorities shall work in excess of office hours.
8. Every Employee shall at the time of his entry into University service, make an oath as per the Karnataka Civil Service Rules.



5. TAKING PART IN POLITICS AND ELECTIONS

1. No Employee shall be a member of, or be otherwise associated with, any political party or any organization which takes part in politics nor shall he take part in, subscribe in aid of, or assist in any other manner, any political movement or activity.
2. It shall be the duty of every Employee to endeavour to prevent any member of his family from taking part in, subscribing in aid of or assisting in any other manner, any movement or activity which is, or tends directly or indirectly to be, subversive of the University as by law established and where a Employee is unable to prevent a member of his family from taking part in, or subscribing in aid of or assisting in any other manner, any such movement or activity, he shall make a report to that effect to the University.
3. If any question arises whether a party is a political party or whether any organization takes part in politics or whether any movement or activity falls within the scope of Guidelines 5 (2), the decision of the Vice-chancellor thereon shall be final.
4. No Employee shall canvas or otherwise interfere with or use his influence in connection with or take part in, an election to Parliament or any house of the State Legislature or any local Authority, Provided that,-
 - i.. An employee qualified to vote at any such election may exercise his right to vote, but where he does so, he shall give no indication of the manner he proposes to vote or has voted or to whom he proposed to vote or voted.
 - ii. An employee shall not be deemed to have contravened the provisions of these sub-Guidelines by reason only that he assists in the conduct of an election in the due performance of a duty imposed on him by or under any law for the time being in force.

Explanation: The display by an employee on his body, vehicle or residence or in social media of any electoral symbol shall amount to using his influence in connection with an election within the meaning of this sub-Guidelines.

6. CONTESTING ELECTION TO SPORTS BODIES ETC

While contesting an elective office in any sports association and activities relating to such sports activities, an employee shall abide by instructions issued in this behalf by the University.

7. JOINING OF ASSOCIATION BY AN EMPLOYEE

No Employee shall join, or continue to be a member of an association, the objects or activities of which are prejudicial to the interest of the sovereignty and integrity of India or public order or morality.



8. LEAVING JURISDICTION AND PRIVATE FOREIGN TOURS

1. No Employee while on leave or otherwise, except in cases of urgency save as a part of his official duties leave the jurisdiction of the place of his duty or headquarters without intimation or permission of the authority competent to sanction leave.
2. No Employee shall undertake private foreign tour without getting prior permission from the competent authority. Such request shall be considered as per the rules and instructions governing the sanction of such private foreign tours.

9. DEMONSTRATION AND STRIKES

No employee of the University shall-

1. Engage himself or participate in any demonstration which is prejudicial to the interest of the sovereignty and integrity of India, the security of the State, friendly relations with a foreign State, public order, decency or morality, or which involves contempt of court, defamation or incitement to an offence; or
2. Resort to, or in any way instigate, incite or abet, any form of strike by any number of Employees.

Explanation: For the purpose of this rule, “Strike” means a cessation or slowing down of work (including any unauthorized absence from duty) by a body of University employees acting in combination or a concerted refusal or a refusal under a common understanding, of any number of University employees to work.

10. CONNECTION WITH PRESS, RADIO OR TELEVISION, PARTICIPATING IN PERFORMING ARTS OR MASS MEDIAS OF ANYKIND OR PUBLICATION OF BOOKS, ARTICLES ETC

1. No employee shall, except with the previous sanction of the Government, own wholly or in part, or conduct or participate in the Editing or Management of any News Papers or other Periodical Publication.
2. No Employee shall, except with the previous sanction of the competent authority or except in the bona-fide discharge of his duties,-
 - (a) publish a book himself or through a publisher, or contribute an article to a book or a compilation of articles, or
 - (b) participate in a Radio Broadcast, film or television serials or contribute to an article or write a letter to a newspaper or periodical either in his own name or anonymously or pseudonymously or in the name of any other person;
Provided that no such sanction shall be required-
 - (i) If such publication is through a publisher and is of a purely literary, artistic or scientific Character; or
 - (ii) If such broadcast, telecast, film or Writing is of a purely literary, Artistic or Scientific Character.



Provided further that, an employee, without sanction of the the University may engage himself occasionally in artistic, literary, scientific and other such cultural or academic activities having no commercial gain provided that his duties are not affected by such activities.

- 3. Authorship of a Text-Book for use in Recognized Schools:** No Employee who is a member of the text book committee shall write or edit any of the text books for use in a recognized school during his membership of the committee.

11. CRITICISM OF THE POLICY OR ACTION OF UNIVERSITY OR ANY OTHER STATE GOVERNMENT OR CENTRAL GOVERNMENT

1. No Employee shall, in any radio broadcast or television programme or communication over any public media or in any document published in his own name or anonymously, pseudonymously or in the name of any other person in any communication to the press or in any public utterance, make any statement of fact or opinion,-

- (i) which has the effect of an adverse criticism of any current or recent policy or action of the University, Central Government or of any other State Government;

Provided that nothing contained in this clause shall apply to bona-fide expression of views by any Employee as an office bearer of a recognized association of such Employee for the purposes of safeguarding the conditions of service of such Employees or for securing an improvement thereof;

- (ii) which is capable of embarrassing the relations between the University, the Central Government or the Government of any other State or foreign state:

Provided that, nothing in this rule shall apply to any statement made or views expressed by an Employee in his official capacity or in the due performance of the duties assigned to him.

12. EVIDENCE BEFORE COMMITTEE OR ANY OTHER AUTHORITY

1. Save as provided in sub-Guidelines (3), no Employee shall, except with the previous sanction of the The University, give evidence in connection with any enquiry conducted by any person, committee or authority.
2. Where any sanction has been accorded under sub-rule (1), no Employee giving such evidence shall criticize the policy or any action of the University, the Central Government or of any other State Government.
3. Nothing in this rule shall apply to.-
- a) Evidence given to an enquiry before an authority appointed by the University, the Central Government, Parliament or a State Legislature; or
- b) Evidence given in any judicial enquiry; or
- c) Evidence given at any departmental enquiry ordered by the University, Central Government or any other State Government.



4. No Employee who has given evidence referred in sub-Guidelines (3), shall give publicity to such evidence.

13. COMMUNICATION OF OFFICIAL INFORMATION

Every Employee shall, in performance of his duties in good faith, communicate information to a person in accordance with the provisions of the Right to Information Act, 2005 (Central Act 22 of 2005) and the rules made there under:

Provided that, no Employee shall, except in accordance with any general or special orders of the University or in performance in good faith of the duties assigned to him, communicate, directly or indirectly by any means including electronic means, any official document or any part thereof or classified information to any Employee or any other person to whom he is not authorized to communicate such document or classified information.

14. SUBSCRIPTION

No Employee shall except with the previous sanction of the University, ask for or accept contributions to, or otherwise associate himself with the raising of any funds or other collections in cash or in kind in pursuance of any object whatsoever.

Provided that registered service associations may collect subscription, which shall be voluntary.

15. GIFTS

1. Save as otherwise provided in these rules, no Employee shall accept, or permit any member of his family, or any other person acting on his behalf to accept any gift.

Explanation- The expression gift shall include free transport, boarding, lodging or other service or any other pecuniary advantage when provided by any person other than a near relative or personal friend having no official dealing with the Employee.

Note I: A casual meal, lift or other local hospitality shall not be deemed to be a gift.

Note II: An Employee shall avoid accepting lavish hospitality or frequent hospitality from any individual having official dealings with him or from industrial or commercial firms or organizations.

2. On the occasions, such as weddings, anniversaries, funerals or religious functions, when the making of a gift is in conformity with the prevailing religious or social practice, an Employee may accept a gift from any of his near relatives but he shall make a report to the the University if the value of such a gift exceeds the monthly basic salary of the Employee.
3. On such occasions as are specified in sub-Guidelines (2), an Employee may accept gifts from his personal friends having no official dealings with him but he shall make a report to the the University if the value of any such gift exceeds one half of the monthly basic salary of the Employee



4. In any other case, an Employee shall not accept or permit any member of his family or any other person acting on his behalf to accept any gift without the sanction of the University if the value thereof exceeds one-fourth of the monthly basic salary of the Employee.
5. If any question arises as to whether any gift is one which can be accepted without the permission of the University or if an Employee is in any doubt as to whether a gift offered to him is one which can be accepted without the permission of the University, a reference shall be made to the University and the decision of the Vice-chancellor thereon shall be final.

16. DOWRY

No Employee shall,-

1. Give or take or abet the giving or taking of dowry; or
2. Demand, directly or indirectly, from the parents or guardian of a bride or bridegroom, as the case may be, any dowry.

Explanation- For the purposes of this rule dowry has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961).

17. PUBLIC DEMONSTRATION IN HONOUR OF EMPLOYEES

No Employee shall except with the previous sanction of the University, receive any complimentary or valedictory address or accept any testimonial or attend any meeting or entertainment held in his honour, or in the honour of any other Employee;

Provided that nothing in this rule shall apply to:-

1. Farewell entertainment of a substantially private and informal character held in honour of an Employee or any other Employee on the occasion of his retirement or transfer or any person who has quit the service of any Government; or
2. The acceptance of simple and inexpensive entertainment arranged by the public bodies or institutions.

Note: Exercise of pressure or influence of any sort on any Employee to induce him to subscribe towards any farewell entertainment even if it is of a substantially private or informal character is prohibited.

18. PRIVATE TRADE OR EMPLOYMENT

- (1) No Employee shall except with the previous sanction of the University engage directly or indirectly in any trade or business or negotiate for, or undertake, any other employment:

Provided that, an Employee may without such sanction, undertake honorary work of a social or charitable nature or occasional work of a literary, artistic, or scientific character subject to the following conditions, namely:-

- (a) He shall within a period of one month of his undertaking any such work, report to the University giving full details;



- (b) His official duties do not thereby suffer, and
- (c) He shall discontinue any such work, if so directed by the University.

Provided further that, if the undertaking of any such work involves holding of an elective office, he shall not seek election to any such office without the previous sanction of the University.

Explanation I: Canvassing by an Employee for a candidate or candidates for an elective office referred to in the second proviso shall be deemed to be a breach of this sub-rule.

Explanation II: Canvassing by an Employee in support of the business or insurance agency or commission agency, owned or managed by his or her spouse or any other member of his family shall be deemed to be a breach of this sub-Guidelines.

- (2) Every Employee shall report to the University if any member of his family is engaged in a trade or business or owns or manages an insurance agency or commission agency.
- (3) No Employee shall without the previous sanction of the University except in the discharge of his official duties take part in the registration, promotion or management of any bank or other company which is required to be registered under the Companies Act, 1956 (Central Act 1 of 1956) or any other law for the time being in force or any cooperative society for commercial purposes:
Provided that, a Employee may take part in the registration, promotion or management of a co-operative society substantially for the benefit of Employees, registered or deemed to be registered under the Karnataka Co-operative Societies Act, 1959 (Karnataka Act 11 of 1959) or of a literary, scientific, or charitable society registered or deemed to be registered under the Karnataka Societies Registration Act, 1960 (Karnataka Act 17 of 1960).
- (4) No Employee shall accept any fee for any work done by him for any public body or any private person without the general or special sanction of the University.

19. RESTRICTION ON PRIVATE WORK/ASSIGNMENT OUTSIDE THE OFFICE DUTIES

- 1. Participation in Private Establishments etc. by Employees holding various teaching and non-teaching posts of Doctors: An Employee holding any of the teaching and non-teaching posts of doctors / medical officers shall not maintain or have financial interest in any private nursing home, hospital, diagnostic laboratory, pharmacy or related establishments. Nor shall he habitually accommodate paying patients in his own residence for more than 24 hours. He may, however, treat patients in a private nursing home / hospital outside duty hours provided that the nursing home/hospital is not reserved for the admission of his own cases and allows the admission of patients of any other registered medical practitioner.



2. No teaching staff of any designation or in any capacity shall establish or have a financial interest in a private tutorial by whatever name by himself or in the name of another person or body for imparting tuitions for any educational/ professional classes on commercial basis or impart tuition in such tutorials for commercial gains.
3. No Employee working in any post requiring professional or technical skills shall utilize his professional or technical skills for any private purpose for financial gain or commercial motive unless permitted by the University.

20. OBSERVING CANONS OF FINANCIAL PROPRIETY IN EXPENDITURE OF PUBLIC MONEY AND PROPER USE OF AMENITIES ETC

1. Every Employee shall exercise the same vigilance in respect of expenditure incurred from Government money and resources as a person of ordinary prudence would exercise in respect of the expenditure of his own money;
2. No Employee shall exercise his powers of sanctioning expenditure to pass an order which will be directly or indirectly to his own advantage;
3. University revenues shall not be utilised for the benefit of a particular person or section of the community unless,-
 - (a) A claim for the amount could be enforced in a court of law, or
 - (b) The expenditure is in pursuance of a recognised policy or custom;
4. No Employee shall sanction any expenditure which is likely to involve at a later date expenditure beyond his own powers of sanction;
5. The amount of allowances, such as travelling allowances, granted to meet expenditure of a particular type, shall be so regulated that the allowances are not on the whole sources of profit to the recipients;
6. It is the duty of every Employee not merely to observe complete integrity in financial matters, but also to be constantly watchful to see that the best possible value is obtained for all public funds spent by him or under his control and to guard scrupulously against every kind of wasteful expenditure from public funds.
7. No Employee shall misuse, misappropriate or carelessly use or make use for private purposes the amenities provided to him by the University to facilitate the discharge of his duties.
8. No Employee shall sub-let, lease or otherwise allow occupation by any person, of University accommodation which has been allotted to him.
9. No Employee shall claim the amount for facilities which he has not actually utilized.

21. USE OF SERVICES WITHOUT PAYMENT

No Employee shall, without making due and adequate payment, avail himself of any service or entertainment for which a hire or price or admission fee is charged.



22. INVESTMENT, LENDING AND BORROWING

1. No Employee shall speculate in any stock, share or other investment.
Explanation- Frequent purchase or sale or both, of shares, securities or other investments shall be deemed to be speculation within the meaning of this sub-Guidelines.
2. No Employee shall make or permit any member of his family or any person acting on his behalf to make any investment which is likely to embarrass or influence him in the discharge of his official duties.
3. If any question arises whether any transaction is of the nature referred in sub-Guidelines (1) or sub-Guidelines (2), it shall be referred to the Vice-chancellor whose decision thereon shall be final.
4.
 - (a) No Employee shall except with the previous sanction of the University and save in the ordinary course of business with a bank or a firm of standing duly authorised to conduct banking business either himself or through any member of his family or any other person acting on his behalf,-
 - (b) lend or borrow or deposit money as principal or agent, to, or from, or with any person or firm or private limited company within the local limits of his authority or with whom he is likely to have official dealings, or otherwise place himself under any pecuniary obligation to such person, or firm or private limited company; and
 - (c) lend money to any person for interest or in a manner whereby return in money or in kind is charged or paid:
Provided that, an Employee may give to, or accept from a relative or personal friend, a purely temporary loan of an amount not exceeding his six months emoluments free of interest or operate a credit account with a bona-fide tradesman or make an advance of pay to his private employee:
Provided further that, nothing in this sub-Guidelines shall apply in respect of any transaction entered into by an Employee, with the previous sanction of the University.
 - (d) When an Employee is appointed or transferred to post of such nature as would involve him in the breach of any of the provisions of sub-stature (2) or sub-Guidelines (4), he shall forthwith report the circumstances to University and shall thereafter act in accordance with such order as maybe made by the University.

23. INSOLVENCY AND HABITUAL INDEBTEDNESS

An Employee shall so manage his private affairs as to avoid habitual indebtedness or insolvency. A Employee against whom any legal proceedings is instituted for the recovery of any debt due from him or for adjudging him as an insolvent shall forthwith report the full facts of the legal proceedings to the University.



Note- The burden of proving that the insolvency or indebtedness was the result of circumstances which with the exercise of ordinary diligence, the Employee could not have foreseen, or over which he had no control and had not proceeded from extravagant or dissipated habits, shall be upon the Employee .

Explanation- If a Employee is adjudged or declared insolvent or has incurred debts aggregating a sum which in ordinary circumstances he could not repay within a period of two years or if a part of his salary is frequently attached for debt or has been continuously so attached for a period of two years, or is attached for a sum which in ordinary circumstances he could not repay within a period of two years, he shall be presumed to have contravened this rule.

24. MOVABLE, IMMOVABLE AND VALUABLE PROPERTY

1. Every Employee on his first appointment to any service or post, shall submit a return of his movable and immovable assets in the prescribed proforma giving full details regarding the immovable property inherited, owned, acquired or held by him on lease or mortgage, either in his own name or in the name of any member of his family or in the name of any other person along with supporting documents within three months.
2. Thereafter every Employee shall at the interval of every twelve months ending on 31st December submit an annual return of his assets and liabilities and of all members of his family in such form as maybe specified by the University giving full particulars regarding-
 - (a) the immovable property inherited by him or any member of his family or owned or acquired by him or any member of his family on lease or mortgage, either in his own name or in the name of any member of his family or in the name of any other persons;
 - (b) shares, debentures, postal Cumulative Time Deposits and cash including bank deposits inherited by him or any member or his family or similarly owned, acquired or held by him or any member of his family;
 - (c) other movable property inherited by him or any member of his family or similarly owned, acquired or held by him or any member of his family; or if the value of movable property exceeds the present basic pay of post held by the Employee .
 - (d) debts or other liabilities incurred by him or any member of his family directly or indirectly.

Note: In all returns the value of items of movable worth less than rupees ten thousand may be added and shown as a lump sum. The value of articles of daily use as clothes, utensils, crockery or books need not be included in such return.

3. No Employee or any member of his family shall, except with the previous knowledge of the The University, acquire or dispose of any immovable property



by lease, mortgage, purchase, sale, gift or otherwise either in his own name or in the name of any member of his family:

Provided that where a Employee , for valid reasons acquires or disposes any immovable property without previous knowledge the University, shall report such transaction to the University within two months after such transaction with details and supporting documents along with reasons. The University, if it is satisfied with the reasons given by the Employee are acceptable, may after examination of the documents and details submitted by the Employee, may make a note accepting such transaction post-fact.

Provided further, that the previous sanction of the University shall be obtained by the Employee if any such transaction is with a person having official dealing with the Employee :

Provided further that, nothing in this sub-rule shall apply to the transactions entered into by a member of the family of the Employee out of his or her own funds (including Gifts, inheritance, etc.,) as distinct from the funds of the Employee himself, in his own name and in his own right.

4. Every Employee shall report to the University every transaction concerning movable property owned or held by him or any member of his family either in his own name or in the name of a member of his family, if the value of such property exceeds the monthly basic salary of the Employee :

Provided that, the previous sanction of the University shall be obtained if any such transaction is with a person having official dealings with the Employee:

Provided further that, nothing in this sub-rule shall apply to the transactions entered into by a member of the family of the Employee out of his own funds (including gifts, inheritance etc.,) as distinct from the funds of the Employee himself, in his own name and in his own right.

5. Every Employee shall report to the The University transaction concerning cash received by him or by any member of his family from sources other than the Employee 's salary and allowances, insurance or provident fund, if such cash exceeds the monthly basic salary of the Employee .
6. Notwithstanding anything contained in sub-Guidelines (1), the University may, at any time, by general or special order, require a Employee to furnish, within a period specified in the order, a full and complete statement of such movable or immovable property held or acquired by him or any member of his family or on his behalf or by any member of his family as may be specified in the order. Such statement shall, if so required by the University, include the details of the means by which, or the source from which such property was acquired.



Explanation: For the purpose of this Guidelines-

- (a) “Lease” means, except where it is obtained from or granted to, a person having official dealings with the Employee, a lease of immovable property from year to year or for any term exceeding one year or reserving yearly rent.
- (b) The expression “movable property” includes,-
 - (i) Jewellery, insurance policies, provident fund, share, securities, postal Cumulative Term Deposits and debentures;
 - (ii) Loans advanced by such Employees whether secured or not;
 - (iii) “Motor vehicles” or “vehicles” as defined in the Motor Vehicles Act, 1988 (Central Act 59 of 1988) or any other means of conveyance, and;
 - (iv) Refrigerators, television sets, and electronic devices such as mobile phones, laptops, computers, audio-visual devices etc.,

25. RESTRICTIONS IN RELATION TO ACQUISITION AND DISPOSAL OF IMMOVABLE PROPERTY OUTSIDE INDIA AND TRANSACTIONS WITH FOREIGNERS, ETC

Notwithstanding anything contained in sub-Guidelines (2) of Guidelines 24, no Employee shall, except with the previous sanction of the University-

1. acquire, by purchase, mortgage, lease, gift or otherwise, either in his own name or in the name of any member of his family, any immovable property situated outside India;
2. dispose off by sale, mortgage, gift or otherwise, or grant any lease in respect of any immovable property situated outside India which was acquired or is held by him either in his own name or in the name of any member of his family; and
3. enter into any transaction with any foreigner, foreign Government, foreign organization or concern -
 - (a) for the acquisition by purchase, mortgage, gift or otherwise either in his own name or in the name of any member of his family, of any immovable property; and
 - (b) for the disposal by sale, mortgage, gift or otherwise or the grant of any lease in respect of any immovable property which was acquired or is held by him either in his own name or in the name of any member of his family.

26. VINDICATION OF ACTS AND CHARACTER OF EMPLOYEES

1. No Employee shall, except with the previous sanction of the University have recourse to any court or to the press for the vindication of any official act, which has been the subject matter of adverse criticism or an attack of a defamatory character.
2. Nothing in this rule shall be deemed to prohibit a Employee from vindicating his private character or any act done by him in his private capacity and where an



action for vindicating his private character or any act done by him in private capacity is taken. The Employee shall submit a report to the University regarding such action.

Explanation: This Guidelines shall not apply to a case where an Employee files a writ petition before a competent court or a writ petition before the Hon'ble High Court of Karnataka, seeking enforcement of his rights under the rules regulating conditions of service.

27. GUARDIANSHIP OF MINORS

An Employee may not without the previous sanction of the University, act as a legal guardian of the person or property of a minor other than his dependent.

Explanation: A dependent for the purpose of this Guidelines means an Employee's wife, children and step Children and Grand Children and shall also include his Sisters, brothers, nephews and nieces if residing with him and wholly dependent upon him.

28. CANVASSING OF NON-OFFICIAL OR OTHER INFLUENCE

No Employee shall bring or attempt to bring any political or other influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service under the University.

29. PERSONAL REPRESENTATIONS OF THE EMPLOYEE

1. Any representation by an Employee shall only be made through proper channel, and whenever it is addressed to the Registrar, the advance copy shall only be submitted to the P.A., to the Vice-chancellor but not to the Government, Ministers or MLAs.
2. An Employee may submit his representation to his immediate higher authority for consideration. If his representation is not considered by his immediate authority or endorsement is not given to him within two months, he may submit his representation to the next higher authority.
3. No repeated representation shall be submitted when his representation is under consideration or an endorsement is already given or a decision on his representation has already been taken.

30. RESTRICTIONS REGARDING MARRIAGE

Notwithstanding anything permissible under personal law for time being applicable to an Employee

1. No Employee shall enter into, or contract a marriage with a person having a living wife or husband
2. No Employee having a living wife or husband, shall enter into or contract a marriage with any person:

Provided that the University may permit a Employee to enter into or contract, any such marriage as is referred in sub-Guidelines (1) or sub-Guidelines (2) if it



is satisfied that- there are sufficient and valid grounds for so doing and which is legally permissible.

3. An Employee who has married or marries a person other than of Indian nationality shall forthwith intimate the fact to the University.

31. CONSUMPTION OF INTOXICATING DRINKS AND DRUGS

A Employee shall,-

1. Strictly abide by any law relating to intoxicating drinks or drugs in force in any area in which he may happen to be for the time being;
2. Not be under the influence of any intoxicating drink or drug during the course of his official duty and shall also take due care that the performance of his duties at any time is not affected in any way by the influence of such drink or drug.
3. Refrain from consuming any intoxicating drink or drug in a public place.
4. Not appear in a public place in a state of intoxication; and
5. Not habitually use any intoxicating drink or drug to excess.

Explanation: For the purpose of this Guidelines, ‘public place’ means any place or premises (including a conveyance) to which the public have or are permitted to have, access, whether on payment or otherwise; but does not include the premises licensed by the University.

32. ENGAGING THE MINOR TO WORK

1. No Employee shall employ any child below the age of eighteen years to work for domestic help or for his official use.
2. Breach of sub-Guidelines (1), by any Employee shall amount to a grave misconduct.

33. PROHIBITION OF SEXUAL HARASSMENT

No Employee shall indulge in any act of sexual harassment of any woman in work place or in any other place.

Explanation: For the purpose of this Guidelines, “Sexual harassment” includes such unwelcome sexually determined (whether directly or by implication) behavior as;

1. Physical contact and advances;
2. A demand or request for sexual favours;
3. Sexually coloured remarks;
4. Showing pornography; or
5. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

34. TAKING CARE OF HUSBAND/WIFE, CHILDREN AND PARENTS

1. No Employee shall neglect taking care of the basic necessities, such as food, clothing, shelter and education, of his or her husband and wife and children.
2. No Employee shall neglect taking care of his parents.



35. PURSUANCE OF HIGHER STUDIES

Unless expressly provided otherwise, no Employee shall pursue Higher Studies without prior permission from the University. Such request shall be considered in the light of rules, instructions and guidelines issued in this behalf.

36. INTERPRETATION

If any question arises relating to the interpretation of these Guidelines, it shall be referred to the Vice-chancellor whose decision thereon shall be final.

37. APPLICATION OF OTHER GUIDELINES

All other Guidelines regulating the conditions of service of the employees of Kuvempu University which are made or deemed to have been made under the Karnataka State Civil Services in so far as they are not inconsistent with the provisions of these Guidelines shall be applicable to the persons appointed in the University.

38. REMOVAL OF DIFFICULTIES

In case of any difficulties arising in the implementation of the Guidelines, the Vice-Chancellor of the University is competent to take such decision as he/she may deem fit on the merits of each case.



**Jnanasahyadri Campus, Shankaraghatta
Shivamogga-577 451, Karnataka**

INTELLECTUAL PROPERTY-IP POLICY



DISCLAIMER

To whomsoever it may concern it is hereby declared that some part of the content herein may reflect the essence of national IPR policy and other institutes and it is being duly acknowledged though the exact text is not copied or plagiarized, the essence of and framework has been captured in no intention to intentionally copy or infringe the intellectual property

- Registrar

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1. RATIONALE

Every institution now has a duty and right to maintain its own identity. To fully utilize its resources, every institute works to assert, acquire, defend, and preserve its positions as well as its potential.

The competence and capabilities can be put to advantage only when they remain relevant to the socio-economic contributions.

To retain the character, identity and repute and leverage and exploit on its strengths and continue to evolve in the spheres of advantages the university needs to have a Policy document enforced as a reference, framework and guidelines in order to reflect upon itself and continue to improve upon its capabilities and outreach to the society.

This policy document designed to suit the requirements and functionalities of this University.

2. PURPOSE

1. Facilitate, encourage, promote and safeguard scientific analysis, research pursuits and the academic freedom of its faculty, researchers and students
2. Create an innovative ecosystem which fosters the creation and development of IP at the Institute
3. Provide a clear understanding of the rights and responsibilities of the faculty staff, and students and protect the interests of the Institute its members
4. Establish an IPR management policy and procedural guidelines for converting the knowledge generated in the Institute to wealth
5. Enable the Institute to make beneficial use of IP so as to confer maximum benefit to the inventors, the Institute and the society at large and
6. Shape the Institute as a prime academic research Institute practicing highest ideals of scholarship and teaching through dissemination of the benefits of IP generated at the Institute to the community and society;

3. KEY FEATURES OF THIS POLICY

Kuvempu University has, over the past three decades, been constantly endeavoring to train high-quality scientific and technical man-power and provide solutions to a variety of challenging technological problems that may arise in different fields, through its well qualified faculty and highly skilled supporting staff, with the goal of becoming one of the leading centers of teaching, research and extension totally committed to excel in every sphere of its activity. It has been constantly encouraging scholarship, research, academic excellence and innovation.

The Institute knows that intangible assets like inventions, copyright, know-how, designs and other creative and innovative products generated during the scientific and intellectual pursuits of its faculty and its students provide a competitive edge to the University, therefore, has formulated its intellectual property policy to provide guidance to its faculty, staff, students,



research scholars and outside agencies on the practices and rules for the university regarding intellectual property rights (IPR) and obligations which include its ownership, commercial exploitation, technology-transfer and end confidentiality requirements.

The policy is expected to promote a conducive environment for both curiosity-driven and market-driven research and development activities at the Institute and the creation of original works of authorship. It is to be stressed that this IPR policy is to be treated more as a guideline than a strict rule in the legal sense in view of the evolutionary scenario in the national IPR policy and is, therefore, subject to changes if a need arises.

This document together with the guidelines and the annexures (some useful information on IPR and its types) and (Salient features of IPR and services provided by **IPR Cell**) are designed to give a wholesome picture of Intellectual Property (IP) management at this university and may be extended to affiliated colleges also.

4. OBJECTIVES

The IPR policy aims to:

1. Implement judicious IP regime (sensitize, promote, encourage and execute IPR practices) at this Institute so as to promote IPR awareness and culture among its faculty, staff and students
2. Value addition and protection of intellectual properties generated by the faculty, staff and students and their intellectual and scientific pursuits at the Institute during the tenure of their employment/engagement at the Institute.
3. Provide a comprehensive single window reference system for all IPR related issues and proactively create an environment for generating new knowledge through research and innovations aligning with mandate of the Institute.
4. Put in place a transparent administrative system for the ownership control and assignment of intellectual properties and sharing of the revenues generated by the intellectual properties developed and owned by the University.
5. Establish a standalone cell (IPR Cell) at University to develop an organization structure and procedures through which inventions and discoveries made in the course of university research may be made readily available to the public also to efficient implementation of this guidelines.

5. SCOPE

This policy covers all rights arising from the intellectual property devised, created or generated by the faculty members, staff, students, research scholars (both internal and external categories), persons employed in sponsored research and consultancy projects and consultancy projects and visiting scientist/ professors/professionals who participate in teaching and research work being carried out at this University either on full-time basis or part-time basis, irrespective of the eligibility of these rights for registration. The IP arising from academic research includes patents, designs, copyright, know-how and undisclosed information.



6. POLICY STATEMENT

The Institute is committed to promoting, protecting, managing and commercializing Intellectual Property consistent with the recognition that among its primary objects and functions are teaching, research and meeting the needs of the community and society. It supports the commercialization and exploitation of IP, which can provide an additional source of revenue to the University and also accrue benefits to staff and students. At the same time, the University recognizes traditional academic values and expectations.

7. RESPONSIBILITY OF THE UNIVERSITY:

The responsibility of the university is to make sure that IPRC functions smoothly. The function of the IPRCell shall include, but would not be limited to, the following:

1. The above mentioned eleven members shall constitute the quorum of IPR Cell.
2. The IPR cell shall be reconstituted every 3 years from the time of formation.
3. Meeting: the meeting of IPR Cell shall be convened once a month by the Member Secretary
4. Assigned Responsible Person: At least one person shall be assigned in IPR Cell office to operate it regularly. This person could be the Member Secretary, Dean R&D or any other person assigned with the responsibility. (Should have undergone training or taken course in IPR or filed at least 2 patents during his/her career)
5. Infrastructure: There shall be a separate space within the University for IPR Cell office. For Universities where Technology Transfer Centers have been established under RUSA or any other public funding source, IPR Cell will be established at that center. The required minimum infrastructure for proper functioning of the IPR Cell shall be made available. (Infrastructure-like room, computer terminals with access to patent search database).
6. IP Counselling: IP Cell will counsel and interact with inventors of potential inventions? Intellectual properties/ Products and assist them in identifying/ assessing the IPR potentials.
7. IP Management: filing, maintaining and monitoring and managing of patents and coordination between attorneys, faculty inventor(s), and other authorities.
8. IP Transactions: Advising, drafting and monitoring of all IPR related MOUs.
9. IP Policy Formulation: Framing of IP policy and amendments from time to time according to need. The IPR Cell shall lay down its own procedure for conduct of its works.
10. Promotions IP Awareness: The IPR Cell will undertake such measures which promote awareness of IP rights and strive to develop an IPR culture within.
11. Assistance in Technology Transfer: The Cell shall handle transfer and licensing of all IP developed in the University and at the technology transfer center.



12. Reporting on IP Assets and IPR Management: IPR Cell will periodically submit reports on IP assets to the University for Consideration and advice.
13. The IPR Cell shall make any other IP related recommendations to the Vice-Chancellor.
14. The University shall provide adequate support for smooth functioning of the IPR cell.
15. IPR Cell shall act to redress any conflict, grievance regarding ownership of I, processing of IP proposals, procedures adopted for implementation of IPR policy and interpretation of various clauses of IPR policy
16. Investigate the matters of violation/infringement of any Intellectual Property Rights.
17. IPR Cell shall approach funding agencies, venture capitalists etc. for funds promotion of IPR activities, tie-up with organization for filing, licensing/ assigning of IPR on revenue sharing basis, to provide waivers and release of IPR to Inventors(s) and/or Third party (ies) within the framework of IPR policy.

The IPR cell will have the following structure

Director of the IPR Cell: To be nominated by Vice-Chancellor from amongst the Senior Professors of the University/Institute

Ten Faculty members from each depts. to be nominated by Vice-Chancellor from amongst the Faculty of the University/Institute

The cell will have an IPR/legal Advisor /consultant/External expert who will be appointed by University. He/ She will be a well-known, Experienced IP professional working in Industry, University, Govt. Institute or organization with an experience working in the field of IPR management and facilitation, would render the necessary advice to IPR Cell to provide information on most vulnerable patent rules and regulations in the wake of patent Co- operation Treaty (PCT) and so on. He / She will also assist in drafting and evaluation MOUs and filling of patent and copyright applications.

8. DEFINITIONS

1. Intellectual Property (IP) is an intangible knowledge product and shall mean and include –all results, conclusions, deductions, inventions, ideas, improvements, discoveries, enhancements, solutions, processes, modifications, know-how, data and information of every kind and description conceived, generated, made, or reduced to practice as the case may be, designs, software programmes, genetically engineered microorganisms, business models and copyrightable work -resulting from the intellectual output of the faculty, staff, students, research scholars and other employees of the Institute IP is, thus, an outcome of the Institute supported research or sponsored research, industrial consulting or other forms of joint research and development work.



2. Intellectual property Rights (IPR) means the rights derived from the IP e.g. Patents, registered designs, copyright, Designs, Know-hows etc.
3. Background information means technical information and know-how owned or controlled by the partners of a collaborative Research and Development programme before the start of the programme, in the same field as the subject matter of the programme or in related fields as necessary for the execution of the programme.
4. Background intellectual property means the intellectual property owned or controlled by the partners of a collaborative Research and Development programme before the start of the programme, in the same field as the subject matter of the programme or in related fields and necessary for the execution of the programme.
5. Foreground intellectual property means the intellectual property generated during the course of a collaborative Research and Development programme.
6. Institute Personnel in this policy document includes all the faculty members, staff, students, research scholars (Internal and External), visiting scientists, professors and other professionals who are hired either on full-time or part-time basis.
7. “Collaborator Background Intellectual Property” means Collaborator Intellectual Property of or controlled by Collaborator or Collaborator Personnel that predates the commencement of the Project, or in which any of the foregoing obtains rights on or after such commencement but separate and apart from the Project.
8. “Collaborator Personnel” means any fellows, technicians, scientists or employees of Collaborator who are working on the Project in collaboration with Purdue Personnel or working under the functional supervision of Collaborator.
9. “Confidential Information” means any non-public research information that is provided/ disclosed by one of the Parties (“Provider”) to the other Party (“Recipient”) in the course of performance of this Agreement, whether in writing, orally or any other medium, and may include drawings, materials, data, results, ideas, works, Intellectual Property-IPs or any other information willingly provided by Provider.
10. “Joint Intellectual Property” means Intellectual Property originating from one or more Purdue Personnel and one or more Collaborator Personnel in the direct performance of the Project and IP generated from the same, ownership (rights and reservation) shall be shared mutually between the parties or varies on case-by-case.



9. INTELLECTUAL PROPERTY RIGHTS

1. Intellectual is the subject that pertains to determining originality and ownership.
2. Property is an asset that is created through ones intellectual potentials that is transferable and can be transacted for a value.
3. Rights are the Moral and Economic rights conferred by the code of law and statutes, to an individual to prevent the illegal use of the individual's intellectual property.

9.1: Source of Intellectual Property

The Intellectual property may be generated from various sources and its nature and ownership can be defined based on the source and type of engagements. Any intellectual property may be an outcome of the following process

1. Research and Development (henceforth 'R&D') or similar activates or assignments, within the University.
2. R&D and similar activities or assignments undertaken by the University from or for external agencies.
3. R&D or similar activities conducted by Individual or a team of researchers independently or in collaboration with other universities, agencies or organizations as a single participation or multiple participation.

9.2: Types of Intellectual Property

Intellectual Property shall include Patents, Trademarks, Copyrights, Integrated circuits , Industrial designs, Geographic Indications, Trade Secrets and other species such as computer software or printed material, any new and useful process, machine, composition of matter, life form, article of manufacture, software, copyrighted work, such things as new or improved devices, circuits, chemical compounds, drugs, genetically engineered biological organisms, data sets, software, musical processes, or unique and innovative uses of existing inventions. For the purposes of these Ordinances Intellectual Property may or may not be patentable or copyrightable.

9.3: Intellectual Property Enforced by statute (Laws, Acts and Rules)

Intellectual Property protections are conferred under a statute, prevailing law, Act and rules and notifications therewith related to, encompasses

1. The Copyright Act (1957)
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Intellectual Property that are not covered under the statute and are evolving in the fields of intellectual property are

1. Traditional Knowledge, Folklore
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3. Biodiversity
4. “Sui generis system”
5. Data Protection
6. Data Privacy

10. FILING AND OWNERSHIP OF INTELLECTUAL PROPERTY:

The following section deals with creation, disclosure, ownership, sharing, and payments towards Intellectual Property Rights, and related responsibilities/obligations of various parties.

1. In all the applications filed by the University and affiliated colleges for intellectual property rights the applicant and owner will be the Kuvempu University, the persons who have directly contributed intellectual inputs shall be mentioned as inventors/Co-Inventors, Authors and creators.
2. Disclosure Obligations: Covered persons are required to notify the university’s IPR Cell of each supported invention, incidental invention through a disclosure document as prescribed by the IPR Cell.
3. Ownership Determination: Upon review of the disclosure document, IPRC will determine whether the invention is a supported invention or an incidental invention, and, in case of a supported invention, shall further determine, with assistance from patent counsel, who are the inventor(s), consistent with university patent policy. The university shall have the right to own and each inventor, at the university’s request, shall assign to the university all of his/her rights, title and interest in a supported invention. Ownership of an incidental invention shall remain with its inventor(s), subject to any rights that may be granted to the university as required by this policy.
4. Filing of Patent Applications: IPRC shall be solely responsible for determining whether a patent application shall be filed on a supported invention; determinations may be made on the basis of commercial potential, obligations to and rights of third parties, or for other reasons which IPRC, in its discretion, deems appropriate. Inventor(s) of a supported invention for which patent applications are filed shall cooperate, without expense to the inventor(s), in the patenting process. all ways required by the university or its agents or



designee. IPR Cell shall take decision within one month of filing the patent application for its applicability.

5. Interest of the Inventor: In case the IPRC decides not to pursue filing patent application for certain invention, and gives such decision in writing, the inventor(s) is free to pursue filing of patent by own funds and in own name.
6. Copyrights
 1. The Institute shall be the owner of the copyright on all teaching and instructional materials developed by the employees of the Institute as a part of any of the academic programmes of activities at the Institute. However, the author shall have the right to use the material in his/her professional work.
 2. Books, articles, monographs, speeches and other communications produced by the staff members in the course of research and teaching using Institute resources will be outside the purview of this clause. The Institute recognizes faculty ownership of copyright in such traditional works of authorship.
 3. In cases where the copyrightable works including software are created by the employees of the Institute with significant use of Institute's resources, the Institute may demand assignment of the copyright of such works either in full or in part depending on the extent to which the Institute's resources have been used to produce the copyrightable work
 4. The Institute shall be the owner of the copyright of works produced by non-institute personnel associated with or engaged for any activity of the Institute either with or without intellectual contribution of the Institute personnel.
 5. If any copyrightable work is produced during the course of any sponsored /or collaborative activity, the ownership of copyright will be determined either according to the terms and conditions (related to IP) specified in the contract, if any, governing such activity or through mutual consultations and agreement with the sponsoring/collaborating agency.
 6. In case of thesis/dissertation/project report written by a student, the ownership of copyright shall rest jointly with the student and his/her guide. However, in such cases, the Institute may demand assignment of the ownership of the copyright in full. Where the Institute does not demand such assignment or where the copyright has not been assigned to the Institute, the Institute will be entitled to a non-exclusive, non-transferable license to use the work within the Institute for non-commercial educational and research purposes, and to possess a limited number of copies for such purposes.



7. Any copyrightable work generated as a work-for-hire will normally belong to the Institute unless otherwise specified in the original contract for the work.
8. If it foresees a gainful return from the copyrights, it may initiate steps to file and protect such copyrights and share the financial benefits with the creator on terms and conditions of the Institute.
9. The Institute shall be the owner of the copyright on all teaching and instructional materials developed by the employees of the Institute as a part of any of the academic programmes of activities at the Institute. However, the author shall have the right to use the material in his/her professional work.

10. FILING AND OWNERSHIP OF INTELLECTUAL PROPERTY :

10.1: University/Institute-Supported Research

All rights in respect of the intellectual property generated out of investigations carried out at the Institute making use of the Institute's resources shall vest in and be the absolute property of the Institute except in cases where such investigations are carried out either jointly with other institutions and agencies or under sponsorship by an outside agency.

10.2: Sponsored Research

The IPR of inventions arising out of research projects undertaken on behalf of and entirely funded by a sponsoring agency shall be registered jointly in the name of the Institute and the sponsoring agency if the sponsoring agency bears the cost of securing and maintaining the IPR registration equally. Where the sponsoring agency is not forthcoming for filing joint IPR application, the Institute, at its discretion, may file the application with the absolute ownership and will meet the entire cost of securing and protection of IPR. If the sponsoring agency funds the research projects only partially or if there are multiple sponsors for the same project, the sharing of IPR will be decided through mutual consultations and appropriate agreements. If the sponsoring agency is an industry, the industry may opt for one of the following

10.3: Arrangements for sharing the IPR with Institute:

1. The ownership of IPR will rest with the industry but the industry has to pay the Institute an initial lump sum and subsequently reasonable annual royalties for a specified period in recognition of their contribution to the project. The terms of ownership of the IPR will be governed by a specific a priori agreement between the Institute and the sponsoring industry. The ownership of IPR rested in the sponsoring industry may be exclusive or non-exclusive. In case of exclusive ownership, if the industrial sponsor fails to exploit within a mutually agreed time limit, the Institute May permit a third-party exploitation of the IPR.



2. The ownership of the IPR will rest with the Institute but the exploitation rights will rest with the industrial sponsor either exclusively or non-exclusively, in return for an initial lump sum payment and subsequently annual royalties for a specified period or other benefits to the Institute. In case of exclusive rights (i) Third-part exploitation will be permitted if the industrial sponsor fails to exploit the IPR within a mutually agreed time limit. ii). The Institute will retain user rights for the purposes of further research and development.

10.4: Joint Research

If the intellectual property is an outcome of joint research undertaken by the Institute personnel with external organizations/agencies/individuals, the IP will be owned jointly by the Institute and the collaborators. The cost of filing and maintaining the IPR and the revenue generated by its commercial exploitation will be shared by the Institute and collaborators according to an agreed formula. If the collaborators are not either forthcoming or agreeing to share the cost, the Institute, at its discretion, may decide to file and maintain the IPR at its cost. In this case, the sharing of revenue accruing out of the commercial exploitation of the IPR will be solely decided by the Institute.

11. TECHNOLOGY TRANSFER:

1. The Institute shall take all necessary steps for the commercial exploitation of the IPR obtained either in its name or jointly with other agencies, to the fullest possible extent that is reasonably practicable, without undue delay. The marketing of the IPR will be done under the agreements involving technology transfer, licensing (exclusive or non-exclusive) and revenue sharing models.
2. The Institute shall try to identify the potential licensee(s) for commercial exploitation of the IP to which it has absolute ownership. In case of joint ownership, the Institute will offer the first right to commercially exploit the joint IP, whether or not the same has been formally protected by patent(s). The licensing in this case would involve payment of a lump sum in the beginning as technology transfer fee and payment of royalty from the first date of the commercial exploitation for a mutually agreed period. If the collaborator refuses to exercise this option, the Institute will proceed to commercialize the IP in a manner that it deems fit.
3. In the event of the other collaborating organization/industry not undertaking the commercial exploitation within a period of two years from the first date of development of technology, the Institute reserves the right to license the use of IP to a third party.
4. To promote and encourage entrepreneurial activities by its staff, the Institute may reassign, under an agreement, its ownership of an intellectual property to the inventor(s) or creator(s) of the property, who opt to market, protect and license it on their own with minimal involvement of the Institute. The fees to be paid to the Institute by the assignee consist of all patenting and licensing expenses and appropriate amount of royalties.



5. IPR Cell shall have the sole discretion with respect to the commercialization of a supported invention, but shall take into account the public interest. Where a supported invention is subject to an external agreement with a third party (for example, the Central or State Governments, or other funding sponsor), IPRC shall make decisions consistent with that agreement. IPRCell shall make decisions concerning commercialization as it deems appropriate and shall make reasonable efforts to keep inventor(s) involved and informed of its commercialization efforts (and vice versa).

11.1: IP licensing and assignment:

Licensing and assignment of IPRs to a third party are the most common modes of IP transfer that can lead towards commercialization of IP. While both licensing and assignment involves giving certain rights to another party, the key difference is that assignment involves transfer of ownership, while licensing is limited to permitting certain uses.

In general, the mechanism of licensing may be used, so that ownership rights on the IP may be retained without hindering the prospects of commercialization.

Given below are some types of licensing:

1. Exclusive licensing: The licensor licenses the IP solely to one licensee. In other words, the licensee will be the only one authorized by the licensor to use and exploit the IP in question. To the extent possible, exclusive licenses should be avoided.
2. Non-exclusive licensing: The licensor is permitted to enter into agreements with more than one entity for use and exploitation of the IP. In other words, the same IP may be used by different licensees at the same time for the same purpose or for different purposes.
3. Sub-licensing: This is applicable when a licensee wishes to further license the IP to another party(s). Permissions pertaining to sub-licensing need to be clarified explicitly in the agreement between the BDU(s)/ researchers and licensee(s).

12. CONFLICT OF INTEREST:

The Creator(s) of any University Owned IP and its associated transactions shall be declared to the University for any Potential conflict of interest. For example, if the Creator(s), their immediate family members are associated in any form with the persons / institutions / organizations/agencies or have any stake in parties or potential parties with whom the University may be transacting its IP, the Creators of that IP would be required to disclose the details to the University and IPR cell can take further decision to resolve

13. DISPUTE RESOLUTION

In case of any disputes between the Creators and University with regards to issues related to the IP policy and its compliance, the aggrieved parties may appeal to the Vice-Chancellor of University. The Vice-Chancellor shall arrange to address the concerns either at university level or at judicial level depending on the case.

Registrar



**Jnanasahyadri Campus, Shankaraghatta
Shivamogga-577 451, Karnataka**

INTELLECTUAL PROPERTY-IP POLICY



2024

DISCLAIMER

To whomsoever it may concern it is hereby declared that some part of the content herein may reflect the essence of national IPR policy and other institutes and it is being duly acknowledged though the exact text is not copied or plagiarized, the essence of and framework has been captured in no intention to intentionally copy or infringe the intellectual property

Registrar



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3. KEY FEATURES OF THIS POLICY
4. OBJECTIVES
5. SCOPE
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7. RESPONSIBILITY OF THE UNIVERSITY:
8. DEFINITIONS
9. INTELLECTUAL PROPERTY RIGHTS
 - 9.1) Source Of Intellectual Property
 - 9.2) Types of Intellectual Property
 - 9.3) Intellectual Property Enforced by statute (Laws, Acts and Rules)
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 - 10.3) Arrangements for sharing the IPR with Institute
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RATIONALE:

Every institution now has a duty and right to maintain its own identity. To fully utilize its resources, every institute works to assert, acquire, defend, and preserve its positions as well as its potential.

The competence and capabilities can be put to advantage only when they remain relevant to the socio-economic contributions.

To retain the character, identity and repute and leverage and exploit on its strengths and continue to evolve in the spheres of advantages the university needs to have a Policy document enforced as a reference, framework and guidelines in order to reflect upon itself and continue to improve upon its capabilities and outreach to the society.

This policy document designed to suit the requirements and functionalities of this University.

PURPOSE

1. Facilitate, encourage, promote and safeguard scientific analysis, research pursuits and the academic freedom of its faculty, researchers and students
2. Create an innovative ecosystem which fosters the creation and development of IP at the Institute
3. Provide a clear understanding of the rights and responsibilities of the faculty staff, and students and protect the interests of the Institute its members
4. Establish an IPR management policy and procedural guidelines for converting the knowledge generated in the Institute to wealth
5. Enable the Institute to make beneficial use of IP so as to confer maximum benefit to the inventors, the Institute and the society at large and
6. Shape the Institute as a prime academic research Institute practicing highest ideals of scholarship and teaching through dissemination of the benefits of IP generated at the Institute to the community and society;

KEY FEATURES OF THIS POLICY

Kuvempu University has, over the past three decades, been constantly endeavoring to train high-quality scientific and technical man-power and provide solutions to a variety of challenging technological problems that may arise in different fields, through its well qualified faculty and highly skilled supporting staff, with the goal of becoming one of the leading centers of teaching, research and extension totally committed to excel in every sphere of its activity. It has been constantly encouraging scholarship, research, academic excellence and innovation.

The Institute knows that intangible assets like inventions, copyright, know-how, designs and other creative and innovative products generated during the scientific and intellectual pursuits of its faculty and its students provide a competitive edge to the University, therefore, has formulated its intellectual property policy to provide guidance to its faculty, staff, students, research scholars and outside agencies on the practices and rules for the university regarding



intellectual property rights (IPR) and obligations which include its ownership, commercial exploitation, technology-transfer and end confidentiality requirements.

The policy is expected to promote a conducive environment for both curiosity-driven and market-driven research and development activities at the Institute and the creation of original works of authorship. It is to be stressed that this IPR policy is to be treated more as a guideline than a strict rule in the legal sense in view of the evolutionary scenario in the national IPR policy and is, therefore, subject to changes if a need arises.

This document together with the guidelines and the annexures (some useful information on IPR and its types) and (Salient features of IPR and services provided by **IPR Cell**) are designed to give a wholesome picture of Intellectual Property (IP) management at this university and may be extended to affiliated colleges also.

OBJECTIVES

The IPR policy aims to:

1. Implement judicious IP regime (sensitize, promote, encourage and execute IPR practices) at this Institute so as to promote IPR awareness and culture among its faculty, staff and students
2. Value addition and protection of intellectual properties generated by the faculty, staff and students and their intellectual and scientific pursuits at the Institute during the tenure of their employment/engagement at the Institute.
3. Provide a comprehensive single window reference system for all IPR related issues and proactively create an environment for generating new knowledge through research and innovations aligning with mandate of the Institute.
4. Put in place a transparent administrative system for the ownership control and assignment of intellectual properties and sharing of the revenues generated by the intellectual properties developed and owned by the University.
5. Establish a standalone cell (IPR Cell) at University to develop an organization structure and procedures through which inventions and discoveries made in the course of university research may be made readily available to the public also to efficient implementation of this guidelines.

SCOPE

This policy covers all rights arising from the intellectual property devised, created or generated by the faculty members, staff, students, research scholars (both internal and external categories), persons employed in sponsored research and consultancy projects and consultancy projects and visiting scientist/ professors/professionals who participate in teaching and research work being carried out at this University either on full-time basis or part-time basis, irrespective of the eligibility of these rights for registration. The IP arising from academic research includes patents, designs, copyright, know-how and undisclosed information.



POLICY STATEMENT

The Institute is committed to promoting, protecting, managing and commercializing Intellectual Property consistent with the recognition that among its primary objects and functions are teaching, research and meeting the needs of the community and society. It supports the commercialization and exploitation of IP, which can provide an additional source of revenue to the University and also accrue benefits to staff and students. At the same time, the University recognizes traditional academic values and expectations.

RESPONSIBILITY OF THE UNIVERSITY:

The responsibility of the university is to make sure that IPRC functions smoothly. The function of the IPRCell shall include, but would not be limited to, the following:

1. The above mentioned eleven members shall constitute the quorum of IPR Cell.
2. The IPR cell shall be reconstituted every 3 years from the time of formation.
3. Meeting: the meeting of IPR Cell shall be convened once a month by the Member Secretary
4. Assigned Responsible Person: At least one person shall be assigned in IPR Cell office to operate it regularly. This person could be the Member Secretary, Dean R&D or any other person assigned with the responsibility. (Should have undergone training or taken course in IPR or filed at least 2 patents during his/her career)
5. Infrastructure: There shall be a separate space within the University for IPR Cell office. For Universities where Technology Transfer Centers have been established under RUSA or any other public funding source, IPR Cell will be established at that center. The required minimum infrastructure for proper functioning of the IPR Cell shall be made available. (Infrastructure-like room, computer terminals with access to patent search database).
6. IP Counselling: IP Cell will counsel and interact with inventors of potential inventions? Intellectual properties/ Products and assist them in identifying/ assessing the IPR potentials.
7. IP Management: filing, maintaining and monitoring and managing of patents and coordination between attorneys, faculty inventor(s), and other authorities.
8. IP Transactions: Advising, drafting and monitoring of all IPR related MOUs.
9. IP Policy Formulation: Framing of IP policy and amendments from time to time according to need. The IPR Cell shall lay down its own procedure for conduct of its works.
10. Promotions IP Awareness: The IPR Cell will undertake such measures which promote awareness of IP rights and strive to develop an IPR culture within.
11. Assistance in Technology Transfer: The Cell shall handle transfer and licensing of all IP developed in the University and at the technology transfer center.
12. Reporting on IP Assets and IPR Management: IPR Cell will periodically submit reports on IP assets to the University for Consideration and advice.



13. The IPR Cell shall make any other IP related recommendations to the Vice-Chancellor.
14. The University shall provide adequate support for smooth functioning of the IPR cell.
15. IPR Cell shall act to redress any conflict, grievance regarding ownership of I, processing of IP proposals, procedures adopted for implementation of IPR policy and interpretation of various clauses of IPR policy
16. Investigate the matters of violation/infringement of any Intellectual Property Rights.
17. IPR Cell shall approach funding agencies, venture capitalists etc. for funds promotion of IPR activities, tie-up with organization for filing, licensing/assigning of IPR on revenue sharing basis, to provide waivers and release of IPR to Inventors(s) and/or Third party (ies) within the framework of IPR policy.

The IPR cell will have the following structure

Director of the IPR Cell: To be nominated by Vice-Chancellor from amongst the Senior Professors of the University/Institute

Ten Faculty members from each depts. to be nominated by Vice-Chancellor from amongst the Faculty of the University/Institute

The cell will have an IPR/legal Advisor /consultant/External expert who will be appointed by University. He/ She will be a well-known, Experienced IP professional working in Industry, University, Govt. Institute or organization with an experience working in the field of IPR management and facilitation, would render the necessary advice to IPR Cell to provide information on most vulnerable patent rules and regulations in the wake of patent Co- operation Treaty (PCT) and so on. He / She will also assist in drafting and evaluation MOUs and filling of patent and copyright applications.

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8. “Collaborator Personnel” means any fellows, technicians, scientists or employees of Collaborator who are working on the Project in collaboration with Purdue Personnel or working under the functional supervision of Collaborator.
9. “Confidential Information” means any non-public research information that is provided/disclosed by one of the Parties (“Provider”) to the other Party (“Recipient”) in the course of performance of this Agreement, whether in writing, orally or any other medium, and may include drawings, materials, data, results, ideas, works, Intellectual Property-IPs or any other information willingly provided by Provider.
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3. Ownership Determination: Upon review of the disclosure document, IPRC will determine whether the invention is a supported invention or an incidental invention, and, in case of a supported invention, shall further determine, with assistance from patent counsel, who are the inventor(s), consistent with university patent policy. The university shall have the right to own and each inventor, at the university's request, shall assign to the university all of his/her rights, title and interest in a supported invention. Ownership of an incidental invention shall remain with its inventor(s), subject to any rights that may be granted to the university as required by this policy.
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5. Interest of the Inventor: In case the IPRC decides not to pursue filing patent application for certain invention, and gives such decision in writing, the inventor(s) is free to pursue filing of patent by own funds and in own name.
6. Copyrights
 - a. The Institute shall be the owner of the copyright on all teaching and instructional materials developed by the employees of the Institute as a part of any of the academic programmes or activities at the Institute. However, the author shall have the right to use the material in his/her professional work.
 - b. Books, articles, monographs, speeches and other communications produced by the staff members in the course of research and teaching using Institute



resources will be outside the purview of this clause .The Institute recognizes faculty ownership of copyright in such traditional works of authorship.

- c. In cases where the copyrightable works including software are created by the employees of the Institute with significant use of Institute’s resources, the Institute may demand assignment of the copyright of such works either in full or in part depending on the extent to which the Institute’s resources have been used to produce the copyrightable work
- d. The Institute shall be the owner of the copyright of works produced by non-institute personnel associated with or engaged for any activity of the Institute either with or without intellectual contribution of the Institute personnel.
- e. If any copyrightable work is produced during the course of any sponsored /or collaborative activity, the ownership of copyright will be determined either according to the terms and conditions (related to IP) specified in the contract, if any, governing such activity or through mutual consultations and agreement with the sponsoring/collaborating agency.
- f. In case of thesis/dissertation/project report written by a student, the ownership of copyright shall rest jointly with the student and his/her guide. However, in such cases, the Institute may demand assignment of the ownership of the copyright in full. Where the Institute does not demand such assignment or where the copyright has not been assigned to the Institute , the Institute will be entitled to a non- exclusive, non- transferable license to use the work within the Institute for non-commercial educational and research purposes, and to possess a limited number of copies for such purposes.
- g. Any copyrightable work generated as a work-for-hire will normally belong to the Institute unless otherwise specified in the original contract for the work.
- h. If it foresees a gainful return from the copyrights, it may initiate steps to file and protect such copyrights and share the financial benefits with the creator on terms and conditions of the Institute.
- i. The Institute shall be the owner of the copyright on all teaching and instructional materials developed by the employees of the Institute as a part of any of the academic programmes of activities at the Institute. However, the author shall have the right to use the material in his/her professional work.



University/Institute-Supported Research

All rights in respect of the intellectual property generated out of investigations carried out at the Institute making use of the Institute's resources shall vest in and be the absolute property of the Institute except in cases where such investigations are carried out either jointly with other institutions and agencies or under sponsorship by an outside agency.

Sponsored Research

The IPR of inventions arising out of research projects undertaken on behalf of and entirely funded by a sponsoring agency shall be registered jointly in the name of the Institute and the sponsoring agency if the sponsoring agency bears the cost of securing and maintaining the IPR registration equally. Where the sponsoring agency is not forthcoming for filing joint IPR application, the Institute, at its discretion, may file the application with the absolute ownership and will meet the entire cost of securing and protection of IPR. If the sponsoring agency funds the research projects only partially or if there are multiple sponsors for the same project, the sharing of IPR will be decided through mutual consultations and appropriate agreements. If the sponsoring agency is an industry, the industry may opt for one of the following

Arrangements for sharing the IPR with Institute:

- a. The ownership of IPR will rest with the industry but the industry has to pay the Institute an initial lump sum and subsequently reasonable annual royalties for a specified period in recognition of their contribution to the project. The terms of ownership of the IPR will be governed by a specific a priori agreement between the Institute and the sponsoring industry. The ownership of IPR rested in the sponsoring industry may be exclusive or non-exclusive. In case of exclusive ownership, if the industrial sponsor fails to exploit within a mutually agreed time limit, the Institute May permit a third-party exploitation of the IPR.
- b. The ownership of the IPR will rest with the Institute but the exploitation rights will rest with the industrial sponsor either exclusively or non-exclusively, in return for an initial lump sum payment and subsequently annual royalties for a specified period or other benefits to the Institute. In case of exclusive rights (i) Third-part exploitation will be permitted if the industrial sponsor fails to exploit the IPR within a mutually agreed time limit. ii). The Institute will retain user rights for the purposes of further research and development.

Joint Research

If the intellectual property is an outcome of joint research undertaken by the Institute personnel with external organizations/agencies/individuals, the IP will be owned jointly by the Institute and the collaborators. The cost of filing and maintaining the IPR and the revenue generated by its commercial exploitation will be shared by the Institute and collaborators according to an agreed formula. If the collaborators are not either forthcoming or agreeing to share the cost, the Institute, at its discretion, may decide to file



and maintain the IPR at its cost. In this case, the sharing of revenue accruing out of the commercial exploitation of the IPR will be solely decided by the Institute.

TECHNOLOGY TRANSFER:

1. The Institute shall take all necessary steps for the commercial exploitation of the IPR obtained either in its name or jointly with other agencies, to the fullest possible extent that is reasonably practicable, without undue delay. The marketing of the IPR will be done under the agreements involving technology transfer, licensing (exclusive or non-exclusive) and revenue sharing models.
2. The Institute shall try to identify the potential licensee(s) for commercial exploitation of the IP to which it has absolute ownership. In case of joint ownership, the Institute will offer the first right to commercially exploit the joint IP, whether or not the same has been formally protected by patent(s). The licensing in this case would involve payment of a lump sum in the beginning as technology transfer fee and payment of royalty from the first date of the commercial exploitation for a mutually agreed period. If the collaborator refuses to exercise this option, the Institute will proceed to commercialize the IP in a manner that it deems fit.
3. In the event of the other collaborating organization/industry not undertaking the commercial exploitation within a period of two years from the first date of development of technology, the Institute reserves the right to license the use of IP to a third party.
4. To promote and encourage entrepreneurial activities by its staff, the Institute may reassign, under an agreement, its ownership of an intellectual property to the inventor(s) or creator(s) of the property, who opt to market, protect and license it on their own with minimal involvement of the Institute. The fees to be paid to the Institute by the assignee consist of all patenting and licensing expenses and appropriate amount of royalties.
5. IPR Cell shall have the sole discretion with respect to the commercialization of a supported invention, but shall take into account the public interest. Where a supported invention is subject to an external agreement with a third party (for example, the Central or State Governments, or other funding sponsor), IPRC shall make decisions consistent with that agreement. IPR Cell shall make decisions concerning commercialization as it deems appropriate and shall make reasonable efforts to keep inventor(s) involved and informed of its commercialization efforts (and vice versa).

IP licensing and assignment:

Licensing and assignment of IPRs to a third party are the most common modes of IP transfer that can lead towards commercialization of IP. While both licensing and assignment involves giving certain rights to another party, the key difference is that assignment involves transfer of ownership, while licensing is limited to permitting certain uses.

In general, the mechanism of licensing may be used, so that ownership rights on the IP may be retained without hindering the prospects of commercialization.



Given below are some types of licensing:

1. **Exclusive licensing:** The licensor licenses the IP solely to one licensee. In other words, the licensee will be the only one authorized by the licensor to use and exploit the IP in question. To the extent possible, exclusive licenses should be avoided.
2. **Non-exclusive licensing:** The licensor is permitted to enter into agreements with more than one entity for use and exploitation of the IP. In other words, the same IP may be used by different licensees at the same time for the same purpose or for different purposes.
3. **Sub-licensing:** This is applicable when a licensee wishes to further license the IP to another party(s). Permissions pertaining to sub-licensing need to be clarified explicitly in the agreement between the BDU(s)/ researchers and licensee(s).

CONFLICT OF INTEREST:

The Creator(s) of any University Owned IP and its associated transactions shall be declared to the University for any Potential conflict of interest. For example, if the Creator(s), their immediate family members are associated in any form with the persons / institutions / organizations/agencies or have any stake in parties or potential parties with whom the University may be transacting its IP, the Creators of that IP would be required to disclose the details to the University and IPR cell can take further decision to resolve

DISPUTE RESOLUTION

In case of any disputes between the Creators and University with regards to issues related to the IP policy and its compliance, the aggrieved parties may appeal to the Vice-Chancellor of University. The Vice-Chancellor shall arrange to address the concerns either at university level or at judicial level depending on the case.

**UGC REGULATIONS
ON MINIMUM QUALIFICATIONS
FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES
AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN
HIGHER EDUCATION
2010**

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**University Grants Commission
Bahadur Shah Zafar Marg
New Delhi-110002.**

No.F.3-1/2009

30 June, 2010

In exercise of the powers conferred under clause (e) and (g) of sub-section (1) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), and in pursuance of the MHRD O.M.No.F.23-7/2008-IFD dated 23rd October, 2008, read with Ministry of Finance (Department of Expenditure) O.M.No.F.1-1/2008-IC dated 30th August, 2008, and in terms of the MHRD Notification No.1-32/2006-U.II/U.I(1) issued on 31st December, 2008 and in supersession of the University Grants Commission (Minimum Qualifications Required for the Appointment and Career Advancement of Teachers in Universities and Institutions affiliated to it) Regulations, 2000, issued by University Grants Commission *vide* Regulation No. F.3-1/2000 (PS) dated 4th April, 2000, together with all amendments made therein from time to time, the University Grants Commission hereby frames the following Regulations, namely:-

1. Short title, application and commencement:

- 1.1. These Regulations may be called the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2010.
- 1.2. They shall apply to every university established or incorporated by or under a Central Act, Provincial Act or a State Act, every institution including a constituent or an affiliated college recognized by the Commission, in consultation with the university concerned under Clause (f) of Section 2 of the University Grants Commission Act, 1956 and every institution deemed to be a university under Section 3 of the said Act.
- 1.3. They shall come into force with immediate effect.

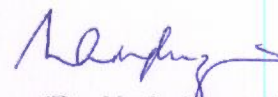
Provided that in the event, any candidate becomes eligible for promotion under Career Advancement Scheme in terms of these Regulations on or after 31st December, 2008, the promotion of such a candidate shall be governed by the provisions of these Regulations.

Provided further that notwithstanding anything contained in these Regulations, in the event any candidate became eligible for promotion under Career Advancement Scheme

prior to 31st December, 2008, the promotion of such a candidate under Career Advancement Scheme shall be governed by the University Grants Commission (Minimum Qualifications Required for the Appointment and Career Advancement of Teachers in Universities and institutions affiliated to it) Regulations, 2000 notified *vide* Notification No. F.3-1/2000 (PS) dated 4 April, 2000, as amended from time to time, read with notifications and guidelines issued by the University Grants Commission (UGC) from time to time, in this regard.

2. The Minimum Qualifications for appointment and other service conditions of University and College teachers, Librarians and Directors of Physical Education and Sports as a measure for the maintenance of standards in higher education, shall be as provided in the Annexure to these Regulations.
3. **Consequences of failure of the Universities to comply with the recommendations of the Commission, as provision of Section 14 of the University Grants Commission Act, 1956:**

If any University grants affiliation in respect of any course of study to any college referred to in sub-section (5) of Section 12-A in contravention of the provisions of the sub-section, or fails within a reasonable time to comply with any recommendations made by the Commission under Section 12 or Section 13, or contravenes the provisions of any rule made under clause (f) of sub-section (2) of Section 25 or of any regulations made under clause (e) or clause (f) or clause (g) of Sub-Section (1) of Section 26, the Commission after taking into consideration the cause, if any, shown by the University for such failure or contravention, may withhold from the university the grants proposed to be made out of the fund of the Commission.


(Dr. N. A. Kazmi)
Secretary

To

The Assistant Controller
Publication Division
Government of India
Urban Development Ministry
Civil Lines
Delhi -110054

UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2010

These Regulations are issued for minimum qualifications for appointment and other service conditions of University and College Teachers, Librarians, Directors of Physical Education and Sports for the maintenance of standards in higher education and revision of pay scales.

1.0.0 COVERAGE

1.1.1 For teachers in the Faculties of Agriculture and Veterinary Science, the norms /Regulations of Indian Council of Agricultural Research; for Faculty of Medicine, Dentistry, Nursing and AYUSH, the norms/Regulations of Ministry of Health and Family Welfare, Government of India; for Faculty of Education, the norms/Regulations formulated in consultations with National Council of Teacher Education; for Engineering and Technology, Pharmacy and Management/Business Administration, the norms/Regulations formulated in consultations with All India Council for Technical Education; and the qualifications in the field of rehabilitation and special education at Degree, PG Diploma and Masters level, the norms/Regulations formulated in consultations with Rehabilitation Council of India, shall apply.

2.0.0 PAY SCALES, PAY FIXATION FORMULA AND AGE OF SUPERANNUATION, ETC.

2.1.0 The revised scales of pay and other service conditions including age of superannuation in central universities and other institutions maintained and/or funded by the University Grants Commission (UGC), shall be strictly in accordance with the decision of the Central Government, Ministry of Human Resource Development (Department of Education), as contained in **Appendix-I**.

2.2.0 The pay scale shall, in the central universities and other institutions maintained and/or funded by the UGC, be fixed in accordance with the pay “fixation formula” developed by the UGC and approved by the Ministry of Human Resource Development (MHRD), as contained in **Appendix-II**.

2.3.0 The pay fixation formula for teachers shall apply for other positions in the Library and Physical Education and Sports cadres in the Central Universities and Colleges thereunder and Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC.

2.3.1. The revised scales of pay and age of superannuation as provided in Clause 2.1.0 above, may also be extended to Universities, colleges and other higher educational institutions coming under the purview of the State Legislature and maintained by the State Governments, subject to the implementation of the scheme as a composite one in adherence of the terms and conditions laid down in the MHRD notifications provided as Appendix I and in the MHRD letter No.F.1-7/2010-U II dated 11 May, 2010 with all conditions specified by the UGC in these Regulations and other Guidelines.

2.3.2. Subject to the availability of vacant positions and fitness, teachers such as Assistant Professor, Associate Professor and Professor only, may be re-employed on contract appointment beyond the age of superannuation, as applicable to the concerned University, college and Institution, up to the age of seventy years.

Provided further that all such re-employment shall be strictly in accordance with the guidelines prescribed by the UGC, from time to time.

2.3.3. All other aspects which are not covered in these Regulations, on applicability, financial assistance, date of implementation of revised pay and allowances and payment of arrears, etc. shall be as laid down in the MHRD Notifications provided as Appendix-I of these Regulations and the MHRD letter No.F.1-7/2010-U II dated 11 May, 2010.

3.0.0. RECRUITMENT AND QUALIFICATIONS

3.1.0 The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under these Regulations to be incorporated under the Statutes/Ordinances of the concerned university. The composition of such committees should be as prescribed by the UGC in these Regulations.

3.2.0 The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Principals, Assistant Directors of Physical Education and Sports, Deputy Directors of Physical Education and Sports, Directors of Physical Education and Sports, Assistant Librarians, Deputy Librarians, Librarians will be those as prescribed by the UGC in these Regulations.

3.3.0 The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET/SET), shall remain for the appointment of Assistant Professors.

3.3.1. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities / Colleges / Institutions.

Provided however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

- 3.3.2** NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
- 3.4.0** A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.
- 3.4.1** A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- 3.5.0** A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- 3.6.0** Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- 3.7.0** The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.
- 3.8.0** The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
- 3.9.0.** The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.

4.0.0 DIRECT RECRUITMENT

4.1.0 PROFESSOR

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

4.2.0. PRINCIPAL

- i. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
- ii. A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- iii. Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in this Regulation in Appendix III for direct recruitment of Professors in Colleges.

4.3.0 ASSOCIATE PROFESSOR

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

4.4.0 ASSISTANT PROFESSOR

4.4.1. Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

4.4.2. MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE, ETC.

4.4.2.1. MUSIC AND DANCE DISCIPLINE

1. ASSISTANT PROFESSOR:

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
 - (b) A high grade artist of AIR/TV; and
 - (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

2. ASSOCIATE PROFESSOR:

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching at the University, College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree.
- iii. Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv. Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
 - (a) 'A' grade artist of AIR/TV;
 - (b) Eight years of outstanding performing achievements in the field of specialization;
 - (c) Experience in designing of new courses and /or curricula;
 - (d) Participation in Seminars/Conferences in reputed institutions; and
 - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

3. PROFESSOR:

- i. An eminent scholar with a doctoral degree actively and engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.

OR

- ii. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
 - (a) 'A' grade artist of AIR/TV;
 - (b) Twelve years of outstanding performing achievements in the field of specialization;
 - (c) Significant contributions in the field of specializations and ability to guide research;
 - (d) Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/Fellowships; and
 - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

4.4.2.2. DRAMA DISCIPLINE:

1. ASSISTANT PROFESSOR:

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

- iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- iv. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
 - 1. A professional artist with first class degree/diploma from National School of Drama or any other such approved Institution in India or abroad;
 - 2. Five years of regular acclaimed performance in regional/ national/ international stage with evidence; and
 - 3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

2. ASSOCIATE PROFESSOR:

- i. Good academic record with doctoral degree with performing ability of high professional standard as recommended by an expert committee constituted by the University concerned for the said purpose.
- ii. Eight years of experiences of teaching in a University / College and/ or research in University/national level institutions excluding the period spent for obtaining the research degree.
- iii. Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.

Contributions to educational innovation such as designing new courses and/ or curricula and/ or outstanding performing achievements in the field of specializations.

OR

- iv. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
 - 1. A recognized artist of Stage/ Radio/TV;
 - 2. Eight years of outstanding performing achievements in the field of specialization;
 - 3. Experience in designing of new courses and /or curricula;
 - 4. Participation in Seminars/Conferences in reputed institutions; and
 - 5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

3. PROFESSOR:

- i. An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

- ii. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
 1. Twelve years of outstanding performing achievements in the field of specialization;
 2. Has made significant contributions in the field of specializations and has the ability to guide research;
 3. Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/ Fellowships; and
 4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations.

4.4.2.3. VISUAL (FINE) ARTS DISCIPLINE

1. ASSISTANT PROFESSOR:

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.2.3, candidates, who are, or have been awarded a Ph.D. Degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- i. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - 1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
 - 2. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and
 - 3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

2. ASSOCIATE PROFESSOR:

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching in a University / College and/ or research in University / national level institutions excluding the period spent for the research degree of M.Phil./ Ph. D.
- iii. Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
- iv. Contributions to educational innovation such as: designing new courses and/ or curricula and/or outstanding performing achievements in the field of specializations.

OR

- v. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - 1. A recognized artist of his/her own discipline;
 - 2. Eight years of outstanding performing achievements in the field of specialization;
 - 3. Experience in designing of new courses and /or curricula;
 - 4. Participation in Seminars/Conferences in reputed institutions; and
 - 5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

3. PROFESSOR:

- i. An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

- ii. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 1. Twelve years of experience of holding regular regional/national exhibition/workshops with evidence;
 2. Significant contributions in the field of specialization and ability to guide research;
 3. Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/ Fellowships; and
 4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

4.4.3. QUALIFICATIONS, EXPERIENCE AND OTHER ELIGIBILITY REQUIREMENTS FOR APPOINTMENT OF OCCUPATIONAL THERAPY TEACHERS

1. ASSISTANT PROFESSOR:

- i. Bachelor Degree in Occupational Therapy (B.O.T./B. Th.O./B.O.Th.), Masters in Occupational Therapy (M.O.Th/M.Th.O./ M.Sc. O.T/M.OT.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from a recognized University.

2. ASSOCIATE PROFESSOR:

- i. Master in Occupational Therapy (M.O.T./M.O.Th./M.Sc. O.T.) with eight years experience as Assistant Professor.
- ii. Desirable: Higher Qualification like Ph. D. in any discipline in occupational therapy recognized by the UGC/independent published work of higher standard.

3. PROFESSOR:

- i. Masters in Occupational Therapy (M.O.T. / M.O.Th./M.Th.O./M.Sc. O.T.) with eleven years total experience including five years experience as Associate Professor (Occupational Therapy).

- ii. Desirable: Higher Qualification like Ph. D. in any discipline in occupational therapy recognized by the UGC/independent published work of high standard.

4. PRINCIPAL / DIRECTOR / DEAN:

Masters in Occupational Therapy (M.O.T./M.Th.O./M.Oth./M.Sc. O.T.) with fifteen years experience, which shall include five years experience as Professor (Occupational Therapy).

- i. Senior-most Professor shall be the Principal / Director / Dean.
- ii. Desirable: Higher qualification like Ph. D. in any discipline in occupational therapy recognized by the UGC/ independent published work of high standard.

4.4.4. QUALIFICATIONS, EXPERIENCE AND OTHER ELIGIBILITY REQUIREMENTS FOR APPOINTMENT OF PHYSIOTHERAPY TEACHERS

1. ASSISTANT PROFESSOR:

- i. Bachelor Degree in Physiotherapy (B.P.T./B. Th./P./B.P.Th.), Masters in Physiotherapy (M./P.Th/M.Th.P./M.Sc. P.T/M.PT.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from recognized University.

2. ASSOCIATE PROFESSOR:

- i. Master in Physiotherapy (M.P.T./M.P.Th./M.Th.P/M.Sc. P.T.) with eight years total experience as Assistant Professor.
- ii. Desirable: Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U.G.C./independent published work of higher standard.

3. PROFESSOR:

- i. Masters in Physiotherapy (M.P.T. / M.P.Th./M.Th.P./M.Sc. P.T.) with eleven years total experience including five years experience as Associate Professor (Physiotherapy).
- ii. Desirable: Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U.G.C./ independent published work of high standard.

4. PRINCIPAL / DIRECTOR / DEAN:

- i. Masters in Physiotherapy (M.P.T./M.Th.P./M.Pth./M.Sc. P.T.) with fifteen years total experience, including five years experience as Professor (Physiotherapy).
- ii. Senior-most Professor shall be the Principal / Director / Dean.

- iii. Desirable: Higher qualification like Ph. D. in any discipline in Physiotherapy recognized by the UGC/ independent published work of high standard.

4.4.5. MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN UNIVERSITIES AND COLLEGES - MANAGEMENT/BUSINESS ADMINISTRATION:

1. ASSISTANT PROFESSOR

i. Essential:

- 1. First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;

OR

- 2. First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

ii. Desirable:

- 1. Teaching, research, industrial and / or professional experience in a reputed organization;
- 2. Papers presented at Conferences and / or published in refereed journals.

2. Associate Professor:

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

OR

iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

v. Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

3. Professor:

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:
 - 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- 2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:
 - i) Teaching, Teaching, research, and / or professional experience in a reputed organization;
 - ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
 - iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 - iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 - v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

4. Principal / Director / Head of Institution

- i. Qualification same as those prescribed for the post of professor in the relevant discipline with a minimum of fifteen years' experience of postgraduate teaching / industry / research.

OR

- ii. For candidates from Industry / Profession:
 1. Qualification same as those prescribed for the post of Professor from industry / profession stream with fifteen years' experience of postgraduate teaching / research out of which five years must be at the level or Professor in the relevant discipline.
- iii. Without prejudice to the above, the following conditions may be considered desirable:
 1. Administrative experience in senior level responsible position in the Industry / Professional Institution.

5. PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE:

It is hereby clarified that where the University/College/Institution declare results in grade points which is on a scale of seven, the following mechanism shall be referred to ascertain equivalent marks in percentage:

Grade	Grade Point	Percentage Equivalent
'O' – Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E' – Poor	0.50-1.49	25-34
'F' – Fail	0-0.49	0-24

6. SELECTION COMMITTEE:

The Selection Committee should be as the same notified by the UGC in the Regulations.

4.4.6.1 MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN UNIVERSITIES AND COLLEGES-ENGINEERING AND TECHNOLOGY DISCIPLINE:

1. Assistant Professor

i. Essential

First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).

ii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or in refereed journals.

2. Associate Professor

i. Essential:

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,
Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

3. Professor:

i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and

5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

4.4.6.2 Bio-Technology (Engg. & Tech.) Discipline:

1. Assistant Professor:

i. Essential:

1. First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech);

OR

2. A Ph.D. Degree in Applied Biological Sciences such as, Micro-Biology, Bio-Chemistry, Genetics, Molecular Biology, Pharmacy and Bio-Physics;

OR

3. Good academic record with at least 55% marks (or an equivalent grade) and at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian / Foreign University.

- ###### **ii. Besides fulfilling the above qualifications, candidates should have cleared the eligibility test (NET) for lecturers conducted by the UGC, CSIR or similar test accredited by the UGC.**

iii. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or in refereed journals;

2. Associate Professor:

i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech./Applied Biological sciences, and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree;

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech./Applied Biological Sciences;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports; and
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

3. Professor:

i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech. / Applied Biological Sciences, and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech. / Applied Biological Sciences;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech. / Applied Biological Sciences, and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Desirable:

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

4.4.6.3. PHARMACY DISCIPLINE:

1. Assistant Professor

i. Essential:

1. A basic degree in pharmacy (B.Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. First Class Master's Degree in appropriate branch of specialization in Pharmacy.

ii. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization; and
2. Papers presented at Conferences and / or in refereed journals.

2. Associate Professor:

i. Essential:

1. A basic degree in pharmacy (B. Pharm.).

2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- iii. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

3. Professor:

- i. Essential:

1. A basic degree in pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten

years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade;

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of five years at a senior level comparable to Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Desirable:

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

For avoidance of doubt, it is hereby clarified that:

1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.
2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (1) cited above.

4.4.7. QUALIFICATIONS PRESCRIBED FOR FACULTY POSITIONS IN THE REGULATIONS OF NCTE.

A. QUALIFICATIONS FOR B. Ed. COURSE:

(i) **PRINCIPAL / HEAD** (in multi-faculty institution):

- a. Academic and professional qualification will be as prescribed for the post of lecturer;
- b. Ph.D. in Education; and
- c. Ten years teaching experience out of which at least five years teaching experience in a Secondary Teacher Educational Institution.

Provided that, in the event of non-availability of eligible and suitable candidates for appointment as Principal / Heads as per above eligibility criteria, it would be permissible to appoint retired Professor / Head in Education on contract basis for a period not exceeding one year at a time, till such time the candidates complete sixty five years of age.

(ii) **ASSISTANT PROFESSOR:**

a. Foundation Courses

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

b. Methodology Courses

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Provided that at least one lecturer should have specializations in ICT and another in the special education.

B. QUALIFICATIONS FOR M. Ed. COURSE:

(i) PROFESSOR / HEAD:

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR

M. A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

- b. Ph. D. in Education; and

- c. At least ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the M. Ed. level with published work in the area of his specialization.

Provided that, in the event of non-availability of eligible and suitable candidates for appointment as Professor / HOD / Reader as per above eligibility criteria, it would be permissible to appoint retire Professor / HOD / Reader in Education on contract basis for a period not exceeding one year at a time till such time the candidates complete sixty five years of age.

(ii) ASSOCIATE PROFESSOR:

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR

M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

- b. Ph. D. in Education; and
- c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M. Ed. level and has published work in the relevant area of specialization.

(iii) ASSISTANT PROFESSOR:

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR

M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
- b. Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lecturers, shall be mandatory.

Provided that it is desirable that one faculty member possesses a Master's Degree in Psychology and another member in Philosophy / Sociology besides M. Ed.

C. QUALIFICATIONS FOR M. P.Ed. COURSE:

(i) PRINCIPAL / HEAD:

- a. A Master's degree in Physical Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed),;
- b. Ph.D. in Physical Education or equivalent published work in Physical Education; and
- c. Ten Years teaching experience out of which five years experience shall be in a college Physical Education.

Provided that in the event of non-availability of eligible and suitable candidates for appointment as Principal / Head as per above eligibility criteria, it would be permissible to appoint retired Principal / Head in Physical Education or contract basis for a period non exceeding one year at a time till such time the candidates complete sixty five years of age.

(ii) PROFESSOR:

- a. A Master's Degree in Physical Education with a minimum of 55% (marks or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph.D. in Physical Education or equivalent published work; and

- c. At least ten years teaching / research experience in a department / college of Physical Education out of which at least five years in the post graduate institution / University department.

(iii) ASSOCIATE PROFESSOR:

- a. A Master's Degree in Physical Education with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- b. At least eight years teaching / research experience in a department / college of Physical Education out of which at least three years in the post graduate level; and
- c. Ph.D. in Physical Education or Equivalent published work.

Provided that in the event of non-availability of eligible and suitable candidates for appointment as Professor / Reader as per above eligibility criteria, it would be permissible to appoint retired Professor / Reader in Physical Education on contract basis for a period not exceeding one year at a time till such time the candidates complete sixty five years of post-retirement service.

(iv) ASSISTANT PROFESSOR:

- a. A Master's Degree in Physical Education with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
- b. Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lecturers, shall be mandatory.

4.5.0 MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF LIBRARIAN, DEPUTY LIBRARIAN AND UNIVERSITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN

4.5.1 UNIVERSITY LIBRARIAN

- i. A Master's Degree in Library Science /Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record set out in these Regulations.
- ii. At least thirteen years as a Deputy Librarian in a university library or eighteen years' experience as a College Librarian.
- iii. Evidence of innovative library service and organization of published work.
- iv. Desirable: A. M.Phil./Ph.D. Degree in library science/information science / documentation/achieves and manuscript-keeping.

4.5.2. DEPUTY LIBRARIAN

- i. A Master's Degree in library science/information science/documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record.
- ii. Five years experience as an Assistant University Librarian/College Librarian.
- iii. Evidence of innovative library service and organization of published work and professional commitment, computerization of library.
- iv. Desirable: A M.Phil./Ph.D. Degree in library science/Information science / Documentation/Archives and manuscript-keeping/computerization of library.

4.5.3 UNIVERSITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN

- i. A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
- ii. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- iii. However, candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education/ College Director of Physical Education & Sports.

4.6.0 MINIMUM QUALIFICATIONS FOR THE POSTS OF DIRECTOR OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND ASSISTANT DIRECTORS OF PHYSICAL EDUCATION AND SPORTS

4.6.1. UNIVERSITY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS

- (i) A Ph.D. in Physical Education.
- (ii) Experience of at least ten years as University Deputy or fifteen years as University Assistant DPEs/College (selection grade).
- (iii) Participation in at least two national/international seminars/conferences.
- (iv) Consistently good appraisal reports.
- (v) Evidence of organizing competitions and conducting coaching camps of at least two weeks' duration.
- (vi) Evidence of having produced good performance teams/athletes for competitions like state/national/inter-university/combined university, etc.,

4.6.2 UNIVERSITY DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS / COLLEGE DIRECTOR OF PHYSICAL EDUCATION AND SPORTS

- (i) A Ph.D. in Physical Education. Candidates from outside the university system, in addition, shall also possess at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned.
- (ii) Eight years experience as University Assistant DPES/College DPES, with a benefit of two years and one year for Ph.D. and M.Phil. Degree holders.
- (iii) Evidence of organizing competitions and conducting coaching camps of at least two weeks duration.
- (iv) Evidence of having produced good performance teams/athletes for competitions like state / national / inter-university / combined university, etc.
- (v) Passed the physical fitness test in accordance with these Regulations.
- (vi) Consistently good appraisal reports.

4.6.3. University Assistant Director of Physical Education / College Director of Physical Education and Sports

- i. A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.
- ii. Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.
- iii. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- iv. Passed the physical fitness test conducted in accordance with these Regulations.
- v. However, candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education / College Director of Physical Education & Sports.

4.6.4. PHYSICAL FITNESS TEST NORMS

- (a) Subject to the provisions of these Regulations, all candidates who are required to undertake the physical fitness test shall be required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.

- (b) On production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

NORMS FOR MEN			
12 MINUTES RUN/WALK TEST			
Up to 30 years	Up to 40 years	Up to 45 years	Up to 50 years
1800 metres	1500 metres	1200 metres	800 metres

NORMS FOR WOMEN			
8 MINUTES RUN / WALK TEST			
Up to 30 years	Up to 40 years	Up to 45 years	Up to 50 years
1000 Metres.	800 metres.	600 metres.	400 metres.

4.7. Since the UGC has prescribed the above qualifications for teaching positions in all higher education institutions for maintenance of minimum standards in consultation with the Statutory Councils governing the approval of courses respectively, any future modification in qualifications for appointment of teachers in universities/colleges offering such courses will automatically be considered as adopted by the UGC as prescribed qualifications for those courses.

5.0.0. SELECTION COMMITTEES AND GUIDELINES ON SELECTION

PROCEDURES:

The UGC has evolved the following guidelines on: (a) Constitution of Selection Committees for selection of Assistant Professor, Associate Professor, Professor, Assistant Librarian, Deputy Librarian, Librarian, Assistant Director of Physical Education and Sports, Deputy Director of Physical Education and Sports and Director of Physical Education and Sports; and (b) specified selection procedures for direct recruitment and Career Advancement Schemes Regulations for teachers and other academic staff in universities and colleges.

5.1.0 Selection Committee Specifications:

5.1.1 Assistant Professor in the University:

(a) The Selection Committee for the post of Assistant Professor in the University shall have the following composition.

1. The Vice Chancellor shall be the Chairperson of the Selection Committee.
2. Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
3. Dean of the concerned Faculty, wherever applicable
4. Head/Chairperson of the Department/School.
5. An academician nominated by the Visitor/Chancellor, wherever applicable.
6. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice Chancellor or Acting Vice Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.

(b) At least four members, including two outside subject experts shall constitute the quorum.

5.1.2 Associate Professor in the University

(a) The Selection Committee for the post of Associate Professor in the University shall have the following composition:

1. Vice Chancellor to be the Chairperson of the Selection Committee.
2. An academician who is the nominee of the Visitor/Chancellor, wherever applicable.
3. Three experts in the concerned subject/field nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
4. Dean of the faculty, wherever applicable.
5. Head/Chairperson of the Department/School.
6. An academician representing SC/ST/OBC/ Minority / Women / Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

At least four members, including two outside subject experts, shall constitute the quorum.

5.1.3 Professor in the University

The composition of the Selection Committee for the post of Professor in the University shall be similar in composition as that for the post of Associate Professor set out in Clause 5.1.2 above.

5.1.4 Assistant Professor in Colleges including Private Colleges:

- (a) The Selection Committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition:
1. Chairperson of the Governing Body of the college or his/her nominee from among the members of the Governing body to be the Chairperson of the Selection Committee.
 2. The Principal of the College.
 3. Head of the Department of the concerned subject in the College.
 4. Two nominees of the Vice Chancellor of the affiliating university of whom one should be a subject expert. In case of colleges notified/declared as minority educational institutions, two nominees of the Chairperson of the college from out of a panel of five names, preferably from minority communities, recommended by the Vice Chancellor of the affiliating university from the list of experts suggested by the relevant statutory body of the college, of whom one should be a subject expert.
 5. Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational Institutions, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the College out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the College.
 6. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.
- (b) To constitute the quorum for the meeting, five of which at least two must be from out of the three subject-experts shall be present.
- (c) For all levels of teaching positions in Government colleges, the State Public Services Commissions / Teacher Recruitment Boards must invite three subject experts for which the concerned University, be involved in the selection process by the State PSC.
- (d) For all levels of teaching positions in Constituent college(s) of a university, the selection committee norms shall be similar to that of the posts of departments of the university.

5.1.5 Associate Professor in Colleges including Private Colleges

(a) The Selection Committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition:

1. The Chairperson of the Governing Body or his or her nominee, from among the members of the Governing body to be the Chairperson of the Selection Committee.
2. The Principal of the College.
3. The Head of the Department of the concerned subject from the college.
4. Two University representatives nominated by the Vice Chancellor, one of whom will be the Dean of College Development Council or equivalent position in the University, and the other must be expert in the concerned subject. In case of Colleges notified/declared as minority educational institutions, two nominees of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university from the list of experts suggested by the relevant statutory body of the college of whom one should be a subject expert.
5. Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational Institutions, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the College out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the College.
6. An academician representing SC/ST/OBC/ Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

(b) The quorum for the meeting should be five of which at least two must be from out of the three subject-experts

5.1.6 College Principal

(a) The Selection Committee for the post of College Principal shall have the following composition:

1. Chairperson of the Governing Body as Chairperson.
2. Two members of the Governing Body of the college to be nominated by the Chairperson of whom one shall be an expert in academic administration.
3. One nominee of the Vice Chancellor who shall be a Higher Education expert. In case of Colleges notified/declared as minority educational institutions, one nominee of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university of whom one should be a subject expert.
4. Three experts consisting of the Principal of a college, a Professor and an accomplished educationist not below the rank of a Professor (to be nominated by

the Governing Body of the college) out of a panel of six experts approved by the relevant statutory body of the university concerned.

5. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

(b) At least five members, including two experts, should constitute the quorum.

(c) All the selection procedures of the selection committee shall be completed on the day of the selection committee meeting itself, wherein, minutes are recorded along with the scoring proforma and recommendation made on the basis of merit with the list of selected and waitlisted candidates/Panel of names in order of merit, duly signed by all members of the selection committee.

(d) The term of appointment of the college principal shall be FIVE years with eligibility for reappointment for one more term only after a similar selection committee process.

5.1.7 Selection Committees for the posts of Directors, Deputy Directors, Assistant Directors of Physical Education and Sports, Librarians, Deputy Librarians and Assistant Librarians shall be the same as that of Professor, Associate Professor and Assistant Professor respectively, except that the concerned expert in Physical Education and Sports or Sports Administration or Library, practicing Librarian/Physical Director, as the case may be, shall be associated with the Selection Committee as one of the subject experts.

6.0.0 SELECTION PROCEDURES:

6.0.1 The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, based on the Academic Performance Indicators (API) as provided in this Regulations in Tables I to IX of Appendix III.

In order to make the system more credible, universities may assess the ability for teaching and/or research aptitude through a seminar or lecture in a class room situation or discussion on the capacity to use latest technology in teaching and research at the interview stage. These procedures can be followed for both direct recruitment and CAS promotions wherever selection committees are prescribed in these Regulations.

6.0.2 The Universities shall adopt these Regulations for selection committees and selection procedures through their respective statutory bodies incorporating the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) at the institutional level for University Departments and their Constituent colleges/ affiliated colleges (Government/Government-aided/Autonomous/ Private Colleges) to be followed transparently in all the selection processes. An indicative PBAS template proforma for

direct recruitment and for Career Advancement Schemes (CAS) based on API based PBAS shall also be sent separately by the UGC to the universities. The universities may adopt the template proforma or may devise their own self-assessment cum performance appraisal forms for teachers in strict adherence to the API criteria based PBAS prescribed in these Regulations.

6.0.4 In all the Selection Committees of direct recruitment of teachers and other academic staff in universities and colleges provided herein, an academican representing Scheduled Caste/Scheduled Tribe/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant and if any of the members of the selection committee do not belong to that category, shall be nominated by the Vice Chancellor or Acting Vice Chancellor of the University, and in case of a college Vice Chancellor or Acting Vice Chancellor of the University to which the college is affiliated to. The academican, so nominated for this purpose, shall be one level above the cadre level of the applicant, and such nominee shall ensure that the norms of the Central Government or concerned State Government, in relation to the categories mentioned above, are strictly followed during the selection process.

6.0.5 (i) Besides the indexed publications documented by various discipline-specific databases, the University concerned shall draw through committee(s) of subject experts and ISBN / ISSN experts: (a) a comprehensive list of National /Regional level journals of quality in the concerned subject(s); and (b) a comprehensive list of Indian language journals / periodicals / official publication volumes of language bodies and upload them on the University website which are to be updated periodically.

(ii) In respect of Indian language publications, equivalence in quality shall be prescribed for universities located in a State by a Co-ordination Committee of experts to be constituted by the Chancellor of the concerned State University.

(iii) At the time of assessing the quality of publications of the candidates during their appointments/promotions, the selection committees shall have to be provided with the above two lists which could be considered by the selection committees along with the other discipline-specific databases.

(iv) The UGC shall constitute a Committee as soon as practicable, in so far as acceptability of the (list of) Indian language journals so developed by Universities / States, to arrive at equivalence in quality of such publications with otherwise accepted and recognized journals.

6.0.6 The process of selection of Associate Professor should involve inviting the bio-data with the duly filled Performance Based Appraisal System (PBAS) proforma developed by the respective universities based on the API criteria provided in this Regulation and template separately provided. Without prejudice, to the requirements provided for selection of Associate Professor under this Regulation, the prescription of research publications for promotion from the post of Assistant Professor to Associate Professor in colleges shall be as follows:

- (a) For those who possess a Ph.D. Degree, a minimum of one publication made during the period of service as Assistant Professor;
- (b) for those with a M.Phil. Degree, a minimum of two publications made during the period of service as Assistant Professor; and
- (c) for those without Ph.D. or M.Phil. degree, at least three publications during the period of service as Assistant Professor.

Provided that in so far as teachers in Universities are concerned, three publications shall be required to be submitted for all the three categories mentioned above for consideration of promotion from Assistant Professor to Associate Professor.

Provided further that such publications shall be provided to the subject experts for assessment before the interview and the evaluation score of the publications provided by the experts shall be factored into the weightage scores while finalizing the outcome of selection by the selection committee.

- 6.0.7.** The process of selection of Professor shall involve inviting the bio-data with duly filled Performance Based Appraisal System (PBAS) proforma developed by the respective universities based on the API criteria based PBAS set out in this Regulation and reprints of five major publications of the candidates.

Provided that such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor stage-II.

Provided further that such publications shall be provided to the subject experts for assessment before the interview and the evaluation of the publications by the experts shall be factored into the weightage scores while finalizing the outcome of selection.

- 6.0.8** In the case of selection of Professors who are from outside the academic stream and are considered under Clause 4.1.0 (B), the universities' statutory bodies must lay down clear and transparent criteria and procedures so that only outstanding professionals who can contribute substantially to the university knowledge system are selected in any discipline as per the requirements.

- 6.0.9** The Academic Performance Indicator (API) scoring system in the process of selection of Principal shall be similar to that of directly recruited College Professors. In addition, the selection committee shall assess the following dimensions with the weightages given below:

- a. Assessment of aptitude for teaching, research and administration (20%);
- b. Ability to communicate clearly and effectively (10%);
- c. Ability to plan institutional programmes, analyze and discuss curriculum development and delivery, research support and college development/administration (20%);

- d. Ability to deliver lecture programmes to be assessed by requiring the candidate to participate in a group discussion or exposure to a class room situation by a lecture (10%); and
- e. Analysis of the merits and credentials of the candidates on the basis of the Performance Based Appraisal System (PBAS) proforma developed by the affiliating University based on these Regulations (deduced to 40% of the total API score).

6.0.10 In the selection process for posts involving different nature of responsibilities in certain disciplines/areas, such as Music and Fine Arts, Visual arts and Performing arts, Physical education and Library, greater emphasis may be laid on the nature of deliverables indicated against each of the posts in these Regulations which need to be taken up by the concerned institution while developing API based PBAS proforma for both direct recruitment and CAS promotions.

6.0.11 The Internal Quality Assurance Cell (IQAC) shall be established in all Universities/Colleges as per the UGC/ National Assessment Accreditation Council (NAAC) guidelines with the Vice Chancellor, as Chairperson (in the case of universities), and Principal, as Chairperson (in case of colleges). The IQAC shall act as the documentation and record-keeping Cell for the institution including assistance in the development of the API criteria based PBAS proforma using the indicative template separately developed by UGC. The IQAC may also introduce, wherever feasible, the student feedback system as per the NAAC guidelines on institutional parameters without incorporating the component of students' assessment of individual teachers in the PBAS.

6.1.0 While the API:

(a) Tables I and III of Appendix III are applicable to the selection of Professors/ Associate Professors /Assistant Professors in universities and colleges;

(b) Tables IV, V and VI of Appendix III are applicable to Directors/ Deputy Directors/ Assistant Directors of Physical Education and Sports; and

(c) Tables VII, VIII and IX of Appendix III are applicable to Librarians/ Deputy Librarians and Assistant Librarians for both direct recruitment as well as Career Advancement Promotions,

the ratio / percentage of minimum requirement of category-wise API Score to each of the cadres shall vary from those for university teachers and for UG/PG College Teachers, as given in these Tables of Appendix-III.

6.2.0 The minimum norms of Selection Committees and Selection Procedures as well as API score requirements for the above cadres, either through direct recruitment or through Career Advancement Schemes Regulations, shall be similar. However, since teachers recruited directly can be from different backgrounds and institutions, Table II(c) of

Appendix III provides norms for direct recruitment of teachers to different cadres, while Tables II (a) and Table II(b) provide for CAS promotions of teachers in universities and colleges respectively, which accommodate these differences.

- 6.3.0** In order to remedy the difficulties of collecting retrospective information and to facilitate the implementation of these regulations from 31-12-2008 in the CAS Promotion, the API based PBAS will be progressively and prospectively rolled out. Accordingly, the PBAS based on the API scores of categories I and II as mentioned in these tables is to be implemented for one year, initially based on the existing systems in universities / colleges for one year only with the minimum annual scores as depicted in Table II (a) and II (b) for university and college teachers, or by Librarian/Physical Education and Sports cadres as depicted in Tables V(a) and V (b), Tables VIII(a) and VIII (b) respectively.. This annualized API scores can then be compounded progressively as and when the teacher becomes eligible for CAS promotion to the next cadre. Thus, if a teacher is considered for CAS promotion in 2010, one year API scores for 2009-10 alone will be required for assessment. In case of a teacher being considered for CAS promotion in 2011, two years average of API scores for these categories will be required for assessment and so on leading progressively for the complete assessment period. For Category III (research and academic contributions), API scores for this category will be applied for the entire assessment period.
- 6.3.1** A teacher who wishes to be considered for promotion under CAS may submit in writing to the university/college, with three months in advance of the due date, that he/she fulfils all qualifications under CAS and submit to the university/college the Performance Based Appraisal System proforma as evolved by the concerned university duly supported by all credentials as per the API guidelines set out in these Regulations. In order to avoid delays in holding Selection Committee meetings in various positions under CAS, the University/College should immediately initiate the process of screening/selection, and shall complete the process within six months from the date of application. Further, in order to avoid any hardships, candidates who fulfill all other criteria mentioned in these Regulations, as on 31 December, 2008 and till the date on which this Regulation is notified, can be considered for promotion from the date, on or after 31 December, 2008, on which they fulfill these eligibility conditions, provided as mentioned above.
- 6.3.2** Candidates who do not fulfill the minimum score requirement under the API Scoring System proposed in the Regulations as per Tables II(a and b) of Appendix III or those who obtain less than 50% in the expert assessment of the selection process will have to be re-assessed only after a minimum period of one year. The date of promotion shall be the date on which he/she has successfully got re-assessed.
- 6.3.3** The Selection Committee specifications as delineated in Clauses 5.1.0 to 5.1.7 are applicable to all direct recruitments of Faculty Positions and Career Advancement promotions of Assistant Professor to Associate Professor and to that of Associate Professor to Professor.

6.3.4 CAS promotions from a lower grade to a higher grade of Assistant Professor shall be conducted by a “Screening cum Evaluation Committee” adhering to the criteria laid out as API score in PBAS in the Tables of Appendix-III.

6.3.5 The “Screening cum Evaluation Committee” for CAS promotion of Assistant Professors/equivalent cadres in Librarians/Physical Education from one AGP to the other higher AGP shall consist of:

6.3.5.1. For University teachers:

- a. The Vice Chancellor as the Chairperson of the Selection Committee;
- b. The Dean of the concerned Faculty;
- c. The Head of the Department /Chairperson of the School; and
- d. One subject expert in the concerned subject nominated by the Vice Chancellor from the University panel of experts.

6.3.5.2 For College teachers:

- a. The Principal of the college;
- b. Head of the concerned department from the college;
- c. Two subject experts in the concerned subject nominated by the Vice Chancellor from the university panel of experts;

6.3.5.3 The quorum for these committees in both categories mentioned above shall be three including the one subject expert/ university nominee need to be present.

6.3.6 The Screening cum Evaluation Committee on verification/evaluation of API score secured by the candidate through the ‘PBAS’ methodology designed by the respective university based on these Regulations and as per the minimum requirement specified: (a) in Tables II and III for each of the cadre of Assistant Professor; (b) in Tables V and VI for each of the cadre of Physical Education and Sports; and (c) in Tables VIII and IX for each of the cadre of Librarians shall recommend to the Syndicate/ Executive Council /Board of Management of the University about the suitability for the promotion of the candidate(s) under CAS for implementation.

6.3.7 All the selection procedures outlined above, shall be completed on the day of the selection committee meeting, wherein the minutes are recorded along with PBAS scoring proforma and recommendation made on the basis of merit and duly signed by all members of the selection committee in the minutes.

6.3.8 CAS promotions being a personal promotion to the incumbent teacher holding a substantive sanctioned post, on superannuation of the individual incumbent, the said post shall revert back to its original cadre.

6.3.9 The incumbent teacher must be on the role and active service of the Universities/Colleges on the date of consideration by the Selection Committee for Selection/CAS Promotion.

6.3.10 Candidates shall offer themselves for assessment for promotion, if they fulfill the minimum API scores indicated in the appropriate API system tables by submitting an application and the required PBAS proforma. They can do so three months before the due date if they consider themselves eligible. Candidates who do not consider themselves eligible can also apply at a later date. In any event, the university concerned shall send a general circular twice a year calling for applications for CAS promotions from eligible candidates.

6.3.11 In the final assessment, if the candidates do not either fulfill the minimum API scores in the criteria as per PBAS proforma or obtain less than 50% in expert assessment, wherever applicable, such candidates will be reassessed only after a minimum period of one year.

6.3.12 (a) If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum period of eligibility.

(b) If, however, the candidates find that he/she fulfills the eligibility conditions at a later date and applies on that date and is successful, his/her promotion will be effected from that date of application fulfilling the criteria.

(c) If the candidate does not succeed in the first assessment, but succeeds in the eventual assessment, his/her promotion will be deemed to be from the later date of successful assessment.

6.4.0. STAGES OF PROMOTION UNDER CAREER ADVANCEMENT SCHEME OF INCUMBENT AND NEWLY APPOINTED ASSISTANT PROFESSORS/ ASSOCIATE PROFESSORS/PROFESSORS

6.4.1. Entry level Assistant Professors (Stage 1) would be eligible for promotion under the Career Advancement Scheme (CAS) through two successive stages (stage 2 and Stage 3), provided they are assessed to fulfill the eligibility and performance criteria as laid out in Clause 6.3. of this Regulation.

6.4.2. An entry level Assistant Professor, possessing Ph. D. Degree in the relevant discipline shall be eligible, for moving to the next higher grade (stage 2) after completion of four years service as Assistant Professor.

6.4.3. An entry level Assistant Professor possessing M.Phil. Degree or post-graduate Degree in professional courses, approved by the relevant statutory body, such as LL.M. / M. Tech., etc. shall be eligible for the next higher grade (stage 2) after completion of five years service as Assistant Professor.

6.4.4. An entry level Assistant Professor who does not have Ph.D. or M.Phil, or a Master's Degree in the relevant professional course, shall be eligible for the next higher grade (stage 2) only after completion of six years service as Assistant Professor.

- 6.4.5.** The upward movement from the entry level grade (stage 1) to the next higher grade (stage 2) for all Assistant Professors shall be subject to their satisfying the API based PBAS conditions laid down by the UGC in this Regulation.
- 6.4.6.** Assistant Professors who have completed five years of service in the second grade (stage 2) shall be eligible, subject to meeting the API based PBAS requirements laid down by these Regulations, to move up to next higher grade (stage 3).
- 6.4.7.** Assistant Professors completing three years of teaching in third grade (stage 3) shall be eligible, subject to the qualifying conditions and the API based PBAS requirements prescribed by these Regulations, to move to the next higher grade (stage 4) and to be designated as Associate Professor.
- 6.4.8.** Associate Professor completing three years of service in stage 4 and possessing a Ph.D. Degree in the relevant discipline shall be eligible to be appointed and designated as Professor and be placed in the next higher grade (stage 5), subject to (a) satisfying the required credit points as per API based PBAS methodology provided in Table I-III of Appendix IV stipulated in these Regulations, and (b) an assessment by a duly constituted selection committee as suggested for the direct recruitment of Professor. *Provided* that no teacher, other than those with a Ph.D., shall be promoted or appointed as Professor.
- 6.4.9.** In the case of Associate Professors in Colleges, promotion to the post of Professor under CAS shall be further subject to Clause 6.5.1.and 6.5.2 of this Regulation.
- 6.4.10.** Ten percent of the positions of Professors in a university, with a minimum of ten years of teaching and research experience as professor either in the pre-revised scale of Professor's pay or the revised scale pay will be eligible for promotion to the higher grade of Professorship (stage 6), on satisfying the required API score as per Tables I and II through the PBAS methodology stipulated in these Regulations through a duly constituted Expert committee, and such teachers promoted to the higher grade shall continue to be designated as 'Professor'. As this AGP elevation for Professor is applicable to only university departments, additional credentials are to be evidenced by:
- (a) post-doctoral research outputs of high standard;
 - (b) awards / honours /and recognitions;
 - (c) Additional research degrees like D.Sc., D.Litt., LID, etc.; patents and IPR on products and processes developed / technology transfer achieved in the case of teachers in science and technology.

The selection is to be conducted by the university by receiving duly filled PBAS proformas from eligible professors based on seniority, three times in number of the available vacancies in each faculty. In case the number of candidates available is less than three times the number of vacancies, the zone of consideration will be limited to the actual number of candidates available. The assessment process shall be through an Expert-Committee evaluation of all credentials submitted as stipulated in Table-II(A) of

Appendix-III for teachers in University departments. No separate interview need to be conducted for this category.

6.4.11. Discretionary award of advance increments for those who enter the profession as Associate Professors or Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the concerned University or recruiting institution based on the recommendations of selection committee(s) while negotiating with individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other merit- specific factors. Discretionary award of advance increments is not applicable to those entering the profession as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports and to those who are entitled for grant of advance increments for having acquired Ph. D., M. Phil., M.Tech., etc. However, those entering service as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports with post-doctoral teaching/research experience after Ph.D. and proven credentials may be eligible for discretionary award of advanced increments to be decided and recorded by the selection committee in its minutes.

6.5.0. PROFESSORS IN UNDER GRADUATE AND POST GRADUATE COLLEGES:

6.5.1. (i) Ten percent of the number of the posts of Associate Professor in an Under Graduate College shall be that of Professors and shall be subject to the same criterion for selection / appointment as that of Professors in Universities,

Provided that there shall be no more than one post of Professor in each Department;

Provided further that one-fourth (25%) of the posts of Professor in Under Graduate Colleges shall be directly recruited or filled on deputation by eligible teachers and the remaining three-fourths (75%) of posts of Professors shall be filled by CAS promotion from among eligible Associate Professors of the relevant department of the Under Graduate College.

For avoidance of doubt, it is clarified that sanctioned posts include the posts approved under both direct recruitment and CAS promotion.

(ii) Identification of posts of Professor in an Under Graduate College for being filled through direct recruitment / deputation shall be carried out by the affiliating/concerned University acting in consultation with the College. Where the number of posts of Professor worked out as a percentage of the number of posts of Associate Professor for CAS promotion or direct recruitment / deputation is not an integer, the same shall be rounded off to the next higher integer.

- (iii) The selection process is to be conducted by the university by receiving PBAS proformas from eligible Associate Professors based on seniority and three times in number of the available vacancies. In case the number of candidates available is less than three times the number of vacancies, the zone of consideration will be limited to the actual number of candidates available. The selection shall be conducted through the API scoring system with PBAS methodology and selection committee process stipulated in these Regulations for appointment of Professors. For direct recruitment of the 25% of the posts, the 'Rota-Quota system shall be followed starting with promotions and the direct recruitment quota shall be rotated in an alphabetical order.

6.5.2. There shall be one post of Professor in each Department of a Post-Graduate College which shall be subject to the same criterion for selection / appointment as that of Professors in Universities, provided that one-fourth (25%) of the posts of Professor shall be filled on deputation/direct recruitment from among eligible teachers and the remaining three-fourths (75%) of posts shall be filled through merit promotion from among the eligible Associate Professors in the relevant department of the Post-Graduate college. Identification of posts of Professor in a Post-Graduate College for being filled through direct recruitment/deputation shall be carried out by the affiliating/concerned University acting in consultation with the College. The decision regarding whether the posts of professor will be for CAS promotion or direct recruitment/deputation shall be within the competence of the University acting in consultation with the College. Where the number of posts of professor for CAS promotion or direct recruitment / deputation worked out as a percentage of the total number of posts in a Post Graduate College is not an integer, the same shall be rounded off to the next higher integer.

The selection process is to be conducted by the university by receiving PBAS proformas from eligible Associate Professors based on seniority and three times in number of the available vacancies. In case the number of candidates available is less than three times the number of vacancies, the zone of consideration will be limited to the actual number of candidates available. The selection shall be conducted through the API scoring system with PBAS methodology, selection committee process stipulated in these Regulations for appointment of Professors. For direct recruitment of the 25% of the posts, the 'Rota-Quota System' shall be followed starting with promotion and the direct recruitment quota shall be rotated in an alphabetical order.

6.6.0 STAGES OF PROMOTION UNDER THE CAREER ADVANCEMENT SCHEME FOR ASSISTANT LIBRARIANS, ETC.

6.6.1 Assistant University Librarian / College Librarian in the entry level grade, possessing Ph.D. in Library Science, after completing service of four years in the lowest grade, if otherwise eligible as per API scoring system and PBAS methodology laid down by the UGC in these Regulations, shall be eligible for the higher grade (stage 2).

- 6.6.2** Assistant Librarian / College Librarian in the entry level grade, not possessing Ph.D. but only M.Phil. in Library Science, after completing service of five years in the lowest grade, if otherwise eligible as per API scoring system and PBAS methodology laid down by the UGC in these Regulations, shall become eligible for the next higher grade (stage 2).
- 6.6.3** Assistant Librarian / College Librarian in the entry level grade, without the relevant Ph.D. or M.Phil. after completing six years in the lowest grade, if otherwise eligible as per API scoring system and PBAS methodology laid down by the UGC in these Regulations, shall become eligible for the next higher grade (stage 2).
- 6.6.4.** On completion of service of five years, Assistant Librarian (Sr. Scale) / College Librarian (Sr. Scale) shall be eligible for the post of Deputy Librarian/ equivalent posts and being placed in the next higher grade (stage 3), subject to their fulfilling other conditions of eligibility (such as Ph.D. Degree, etc. for Deputy Librarian) as per API scoring system based PBAS methodology laid down by the UGC for CAS promotion in these Regulations. They shall be designated as Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade), as the case may be.
- 6.6.5.** After completing three years in the above grade, Deputy Librarians /equivalent positions shall move to the next higher grade (stage 4), subject to fulfilling other conditions of eligibility as per API scoring system and PBAS methodology laid down by the UGC for CAS promotion in these Regulations.

6.7.0 STAGES OF PROMOTION UNDER CAREER ADVANCEMENT SCHEME FOR PHYSICAL EDUCATION AND SPORTS PERSONNEL

- 6.7.1** Assistant DPE&S in the entry level grade/College DPE&S, at the entry level grade, possessing Ph.D. in Physical Education, after completing service of four years in the entry level stage (stage 1), and if otherwise eligible as per API scoring system and PBAS methodology prescribed by the UGC for CAS promotion in these Regulations, shall become eligible for the next higher grade (stage 2).
- 6.7.2.** Assistant DPE&S/College DPE&S in the entry level grade, possessing M.Phil. in Physical Education, after completing service of the five years in the entry level stage (stage 1), and if otherwise eligible as per API scoring system and PBAS methodology prescribed by the UGC for CAS promotion in these Regulations, shall become eligible for the next higher grade (stage 2).
- 6.7.3.** Assistant DPE&S/ College DPE&S in the entry level grade, without the relevant Ph.D. and M.Phil. shall, after completing service of six years as Assistant DPE&S/College DPE&S in the entry level stage, and if otherwise eligible as per API scoring system and PBAS methodology prescribed by the UGC for CAS promotion in these Regulations, shall become eligible for the next higher grade (stage 2).

6.7.4 After completing service of five years in the second stage and subject to satisfying API scoring system and PBAS methodology prescribed by the UGC in these Regulations, Assistant DPE&S (Senior Scale) / College DPE&S (Senior scale) shall be promoted to the next higher grade (stage 3). They shall be designated as Deputy DPE&S/ Assistant DPE&S (Selection Grade) / College DPE&S (Selection Grade), as the case may be.

6.7.5. After completing service of three years in stage 3 and subject to satisfying API/ scoring system and PBAS methodology prescribed by the UGC in these Regulations, Deputy DPE&S/Assistant DPE&S (Selection Grade) College DPE&S (Selection Grade) shall move to the next higher grade (stage 4). They shall continue to be designated as Deputy DPE&S/Assistant DPE&S (Selection Grade) / College DPE&S (Selection Grade).

6.8.0. The Schedule annexed to these Regulations outlines the Pay scales, Designations and stages of promotions under CAS of incumbent and newly appointed teachers and equivalent positions in the Library and Physical Education and Sports cadres in Central Universities and colleges thereunder and Institutions deemed to be Universities whose maintenance expenditure is met by the UGC.

7.0.0. SELECTION OF PRO-VICE CHANCELLOR / VICE - CHANCELLOR OF UNIVERSITIES:

7.1.0. PRO-VICE-CHANCELLOR:

The Pro-Vice-Chancellor may be a whole time Professor of the University and shall be appointed by the Executive Council on the recommendation of Vice-Chancellor.

7.2.0. The Pro-Vice-Chancellor shall hold office for a period which is co-terminus with that of Vice-Chancellor. However, it shall be the prerogative of the Vice-Chancellor to recommend a new Pro-Vice-Chancellor to the Executive Council, during his tenure. These Regulations, for selection of Pro- Vice- Chancellor shall be adopted by the concerned University through amendment of their Act/Statute.

7.3.0. VICE CHANCELLOR:

i. Persons of the highest level of competence, integrity, morals and institutional commitment are to be appointed as Vice-Chancellors. The Vice-Chancellor to be appointed should be a distinguished academician, with a minimum of ten years of experience as Professor in a University system or ten years of experience in an equivalent position in a reputed research and / or academic administrative organization.

ii. The selection of Vice-Chancellor should be through proper identification of a Panel of 3-5 names by a Search Committee through a public Notification or nomination or a talent search process or in combination. The members of the above Search Committee shall be persons of eminence in the sphere of higher education and shall not be connected in any manner with the University concerned or its colleges. While preparing the panel, the search committee must give proper weightage to academic

excellence, exposure to the higher education system in the country and abroad, and adequate experience in academic and administrative governance to be given in writing along with the panel to be submitted to the Visitor/Chancellor. In respect of State and Central Universities, the following shall be the constitution of the Search Committee.

- a) a nominee of the Visitor/Chancellor, who should be the Chairperson of the Committee.
 - b) a nominee of the Chairman, University Grants Commission.
 - c) a nominee of the Syndicate/ Executive Council / Board of Management of the University.
- iii. The Visitor/Chancellor shall appoint the Vice Chancellor out of the Panel of names recommended by the Search Committee.
 - iv. The conditions of service of the Vice Chancellor shall be prescribed in the Statutes of the Universities concerned in conformity with these Regulations.
 - v. The term of office of the Vice Chancellor shall form part of the service period of the incumbent concerned making him/her eligible for all service related benefits.

7.4.0 The Universities/State Governments shall modify or amend the relevant Act/Statutes of the Universities concerned within 6 months of adoption of these Regulations.

8.0. DUTY LEAVE, STUDY LEAVE, SABBATICAL LEAVE

8.1. DUTY LEAVE:

- i. Duty leave of the maximum of 30 days in an academic year may be granted for the following:
 - (a) Attending conferences, congresses, symposia and seminars on behalf of the university or with the permission of the university;
 - (b) Delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice Chancellor;
 - (c) Working in another Indian or foreign university, any other agency, institution or organization, when so deputed by the university;
 - (d) Participating in a delegation or working on a committee appointed by the Central Government, State Government, the UGC, a sister university or any other academic body; and
 - (e) For performing any other duty for the university.

- ii. The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion.
- iv. The leave may be granted on full pay. Provided that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances.
- v. Duty leave may be combined with earned leave, half pay leave or extraordinary leave.
- vi. Duty leave should be given also for attending meetings in the UGC, DST, etc. where a teacher invited to share expertise with academic bodies, government or NGO.

8.2. STUDY LEAVE:

- (i) Study leave may be granted for the entry level appointees as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports/College DPE&S after a minimum of three years of continuous service, to pursue a special line of study or research directly related to his/her work in the university or to make a special study of the various aspects of university organization and methods of education.
- (ii) Subject to the terms contained in this Clause 8.2, in respect of granting study leave with pay for acquiring Ph.D. in a relevant discipline while in service, the number of years to be put in after entry would be a minimum of two or the years of probation specified in the university statutes concerned, keeping in mind the availability of vacant positions for teachers and other cadres in colleges and universities, so that a teacher and other cadres entering service without Ph.D. or higher qualification could be encouraged to acquire these qualifications in the relevant disciplines at the earliest rather than at a later stage of the career.
- (iii) The paid period of study leave should be for three years, but two years may be given in the first instance, extendable by one more year, if there is adequate progress as reported by the Research Guide. Care should be taken that the number of teachers given study leave, does not exceed the stipulated percentage of teachers in any department. *Provided* that the Executive Council/Syndicate may, in the special circumstances of a case, waive the condition of two years service being continuous.

Explanation: In computing the length of service, the time during which a person was on probation or engaged as a research assistant may be reckoned provided:

- (a) the person is a teacher on the date of the application;

- (b) there is no break in service; and
 - (c) the leave is requested for undertaking the Ph.D. research work.
- (iv) Study leave shall be granted by the Executive Council/Syndicate on the recommendation of the concerned Head of the Department. The leave shall not be granted for more than three years in one spell, save in very exceptional cases in which the Executive Council/Syndicate is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the university.
 - (v) Study leave shall not be granted to a teacher who is due to retire within five years of the date on which he/she is expected to return to duty after the expiry of study leave.
 - (vi) Study leave may be granted not more than twice during one's career. Provided that, under no circumstances, the maximum of study leave admissible during the entire service should not exceed five years.
 - (vii) No teacher, who has been granted study leave, shall be permitted to alter substantially the course of study or the programme of research without the prior permission of the Executive Council/Syndicate. In the event, the course of study falls short of study leave sanctioned, the teacher shall resume duty immediately on the conclusion of such course of study, unless a prior approval of the Executive Council/Syndicate to treat the period of shortfall as ordinary leave has been obtained.
 - (viii) Subject to the provisions of sub-clauses (ix) below, study leave may be granted on full pay up to two years extendable by one year at the discretion of the university.
 - (ix) The amount of scholarship, fellowship or other financial assistance that a teacher, granted study leave, has been awarded will not preclude his/her being granted study leave with pay and allowances but the scholarship, etc., so received shall be taken into account in determining the pay and allowance on which the study leave may be granted. The Foreign scholarship/fellowship would be set off against pay only if the fellowship is above a specified amount, which shall be determined by the UGC, from time to time, based on the cost of living for a family in the country in which the study is to be undertaken. In the case of an Indian fellowship, which exceeds the salary of the teacher, the salary would be forfeited.
 - (x) Subject to the maximum period of absence from duty on leave not exceeding three years, study leave may be combined with earned leave, half-pay leave, extraordinary leave or vacation, provided that the earned leave at the credit of the teacher shall be availed of at the discretion of the teacher. A teacher, who is

selected to a higher post during study leave, will be placed in that position and get the higher scale only after joining the post.

- (xi) A teacher granted study leave shall on his/her return and re-joining the service of the university may be eligible to the benefit of the annual increment(s) which he/she would have earned in the course of time if he/she had not proceeded on study leave. No teacher shall however, be eligible to receive arrears of increments.
- (xii) Study leave shall count as service for pension/contributory provident fund, provided the teacher joins the university on the expiry of his/her study leave.
- (xiii) Study leave granted to a teacher shall be deemed to be cancelled in case it is not availed of within 12 months of its sanction.

Provided that where study leave granted has been so cancelled, the teacher may apply again for such leave.

- (xiv) A teacher availing himself/herself of study leave shall undertake that he/she shall serve the university for a continuous period of at least three years to be calculated from the date of his/her resuming duty on expiry of the study leave.
- (xv) After the leave has been sanctioned, the teacher shall, before availing himself/herself of the leave, execute a bond in favour of the university, binding himself/herself for the due fulfillment of the conditions laid down in sub-clause above and give security of immovable property to the satisfaction of the Finance Officer/Treasurer or a fidelity bond of an insurance company or a guarantee by a scheduled bank or furnish security of two permanent teachers for the amount which might become refundable to the university in accordance with sub-clause (xiv) above.
- (xvi) The teacher shall submit to the Registrar, six monthly reports of progress in his/her studies from his/her supervisor or the Head of the Institution. This report shall reach the Registrar within one month of the expiry of every six months of the study leave. If the report does not reach the Registrar within the specified time, the payment of leave salary may be deferred till the receipt of such report.

8.3. SABBATICAL LEAVE:

- (i) Permanent, whole-time teachers of the university and colleges who have completed seven years of service as Reader/Associate Professor or Professor may be granted sabbatical leave to undertake study or research or other academic pursuit solely for the object of increasing their proficiency and usefulness to the university and higher education system.

- (ii) The duration of leave shall not exceed one year at a time and two years in the entire career of a teacher.
- (iii) A teacher, who has availed himself/herself of study leave, would not be entitled to the sabbatical leave.

Provided further that sabbatical leave shall not be granted until after the expiry of five years from the date of the teacher's return from previous study leave or any other kind of training programme of duration one year or more.

- (iv) A teacher shall, during the period of sabbatical leave, be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him/her immediately prior to his/her proceeding on sabbatical leave.
- (v) A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organization in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or ad hoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution of advanced studies, *provided* that in such cases the Executive Council/Syndicate may, if it so desires, sanction sabbatical leave on reduced pay and allowances.
- (vi) During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/contributory provident fund, *provided* that the teacher rejoins the university on the expiry of his/her leave.

8.4 OTHER KINDS OF LEAVE RULES FOR PERMANENT TEACHERS OF THE UNIVERSITIES/ COLLEGES

- (a) The following kinds of leave would be admissible to permanent teachers:
 - (i) Leave treated as duty, *viz.* Casual leave, Special casual leave, and Duty leave;
 - (ii) Leave earned by duty, *viz.* Earned leave, Half Pay leave, and Commuted leave;
 - (iii) Leave not earned by duty, *viz.* Extraordinary leave; and Leave not due;
 - (iv) Leave not debited to leave account –
 - (v) Leave for academic pursuits, *viz.* Study leave and Sabbatical leave/Academic leave;
 - (vi) Leave on grounds of health, *viz.* Maternity leave and Quarantine leave.

- (b) The Executive Council/Syndicate may grant, in exceptional cases, for the reasons to be recorded, any other kinds of leave, subject to such terms and conditions as it may deem fit to impose.

8.4.1 Casual Leave

- (i) Total casual leave granted to a teacher shall not exceed 8 days in an academic year.
- (ii) Casual leave cannot be combined with any other kind of leave except special casual leave. However, such casual leave may be combined with holidays including Sundays. Holidays or Sundays falling within the period of casual leave shall not be counted as casual leave.

8.4.2 Special Casual Leave

- (i) Special casual leave, not exceeding 10 days in an academic year, may be granted to a teacher:
 - (a) To conduct examination of a university/Public Service Commission/board of examination or other similar bodies/institutions; and
 - (b) To inspect academic institutions attached to a statutory board, etc.
- (ii) In computing the 10 days' leave admissible, the days of actual journey, if any, to and from the places where activities specified above, take place, will be excluded.
- (iii) In addition, special casual leave to the extent mentioned below, may also be granted;
 - (a) To undergo sterilization operation (vasectomy or salpingectomy) under family welfare programme. Leave in this case will be restricted to 6 working days; and
 - (b) To a female teacher who undergoes non-puerperal sterilization. Leave in this case will be restricted to 14 days.
- (iv) Special casual leave cannot be accumulated, nor can it be combined with any other kind of leave except casual leave. It may be granted in combination with holidays or vacation by the sanctioning authority on each occasion;

8.4.3 Earned Leave

- (i) Earned leave admissible to a teacher shall be:
 - (a) 1/30th of actual service including vacation; *plus*

- (b) 1/3rd of the period, if any, during which he/she is required to perform duty during vacation.

For purposes of computation of period of actual service, all periods of leave except casual, special casual and duty leave shall be excluded.

- (ii) Earned leave at the credit of a teacher shall not accumulate beyond 300 days. The maximum earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate, or when the entire leave, or a portion thereof, is spent outside India.

For avoidance of doubt, it may be noted:

1. When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave..
2. In case where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of the leave spent in India shall not in the aggregate exceed 120 days.
3. Encashment of earned leave shall be allowed to non-vacation members of the teaching staff as applicable to the employees of Central/State Governments.

8.4.4 Half-pay Leave

Half-pay leave admissible to a permanent teacher shall be 20 days for each completed year of service. Such leave may be granted on the basis of medical certificate from a registered medical practitioner, for private affairs or for academic purposes.

Explanation:

A "completed year of service" means continuous service of specified duration under the university and includes periods of absence from duty as well as leave including extraordinary leave.

8.4.5 Commuted Leave

Commuted leave, not exceeding half the amount of half pay leave due, may be granted on the basis of medical certificate from a registered medical practitioner to a permanent teacher subject to the following conditions:

- (i) Commuted leave during the entire service shall be limited to a maximum of 240 days;
- (ii) When commuted leave is granted, twice the amount of such leave shall be debited against the half-pay leave due; and

- (iii) The total duration of earned leave and commuted leave taken in conjunction shall not exceed 240 days at a time. *Provided* that no commuted leave shall be granted under these rules unless the authority competent to sanction leave has reason to believe that the teacher will return to duty on its expiry.

8.4.6 Extraordinary Leave

- (i) A permanent teacher may be granted extraordinary leave when:
 - (a) No other leave is admissible; or
 - (b) Other leave is admissible and the teacher applies in writing for the grant of extraordinary leave.
- (ii) Extraordinary leave shall always be without pay and allowances. Extraordinary leave shall not count for increment except in the following cases:
 - (a) Leave taken on the basis of medical certificates;
 - (b) Cases where the Vice Chancellor/Principal is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, provided the teacher has no other kind of leave to his credit;
 - (c) Leave taken for pursuing higher studies; and
 - (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum-teaching post or on assignment for technical or academic work of importance.
- (iii) Extraordinary leave may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave is taken on medical certificate. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.
- (iv) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

8.4.7 Leave Not Due

- (i) Leave not due, may, at the discretion of the Vice Chancellor/Principal, be granted to a permanent teacher for a period not exceeding 360 days during the entire period of service, out of which not more than 90 days at a time and 180 days in all may be otherwise than on medical certificate. Such leave shall be debited against the half-pay leave earned by him/her subsequently.

- (ii) 'Leave not due' shall not be granted, unless the Vice Chancellor/Principal is satisfied that as far as can reasonably be foreseen, the teacher will return to duty on the expiry of the leave and earn the leave granted.
- (ii) A teacher to whom 'leave not due' is granted shall not be permitted to tender his/her resignation from service so long as the debit balance in his/her leave account is not wiped off by active service, or he/she refunds the amount paid to him/her as pay and allowances for the period not so earned. In a case where retirement is unavoidable on account of reason of ill health, incapacitating the teacher for further service, refund of leave salary for the period of leave still to be earned may be waived by the Executive Council.

Provided that the Executive Council may waive off, in any other exceptional, for reasons to be recorded in writing, the refund of leave salary for the period of leave still to be earned.

8.4.8 Maternity Leave

- (i) Maternity leave on full pay may be granted to a woman teacher for a period not exceeding 180 days, to be availed of twice in the entire career. Maternity leave may also be granted in case of miscarriage including abortion, subject to the condition that the total leave granted in respect of this to a woman teacher in her career is not more than 45 days, and the application for leave is supported by a medical certificate.
- (ii) Maternity leave may be combined with earned leave, half pay leave or extraordinary leave but any leave applied for in continuation of maternity leave may be granted if the request is supported by a medical certificate.

8.4.9 Child Care Leave

Women teachers having minor children may be granted leave up to two years for taking care of their minor children. Child care leave for a maximum period of two years (730 days) may be granted to the women teachers during entire service period in lines with Central Government women employees. In the cases, where the child care leave is granted more than 45 days, the University/College/Institution may appoint a part time / guest substitute teacher with intimation to the UGC.

8.4.10 Paternity Leave

Paternity leave of 15 days may be granted to male teachers during the confinement of their wives, and such leave shall granted only up to two children.

8.4.11 Adoption leave

Adoption leave may be provided as per the rules of the Central Government.

9. RESEARCH PROMOTION GRANT

The UGC or the respective agency (Central/State Governments) may provide a start-up grant at the level of Rs. 3.0 lakhs in Social Sciences, Humanities and Languages and Rs. 6.0 lakhs in Sciences and Technology to teachers and other non-vocational academic staff to take up research immediately after their appointments.

9.1. CONSULTANCY ASSIGNMENTS

The consultancy rules, terms, conditions and the model of revenue sharing between institutions and consultant teachers shall be as per the UGC Consultancy Rules to be provided separately.

10.0 COUNTING OF PAST SERVICES FOR DIRECT RECRUITMENT AND PROMOTION UNDER CAS

10.1. Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional Organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR, DBT, etc., should be counted for direct recruitment and promotion under CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature these posts are described as per Appendix III – Table No. II provided that:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor as the case may be.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
- (c) The candidate for direct recruitment has applied through proper channel only.
- (d) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- (e) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of University/State Government/Central Government/Concerned Institutions, for such appointments.
- (f) The previous appointment was not as guest lecturer for any duration, or an ad hoc or in a leave vacancy of less than one year duration. Ad hoc or temporary service of more than one year duration can be counted provided that:
 - (i) the period of service was of more than one year duration;
 - (ii) the incumbent was appointed on the recommendation of duly constituted Selection Committee; and

- (iii) the incumbent was selected to the permanent post in continuation to the ad hoc or temporary service, without any break.
- (g) No distinction should be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), was considered for counting past services under this clause.

11.0 PERIOD OF PROBATION AND CONFIRMATION

- 11.1.** The minimum period of probation shall be one year extendable by a maximum period of one more year in case of unsatisfactory performance.
- 11.2.** The confirmation at the end of one year shall be automatic, unless extended for another year by a specific order, before expiry of the first year.
- 11.3** Subject to this Clause 11, it is obligatory on the part of the university/the concerned institution to issue an order of confirmation to the incumbents within 45 days of completion of probationary period after due process of verification of satisfactory performance.
- 11.4** Probation and confirmation rules are applicable only at the initial stage of recruitment, issued from time to time, by Central Government.
- 11.5** All other Central Government rules on probation and confirmation shall be applicable mutatis mutandis.

12.0 CREATION AND FILLING UP OF TEACHING POSTS

- 12.1.** Teaching posts in universities, as far as feasible, may be created in a pyramidal order, that is, for instance, for one post of Professor, there shall be two posts of Associate Professors and four posts of Assistant Professors, per department.
- 12.2.** All the sanctioned/approved posts in the university system shall be filled up on an urgent basis.

13.0 APPOINTMENTS ON CONTRACT BASIS

- 13.1.** The teachers should be appointed on contract basis only when it is absolutely necessary and when the student-teacher ratio does not satisfy the laid down norms. In any case, the number of such appointments should not exceed 10% of the total number of faculty positions in a College/University. The qualifications and selection procedure for appointing them should be the same as those applicable to a regularly appointed teacher. The fixed emoluments paid to such contract teachers should not be less than the monthly gross salary of a regularly appointed Assistant Professor. Such appointments should not be made initially for more than one academic session, and the performance of any such entrant teacher should be reviewed for academic performance before reappointing her/him on contract basis for another session.

14.0 TEACHING DAYS

14.1. The Universities/Colleges must adopt at least 180 working days, i.e. there should be a minimum of 30 weeks of actual teaching in a 6-day week. Of the remaining period, 12 weeks may be devoted to admission and examination activities, and non-instructional days for co-curricular, sports, college day, etc., 8 weeks for vacations and 2 weeks may be attributed to various public holidays. If the University adopts a 5 day week pattern, then the number of weeks should be increased correspondingly to ensure equivalent of 30 weeks of actual teaching with a 6 day week.

The above is summarized as follows:

Categorization	Number of weeks: 6 day a week pattern		Number of weeks: 5 day a week pattern	
	University	College	University	College
Teaching and Learning Process	30 (180 days) weeks	30 (180 days) weeks	36 (180 days) weeks	36 (180 days) weeks
Admissions/Examinations preparation for Examination	12	10	8	8
Vacation	8	10	6	6
Public Holidays (to increase and adjust teaching days accordingly)	2	2	2	2
Total	52	52	52	52

14.2. In lieu of curtailment of vacation by 2 weeks, the university teachers may be credited with 1/3rd of the period of earned leave. However, colleges may have an option of a total vacation of 10 weeks in a year and no earned leave except when required to work during the vacations for which, as in the case of University teachers, 1/3 of the period will be credited as Earned Leave.

5.0. WORKLOAD

15.1. The workload of the teachers in full employment should not be less than 40 hours a week for 30 working weeks (180 teaching days) in an academic year. It should be necessary for the teacher to be available for at least 5 hours daily in the University/College for which necessary space and infrastructure should be provided by the University/College. Direct teaching-learning process hours should be as follows:

Assistant Professor 16 hours

Associate Professor and Professor 14 hours

15.2 A relaxation of two hours in the workload may, however, be given to Professors who are actively involved in extension activities and administration. A minimum of 6 hours per week may have to be allocated for research activities of a teacher.

16.0 SERVICE AGREEMENT AND FIXING OF SENIORITY

16.1. At the time of recruitment in Universities and Colleges, a service agreement should be executed between the University/College and the teacher concerned and a copy of the same should be deposited with the Registrar/Principal. Such service agreement shall be duly stamped as per the rates applicable.

16.2. The self-appraisal or linked Performance Based Appraisal System (PBAS) methodology shall form part of the service agreement/Record.

16.3. Inter-se seniority between the direct recruited and teachers promoted under CAS

The inter-se seniority of a direct recruit shall be determined with reference to the date of joining and for the teachers promoted under CAS with reference to the date of eligibility as indicated in the recommendations of the selection committee of the respective candidates. The rules and regulations of the respective Central/State Government shall apply, for all other matters of seniority.

17.0. CODE OF PROFESSIONAL ETHICS

I. TEACHERS AND THEIR RESPONSIBILITIES:

Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition.

Teachers should:

- (i) Adhere to a responsible pattern of conduct and demeanour expected of them by the community;
- (ii) Manage their private affairs in a manner consistent with the dignity of the profession;
- (iii) Seek to make professional growth continuous through study and research;
- (iv) Express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge;
- (v) Maintain active membership of professional organizations and strive to improve education and profession through them;
- (vi) Perform their duties in the form of teaching, tutorial, practical, seminar and research work conscientiously and with dedication;
- (vii) Co-operate and assist in carrying out functions relating to the educational responsibilities of the college and the university such as: assisting in appraising applications for admission, advising and counseling students as well as assisting the conduct of university and college examinations, including supervision, invigilation and evaluation; and
- (viii) Participate in extension, co-curricular and extra-curricular activities including community service.

II. TEACHERS AND THE STUDENTS

Teachers should:

- (i) Respect the right and dignity of the student in expressing his/her opinion;
- (ii) Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics;
- (ii) Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs;
- (iv) Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- (v) Inculcate among students scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace;
- (vi) Be affectionate to the students and not behave in a vindictive manner towards any of them for any reason;
- (vii) Pay attention to only the attainment of the student in the assessment of merit;

- (viii) Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;
- (ix) Aid students to develop an understanding of our national heritage and national goals; and
- (x) Refrain from inciting students against other students, colleagues or administration.

III. TEACHERS AND COLLEAGUES

Teachers should:

- (i) Treat other members of the profession in the same manner as they themselves wish to be treated;
- (ii) Speak respectfully of other teachers and render assistance for professional betterment;
- (iii) Refrain from lodging unsubstantiated allegations against colleagues to higher authorities; and
- (iv) Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

IV. TEACHERS AND AUTHORITIES:

Teachers should:

- (i) Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and/or professional organizations for change of any such rule detrimental to the professional interest;
- (ii) Refrain from undertaking any other employment and commitment including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;
- (iii) Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
- (iv) Co-operate through their organizations in the formulation of policies of the other institutions and accept offices;
- (v) Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with dignity of the profession;
- (vi) Should adhere to the conditions of contract;

- (vii) Give and expect due notice before a change of position is made; and
- (viii) Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

V. TEACHERS AND NON-TEACHING STAFF:

- (i) Teachers should treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution; and
- (ii) Teachers should help in the function of joint staff-councils covering both teachers and the non-teaching staff.

VI. TEACHERS AND GUARDIANS

Teachers should:

- (i) Try to see through teachers' bodies and organizations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

VII. TEACHERS AND SOCIETY

Teachers should:

- (i) Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided;
- (ii) Work to improve education in the community and strengthen the community's moral and intellectual life ;
- (iii) Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;
- (iv) Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;
- (v) Refrain from taking part in or subscribing to or assisting in any way activities which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for National Integration.

SCHEDULE FOR CLAUSE 6.8.0

(FOR PAY SCALES, DESIGNATIONS AND STAGES OF PROMOTION UNDER CAS OF INCUMBENT AND NEWLY APPOINTED ASSISTANT PROFESSORS/ ASSOCIATE PROFESSORS/ PROFESSORS AND OTHER EQUIVALENT CADRES IN LIBRARY AND PHYSICAL EDUCATION AND SPORTS IN CENTRAL UNIVERSITIES AND COLLEGES THEREUNDER AND INSTITUTIONS DEEMED TO BE UNIVERSITIES WHOSE MAINTENANCE EXPENDITURE IS MET BY THE UGC).

- 1.0. Persons entering the teaching profession in universities and colleges shall be designated as Assistant Professors and shall be placed in the Pay Band III of Rs.15,600 – Rs. 39,100 with AGP of Rs. 6,000. Lecturers already in service in the pre-revised scale of Rs. 8,000 – Rs.13,500, shall be re-designated as Assistant Professors with the said AGP of Rs. 6,000. Their CAS promotions would be subject to the API criteria based PBAS system norms laid out in these regulations
- 1.1. An Assistant Professor with completed service of four years, possessing Ph. D. Degree in the relevant discipline shall be eligible, for moving to AGP of Rs.7,000.
- 1.2. An Assistant Professors possessing M.Phil. Degree or post-graduate degree in professional courses approved by the relevant statutory Body, such as LL.M. / M.Tech., etc. shall be eligible for the AGP of Rs. 7,000 after completion of five years service as Assistant Professor.
- 1.3. An Assistant Professors who do not have Ph.D. or M.Phil. or a Master degree in the relevant Professional course shall be eligible for the AGP of Rs. 7,000 only after completion of six years' service as Assistant Professor.
- 1.4. The upward movement from AGP of Rs. 6,000 to AGP of Rs. 7,000 for all Assistant Professors shall be subject to their satisfying the API criteria based PBAS conditions as laid down by the UGC in these Regulations.
- 2.0. The pay of the incumbents to the posts of Lecturer (senior scale) (i.e. the unrevised scale of Rs. 10,000 – Rs.15,200) shall be re-designated as Assistant Professor, and shall be fixed at the appropriate stage in Pay Band III of Rs.15,600 – Rs. 39,100 based on their present pay, with AGP of Rs. 7,000.
- 2.1. Assistant Professors with completed service of five years at the AGP of Rs. 7,000 shall be eligible, subject to other API requirements laid down by these UGC Regulations, to move up to the AGP of Rs. 8,000.
- 3.0. Posts of Associate Professor shall be in the Pay Band IV of Rs. 37,400 – Rs. 67,000, with AGP of Rs. 9,000. Directly recruited Associate Professors under these Regulations shall be placed in the Pay Band IV of Rs. 37,400 – Rs. 67,000 with an AGP of Rs. 9,000, at the appropriate stage in the Pay Band in terms of the conditions of appointment.
- 3.1. Incumbent Readers and Lecturers (Selection Grade) who have completed three years in the current pay scale of Rs. 12,000 – Rs. 18,300 on 1 January, 2006 shall be placed

- in Pay Band IV of Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000 and shall be re-designated as Associate Professor.
- 3.2. Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs.12,000 – Rs.18,300 on or after 1 January, 2006 shall be placed at the appropriate stage in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs. 8,000 till they complete three years of service in the grade of Lecturer (Selection Grade) / Reader, and thereafter shall be placed in the higher Pay Band IV of Rs. 37,400 – Rs. 67,000 and accordingly re-designated as Associate Professor.
 - 3.3. Readers/Lecturers (Selection Grade) in service at present shall continue to be designated as Lecturer (Selection Grade) or Readers, as the case may be, until they are placed in the Pay Band of Rs. 37,400 – Rs. 67,000 and re-designated as Associate Professor in the manner described in 3.1 and 3.2. above.
 - 3.4. Assistant Professors completing three years of teaching in the AGP of Rs. 8,000 shall be eligible, subject to the qualifying conditions prescribed by these Regulations, to move to the Pay Band IV of Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000 and to be designated as Associate Professor.
 - 3.5. Associate Professor completing three years of service in the AGP of Rs. 9,000 and possessing a Ph.D. Degree in the relevant discipline shall be eligible to be appointed and designated as Professor, subject to satisfying the required credit points as per API based on PBAS methodology provided in Appendix IV, Table I-III stipulated in these Regulations and assessment by a duly constituted selection committee as suggested for the direct recruitment of Professor. No teacher other than those with a Ph.D. shall be promoted or appointed as Professor. The Pay Band IV for the post of Professors shall be Rs. 37,400 – Rs. 67,000 with AGP of Rs. 10,000.
 - 4.0. The pay of a directly recruited Professor shall be fixed at a stage not below Rs.43,000 in the Pay Band IV of Rs. 37,400 – Rs. 67,000, with the applicable AGP of Rs.10,000.
 - 4.1. Ten percent of the positions of Professors in a university shall be eligible to be placed in the higher AGP of Rs.12,000. However, teachers promoted to the posts with higher AGP of Rs.12,000, shall continue to be designated as Professor. Eligibility for elevation as a Professor in the higher Academic Grade Pay of Rs.12,000, shall be a minimum of ten years of teaching and research experience as professor either in the pre-revised scale of Professor's Pay of Rs.16,400 – Rs. 22,400 or the revised scale of Pay Band IV of Professor with AGP of Rs.10,000 on satisfying the required API score as per Tables I and II through the PBAS methodology stipulated in these Regulations through a duly constituted Expert committee;

5.0. PAY SCALES OF PRINCIPALS IN COLLEGES:

5.1 PRINCIPAL OF UNDER GRADUATE COLLEGES:

The posts of Principal in Under Graduate Colleges shall be in the Pay Band of Rs. 37,400 – Rs. 67,000 with AGP of Rs.10,000, plus a Special Allowance of Rs. 2,000 per month and shall also be fixed at a stage not below Rs. 43,000 as in the directly recruited

Professors. All Principals in service shall be appropriately fixed in the Pay Band with the AGP of Rs.10,000

5.2 PRINCIPAL OF POST GRADUATE COLLEGES:

Posts of Principal in Post Graduate Colleges shall also be in the Pay Band of Rs. 37,400 – Rs. 67,000 with AGP of Rs.10,000, plus a Special Allowance of Rs. 3,000 per month and shall also be fixed at a stage not below Rs. 43,000 as in the case of directly recruited Professors. All Principals in service shall be appropriately fixed in the Pay Band IV with the AGP of Rs.10,000.

6.0. PAY SCALES AND CAREER ADVANCEMENT SCHEMES REGULATIONS FOR LIBRARIANS, ETC.

6.1. ASSISTANT UNIVERSITY LIBRARIAN / COLLEGE LIBRARIAN:

- (i) Assistant Librarian / College Librarian in the pre-revised scale of pay of Rs. 8,000 – Rs. 13,500 shall be placed in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs. 6,000.
- (ii) All conditions of eligibility and academic qualifications laid down by the UGC as per these Regulations, shall be applicable for direct recruitment of Assistant University Librarian / College Librarian.

6.2 ASSISTANT UNIVERSITY LIBRARIAN (SR. SCALE) / COLLEGE LIBRARIAN (SR. SCALE):

- (i) Assistant University Librarian (Sr. Scale)/ College Librarian (Sr. Scale) in the pre-revised scale of pay of Rs.10,000 – Rs. 15,200 shall be placed in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs.7,000.
- (ii) Assistant University Librarian / College Librarian possessing Ph.D. in Library Science, after completing service of four years in the AGP of Rs. 6,000, and if otherwise eligible as per API scoring system, and PBAS methodology laid down by the UGC in these Regulations, shall be eligible for the higher AGP of Rs. 7,000 with the Pay Band of Rs.15,600 – Rs. 39,100.
- (iii) Assistant Librarian / College Librarian not possessing Ph.D. but only M.Phil. in Library Science at the entry level after completing service of five years in the AGP of Rs. 6,000, if otherwise eligible as per API scoring system and PBAS methodology laid down by the UGC in these Regulations, shall become eligible for the higher AGP of Rs. 7,000.
- (iv) After completing service of six years in the AGP of Rs. 6,000 Assistant Librarian / College Librarian without the relevant Ph.D. and M.Phil. shall, if otherwise eligible as per API scoring system and PBAS methodology laid down by the UGC in these Regulations, move to the higher AGP of Rs. 7,000.

- (v) The pay of the existing Assistant Librarian (Sr. Scale) / College Librarian (Sr. Scale) in the pre-revised scale of pay of Rs.10,000 – Rs.15,200 shall be fixed in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs.7,000 at an appropriate stage based on their present pay.

6.3. DEPUTY LIBRARIAN / ASSISTANT LIBRARIAN (SELECTION GRADE) / COLLEGE LIBRARIAN (SELECTION GRADE):

- (i) Deputy Librarians who are directly recruited shall be placed in the Pay Band of Rs. 15,600 – Rs. 39,100 with AGP of Rs. 8,000
- (ii) On completion of service of five years, Assistant Librarian (Sr. Scale) / College Librarian (Sr. Scale) shall be eligible for the post of Deputy Librarian/ equivalent posts in Pay Band of Rs.15,600 – Rs. 39,100, with Academic Grade Pay of Rs. 8,000, subject to their fulfilling other conditions of eligibility (such as Ph.D. degree, etc. for Deputy Librarian) as per API scoring system based PBAS methodology laid down by the UGC for CAS promotion in these Regulations. They shall be designated as Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade), as the case may be.
- (iii) After completing three years in the Pay Band of Rs.15,600 – Rs. 39,100 with an AGP of Rs. 8,000, Deputy Librarians /equivalent positions shall move to the Pay Band of Rs. 37,400 – Rs. 67,000 and AGP of Rs. 9,000, subject to fulfilling other conditions of eligibility as per API scoring system and PBAS methodology laid down by the UGC for CAS promotion in these Regulations.
- (iv) Assistant Librarians (Sr. Scale) in universities/ College Librarians (Sr. Scale) in the AGP of Rs. 7,000 not possessing Ph.D. in Library Science but who fulfill other criteria prescribed by the UGC for CAS promotion in these Regulations, shall also be eligible for being placed in the AGP of Rs. 8,000.
- (v) Incumbents to the posts of Deputy Librarian / Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) who have completed three years in the pre-revised pay scale of Rs. 12,000 – Rs. 18,300 on 1 January, 2006 shall be fixed at an appropriate stage in the Pay Band of Rs. 37,400 – Rs. 67,000 with an AGP of Rs. 9,000. They shall continue to be designated as Deputy Librarian / Assistant Librarian (Selection Grade)/College Librarian (Selection Grade)
- (vi) Incumbents to the posts of Deputy Librarian / Assistant Librarian (Selection Grade) /College Librarian (Selection Grade) who have not completed the requirement of three years in the pre-revised pay scale of Rs.12,000 – Rs. 18,300, for being eligible to be placed in the higher Pay Band of Rs. 37,400 – Rs. 67,000, shall be placed at an appropriate stage with Academic Grade Pay of Rs. 8,000 till they complete three years of service as Deputy Librarian / Assistant Librarian (Selection Grade)/College Librarian (Selection Grade)

- (vii) Pay in regard to the directly recruited Deputy Librarians shall be initially fixed in Pay Band Rs.15,600 – Rs. 39,100 with AGP of Rs. 8,000. They shall move to the Pay Band of Rs. 37,400 – Rs. 67,000 with AGP of Rs.9000 after completing three years of service in the AGP of Rs. 8,000.
- (viii) The conditions of eligibility and academic qualifications prescribed by the UGC in these Regulations, shall be adopted for direct recruitment to the post of Deputy Librarian.

6.4. LIBRARIAN (UNIVERSITY):

- (i) The post of Librarian shall be in the Pay Band of Rs. 37,400 – Rs. 67,000 with the Academic Grade Pay of Rs.10,000.
- (ii) The conditions of eligibility and academic qualifications prescribed by the UGC in these Regulations, shall be adopted for appointment to the post of Librarian (University).
- (iii) Deputy Librarian completing service of three years in the AGP of Rs.9,000 and otherwise eligible as per the API scoring system and PBAS methodology developed in these Regulations, with a Ph.D. qualification shall also be eligible to be considered for appointment to the post of Librarian through open recruitment.
- (iv) Incumbent Librarian (University) shall be placed at the appropriate stage as per the 'fixation formula' provided as Appendix-II in the Pay Band of Rs. 37,400 – Rs. 67,000 with AGP of Rs.10,000.

7.0. PAY SCALES AND CAREER ADVANCEMENT SCHEMES REGULATIONS FOR PHYSICAL EDUCATION AND SPORTS CADRES

7.1. ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (ASSISTANT DPE&S) / COLLEGE DIRECTOR OF PHYSICAL EDUCATION & SPORTS (COLLEGE DPE&S):

- (i) The Assistant Director of Physical Education and Sports/College DPE&S in the pre-revised pays scale of Rs. 8,000 – Rs. 13,500 shall be placed in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs. 6,000.
- (ii) Pay of Incumbent Assistant Directors of Physical Education and Sports / College DPE&S shall be fixed at an appropriate stage in the Pay Band of Rs. 15,600 – Rs. 39,100 with an AGP of Rs. 6,000, in accordance with the 'fixation formula' provided in Appendix-II.
- (iii) All conditions of eligibility and academic qualifications laid down by the UGC in these Regulations, shall be applicable for direct recruitment of Assistant Director of Physical Education and Sports / College DPE&S.

7.2. ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (SENIOR SCALE) / COLLEGE DPE & S (SENIOR SCALE):

- (i) Assistant Directors of Physical Education and Sports (Senior Scale) / College DPE & S (Senior Scale) in the pre-revised pay scale of Rs.10,000 – Rs. 15,200 shall be placed in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs. 7,000.
- (ii) Assistant Directors of Physical Education and Sports / College DPE & S possessing Ph.D. in Physical Education at the entry level of Assistant DPE & S/ College DPE & S in the AGP of Rs. 6,000 shall, after completing service of four years in the AGP of Rs. 6,000, and if otherwise eligible as per API scoring system and PBAS methodology prescribed by the UGC for CAS promotion in these Regulations, shall move to higher AGP of Rs. 7,000 in the Pay Band of Rs.15,600 – Rs. 39,100.
- (iii) Assistant Directors of Physical Education and Sports / College DPE & S possessing M.Phil. in Physical Education at the entry level of Assistant DPE & S / College DPE & S in the AGP of Rs. 6,000 shall, after completing service of the five years in the AGP of Rs. 6,000, be eligible for the higher AGP of Rs. 7,000 on satisfying the API scoring system and PBAS methodology prescribed by the UGC for CAS promotion in these Regulations.
- (iv) Assistant Directors of Physical Education and Sports / College DPE&S without the relevant Ph.D. and M.Phil. shall, after completing service of six years as Assistant Director of Physical Education and Sports / College DPE&S in the AGP of Rs. 6,000, and if otherwise eligible as per API scoring system and PBAS methodology prescribed by the UGC for CAS promotion in these Regulations shall be placed in the AGP of Rs. 7,000.
- (v) Pay of incumbent Assistant Directors of Physical Education & Sports (Senior Scale) / College DPE&S (Senior Scale) shall be fixed in Pay Band of Rs.15600-39100 at an appropriate stage in the AGP of Rs.7000, as per the 'fixation formula' provided in Appendix-II

7.3. DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS/ ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (SELECTION GRADE) / COLLEGE DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (SELECTION GRADE)

- (i) After completing service of five years in the Pay Band of Rs.15,600 – Rs. 39,100 with the AGP of Rs. 7,000 and subject to satisfying API scoring system and PBAS methodology prescribed by the UGC in these Regulations, Assistant Director of Physical Education and Sports (Senior Scale) / College DPE&S (Senior scale) shall move to AGP of Rs. 8,000 in the Pay band of Rs. 15,600 – Rs. 39,100. They shall be designated as Deputy Director of Physical Education and Sports / Assistant DPE&S (Selection Grade) / College DPE&S (Selection Grade), as the case may be.

- (ii) After completing service of three years in the Pay Band of Rs.15,600 – Rs. 39,100 and the AGP of Rs.8,000 and subject to satisfying API/ scoring system and PBAS methodology prescribed by the UGC in these Regulations, Deputy DPE&S/Assistant DPE&S (Selection Grade) College DPE&S (Selection Grade) shall move to the Pay Band of Rs. 37,400 – Rs. 67,000 with the AGP of Rs. 9,000. They shall continue to be designated as Deputy DPE&S/Assistant DPE&S (Selection Grade) / College DPE&S (Selection Grade)
- (iii) All incumbents to the post of Deputy DPE&S/Assistant DPE&S (Selection Grade)/ College DPE&S (Selection Grade) who have completed service of at least three years in the unrevised pay scale of Rs.12,000 – Rs.18,300 as on 01-01-2006 shall be eligible to be fixed in the Pay Band of Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000.
- (iv) All incumbents to the post of Deputy DPE&S /Assistant DPE&S (Selection Grade/ College DPE&S (Selection Grade) whose services in the unrevised pay scale of Rs.12,000 – Rs. 18,300 fall short of three years which would have made them eligible to move to the higher pay band, shall be placed at an appropriate stage at the AGP of Rs. 8,000 in the pay band of Rs.15,600 – Rs. 39,000 till they complete the required service of three years as Deputy DPE&S / ADPE&S (Selection Grade) / College DPE&S (Selection Grade) in the unrevised pay scale.
- (v) Pay of the directly recruited Deputy DPE&S shall be initially fixed with the AGP of Rs. 8,000 in the Pay Band of Rs.15,600 – Rs. 39,100, and after completing three years of service directly recruited Deputy DPE&S and equivalent shall move to Pay Band Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000.

7.4. DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (UNIVERSITY):

- (i) Post of Director, Physical Education and Sports in Universities shall be in the Pay Band of Rs. 37,400 – Rs. 67,000 with AGP of Rs.10,000.
- (ii) Post of Director, Physical Education and Sports (University) shall continue to be filled through direct recruitment and the existing conditions of eligibility, i.e. the minimum qualification, number of years of relevant experience and other conditions prescribed by the UGC in these Regulations, shall be the eligibility for recruitment.
- (iii) Pay of the incumbent shall be fixed at the appropriate stage in the Pay Band of Rs.37,400 – Rs. 67,000 as per 'fixation formula' provided in Appendix-II.

8.0. PAY SCALES OF PRO-VICE CHANCELLOR / VICE-CHANCELLOR OF UNIVERSITIES:

8.1. PRO-VICE-CHANCELLOR:

8.1.1. The posts of Pro-Vice Chancellor shall be in the Pay Band of Rs. 37,400 –Rs. 67,000 with AGP of Rs.10,000 or Rs.12,000 as the case may be, along with a Special Allowance of Rs. 4,000 per month, subject to the condition that the sum total of pay in the Pay Band, the Academic Grade Pay and the Special Allowance shall not exceed Rs. 80,000.

8.2. VICE CHANCELLOR:

8.2.1. The posts of Vice-Chancellor shall carry a fixed pay of Rs.75,000 along with a Special pay of Rs.5,000 per month. All other eligibilities and facilities for the Vice Chancellor as provided in the Act/Statute of the university concerned, shall be applicable besides the pay.

9.0. INCENTIVES FOR Ph.D. / M.Phil. AND OTHER HIGHER QUALIFICATION TO TAKE EFFECT FROM 01-09-2008.

9.1. Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D. awarded in a relevant discipline by the University following the process of admission, registration, course work and external evaluation as prescribed by the UGC.

9.2. M.Phil. Degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to 2 non-compounded advance increments.

9.3. Those possessing Post-graduate degree in the professional course such as LL.M./M.Tech./M.Arch./M.E./M.V.Sc./M.D., etc. recognized by the relevant statutory body / council, shall also be entitled to 2 non-compounded advance increments at the entry level.

9.4 (i) Teachers who complete their Ph.D. Degree while in service shall be entitled to 3 non-compounded increments if such Ph.D. is in a relevant discipline of the discipline of employment and has been awarded by a University complying with the process prescribed by the UGC for enrolment, course work, evaluation, etc.

(ii) However, teachers in service who have already been awarded Ph.D. by the time of coming into force of these Regulations or having been enrolled for Ph.D. have already undergone course-work as well as evaluation, if any, and only Notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of 3 non-compounded increments even if the

university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.

- 9.5.** In respect of every other case, a teacher who is already enrolled for Ph.D. shall avail the benefit of 3 non-compounded increments only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph.D. in respect of either course-work or evaluation or both, as the case may be.
- 9.6** Teachers in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of 3 non-compounded increments on award of Ph.D., while in service only if such enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC.
- 9.7** Teachers who acquire M.Phil. Degree or a post graduate degree in a professional course recognized by the relevant Statutory Body/Council, while in service, shall be entitled to one advance increment.
- 9.8** Five non-compounded advance increments shall be admissible to Assistant Librarian / College Librarian who are recruited at entry level with Ph.D. degree in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation process for the award of Ph.D. in Library Science.
- 9.8.1** (i) Assistant Librarian / College Librarian acquiring the degree of Ph.D. at any time while in service, in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation shall be entitled to 3 non-compounded advance increments.
- (ii) However, persons in posts of Assistant Librarian / College Librarian or higher positions who have already been awarded Ph.D. in library science at the time of coming into force of these Regulations or having already undergone course-work as well as evaluation, if any, and only Notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of 3 non-compounded increments even if the university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.
- 9.8.2** In respect of every other case of persons in the posts of Assistant Librarian / College Librarian or higher positions who are already enrolled for Ph.D. shall avail the benefit of 3 non-compounded increments only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph.D. in respect of either course-work or evaluation or both, as the case may be.
- 9.8.3.** Assistant Librarian / College Librarian and others in higher Library positions in service who have not yet enrolled for Ph. D. shall therefore derive the benefit of 3 non-compounded increments on award of Ph.D. while in service only if such

enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC.

- 9.8.4.** Two non-compounded advance increments shall be admissible for Assistant Librarian / College Librarian with M.Phil. degree in Library Science at the entry level, Assistant Librarian / College Librarian and those in higher positions acquiring M. Phil. degree in Library Science at any time during the course of their service shall be entitled to one advance increment.
- 9.9** Five non-compounded advance increments shall be admissible to Assistant Director of Physical Education and Sports / College Director of Physical Education and Sports who are recruited at entry level with Ph.D. degree in the discipline of Physical Education from a university complying with the process prescribed by the UGC in respect of enrolment, course work and evaluation process for the award of Ph.D. in Physical Education.
- 9.10.** Notwithstanding anything in the foregoing clauses, those who have already availed the benefits of advance increments for possessing Ph.D. / M.Phil. at the entry level under the earlier Schemes / Regulations shall not be entitled to the benefit of advance increments under these Regulations.
- 9.11.** Teachers, Library and Physical Education cadres who have already availed the benefits of increments as per the then existing policy for acquiring Ph.D. / M. Phil while in service, shall not be entitled to advance increments under these Regulations.
- 9.12.** For posts at the entry level where no such advance increments were admissible for possessing Ph.D./M. Phil under the earlier Schemes / Regulations, the benefit of advance increments for possessing Ph.D./M. Phil shall be available to only those appointments which have been made on or after the coming into force of these Regulations.

10.0 OTHER TERMS AND CONDITIONS

10.1. INCREMENTS

- 10.2.** Each annual increment shall be equivalent to 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable for the respective stage in the Pay Band.
- 10.3.** Each advance increment shall also be at the rate of 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable and shall be non-compoundable.
- 10.4.** The number of additional increment(s) on placement at each higher stage of AGP shall be as per the existing Schemes / Regulations of increment on promotion from lower Pay Scale to higher Pay Scale; however, in view of the considerable raise in effective pay between the two Pay Bands, there shall be no

additional increment on movement from the Pay Band of Rs.15,600 – Rs. 39,100 to the Pay Band of Rs. 37,400 – Rs. 67,000.

- 10.5** All issues relating to grant of advance increments to teachers engaged in engineering / technical courses in the university system shall be subject to recommendations of the Committee separately constituted by the Central Government for pay review of teachers in technical education.

11.0 ALLOWANCES:

- 11.1.** Allowances such as Leave Travel Concession, Special Compensatory Allowances, Children's Education Allowance, Transport Allowance, House Rent Allowance, Deputation Allowance, Traveling Allowance, Dearness Allowance, area based Special Compensatory Allowance etc. as applicable to teachers and Library and Physical Education Cadres, shall be at par with that of Central Government employees.

APPENDICES

<p>APPENDIX I</p>	<p>Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the Sixth Central Pay Commission</p> <p>(Letter No. No.1-32/2006-U.II/U.I(i). Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi, dated the 31St December, 2008).</p>	
<p>APPENDIX II</p>	<p>Fitment Tables (Table No. 1 to 9) for fixation of pay of the existing incumbents, who were in position as on 1.1.2006, in various categories of posts as indicated in the Tables.</p> <p>(Letter No. No.F.3-1/2009-U.I, Government of India, Ministry of Human Resource Development, (Department of Higher Education), dated 4th June, 2009)</p>	
<p>APPENDIX III (TABLES I TO IX)</p>	<p>Performance Based Assessment Scheme (PBAS) & Annual Performance Indicators (APIs) for Direct Recruitment & Promotion under Career Advancement Scheme (CAS)</p> <p>Tables I to IV – For University and College Teachers</p> <p>Tables V to VIII – For Asst. Director/Dy. Director/ Director Physical Education Cadre etc.</p> <p>Tables IX to XII – For Asst, Librarian, Dy. Librarian, Librarian etc.</p>	

APPENDIX I

No.1-32/2006-U.II/U.I(i)
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 31st December, 2008

To

**The Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg, New Delhi - 110 002.**

Subject:- Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the Sixth Central Pay Commission.

Sir,

I am directed to say that the Government of India have decided, after taking into consideration the recommendations made by the University Grants Commission (UGC) based on the decisions taken at the meeting of the Commission held on 7-8 October 2008, to revise the pay scales of teachers in the Central Universities. The revision of pay scales of teachers shall be subject to various provisions of the Scheme of revision of pay scales as contained in this letter, and Regulations to be framed by the UGC in this behalf in accordance with the Scheme given below. The revised pay scales and other provisions of the Scheme are as under:-

1. General

(i) There shall be only three designations in respect of teachers in universities and colleges, namely, Assistant Professors, Associate Professors and Professors. However, there shall be no change in the present designation in respect of Library and Physical Education Personnel at various levels.

(ii) No one shall be eligible to be appointed, promoted or designated as Professor, unless he or she possesses a Ph.D. and satisfies other academic conditions, as laid down by the University Grants Commission (UGC) from time to time. This shall, however, not affect those who are already designated as 'Professor'.

(iii) The pay of teachers and equivalent positions in Universities and Colleges shall be fixed according to their designations in two pay bands of Rs. 15600-39100 and Rs.37400-67000 with appropriate "Academic Grade Pay" (AGP in short). Each Pay Band shall have different stages of Academic Grade Pay which shall ensure that teachers and other equivalent cadres covered under this Scheme, subject to other conditions of eligibility being satisfied, have multiple opportunities for upward movement during their career.

(iv) Posts of Professors shall be created in under-graduate (UG) colleges as well as in post-graduate (PG) colleges. The number of posts of Professors in a UG College shall be equivalent to 10 percent of the number of posts-of Associate Professors in that College. There shall be as many posts of Professors in each PG College as the number of Departments in that College. No new Departments shall be created in UG or PG Colleges without prior approval of the UGC.

(v) Up to 10% of the posts of Professors in universities shall be in the higher Academic Grade Pay of Rs. 12000 with eligibility conditions to be prescribed by the UGC.

(vi) National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been/ or may be laid down by the UGC through its regulations, and so adopted by the University. NET shall not be required for such Masters' programmes in disciplines for which there is no NET.

2. Revised Pay Scales , Service conditions and Career Advancement Scheme for teachers and equivalent positions:

The pay structure for different **categories of teachers and equivalent positions shall be as** indicated below:-

(a) Assistant Professor / Associate Professors / Professors in Colleges & Universities

(i) Persons entering the teaching profession in Universities and Colleges shall be designated as Assistant Professors and shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs,6000. Lecturers already in service in the pre-revised scale of Rs. 8000-13500, shall be re-designated as Assistant Professors with the said AGP of Rs. 6000.

(ii) An Assistant Professor with completed service of 4 years, possessing Ph.D Degree in the relevant discipline shall be eligible, for moving up to AGP of Rs. 7000.

(iii) Assistant Professors possessing M.Phil degree or post-graduate degree in professional courses approved by the relevant Statutory Body, such as LL.M/M.Tech etc. shall be eligible for the AGP of Rs. 7,000 after completion of 5 years service as Assistant Professor.

(iv) Assistant Professors who do not have Ph.D or M.Phil or a Master's degree in the relevant Professional course shall be eligible for the AGP of Rs. 7,000 only after completion of 6 years' service as Assistant Professor.

(v) The upward movement from AGP of Rs. 6000 to AGP of Rs. 7000 for all Assistant Professors shall be subject to their satisfying other conditions as laid down by the UGC.

(vi) The pay of the incumbents to the posts of Lecturer (senior scale) (i.e. the unrevised scale of Rs. 10,000-15200) shall be re-designated as Assistant Professor, and shall be fixed at the appropriate stage in Pay Band of Rs.15600-39100 based on their present pay, with AGP of Rs. 7000.

(vii) Assistant Professors with completed service of 5 years at the AGP of Rs. 7000 shall be eligible , subject to other requirements laid down by the UGC, to move up to the AGP of Rs.

8000.

(viii) Posts of Associate Professor shall be in the Pay Band of Rs.37400-67000, with AGP of Rs.9000. Directly recruited Associate Professors shall be placed in the Pay Band of Rs. 37400-67000 with an AGP of Rs. 9000, at-the appropriate stage in the Pay Band in terms of the conditions of appointment.

(ix) Incumbent Readers and Lecturers (Selection Grade) who have completed 3 years in the current pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed in Pay Band of Rs. 37400-67000 with AGP Pay of Rs . 9000 and shall be re-designated as Associate Professor.

(x) Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed at the appropriate stage in the Pay Band of Rs. 15600-39100 with AGP of Rs. 8000 till they complete 3 years of service in the grade of Lecturer (Selection Grade)/Reader, and thereafter shall be placed in the higher Pay Band of Rs.37400-67000 and accordingly re-designated as Associate Professor.

(xi) Readers/ Lecturers (Selection Grade) in service at present shall continue to be designated as Lecturer (Selection Grade) or Readers, as the case may be, until they are placed in the Pay Band of Rs. 37,400-67000 and re-designated as Associate Professor in the manner described in (x) above.

(xii) Assistant Professors completing 3 years of teaching in the AGP of Rs. 8000 shall be eligible, subject to other conditions, that may be prescribed by the UGC and the university, to move to the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000 and to be designated as Associate Professor.

(xiii) Associate Professor completing 3 years of service in the AGP of Rs . 9000 and possessing a Ph.D . degree in the relevant discipline shall be eligible to be appointed and designated as Professor , subject to other conditions of academic performance as laid down by the UGC and if any by the university . No teacher other than those with a Ph.D. shall be promoted ,appointed or designated as Professor , The Pay Band for the post of Professors shall be Rs.37400-67000 with AGP of Rs. 10000.

(xiv) The pay of a directly recruited Professor shall be fixed at a stage not below Rs. 43000 in the Pay Band of Rs. 37400-67000, with the applicable AGP of Rs. 10000.

(xv) Ten percent of the posts of Professors in a university shall be in the higher AGP of Rs. 12000, however, teachers appointed to the posts shall continue to be designated as Professor. Eligibility for appointment as a Professor in the higher Academic Grade Pay shall be as may be laid down by the UGC, and such eligibility conditions shall, inter alia, include publications in peer reviewed/ refereed Research Journals, and the requirement of at least 10 years of teaching as Professor and post-doctoral work of a high standard. No person appointed directly as Professor in the AGP of Rs. 12000 shall be fixed at a stage less than Rs. 48000 along with the AGP.

(xvi) For initial direct recruitment at the level of Associate Professors and Professors, the eligibility conditions in respect of academic and research requirements shall be as may be or have been prescribed by the UGC through Regulations and as may be laid down by the

university.

(xvii) Discretionary award of advance increments for those who enter the profession as Associate Professors or Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the concerned University or recruiting institution while negotiating with individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other specific factors.

(b) Professors in Under Graduate and Post Graduate Colleges:

(xviii) Ten percent of the number of sanctioned posts of Associate Professor in an Under Graduate College shall be that of Professors and shall be subject to the same criterion for selection/ appointment as that of Professors in Universities, provided that there shall not be more than one post of Professor in each Department; and provided further that One-fourth (25%) of the posts of Professor in UG Colleges shall be directly recruited or filled on deputation by eligible teachers and the remaining three-fourths (75%) of posts of Professors shall be filled by merit promotion from among eligible Associate Professors of the relevant department of the Under Graduate College. Identification of posts of Professor in an Under Graduate College for being filled through direct recruitment/deputation shall be within the competence of the University acting in consultation with the College. Where the number of posts of Professor worked out as a percentage of the number of posts of Associate Professor for merit promotion or direct recruitment/ deputation is not an integer, the same shall be rounded off to the next higher integer.

(xix) There shall be one post of Professor in each Department of a Post Graduate College and shall be subject to the same criterion for selection/ appointment as that of Professors in Universities, provided that One-fourth (25%) of the posts of Professor shall be filled on deputation/direct recruitment from among eligible teachers and the remaining three-fourths (75%) of posts shall be filled through merit promotion from among the eligible Associate Professors in the relevant department of the Post Graduate College. Identification of posts of Professor in a Post Graduate College for being filled through direct recruitment/deputation shall be within the competence of the University acting in consultation with the College. Where the number of posts of professor for merit promotion or direct recruitment/ deputation worked out as a percentage of the total number of posts in a Post Graduate College is not an integer, the same shall be rounded off to the next higher integer. The UGC shall issue separate guidelines to ensure availability of minimum standards of academic infrastructure (library, research facilities etc.) for starting Post Graduate Courses in Colleges.

3. Pay Scales of Pro Vice Chancellor / Vice Chancellor of Universities:

(i) Pro-Vice Chancellor

The posts of Pro-Vice Chancellor shall be in the Pay Band of Rs.37400-67000 with AGP of Rs. 10000 or Rs. 12000, as the case may be, along with a Special Allowance of Rs.4000 per month, subject to the condition that the sum total of pay in the Pay Band, the Academic Grade Pay and the Special Allowance shall not exceed Rs. 80,000.

(ii) Vice Chancellor

The posts of Vice Chancellor shall carry a fixed pay of Rs. 75000 along with a Special

Allowance of Rs. 5000 per month.

4. Pay Scales of Principals in Colleges:

(i) Principal of Under Graduate Colleges Appointments to the posts of Principal in Under Graduate Colleges shall be based on the conditions of eligibility in respect of educational qualifications and teaching/research experience laid down by the University Grants Commission and if any by the university from time to time. The posts of Principal in Under Graduate Colleges shall be in the Pay Band of Rs.37400-67000 with AGP of Rs.10000, plus a Special Allowance of Rs. 2000 per month. All Principals in service shall be appropriately fixed in the Pay Band with the AGP of Rs. 10000.

(ii) Principal of Post Graduate Colleges Appointments to the posts of Principal in Post Graduate Colleges shall be based on the conditions of eligibility in respect of educational qualifications and teaching/research experience laid down by the University Grants Commission and if any by the university from time to time. Posts of Principal in Post Graduate Colleges shall also be in the Pay Band of Rs.37400-67000 with AGP of Rs.10,000, plus a Special Allowance of Rs. 3000 per month. All Principals in service shall be appropriately fixed in the Pay Band with the AGP of Rs. 10000.

5. Pay Scales and Career Advancement Scheme for Librarians etc: (a) Assistant Librarian / College Librarian:

(i) Assistant Librarian/ College Librarian in the pre-revised scale of pay of Rs. 8000-13500 shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs. 6000.

(ii) All existing conditions of eligibility and academic qualifications laid down by the UGC shall continue to be applicable for direct recruitment of Assistant Librarian/ College Librarian.

(b) Assistant Librarian (Sr. Scale)/ College Librarian (Sr.Scale)

(i) The posts of Assistant Librarian (Sr. Scale)/ College Librarian (Sr.Scale) in the pre-revised scale of pay of Rs. 10000-15200 shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs.7000.

(ii) Assistant Librarian/ College Librarian possessing Ph.D. in Library Science at the entry level, after completing service of 4 years in the AGP of Rs.6000, and if otherwise eligible as per guidelines laid down by the UGC shall be eligible for the higher AGP of Rs. 7000 with in the Pay Band of Rs. 15600-39100.

(iii) Assistant Librarian/ College Librarian not possessing Ph.D. but only M.Phil in Library Science at the entry level after completing service of 5 years in the AGP of Rs. 6000, if otherwise eligible as per guidelines laid down by the UGC, shall become eligible for the higher AGP of Rs. 7000.

(iv) After completing service of 6 years in the AGP of Rs. 6000 Assistant Librarian/ College Librarian without the relevant Ph.D. and M.Phil shall, if otherwise eligible as per guidelines laid down by the UGC and if any by the university, move to the higher AGP of Rs. 7000.

(v) The pay of the existing Assistant Librarian (Sr. Scale)/ College Librarian (Sr.Scale) in the pre-revised scale of pay of Rs. 10000-15200 shall be fixed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 7000. at an appropriate stage based on their present pay,

(c) Deputy Librarian / Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade)

(i) Deputy Librarians who are directly recruited at present shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 8000 initially at the time of recruitment.

(ii) On completion of service of 5 years, Assistant Librarian (Sr.Scale)/ College Librarian (Senior Scale) shall be eligible for the post of Deputy Librarian/ equivalent posts in Pay Band of Rs. 15600-39100, with Academic Grade Pay of Rs.8,000, subject to their fulfilling other conditions of eligibility (such as Ph.D. degree or equivalent published work etc. for Deputy Librarian) as laid down by the UGC. They shall be designated as Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade), as the case may be.

(iii) The existing process of selection by a Selection Committee shall continue in respect of promotion to the post of Deputy Librarian and their equivalent positions.

(iv) After completing 3 years in the Pay Band of Rs. 15600-39100 with an AGP of Rs. 8000, Deputy Librarians/ equivalent positions shall move to the Pay Band of Rs. 37400- 67000 and AGP of Rs. 9000, subject to fulfilling other conditions of eligibility laid down by the UGC and if any by the university.

(v) Assistant Librarians (Senior Scale) in universities/ College Librarians (Senior Scale) in the AGP of Rs.7000 not possessing Ph.D. in Library Science or equivalent published work but who fulfill other criteria prescribed by the UGC and if any by the university, shall also be eligible for being placed in the AGP of Rs. 8000.

(vi) Incumbents to the posts of Deputy Librarian/ Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) who have completed three years in the pre-revised pay scale of Rs. 12000-18300 on 1.1.2006 shall be fixed at an appropriate stage in the Pay Band of Rs. 37400-67000 with an AGP of Rs. 9000. They shall continue to be designated as Deputy Librarian/ Assistant Librarian (Selection Grade)/College Librarian (Selection Grade)

(vii) Incumbents to the posts of Deputy Librarian/ Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) who have not completed the requirement of three years in the pre-revised pay scale of Rs. 12000-18300, for being eligible to be placed in the higher Pay Band of Rs. 37400-67000, shall be placed at an appropriate stage with Academic Grade Pay of Rs.8000 till they complete three years of service as Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade).

(viii) Pay in regard to the directly recruited Deputy Librarians shall be initially fixed In Pay Band Rs. 15600-39100 with AGP of Rs. 8000. They shall move to the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000 after completing three years of service in the AGP of Rs. 8000.

(ix) The existing conditions of eligibility and academic qualifications prescribed by the UGC shall continue to be applicable for direct recruitment to the post of Deputy Librarian.

(d) Librarian (University)

(I) The post of Librarian shall be in the Pay Band of Rs. 37400-67000 with the Academic Grade Pay of Rs. 10000.

(ii) The existing conditions of eligibility and academic qualifications prescribed by the UGC shall continue to be applicable for appointment to the post of Librarian (University).

(iii) Deputy Librarian completing service of three years in the AGP of Rs. 9000 and otherwise eligible as per conditions prescribed by the UGC and if any by the university, shall also be eligible to be considered for appointment to the post of Librarian through open recruitment.

(iv) Incumbent Librarian (University) shall be placed at the appropriate stage as per the 'fixation formula' of the 6th CPC in the Pay Band of Rs. 3740-67000 with AGP of Rs.10000.

6. Pay Scales and Career Advancement Scheme for Physical Education Personnel:

(a) Assistant Director of Physical Education (Assistant DPE)/ College Director of Physical Education (College DPE)

(i) The Assistant Director of Physical Education/ College DPE in the pre-revised pays scale of Rs. 8000-13500 shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs. 6000.

(ii) Pay of incumbent Assistant Directors of Physical Education/ College DPE shall be fixed at an appropriate stage in the Pay Band of Rs. 15600-39100 with an AGP of Rs. 6000, in accordance with the 'fixation formula' of the 6th CPC.

(iii) All existing conditions of eligibility and academic qualifications laid down by the UGC shall continue to be applicable for direct recruitment of Assistant Director of Physical Education/College DPE.

(b) Assistant Director of Physical Education (Senior Scale)/ College DPE (Senior Scale)

(i) Assistant Directors of Physical Education (Senior Scale)/ College DPE (Senior Scale) in the pre-revised pay scale of Rs. 10000-15200 shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 7000.

(ii) Assistant Directors of Physical Education (Senior Scale)/ College DPE (Senior Scale) possessing Ph.D. in Physical Education at the entry level of Assistant DPE/ College DPE in the AGP of Rs. 6000 shall, after completing service of four years in the AGP of Rs.6000, and if otherwise eligible as per guidelines prescribed by the UGC and if any by the university, move to higher AGP of Rs. 7000 in the Pay Band of Rs. 15600-39100.

(iii) Assistant Directors of Physical Education (Senior Scale)/ College DPE (Senior Scale) possessing MPhil in Physical Education at the entry level of Assistant DPE/College DPE in the AGP of Rs. 6000 shall, after completing service of five years in the AGP of Rs. 6000, be eligible for the higher AGP of Rs. 7000.

(iv) Assistant Directors of Physical Education/ College DPEs without the relevant Ph.D. and M.Phil shall, after completing service of six years as Assistant Director of Physical

Education/College DPE in the AGP of Rs. 6000, and if otherwise eligible as per guidelines prescribed by the UGC and if any by the university, be eligible for being placed in the AGP of Rs. 7000.

(v) Pay of incumbent Assistant Directors of Physical Education (Senior Scale)/ College DPE (Senior Scale) shall be fixed in Pay Band of Rs. 15600-39100 at an appropriate stage in the AGP of Rs. 7000, as per the 'fixation formula' of the 6th CPC.

(c) Deputy Director of Physical Education / Assistant Director of Physical Education (Selection Grade)/ College Director of Physical Education (Selection Grade)

(i) After completing service of five years in the Pay Band of Rs. 15600-39100 with the AGP of Rs. 7000 and subject to satisfying other eligibility conditions laid down by the UGC and if any by the university, Assistant Director of Physical Education (Senior Scale)/College DPE (Senior Scale) shall move to AGP of Rs. 8000 in the Pay Band of Rs. 15600-39100. They shall be designated as Deputy Director of Physical Education/ Assistant DPE (Selection Grade)/ College DPE (Selection Grade), as the case may be.

(ii) After completing service of three years in the Pay Band of Rs. 15600-39100 and the AGP of Rs. 8000 and subject to eligibility laid down by the UGC and if any by the university, Deputy DPE/ Assistant DPE (Selection Grade)/ College DPE (Selection Grade) shall move to the Pay Band of Rs. 37400-67000 with the AGP of Rs. 9000. They shall continue to be designated as Deputy DPE/ Assistant DPE (Selection Grade)/ College DPE (Selection Grade)

(iii) All Incumbents to the post of Deputy DPE/ Assistant DPE (Selection Grade)/ College DPE (Selection Grade) who have completed service of at least three years in the un-revised Pay Scale of Rs. 12000-18300 as on 1.1.2006 shall be eligible to be fixed in the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000.

(iv) All incumbents to the post of Deputy DPE/ Assistant DPE (Selection Grade)/ College DPE (Selection Grade) whose services in the un-revised Pay Scale of Rs. 12000-18300 fall short of three years which would have made them eligible to move to the higher Pay Band, shall be placed at an appropriate stage at the AGP of Rs. 8000 in the Pay Band of Rs. 15600-39100 till they complete the required service of three years as Deputy DPE/ ADPE (Selection Grade)/ College DPE (Selection Grade) in the un-revised Pay Scale.

(v) Pay of the directly recruited Deputy DPE shall be initially fixed with the AGP of Rs. 8000 in the Pay Band of Rs. 15600-39100, and after completing 3 years of service directly recruited Deputy DPE and equivalents shall move to Pay Band Rs. 37400-67000 with AGP of Rs. 9000.

(d) Director of Physical Education (University):

(i) Post of Director Physical Education in universities shall be in the Pay Band of Rs. 37400-67000 with AGP of Rs. 10000.

(ii) Post of Director Physical Education (University) shall continue to be filled through direct recruitment and the existing conditions of eligibility i.e. the minimum qualification number of years of relevant experience and other conditions prescribed by the UGC shall continue to be the eligibility for recruitment.

(iii) Pay of the incumbents shall be fixed at the appropriate stage in the Pay Band of Rs.

37400-67000 as per 'fixation formula' of the Government of India for 6th CPC.

7. Incentives for Ph. D./M.Phil and other higher qualification:

(i) Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D. awarded in the relevant discipline by a university following the process of registration, coursework and external evaluation as prescribed by the UGC.

(ii) M.Phil degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to two non-compounded advance increments.

(iii) Those possessing Post Graduate degree in a professional course such as LL.M/M.Tech etc., recognised by the relevant Statutory Body/Council, shall also be entitled to 2 non-compounded advance increments at the entry level.

(iv) Teachers who complete their Ph.D. degree while in service shall be entitled to three non-compounded increments if such Ph.D. is in the relevant discipline and has been awarded by a university complying with the process prescribed by the UGC for enrolment, course-work and evaluation etc.

(v) However, teachers in service who have been awarded Ph.D. at the time of coming into force of this Scheme or having been enrolled for Ph.D. have already undergone course-work, if any, as well as evaluation, and only notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of three non-compounded increments even if the university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.

(vi) In respect of every other case, a teacher who is already enrolled for Ph.D. shall avail the benefit of three non-compounded increments only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph.D, in respect of either course-work or evaluation or both, as the case may be.

(vii) Teachers in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of three non-compounded increments on award of Ph.D, while in service only if such enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC.

(viii) Teachers who acquire M.Phil, degree or a post graduate degree in a professional course recognised by the relevant Statutory Body/Council, while in service, shall be entitled to one advance increment. If post graduate qualification in a particular subject is not a mandatory requirement at the entry level of recruitment, acquisition of such a qualification for in service candidates shall also entitle them to one advance increment.

(ix) Five non-compounded advance increments shall be admissible to Assistant Librarian/ College Librarian who are recruited at entry level with Ph.D. degree in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation process for the award of Ph.D. in library science.

(x) Assistant Librarian / College Librarian and other Library personnel acquiring the degree of Ph.D, at any time while in service, in the discipline of library science from a university

complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation shall be entitled to three non-compounded advance increments.

(xi) However, persons in posts of Assistant Librarian/College Librarian or higher positions who have been awarded Ph.D. in library science at the time of coming into force of this Scheme or having been enrolled for Ph.D. in library science have already undergone course-work , if any, as well as evaluation , and only notification in regard to the award of Ph.D . is awaited, shall also be entitled to the award of three noncompounded increments even if the university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.

(xii) in respect of every other case of persons in the posts of Assistant Librarian/ College Librarian or higher positions who are already enrolled for Ph.D. shall avail the benefit of three non-compounded increments only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph .D, in respect of either course -work or evaluation or both, as the case may be.

(xiii) Assistant Librarian/ College Librarian and others in higher Library positions in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of three non-compounded increments on award of Ph.D, while in service only if such enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC.

(xiv) Two non-compounded advance increments shall be admissible for Assistant Librarian/ College Librarian with M.Phil degree in Library Science at the entry level. Assistant Librarian/ College Librarian and those in higher positions acquiring MPhil degree in Library Science at any time during the course of their service, shall be entitled to one advance increment.

(xv) Five non-compounded advance increments shall be admissible to Assistant Director of Physical Education/ College Director of Physical Education who are recruited at entry level with Ph.D. degree in the discipline of Physical Education from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation process for the award of Ph.D. in Physical Education.

(xvi) Persons in posts of Assistant Director of Physical Education/ College DPE or higher positions acquiring the degree of Ph.D in the discipline of Physical Education, at any time while in service from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation shall be entitled to three noncompounded advance increments.

(xvii) However, persons in posts of Assistant Director of Physical Education/ College DPE or higher positions who have been awarded Ph.D. in Physical Education at the time of coming into force of this Scheme or having been enrolled for Ph.D. in Physical Education have already undergone course-work, if any, as well as evaluation, and only notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of three non-compounded increments even if the university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.

(xviii) In respect of every other case of persons in the posts of Assistant Director of Physical Education/ College DPE or higher positions who are already enrolled for Ph.D. in Physical Education shall avail the benefit of three non-compounded increments only if the university

awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph.D, in respect of either course-work or evaluation or both, as the case may be.

(xix) Assistant Director of Physical Education/ College DPE and others in higher Physical Education positions in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of three non-compounded increments on award of Ph.D, while in service only if such enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC.

(xx) Two non-compounded advance increments shall be admissible for Assistant Director of Physical Education/ College DPE with M.Phil degree in Physical Education at the entry level. Assistant Director of Physical Education/ College DPE and those in higher positions acquiring MPhil degree in Physical Education at any time during the course of their service, shall be entitled to one advance increment.

(xxi) Notwithstanding anything in the foregoing clauses, those who have already availed the benefits of advance increments for possessing Ph.D./ M.Phil. at the entry level under the earlier scheme shall not be entitled to the benefit of advance increments under this Scheme.

(xxii) For posts at the entry level where no such advance increments were admissible for possessing Ph.D/ M.Phil. under the earlier scheme, the benefit of five advance increments for possessing Ph.D./ M.Phil. shall be available to only those appointments which have been made on or after the coming into force of this Scheme.

(xxiii) Teachers, Library and Physical Education cadres who have already availed the benefits of increments as per existing policy for acquiring Ph.D./M.Phil while in service, would not be entitled to benefits under this Scheme.

8. Other terms and conditions:

(a) Increments:

(i) Each annual increment shall be equivalent to 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable for the stage in the Pay Band.

(ii) Each advance increment shall also be at the rate of 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable and shall be non-compoundable.

(iii) The number of additional increment(s) on placement at each higher stage of AGP shall be as per the existing scheme of increment on promotion from lower Pay Scale to higher Pay Scale; however, in view of the considerable raise in effective pay between the two Pay Bands, there shall be no additional increment on movement from the Pay Band of Rs. 15600-39100 to the Pay Band of Rs. 37400-67000.

(iv) All issues relating to grant of advance increments to teachers engaged in engineering/ technical courses in the university system shall be subject to recommendations of the Committee separately constituted by the Central Government for pay review of teachers in technical education.

(b) Pay ` fixation formula':

The pay 'fixation formula' recommended by 6th Central Pay Commission as accepted by the Central Government shall be adopted for teachers and equivalent positions in the Library and Physical Education Cadres.

(c) Allowances:

(i) Allowances such as Leave Travel Concession, Special Compensatory Allowances, Children's Education Allowance, Transport Allowance, House Rent Allowance, Deputation Allowance, Travelling Allowance, Dearness Allowance, area based Special Compensatory Allowance etc. as applicable to teachers and Library and Physical Education Cadres, shall be at par with those accepted by the Central Government for Central Government employees on the recommendations of 6th Central Pay Commission and shall be applicable from 1.09.2008.

(ii) For teachers and equivalent positions in Library and Physical Education cadres in UGC maintained universities/colleges and institutions deemed to be universities, the rates of allowances as applicable to Central Government Group 'A' employees shall be adopted.

(iii) Teachers and equivalent positions in Library and Physical Education cadres, in UGC maintained universities/colleges and institutions deemed to be universities, with visual, orthopedic hearing or other disabilities under the provisions of 'Persons with Disabilities (Protection of Rights, Equal Opportunities and Full Participation) Act, 1995' shall be entitled to twice the normal rate of transport allowance as accepted by the Central Government on the recommendations of 6th CPC for Central Government Employees with disabilities.

(d) Study Leave:

(i) University Grants Commission shall revise its guidelines in respect of granting study leave with pay for acquiring M. Phil etc. and Ph.D. in the relevant discipline while in service by relaxing the number of years to be put in after entry while keeping in mind the availability of vacant positions for teachers and other cadres in colleges and universities, so that a teacher and other cadres entering service without Ph.D. or M.Phil. or higher qualification could be encouraged to acquire these qualifications in the relevant disciplines at the earliest rather than at a later stage of the career.

(e) Research Promotion Grant:

(i) University Grants Commission shall prescribe a scheme with appropriate guidelines for providing by way of appropriate 'start up grants' to teachers and other cadres taking up research in all disciplines including basic science research as recommended by 'Prof. M.M. Sharma Committee on Strengthening of Basic Science Research' and suitably adopted for research in social sciences/humanities and other disciplines by the UGC.

(f) Age of Superannuation:

(i) In order to meet the situation arising out of shortage of teachers in universities and other teaching institutions and the consequent vacant positions therein, the age of superannuation for teachers in Central Educational Institutions has already been enhanced to sixty five years,

vide the Department of Higher Education letter No.F.No.119/2006-U.II dated 23.3.2007, for those involved in class room teaching in order to attract eligible persons to the teaching career and to retain teachers in service for a longer period. Consequent on upward revision of the age of superannuation of teachers, the Central Government has already authorized the Central Universities, vide Department of Higher Education D.O. letter No.F.1-24/2006-Desk(U) dated 30.3.2007 to enhance the age of superannuation of Vice- Chancellors of Central Universities from 65 years to 70 years, subject to amendments in the respective statutes, with the approval of the competent authority (Visitor in the case of Central Universities).

(ii) Subject to availability of vacant positions and fitness, teachers shall also be reemployed on contract appointment beyond the age of sixty five years up to the age of seventy years. Re-employment beyond the age of superannuation shall, however, be done selectively, for a limited period of 3 years in the first instance and then for another further period of 2 years purely on the basis of merit, experience, area of specialization and peer group review and only against available vacant positions without affecting selection or promotion prospects of eligible teachers.

(ii) Whereas the enhancement of the age of superannuation for teachers engaged in class room teaching is intended to attract eligible persons to a career in teaching and to meet the shortage of teachers by retaining teachers in service for a longer period, and whereas there is no shortage in the categories of Librarians and Directors of Physical Education, the increase in the age of superannuation from the present sixty two years shall not be available to the categories of Librarians and Directors of Physical Education.

(g) Pension:

(i) For teachers and other cadres in UGC maintained institutions in receipt of pension, the Central Government rules for pension and gratuity as applicable to Central Government employees shall be applicable. Recommendations of Sixth Central Pay Commission in respect of pension for Central Government employees, including eligibility for full pension i.e. 50% of average pay or last pay drawn whichever is higher after 20 years of qualifying service, shall be adopted for only those teachers and other cadres who are already on pension in Central Universities/ colleges and other institutions deemed to be universities coming under the purview of the UGC

(ii) In view of the new pension scheme effective from 1.1.2004, no new cases of conversion to pension scheme shall be allowed.

(h) Family Pension:

(i) Family Pension facilities as approved by the Central Government in respect of Central Government Employees on the recommendations of Sixth CPC shall be available to teachers and other cadres in Central Universities and other UGC maintained institutions who are eligible for such Pension at present.

(i) Additional Quantum of Pension to senior pensioners:

(i) The facility of additional quantum of pension accepted by the Central Government on the recommendation of 6th CPC for senior pensioners of the Central Government shall be extended to persons who are or were in teaching and other cadres on attaining the age of eighty years if they are already in pension scheme in Central Universities and other UGC

maintained institutions.

(j) Gratuity and Encashment of Leave : Facilities of gratuity and encashment of leave accepted by the Central Government on the recommendation of 6th CPC for Central Government employees shall be extended to teachers and other cadres in Central Universities and other UGC maintained institutions.

(k) Ex-Gratia Compensation : Families of teachers and other cadres who die in performance of their bona fide duties shall be compensated in the same manner as similarly placed families of Central Government Employees.

(l) Provident Fund:

(i) In view of the present policy in regard to Contributory Provident Fund, the status quo shall continue.

(m) Consultancy Assignments:

(i) University Grants Commission shall work out a suitable model, for which the models of revenue sharing between institutions and consultant-teachers prevailing in the Indian Institutes of Technology, Indian Institutes of Management and other institutions may be taken into consideration.

(n) Anomalies of the last PRC:

(i) Anomalies and unimplemented recommendations of the last Pay Review Committee, if any, shall be examined by the University Grants Commission in Consultation with the Ministry of Human Resource Development.

(o) Other recommendations of PRC and UGC:

(i) Recommendations made by the Pay Review Committee and the UGC in regard to the various selection processes, service and working conditions, training/ refresher courses etc. shall be considered appropriately by University Grants Commission with the approval of the Central Government, wherever required, or under the Commission's Regulations in accordance with the provisions of the University Grants Commission Act.

(p) Applicability of the Scheme:

(i) This Scheme shall be applicable to teachers and other equivalent cadres of Library and Physical Education in all the Central Universities and Colleges there-under and the Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC. The implementation of the revised scales shall be subject to the acceptance of all the conditions mentioned in this letter as well as Regulations to be framed by the UGC in this behalf. Universities implementing this Scheme shall be advised by the UGC to amend their relevant statutes and ordinances in line with the UGC Regulations within three months from the date of issue of this letter.

(ii) This Scheme does not extend to the cadres of Registrar, Finance Officer and Controller of Examinations for which a separate Scheme is being issued separately.

(iii) This Scheme does not extend to the Accompanists, Coaches, Tutors and Demonstrators. Pay and Grade Pay of the said categories of employees shall be fixed in the appropriate Pay Bands relative to their existing Pay in each university/ institution corresponding to such fixation in respect of Central Government employees as approved by the Central Government on the basis of the recommendations of 6th Central Pay Commission.

(iv) This Scheme does not extend to the posts of professionals like System Analysts, Senior Analysts, Research Officers etc. who shall be treated at par with similarly qualified personnel in research/ scientific organizations of the Central Government.

(v) This Scheme may be extended to universities, Colleges and other higher educational institutions coming under the purview of State legislatures, provided State Governments wish to adopt and implement the Scheme subject to the following terms and conditions:

(a) Financial assistance from the Central Government to State Governments opting to revise pay scales of teachers and other equivalent cadre covered under the Scheme shall be limited to the extent of 80% (eighty percent) of the additional expenditure involved in the implementation of the revision.

(b) The State Government opting for revision of pay shall meet the remaining 20% (twenty percent) of the additional expenditure from its own sources.

(c) Financial assistance referred to in sub-clause (a) above shall be provided for the period from 1.01.2006 to 31.03.2010.

(d) The entire liability on account of revision of pay scales etc. of university and college teachers shall be taken over by the State Government opting for revision of pay scales with effect from 1.04.2010.

(e) Financial assistance from the Central Government shall be restricted to revision of pay scales in respect of only those posts which were in existence and had been filled up as on 1.01.2006.

(f) State Governments, taking into consideration other local conditions, may also decide in their discretion, to introduce scales of pay higher than those mentioned in this Scheme, and may give effect to the revised bands/ scales of pay from a date on or after 1.01.2006; however, in such cases, the details of modifications proposed shall be furnished to the Central Government and Central assistance shall be restricted to the Pay Bands as approved by the Central Government and not to any higher scale of pay fixed by the State Government(s).

(g) Payment of Central assistance for implementing this Scheme is also subject to the condition that the entire Scheme of revision of pay scales, together with all the conditions to be laid down by the UGC by way of Regulations and other guidelines shall be implemented by State Governments and Universities and Colleges coming under their jurisdiction as a composite scheme without any modification except in regard to the date of implementation and scales of pay mentioned herein above.

9. Date of implementation of revised pay and allowance and payment of arrears:

(i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 1.01.2006. The revised rates of all other applicable allowances such as House Rent Allowance, Transport Allowance, Children Education Allowance etc. and the non-

compounded advance increments shall take effect from 1.09.2008.

(ii) Payment of arrears up to 40% of the total arrears shall be made during the current financial year i.e. 2008-09, after deduction of admissible income tax.

(iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Bands or grant of inappropriate Pay Band/ Academic Grade Pay or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary in the same manner as provided in this Ministry's O.M. No. F.23-7/2008IFD dated 23.10.2008., read with Ministry of Finance (Department of Expenditure) O.M.No.F.1-1/2008-IC dated 30.8.2008.

10. The revised Pay in the relevant Pay Band and the Academic Grade Pay together with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme pending issue of Regulations by the UGC.

11. This Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No. 7-23/2008-E.III dated 30.09.2008.

12. Anomalies, if any, in the implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/decision of the Central Government.

Yours faithfully,

(R.Chakravarty)
Deputy Secretary to the Government of India

Copy to: 1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.

2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi 3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi

4. Secretary, Department of Expenditure, North Block, New Delhi

5. Secretary, Department of Personnel & Training, North Block, New Delhi

6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.

7. Secretary , Ministry of Health and Family Welfare (Medical Education) , Nirman Bhavan, New Delhi.

8. Member Secretary , All India Council for Technical Education , New Delhi

9. Chief Secretaries of all State Governments.

10. Web Master , Ministry of Human Resource Development for publication on the website of the Ministry , hosted by the National Informatics Centre.

(R.Chakravarty) Deputy Secretary to the Government of India

APPENDIX II

No.F.3-1/2009-U.I
Government of India
Ministry of Human Resource Development
(Department of Higher Education)

New Delhi, the 4th June, 2009

To

The Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi 110002.

(Kind Attn: Dr. R.K. Chauhan, Secretary)

Subject: Scheme of revision of pay of teachers and equivalent cadres in universities and colleges and as also for the posts of Registrar, Deputy Registrar, etc.

Sir,

I am directed to invite your attention to this Ministry's letter No.1-32/2006-U.II/U.I (i) and No.1-32/2006-U.II/U/I (ii), dated the 31st December, 2008 as also your D.O. letter No. F.1-2/2009 (EC) dated the 27th January, 2009, on the above subject and to forward herewith authenticated Fitment Tables (Table No. 1 to 9) for fixation of pay of the existing incumbents, who were in position as on 1.1.2006, in various categories of posts as indicated the Tables, for appropriate action at your end.

Your faithfully,

(R. Chakravary)
Duputy Secretary to the Government of India

TABLE -1

- I) Incumbent Assistant Professor
(ii) Incumbent Assistant Librarian / College Librarian
(iii) Incumbent Asst. Director of Phy. Edu./ College Director of Physical Education

Pre-revised scale Rs. 8000-275-13500 (Group A entry)		Revised Pay Band + AGP Rs. 15600-39100+AGP 6000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
8000	15600	6000	21600
8275	15600	6000	21600
8550	15910	6000	21910
8825	16420	6000	22420
9100	16930	6000	22930
9375	17440	6000	23440
9650	17950	6000	23950
9925	18470	6000	24470
10200	18980	6000	24980
10475	19490	6000	25490
10750	20000	6000	26000
11025	20510	6000	26510
11300	21020	6000	27020
11575	21530	6000	27530
11850	22050	6000	28050
12125	22560	6000	28560
12400	23070	6000	29070
12675	23580	6000	29580
12950	24090	6000	30090
13225	24600	6000	30600
13500	25110	6000	31110
13775	25630	6000	31630
14050	26140	6000	32140
14325	26650	6000	32650

TABLE -2

- (I) Incumbent Assistant Professor [Formerly Lecturer (Sr. Scale)
(ii) Incumbent Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale)
(iii) Incumbent Asst. Director of Physical Edu. (Sr. Scale)/ College DPE (Sr. Scale)

Pre-revised scale Rs. 10000-325-15200		Revised Pay Band + AGP Rs. 15600-39100+AGP 7000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic pay
10000	18600	7000	25600
10325	19210	7000	26210
10650	19810	7000	26810
10975	20420	7000	27420
11300	21020	7000	28020
11625	21630	7000	28630
11950	22230	7000	29230
12275	22840	7000	29840
12600	23440	7000	30440
12925	24050	7000	31050
13250	24650	7000	31650
13575	25250	7000	32250
13900	25860	7000	32860
14225	26460	7000	33460
14550	27070	7000	34070
14875	27670	7000	34670
15200	28280	7000	35280
15525	28880	7000	35880
15850	29490	7000	36490
16175	30090	7000	37090

TABLE -3

- (I) Incumbent Readers and Lecturers (SG) with less than 3 years of Service
(ii) Incumbent Dy. Librarian / Asst. Librarian (SG) College Librarian (SG) with less than 3 years of Service
(iii) Incumbent Dy. DPE / Asst. DPE (SG)/ College DPE (SG) with less than 3 years of Service

Pre-revised scale Rs. 12000-420-18300		Revised Pay Band + AGP Rs. 15600-39100+AGP 8000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic pay
12000	22320	8000	30320
12420	23110	8000	31110
12840	23890	8000	31890
13260	24670	8000	32670
13680	25450	8000	33450
14100	26230	8000	34230
14520	27010	8000	35010
14940	27790	8000	35790
15360	28570	8000	36570
15780	29360	8000	37360
16200	30140	8000	38140
16620	30920	8000	38920
17040	31700	8000	39700
17460	32480	8000	40480
17880	33260	8000	41260
18300	34040	8000	42040
18720	34820	8000	42820
19140	35610	8000	43610
19560	36390	8000	44390

TABLE - 4

- (I) Incumbent Readers and Lecturers (SG) with 3 years of Service
(ii) Incumbent Dy. Librarian / Asst. Librarian (SG) College Librarian (SG) with 3 years of Service
(iii) Incumbent Dy. DPE / Asst. DPE (SG) / College DPE (SG) with 3 years of Service

Pre-revised scale Rs. 12000-420-18300		Revised Pay Band + AGP Rs. 37400-67000+AGP 9000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic pay
13260	37400	9000	46400
13680	37400	9000	46400
14100	37400	9000	46400
14520	37400	9000	46400
14940	38530	9000	47530
15360	38530	9000	47530
15780	39690	9000	48690
16200	39690	9000	48690
16620	40890	9000	49890
17040	40890	9000	49890
17460	42120	9000	51120
17880	42120	9000	51120
18300	43390	9000	52390
18720	43390	9000	52390
19140	44700	9000	53700
19560	44700	9000	53700

TABLE -5

- (i) Incumbent Professor in Colleges and Universities
(ii) Incumbent Principals of PG Colleges
(iii) Incumbent Librarian (University)
iv) Incumbent Director of Physical Edu. (University)

Pre-revised scale Rs. 16400-450-20900-500-22400 (S27 and S29)		Revised Pay Band + AGP Rs. 37400-67000+AGP 10000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic pay
16400	40890	10000	50890
16850	40890	10000	50890
17300	42120	10000	52120
17750	42120	10000	52120
18200	43390	10000	53390
18650	43390	10000	53390
19100	44700	10000	54700
19550	44700	10000	54700
20000	46050	10000	56050
20450	46050	10000	56050
20900	47440	10000	57440
21400	47440	10000	57440
21900	48870	10000	58870
22400	48870	10000	58870
22900	50340	10000	60340
23400	50340	10000	60340
23900	51860	10000	61860

TABLE -6

Incumbent Principals of UG Colleges

Pre-revised scale Rs. 12000-420-18300 (minimum to be fixed at Rs. 12840)		Revised Pay Band + AGP Rs. 37400-67000 + AGP 10000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic pay
12840	37400	10000	47400
13260	37400	10000	47400
13680	37400	10000	47400
14100	37400	10000	47400
14520	37400	10000	47400
14940	38530	10000	48530
15360	38530	10000	48530
15780	39690	10000	49690
16200	39690	10000	49690
16620	40890	10000	50890
17040	40890	10000	50890
17460	42120	10000	52120
17880	42120	10000	52120
18300	43390	10000	53390
18720	43390	10000	53390
19140	44700	10000	54700
19560	44700	10000	54700

TABLE - 7

Incumbent Registrars in Universities and Deemed to be Universities fully funded by the Central Government

Pre-revised scale Rs. 16400 - 450 -20900 -500 -22400 (S27 and S29)		Revised Pay Band + GP Rs. 37400-67000 + GP 10000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic pay
16400	40890	10000	50890
16850	40890	10000	50890
17300	42120	10000	52120
17750	42120	10000	52120
18200	43390	10000	53390
18650	43390	10000	53390
19100	44700	10000	54700
19550	44700	10000	54700
20000	46050	10000	56050
20450	46050	10000	56050
20900	47440	10000	57440
21400	47440	10000	57440
21900	48870	10000	58870
22400	48870	10000	58870
22900	50340	10000	60340
23400	50340	10000	60340
23900	51860	10000	61860

TABLE - 8

(i) Incumbent Dy. Registrar / Dy. Finance Officer/ Dy. Controller of Examination with less than 5 years of Services Universities and Deemed to be Universities fully funded by the Central Government

Pre-revised scale Rs. 12000-420-18300		Revised Pay Band + GP Rs. 15600 - 39100 + GP 7600	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic pay
12000	22320	7600	29920
12420	23110	7600	30710
12840	23890	7600	31490
13260	24670	7600	32270
13680	25450	7600	33050
14100	26230	7600	33830
14520	27010	7600	34610
14940	27790	7600	35390
15360	28570	7600	36170
15780	29360	7600	36960
16200	30140	7600	37740
16620	30920	7600	38520
17040	31700	7600	39300
17460	32480	7600	40080
17880	33260	7600	40860
18300	34040	7600	41640
18720	34820	7600	42420
19140	35610	7600	43210
19560	36390	7600	43990

TABLE - 9

- (i) Incumbent Dy. Registrar / Dy. Finance Officer/ Dy. Controller of Examination with 5 years of Service in Universities and Deemed to be Universities fully funded by the Central Government

Pre-revised scale Rs. 12000-420-18300		Revised Pay Band + GP Rs. 37400 - 67000 + GP 8700	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic pay
14100	37400	8700	46100
14520	37400	8700	46100
14940	38530	8700	47230
15360	38530	8700	47230
15780	39690	8700	48390
16200	39690	8700	48390
16620	40890	8700	49590
17040	40890	8700	49590
17460	42120	8700	50820
17880	42120	8700	50820
18300	43390	8700	52090
18720	43390	8700	52090
19140	44700	8700	53400
19560	44700	8700	53400

APPENDIX – III TABLE – I

PROPOSED SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY / COLLEGE TEACHERS.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation; (d) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is 75. The self-assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

Universities will be required to detail the activities and in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.

S. No.	Nature of Activity	Maximum Score
1	Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated ^a	50
2	Lectures or other teaching duties in excess of the UGC norms	10
3	Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students	20
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25
	Total Score	125
	Minimum API Score Required	75

Note: ^a: Lectures and tutorials allocation to add up to the UGC norm for particular category of teacher. University may prescribe minimum cut-off (net of due leave), say 80 %, for 1 and 5 above, below which no scores may be assigned in these sub-categories.

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

Brief Explanation: Based on the teacher's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.

S. No.	Nature of Activity	Maximum Score
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)	20
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15
	Minimum API Score Required	15

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S No.	APIs	Engineering/Agriculture/ Veterinary Science/Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/Social Sciences/Library/ Physical education/Management	Max. points for University and college teacher position
III A	Research Papers published in:	Refereed Journals *	Refereed Journals*	15 / publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories	5 / Chapter
III (C)	RESEARCH PROJECTS			
III (C) (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
III (C) (ii)	Consultancy Projects	Amount mobilized with	Amount mobilized with	10 per every

	carried out / ongoing	minimum of Rs.10.00 lakh	minimum of Rs. 2.0 lakhs	Rs.10.0 lakhs and Rs.2.0 lakhs, respectively
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent /50 /each for International level,
III (D)	RESEARCH GUIDANCE			
III (D) (i)	M.Phil.	Degree awarded only	Degree awarded only	3 /each candidate
III (D) (ii)	Ph.D	Degree awarded	Degree awarded	10 /each candidate
		Thesis submitted	Thesis submitted	7 /each candidate
III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS			
III(E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each
		(b) One week duration	(b) One week duration	10/each
III(E) (ii)	Papers in Conferences/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International conference	a) International conference	10 each
		b) National	b) National	7.5 / each
		c) Regional/State level	c) Regional/State level	5 /each
		d) Local –University/College level	d) Local –University/College level	3 / each
III(E) (iv)	Invited lectures or presentations for conferences/ / symposia	(a) International	(a) International	10 /each
		(b) National level	(b) National level	5

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

Notes.

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

APPENDIX – III TABLE – II (A)

MINIMUM APIS AS PROVIDED IN APPENDIX – III TABLE I TO BE APPLIED FOR THE PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) IN UNIVERSITY DEPARTMENTS, AND WEIGHTAGES FOR EXPERT ASSESSMENT

		Assistant Professor/ equivalent cadres: (Stage 1 to Stage 2)	Assistant Professor/ equivalent cadres: (Stage 2 to Stage 3)	Assistant Professor (Stage 3) to Associate Professor/ equivalent cadres (Stage 4)	Associate Professor (Stage 4) to Professor/ equivalent cadres (Stage 5)	Professor (Stage 5) to Professor (Stage 6)
I	Teaching-learning, Evaluation Related Activities (category I)	75/Year	75/year	75/year	75/year	75/year
II	Co-curricular, Extension and Profession related activities (Category II)	15/Year	15/Year	15/Year	15/Year	15/Year
III	Minimum total average annual Score under Categories I and II*	100/Year	100/Year	100/Year	100/Year	100/Year
IV	Research and Academic Contribution (Category III) –	10/Year (40/assessment period)	20/Year (100/assessment Period)	30/Year (90/assessment period)	40/Year (120/assessment period)	50/Year (500/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee	Expert Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Contribution to Research 50% - Assessment of domain knowledge and teaching practices. 20 % - Interview performance	50% - Contribution to Research. 30 % - Assessment of domain knowledge and teaching practices. 20 % - Interview performance	50% - research. 50 % - Performance evaluation and other credential by referral procedure

* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4, 5 and 6 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respectively

APPENDIX – III TABLE – II (B)

MINIMUM POINT NORMS OF THE APIS AS PROVIDED IN TABLE I AND WEIGHTAGES FOR EXPERT ASSESSMENT TO BE APPLIED FOR THE PROMOTION OF TEACHERS, IN COLLEGES (UG AND PG) UNDER CAREER ADVANCEMENT SCHEME (CAS)

		Assistant Professor/ equivalent cadres Stage 1 to Stage 2:	Assistant Professor/ equivalent cadres: Stage 2 to Stage 3	Assistant Professor (Stage 3) to Associate Professor/ equivalent cadre (Stage 4)	Associate Professor to Professor Promotion in Colleges (Stage 5) as per assigned posts
I	Teaching-learning, Evaluation Related Activities (Category – I)	75/Year	75/Year	75/year	75/year
II	Co-curricular, Extension and Profession related activities (Category – II)	15/Year	15/Year	15/Year	15/Year
III	Minimum total average annual Score under Categories I and II*	100/Year	100/Year	100/Year	100/Year
IV	Research and Academic Contribution (Category III)	5/Year (20/assessment period)	10/Year (50/assessment period)	15/Year (45/assessment period)	20/Year (60/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	20% - Contribution to Research 60% - Assessment of domain knowledge and teaching practices. 20 % - Interview performance	30% - Contribution to Research. 50% - Assessment of domain knowledge and teaching practices. 20 % - Interview performance

* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000 and 10000 respectively

Explanatory note for Tables II (a) and II (b)

1. All universities / colleges will set up verifiable systems for the API related information required in these tables within THREE months of notification of these regulations. They will have to be documented and collated annually by the Internal Quality Assessment cells (IQACs) of the universities / colleges for follow up by the universities / college authorities. In order to facilitate this process, all teachers shall submit the duly filled-in Performance Based Appraisal System (PBAS) proforma to the IQAC annually.
2. However, in order to remedy the difficulties of collecting retrospective information and to facilitate the implementation of these regulations from 31-12-2008 in the CAS Promotion, the API based PBAS will be progressively and prospectively rolled out.
3. Accordingly, the PBAS based on the API scores of categories I and II as mentioned in these tables is to be implemented for one year, initially based on the existing systems in universities / colleges for one year only with the minimum average scores as depicted in Table II (a) and II (b) in rows I to III. This annualized API scores can then be compounded progressively as and when the teacher becomes eligible for CAS promotion to the next cadre. Thus, if a teacher is considered for CAS promotion in 2010, one year API scores for 2009-10 alone will be required for assessment. In case of a teacher being considered for CAS promotion in 2011, two years average of API scores for these categories will be required for assessment and so on leading progressively for the complete assessment period.
4. As shown in Table II, the aggregate minimum API score required (given in row III) can be earned from any of the two broad categories, subject to the minimum prescribed in each category. This will provide for due weightage to teachers who contribute additionally through any of the components given in Categories I and II also for the differing nature of contributions possible in different institutional settings
5. For Category III (research and academic contributions), maintenance of past record is done on a normal basis by teachers and hence no difficulty is envisaged in applying the API scores for this category for the entire assessment period. In this category, an aggregate minimum score is required for promotion over each stage. Alternatively, a teacher should acquire the required minimum aggregate score over two previous stages, taken together. In the case of promotion to Professor, the publication requirement shall be met over the two previous stages.
6. Candidates should offer themselves for assessment for promotion, if they fulfill the minimum API scores indicated in Tables I and II, by submitting an application and the required proforma. They can do so three months before the due date if they consider themselves eligible. Candidates who do not consider themselves eligible, can also apply at a later date.
7. If however, on final assessment, candidates do not either fulfill the minimum criteria under Rows III and IV of Tables II(A) and II (B) or obtain less than 50% in the expert assessment, they will be reassessed only after a minimum period of one year.
8. (a) If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be deemed to be the minimum period of eligibility.
(b) If however, the candidate finds that she / he fulfills the eligibility conditions at a late date and applies on that date and is successful, her / his promotion will be deemed to be from that date of application
(c) If the candidate does not succeed in the first assessment, but succeeds in an eventual assessment, her / his promotion will be deemed to be from the later date.

APPENDIX – III TABLE – II(c)

Minimum Scores for APIs for direct recruitment of teachers in university departments/Colleges, Librarian/Physical Education cadres in Universities/Colleges, and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	Assistant Professor/ equivalent cadres (Stage 1)	Associate Professor/ equivalent cadres (Stage 4)	Professor/equivalent cadres (Stage 5)
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from category III of APIs	Consolidated API score requirement of 400 points from category III of APIs
Selection Committee criteria / weightages (Total Weightages = 100)	<ul style="list-style-type: none"> a) Academic Record and Research Performance (50%) b) Assessment of Domain Knowledge and Teaching Skills (30%) c) Interview performance (20%) 	<ul style="list-style-type: none"> a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%). c) Assessment of Domain Knowledge and Teaching Skills (20%) d) Interview performance: (20%) 	<ul style="list-style-type: none"> e) Academic Background (20%) f) Research performance based on API score and quality of publications (40%). g) Assessment of Domain Knowledge and Teaching Skills (20%) Interview performance: (20%)

Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 4 and 5 correspond to scales with AGP of Rs. 6000, 9000 and 10000 respectively

APPENDIX-III - TABLE: III
MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS
IN UNIVERSITIES AND COLLEGES

S. No.	Promotion of Teachers through CAS	Service requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Professor/ equivalent cadres from Stage 1 to Stage 2	Assistant Professor in Stage 1 and completed four years of service with Ph.D. <u>or</u> five years of service who are with M.Phil/PG Degree in Professional Courses such as LLM, M.Tech, M.V.Sc., M.D., <u>or</u> six years of service who are without Ph.D/M.Phil/PG Degree in Professional Courses	<ul style="list-style-type: none"> (i) Minimum API scores using PBAS scoring proforma developed by the concerned university as per the norms provided in Table II(A)/II(B) of Appendix III. (ii) One Orientation and one Refresher/Research Methodology Course of 2/3 weeks duration. (iii) Screening cum Verification process for recommending promotion.
2.	Assistant Professor/ equivalent cadres from Stage 2 to Stage 3	Assistant Professor with completed service of five years in Stage 2.	<ul style="list-style-type: none"> (i) Minimum API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table II(A)/II(B) of Appendix III (ii) One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration. (iii) Screening cum Verification process for recommending promotion.

3.	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professors with three years of completed service in Stage 3.	<p>I. Minimum API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table IIA/II(B) of Appendix III.</p> <p>II. At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication will be given to M. Phil. holders and an exemption of two publications will be given to Ph. D. holders..</p> <p>III. One course / programme from among the categories of methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of minimum one week duration.</p> <p>IV. A selection committee process as stipulated in this regulation and in Tables II(A) and II(B) of Appendix III.</p>
4.	Associate Professor (Stage 4) Professor/ equivalent cadres (Stage 5)	Associate Professor with three years of completed service in Stage 4.	<p>(i) Minimum yearly /cumulative API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table II(A)/II(B) of Appendix III. Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required.</p> <p>(ii) A minimum of five publications since the period that the teacher is placed in Stage 3.</p> <p>(iii) A selection committee process as stipulated in this regulation and in Tables II(A) and II(B) of Appendix III.</p>
5.	Professor (Stage 5) to Professor (Stage 6) .	Professor with ten years of completed service (universities only)	<p>(i) Minimum yearly /cumulative API scores for the assessment period as per the norms provided in Table II(A) of Appendix III</p> <p>(ii) Additional credentials are to be evidenced by: (a) post-doctoral research outputs of high standard; (b) awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved; and (c) Additional research degrees like D.Sc., D.Litt., LL.B., etc.,</p> <p>(iii) A review process by an Expert Committee as stipulated in this regulation and in Tables II(A) and II(b) of Appendix III.</p>

* For teachers seeking promotion under CAS to Associate Professor, for those who on the date of this notification are Assistant Professors in Stage 2, the requirement of publications may be adjusted pro rata. For all others who enter Stage 2, subsequent to this notification, the requirement of three publications, as defined in these regulations, will be applicable.

Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4, 5 and 6 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respectively

APPENDIX – III: TABLE – IV

ACADEMIC PERFORMANCE INDICATORS (APIs) AND PROPOSED SCORES DEVELOPED BY THE UGC FOR ADOPTION OF PERFORMANCE BASED APPRAISAL SYSTEM (PBAS) FOR CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY / DIRECTOR/ DEPUTY DIRECTOR/ ASSISTANT DIRECTOR OF PHYSICAL EDUCATION/ COLLEGE DIRECTOR OF PHYSICAL EDUCATION

CATEGORY I: TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES

S. No.	Nature of Activity	Maximum Score
CATEGORY -I		
1	<p>Management of Physical Education and Sports Programme for students (Planning, executing and evaluating the policies in Physical Education and Sports) (20 Points)</p> <p>Lecture cum practice based athlete / sports classes, seminars undertaken as percentage of allotted hours (20 Points)</p>	40
2	Extending services, sports facilities and training on holidays to the institutions and organisations	10
3	<p>Organizing and conducting sports and games competitions at the International /National/ State/ Inter University/Inter Zonal Levels (25 Points)</p> <p>Organizing and conducting coaching camps / sports person development / training programmes (15 Points)</p>	40
4	<p>Up gradation of scientific and technological knowledge in Physical Education and Sports (5 Points)</p> <p>Identifying sports talents and Mentoring sports excellence among students (10 Points)</p>	20
5	Development and maintenance of play fields, purchase and maintenance of the other sports facilities	15
	Total Score	125
	Minimum API Score Required	75

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

S. No.	Nature of Activity	Maximum Score
1	Student related co-curricular, extension and field based activities (such Cultural exchange and Sports Programmes (Various level of extramurals and intramural programmes); extension work through NSS/NCC and other channels,	20
2	Contribution to Corporate life and management of the sports units and institution through participation in sports and administrative committees and responsibilities.	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, camps and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15
	Minimum API Score Required	15

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

S.No.	APIs	Faculties of Physical education	Max. points for University and college teacher position
III(a)	Research Publication (Journals)	Refereed Journals*	15/ Publication
		Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Full papers in Conference proceedings, etc.* (Abstracts not to be included)	10 / publication
III(b)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers **	50 /sole author 10 / chapter in an edited book
		Text or Reference Books Published by National/ Central/ State Government/ Societies **	25/sole author, 5/chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers **	15/ sole author, 3/ chapter in edited books

	Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories **	5 / Chapter
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*For Joint Research papers, the First/Principal author will share 60%, while the rest joint authors will share the 40% of API scores

** Scores (50/25/10/03 whatever the case may be) to be shared equally by all authors

III(C)	RESEARCH PROJECT		
III (C) (i)	Sponsored Projects carried out/ ongoing	Major Projects/Events amount mobilized with grants above 5.0 lakhs	20 each Project
		Major Projects /Events Amount mobilized with minimum of Rs. 4.00 lakhs up to Rs. 5.00 lakhs	15 each major project
		Minor projects from central / state funding agencies with grants below 4.00 lakhs	10 each minor Project
III (C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.1.0 lakh	10 per every Rs.5.0 lakhs 2 per every Rs.1.0 lakhs
III (C) (iii)	Completed projects : Quality Evaluation	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
III (C) (iv)	Projects Outcome / Outputs	Policy document of Govt. Bodies at Central and State level	30 / each output or outcome for National patents etc/50 /each for International patents.
III (D)	RESEARCH GUIDANCE		
III (D)(i)	M.Phil.	Degree awarded only	3 /each candidate
III (D) (ii)	Ph.D	Degree awarded	10 /each candidate
		Thesis submitted	7 /each candidate
III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS		
III(E)(i)	Research Methodology/ Training/ Coaching	Research methodology / Training/ Coaching programme (not less than three weeks)/workshops of not less than one week.	20

	Workshops		
III(E)(ii)	Papers in Conferences/ Seminars/ workshops etc	Participation and Presentation of research papers (oral/poster) in:	
		a) International conference	10 / each
		b) National	7.5 / each
		c) Regional/State level	5 /each
		d) Local – University/College level	3 / each
III(E)(iv)	Invitations for conferences/seminars/ workshops/ symposia to deliver lectures/chair sessions	(a) International	10 /each
		(b) National	7.5 /each
		(c) State level/Regional	5 /each
		(d) University/College level Endowment lectures	5 /each

APPENDIX – III TABLE – V (a)

MINIMUM NORMS OF APIS AS PROVIDED IN APPENDIX – III TABLE: IV TO BE APPLIED FOR THE CAREER ADVANCEMENT SCHEME (CAS) PROMOTION OF UNIVERSITY DIRECTOR / DEPUTY DIRECTOR / ASSISTANT DIRECTOR OF PHYSICAL EDUCATION, AND WEIGHTAGES FOR EXPERT ASSESSMENT IN SELECTION COMMITTEES.

		Assistant Director of Physical Education (Stage 1 to Stage 2 (Senior Scale)	Assistant Director of Physical Education (Senior Scale) (Stage 2) to Deputy Director of Physical Education / Assistant Director Physical Education (Selection Grade) (Stage 3)	Deputy Director Physical Education / Assistant Director Physical Education (Selection Grade), Stage 3 to Stage 4	Deputy Director Physical Education / Assistant Director Physical Education (Selection Grade), (Stage 4) to Director of Physical Education (Stage 5) (university only)
I	Teaching, training coaching, sports person development and sports management activities (Category – I)	75/Year	75/Year	75/year	75/year
II	Extension and Profession related activities (Category II)	15/Year	15/Year	15/Year	15/Year
III	Minimum total average API annual score under Categories I and II*	100/Year	100/Year	100/Year	100/Year
IV	Research and Academic Contributions (Category III) – Minimum Annual score required – to be assessed cumulatively	10/Year (40/assessment period)	20/Year (100/assessment Period)	30/Year (90/assessment period)	40/Year (120/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required 50)	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Research evaluation 50% - Assessment of domain knowledge and skills in sports 20 % - Interview performance	50% - Research evaluation. 30 % - Assessment of domain knowledge contribution and organisation track record with vision plan. 20 % - Interview performance

*** Candidates may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II**

Note: For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales as provided, and AGP of Rs. 6000, 7000, 8000, 9000 and 10000 respectively

APPENDIX – III TABLE – V (b)

MINIMUM APIS AS PROVIDED IN APPENDIX – III TABLE: IV TO BE APPLIED FOR THE CAREER ADVANCEMENT SCHEME (CAS) PROMOTION OF COLLEGE DIRECTOR OF PHYSICAL EDUCATION (SENIOR SCALE) / COLLEGE DIRECTOR OF PHYSICAL EDUCATION (SELECTION GRADE), AND WEIGHTAGES FOR EXPERT ASSESSMENT IN SELECTION COMMITTEES.

S. No	Categories of Criteria	Minimum Average, yearly or cumulative, API score required during the assessment period of each level as evaluated under the Performance Based Appraisal System (PBAS) with weightages for Expert Assessment		
		College Director of Physical Education to College Director of Physical Education (Senior Scale) (Stage 1 to Stage 2)	College Director of Physical Education Senior Scale to Selection Grade (Stage 2 to Stage 3).	College Director of Physical Education (Selection Grade) (Stage 3 to Stage 4).
I	Teaching-learning, Evaluation Related Activities (Category – I)	75/Year	75/Year	75/year
II	Co-curricular, Extension and Profession related activities (Category – II)	15/Year	15/Year	15/Year
III	Minimum total average annual Score under Categories I and II*	100/Year	100/Year	100/Year
IV	Research and Academic Contribution (Category III) – Minimum Annual Score Required- to assessed cumulatively	5/Year (20/assessment period)	10/Year (50/assessment period)	15/Year (45/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required 50)	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Research evaluation 50% - Assessment of domain knowledge and skills in sports. 20 % - Interview performance

* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: For colleges in which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3 and 4 correspond to scales as provided, and AGP of Rs. 6000, 7000, 8000 and 9000 respectively

APPENDIX – III TABLE – V(c)

MINIMUM APIS AND OTHER NORMS FOR THE DIRECT RECRUITMENT OF PHYSICAL EDUCATION PERSONNEL IN UNIVERSITY DEPARTMENTS/COLLEGES

(TO BE CONSIDERED ALONG WITH OTHER SPECIFIED ELIGIBILITY QUALIFICATIONS STIPULATED IN THIS UGC REGULATION)

S. No. of category	Minimum Norm / Criteria	Assistant Director of Physical Education/College Director of Physical Education (Entry Stage – Stage 1)	Deputy Director of Physical Education in university (Stage 4)	Director of Physical Education in university (Stage 5)
I	API score (Research and Academic Contribution – Category III)	----	Consolidated API score requirement of 300 points	Consolidated API score requirement of 400 points
II	Selection Committee (Total weightage = 100)	d) Track Record of championship won (30%) e) Sports and athletic skills (40%) f) Interview performance (30%)	h) Research papers (3 nos) evaluation: (40%) i) Organisational skills / Plans of sports: (30%) j) Interview performance: (30%)	a) Research papers (5 nos) evaluation: (50%) b) Organisational track vision plan: (25%) c) Interview performance: (25%)

Note: For universities/colleges in which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 4 and 5 correspond to scales as provided, and AGP of Rs. 6000, 9000 and 10000 respectively

APPENDIX-III. TABLE: VI

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF PHYSICAL EDUCATION CADRES IN UNIVERSITIES AND COLLEGES

S. No.	Promotion of Physical Education Cadres through CAS	Service (as prescribed by the MHRD Notification) requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant DPE/ College DPE to Assistant DPE (Senior Scale) / College DPE (Senior Scale) (Stage 1 to Stage 2)	Assistant DPE / College DPE completed four years of service in Stage 1 with Ph.D. or five years of service who are with M.Phil. or six years of service who are without Ph.D/M.Phil	(iv) Minimum API scores using PBAS scoring proforma developed by the concerned university as per the norms provided in Table V(a) of Appendix III for university DPEs cadres in Universities and in Table V(b) of Appendix III for cadres in Colleges. (v) One Orientation and one Refresher Course of 3/4 weeks duration. (vi) No separate interview points for the Screening cum Evaluation process of recommending promotion.
2.	Assistant DPE (senior scale) / College DPE (senior scale) to Deputy DPE / Assistant DPE (selection grade) / College DPE(selection grade) (Stage 2 to Stage 3)	Assistant DPE (senior scale) / College DPE (senior scale) with completed service of five years in Stage 2	(iv) Minimum API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table V(a) of Appendix III for university DPEs cadres in Universities and in Table V(b) of Appendix III for DPEs cadres in Colleges. (v) Additionally, two refresher courses of 3-4 weeks duration to have been undergone during the assessment period. (vi) No separate interview points for the Screening cum Evaluation process of recommending promotion.
3.	Deputy DPE / Assistant DPE (Selection Grade) / College DPE (Selection Grade) to Deputy DPE/ Assistant DPE (Selection Grade) / College DPE (Selection Grade) (Stage 3 to Stage 4).	Deputy DPE / Assistant DPE (Selection Grade) / College DPE (Selection Grade) with three years of completed service in Stage 3.	(i) Minimum API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table V(a) of Appendix III for university DPEs cadres in Universities and in Table V(b) of Appendix III for cadres in Colleges. (ii) Minimum three publications over twelve years. For promotion in Colleges an exemption of one publication for M. Phil. holders and exemption of two publications for Ph. D. holders. (iii) Evidence of having produced teams / athletes. (iv) A selection committee process as stipulated in this regulation and in Table V(a) of Appendix III for the university DPE cadres in universities and in Table V(b) of Appendix III for cadres in colleges.
4.	University DPE (Stage 5) (For universities only)	Deputy DPE in universities with three years of completed service in Stage 4.	(iv) Minimum API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table V(a) of Appendix III for DPEs in university. These may be achieved over two assessment periods, if required. (v) A minimum of five publications over two assessment periods (six years). (vi) Evidence of having produced teams / athletes. (vii) A selection committee process as stipulated in this regulation and in Table V(a) of Appendix III for DPEs in the university.

Note: The explanatory note provided for Tables IIA and IIB for CAS for teachers is also applicable for the Physical Director cadres as per the API score specified for this cadre.

Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000 and 10000 respectively

APPENDIX – III: TABLE –VII

ACADEMIC PERFORMANCE INDICATORS (APIs) AND PROPOSED SCORES DEVELOPED BY UGC FOR ADOPTION OF PERFORMANCE BASED APPRAISAL SYSTEM (PBAS) FOR DIRECT APPOINTMENT/CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS APPLICABLE TO LIBRARIAN, (UNIVERSITY) DEPUTY LIBRARIAN AND ASSTT. LIBRARIAN /COLLEGE LIBRARIAN.

Category – I : Procurement, organisation, and delivery of knowledge and information through Library services

S.No	Nature of Activity	Maximum Score
1.	Library resources organisation and maintenance of books, journals, reports; Provision of library reader- services, literature retrieval services to researchers and analysis of reports; Provision of assistance to the departments of University/College with the required inputs for preparing reports, manuals and related documents; Assistance towards updating institutional website with activity related information and for bringing out institutional Newsletters, etc.	40
2.	ICT and other new technologies' application for upgradation of library services such as automation of catalogue, learning resources procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (technology based methods such as RFID, CCTV), development of library management tools (software), Intranet management.	30
3.	Development, organisation and management of e-resources including their accessibility over Intranet/Internet, digitization of library resources, e-delivery of information, etc.	25
4	User awareness and instruction programmes (Orientation lectures, users' training in the use of library services as e-resources, OPAC; knowledge resources user promotion programmes like organizing book exhibitions, other interactive latest learning resources, etc.	20
5.	Additional services such as extending library facilities on holidays, shelf order maintenance, library user manual, building and extending institutional library facilities to outsiders through external membership norms	10
Total Score		125
Minimum API score required		75

Category- II – CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

S. No.	Nature of Activity	Maximum Score
1	Student related co-curricular, extension and field based activities (such Cultural exchange and Library service Programmes (various level of extramural and intramural programmes); extension, library-literary work through different channels,	20
2	Contribution to Corporate life and management of the library units and institution through participation in library and administrative committees and responsibilities.	15
3	Professional Development activities (such as participation in seminars, conferences, short term, e-library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15
	Minimum API Score Required	15

Category – III – Research and academic contributions

S No.	APIs	Activity	Maximum Point
III A	Research Papers published in:	Refereed Journals	15 / publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10 / publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 / chapter in an edited book

		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5 / Chapter
III (C)			
III (C) (i)	Sponsored Projects carried out/ ongoing	(d) Major Projects amount mobilized with grants above 30.0 lakhs	20 /each Project
		(e) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	15 /each Project
		(f) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5.0 lakh)	10/each Project
III (C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakhs	10 per every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	20 /each major project and 10 / each minor project
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	30 / each national level output or patent /50 /each for International level,
III (D)			
III (D) (i)	M.Phil.	Degree awarded only	3 /each candidate
III (D) (ii)	Ph.D	Degree awarded	10 /each

			candidate
		Thesis submitted	7 /each candidate
III(E)			
III(E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	Not less than two weeks duration	20/each
		One week duration	10/each
III(E) (ii)	Papers in Conferences/ Seminars/ workshops etc. *	Participation and Presentation of research papers (oral/poster) in	
		International conference	Each
		b) National	/ each
		c) Regional/State level	/each
		Local –University/College level	3 / each
III(E) (iv)	Invited lectures or presentations for conferences/ / symposia	International	10 /each
		National level	5

* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

Notes.

1. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

APPENDIX – III TABLE – VIII (a)

Minimum APIs as provided in Appendix III Table VII to be applied for the Promotion of Library staff of universities and Weightages for Expert Assessment UNDER CAREER ADVANCEMENT SCHEME (CAS)

		Assistant Librarian to Assistant Librarian (senior scale) (Stage 1 to Stage 2)	Deputy Librarian / Assistant Librarian (Selection Grade) (Stage 2 to Stage 3)	Deputy Librarian/ Assistant Librarian (selection Grade) (Stage 3 to Stage 4)	Librarian (university only) (Stage 4 to Stage 5)
I	Procurement, organisation and delivery of knowledge and information thro' library services (category I)	75/Year	75/Year	75/year	75/year
II	Extension and Profession related activities (Category II)	15/Year	15/Year	15/Year	15/Year
III	Minimum total average annual Score under Categories I and II*	100/Year	100/Year	100/Year	100/Year
IV	Research and Academic Contribution (Category III) – Minimum Annual Score Required – to be assessed cumulatively	10/Year (40/assessment period)	20/Year (100/assessment period)	30/Year (90/assessment period)	40/Year (120/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee	
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required 50))	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Library related research papers evaluation 50% - Assessment of domain knowledge on Library automation and Organisational skills 20 % - Interview performance	50% Library publication work 30% Assessment of innovative Library service and organisation of digital library services 20% Interview performance

* Candidates may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales as given with AGP of Rs. 6000, 7000, 8000, 9000 and 10000 respectively

APPENDIX – III TABLE – VIII (b)

Minimum Weightage Points (WP) norms of the APIs as provided in Appendix III Table VII to be applied for the Promotion of Library staff of Colleges and Weightages for Expert Assessment UNDER CAREER ADVANCEMENT SCHEME (CAS)

		College Librarian (Stage 1) College Librarian (senior scale) (Stage 2)	College Librarian (senior scale) (Stage 2) to College Librarian (Selection Grade) (Stage 3)	College Librarian (selection Grade) (Stage 3 to Stage 4)
I	Procurement, organisation and delivery of knowledge and information thro' library services (category I)	75/Year	75/Year	75/year
II	Extension and Profession related activities (Category II)	15/Year	15/Year	15/Year
III	Minimum total average annual Score under Categories I and II*	100/Year	100/Year	100/Year
IV	Research and Academic Contribution (Category III) – Minimum Annual Score Required – to be assessed cumulatively	5/Year (40/assessment period)	10/Year (100/assessment period)	15/Year (90/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee
V	Percentage of Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required 50)	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Library related research papers evaluation 50% - Assessment of domain knowledge on Library automation and Organisational skills 20 % - Interview performance

* Candidates may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: For colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3 and 4 correspond to scales as provided with AGP of Rs. 6000, 7000, 8000 and 9000 respectively

APPENDIX – III: TABLE – VIII(c)

MINIMUM APIS AND OTHER NORMS FOR THE DIRECT RECRUITMENT OF LIBRARIAN POSITIONS IN UNIVERSITY DEPARTMENTS/COLLEGES

(TO BE CONSIDERED ALONG WITH OTHER SPECIFIED ELIGIBILITY QUALIFICATIONS STIPULATED IN THIS UGC REGULATION)

S. No. of category	Minimum Norm / Criteria	Assistant University Librarian / College Librarian (Stage 1)	Deputy Librarian in universities (Stage 4)	Librarian (university only) (Stage 5)
I	API score (Research and Academic Contribution – Category III)	----	Consolidated API score requirement of 300 points	Consolidated API score requirement of 400 points
II	Selection Committee criteria/weightages (Total weightage = 100)	a). Teaching / compute and communication skills by a Lecture demonstration (30%) b). Record of Library management skills (20%) c). Interview performance (50%)	a). Library related Research / Theme papers (3 Nos) Evaluation: (50%) b). Library automation skills and Organisational Plans (20%) c). Interview performance (30%)	a) Library Research papers (Five) evaluation (60%) b) organisational track record of innovation library service and vision plan (20%) c) Interview performance (20 %)

Note: For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 4, 5 and 5 correspond to scales as given and AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respectively

APPENDIX – III: TABLE - IX

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF LIBRARIAN CADRES IN UNIVERSITIES AND COLLEGES

S. No	Promotion of Librarian cadres through CAS	Service (as prescribed by the MHRD Notification) requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1.	Assistant University Librarian / College Librarian to Assistant Librarian (Senior Scale) / College Librarian (Senior Scale) (Stage 1 to Stage 2)	Assistant University Librarian / College Librarian (Stage 1) completed four years of service with Ph. D. or five years of service who are with M. Phil or six years of service who are without Ph. D./M.Phil.	<p>(i) Minimum API scores using PBAS scoring proforma developed by the university as per the norms provided in Table VIII (a) of Appendix III for Librarian cadres in universities and Table VIII(b) of Appendix III for college Librarian cadres.</p> <p>(ii) One Orientation and one Refresher Course of 3/4 weeks duration</p> <p>(iii) No separate interview points for the Screening cum Verification process of recommending promotion.</p>
2.	Assistant university Librarian (Senior Scale) / college Librarian (senior scale) to Assistant university Librarian (Selection Grade)/ College Librarian/ (selection grade) (Stage 2 to Stage 3)	Assistant university Librarian (Senior Scale) / college Librarian (senior scale) with completed service of five years in Stage 2	<p>(i) Minimum API scores using the PBAS scoring proforma developed by University as per the norms provided in Table VIII (a) of Appendix III for Librarian Cadres in universities and Table VIII (b) of Appendix III for college librarian cadres.</p> <p>(ii) Additionally, two refresher courses, for a minimum period of 3 to 4 week duration to have been undergone during the assessment period.</p> <p>(iii) No separate interview points for the Screening cum Verification process of recommending promotion.</p>

3.	Deputy university Librarian / Assistant university Librarian (Selection Grade) / College Librarian (Selection Grade) (Stage 3 to Stage 4)	Assistant university Librarian (Selection Grade) / College Librarian (Selection Grade) with three years of completed service in Stage 3.	<p>(i) Minimum API scores using the PBAS scoring proforma developed by university as per the norms provided in Table VIII (a) of Appendix III for Librarian cadres in universities and in Table VIII (b) of Appendix III for Librarian Cadres in Colleges.</p> <p>(ii) Three publications over twelve years. In Colleges, an exemption of one publication will be given to M. Phil holders and two publications to Ph. D. Holders.</p> <p>(iii) Additionally one course/training under the categories of Library automation / Analytical tool Development for academic documentation.</p> <p>(iv) A selection committee process as stipulated in the Regulation and in Table VIII (a) of Appendix III for university in Table VIII (b) of Appendix III for librarian cadres in colleges.</p>
4.	Librarian (university) (Stage 5) -	Deputy Librarian in university with three years of completed service in Stage 4.	<p>(i) Minimum API scores using the PBAS scoring proforma developed by the university as per the norms provided in Table VIII (a) of Appendix III for Librarian (university). Minimum API scores can also be considered over two assessment periods (Stages 3 and 4), if required.</p> <p>(ii) A minimum of 5 publications over current and previous assessment periods.</p> <p>(iii) Evidence of innovative library service and organisation of published work</p> <p>(iv) A selection committee process as stipulated in this regulation and in Table VIII (a) of Appendix III for Librarian (university)</p>

Note: The explanatory note provided for Tables IIA and IIB for CAS for teachers is also applicable for the librarian cadres as per the API score specified for this cadre.

Note: For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales as provided and AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respectively

THE KARNATAKA CIVIL SERVICES RULES

NOTIFICATION

No. FD 53-C.O.D. 58, dated 1st March 1958.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Karnataka hereby makes the following rules, namely :-

PART I - GENERAL

1. Title and Commencement :- (1) These Rules may be called the Karnataka Civil Services Rules. [xxx]

(2) They shall come into force from the first day of April 1958.

2. Application:- (1) (a) Parts I, II, V, VI and VII, and the provisions of Part III and Part IV relating to procedural matters shall apply to all persons serving in connection with the affairs of the State of Karnataka

(b) Part III of these rules other than the provisions thereof referred to in clause (a) of this sub rule shall apply to all persons holding or appointed to posts in connection with the affairs of the State of Karnataka in pensionable establishments and to all claims in respect of leave availed of by such persons:

Provided that every person allotted or deemed to be allotted to serve in connection with the affairs of the State of Karnataka under section 115 of the States Reorganisation Act 1956 (Central Act 37 of 1956) shall continue to be governed by the Rules applicable to him before the 1st day of November 1956 unless such person exercises his option to be governed by Part III of these Rules:

Provided further that any option exercised by any person to be governed by the Karnataka Leave Rules, 1957 before the date of commencement of these Rules shall be deemed to be option exercised in pursuance of Part III of these Rules.

I. Deleted by No. FD 41 SRS 60 dated 1.11.1960 (wef 10.11.1960)

(c) Part IV of these Rules, other than the provisions thereof referred to in clause (a) of this sub-rule shall apply to the following classes of Karnataka Government servants in pensionable establishment;

(i) All persons who enter or have entered Karnataka Government service, whether in a permanent or other capacity on or after 1st November 1956 in respect of whose conditions of service the Governor of Karnataka is competent to make rules under the proviso to Article 309 of the Constitution;

(ii) All persons (including persons allotted to serve in connection with the affairs of the State of Karnataka under section 115 of the States Reorganisation Act, 1956), who were in service on the 31st October 1956 but did not hold substantive posts in pensionable establishments on that date;

(iii) Persons allotted to serve in connection with the affairs of the State of Karnataka under section 115 of the States Reorganisation Act, 1956 who were holding substantive posts in pensionable establishment on the 31st October 1956 in a service in connection with the affairs of the former State of Mysore, Hyderabad or Bombay or the State of Madras or in a service in connection with the affairs of the Union under the administrative control of the Chief Commissioner of the State of Coorg, and who, in the manner and within the period specified by Government, exercise their option to be governed by the provisions of Part IV of these rules,

(iv) Persons allotted to serve in connection with the affairs of the State of Karnataka under Section 115 of the States Reorganisation Act, 1956, who are subscribers to the Madras Contributory provident Fund- Pension - Insurance Fund (1950), and who subject to the following conditions, and in the manner and within the period specified by Government, exercise their option to be governed by the provisions of Part IV of these rules:-

(aa) The Government servant shall cease to subscribe to the said Fund;

(bb) The amount of contributions made by the Government (from the commencement) together with interest thereon standing to his credit in the Fund shall be credited to the Government of Karnataka.

(cc) The amount of subscription together with interest thereon standing to his credit in the fund shall be transferred to his credit in the Karnataka General Provident Fund to which he is eligible to subscribe;

(dd) His pensionary benefits shall be governed by the Rules in Part IV and the Government of Karnataka will bear full pensionary liability in respect of the services rendered by him (both in Madras and Mysore States):

Provided that every person allotted or deemed to be allotted to serve in connection with the affairs of the State of Karnataka under section 115 of the States Reorganisation Act, 1956 (Central Act 37 of 1956) shall continue to be governed by the Rules applicable to him before the 1st day of November 1956 unless such person exercises his option to be governed by Part IV of these Rules before the ¹[first day of July 1959]:

Provided further that any option exercised by any person to be governed by the Karnataka Pension Rules 1957 before the date of commencement of these Rules shall he deemed to be option exercised for being governed by Part IV of these Rules.

²[Note 1 - In the case of Government servants in service on 31.12.1959 time for exercising the said option is extended upto ³[30th June 1961];

⁴[Note 2 - In the case of Government servants in service on 30th June 1961, time for exercising the said option is extended upto 30.6.1962];

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1. Amended by No. FD 59 SRS 59 dated 24.2.1959 (wef 5.3.1959).
 2. Inserted by No. FD 41 SRS 60 dated 6.7.1960 (wef 14.7.1960).
 3. Substituted by No. FD 26 SRS 61 dated 20-3-1961.
 4. Inserted by No. FD 73 SRS 62 dated 10.9.1962 (wef 20.9.1962).

¹[Note 3 - In the case of Government servants in service on 30th September 1962 time for exercising the said option is extended upto the 30th September 1963]

²[Note 4 - In the case of Government servants in service on the 30th September, 1963. time for exercising the said option is extended upto to the 31st March 1964];

³[Note 5 - In the case of Government servants in service on the 31st March 1964 time for exercising the said option is extended upto to the 31st December 1964];

⁴[Note 6 - In respect of retirement or death while in service of Government Servants on or after 1st September 1968, the pension rules in Part IV shall apply unless the Government Servant has exercised option to be governed by the pension rules applicable to him before 31st August 1969];

(d) Part VIII of these Rules shall apply to all persons serving in connection with the affairs of the State of Karnataka in pensionable establishments and to all claims in respect of journeys and halts made by such persons:

Provided that the claims in respect of journeys and halts made by such persons under the provisions of the Karnataka Travelling Allowance Rules, 1957, and pending on the date of commencement of these Rules shall be deemed to be claims under the corresponding provisions of Part VIII of these Rules.

(2) Notwithstanding anything contained in sub-rule (1), these Rules shall not apply to -

(i) Persons employed in Industrial Underakings of the Government;

(ii) Persons in casual employment;

(iii) Persons subject to discharge from service on less than one month's notice;

(iv) Persons for whose appointment and other matters covered by these Rules, special provisions are made by or under any law for the time being in force, or in any contract

1. Inserted by No. FD 48 SRS 63 dated 6.6.1963.

2. Inserted by No. FD 4 SRS 64 dated 1.2.1964 (wef 17.2.1964).

3. Inserted by No. FD 55 SRS 64 dated 25.8.1964(wef 18.9.1964).

4. Inserted by No. FD 69 SRS 66 dated 10.10.1968.

in regard to the matters covered by such law or such contracts; and

- (v) Members of the All India Services.

¹[2A. Application of Rule 285, - Notwithstanding anything contained in Rule 2, Rule 285 shall, with effect from 16th March 1970, apply to all persons serving in connection with the affairs of the State of Karnataka including persons allotted or deemed to be allotted to serve in connection with the affairs of the State of Karnataka under Section 115 of the States Reorganisation Act, 1956 (Central Act 37 of 1956)].

²[2B. Application of Rules 106-B, 214 and 254,- Notwithstanding anything contained in Rule 2, rules 106B, 214 and 254 shall apply to all persons serving in connection with the affairs of the State of Karnataka including persons allotted or deemed to be allotted to serve in connection with the affairs of the State of Karnataka under section 115 of the State Reorganisation Act, 1956 (Central Act 37 of 1956)].

³[3. Repeal and Savings:-

(i) The Karnataka Civil Services Interpretation Rules, 1957.

(ii) The Karnataka Pay and Allowances Rules, 1957; (which came into force from 1st December, 1957).

(iii) The Karnataka Leave Rules, 1957; (which came into force from 1.10.1957).

(iv) The Karnataka Pension Rules, 1957: (which came into force from 1.9.1957).

(v) The Karnataka Commutation of Pension Rules, 1957, (which came into force from 1.9.1957).

(vi) The Karnataka Extraordinary Pension Rules, 1957; (which came into force from 1.9.1957).

1. Inserted by No. FD 119 SRS 69 dated 18.8.1970 (wef 5.9.1970)

2. Inserted by No. FD 110 SRS 70 dated 22.10.1971 (wef 28.10.1971)

3. Substituted by No.FD 315 SRS 58 dated 22.12.1958 (wef 31.1.1959).

(vii) The Karnataka Government Servants' Maintenance of Records of Service Rules, 1957 (which came into force from 1.11.1957).

(viii) The Karnataka Government Servants (Foreign Service Rules, 1957); (which came into force from 1st November, 1957).

(ix) The Karnataka Travelling Allowance Rules, 1957-, (which came into force from 1.9.1957) and

(x) Any rule or order corresponding to any rule in the Karnataka Civil Services Rules, 1958, made either under the proviso to Article 309 of the Constitution, or in exercise of any power by any competent authority are hereby repealed, to the extent to which the provision of any of these rules is applicable to the persons referred to in Rule 2:

Provided that any order issued, anything done or any action taken under any provision of any of the rules or orders repealed by this rule shall be deemed to have been issued, done or taken under the corresponding provisions of these rules.

All rules made under the proviso to Article 309 of the Constitution of India and all other rules and orders made by any competent authority, in force before the 1st day of April, 1958, other than the rules and orders repealed by rule 3 of the Karnataka Civil Services Rules 1958, as substituted by rule 2 of these rules, shall subject to any amendments made to the said rules and orders on or after 1st April 1958, be deemed to have continued in force on and after 1st April, 1958, as if rule 3 of the Karnataka Civil Services Rules, 1958, as originally made had never been made; and any order issued, anything done or any action taken under any such rule or order on or after the first day of April, 1958 shall be deemed always to have been validly issued, done or taken under such rule or order as if such rule or order were in force at all relevant times, and no order issued, anything done or action taken under any such rule or order shall be called in question on the ground that such rule or order was not in force at the relevant time.]

¹[3A. Notwithstanding anything contained in Rules 2 and 3, any option exercised by any person on or after the first day of April 1958 and before the first day of September 1958 to be governed by the Karnataka Leave Rules, 1957 or the Karnataka Pension Rules, 1957, shall be deemed to be option exercised for being governed by Part III or Part IV, as the case may be of these Rules and all such options shall be dealt with accordingly.]

4. For the purposes of these rules, 'service' with reference to service rendered by persons allotted or deemed to be allotted to serve in connection with the affairs of the State of Karnataka under section 115 of the States Reorganisation Act, 1956 (Central Act 37 of 1956) includes all service rendered by them before the first day of November 1956 which was reckoned as 'service' under the rules applicable to such persons.

²[Note - In respect of personnel of the Industrial Training Centres/Institutes and the Employment Exchanges transferred from the Government of India to the State control with effect from the first day of November, 1956, the services rendered by the said personnel under the Government of India shall be counted for leave and pension to the extent it would have counted had they been continued under the Government of India, under the Central Government Rules as on 1st November, 1956. The Government of India shall contribute to the State Government such contribution as is usually admissible under rules.]

5. Any reference to any Rule or to any expression (such as earned leave, half pay leave, etc.), in these rules, shall, in relation to Government servants who have not exercised their option to be governed by Part III or Part IV of these Rules in respect of Leave or Pension, be construed as a reference to the corresponding Rule or expression contained, in the corresponding Leave Rules or Pension Rules, as the case may be applicable to such Government servants.

6. Subject to the provisions relating to protection of conditions of service, if any, under section 115 of the States Reorganisation Act, 1956, the claim of a Government servant

1. Inserted by No. FD 174 SRS 58 dated 4.9.1958 (wef 11.9.1958).

2. Inserted by No. FD 283 SRS 59 dated 16.3.1960 (wef 24.3.1960).

to pay and allowances, including travelling allowances, is regulated by the rules in force at the time at which the pay and allowances are earned; to leave, by the rules in force at the time leave is applied for and granted and to pension, by the Rules in force at the time when the Government servant retires or is discharged from the service of Government.

7. Where the State Government is satisfied that the operation of any Rule regulating the conditions of service of the State Government servants or any class of such Government servants causes undue hardship in any particular case it may, by order dispense with or relax the requirements of that Rule to such extent and subject to such conditions as it may consider necessary for dealing with any case in a just and equitable manner.

¹[7-A. xxx]

²[7-B. Officers appointed to be in charge of the current duties of a post shall be competent to exercise all administrative and financial powers vested in the regular incumbent of that post. Such an officer should not however modify or over-rule the orders already passed by the regular incumbent of the post except in emergency without obtaining the orders of the next higher authority.]

1. Deleted by NO.FD 34 SRS 61 dated 25.8.1964 (wef 17.9.1964).

2. Inserted by No.FD 41 SRS 67 dated 8.3.1967 (wef 23.3.1967).

CHAPTER I

DEFINITIONS

8. In these rules, unless the context otherwise requires, -

(1) 'ABSENTEE' means a Government servant absent from an appointment on which he has a lien, either on leave or on deputation to another appointment, whether permanent or temporary or on special duty unconnected with his own appointment or on joining time during transfer to another appointment or under suspension;

Note - A Government servant under suspension is an absentee if the suspension is confirmed.

¹[(1A) 'Allotment' means grant of licence to a Government Servant to occupy a house owned, leased or requisitioned by the Government or a portion thereof, for use by him as residence.]

(2) Actual Travelling Expenses.- "Actual Travelling Expenses" means the actual cost of transporting a Government Servant, with his servants and personal luggage including charges for ferry and other tolls, if paid, and for carriage of camp equipment (if necessary). It does not include charges for hotels, dak bungalows, or refreshments, or for the carriage of stores or conveyances, or for presents to drivers, and the like, or any allowance for such incidental losses of expenses as the breakage of crockery, the wear and tear of furniture, the entertainment of domestic servants;

(3) Age:- When a Government servant is required to retire, revert or cease to be on leave, on attaining a specified age the day on which he attains that age is reckoned as a non-working day, and the Government servant must retire, revert or cease to be on leave (as the case may be) with effect from and including that day);

²[(4) xxx]

1. Inserted by No. FD 83 SRS 68 dated 19.1.1970 (wef 7.3.1970).

2. Deleted by No. FD 25 SRS 80 dated 23.5.1980 (wef 5.6.1980).

(5) 'Audit Officer' means the Accountant General, Karnataka.

¹[(5-A) 'Authorised Medical Attendant' means-

(i) in respect of a Government servant whose pay is not less than Rs. 500 per mensem and in the case of an officer of Class 1 Service irrespective of his emoluments. the Civil Surgeon or the Principal Medical Officer appointed by the Government to attend to its officers in the station,

(ii) in respect of a Government servant whose pay is less than Rs. 500, Medical Officer, Class II, similarly appointed]

(6) 'Average pay' means the average monthly pay earned during the ²[ten complete months] immediately preceding the month in which the event occurs which necessitates the calculation of average pay:

Provided that in respect of any period spent on deputation out of India, the pay which the Government servant would have drawn, if on duty, in India, shall be substituted for the pay actually drawn.

Note 1 - According to the definition of 'average pay' in this Rule the average is to be taken of the monthly pay earned during the ²[10] complete months immediately preceding the month in which the leave is taken, and for this purpose the 10 complete months immediately preceding should be interpreted literally.

³[Thus a Government servant who has been on leave from the 23rd March 1965 to 22nd July 1965 inclusive, is granted leave from the 4th November, 1965, his average pay should be calculated on the pay earned for the periods 1st January 1965 to the 22nd March 1965 and 23rd July 1965 to 31st October 1965]. If however, a Government servant happens to have been on leave

1. Inserted by No.FD 18 SRS 61 dated 6.5.1961 (wef 8.5.1961).

2. Substituted by No.FD 70 SRS 61 dated 22.9.1961 (wef 1.10.1961).

3. Substituted by No.FD 120 SRS 66 dated 2.3.1967 (wef 23.3.1967).

for more than 10 months immediately preceding the month in which the leave is taken, then the average should be taken of the monthly pay earned during the 10 complete months immediately preceding the month in which the previous leave commenced.

Note 2 - In the case of a Government servant of vacation department, the vacations falling in the period of 10 complete months immediately preceding the month in which leave is taken should be treated as duty and the pay drawn by the Government servant during the vacations should be treated as pay drawn on duty and should therefore be taken into account in determining his leave salary during the succeeding leave.

Note 3 - In the case of a Government servant of the vacation department both prefixing and affixing leave to a vacation, the leave salary for the leave affixed should be calculated on the pay drawn by the Government servant during the ten complete months preceding the commencement of his leave.

Note 4 - The term 'month' in this rule means 'calendar month' as in Rule 8(30).

(7) 'Cadre' means the strength of a service or part of a service sanctioned as a separate unit;

(8) 'Camp Equipage' means the apparatus for moving a service camp;

(9) "Camp Equipment" means tents and the requisites for pitching and furnishing them or where tents are not carried such articles of camp furniture as it may be necessary in the interest of the public service for a Government servant to carry with him on tour;

(10) "Class and Grade" - Appointments are said to be in the same 'Class' when they are in the same department, and bear the same designation, or have been declared by Government to be in the same class. Appointments in the same class are sometimes divided into 'Grades' according to pay;

Note - Appointments do not belong to the same Class or grade unless they have been so constituted or recognised by Government.

A ministerial officer may be appointed to act for another ministerial officer in the same office whose pay is higher than his own subject to rules governing such appointments.

(11) 'Continuous Service' means the service of a Government servant from the beginning of his service, without any break. Only leave with allowances will be included in continuous service.

(12) 'Compensatory Allowance' means an allowance granted to meet personal expenditure necessitated by the special circumstances in which duty is performed. ¹[It includes travelling allowance and local allowance], but does not include a sumptuary allowance nor the grant of a free passage by sea to or from any place outside India;

(13) 'Competent Authority' in relation to the exercise of any power, means Government or any authority to which the power is delegated by or under these rules;

(14) 'Day' means a calendar day, beginning and ending at midnight; but an absence from headquarters which does not exceed 24 hours shall be reckoned for all purposes as one day, at whatever hours the absence begins or ends;

Note - A continuous journey occupying a period of time less than 24 hours, partly before and partly after midnight, and ending before ² [dawn] shall, for mileage under Rule 522, be regarded as completed on the day preceeding the midnight.

³[(14-A) 'Dies-non' means non-duty period or period not spent on duty.

Note,- The period treated as 'dies-non' will not count as service nor will it be construed as break in service.]

(15) Duty: 'Duty' includes:-

⁴[(a) service as a probationer, subject to the provisions of the Karnataka Civil Service (Probation) Rules 1977).

⁴[Note 1, Note 2, Note 3 xxx]

1. Amended by.No. FD 109 SRS.66 dated 4.1.1967.

2. Substituted by No. FD 112 SRS 58 dated 3.7.1958 (wef 1.4.1958)

3. Inserted by No. FD 6 SRA 99 dated 15-12-1999. (w.e.f. 20-1-2000)

4. Amended by NO.FD 25 SRS 80 dated 23.5.80.

Note 4 - Service as a local candidate ¹[xxx] is to be treated as officiating or temporary service. for purposes of grant of increments, leave, pension, etc.

(b) Joining time;

Note:- If a Government servant has handed over charge of a post on receipt of the orders of transfer and if, immediately thereafter the orders of transfer are held in abeyance or cancelled, the period of compulsory waiting between the date of handing over charge and the date of resuming charge of the post should be treated as duty.

(c) a course of instruction or training authorised by or under the orders of Government;

²[Note 1- The time reasonably required by a Government servant for the journeys between the place of training and his headquarters immediately before and after the period of training, should be treated as part of that period.]

³[Exception:- Government servants returning from abroad whose period of deputation consists of only a period of duty under the rules in Annexure 'B' of Appendix-II may be granted joining time not exceeding 7 days irrespective of their places of postings.]

⁴[Note 2 -Where a Government servant deputed for training is required to attend an interview and to wait for the result of the interview before actually joining the course of instruction or training. the period intervening between, the date of interview and the date of actually joining the course of instruction or training may be treated as duty under special orders of Government.]

(d) the period occupied in appearing for an examination prescribed by Government in any regional language at which a Government servant has been granted permission to appear, or in attending an obligatory departmental examination or in attending an examination which a Government servant must pass

1. Deleted by No. FD 209 SRS 58 dated 4.12.58 (wef 1.4.1958)
2. Substituted by No.FD 39 SRS 60 dated 8.7.1960 (wef 14.7.1960).
3. Inserted by No. FD 152 SRS 67 dated 5.3.1968.
4. Inserted by NO.FD 19 SRS 64 dated 7.7.1964 (wef 28.7.1964).

to become eligible for a higher post in any branch of the public service, ¹[for attending the Kannada Typewriting or Kannada Shorthand Examinations conducted by the Department of Public instruction] including the time reasonably necessary for going to and from the place of examination; provided that such period shall be deemed to be on duty only twice in respect of each obligatory examinations.

Note - In cases where an examination is taken in interruption of leave or immediately after leave, the time occupied in appearing for the examination, including the time necessary for going to and from the place of examination, shall be treated not as duty but as leave. If the examination takes place immediately before leave, the leave shall be held to have commenced from the date following that of the completion of the examination.

²[(e) XXX]

³[(f) the period spent by a Government servant awaiting orders of posting after relief from a post under Government or after reporting for duty on return from leave,. training or deputation; provided such waiting is approved by Government as unavoidable.

Note- The term deputation used in this clause includes deputation on 'foreign service']

⁴[(g)the period spent by a Government servant, who is engaged or deployed temporarily on special duty by or under orders of the competent authority, including the time reasonably necessary to travel to and from the place of such special duty,

Note - Deployment of a Government servant on special duty does not amount to transfer. A Government servant may be deployed on special duty by the Head of the Department concerned temporarily for a period not exceeding one month.]

1. Inserted by No. FD 129 SRS 73 dated, 23.11.1973.

2. Deleted by No. FD 51 SRS 65 dated 15.7.1966.

3. Substituted by No.FD 150 SRS 68 dated 2.11.1968.

4. Substituted by No.FD 66 SRS 79 dated 15.11.1980 (wef 27.11.1980)

¹[(h) the period spent by a Government servant whose services are engaged by a delinquent Government servant in accordance with the provision of ²[Rule 11(8) of the Karnataka Civil Services (CCA) Rules, 1957,] in his defence in the disciplinary proceedings instituted against him, in assisting the delinquent Government servant.]

³[(16) 'Family' means the wife or husband and legitimate children including step children of the Government servant residing with and wholly dependent on the Government servant and for the purpose of claiming travelling allowance for journeys on transfer, also, includes the parents residing with and wholly dependent on the Government servant.]

(17) 'Fees' means a recurring or non-recurring payment to a Government servant from a source, other than the Consolidated Fund of the State or the Consolidated Fund of India or of other States, whether made directly to the Government servant or indirectly through the intermediary of Government but does not include,-

(a) unearned income, such as income from property, dividends and interest on securities;

(b) income from literary, cultural or artistic efforts, if such efforts are not aided by the knowledge acquired by the Government servant in the course of his service;

1. Inserted by No. FD 103 SRS 74 dated 13.9.1974 (wef 9.1.1964).

2. Amended by No. FD 103 SRS 74 dated 25.2.1975 (wef 24.1.1974).

3. Substituted by No. FD 8 SRA 99 dated 2.6.2000.

¹[Explanation - When the income referred to in clause (b) above is the result of efforts aided by the knowledge acquired by the Government servant in the course of his service, it is subject, to the provisions of Rule 29. However, if such, income is, derived from sale or royalties of a book written by the Government servant with the aid of the knowledge acquired by him during the course of his service and if such book is not a mere compilation of Government rules, regulations or procedure, but reveals the author's scholarly study of the subject. Government may exempt such income from the operation of Rule 29. The Department concerned should furnish a certificate to the above effect while recommending to Government relaxation of the said Rule in such cases.]

(18) 'First Appointment' includes the appointment of a person not at the time holding any appointment under Government even though he may have previously held such an appointment,

(19) 'Foreign Service' means service in which a Government servant receives his substantive pay with the sanction of Government, from any source other than the Consolidated Fund of the State;

² [xxx]

³[(19-A) Foreign Service Allowance is an allowance granted by a foreign employer to a Government servant deputed to foreign service.]

⁴ [Note xxxl

(20) "A Gazetted Government Servant' is one who is a member of an All India Service or State Civil Service, Class I or II or a person appointed in accordance with the terms of a contract or agreement and whose appointment is Gazetted by Government;

(21) Heads of Department.- This term includes the officers mentioned in Appendix-I and any others whom Government may from time to time declare to be Heads of Departments.

1. Inserted by No. FD 88 SRS 60 dated 1.7.1960 (wef 14.7.1960).

2. Deleted by No. FD 86 SRS 66 dated 12.12.1966.

3. Inserted by No. FD 21 SRS 68 dated 8.4.1968.

4. Deleted by No. FD 52 SRS 73 dated 24.12.1973.

(22) 'Holiday' means a holiday prescribed or notified by Government as such; and in relation to any particular office, includes a day on which such office is ordered to be closed by a competent authority for the transactions of Government business without reserve or qualification;

(23) "Honorarium' means a recurring or non-recurring payment granted to a Government servant ¹[from the consolidated fund of the State] under whom he is employed or of any other Government in India as remuneration for work of an occasional or intermittent character;

²[(24) 'Joining time' means time allowed to a Government servant to join a new post or to travel to a station to which he is posted'.]

(25) "Leave Salary' means the monthly amount paid by the Government to a Government servant on leave:

(26) 'Lien' means the title of a Government servant to hold substantively, either immediately or on the termination of a period or periods of absence, a permanent post, including a tenure post, to which he has been appointed substantively;

³[Note - Government may permit a Government servant to retain a lien on a temporary appointment in special cases, such as absence on study or training outside India. Attention is also invited to ⁴ [Note 4 under clause (f) of Rule 20] and to Rule 423.]

⁵[(27) Local Allowance:-A 'Local allowance' is an allowance granted in consideration of exceptional local circumstances. such as the unhealthiness or expensiveness of the locality;

Note - Project Allowance granted to the staff of the Public Works Department and other Departments attached to construction projects (Irrigation or Power Projects) is a local allowance granted on account of the expensiveness of the locality.]

1. Substituted by No. FD 184 SRS 59 dated 8.9.1959 (wef 14.9.1959)

2. Substituted by FD 66 SRS 79 dated 15.11.1980 (wef 27.11.1980).

3. Substituted by No. FD 212 SRS 59 dated 15.12.1959 (wef 24.12.1959).

4. Amended by No. FD 196 SRS 60 dated 1.11.1961

5. Substituted by No. FD 197 SRS 59 dated 27.5.1964 (wef 1.8.1961).

¹[(27-A) Local Candidate:- A 'Local Candidate' in service means a temporary Government servant not appointed regularly as per rules of recruitment to that service;]

(28) 'Local Fund' means (1) Revenues administered by local bodies or other bodies, which by law or rule having the force of law come under the control of Government, whether in regard to proceedings generally, or to specific matters, such as the sanctioning of the budgets, sanction to the creation of filling up of particular posts or the making of leave, pension or similar rules., and

(2) the revenues of any body which may be specially notified by Government as a local fund;

(29) 'Ministerial servant' means a Government servant whose duties are entirely clerical and any other class of servants specially defined as such by Government;

(30) 'Month' means a calendar month. In calculating a period expressed in terms of months and days, complete calendar months, irrespective of the number of days in each, should first be calculated and the odd number of days calculated subsequently;

Note - In calculating a period of 3 months and 20 days from 25th January, 3 months should be taken as ending On 24th April, and the 20 days on 14th May. In the same way, the period from 30th January to 2nd March should be reckoned as 1 month and 2 days, because one month from 30th January ends on 28th February. A period of one month and 29 days commencing from the 1st January will expire, in an ordinary year (in which February is a month of 28 days) on the last day of February, because a period of 29 days cannot obviously mean to exceed a period of full calendar month and a period of two months from 1st January would end on the last day of February. The same would be the case if February were a month of 29 days or if the broken period were 28 days (in an ordinary year).

1. Inserted by No. FD 209 SRS 58 dated 4.12. 1958 (wef 1.4.1958).

(31) Officiate:- A Government servant officiates in a post when he performs the duties of a post on which another person holds a lien. A competent authority may, if it thinks fit, appoint a Government servant to officiate in a vacant post on which no other Government servant holds a lien;

Note 1 - The authority which has power to make substantive appointment to a vacant post may appoint a Government servant to officiate in it.

Note 2 - A post vacated by a Government servant who has been dismissed should not be filled substantively pending the result of such appeal as the rules permit.

¹[(32) 'Pay' means the amount drawn monthly by a Government servant as the pay which has been sanctioned for a post held by him substantively or in an officiating capacity or to which he is entitled by reason of his position in a cadre and shall also include;

(a) stagnation increment, if any, granted to him above the maximum of the scale of pay;

(b) additional increment, if any, granted to him above the maximum of the scale of pay, in accordance with the provisions of rule 6 of the Karnataka Civil Services (Service and Kannada Language Examinations) Rules, 1974;

(c) personal pay, if any, granted to him under the Karnataka Civil Services (Revised Pay) Rules, issued by the Government from time to time;

(d) any other emoluments specifically classed as pay by the Government.]

(33) Pension:-Except when the term 'Pension' is used in contradistinction to 'Gratuity' 'Pension' includes 'Gratuity'.

(34) 'Permanent Post':-means a post carrying a definite rate of pay sanctioned without limit of time.,

(35) 'Personal Pay':-means additional pay granted to a Government servant:-

(a) to save him from a loss of substantive pay in respect of a permanent post other than a tenure post due to a revision of pay or to any reduction of such substantive pay otherwise than as a disciplinary measure, or

(b) in exceptional circumstances, on other personal considerations.

Unless in any case it is specially ordered otherwise, a personal pay should be reduced by any amount by which the recipient's pay may be increased and should cease as soon as his pay is increased by an amount equal to his personal pay;

(36) Presumptive Pay of a post, when used with reference to any particular Government servant, means the pay to which, he would, be entitled, if he held the post substantively and were performing its duties; but it does not include special pay unless the Government servant performs or discharges the work or responsibility or is exposed to the unhealthy conditions, in consideration of which the special pay was sanctioned;

¹[(37) The term 'Probationer' shall have the same meaning as given to it under the Karnataka Civil Services (Probation) Rules, 1977'

Note 1 - A probationer is treated for all purposes as a temporary' Government Servant.

Note 2 - In computing the period of probation Extraordinary leave granted to a probationer during the period of his probation shall be excluded.]

(38) Public Conveyance means a train or other conveyance which plies regularly for the conveyance of passengers;

Note 1 - Carts, cabs and horses are not regarded as public conveyances for the purpose of travelling allowance rules.

Note 2 - The test to be applied is whether the conveyance belongs to a regular established line of carriages running a regular course and not deviating therefrom according to the wishes of passengers.

1. Substituted by No. FD 25 SRS 80 dated 23-5- 1980 (wef 5-6- 1980).

¹[(39)XXX]

(40) 'Quasi permanent Post:-means a temporary post sanctioned initially for a period of not less than three years.,

Note - Appointment of a Government servant against a quasi~permanent post cannot be considered to be appointment to a permanent post in a substantive capacity and fixation of initial pay in such cases will have to be regulated as per the provisions of Rule 45.

²[(40-A) 'Quasi-permanent service' means temporary service commencing from the date on which the appointing authority, being satisfied as to the suitability of the Government servant who has been in continuous service for more than three years, as to his age, qualification, work and character for Employment in a quasi-permanent capacity has issued a declaration to the effect, and shall consist of periods of duty and leave (other than extraordinary leave) after that date.

Note 1 - A declaration issued by the Appointing Authority shall specify the particular post or the particular grade of posts within a cadre, in respect of which it is issued and the date from which It takes effect.

Note 2- Quasi permanent tenure has been evolved with the object of attaching certain benefits to temporary services if rendered for as long as three years and more. Quasi-permanent service ripens into a permanent service when the Government servant is appointed to a permanent post in a substantive capacity]

(41) Rule of Proportions:- Pensions or leave allowance are said to be chargeable according to the Rule of Proportions, when the charge is debitable to several accounts in the proportion in which, in the case of pension, the aggregate pay and leave salary drawn by the officer during the whole of his qualifying service has been paid from them; or in the case of leave allowances, the .aggregate pay drawn by the officer during the portion of his service immediately preceding the beginning of his leave, which is taken into account in calculating the leave granted to him, was charged to such several accounts.

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1. Deleted No. FD 53 SRS 62 dated 12-2-1963 (wef 1-8-1961).
 2. Inserted by No. FD 39 SRS 65 dated 1-6-1966.

Note - If according to the Rule of Proportions the share of pension or leave allowance chargeable to one account does not exceed one rupee, no charge shall be made to this account, and the share, shall be borne by the account chargeable with the greatest share.

When leave allowances are chargeable according to the Rule of Proportions, the following is the service to be taken into account:-

(a) Earned leave:- Duty without interruption for a period eleven times as long as the leave.

(b) Half pay leave or commuted leave :- Service immediately prior to the leave, which is taken into account for calculating the leave due.

(42) 1['Special Allowance'] means an addition, of the nature of pay, to the emoluments of a post or of a Government servant, granted in consideration of-

(a) the specially arduous nature of the duties: or

(b) a specific addition to the work or responsibility; or

(c) the unhealthiness of the locality in which the work is performed.

(43) 'Subsistence Grant' means a monthly grant made to Government servant who is not in receipt of pay or leave salary;

(44) 'Substantive Pay' means the pay, other than special pay, personal pay or emoluments classed as pay by Government, under clause (32) (iii) to which a Government servant is entitled on account of a post to which he has been appointed substantively or by reason of his substantive position in a cadre;

(45) "Technical Pay" means pay granted to a Government servant in consideration of the fact that he has received technical training outside India;

(46) 'Temporary Post' means a post carrying a definite rate of pay sanctioned for a limited time;

1. Substituted by No. FD 7 SRA 99, dated 29-4-2000 (w.e.f. 1-4-1998)

(47) 'Tenure Post' :-means a permanent post which an individual Government servant may not hold for more than a limited period without reappointment. In case of doubt Government will decide whether a particular post is or is not a tenure post;

(48)(a) 'Time Scale Pay' means pay which subject to any conditions prescribed in these Rules or any other Rules made under article 309 of the Constitution, rises by periodical increments from a minimum to a maximum. It includes the class of pay called progressive pay;

(b) Time scales are said to be identical, if the minimum, the maximum, the period of increment, and the rate of increment of the time scales, are identical;

(c) A post is said to be on the same time scale as another post on a time scale, if the two time scales are identical and the posts fall within a cadre or class in a cadre, such cadre or class having been created in order to fill all posts involving duties of approximately the same character or degree of responsibility, in a service or establishment or group of establishments; so that the pay of the holder of any particular post is determined by his position in the cadre or class and not by the fact that he holds that post;

(49) 'Transfer' means the movement of a Government servant from one headquarters station in which he is employed to another such station, either (a) to take up the duties of a new post; or (b) in consequence of a change of his headquarters;

(50) 'Travelling Allowance' means an allowance granted to a Government servant to cover the expenses which he incurs in travelling in the interests of public service. It includes allowance granted for the maintenance of conveyances, horses and tents.

***PART II PAY AND ALLOWANCES**

CHAPTER II

GENERAL CONDITIONS OF SERVICE

MEDICAL CERTIFICATE OF FITNESS ON FIRST ENTRY INTO GOVERNMENT SERVICE

- ¹[9.
- 10.
11. xxx]

CHARGE OF OFFICE

12. Unless, for special recorded reasons which must be of a public nature, the authority under whose orders the transfer takes place, permits or requires it to be made in any particular case elsewhere, or otherwise, the charge of an office must be made over at its headquarters, both the relieving and the relieved Government servants being present.

13. As a general rule and subject to any special orders to the contrary in particular cases, the headquarters of a Government servant on the staff of Government, as for instance, a Secretary to Government or a clerk in the Government Secretariat, are the headquarters, for the time being of the Government.

14. The headquarters of any other Government servant are either the station which has been declared to be his headquarters by the authority competent to prescribe his headquarters for the purpose of travelling allowance or, in the absence of such declaration, the station where the records of his office are kept.

*The rules in this Part supersede the Karnataka Pay and Allowances Rules 1957 which came into force from 1.12.1957 and all claims under the Pay and Allowances Rules, 1957 pending on the date of coming into force of this part will be dealt with in accordance with the corresponding provisions of this Part.

1. Deleted by No. FD 36 SRS 75 dated 27.7.1978 (wef 23.2.1978).

LEAVING JURISDICTION

15. No Government servant other than a police officer acting within his legal powers is entitled to pay or allowances for any time he may spend beyond the limits of his ¹[charge] without proper authority.

Note 1 - An authority competent to sanction casual leave to a Government servant may permit him to leave headquarters during holidays or during casual leave.

Note 2 - Sanction of Government is not necessary for journeys performed by Public Prosecutors outside their jurisdiction for attending to criminal cases of their district when summoned by a Sessions Court.

16. (a) Heads of Department mentioned in Appendix I may authorise any Government servant or subordinate under their control to proceed on duty beyond the limits of his charge but within the State. The subordinate authorities may exercise this power to proceed on duty within their jurisdiction.

²[Note 1 -Treasury officials (a) accompanying remittances (b) travelling to and from Bangalore in connection with the delivery of Treasury Accounts and Schedules to the office of the Accountant General, Karnataka, Bangalore (c) deputed for work connected with transfer of stamps to or from the office of the Superintendent of stamps, Bangalore or among the local or branch depots in the State (d) working in the District Treasury Office, Karwar and Coorg (Mercara) deputed for taking delivery of stamp cases or forms or parcels etc., from the nearest Railway Station or from the office outside the District, are exempted from the operation of this Rule. The Travelling Allowance claims of Treasury officials accompanying remittances should be supported by a certificate prescribed in the Karnataka Treasury Code.]

Note 2 - Police Officers may, in special circumstances, proceed beyond the limits of their charge but within the State without previous sanction, subject to ratification by the sanctioning authority in each case after completing the journeys.

1. Substituted by No. FD 17 SRS 61 dated 20.2.1961 (wef 2.3.1961)

2. Substituted by No. FD 79 SRS 75 dated 15.3.1977 (wef 16.6.1975).

Note 3- The District Superintendents of Police are authorised to permit the officers subordinate to them to proceed on journeys outside the limits of their charge and beyond their jurisdiction.

¹[Note 4 - The District and Sessions Judges and the District Magistrates in charge of the Criminal Courts in the District (independent charge) may authorise any Government servant or subordinate under their control to proceed on duty beyond the limits of his charge but within their jurisdiction.]

(b) For proceeding beyond the limits of the State, sanction of Government is necessary.

Note 1 - This Rule does not apply to cases where a Government servant, in order to shorten his journey to some place within his jurisdiction has to pass through stations outside his jurisdiction.

Note 2 - The Heads of Departments are empowered to sanction journeys outside the State in the case of non-gazetted Government servants.

²[They are also empowered to sanction journeys of Gazetted Officers on duty outside the State involving a period of halt not exceeding 15 days.]

Note 3 - General Sanction is accorded to members of the Excise Reserve Staff proceeding beyond the limits of the State when necessary in the interest of their work.

Note 4- The Excise Commissioner is empowered to sanction journeys outside the State by District Excise Officers for purposes of inspecting at intervals the groves of date and other palm, opium and ganja shops in the Madras State. Such journeys should be kept at a minimum consistently with the interest of excise revenue.

³[Note 4-A- The Commissioner of Commercial Taxes, Bangalore, is empowered to sanction journeys outside the State by the Deputy Commissioner, Commercial Taxes, Assistant Commissioner, Commercial Taxes, Commercial Tax Officers, Assistant Commercial Tax Officers and Commercial Tax Inspectors on duties connected with study of the pattern of taxation

1. Inserted by No.FD 15 SRS 62 dated 1.3.1962.

2. Inserted by No.FD 74 SRS 69 dated 19.1.1970 (wef 7.3.1970).

3. Inserted by No.FD 81 SRS 76 dated 11.7.1977 (wef 28.7.1977).

measures, investigation of cases of evasion of taxes, giving evidence or producing documents in Court cases, etc.]

Note 5 - Police Officers both gazetted and, non-gazetted, are permitted to proceed beyond the limits of the State on duties connected with police officers' meetings investigation of crime, arrest and escort of accused and security measures subject to the sanction of the Head of the Department.

Note 6 - Police Officers may in an emergency, proceed outside the State without previous sanction for purposes of investigation and detection work, subject to ratification by the sanctioning authority in each cases after completing the journeys.

¹[Note 7 - The above Rule does not apply to journeys performed to a place within the state, through areas of another State.]

²[Note 8 - The Public Works Department Officers-in-charge of Hidkal and Hadalga Dam-Projects, are authorised to perform journey in the catchment area of Ghataprabha river and its tributaries so far as the Ghataprabha Project is concerned (even though these places are outside the Karnataka State)]

³[Note 9 - The following officers of the Public Works Department are authorised to perform journeys to Thirupathi, Thirumalai and Thiruchandur for maintenance and inspection of the Choultry buildings at these places (outside the Karnataka State):-

1.Executive Engineer, Kolar Division	Once in a year to suggest improvements etc.,
2. ⁴ [Assistant Executive Engineer, Division I or Assistant Executive Engineer Division II] Kolar Sub Division	Twice in a year. One journey for assessing the nature and quantum of works to be done and other for check measurements

1. Inserted by No.FD 255 SRS 58 dt. 28.10.1958 (wef 6.11.1958).

2. Inserted by No.FD 55 SRS 59 dt. 6.3.1959 (wef 12.3.1959).

3. Inserted by No.FD 244 SRS 59 dt. 3.12.1959 (wef 10.12.1959).

4. Substituted by No.FD 14 SRS 79 dt. 30.7.1979.

3. Subordinate attached to Kolar Sub Division

Thrice in a year. One journey for survey for preparing A.R. estimates, another for supervision of work and taking measurements and the third with the ¹[Assistant Executive Engineer Division I or Assistant Executive Engineer Division II.] for check measurements.

²[Note 10. xxx]

GENERAL RULES REGARDING LIEN ON APPOINTMENT AND ADMISSIBILITY OF ALLOWANCES

17(a) Two or more Government servants cannot be appointed substantively to the same permanent post at the same time.

(b) A Government servant cannot be appointed substantively except as a temporary measure, to two or more permanent posts at the same time.

18(a) A Government servant cannot be appointed substantively to a post on which another Government servant holds a lien.

(b) Unless, in any case, it be otherwise provided in the rules, a Government servant on substantive appointment to any permanent post acquires a lien on that post and ceases to hold any lien previously acquired on any other post.

19. Unless his lien is suspended under Rule 20, a Government servant holding substantively a permanent post retains a lien on that post-

(a) While performing duties of that post;

(b) while on foreign service, or holding a temporary post or officiating in another posts;

1. Substituted by No. FD 14 SRS 79 dated 30.7.1979.

2. Deleted by No. FD 14 SRS 78 dated 22.9.1978 (wef 28.9.1978).

(c) during joining time on transfer to another post; unless he is transferred substantively to a post on lower pay, in which case his lien is transferred to the new post from the date on which he is relieved of his duties in the old post:

(d) while on leave.,

(e) while under suspension.

20.(a) Government ¹[shall] suspend the lien of a Government servant on a permanent post which he holds substantively if he is appointed in a substantive capacity-

(1) to a tenure post, or

²[(2)]

(3) Provisionally to a post on which another Government servant would hold a lien had his lien not been suspended under this Rule.

(b) Government may at its option, suspend the lien of a Government servant on a permanent post which he holds substantively if he is deputed out of the State of Karnataka or transferred to foreign service, or in circumstances not covered by clause (a) of this Rule, ³[is transferred in an officiating capacity] to a post in another cadre and if any of these cases there is reason to believe that he will remain absent from the post on which he holds a lien for a period of not less than three years.

(c) Notwithstanding anything contained in clause (a) or (b) of this Rule, a Government servant's lien on a tenure post may in no circumstances be suspended. If he is appointed substantively to another permanent post his lien on the tenure post must be terminated.

(d) If a Government Servant's lien on a post is suspended under clause (a) or (b) of this Rule, the post may be filled substantively, and the Government servant appointed to hold it substantively shall acquire a lien on it, provided that the arrangements shall be reversed as soon as the suspended lien revives.

1. Substituted by No. FD 61 SRS 63 dated 30.11.1963 (wef 18.12.1963).

2. Deleted by No. FD 89 SRS 67 dated 19.10.1967.

3. Substituted by No. FD 89 SRS 67 dated 19.10.1967.

Note - When a post is filled substantively under this clause the appointment will be termed as provisional appointment; the Government servant appointed will hold a provisional lien on the post and that lien will be liable to suspension under clause (a) but not under clause (b) of this Rule.

(e) A Government servant's lien which has been suspended under clause (a) of this Rule shall revive as soon as he ceases to hold a lien on a post of the nature specified in sub-clause (1) ¹[....] or (3) of that clause.

(f) A Government servant's lien which has been suspended under clause (b), of this Rule shall revive as soon as he ceases to be on deputation outside the State of Karnataka or on foreign service or to hold a post referred to in clause (b) provided that a suspended lien shall not revive because the Government servant takes leave if there is reason to believe that he will, on return from leave, continue to be on deputation outside the State of Karnataka or on foreign service or to hold a post referred to in clause (b) and the total period of absence on duty will not fall short of three years or that he will hold substantively a post of the nature specified in sub clause (1) ¹[.....] or (3) of clause (a).

Note 1 - Only one provisionally substantive appointment is permissible against one post. A provisionally substantive appointment is permissible against a vacant permanent post.

Note 2 - The power to make provisionally permanent arrangements and to order suspension of lien is delegated to Heads of Department in the case of non-gazetted Government servants.

Note 3 - The lien of a Government servant cannot be suspended while he is on probation in another post. If the Government servant completes the period of probation satisfactorily, suspension of lien may be made with retrospective effect from the date on which the Government servant was transferred to other duty, provided that the conditions in clause (b) above are otherwise satisfied.

²[Note 4 - When a Government servant who has secured employment in one Department of Government under the rules of recruitment, seeks employment on his own accord in

1. Deleted by No. FD 89 SRS 67 dated 22.11.1967.

2. Amended by No. FD 63 SRS 63 dated 28.12.1963.(wef 20.1.1964).

another unit or Department or in another cadre or grade in the same Department, his lien on the original appointment shall be continued to be maintained provided he has already been confirmed in the post till he is permanently absorbed in the Department or cadre in which he is newly appointed and he shall be given the benefit of the past service for purposes of leave and pension. If, however, he is temporary in the first appointment, he will cease, to have any connection with his old appointment but he shall be given only the benefit of the past service for leave and pension]

(g) (i) A Government servant's lien on a post may in no circumstances be terminated even with his consent if the result will be to leave him without a lien, or a suspended lien upon a permanent post.

¹[(ii)]

(h) Government may transfer to another permanent post in the same cadre the lien of a Government servant who is not performing the duties of the post to which the lien relates, even if that lien has been suspended.

Note - The Head of the Department is empowered to transfer a lien provided that he or an authority subordinate to him is authorised to make appointments to both the posts concerned.

²[(i) A Government servant's lien on a post shall stand terminated on his acquiring a lien on a permanent post (whether under the Central or State Government outside the cadre on which he is borne].

³[20-A(1) A Government servant may be transferred from one post to another, provided that except-

- (i) as penalty imposed for misconduct, or
- (ii) on his written request.

A Government servant shall not be transferred substantively to or except in the case covered by Rule 66 appointed to officiate in a post carrying less pay than the pay of the post on which he holds a lien or would hold a lien had his lien not been suspended under Rule 20.

1. Deleted by No. FD 89 SRS 67 dated 19.10.1967.

2. Inserted by No. FD 89 SRS 67 dated 19.10.67

3. Inserted by No. FD 178 SRS 59 dated 26.8.1959 (wef 3.9.1959.)

(2) Nothing contained in sub-rule (1) of this Rule or clause (26) of Rule 8 shall operate to prevent the retransfer of a Government servant to the post on which he would hold a lien had it not been suspended in accordance with the provisions of clause (a) of Rule 20].

21. A Government servant may be required to subscribe to a Government Insurance Fund, Provident Fund, a Family Pension Fund or other similar fund in accordance with such rules as the Governor may, under Article 309 of the Constitution, prescribe.

22. Subject to any exception specially made in these rules, a Government servant shall begin to draw the pay and allowance of a post with effect from the date when he assumes the duties of that post and shall cease to draw them as soon as he ceases to discharge those duties.

23. Unless it be otherwise provided by special rule or contract the pay of Government servant begins when he takes charge of the appointment in respect of which it is earned. If the charge is transferred afternoon, the transfer does not affect allowances until the next day. Twelve Noon will be treated as Forenoon.

If, however, the substantive appointment of a Government servant is changed while he is officiating in an appointment or if while so officiating, a Government servant is appointed for the first time to some substantive office, then, provided that the tenure of his officiating appointment is not interrupted by his new substantive appointment he may draw the pay thereof without joining it from the date on which the substantive office becomes vacant.

Promotions involving change of duties shall take effect from the date when the Government servant assumes the duties of that post.

24. Every relieving Government servant is responsible for informing the Government servant to be relieved at the earliest possible moment of the date when he will be in a position to receive charge and it is the duty of the Government servant to be relieved to be in readiness to deliver charge on that date.

When more than one day is occupied in making over charge the last day should be entered in the report, and an explanation should be submitted.

¹[25 xxx].

ADDITIONS TO PAY

²[26(a) Unless in any case it be otherwise distinctly provided the whole time of a Government servant is at the disposal of the Government which pays him and he may be employed in any manner required by proper authority without claim for additional remuneration, whether the services required of him are such as would ordinarily be remunerated from the Consolidated Fund, from a Local fund or from the Funds of ³[a body incorporated or not, which is wholly or substantially owned or controlled by the Government.]]

(b) When Municipal Bodies and Other Bodies administering local funds require gratuitous advice and services of officers of the public works or other Departments, Government shall be referred to, which will indicate in each instance to which Government servant application for advice or assistance should be made. The Government servants thus consulted shall give their advice, or if necessary, direct supervision and assistance, without charge.

27. Without the sanction of Government:-

(i) no increase may be given to the pay of a Government servant for the performance of any special duty outside the duty of his regular appointment from Local, Municipal or Other Funds administered by Government;

(ii) no grant may be given to any Government servant from the Consolidated Fund of the State as a bonus or honorarium for work done on behalf of the above out of office hours and beyond the regular duties of his office, payment for which is a proper charge against it.

FEES AND HONORARIA

General Rules

28(a) Fees:- A competent authority may permit a Government servant, if it be satisfied that this can be done without detriment to his official duties or responsibilities to perform a specified service or series of services for a private person or body or for a public body, including a body administering a local fund and

1. Deleted by No.FD 57 SRS 65 dated 15.6.1968 (wef 11.7.1968).

2. Substituted by No. FD 276 SRS 58 dated 25.11.1958.

3. Amended by No. FD 55 SRS 60 dated 25.4.1960 (wef 5.5.1960).

to receive as remuneration therefor, if the service be material, a nonrecurring or recurring fee.

(b) Honoraria:- A competent authority may grant or permit a Government servant to receive an honorarium as remuneration for work performed which is occasional ¹[or intermittent] in character and either so laborious or of such special merit as to justify a special reward. Except when special reasons, which should be recorded in writing, exist for a departure from the provision, sanction to the grant or acceptance of an honorarium should not be given unless the work has been undertaken with the prior consent of Government and its amount has been settled in advance.

Note 1 - The following general principles are laid down for payment of fees and honoraria:-

(a) No honoraria should be paid in respect of any work which can fairly be regarded as part of the legitimate duties of the Government servant concerned.

(b) It is one of the liabilities of Government servants to have to work outside office hours in exceptional times and circumstances. No honoraria should ordinarily be given on this account, but continuous working out of office hours and on authorised holidays may justify a claim to honoraria or to special pay.

(c) No honoraria should be paid to Government servants for attending meetings of Boards and Committees financed wholly or partly ²[from the Consolidated Fund of the State].

(d) The amount of an honorarium or fee must be fixed with due regard to the value of the service in return for which it is given. The maximum fee permitted by any rule is not to be given in cases in which any smaller fee would be fair and sufficient.

(e) When the service rendered falls within the scope of the ordinary duties of the Government servant performing it, the text of special merit prescribed in this rule must be very strictly applied.

Note 2 - The temporary increase in work due to the holding of special conferences under the auspices of a department of subordinate authority or of interdepartmental committees are normal

1. Inserted by No. FD 362 SRS 59 dated 14.12.1959 (wef 17.12.1959)

2. Substituted by No. FD 184 SRS 59 dated 8.9.1959.

incidents of Government service, and form part of the legitimate duties of Government servants according to the general principle enunciated in Note 1. Those so employed have, therefore, no claim to extra remuneration.

Note 3 - In the case of both fees and honoraria, the sanctioning authority shall record in writing that due regard has been paid to the general principle enunciated in Note 1 and shall record also the reasons which in its opinion justify the grant of extra remuneration.

¹[(c) Any Government servant is eligible to receive and, except as otherwise provided by a general or special order of the Government, to retain without special permission-

(i) the premium awarded for an essay or plan in public competitions;

(ii) any reward offered for the arrest of criminal or for information or special service in connection with the administration of justice;

(iii) any reward payable in accordance with the provisions of any Act or Regulation or Rules framed thereunder;

(iv) any reward sanctioned for services in connection with the administration of the Excise and other Laws; and

(v) any fees payable to a Government servant for duties which he is required to perform in his official capacity under any special or local law or by order of Government.]

(d) Remuneration shall not be given under these rules for superintending examinations rendered compulsory on persons belonging to the public service, but may be granted in the case of examinations of candidates for admission to the service, or where it has been specially authorised heretofore, or when the fees received from the persons examined meet the whole charge.

Note 1 - In the case of all Government servants under their control, the Heads of Departments can sanction the acceptance of remuneration in accordance with the scale sanctioned by Government for work as examiners for examinations conducted by the Educational Department ²[xxx] and other Examining Bodies set up by Government, and by the Karnataka University or the University of Mysore.

1. Substituted by No. FD 205 SRS 59 dated 8.9.1959 (wef 14.9.1959).

2. Deleted by No.FD 19 SRS 62 dated 15.3.1962

¹[Note 2 - Government servants are permitted to accept remuneration in accordance with the scale sanctioned by Government for work as examiners in connection with the Service/ Departmental Examinations conducted by the Karnataka Public Service Commission without the permission of their higher authorities.]

²[Note 3 - Officers of the Forest Department are permitted to undertake the work of Examiners in connection with the Examination conducted by the Forest Colleges at Dehradun and Coimbatore and to accept remuneration therefore, such remuneration being restricted to Rs.500 in a year.]

³[Note 4 - Government Servants are permitted to accept remuneration in accordance with the scale sanctioned by the Union Public Service Commission for work as examiners, moderators etc., in connection with the service/Departmental Examinations conducted by the Union Public Service Commission without permission of their higher authorities.]

⁴[This concession is applicable also to the Government servants appointed as Paper Setters, Moderators or Examiners by the Secretariat Training School, (Examination Wing), Department of Personnel, New Delhi.]

⁵[Note 5 - Government Servants are permitted to accept remuneration in accordance with the scale sanctioned by the National Academy of Administration/ National Police Academy for work as examiners, moderators etc., in connection with the examinations conducted by the National Academy of Administration/ National Police Academy without the permission of their higher authorities.]

(e) A Government servant called upon by Court of Law to act as a commissioner to give evidence on technical matters may comply with the request, provided that the case is not of such a nature as will be likely to come before him in the course of his official duties, and may accept such fees or honoraria as are fixed by the Court.

(f) In other cases, not provided for by existing orders, sanction of Government should be obtained to the grant of remunerations in addition to the fixed pay of any Government servant.

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1. Inserted by No.FD 19 SRS 62 dated 15.3.1962
 2. Inserted by No.FD 37 SRS 66 dated 17.6.1966
 3. Inserted by No.FD 126 SRS 69 dated 29.10.69 (wef 8.9.1969)
 4. Inserted by No.FD 187 SRS 71 dated 23.11.1971 (wef 23.6.1971)
 5. Inserted by No. FD 126 SRS 69 dated 29.1.70 (wef 18.12.1969)

(g) A Government servant whose duties involve the carrying out of scientific or technical research shall not apply for or obtain, or cause or permit any other person to apply for or obtain a patent for an invention made by such Government servant save with the permission of the Government and in accordance with such conditions as Government may impose.

FEES - SUBSIDIARY RULES

29(a) Any Government servant may receive a fee from a private person or private body or a public body whose funds are not administered by Government for work done for it, provided :-

(1) he has undertaken the work with the knowledge and¹[sanction of Government and it can be carried out without detriment to his official duties.]

Note - It is incorrect for Government servants, who are wholetime Government employees to accept private employment (particularly part-time work daily) which may conflict with their official duties. Permission for such employment should be accorded only for a work of a quasi-Government nature of an educational Institution, Local Body, or a Co-operative Institution.

²[(2), (3) xxx]

(4) that unless Government by special order otherwise directs, one-third of any fee in excess of Rs.250 or, if recurring, a fee of Rs.250 a year, paid to a Government servant shall be credited to the Consolidated Fund of the State.

If any fee to which this Rule applies exceeds Rs.250 non recurring or Rs.250 a year recurring, one-third of the total amount payable should be credited to the Consolidated Fund, provided that the amount retained by the Government servant concerned will not, merely owing to the operation of this rule, be reduced below Rs.250, if non-recurring or Rs.250 a year if recurring.

Non-recurring and recurring fees should be dealt with separately and should not be added, for the purpose of crediting one third to General Revenues under this Rule. In the case of the former, the limit of Rs.250 prescribed in this Rule should be applied in each individual case and, in the case of the latter, the limit should be applied with reference to the total recurring fees for the financial year.

1. Substituted by No. FD 43 SRS 68 dated 3.6.1968 (wef 28.6.1968)

2. Deleted by No. FD 43 SRS 68 dated 3.6.68 (wef 28.6.1968)

¹[Provided further that where the fee received by a Government Servant in any year exceed Rs.2,500 (whether recurring or non-recurring), fifty per cent of such fee shall be credited to the Consolidated Fund of the State subject to the condition that the amount of the fee retained by the Government Servant shall not be reduced below Rs.1,670 owing to the operation of this proviso.]

The condition laid down in clause 4 above will not apply in respect of the following items:-

(i) fees received by a Government servant in the capacity of an office-bearer of a Co-operative Society working for the benefit of Government servants only;

(ii) remuneration earned by Government servants for lectures delivered including radio broadcasts, publication of papers, pamphlets etc., provided that in any individual case the remuneration received for each of the above items does not exceed rupees five hundred on each occasion;

(iii) remuneration received by Government servants and members of the teaching staff for work done by them as examiners of the University of Mysore or other Universities or other Examining Bodies; ²[xxx...]

(iv) fees received to the extent of ³[Rs.50] per mensem by Government servants working as part-time teachers in commercial and other Institutions under private management and fees received by a Government servant for part-time work in a Local Body or the Mysore University;

(v) remuneration received by Government servants, either from the Government of India or from the funds of Institutions either directly under the control of the Government of India, or aided or sponsored by them or the State Government;

⁴[(vi) fees levied for the services of police deputed for duty on the application of private persons, institutions or authority in accordance with rule 507 of the Karnataka Police Manual and disbursed to the staff;]

⁵[(vii) Income derived by a Government servant from exploitation of a patent for an invention taken out by him with the permission of competent authority under clause (g) of rule 28.]

1. Inserted by No.FD 54 SRS 69 dated 12.11.1969

2. Deleted by No.FD 86 SRS 68 dated 17.6.1968 (wef 11.7.1968)

3. Amended by No.FD 16 SRS 65 dated 14.5.1965 (wef 17.6.1965)

4. Inserted by No.FD 267 SRS 59 dated 9.2.1960 (wef 18.2.1960)

5. Inserted by No.FD 88 SRS 60 dated 1.7.1960 (wef 14.7.1960)

¹[Note - Remuneration received by Tahsildars or Deputy Tahsildars appointed as Receivers by Courts of Law to take possession of any property which is the subject matter of a dispute pending before the Court, shall be subject to recovery under this clause.]

(b) when the work undertaken for a private body is such that it must be done during the time which would otherwise be employed in the service of Government, the fee should be credited to Government, ¹[but Government] may grant to the Government servant concerned such portion of the fee realized as it may deem suitable subject to provisions of sub-clause (4) of clause (a) supra.

Note 1 - Government servants who serve as Directors of Joint Stock Companies or as members of other institutions (such as the Indian Institute of Science), by virtue of their official position, should credit to Government any fees which they may receive for attending Directors' or other meetings, and where necessary they will be allowed to draw, on such occasions, travelling allowance as on duty.

The officers concerned should invariably furnish in the travelling allowance bills (in which travelling allowance is claimed for attending Directors' or other meetings of Joint Stock Companies, etc.,) the following certificate:-

"Certified that I have not received any amount in the shape of Directors' fees or sitting fees from the Company for attending meeting in respect of which travelling allowance is claimed or that the fees received have been credited to the Treasury (Government Account)"

²[Note 2 - In cases where travelling allowance is not admissible under the rules a Conveyance Allowance of an amount equivalent to a daily allowance may be allowed. Where however sitting fees and/or Conveyance charges are paid by the institutions or organisations the Directors/ Members may retain an amount equal to a daily allowance and credit the excess to Government.]

³ [(c) xxx]

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1. Amended by No.FD 43 SRS 68 dated 3.6.1968 (wef 28.6.1968).
 2. Substituted by No.FD 67 SRS 67 dated 6.3.68.
 3. Deleted by No.FD 43 SRS 68 dated 3.6.68 (wef 28.6.1968).

(d) This rule does not apply to medical officers who are allowed to accept fees from private persons for professional attendance subject only to such conditions as Government may prescribe from time to time.

30(i) A Government servant appointed as a Director of Autonomous Organisation like Government Industrial and Commercial Undertakings, shall draw for journeys performed in connection with the affairs of any such organisation, his travelling allowance under the Government rules applicable to him and from the source from which he draws his pay. He should not draw any such allowance from the organisation. In the claim preferred against the Government a certificate that he has not claimed or drawn any travelling allowance from the organisation shall be furnished by the Government servant.

(ii) If the journey is solely or mainly in connection with the affairs of the organisation or body, the whole expenditure on the travelling of the Government servant, which is initially paid by the Department concerned, shall be reimbursable from the organisation to the Government even though the Government servant performs other Government duties at the place of halt. Where, however, the journey is not mainly on account of the affairs of the organisation, the entire expenditure on the travelling allowance of the Government servant shall be borne by the Government.

¹[Exception:- The teaching staff of the Government Colleges are permitted to prefer their claim for travelling and daily allowance according to the rules of the Bangalore or Mysore or Karnataka Universities as the case may be and obtain payment direct from the universities concerned in respect of their journeys and halts connected with the work of the Universities.]

(iii) The recovery effected from the organisation may be treated as the revenue of the department concerned.

(iv) The authority controlling the allotment of funds for travelling allowance shall be the sole judge for determining whether recovery should be made or not from the organisation in each case and shall be responsible for preferring the claim for reimbursement of travelling allowance charges against the organisation concerned.

1. Inserted by No. FD 21 SRS 66 dated 1.6.1966 (wef 29.12.1965)

A copy of the claim should be endorsed to the Audit officer concerned, who shall then watch actual recovery from the organisation and its credit to Government.

¹[(v) provisions of clauses (ii) and (iii) shall also apply to a Government servant appointed as a Director etc., of a private company which does not receive any financial assistance from the Government or in which Government funds are not invested.

(vi) If a Government Servant in foreign service is required to work in some capacity for a third party and receives fees from that party, such fees less the amount of expenditure incurred on him by the foreign employer by way of travelling allowances (which shall be reimbursed to the foreign employer) shall be credited to Government.

(vii) The amount in respect of travelling allowance received from the private company whether during the same financial year or subsequently, shall be adjusted as recovery under the minor head "Deduct-Amounts recovered from other Government, Departments etc." under the same Major Head under which the travelling allowance initially borne by the Government was adjusted.]

²[Note - The provisions of this Rule apply also to the journeys performed by the Government servants in connection with the affairs of the Non-Government or Semi-Government Institutions, Bodies which receive grants-in-aid from Government and on which or on whose governing Bodies they are appointed as Government representatives or to whose affairs they are required to attend in any other capacity under official arrangements.]

1. Inserted by No.FD 134 SRS 72 dated 8.5.1973 (wef 7.6.1973)

2. Inserted by No.FD 166 SRS 59 dated 23.7.1959 (wef 30.7.1959)

CHAPTER III

REGULATION OF EMOLUMENTS

31. An officiating arrangement is permissible in a post of which either there is no holder or of which the holder is an absentee.

Exception:- When a Judicial Officer, ¹[presiding over a combined court (Civil and Criminal)] is allowed to avail himself of the summer vacation, an officiating appointment may be made during the vacation for the disposal of criminal work.

Note - With the general or special sanction of Government acting appointments may be made in place of officers ordered or permitted to undergo a course of training.

²[Explanation: In the case of a Government servant deputed for training or a course of Instruction it is not necessary to create a new post in order to accommodate him during such training or course of instruction since the very order posting him for training, etc. would be considered as a sanction in this behalf.]

³[31-A. A Government servant who is on training the period spent on which is treated as duty under rule 8 (15) (c), may be granted such pay as the Government may consider equitable but in no case exceeding the pay which he would have drawn had he been on duty other than duty under rule 8 (15) (c).]

⁴[Explanation:- A Government servant who is on training may be given regular promotion and allowed by the competent authority to draw the pay of the higher post against which he would have officiated but for his deputation to undergo training.]

Instructions:- ⁵[According to the Explanation below Rule 31-A of Karnataka Civil Services Rules, a Government servant who is on training may be given regular promotion and allowed by the competent authority to draw the pay of the higher post against which he would have officiated but for his deputation to undergo the training.

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1. Substituted by No.FD 48 SRS 60 dated 23.8.1960 (wef 1.9.1960).
 2. Inserted by No.FD 8 SRS 66 dated 1.6.1966.
 3. Inserted by No.FD 35 SRS 68 dated 21.10.1971.
 4. Substituted by No.FD 180 SRS 74 dated 18.4.75 (wef 21.10.1971).
 5. No. FD 30 SRS 78 dated 21.6.1978.

The matter has been further examined and it is hereby clarified that, a Government servant who has been deputed for a course of instruction or training authorised by or under orders of Government and who is treated as on duty, according to rule 8 (15) (c) of Karnataka Civil Services Rules may be-

(i) given regular promotion by the competent authority with effect from the date on which the Government servant junior to him in the cadre of his service assumes charge on promotion to a post in the next higher cadre, and

(ii) allowed to draw such pay in the pay scale of the higher cadre as he would have drawn from time to time but for his deputation to undergo such instruction or training.

3. The above benefit of promotion and consequential fixation of pay may be given subject to fulfilment of the following conditions:-

(i) The Government servant undergoing training or instruction is otherwise eligible for promotion, according to the rules of recruitment, and

(ii) All his seniors, except those regarded as unfit for promotion have been promoted.]

32. Instead of appointing a Government servant to officiate, it is also permissible to appoint him to be in charge of the current duties of a vacant post. In such a case a 'charge allowance' (additional pay) is payable as specified in Rule 68.

¹[Note 1,- A Government servant can be appointed under this Rule to be in-charge of the current duties of a vacant post only if he is eligible to be promoted to officiate in that post according to the Cadre and Recruitment Rules applicable to that post or if he is holding a post in an equivalent or higher grade.]

²[Note 2 - The provisions of this Rule apply also to cases where a Government servant being relieved of his own appointment is appointed to be in independent charge of a higher appointment as a temporary measure.]

³[Instructions:- The following delegation of powers to the Secretaries to the Administrative Departments of the Government is hereby ordered to be given effect to from 1st November 1977.]

1. Inserted by No. FD 7 SRS 75 dated 22.4.1976 (wef 20.5.1976).

2. Amended by No. FD 97 SRS 61 dated 1.11.1961.

3. No. FD 7 RFP 77 dated 17.10.1977.

Nature of power	Further financial powers delegated to Secretaries to Government
Continuation of independent charge arrangements beyond six months and payment of charge allowance (Rule 32 of Karnataka Civil Services Rules)	Full powers]

¹[Note 3:- The Authority competent to make incharge arrangements specified in column (1) of the table below, may make incharge arrangements for vacant posts in respect of subordinate Government servants holding the posts in the scales of pay specified in column (2) thereof to the maximum duration specified therein.

Authority competent to make in charge arrangements	Posts in the scale of pay of		
(1)	(2)		
	Rs.7400-13120 and above	Rs.5575-10620 and above but below Rs.7400-13120	Rs.2500-3850 and above but below Rs.5575-10620
Heads of Departments.	4 months	6 months	Full Powers
Divisional level officers	3 months	4 months	Full Powers
District level officers	2 months	3 months	Full Powers
Sub divisional officers	-	-	Full Powers
Taluk level officers	-	-	Full Powers]

33. 'Permanent Post' is defined in Rule 8 (34). Without the authority of Government,-

(i) no new appointment may be created; and no addition may be made to the pay and allowances of any Government Servant;

(ii) no appointment may be abolished; and the pay and allowances of no appointment may be reduced;

1. Inserted by No. FD 4 SRA 99 dated 2-6-2000 (wef 1-1-1999)

(iii) no class or grade of Government servants may be created or abolished, and the pay of no class or grade of Government servant may be raised or reduced.

Exception:- An addition to the scale of appointments in the lower grade as against a vacancy in higher grade may be allowed temporarily on occasions.

¹[34. A temporary post is defined in Rule 8(46). No temporary post may be created without the sanction of Government. Government may, however, delegate this power to Heads of Departments and other authorities subject to such limits and conditions as they deem fit.]

35. Tenure post is defined in Rule 8(47). A Government servant may be confirmed against a tenure post. The emoluments drawn by a Government servant in a tenure post count for pension if the Government servant is appointed substantively to that post.

36. A Government servant when appointed to officiate in a post which is tenable by a Government servant of any one of the several grades or classes in a cadre shall, save as otherwise directed by Government, be given officiating pay calculated in the pay of the lowest grade or class in the cadre.

37.(a) The pay of a Government servant officiating in a post, the pay of which is subject to increase upon the passing of an examination or upon the completion of certain period of service, is the pay which he would from time to time receive if he held the post substantively.

(b) The pay of a Government servant officiating in a post, the pay of which has been reduced with effect from the next succession thereto, is the reduced pay.

38. The pay of a Government servant officiating in an appointment the pay of which has been increased with effect from the next succession thereto, is the increased pay.

39. The fixation of Pay of a Government servant is within the competence of Government provided that, except in the case of Personal Pay granted in the circumstances defined in Rule 8(35) the pay of Government servant shall not be so increased as to exceed the pay sanctioned for his post without the sanction of an authority competent to create a post in the same cadre on a rate of pay equal to his pay when increased.

1. Substituted by No. FD 58 SRS 6O dated 14.5.1960 (wef 20.5.1960)

40. Time scale of pay - Rules 41 to 49 apply to time scales of pay generally. They do not, however, apply to any time scale in so far as they are inconsistent with terms specially sanctioned for such time scale.

41. The initial substantive pay of a Government servant who is appointed substantively to a post on a time scale of pay is regulated as follows:-

(a) If he holds a lien on a permanent post other than a tenure post, or would hold a lien on such a post had his lien not been suspended under Rule 20,-

(i) When appointment to the new post involves the assumption of duties or responsibilities of greater importance (as interpreted for the purposes of rule 44) than those attaching to such permanent post, he will draw as initial pay the stage of the time-scale next above his substantive pay in respect of the permanent post;

(ii) When appointment to the new post does not involve such assumption of duties or responsibilities he will draw, as initial pay, the stage of the time-scale which is equal to his substantive pay, in respect of the permanent post, or if there is no such stage, the stage next below that pay, plus personal pay equal to the difference, and in either case will continue to draw that pay until such time as he would have received an increment in the time scale of the permanent post, or for the period after which an increment is earned in the time-scale of the new post whichever is less. But if the minimum pay of the time-scale of the new post is higher than his substantive pay in respect of the permanent post he will draw that minimum as initial pay;

(iii) When the appointment to the new post is made on his own request and the maximum pay in the time-scale of that post is less than his substantive pay in respect of the old post, he will draw that maximum as initial pay.

(b) If, the conditions prescribed in clause (a) are not fulfilled he will draw as initial pay the minimum of the time-scale:

Provided that both in cases covered by clause (a) and in cases (other than cases of re-employment after resignation or removal or dismissal from the public service) covered by clause (b) if the Government servant either-

(1) has previously held substantively or officiated in,-

(i) the same post, or

(ii) a permanent or temporary post on the same time-scale,
or

(iii) a permanent post other than a tenure post on an identical time-scale, or

(iv) a temporary post on an identical time-scale, such post being on the same time-scale as a permanent post; or

(2) is appointed substantively to a tenure post on a time scale identical with that of another tenure post which he has previously held substantively or in which he has previously officiated; then the initial pay shall not be less than the pay, (other than special pay, personal pay or emoluments classed as pay by Government) which he drew on the last such occasion, and he shall count the period during which he drew that pay on such last and any previous occasions for increments in the stage of the time-scale equivalent to that pay; provided further where the pay last drawn by the Government servant in a temporary post has been inflated by the grant of premature increments, the pay which he would have drawn but for the grant of such increments shall, unless otherwise ordered by the authority competent to create the new post, be taken for the purposes of the preceding proviso to be the pay which he last drew in the temporary post.

¹[Note 1]

Note 2 - The personal pay, mentioned in sub-clause (a) (ii) of this Rule should be given to a Government servant only for the purpose of initial pay and not at any subsequent stage in the new time-scale in which the Government servant might draw less pay than he would draw had he remained in the old scale. Accordingly when the next increment in the time scale of either the new or the old post falls due, the Government servant should draw the next increment in the time-scale of the new post, and forthwith lose the personal pay and all connection with the time-scale of his old post.

Note 3 - The expression 'if he holds a lien on a permanent post' occurring in clause (a) of this Rule should be held to include the lien on a permanent post to which a Government servant is appointed in a provisionally substantive capacity under Rule 20 and the expression 'substantive pay' in respect of the permanent post, occurring in that Rule should be held to include his substantive pay

1. Deleted by No. FD 41 SRS 62 dated 16.10.62 (wef 1.4.1958)

in respect of that provisionally substantive appointment. This Rule should therefore, be held to permit the substantive pay in respect of a provisionally substantive appointment being taken into account in determining his initial pay in another post to which he is appointed. When the initial pay of a Government servant in a post is thus fixed, it will not be effected even if during the tenure of his appointment to that post he reverts from his provisional appointment.

Note 4 - For the purposes of this Rule and Rule 44 a declaration as to the relative degrees of responsibility of two posts should be obtained from the administrative Head of the Department or from Government according as the posts are in the same Department or in different Departments. A declaration is, however, necessary only when the relative degrees of responsibility are not obvious beyond doubt.

Note 5 - For the purposes of this Rule and Rule 43 a temporary post on a certain rate of pay (fixed or time-scale) which is converted into a permanent post on a different rate of pay is not the "same post as the permanent post even though the duties remain the same. In other words in view of Rule 8(46) the temporary post is to be regarded as having ceased to exist and to have been replaced by the permanent post. The incumbent of the temporary post is thus entitled only to the pay of the permanent post if it is on a fixed rate of pay or to the minimum of the time scale of the permanent post if it is on a time-scale unless his case is covered by the concession admissible under Note 1.

Note 6 - In the case of a Government servant appointed substantively to a post in which he has previously officiated and whose present substantive pay is the same as the pay which he drew when last officiating, the initial pay should be fixed with reference to his substantive pay in respect of the old post. Accordingly when a Government servant is appointed to a post substantively while officiating in it, he is entitled to have his pay fixed anew with reference to his substantive pay at the time in respect of his old permanent post.

¹[Note 7 - A Government servant serving as a local candidate if appointed subsequently as a direct recruit to the same post, will continue to draw his pay with future increments as they fall due provided that where a period of probation is fixed, an increment or increments falling due ²[(during and after that period

1. Amended by No. FD 80 SRS 61 dated 24.3.1962.

2. Amended by No. FD 80 SRS 61 dated 30.3.1962.

shall be governed by the provisions of the Note below Rule 10 of the Karnataka Government Servants' (Probation Rules, 1957)]

¹[41A- Notwithstanding anything contained in rules 20 and 41 of these rules ² [or anything contained in the Recruitment rules in respect of particular services but subject to the Karnataka Civil Services (Direct Recruitment to Class III Posts) (Special) Rules, 1970] when a Government servant appointed to a post or category of posts as a local candidates or as regularly recruited candidate, is appointed regularly as per relevant rules of recruitment to any other posts or category of posts, whether in the same or any other department, whether a period of probation is prescribed or not his pay is regulated as follows:

(i) Where the appointment is to a post the scale of pay of which is lower than the scale of pay of the post he held last, his pay in his appointment shall be equivalent to the stage of pay which he would have reached had he been appointed to that scale of pay from the date he was initially appointed as a local candidate or as a regularly recruited candidate as the case may be;

³[(ii) Where the appointment is to a post the scale of pay of which is identical with the scale of pay of the post which he held last, his pay in his appointment shall be fixed at the stage which is equal to the pay drawn in the post last held by him.

Provided that after the initial pay is fixed under clause (i) or clause (ii), as the case may be, the next increment in the scale of pay of the new post shall be granted on the date on which an increment in the time-scale of the old post would have accrued, had he continued in that post or the date on which an increment accrues in the time-scale of the new post, whichever is earlier].

⁴[Note- The personal pay granted under Rule 8(f) of the Karnataka Civil Services (Revised Pay) Rules, 1970 shall continue even after the pay is fixed under this clause and shall be absorbed in the next increment.]

⁵[(iii) xxx]

(iv) If the minimum pay of the new post is higher than that fixed under the preceding clauses, that pay shall be allowed.

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1. Amended by No. FD 76, SRS 68 dated 6.4.1971 (wef 26.4.1973)
 2. Amended by No. FD 32 SRS 72 dated 20.3.1972 (wef 31.8.1972)
 3. Substituted] by No. FD 51 SRS 88 dated 3.10.1989 (wef 1.1.1977)
 4. Inserted by No. FD 222 SRS 71 dated 17.8.1972(wef 1.1.1970)
 5. Deleted by No. FD 130 SRS 73 dated 24.12.1973(wef 26.4.1973)

(v) The increment or increments falling due during the period of probation in cases of fixation done under clause (i) or (ii) above shall be governed by the provisions of the Note below rule 10 of the Karnataka Government Servants (Probation) Rules, 1957.

(vi) When the probationer is declared to have satisfactorily completed the period of probation after an extended period of probation and the increments falling due during the extended period of probation have not been allowed under the Note below rule 10 of the Karnataka Government Servants (Probation) Rules, 1957, his pay from the date of satisfactory completion of probation shall be refixed at what he would have drawn had he completed the probation at the end of the prescribed period of probation and his future increments shall be allowed on the normal dates.

Instructions: (i) The benefit derivable under this rule shall also be given to appointments made regularly as per relevant rules of recruitment on or after the first day of April 1962.

(ii) Cases which have been decided already under rule 42-A shall not be reopened if refixation of pay under these rules is disadvantageous to the Government servant.

(iii) The provisions of the Karnataka Probationers (Pay) Rules, shall not apply to those whose pay is to be regulated under rule 41-A.]

¹[41-B. When a Government employee working in a time scale of pay in the work charged establishment is absorbed in the regular establishment, his pay shall be fixed in accordance with the provisions of Rule 41-A.]

²[41-C. Notwithstanding anything contained in any other rules, where a military officer of the rank of Junior Commissioned Officer or below who is discharged from the military service before superannuation is appointed to a post in accordance with the rules regulating recruitment thereto, his pay in the time scale of the post in which he is so appointed shall be fixed as follows:-

1. Inserted by No. FD 120 SRS 74 dated 4.2.1977 (wef 6.9.1972)

2. Inserted by No. FD 119 SRS 76 dated 3.11.1978 (wef 1.1.1978)

(i) Where the pay drawn in the military service is equal to a stage in the time scale of the post to which he is appointed, it shall be fixed at that stage;

(ii) Where the pay last drawn in the military service does not correspond to a stage in the time scale of the post to which he is appointed, it shall be fixed at the stage next below the difference being treated as Personal Pay absorbable in future increase in pay;

(iii) Where pay last drawn in the military service is below the minimum of the time scale of the post to which he is appointed it shall be fixed at the minimum;

(iv) Where the pay last drawn in the military service is above the maximum of the time scale of the post to which he is appointed it shall be fixed at the maximum;

(v) For the purpose of fixation of pay as at (i) to (iv) above pay last drawn in the military service to be taken into account is basic pay only and does not include any other allowance and pension and pension equivalent of Death-cum-Retirement Gratuity received from the Defence Authorities shall be ignored:

(vi) The military service rendered prior to appointment in the State Civil Services shall not be taken into account in determining service qualifying for pension.]

42. The initial substantive pay of a Government servant who is appointed substantively to a post on a time scale of pay which has been reduced for reasons other than diminution in the duties or responsibilities attached to posts thereon and who is not entitled to draw pay on the time scale as it stood prior to reduction regulated by Rule 41 provided that both in case covered by clause (a) of that rule and in cases, other than those of re-employment after resignation, removal or dismissal from the public service, covered by clause (b) of that rule, if he either,-

(1) has previously held substantively or officiated in :-

(i) the same post prior to reduction of its time scale, or

(ii) a permanent or temporary post on the same time scale as the unreduced time scale of the post, or

(iii) a permanent post other than a tenure post or a temporary post, on a time scale of pay identical with the unreduced time-scale of the post, such temporary post being on the same time-scale as a permanent post, or

(2) is appointed substantively to a tenure post the time scale of which has been reduced without a diminution in the duties or responsibilities attached to it and has previously held substantively or officiated in another tenure post on a time-scale identical with the unreduced time-scale of the tenure post;

then the initial pay shall not be less than the pay, (other than ¹[special allowance], personal pay or emoluments classed as pay by Government), which he would have drawn under Rule 41 on the last such occasion, if the reduced time-scale of pay had been in force from the beginning and he shall count for increments the period during which he would have drawn that pay on such last and any previous occasions.

Note- The re-employment of a Government servant after resignation or after discharge on reduction of establishment or after invalidation out of service amounts to a fresh appointment for the purpose of Rule 41 and he will therefore draw the minimum of the time-scale. If in any case, it is considered that a higher rate of pay should be given the case can be dealt with under Rule 57.

²[42-A xxx]

³[42-B. (1) Notwithstanding anything contained in these rules, when a Government servant is promoted to a post or appointed, to an ex-cadre post and such promotion or appointment involves the assumption of duties and responsibilities of greater importance than those of the post held by him, his initial pay in the time scale of the higher post shall be fixed at the stage next above the pay in the time scale of the lower post at the time of such fixation:

Provided that where a Government servant appointed to a higher ex-cadre post is promoted while holding such higher ex-cadre post, to a higher post in accordance with the Recruitment Rules of the Service to which he belongs, the pay drawn in such ex-cadre post shall not be taken into account for the purpose of fixation of initial pay on such promotion; but this initial pay in the post to which he is promoted shall be fixed with reference to the pay which he would have drawn in the post held by him before his appointment to the ex-cadre post:

1. Substituted by No. FD 7 SRA 99, dated 29.4.2000 (wef 1.4.1998)

2. Deleted by No. FD 76 SRS 68 dated 6.4.1971 (wef 26.4.1973)

3. Substituted by No. FD 25 SRS 79 dated 28.4.1979 (wef 1.1.1977)

Provided further that if a Government servant either-

(a) has previously held substantively or officiated in,-

(i) the same post, or

(ii) a permanent or temporary post on the same time-scale,

or

(iii) a permanent post other than a tenure post, or a temporary post on an identical time-scale, or

(b) is appointed substantively to a tenure post on a time-scale identical with that of another tenure post which he has previously held substantively or in which he has previously officiated, then proviso to rule 41 shall apply in the matter of the initial fixation of pay and counting of previous service for increment.

(2) The pay of Government servant to whom sub-rule (1) is applicable, and who would have normally earned his next increment in the time-scale of the lower post but for his promotion to the said higher post or appointment to the said higher ex-cadre post shall be refixed in accordance with the provisions of sub-rule (1) in the time-scale of the higher post held by him, as if he had been promoted to the said higher post or appointed to the said higher ex-cadre post after he had earned the said increment in the lower post.

¹[Provided that where an additional increment is granted to a Government servant under the provisions of Rule 6 of the Karnataka Civil Services (Service and Kannada Language Examinations) Rules, 1974 after the date of fixation of his pay under sub-rule (1) above but before the date of refixation of pay under sub-rule (2) above, the additional increment shall be allowed to him with effect from the date of refixation under sub-rule (2) above, as if the additional increment had accrued to him on that date.]

3. The expression "ex-cadre" used in this rule means a stray post, which has been created in a department or service outside the regular line of promotion for a purely temporary period to meet a special need and appointment to which is made by selection from Government servants possessing the required qualification and experience.

1. Inserted by No.FD 39 SRS 82 dated 6.9.1982 (wef 1.1.1977)

¹[(4) The principles of fixation of pay as laid down in sub rules (1) and (2) above shall be applicable also to a Government servant appointed through the Public Service Commission or any other recruitment agency to a post carrying higher scale of pay.]

²[42-C. Notwithstanding anything contained in these rules, the initial pay of a Government servant appointed during the period between 22nd June 1966 and 31st July 1967, in a temporary or officiating capacity to another post carrying duties and responsibilities of greater importance than those attaching to the post held by him, shall be fixed applying the provisions of Rule 42-B as was in force immediately prior to 22nd June 1966, and as if the said Rule had been made with the following proviso, namely-

Provided that where a Government servant appointed to a higher ex-cadre post is promoted, while holding such higher ex-cadre post, to a higher post in accordance with the Recruitment Rules of the Service to which he belongs, the pay drawn in such ex-cadre post shall not be taken into account for the purpose of fixation of initial pay on such promotion; but his initial pay in the post to which he is promoted shall be fixed with reference to the pay which he would have drawn in the post held by him before his appointment to the ex-cadre post.]

³[Instructions:- In respect of the cases coming under Rule 42-C arrears for the period from 26th June 1966 to 31st July 1967, if any, may be paid. Rule 42(B) (1) will be applicable only in respect of cases arising on or after 1st January 1961 but arrears shall be payable only from 1st August 1967.]

43. The holder of a post, the pay of which is changed, shall be treated, as if he were transferred to a new post on the new pay, provided that he may at his option retain his old pay until the date on which he has earned his next or any subsequent increment on the old scale, or until he vacates his post or ceases to draw pay on that time-scale. The option once exercised is final.

1. Substituted by No.FD 51 SRS 88 dated 3.10.1989 (wef 1.1.1977)

2. Inserted by No.FD 15 SRS 69 dated 16.7.1969

3. Inserted by No. FD 15 SRS 69 dated 26.5.1970

¹[Note 1] - If a Government servant has held substantively, or officiated in, a post in the cadre or class immediately prior to the introduction of a new time-scale, and has drawn during the period pay or salary equal to a stage or intermediate between two stages in the new time-scale, then the initial pay or salary in the new time-scale shall be fixed on the basis of the pay or salary last drawn.

¹[Note 2 - The above rule applies also in cases where a revision of pay is accompanied by change in the status of the posts. In such cases the posts virtually continue as before. Where, however, a revision of pay is concurrent with a specific change in the duties and responsibilities attached to the post, the old post will be deemed to have been substituted by a different post. In such cases, the individual will be treated as having been appointed to a higher or lower post, as the case may be, and pay will be fixed under the relevant rules, and not under this rule.]

44.(1) Subject to the provisions of Chapter III a Government servant who is appointed to officiate in a post shall not draw pay higher than his substantive pay in respect of a permanent post other than a tenure post, unless the officiating appointment involves the assumption of duties and responsibilities of greater importance than those attaching to the post, on which he holds a lien or would hold a lien had his lien not been suspended:

Provided that Government may exempt from the operation of this rule, any State Civil Service which is not organised on a time scale basis and in which a system of acting promotion from grade to grade is in force.

(2) For the purposes of this Rule, the officiating appointment shall not be deemed to involve the assumption of duties or responsibilities of greater importance if the post to which it is made, is on the same scale of pay as the permanent post, on which he holds a lien or would hold a lien had his lien not been suspended or on a scale of pay identical therewith.

² [xxx]

1. Amended by No. FD 50 SRS 65 dated 22.6.1966
2. Deleted by No. FD 41 SRS 62 dated 16.10.1962 (wef 1.4.1958)

45. ¹[(a) (i) Subject to the provisions of Rule 44 and clause (c) of this Rule, a Government servant who is appointed to officiate in a post will draw the presumptive pay of that post.

(ii) On an enhancement in the substantive pay, as a result of increase or otherwise, the pay of such Government servant shall be refixed under (i) of this clause from the date of such enhancement as if he was appointed to officiate in that post on that date where such refixation is to his advantage.]

²[Note 1 - Where the increment of a Government servant in the post in which he is officiating has been withheld under Rule 51 without any reference to the increment that will accrue to him in the post held by him substantively, the provisions contained in sub-clause (ii) above shall not apply before the date from which the orders withholding the increments finally cease to be operative. However, the Government servant may be allowed during the period of penalty of withholding of increment, his substantive pay from time to time if the same happens to be more than the officiating pay.]

³[Note 2 - Where a Government servant was not actually officiating in a higher post at the time of enhancement of his substantive pay, but would have either officiated in that post under the 'Next Below Rule' but for his deputation to some other post or would have officiated in that post but for his officiating appointment to a still higher post, his pay shall be refixed under sub-clause (ii) of this clause notionally in the post in which he would have so officiated but for the occasions mentioned above. As and when the Government servant reverts to that post from deputation/higher post, the actual pay to be given to him on the date of reversion will be arrived at with reference to such notional pay.]

⁴[Explanation:- Where an increment in the substantive post falls due during a period of leave and the refixation of officiating pay under sub-clause (ii) of clause (a) of this rule is to the Government servant's advantage, the officiating pay may be regulated as follows:

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1. Substituted by No. FD 72 SRS 58 dated 13.5.58 (wef 1.4.1958)
 2. Inserted by No. FD 121 SRS 60 dated 23.8.1960 (wef 1.9.1960)
 3. Inserted by No. FD 87 SRS 61 dated 16.10.1961.
 4. Inserted by No. FD 73 SRS 60 dated 14.7.1960 (wef 21.7.1960)

(i) In the case of a Government servant proceeding on leave, if the period of leave counts for increments in the officiating post either under rule 53(b) or 53(c) subject to the fulfilment of the conditions and production of the necessary certificates, his officiating pay may be refixed under sub-clause (ii) of clause (a) of this Rule, from the very date of increment or increase in the substantive pay as if he was appointed to officiate in that post on that date. The benefit of the increase in officiating pay can be had by him only from the date of resumption of duties but his next increment in the officiating post will accrue to him from an earlier date in the next year calculated with reference to the date of refixation of pay.

(ii) If, however, the period of leave does not count for increment in the officiating post, the Government servant loses all connection with that post during that period and he will be entitled to get his officiating pay refixed only from the date he returns from leave in which case the next increment will fall due only after completion of ¹[the prescribed period of duty] from the date of resuming charge unless he becomes entitled to refixation of pay under sub-clause (a) of this Rule once again from an earlier date.]

(b) When a Government servant officiates in a post the pay of which has been fixed at a rate personal to another Government servant, Government may permit him to draw pay at any rate not exceeding the rate so fixed or, if the rate so fixed be a time-scale, may grant him initial pay not exceeding the lowest stage of that time-scale and future increments not exceeding those of the sanctioned scale.

(c) A competent authority may fix the pay of an officiating Government servant at an amount less than that admissible under these rules.

Instructions:- The power conferred by clause (c) of this Rule is not exercisable save by a special order passed in an individual case and on the consideration of the facts of that case.

Note 1 - When a Government servant is appointed to officiate in a post on a time-scale of pay fixed below the minimum of the time-scale under clause (c) of this Rule, he must not be treated as having effectually officiated in that post within the meaning of Rule 41 (b) or having rendered duty in it within the meaning of Rule 53. Such a Government servant, on confirmation should have his

1. Amended by No. FD 189 SRS 60 dated 29.11.1960 (wef 8.12.1960)

initial pay fixed under Rule 41 (b) and draw the next increment after he has put in duty for the usual period required calculated from the date of his confirmation.

Note 2 - One class of cases falling under clause (c) of this Rule is that in which a Government servant merely holds charge of the current duties and does not perform the full duties of the post. In such cases a charge allowance is allowed in addition to his pay.

¹[Note 3 - The provisions of clause (a) of Rule 45 shall be applicable with effect from 1st January 1958, and shall apply to cases arising after that date and coming under Rule (40)(a) of the Karnataka Pay and Allowances Rules, 1957.]

46. A person holding no substantive appointment under Government, who is appointed to officiate in a permanent post or to hold a temporary post on a time-scale of pay, shall not be allowed to count, for the purposes of increment on the time-scale past non-continuous officiating service in such permanent post or non-continuous service in such temporary post.

Note - Service shall be deemed non-continuous only if it is interrupted by actual loss of appointment.

47. Except when the authority sanctioning it orders otherwise, personal pay shall be reduced by any amount by which the recipient's pay may be increased and shall cease as soon as his pay is increased by an amount equal to his personal pay.

48. When a temporary post is created, which may have to be filled by a person not already in Government service, the pay of the post shall be fixed with reference to the minimum that is necessary to secure the services of a person capable of discharging efficiently the duties of the post.

49(a) When a temporary post is created, which will probably be filled by a person who is already a Government servant, its pay should be fixed by a competent authority with due regard to -

(1) the character and responsibility of the work to be performed, and

1. Inserted by No.FD 160 SRS 59 dated 5.12.1959

(2) the existing pay of Government servants of a status sufficient to warrant their selection for the post.

Note 1 - The following principles should be observed in fixing pay of temporary posts:-

(i) No Government servant may be placed on special duty or on deputation without the sanction of Government. A Government servant placed on 'special duty' or 'on deputation' should have the pay of his temporary post fixed at what his pay would have been from time to time in the regular line had he not been so deputed.

If the sanctioning authority is satisfied that a Government servant so deputed would otherwise have been advanced very shortly afterwards to a post carrying higher pay than that which he was drawing at the time his 'special duty' or 'deputation' begins and would continue to hold such a post for approximately the same period as his temporary post is expected to last it may take this fact into account and fix a uniform pay throughout the period.

(ii) The sole criteria for sanctioning enhanced pay in such cases is proof of a decided increase of work or responsibility in comparison with the duties of the post which the Government servant would otherwise occupy in the regular line. Where the test of comparative responsibility is not practicable, clause (a) of this Rule may be followed.

(iii) Any extra remuneration sanctioned because of such increased work or responsibility should not in any case exceed a maximum of twenty per cent of the pay; and the rate should be ordinarily ten per cent and the same should be allowed for a temporary period.

Note 2 - Temporary posts may be divided into two categories:-

(i) posts created to perform the ordinary work for which permanent posts already exist in a cadre, the only distinction being that the new posts are temporary and not permanent, and

(ii) isolated posts created for the performance of special tasks unconnected with the ordinary work which service is called upon to perform.

An example of the latter type of post would be a post on a commission of enquiry.

A distinction by strict verbal definition is difficult, but in practice there should be little difficulty in applying the distinction in individual cases. The former class of posts should be considered to be a temporary addition to the cadre of a service whoever may be the individual appointed to the post. The latter class of temporary posts should be considered as un-classified and isolated ex-cadre posts. Temporary posts which by this criterion should be considered as temporary additions to the cadre of a service should be created in the time-scale of the service ordinarily without extra remuneration. Incumbents of these posts will, therefore, draw their ordinary time-scale pay. If the posts involve decided increase in work and responsibility in comparison with the duties of the parent cadre generally, it may be necessary to sanction a special pay in addition. For isolated ex-cadre posts, it may occasionally be desirable to fix consolidated rates of pay. Where, however, the post is to be held by members of service, it will ordinarily be preferable also to create the post in the time-scale of the holder's service with a special pay, if necessary.

(b) Special pay does not include reimbursement of cost of travelling and a Government servant who draws special pay is not thereby debarred from drawing any travelling allowance which would be admissible to him if the duty on which he is deputed were treated as a new permanent appointment.

Deputations to Other Departments

¹[50 (1) When a Government servant is permanently transferred or deputed from one department to another under the provisions of rule 16 of the Karnataka State Civil Services (General Recruitment) Rules, 1957, he will draw pay in the new post at the same stage in which he was drawing in the old post and earn the next increment on the date on which he would have earned it had he continued in the old post.

(2) (a) When a Government Servant deputed from one department to another returns to the parent department he will draw the pay he would have drawn but for his deputation to the other department.

(b) Where, however, a Government servant is deputed to another department on special temporary duty against no sanctioned post, he will continue to draw pay in the grade of the post held by him in his parent department and will continue to retain a lien in his parent department.

1. Substituted by No. FD 109 SRS 75 dated 15.7.1977

(3) Such deputations should not ordinarily extend beyond five years except under special orders of Government.]

Increment

51(1) Increment accrues from the day following that on which it is earned. An increment shall ordinarily be drawn as a matter of course unless it is withheld. An increment may be withheld from a Government servant by a competent authority, in accordance with the rules applicable for ordering the withholding of increments if his conduct has not been good or his work has not been satisfactory. In ordering the withholding of an increment, the withholding authority shall state the period for which it is withheld, and whether the postponement shall have the effect of postponing future increments.

¹[(2) As and from the first day of April 1973, an increment which accrues on a day other than the first day of a month, shall be advanced to the first day of that month subsequent increment being regulated accordingly.)

Note - When the authority passing orders to withhold an increment fails to specify clearly for what period the officer is to be deprived of his increments, the deprivation should be held to cease on the expiry of the period during which the officer would have drawn the increment withheld. For example, if on the 1st July 1958, an officer already drawing a pay of Rs. 110 from, 1st July, 1957 in a grade of Rs. 100-10-150 and in ordinary course entitled to an increment of Rs.10 on the 1st July each year is punished by refusal of the next increment, to which he would otherwise have been entitled on that date, he will, in the absence of special orders to the contrary be entitled on the 1st July 1959 to draw Rs. 130 and not Rs. 120 only.

²[51-A. (1) Notwithstanding anything contained in Rule 51, where under the conditions of his service a Government servant has to pass any service examination or test before earning an increment he shall not earn the increment until he passes such examination or test.

(2) Where in pursuance of sub-rule (1), the date of earning the increment in respect of any Government servant is deferred beyond the normal period or period prescribed for earning the subsequent increments, the pay of such Government servant shall, on his passing the examination or test concerned be fixed at the

1. Inserted by No. FD 47 SRS 73 dated 17.8.1973.

2. Inserted by No. FD 14 SRS 67 dated 27.6.1967.

stage at which he would have drawn it if the earning of the increment had not been deferred.

Explanation - The provisions of sub-rule (2) will not entitle the Government servant to payment of any amount other than that drawn by him before earning the increment for the period during which he did not earn the increment. He will only be entitled to the fixation of his pay in the time-scale at the stage at which he would have drawn the pay, if the earning of the increment had not been deferred.]

52. ¹[Where] an efficiency bar is prescribed in a time-scale, the increment next above the bar shall not be given to a Government servant without the specific sanction of the authority ¹[empowered] to withhold increments.

53. The conditions under which service counts for increments in a time-scale are as follows:-

²[(a) All duty in a post on a time-scale counts for increment in that time scale:

Provided that for the purpose of arriving at the date of the next increment in that time-scale, the total of all such periods as do not count for increments in that time-scale shall be added to the normal date of increment.]

Note 1 - In the case of a Government servant, who, while officiating in one post, is appointed to officiate in another, the period of joining time spent in proceeding from one post to the other should be treated as duty in the post, the pay of which the Government servant draws during the period and will count for increment in the same post.

Note 2 - In the case of a Government servant who, officiating in a post, proceeds on training or to attend a course of instruction and who is treated as on duty while under training, the period of such duty, will count for increment in the post in which he was officiating prior to his being sent for training or instruction if he is allowed the pay of the officiating post during such period.

Note 3 - In cases where the passing of an examination or test confers on a Government servant the ¹[title to increments] such title should be deemed to have accrued on the day following the last day of the examination or test which he passed. In cases where

1. Amended by No. FD 57 SRS 62 dated 12.9.1962.

2. Substituted by No.FD 7 SRS 68 dated 16.3.1968.

3. Amended by No. FD 95 SRS 66 dated 22.12.1966.

the examination or test can be passed in more than one instalment, the ¹[title to increments] will be deemed to have accrued on the day following the last day of the last instalment of, the examination or test which he is required to pass.

¹[The title to increments conferred by passing the examination is subject to the person concerned being otherwise eligible for the increments.]

²[Note 4 - In the case of eight monthly peons employed in the Land Records department, the period during which the establishment is not employed shall be treated as duty counting for increments in the time scale of pay sanctioned for such establishment provided that it shall not be so treated unless the peon is actually on duty immediately prior to and immediately subsequent to such period, viz.,

1. On the date on which the establishment is discharged and

2. On the date on which it is re-employed.

The above provisions shall be deemed to have come into force with effect from 1st April 1958 and shall be made applicable with effect from 1st December 1957 also to cases coming under Rule 48(a) of the Karnataka Pay and Allowances Rules, 1957.]

³[(b)(i) Service in another post, other than a post carrying less pay referred to in clause (i) of Rule 20(A), whether in a substantive or officiating capacity, service on deputation out of India and ⁴[leave except extraordinary leave taken otherwise than on Medical Certificate] shall count for increments in the time-scale applicable to the post on which the Government servant holds a lien, as well as in the time-scale applicable to the post or posts, if any on which he would hold a lien had his lien not been suspended.]

⁵[(ii) All leave except extraordinary leave taken otherwise than on medical certificate and the periods of deputation out of India shall count for increments in the time scale applicable to the post in which a Government servant was officiating at the time he proceeded

1. Amended by No. FD 95 SRS 66 dated 22.12.1966

2. Inserted by No.FD 143 SRS 61 dated 20.2.1962 (wef 1.4.1958)

3. Amended by No. FD 5 SRS 62 dated 18.4.1962

4. Amended by No. FD 75 SRS 63 dated 30.11.1963

5. Substituted by No. FD 29 SRS 85 dated 19.5.1986 (wef 29.5.1986)

on leave or on deputation out of India and would have continued to officiate but for his proceeding on leave or deputation out of India.

Periods of deputation to other Departments of Government in accordance with Rule 16 of General Recruitment Rules, 1977 and Rule 50 of Karnataka Civil Service Rules count for increment in the time-scale applicable to the post held at the time of Deputation or to which the Government servant may be promoted in the parent Department while on Deputation.]

¹[Provided that the Government may in any case in which it is satisfied that the extraordinary leave was taken for any reason beyond the control of the Government servant or for prosecution of higher studies, direct that the extraordinary leave shall count for increments under (i) and (ii), and where the leave was taken for prosecuting higher studies. subject to the following conditions. namely-

(a) the course of such higher studies have a close bearing on the sphere of duty of the Government servant;

(b) such leave has been sanctioned with the prior approval of the Government.]

²[Note 1-In the case of non-gazetted Government servants a certificate in the following form will be obtained from the Appointing authority and appended to the increment certificate by the Head of the office.

'Certified thatwho has been allowed increment taking into account the period of leave with allowances fromto would have actually continued to officiate in the post held by him but for his proceeding on leave.'

³[Note 1(a) - In the case of a Government servant proceeding on leave where no officiating arrangement is made in the leave vacancy and the Government Servant concerned returns to the same post after expiry of the leave, the certificate mentioned in Note 1 above may be issued by the leave sanctioning authority.]

⁴[Note 1(b) - The provisions of sub-clause (ii) shall be applicable to probationers referred to in sub-rule (37) of Rule 8 of the said rules.]

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1. Substituted by No. FD 1 SRS 78 dated 13.7.1978 (wef 28.1.1978)
 2. Inserted by No. FD 5 SRS 62 dated . 18.4.1962.
 3. Inserted by No. FD 130 SRS 67 dated . 29.12.1967.
 4. Substituted by No. FD 25 SRS 80 dated 23.5.1980 (wef 5.6.80)

¹[Note 2 - In the case of Gazetted Government servants, the order of the competent authority sanctioning leave will indicate that the Government servant would have actually continued to officiate in the post but for his proceeding on leave.

²[Note 3 - The maximum period of extraordinary leave which will be recognised for purposes of granting increments under the proviso to this rule shall be two years for ³[under-graduate, graduate and post-graduate courses] and three years for Ph.D.]

⁴[Note 4 - The period of absence from duty debited to the half pay leave account of a Government Servant under the provisions of rule 106-A or 162 of the Karnataka Civil Services Rules, as the case may be, shall count for the purpose of increment in the scale of pay of the post held substantively or in an officiating capacity as on the date of commencement of the unauthorised absence.]

¹(c) xxx]

(d) If a Government servant, while officiating in a post or holding a temporary post on a time scale of pay, is appointed to officiate in a higher post or to hold a higher temporary post, his officiating or temporary service in the higher post shall, if he is reappointed to the lower post, or is appointed or re-appointed to a post on the same time-scale of pay, count for increments in the time-scale applicable to such lower post.

The period of officiating service in the higher post which counts for increments in the lower post is, however, restricted to the period during which the Government servant would have officiated in the lower post but for his appointment to the higher post.

This clause applies also to a Government servant who is not actually officiating in the lower post at the time of his appointment to the higher post, but who would have so officiated in such lower post or in a post on the same time-scale of pay had he not been appointed to the higher post.

Note - The intention of this rule is to allow the concession irrespective of whether the higher post is within or outside the department to which the Government servant belongs.

1. Amended by No. FD 5 SRS 62 dated 18.4.1962

2. Inserted by No. FD 52 SRS 63 dated 5.7.1966

3. Substituted by No. FD 1 SRS 78 dated 13.7.1978 (wef 28.1.1978)

4. Inserted by No. FD 31 SRS 81 dated 31.7.1981 (wef 6.8.1978)

¹[(e) xxx]

(f) Foreign service counts for increments in the time-scale applicable to-

(i) the post in Government service on which the Government servant concerned holds a lien as well as the post or posts, if any, on which he would hold a lien had his lien not been suspended, and

¹[(ii) the post in Government service in which the Government servant was officiating immediately before his transfer to foreign service so long as he would have continued to officiate in that post ²[or a post] on the same time-scale but for his going on foreign service; and

(iii) any post in which he may receive officiating promotion under Rule 423 for the duration of such promotion.]

³[(g)(i) Joining time availed of by a Government servant in continuation of duty counts for increment in the time scale applicable to the post on which he holds a lien or would have held a lien, if his lien had not been suspended and in the time scale applicable to the post the pay of which is received by him during the period of joining time.

(ii) Joining time availed of by a Government servant in continuation of leave counts for increment in the time scale applicable to the post/posts on which the last day of leave before commencement of joining time counts for increment.

(iii) Joining time availed of by a Government servant in continuation of suspension counts for increment in the time scale applicable to the post the pay of which is received by him for the period of joining time.]

54. When the conditions of service of a Government servant are such that he is liable to be transferred in the same department or in different departments including Local Bodies between appointments of which the pay and increments are identical, his service shall, in the case of such a transfer, count for increments as if he had not been transferred.

55. Time passed under suspension does not count towards increments if the authority competent to impose any punishment directs that the period of suspension shall not count as duty under Rule 100.

1. Amended by No. FD 147 SRS 60 dated 14.3.1961 (wef 23.3.1961)

2. Amended by No. FD 147 SRS 60 dated 26.4.1961 (wef 11.5.1961)

3. Substituted by No. FD 66 SRS 79 dated 15.11.1980 (wef 27.11.1980)

¹[56. xxx]

57. An authority may grant a premature increment to a Government servant on a time-scale of pay if it has power to create a post in the same cadre on the same scale of pay.

Note 1 - In the case of increments granted in advance, it is usually the intention that the officer should be entitled to increments in the same manner as if he had reached his position in the scale in the ordinary course and in the absence of special orders to the contrary he should be placed on exactly the same footing, as regards future increments as an officer, who has so risen.

Note 2 - A proposal to grant an increment to a Government servant on a time-scale pay in advance of the date should be scrutinised with special jealousy as it is contrary to the principle of a time-scale pay to grant an increment before it is due. Such a grant of advance increment should not, therefore be recommended or allowed except under circumstances which would justify the grant of personal pay to a Government servant. Such increments in advance can be allowed only under the special order of Government in each case.

58. The authority which orders the transfer of a Government servant as a penalty from a higher to a lower grade or post may allow him to draw any pay not exceeding the maximum of the lower grade or post which it may think proper:

²[Provided that the pay allowed to be drawn by a Government servant under this rule shall not exceed the pay which he would have drawn by the operation of Rule 41 read with clause (b) or clause (d), as the case may be, of Rule 53.

Note - Once the pay is fixed in the lower post in the manner indicated above the regulation of increments in the lower post will be made under the normal rules unless the increment in the lower post also is withheld.]

59. ³[(1)(a) Where a Government servant's pay is reduced as a measure of penalty to a lower stage in his time scale, the authority ordering such reduction shall indicate-

(i) the date from which the penalty will take effect;

1. Deleted by No. FD 66 SRS 60 dated 12.5.1960.

2. Inserted by No. FD 136 SRS 60 dated 30.12.1960 (wef 26.5.1960)

3. Substituted by No. FD 41 SRS 84 dated 29.1.1985.

(ii) the period (in terms of years and months) for which the penalty shall be operative;

(iii) the stage in the time-scale (in terms of rupees) to which the pay of the Government servant is reduced;

(iv) whether the Government servant will earn increments during the period referred to at (ii) above, and

(v) whether, on the expiry of the period referred to at (ii) above, the reduction will operate to postpone his future increments and if so the extent (in terms of years and months) to which it would operate to postpone future increments.

(b) The reduction of pay to a lower stage in a time scale is not permissible under the rules either for an unspecified period or as a permanent measure.

(c) the period to be specified under (v) in clause (a) above, should in no case exceed the period specified under (ii) *ibid*.

(d) The question as to what should be the pay of a Government servant on the expiry of the period of reduction shall be decided as follows:-

(i) If the order of reduction lays down that the period of reduction shall not operate to postpone future increments, the Government servant should be allowed the pay which he would have drawn in the normal course but for the reduction.

(ii) If the order of reduction specifies that the period of reduction shall operate to postpone future increments for any specified period, the pay of the Government servant shall be refixed in accordance with (i) above, but after treating the period for which the increments are postponed as not counting for increments.

(e) Where a Government servant who is reduced to a lower stage in his time scale for a specified period, is promoted to a higher post during the period of such reduction, his pay on such promotion shall be regulated as follows:-

(i) The pay of the Government servant shall be fixed under the relevant rules regulating fixation of pay on the date he assumes charge of the post to which he is promoted on the basis of the pay he is drawing as a result of the penalty.

(ii) The pay of the Government servant shall simultaneously be fixed notionally on the basis of the pay he would have been entitled to, had the penalty not been imposed. This fixation will,

however, be operative from the date following the date of expiry of the period of reduction.

(iii) The service rendered by the Government servant in the higher post shall count for increment from the date he took charge of the post.

(iv) The principles of fixation of pay laid down at (i) to (iii) above, shall be applicable also in cases where a Government servant is promoted during the currency of the penalty of withholding of increments.

(f) Where increments are allowed under clause (a) (iv) above, the Government servant shall draw during the period of penalty increments with reference to the reduced pay.]

(2) If a Government servant is reduced as a measure of penalty ¹[to a lower service, grade or post, or to a lower time-scale] the authority ordering the reduction may or may not specify the period for which the reduction shall be effective, but where the period is specified, that authority shall also state whether, on restoration, the period of reduction shall operate to postpone future increments and, if so, to what extent.

²[Note - Where the period of reduction is specified under sub-rule (2) of this rule, the Government servant concerned shall be automatically restored to his old post after the expiry of the specified period and his pay on such restoration shall be regulated as follows: -

(i) if the order of reduction lays down that the period shall not operate to postpone future increments, the Government servant shall be allowed the pay which he would have drawn in the normal course but for his reduction to the lower post. If the pay drawn by him immediately before reduction was below the efficiency bar, he shall not be allowed to cross the bar except in accordance with the provisions of Rule 52;

(ii) if the order lays down that the period of reduction shall operate to postpone his future increments for any specified period which shall not exceed the period of reduction to the lower post/ grade, the pay of the Government servant on restoration shall be fixed in accordance with (i) above but after treating the period for which increments are to be postponed as not counting for increments.

1. Amended by No.FD 94 SRS 60 dated 7.7.1960 (wef 14.7.1960)

2. Inserted by No. FD 136 SRS 60 dated 30.12.1960 (wef 5.1.1961)

In cases where the reduction to the lower post/grade is for an unspecified period, if and when the Government servant is reappointed to the higher post in the normal course the pay in the higher post will be regulated only in accordance with the normal rules relating to fixation of pay.]

¹[Instruction xxx]

²[59-A. Where an order of penalty of withholding of increment of a Government servant or his reduction to a lower service, grade or post, or to a lower time-scale, or to a lower stage in a time-scale is set aside or modified by a competent authority on appeal or review, the pay of the Government servant shall notwithstanding anything contained in these Rules, be regulated in the following manner:-

(a) If the said order is set aside, he shall be given, for the period such order has been in force, the difference between the pay to which he would have been entitled had that order not been made and the pay that he had actually drawn.

(b) If the said order is modified, the pay shall be regulated as if the order as so modified had been made in the first instance.

Explanation - If the pay drawn by a Government servant in respect of any period prior to the issue of the orders of the competent authority under this rule is revised the leave salary and allowances (other than travelling allowance), if any, admissible to him during that period shall be revised on the basis of the revised pay.]

³[Note - In respect of cases falling under sub-rule (a) of this Rule, service rendered by the Government servant in the lower service, grade or post and or lower time-scale or lower stage in the time-scale or at the stage the increment was withheld, from the date of imposition of such penalty by the disciplinary authority to the date on which the order of penalty is set aside by the competent appellate or reviewing authority, shall count for increment or for other purposes in the post which he was holding immediately before the imposition of the penalty provided that he would have continued to hold that post but for the order of penalty.

1. Omitted by No. FD 41 SRS 84 dated 29.1.1985

2. Inserted by No. FD 94 SRS 60 dated 7.7.1960 (wef 14.7.1960)

3. Inserted by No. FD 32 SRS 60 dated 4.8.1962 (wef 7.7.1960)

In respect of cases falling under sub-rule (b), of this Rule such service from the date of imposition of the penalty by the disciplinary authority to the date on which the order is modified by the appellate or reviewing authority, shall be counted for the purpose of increment or for other purposes in the post which he was holding immediately before the imposition of the penalty or any other post which he would have held but for the order of penalty, to the extent the modified order permits such counting.

For example, if an officer of a Class I service in the senior scale (Rs. 900-1300) is reduced to a Class II service (RS. 250-500) for a period of say, two years, and if after six months, the order is modified by the appellate authority as reduction to the Class I Service in the Junior Scale (Rs. 350-800) the period of six months will count for increment in the junior scale.

If on the other hand, the order of penalty is modified as reduction to a lower stage in the time-scale (Rs. 900-1300) for a specified period or withholding of increment, in that time-scale for a specified period, the period that has already elapsed since the date of imposition of the original penalty shall be taken into account only for the purpose of computing the specified period of penalty under the modified order.]

NEXT BELOW RULE

60. When, a person in a post (whether within the cadre of his service or not) is for any reason prevented from officiating in his turn in a post on a higher scale or grade borne on the cadre of the service to which he belongs, he may be authorised by special order of the appropriate authority proforma officiating promotion into such scale or grade and thereupon be granted the pay of that scale or grade if that be more advantageous to him, on each occasion on which the person immediately junior to him in the cadre of his service (or if that person has been passed over for reasons of inefficiency or unsuitability or because he is on leave or serving outside the ordinary line or foregoes officiating promotion of his own volition to that scale or grade, then the person next junior to him not so passed over) draws officiating salary in that scale or grade;

Provided that all persons senior to the person to whom the benefit under the substantive part of this rule is to be allowed are also drawing, unless they have been passed over for one or other of the reasons aforesaid, officiating salary in the said or some higher scale or grade within the cadre.

Provided further that not more than one person (either the senior most fit person in a series of adjacent persons outside the ordinary line, or, if such a person either foregoes the benefit of his own volition or does not require the benefit by virtue of his holding a post outside the ordinary line which secures him at least equivalent benefits in respect of salary and pension then the next below in the series) may be authorised to draw the salary of the higher scale or grade in respect of any one officiating vacancy within the cadre filled by his junior under this Rule.

Note 1 - A purely fortuitous officiating promotion given to a person who is junior to one outside the regular line does not in itself give rise to a claim under the 'Next Below' Rule.

¹[Note 2 - The benefit of officiating promotion under this Rule shall be allowed to Officers who are outside the cadre subject to the fulfilment of the conditions laid down therein, only against promotions in a cadre in vacancies of more than 120 day's duration. In other words, the initial vacancy as well as subsequent vacancies on the basis of which the benefit is to be continued should each be of more than 120 days' duration. The benefit should not be allowed in respect of promotions against a chain of vacancies which taken together extend beyond 120 days.]

²[Exception - The provisions of this rule apply also to a Government servant deputed abroad on study leave concessions under rule 1 of the Appendix II to these rules and to a Government servant who goes abroad for higher studies at his own cost under Rule 10 of the said Appendix. The maximum period of leave which will be recognised for purposes of according pro-forma promotion shall be two years for post- graduate and other courses and 3 years for Ph.D. if the candidate is successful in all his examinations within that period. The monetary benefit of promotion will, however, have effect from the date he rejoins duty after the expiry of leave.]

³[DEPUTATION FOR TRAINING OR STUDY WITHIN INDIA

61(1) (a) The State Government may, with due regard to the exigencies of public service, depute or grant study leave to a Government servant for prosecution of a special course of study

1. Inserted by No. FD 96 SRS 68 dated . 12.9.1968.

2. Inserted by No. FD 52 SRS 63 dated 5.7.1966.

3. Substituted by No.FD 17 SRS 84 dated. 4.4.1985 (wef 16.5.1985).

consisting of higher studies or specialised training in professional or technical subjects having a direct and close connection with the sphere of his duty.

(b) The State Government may also grant study leave to a Government servant for prosecution of studies which may not be closely or directly connected with his work but which are capable of widening his mind in a manner likely to improve his abilities as a civil servant and to equip him better to collaborate with those employed in the other branches of public service.

(2) A Government servant who is deputed or granted study leave for higher studies or specialised training shall not be entitled to claim any monetary benefit or seniority by virtue of the higher qualification or training acquired.

(3) The deputation or grant of study leave to a Government servant for prosecution of higher studies or specialised training shall be regulated in accordance with the rules contained in Appendix-II-A.

62. xxx]

¹[62A. Government servants who are members of the various Army, Navy and Air Force Reserves (excluding the Reserves of Officers), will, if called up for periodical training, be entitled to the following concessions in respect of their Civil employment:

(1) The entire period of training including the period of transit will count as duty in the Civil post for purposes of leave, increments and pension;

(2) During the transit period, they will be entitled to their Civil rates of pay and allowances to be met from the budget head to which such expenditure is normally debitable. No travelling allowance will, however be admissible to them because they would travel on railway warrants and would draw money in lieu of ration and mineral water and ice allowance during summer months.

(3) For the period of training (excluding periods of transit) if the pay and allowance (excluding concessions in kind, e.g. free ration, etc.) admissible as a reservist are less than the pay and allowances admissible in the Civil post, the difference will be paid and debited to the budget head to which the individual's Civil pay is normally debitable.]

1. Inserted by No.FD 30 SRS 77 dated 27.7.1978 (wef 3.8.1978)

CHAPTER IV

DEPUTATION OUTSIDE INDIA

¹[63 xxx]

64. No Government servant may be deputed on duty outside India without, the specific sanction of Government.

When a Government servant is so deputed his pay and allowances shall be regulated as follows:-

He shall receive -

(a) pay not exceeding the full amount of the pay which he would have drawn had he remained on duty in the State; and

(b) compensatory allowances in accordance with such special or general orders as Government may prescribe from time to time.

Note 1 - Rules in Appendix III regulate the grant of compensatory and travelling allowances.

²[Note 2 - Under no circumstances should a Government servant be placed on deputation outside India when the requirements of the case would be met sufficiently by the grant of Study leave. Study leave and other concessions applicable to Government servants of the several departments proceeding outside India for training or for study are detailed in Appendix II.]

Note 3 - The Sterling equivalent of the Pay granted under clause (a) to a Government servant on deputation shall be calculated at such rate of exchange as the Government of India may have prescribed in the case of deputation of officers of All India Services.

³[Note 4 - Wherever Government servants are permitted to go abroad, by air, the 'Passenger Service Fee' wherever levied may be reimbursed in respect of a Government servant and members of his family while on transfer ex-India and, in respect of himself, if he travels abroad on tour/deputation and where the air passage is to be borne by the Government. The 'Fee' would, however, not be reimbursable in cases where officers go abroad on study leave or other kinds of leave.

1. Deleted by No. FD 73 SRS 63 dated 5.12.1963 (wef 27.12.1963)

2. Substituted by No. FD 73 SRS 63 dated 5.12.1963(wef 27.12.1963)

3. Inserted by No.FD 100 SRS 70 dated 7.6.1971.

The reimbursement of Passenger Service Fee may be classified under the same head of account under which the related travelling expenses of the Government servant concerned are originally debitable.]

65. The period of deputation shall be from the date on which the Government servant makes over charge of his office in India, to the date on which he resumes it.

CHAPTER V

COMBINATION OF APPOINTMENTS

66. Government may appoint one Government servant to hold substantively as a temporary measure, or to officiate in two or more independent posts at a time. In such cases his pay is regulated as follows:-

(a) the highest pay, to which he would be entitled if his appointment to one of the posts stood alone, may be drawn on account of his tenure of that post;

(b) for each other post he draws such reasonable pay in no case exceeding half the presumptive pay of the post, as Government may fix; and

(c) if compensatory or other allowances are attached to one or more of the posts, he draws such allowances as Government may fix, provided that such allowances shall not exceed the total of the compensatory and sumptuary allowances attached to all the posts.

Note:- The minimum period prescribed for claiming increased pay or allowances for holding combined charges as above shall be fourteen days.

¹[67. A Government servant discharging the duties of more than one appointment in the same office, or on the same establishment, in accordance with Rule 66 is entitled to the highest salary to which he would be entitled if he held or officiated in any one of the appointments alone, and to nothing more, but he may be granted the special pay attached to any of the posts he holds subject to the condition that not more than one special pay is drawn.

Example:-

A class III officer doing the duties of another class III officer in the same office.

Note:- A Government servant appointed to hold substantively as a temporary measure or to officiate in two posts, of which one is directly subordinate to the other is not, save in exceptional circumstances, entitled to any additional remunera-

1. Substituted by No. FD 302 SRS 58 dated 7.7.1959 (wef 16.7.1959)

tion under Rule 66 (b) as it is undesirable that a Government servant doing the work of a subordinate in addition to his own should draw extra remuneration for that work.

Example - An Assistant Commissioner holding the post of a Tahsildar in addition.

A First Division Assistant holding the post of a Second Division Assistant, in addition.]

CHARGE OF CURRENT DUTIES

68. When a Government servant is appointed to be in charge of the current duties of an office in addition to his own duties and the charge entails a substantial increase of responsibility and some additional work, he is entitled to additional pay (charge allowance) to be fixed by the authority competent to appoint him as such, not exceeding ¹[Five percent] of the pay of the office (minimum pay of the post)

²[Sanction of Government should be obtained where the incharge arrangement is proposed to be continued beyond] ³[six months.]

⁴[Note 1 - A Government servant can be appointed under this Rule to be incharge of the current duties of an office or post in addition to his own duties only if he is eligible to be promoted to officiate in that post according to the Cadre and Recruitment Rules applicable to that post or if he is holding a post in an equivalent or higher grade.]

Note 2 - No charge allowance is admissible unless the incumbent has actually given over charge of the office under the orders of the competent authority ⁵[and is absent on leave or deputation or is permitted to avail himself of vacation or is under suspension.] For instance, no charge allowance is admissible to a subordinate officer empowered to dispose of routine business while his superior is on tour.

Note 3 - The minimum period required for claiming charge allowance under this Rule shall be one month. ⁶[xxxx]

1. Amended by No. FD 4 SRA 99 dated. 2.6.2000 (wef 1-1-1999)

2. Inserted by No.FD 17 SRS 60 dated. 23.4.1960 (wef 17.4.1960)

3. Amended by No. FD 74 SRS 69 dated 19.1.1970 (wef 7.3.1970)

4. Inserted by No.FD 7 SRS 75 dated 22.4.1976 (wef 20.5.1976)

5. Substituted by No.FD 34 SRS 65 dated 30.12.1965 (wef 6.2.1966)

6. Deleted by No.FD 17 SRS 60 dated 25.4.1960 (wef 17.2.1960)

¹[Explanation - In cases where a period of additional charge is interrupted by leave with allowances and the total period of additional charge immediately before and after such leave (excluding the period of leave) together exceed one month, charge allowance may be paid for the period of such additional charge even though each of the two spells of additional charge does not by itself exceed one month provided it is certified by the competent authority granting leave that but for the Government servant proceeding on leave, he would have continued to hold additional charge of the post which he held immediately before proceeding on leave.]

²[Exception 1 - Taluk Sheristedars or other officials placed in additional charge of the duties of Sub-Registrars of the Registration Department in leave and other vacancies (other than casual leave) may be allowed charge allowance of Rs.10 per month provided the vacancies last for a period of not less than 14 days.]

³[Exception 2 - The officials of the Treasury Department placed in additional charge of the duties of other officials of the same Department or the officials of the Revenue Department placed in additional charge of the posts in the Treasury Department in leave or other vacancies (other than casual leave) may be allowed charge allowance provided such in-charge arrangement lasts for a period of not less than 14 days and subject to the fulfilment of other conditions laid down in this Rule.]

⁴[Note 4 - The Director of Treasuries is empowered to sanction charge allowance under this Rule for a period of twelve months.]

Note 5 - Government servants when deputed to places outside the State to attend conferences and technical committee meetings, for training, etc. treated as on duty and whenever sub-ordinate officers replaced in-charge of the current duties of such officers no charge allowance is admissible to the officers so placed in charge except in cases where the period of deputation, training etc. is not less than one month and the officer on deputation or training actually gives over charge before proceeding on deputation or training.]

1. Inserted by No.FD 193 SRS 60 dated 3.3.1961 (wef 6.3.1961)

2. Inserted by No.FD 271 SRS 59 dated 23.12.1959 (wef 31.12.1959)

3. Substituted by No.FD 6 SRS 69 dated 17.4.1969 (wef 2.5.1969)

4. Inserted by No.FD 79 SRS 75 dated 15.3.1977 (wef 16.6.1975)

¹[Note 6 - No charge allowance is admissible under this rule to a Government servant who is placed in additional charge of the duties of a dalayat, daffedar, jamedar or a watchman.]

²[Note 7 - The amount of charge allowance resulting in a fraction of a rupee shall be rounded off to the next rupee.]

³[Note 8 :- The Authority competent to make incharge arrangements specified in coloumn (1) of the table below, may make incharge arrangements for vacant posts in respect of sub-ordinate Government servants holding the posts in the scales of pay specified in coloumn (2) thereof to the maximum duration specified therein.]

Authority competent to make incharge arrangements	Posts in the scale of pay of		
	(1)	(2)	
	Rs.7400- 13120 and above	Rs.5575- 10620 and above but below Rs.7400 -13120	Rs.2500-3850 and above but below Rs.5575- 10620
Heads of Departments	4 months	6 months	Full powers
Divisional level officers	3 months	4 months	Full powers
District level officers	2 months	3 months	Full powers
Sub Divisional Officers	-	2 months	Full powers
Taluk level officers	-	-	Full powers

Instruction 1.- Charge allowance in respect of only one additional post is admissible even though a Government servant is placed in additional charge of the duties of more than one post concurrently.

1. Inserted by No. FD 51 SRS 68 dated 28.9.1968 (wef 8.10.1968)

2. Inserted by No. FD 46 SRS 85 dated 7.2.1986 (wef 5.6.1986)

3. Inserted by No. FD 4 SRA 99 dated 2.6.2000 (wef 1-1-1999)

(Letter No.FD 9654/S-1/58 dated 29th January 1959)

2. It is not clear whether the clarification issued in letter dated 29th January 1959 is applicable to cases where a Government servant appointed to be in independent charge of a post under rule 32 Karnataka Civil Services Rules is placed in additional charge of duties of another post under rule 68 of Karnataka Civil Service Rules concurrently.

An actual case is given below.

A Senior Superintendent of the State Accounts Department has been placed in independent charge of the duties of one of the post of Assistant Accounts Officers in the Chief Accounts Office, Sharavathi Project, and is being paid charge allowance at 1/10th of the minimum pay of the post in accordance with rule 68 of Karnataka Civil Services Rules with effect from 3rd July 1961. He has been placed in additional charge of the duties of another Accounts Officer who has proceeded on leave.

(Letter No. TM/VI 2/61-62/D/371 dated 7th September, 1961 from the Accountant General, Karnataka, Bangalore to the Secretary to Government of Karnataka, Finance Department, Bangalore.)

Charge allowance is admissible in the type of cases cited by you as the Government servant holds another post in addition to the post of which he is placed in independent charge.

(Letter No. FD 6111/S-I/61, dated 4th October 1961 from the Finance Secretary, to the Accountant General, Karnataka, Bangalore.)

Instructions:

¹[The following delegation of powers to the Secretaries to the Administrative Departments of the Government is hereby ordered to be given effect to from 1st December 1974.

Nature of Power	Further financial powers delegated to Secretaries to Govt.
Continuation of incharge arrangements beyond six months and payment of charge allowance (Rule 68, KCSRs)	Full powers

1. G.O. No. FD 3 REP 74 dated 27.11.1974.

69. The charge allowance is payable even in cases where the pay of the officer together with the charge allowance, exceeds the pay which he would have received if he had officiated in the office.

Note - Charge allowance is admissible only in cases where a Government servant is placed in additional charge of the duties of another officer carrying almost the same or higher rate of pay. For example, when a First Division Assistant is placed in additional charge of the current duties of a Second Division Assistant, charge allowance is not payable to the former.

70. A Government servant placed in charge of the current duties of an office is not entitled to any fixed travelling, tentage local or other allowances (including ¹[special allowance]) attached to the office except under the special orders of Government.

Exception 1 - An officer of the Karnataka Revenue Survey Department when placed in charge of another survey establishment in addition to his own, may when the arrangement is sanctioned by the Heads of Departments draw the tentage allowance attached to that establishment.

2. A Government servant placed in charge of the current duties of a Tahsildar is entitled to the fixed travelling allowance admissible to a Tahsildar. Taluk Sheristedars placed in charge of Taluks shall be paid actual Travelling allowance admissible under the ordinary rules, subject to a Maximum of Rs. 4 per mensem for journeys performed by them.

3. A Government servant who is already in receipt of ¹[special allowance] or an allowance when placed in charge of an appointment to which ¹[special allowance] or an allowance is attached, shall be entitled to draw either the ¹[special allowance] or allowance already in receipt or the ¹[special allowance] or allowance for being in charge of the duties of the post, but not both.

1. Substituted by No. FD 7 SRA 99, dated 29.4.2000 (wef 1.4.1998)

COMPENSATORY ALLOWANCES

71. The amount of a compensatory allowance should be so regulated that the allowance is not on the whole a source of profit to the recipient. All general or special orders are subject to this principle.

¹[72(1) Unless it is in any case otherwise expressly provided by these rules or by general or special orders of Government, a compensatory allowance attached to a post shall be drawn in full by the Government servant actually performing the duties of the post and shall not be drawn in whole or part by any one else.

(2) Notwithstanding the provisions of sub-rule (1) above, any local allowance, including project allowance may be drawn by a Government servant engaged or deployed temporarily on special duty out of the project area during the period of such special duty.]

¹[73. xxx]

¹[74. Where a Government servant in receipt of house rent allowance or city compensatory allowance is engaged or deployed temporarily on special duty, he is entitled to draw the said allowances during the period of such special duty at the rates at which he would have drawn them, but for such special duty.]

¹[74-A. xxx]

75. Government may make rules or issue orders laying down the principles governing the allotment to officers serving under its administrative control, for use by them as residences, of such buildings owned or taken on lease by it, or such portions thereof, as the Government may make available for the purpose. Such rules or orders may lay down different principles for observance in different localities or in respect of different classes of residences, and may prescribe the circumstances in which such officer shall be considered to be in occupation of a residence. Rules in Appendix IV govern the occupation of Government buildings.

1. Amended by No.FD 66 SRS 79 dated 15.11.1980 (wef 27.11.1980)

CHAPTER VII

JOINING TIME

¹[76. Admissibility of Joining Time:- (1) Joining time shall be granted to a Government servant on transfer in public interest to enable him to join the new post either at the same or a new station.

(2) where a Government servant is engaged or deployed temporarily on special duty, he is not entitled to joining time but may be allowed only the actual transit time, as admissible in the case of journeys on tour.

(3) Where a Government servant is transferred at his request or for any reason other than public interest, no joining time, except that which may be granted under rule 85, is admissible and the actual period taken by him in transit shall be treated as dies non and shall not count for increment and pension. But such a Government servant may at his request be granted any kind of leave due and admissible to him as on the date of such transfer for a period not exceeding the joining time which would have been admissible to him, if the transfer had been made in public interest.

(4) Where a Government servant to whom these rules apply, is transferred on deputation to the control of Central Government or any other State Government or organisation, which has made separate rules prescribing the period of joining time his joining time for the journey to join his post under that Government or organisation and for the return journey, shall be governed by those rules, unless different provisions are expressly made in the terms of deputation/ foreign service by mutual agreement between the lending and borrowing authorities.

(5) Where an employee of Central Government or any other State Government, Railway Board or any other organisation is appointed on deputation to the Civil Services of this State Government or any post therein, his joining time for joining the said Civil Services or post and for return journey, shall be regulated in accordance with the provisions of these rules unless different provisions are expressly made in his terms of deputation to foreign service by mutual agreement between the lending and borrowing authorities.

1. Substituted by No. FD 66 SRS 79 dated. 15.11.1980 (wef 27.11.1980)

(6) For appointment to Civil Services and posts of this State Government on the results of competitive examination and/or interview open to Government servants and others, joining time is admissible

(a) to all Government servants to whom these rules apply, irrespective of whether they are permanent or temporary; and

(b) to employees of the Central Government or any other State Government, only if they are permanent or provisionally permanent.

(7) Where a Government servant, to whom these rules apply, is discharged due to reduction of establishment from one office and appointed in another office, he shall be entitled to joining time, if the orders of appointment to the new post are received by him, while working in the old post. If such a Government servant is appointed to the new post after being discharged from the old post the period of break may be converted into joining time without pay by the Head of the Department, provided that the break does not exceed 30 days and the Government servant has rendered a continuous service of not less than 3 years on the date of his discharge.

(8) A Government servant deputed within the State or outside the State in India to undergo a course of instruction or training authorised by or under the orders of the competent authority is treated as on duty. The time reasonably required by such a Government servant for journeys between the place of training/instruction and his headquarters immediately before and after the period of training is treated as part of the period of training/instruction. Therefore, such a Government servant is not entitled to joining time.

Where, however, on completion of the training/ instruction, such a Government servant is posted to a station other than that from which he proceeded for the training/instruction, he is entitled to joining time.

(9) Where a Government servant who has been suspended is reinstated and posted to a station different from that at which -

(a) he was working immediately before his suspension or leave preceding the suspension, or

(b) he was permitted to reside during the period of his suspension,

he is entitled to joining time from the date following the date of receipt of the orders of posting. No joining time is admissible to such a Government servant, if the posting does not involve change of station as mentioned above.

77. Period of joining time where transfer does not involve change of station/residence:- Where the transfer of a Government servant is within the same station or does not involve change of residence from one station to another, his joining time shall be regulated as specified below :-

(a) Where the Government servant makes over charge in the forenoon, he should take over charge in the afternoon of the same day;

(b) Where the Government servant makes over charge in the afternoon, he should take over charge in the forenoon of the succeeding day, unless it is a holiday;

(c) Where the Government servant makes over charge on the afternoon and the succeeding day(s) is (are) holiday(s), he should join duty in the forenoon of next working day;

(d) Where a Government office /institution functions in the forenoons, a Government servant who is expected to join duty in the forenoon should do so, as soon as the office/institution commences work and a Government servant who is relieved at the close of the office/institution is treated as having been relieved in the afternoon;

(e) 12 noon is treated as forenoon except as otherwise provided in clause (d) above.

Explanation - The terms 'same station' used in this rule shall be interpreted to mean the area falling within the jurisdiction of a Village Panchayat/ Municipality/Municipal Corporation.

Explanation - Transfer of a Government servant from Hubli to Dharwad or vice versa shall be considered as transfer between two different stations.

78. Period of joining time, where transfer involves change of station/residence:- (1) Where a Government servant is transferred from one station to another and the transfer involves change of residence, he should be allowed joining time with reference to the distance between the old headquarters and the new headquarters

by the direct route and ordinary modes of travel as indicated in the following schedule:-

Distance between old headquarters and new headquarters.	Joining time admissible
1000 Kms. or less	10 days
More than 1000 Kms.	12 days
More than 2000 Kms.	15 days, except in cases of travel by air for which maximum is 12 days.

Explanation,- (1) Distance means the actual distance and not the weighted distance for which fare is charged by the Railways in certain ghat/hill stations.

(2) The joining time shall commence from the date of relinquishment of charge of the old post if the charge is made over in the forenoon or the following day, if the charge is made over in the afternoon. For this purpose 12 noon is considered as forenoon.

(3) The joining time shall be calculated from the old headquarters in all cases, including those wherein a Government servant receives his transfer orders or makes over charge of the old post at a place other than his old headquarters or wherein the headquarters of a Government servant on tour is changed to the tour station itself or some other station.

79. Joining time in respect of transfer while in transit:- If a Government servant in transit on transfer is directed to proceed to a station different from that indicated in the initial transfer orders, he shall be entitled to -

(i) joining time already availed of upto the date of receipt of the revised orders, and

(ii) fresh spell of joining time from the date following the date of receipt of the revised orders.

The fresh spell of joining time in such cases shall be calculated from the place at which he received the revised orders as if he were transferred from that place.

80. Notwithstanding the provisions of rule 78, a Government servant returning from leave granted for prosecution of study/training

abroad may avail himself of joining time not exceeding 7 days irrespective of the place of his posting or the duration of the leave.

81. Notwithstanding the provisions of rule 78, a Government servant, whose period of deputation abroad consists of only a period of duty under the rules in Annexure 'B' of Appendix II, may avail himself of joining time not exceeding 7 days irrespective of his place of posting.

82. Combination of holiday(s) with joining time:- When holiday(s) follow(s) joining time, the normal joining time admissible under these rules shall be deemed to have been extended to cover such holiday(s).

Explanation:- Holidays can only be suffixed to joining time but not prefixed to it.

83. Combination of leave or vacation with joining time:- (1) Joining time may be combined with vacation and/or leave of any kind or, duration except casual leave. But, where a Government servant applies for leave on transfer, no leave shall be granted to him except on medical grounds.

(2) Casual leave is not admissible in combination with or in continuation of joining time.

84. Curtailment of joining time :- Notwithstanding the provisions of rules 78, 80 or 81, the authority under whose orders the transfer of charge takes place, may, in the exigencies of public service, direct a Government servant on his transfer to take charge of the post to which he is transferred by utilising only the transit time necessary for the journey or joining time for specified period shorter than the normal joining time admissible under these rules.

85. Additional joining time for taking over charge in certain cases:

Where assumption of charge by a relieving Government servant involves -

- (a) verification of stores, or
- (b) inspection of works,

together with the Government servant to be relieved, the former may be granted additional joining time as specified in the schedule given below, by the Head of the Department concerned or by any authority empowered by him:-

Designation of the relieving Government servant	charge to taken	Maximum period of extension of joining time.
1	2	3
P.W.D. Sub-Divisional Officer	Sub-Division	7 days
Store-Keeper	Divisional Stores	7 days
	Central Stores and stores attached to Water Supply Division.	10 days
Department of Health and Family Welfare: Superintendent Medical Stores	Governmental Medical Stores	15 days
Department of Prisons: Store Keeper	Prison Stores	7 days
Police Department: Store Keeper	District Police Stores	3 days
Education Department: Government servants in direct charge of Libraries and Laboratories.	Libraries and Laboratories	10 days
Department of Treasuries: Shroff	Treasury where there is no Treasurer/ Deputy Accountant/ Stamp Clerk.	2 days
Sub-Treasury Officer	Treasury	3 days
Deputy Accountant	Stamps	3 days
Stamp Head Clerk	Stamps	3 days
Treasurer	District Treasury	3 days
District Treasury Officer	- do -	4 days
Superintendent of Stamps, Bangalore	Stamps	10 days
Treasury Officer, State Huzur Treasury	Treasury	1 day

Department of Food and Civil Supplies and other Departments: Government servants in direct charge of Godowns	Godowns, where commodities are stored in standard or unstandard bags.	1 day for every 400 standard bags or fraction thereof or 300 unstandard bags or fraction thereof.
Forest Department: Government servants in direct charge of Timber/Sandal wood Depots.	Timber/ Sandalwood Depots.	1 day for checking every 10,000 cft of timber. 1 day for checking 20 tons of sandal wood stock or a fraction thereof exceeding 10 tons.

Explanation - Transfer of charge is not completed until the certificate of transfer of charge has been signed by both the relieving and the relieved Government servants. As soon as the transfer of charge is thus completed, the relieved Government servant is regarded as on joining time and must take charge of his new post before its expiry. Ordinarily the transfer of charge should be completed before expiry of the joining time of the relieving Government servant and it is his duty to arrive at the new station in time to take charge within the joining time admissible to him. Where the relieving Government servant does not sign the transfer certificate within this period, he should be regarded as having exceeded his joining time.

86. Extension of joining time:- Extension of joining time beyond the limits specified in rule 78(1) may be granted upto a

maximum of 15 days by the Head of the Department concerned and beyond 15 days by the Government, the guiding principle being that the total period of joining time should approximately be equal to 8 days for preparation, plus reasonable transit time, plus holidays, if any, following the extended joining time. While computing the transit time, allowance should be made for the time unavoidable spent due to disruption of transport arrangements caused by strike or natural calamities or accidents.

87. Unavailed portion of joining time to be credited to leave account as earned leave:- When a Government servant joins the new post without availing the full joining time as admissible, under sub-rule (1) of rule 78 or rules 80 or 81, the number of days of joining time admissible, reduced by the number of days actually availed of shall be credited to his leave account as earned leave.

88. Overstayal of joining time :- Where a Government servant overstays his joining time the period of such absence shall be treated as unauthorised absence in accordance with the provisions of rule 106-A.

89. Pay during joining time:- A Government servant on joining time shall be treated as on duty and shall be entitled to be paid as follows:

(a) Where joining time is availed of by a Government servant immediately on relinquishment of charge of his old post without availment of any leave, he is entitled to draw pay equal to the pay which was drawn before relinquishment of charge of the old post and compensatory allowances like DA, CCA and HRA admissible thereon.

(b) Where joining time is availed of by a Government servant in continuation of leave of any kind, except casual leave, he is entitled to draw pay equal to the pay which was drawn before relinquishment of charge of the old post and the compensatory allowances like DA, CCA and HRA admissible thereon.

(c) Where joining time is availed of by a Government servant under sub-rule (8) of rule 76 or rule 81, he is entitled to draw pay equal to the pay last drawn during the period of his deputation for training/study and compensatory allowances like DA, CCA and HRA admissible thereon.

(d) Where joining time is availed of by a Government servant under sub-rule (9) of rule 76 he is entitled to draw pay equal to the pay which he was in receipt of immediately prior to the date of suspension or which he would have received but for proceeding or being on leave immediately prior to the date of suspension and compensatory allowances like DA, CCA and HRA admissible thereon.

(e) on the pay admissible for the period of joining time as specified as (a) to (d) above, Conveyance Allowance, Permanent Travelling Allowance and Project Allowance are not payable.

90. Reckoning of Joining Time for increment:- Joining time counts for increment in accordance with the provisions of clause (d) of rule 53.]

**¹[CHAPTER VIII - SERVICE ON DEPUTATION
UNDER THE GOVERNMENT OF INDIA, LOCAL AUTHORITY
AND CO-OPERATIVE INSTITUTIONS]**

²[xxx]

1. Amended by No. FD 133 SRS 62 dated 20.12.1962 (wef 7.1.1963)
2. Deleted by No. FD 86 SRS 66 dated 12.12.1966.

CHAPTER IX
COMPULSORY RETIREMENT

¹[95(1) Subject to the provisions relating to the protection of conditions of service prescribed by the Government of India, in respect of persons allotted or deemed to have been allotted to serve in connection with the affairs of the State under Section 115 of the States Re-organisation Act, 1956, the date of compulsory retirement of a Government servant shall be the afternoon of the last day of the month in which he attains the age of 58 years:

Provided that the date of compulsory retirement of a Government servant whose date of birth is the first day of a month shall be the afternoon of the last day of the month preceding the month in which he attains the age of 58 years:

Provided further that where the date of compulsory retirement of a Government servant is a general holiday or the date of compulsory retirement and the day(s) preceding thereto are general holidays, he may be permitted to hand over charge on the afternoon of the last working day before the date of such retirement and may be allowed pay and allowances for the holiday or holidays.

(2) Notwithstanding anything contained in sub-rule (1), Government may grant re-employment to any Government servant beyond the date of his compulsory retirement if he is physically fit, on public grounds, which must be recorded in writing subject to the condition that such re-employment shall not be granted beyond the age of 60 years, except in very special circumstances. No Government servant shall be continued in service beyond the date of compulsory retirement, except with the prior and specific sanction of Government.

(3) Notwithstanding anything contained in sub-rule (1), a competent authority may remove or dismiss any Government servant from Government service or may require him to retire from it compulsorily on the ground of misconduct or insolvency or inefficiency, provided that before any such order is issued, the procedure laid down in the Karnataka Civil Services (Classification, Control and Appeal) Rules 1957, shall be followed.

1. Substituted by No.FD 42 SRS 84 dated 30.11.1984 (w.e.f 2.8.1984)

(4) Notwithstanding anything to the contrary contained in this rule or any other rule made under the proviso to Article 309 of the Constitution of India or in the contract, or the terms and conditions of retention of any Government servant in service after the date of compulsory retirement, the services of a Government servant so retained shall be liable for termination at any time by a notice in writing given either by the Government servant to the appointing authority or the appointing authority to the Government servant and the period of such notice shall be one month:

Provided that, the service of any such Government servant may be terminated forthwith and on such termination the Government servant shall be entitled to claim a sum equivalent to the amount of his pay plus allowance for the period of the notice at the same rates at which he was drawing them immediately before the termination of his services, or as the case may be, for the period by which such notice falls short of one month.)

¹[95A. The age of retirement of Judicial Officers shall be raised to 60 years subject to the following conditions, namely ,-

(1) The High Court of Karnataka should assess and evaluate the record of the Judicial Officer for his continued utility well within the time before he attains the age of 58 years by following the procedure for the compulsory retirement under the service rules applicable to him and give him the benefit of the extended superannuation age from 58 to 60 years, only if he is found fit and eligible to continue in service.

(2) If found not fit and ineligible, he should be compulsorily retired on his attaining the age of 58 years.

(3) The assessment as indicated above should be done before the attainment of the age of 58 years.

(4) The above assessment is for evaluating the eligibility to continue in service beyond 58 years of age and is in addition to and independent of the assessment for compulsory retirement that may have to be undertaken as per the relevant service rules.

(5) Those Judicial Officers who are not desirous of availing of the benefit of enhanced superannuation age with the condition of compulsory retirement at the age of 58 years, may give an option to

retire at the age of 58 years and such an option shall be exercised in writing by the Judicial Officer before he attains the age of 57 years.

(6) Such of the Judicial Officers who do not exercise the said option mentioned above before attaining the age of 57 years, shall be deemed to have opted for continuing in service till the enhanced superannuation age of 60 years with the liability to compulsory retirement at the age of 58 years.

(7) The benefit of the increase of the retirement age to 60 years shall not be available automatically to all Judicial Officers irrespective of their past record of service and evidence of their continued utility to the Judicial system. The benefit will be available to those who in the opinion of the High Court have a potential for continued useful service. The potential for continued utility shall be assessed and evaluated by appropriate committees of Judges of the High Court constituted and headed by the Chief Justice of the High Court and the evaluation shall be made on the basis of the Judicial Officer's past record of service, character rolls, quality of judgements and other relevant matters.

Explanation :- For the purpose of this rule Judicial Officer means "District Judge or Civil Judge (Senior Division) or Civil Judge (Junior Division), belonging to Karnataka Judicial Service.]

¹[96 xxx]

²[(2) The authority competent to sanction pension shall prepare every six months i.e. on the 1st January and the 1st July of each year a list indicating the name, designation, dates of birth and dates of retirement of all Gazetted and non-Gazetted Government servants who are due to retire within the next 12 to 18 months and of every Government servant who is on extension of service. He shall send the list to Government in the Finance Department and to the Audit Office not later than the 31st January and the 31st July respectively. In respect of Heads of Departments and Secretaries to Government, the list shall be prepared and sent by the Chief Secretary to Government.

Note - In the case of a Government servant retiring for reasons other than superannuation, the Head of the Department shall promptly inform the Audit Office as soon as the impending retirement becomes known to him.]

1. Deleted by No. FD 18 SRS 77 dated 3.8.1978 (wef 10.8.1978)

2. Substituted by No. FD 140 SRS 73 dated 30.8.1974 (wef 19.9.1974)

CHAPTER X

DISMISSAL, REMOVAL AND SUSPENSION

97. The pay and allowances of a Government servant who is dismissed or removed or compulsorily retired from service cease from the date of such dismissal or removal or compulsory retirement.

¹[97-A. A Government servant under suspension shall not seek any employment, business, profession or vocation either in private or in institutions where Government have interest.]

²[98(1) A Government servant who is placed or deemed to have been placed or continues to be under suspension shall be entitled to the following payments, namely:-

(a) Subsistence allowance, at an amount equal to the leave salary which the Government servant would have drawn if he had been on leave on half pay and in addition, dearness allowance, if admissible on the basis of such leave salary, and

(b) House rent allowance and city compensatory allowance admissible from time to time on the basis of pay of which the Government servant was in receipt on the date of suspension subject to fulfilment of other conditions laid down for drawal of such allowances:

Provided that where the period of suspension exceeds six months, the authority which made or is deemed to have made, the order of suspension shall be competent to vary the amount of subsistence allowance for any period subsequent to the period of the first six months as follows:-

(i) The amount of subsistence may be increased by a suitable amount not exceeding fifty per cent of the subsistence allowance admissible during the period of first six months, if, in the opinion of the said authority the period of suspension has been prolonged for reasons to be recorded in writing, not directly attributable to the Government servant.

(ii) The amount of subsistence allowance may be reduced by a suitable amount not exceeding fifty per cent of the subsistence allowance admissible during the period of the first six months, if in the opinion of the said authority, the period of suspension has been prolonged for reasons, to be recorded in writing directly attributable to the Government servant.

1. Inserted by No. FD 123 SRS 68 dated 11.11.1968

2. Substituted by No. FD 21 SRS 86 dated 8.7.1987

(iii) The amount of dearness allowance shall be based on the increase or decrease in the amount of subsistence allowance, as the case may be, admissible under clauses (i) and (ii) above.

(2) No payment under sub-rule (1) shall be made unless the Government servant furnishes a certificate that he is not engaged in any other employment, business, profession or vocation:

Provided that in the case of a Government servant dismissed, removed or compulsorily retired from service, who is deemed to have been placed or to continue to be under suspension from the date of such dismissal or removal or compulsory retirement under sub-rule (3) or sub-rule (4) of rule 10 of the Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957 and who fails to produce such a certificate for any period or periods during which he is deemed to have been placed or to continue to be under suspension, he shall be entitled to the subsistence allowance and other allowances equal to the amount by which his earnings during such period or periods, as the case may be fall short of the amount of subsistence allowance and other allowances that would otherwise be admissible to him but when the subsistence allowance and other allowances admissible to him are equal to or less than the amount earned by him nothing in this proviso shall apply to him.]

¹[99(1) When a Government servant who has been dismissed, removed or compulsorily retired, is reinstated as a result of appeal or review or would have been so reinstated ²[but for his retirement or superannuation while under suspension or not] the authority competent to order reinstatement shall consider and make a specific order -

(a) regarding the pay and allowances to be paid to the Government servant for the period of his absence from duty including the period of suspension preceding his dismissal, removal or compulsory retirement, as the case may be; and

(b) whether or not said period shall be treated as a period spent on duty.

(2) Where the authority competent to order reinstatement, is of opinion that the Government servant who had been dismissed, removed or compulsorily retired has been fully exonerated the

1. Amended by No. FD 39 SRS 73 dated 10.5.1974 (wef 1.8.1974)

2. Amended by No. FD 39 SRS 73 dated 22.12.1975 (wef 19.8.1976)

Government servant shall, subject to the provisions of sub rule (6), be paid the full pay and allowances to which he would have been entitled, had he not been dismissed, removed or compulsorily retired or suspended prior to such dismissal, removal or compulsory retirement, as the case may be:

Provided that where such authority is of opinion that the termination of the proceedings instituted against the Government servant had been delayed due to reasons directly attributable to the Government servant, it may after giving him an opportunity to make his representation and after considering the representation, if any, submitted by him, direct, for reasons to be recorded in writing, that the Government servant shall, subject to the provisions of sub-rule (7), be paid for the period of such delay, only such proportion of such pay and allowances as it may determine.

(3) In a case falling under sub-rule (2), the period of absence from duty including the period of suspension preceding dismissal, removal or compulsory retirement, as the case may be, shall be treated as a period spent on duty for all purposes.

(4) In cases other than those covered by sub-rule (2) (including cases where the order of dismissal, removal or compulsory retirement from service is set aside by the appellate or reviewing authority solely on the ground of non-compliance with the requirements of ¹[Clause (1) or Clause (2) of Article 311] of the Constitution and no further inquiry is proposed to be held) the Government servant, shall subject to the provisions of sub-rules (6) and (7), be paid such proportion of the full pay and allowances to which he would have been entitled, had he not been dismissed, removed or compulsorily retired or suspended prior to such dismissal, removal or compulsory retirement, as the case may be as the competent authority may determine, after giving notice to the Government servant of the quantum proposed and after considering the representation, if any, submitted by him in that connection within such period as may be specified in the notice:

¹[xxx]

(5) In case falling under sub-rule (4), the period of absence from duty including the period of suspension preceding his dismissal, removal or compulsory retirement as the case may be, shall not be treated as a period spent on duty, unless the competent authority specifically directs that it shall be so treated for any specified purpose:

1. Amended by No.FD 45 SRS 81 dated 8.2.1982 (wef 18.2.1982)

Provided that if the Government servant so desires such authority may direct that the period of absence from duty, including the period of suspension preceding his dismissal, removal or compulsory retirement, as the case may be, shall be converted into leave of any kind due and admissible to the Government servant.

Note:- The order of the competent authority under the preceding proviso shall be absolute and no higher sanction shall be necessary for the grant of,-

(a) extraordinary leave in excess of three months in the case of temporary Government servant; and

(b) leave of any kind in excess of five years in the case of permanent or quasi-permanent Government servant.

(6) The payment of allowances under sub-rule (2) or sub-rule (4) shall be subject to all the other conditions under which such allowances are admissible.

(7) The proportion of the full pay and allowances determined under the proviso to sub-rule (2) or under sub-rule (4) shall not be less than the subsistence allowance and other allowances admissible under Rule 98.

(8) Any payment made under this rule to a Government servant on his reinstatement shall be subject to adjustment of the amount, if any, earned by him through an employment during the period between the date of removal, dismissal or compulsory retirement, as the case may be, and the date of reinstatement. Where the emoluments admissible under this rule are equal to or less than the amounts earned during the employment elsewhere, nothing shall be paid to the Government servant.

(9) No extra cost may ordinarily be imposed on the State by the grant of an allowance under this Rule without the permission of Government. This power is delegated to Heads of Departments in cases where the period during which the Government servant has remained unemployed through removal or dismissal '[does not exceed one year]'.

Note:- The grant of pay and allowances or a proportion of them does not cancel any officiating arrangements that may have been made while the Government servant was under removal or dismissal.

99A:- (1) Where the dismissal, removal or compulsory retirement of a Government servant is set aside by a Court of law and such Government servant is reinstated without holding any further enquiry, the period of absence from duty shall be regularised and the Government servant shall be paid pay and allowances in accordance with the provisions of sub-rule (2) or (3) subject to the directions, if any, of the Court.

(2) Where the dismissal, removal or compulsory retirement of a Government servant is set aside by the court solely on the ground of non-compliance with the requirements of 1[clause 1 or clause (2) of article 311] of the Constitution and where he is not exonerated on merits, the pay and allowances to be paid to the Government servant for the period intervening between the date of dismissal, removal or compulsory retirement including the period of suspension preceding such dismissal, removal or compulsory retirement, as the case may be and the date of reinstatement shall be determined by the competent authority and the said period shall be regularised, in accordance with the provisions contained in sub-rules (4), (5) and (7) of rule 99.

(3) If the dismissal, removal or compulsory retirement of a Government servant is set aside by the court on the merits of the case, the period intervening between the date of dismissal, removal or compulsory retirement including the period of suspension preceding such dismissal, removal or compulsory retirement, as the case may be and the date of reinstatement shall be treated as duty for all purposes and he shall be paid for the period the full pay and allowances to which he would have been entitled, had he not been dismissed, removed or compulsorily retired or suspended prior to such dismissal, removal or compulsory retirement, as the case may be.

(4) The payment of allowances under sub-rule (2) or sub-rule (3) shall be subject to all other conditions under which such allowances are admissible.

(5) Any payment made under this rule to a Government servant on his reinstatement shall be subject to adjustment of the amount if any, earned by him through an employment during the period between the date of dismissal, removal or compulsory retirement and the date of reinstatement. Where the emoluments admissible under this rule are equal to or less than those earned during the employment elsewhere, nothing shall be paid to the Government servant.

100(1) When a Government servant who has been suspended is reinstated or would have been so reinstated but for his retirement on superannuation while under suspension, the authority competent to order reinstatement shall consider and make a specific order -

(a) regarding the pay and allowances to be paid to the Government servant for the period of suspension ending with reinstatement or the date of his retirement on superannuation, as the case may be; and

(b) whether or not the said period shall be treated as a period spent on duty.

(2) Notwithstanding anything contained in Rule 98, where a Government servant under suspension dies before the disciplinary or court proceedings instituted against him are concluded, the period between the date of suspension and the date of death shall be treated as duty for all purposes and his family shall be paid for that period the full pay and allowances to which he would have been entitled had he not been suspended subject to adjustment in respect of subsistence allowances already paid.

(3) Where the authority competent to order reinstatement is of the opinion that the suspension was wholly unjustified the Government servant shall, subject to the provisions of sub-rule (8), be paid the full pay and allowances to which he would have been entitled, had he not been suspended:

Provided that where such authority is of the opinion that termination of the proceedings instituted against the Government servant had been delayed due to reasons directly attributable to the Government servant, it may, after giving him an opportunity to make his representation, and after considering the representation, if any, submitted by him, direct, for reasons to be recorded in writing, that the Government servant shall be paid for the period of such delay only such proportion of such pay and allowance as it may determine.

Note 1 - Allowances such as permanent travelling allowance, conveyance allowance and ¹[special allowance] which are paid for the performance of specific duties and which the Government servant was in receipt of immediately prior to the date of his suspension shall not be payable for the period of suspension which is subsequently treated as duty under this clause.

1. Substituted by No. FD 7 SRA 99, dated 29.4.2000 (wef 1.4.1998)

Note 2 - Where a Government servant who is not considered for promotion on account of his being under suspension, is fully exonerated on the conclusion of the enquiry, he may be promoted in the next available vacancy or, if there is no vacancy, by reversing the officiating arrangement made previously. His pay, on the date of actual promotion, may be fixed at a stage which he would have reached had he been promoted on the date his junior was promoted and took charge, the order of fixation of pay being issued under rule 57.

(4) In a case falling under sub-rule (3) the period of suspension shall be treated as a period spent on duty for all purposes.

(5) In cases other than those falling under sub-rules (2) and (3), the Government servant shall subject to the provisions of sub-rules (8) and (9) be paid such proportion of the full pay and allowances to which he would have been entitled had he not been suspended, as the competent authority may determine, after giving notice to the Government servant of the quantum proposed and after considering the representation, if any, submitted by him in that connection within such period as may be specified in the notice.

(6) Where suspension is revoked pending finalisation of the disciplinary or court proceedings, any order passed under sub-rule (1) before the conclusion of the proceedings against the Government servant, shall be reviewed on its own motion after the conclusion of the proceedings by the authority mentioned in sub-rule (1), who shall make an order according to the provisions of sub-rule (3) or sub-rule (5), as the case may be.

(7) In a case falling under sub-rule (5) the period of suspension shall not be treated as a period spent on duty unless the competent authority specifically directs that it shall be so treated for any specified purpose;

Provided that if the Government servant so desires, such authority may order that the period of suspension shall be converted into leave of any kind due and admissible to the Government servant.

Note:- The order of the competent authority under the preceding proviso shall be absolute and no higher sanction shall be necessary for the grant of extraordinary leave in excess of three months in the case of temporary Government servant.

(8) The payment of allowances under sub-rule (2), sub-rule (3) or sub-rule (5) shall be subject to all other conditions under which such allowances are admissible.

(9) The proportion of full pay and allowances determined under the proviso to sub-rule (3) or under sub-rule (5) shall not be less than the subsistence allowance and other allowances admissible under Rule 98.]

Instruction 1:- A permanent post vacated by the dismissal, removal or compulsory retirement of a Government servant should not be filled up substantively, until the period of one year from the date of such dismissal, removal or compulsory retirement. as the case may be. Where, on the expiry of the period of one year, the permanent post is filled and the original incumbent of the post is reinstated thereafter, he should be accommodated against any post which may be substantively vacant in the grade to which his, previous substantive post belonged. If there is no such vacant post, he should be accommodated against a supernumery post which should be created in this grade with proper sanction and with the stipulation that it would be terminated on the occurrence of the first substantive vacancy in that grade. (O.M. No. FD 49 SRS 61 dated 16.6.1961)

Instruction 2:- Government have had under their consideration the circumstances in which supernumerary posts may be created and what should be the general principles governing the creation of such posts. Instructions have also been issued regarding the creation of supernumerary posts to accommodate the following categories of officials:-

(1) Permanent Government servants who are substantively reduced to a lower post on account of inefficiency or misbehaviour and for whom permanent posts in the lower service/ grade/time-scales, etc., are not available (vide OM No. FD 148 SRS 60, dated 26th October 1960).

(2) Permanent Government servants who vacate their posts as a result of dismissal, removal or compulsory retirement but are later reinstated after the expiry of a period of more than one year. (Vide Instruction below Karnataka Civil Service Rules, 100, issued in OM NO. FD 49 SRS 61, dated 16th June 1961). It is however, not possible to give an exhaustive list of the circumstances in which supernumerary posts may be created. Government are therefore, pleased to lay down the following broad principles governing the creation of such posts:-

(i) A supernumerary post is normally created to accommodate the lien of a Government servant, who, in the opinion of the authority competent to create such a post is entitled to hold a lien against a regular permanent post but who due to non-availability of a regular permanent post cannot have his lien against such a post.

(ii) It is a shadow post, i.e., no duties are attached to such a post. The Government servant whose lien is maintained against such post, generally performs duties in some other vacant temporary or permanent post.

(iii) It can be created only if another vacant permanent or temporary post is available to provide work for the person whose lien is retained by the creation of the supernumerary post. In other words, it should not be created in circumstances which, at the time of the creation of the post or thereafter, would lead to an excess of the working strength.

(iv) It is always a permanent post. Since, however, it is a post created for accommodating a permanent Government servant till he is absorbed in a regular permanent post. it should not be created for an indefinite period as other permanent posts are but should normally be created for a definite and fixed period sufficient for the purpose in view.

(v) It is personal to the Government servant for whom it is created and no other Government servant can be appointed against such a post. It stands abolished as soon as the Government servant for whom it was created vacates it on account of retirement or confirmation in another regular permanent post or for any other reason. In other words, no officiating arrangements can be made against such a post. Since a supernumerary post is not a working post the number of working posts in a cadre will continue to be regulated in a manner that, if a permanent incumbent of one of the regular posts returns to the cadre and all the posts are manned, one of the Government servants of the cadre will have to make room for him. He should be shown against a supernumerary post.

(vi) There should be no extra financial commitment involved in the creation of such posts in the shape of increased pay and allowances pensionary benefits, etc.,

2. Subject to the observance of the principles set out in the previous paragraph, supernumerary posts may be created only in consultation with the Finance Department.

3. The Heads of Departments should maintain a record of the supernumerary posts, the particulars of the individuals who hold liens against them and the progressive abolition of such posts as and when the holders of the posts retire or are absorbed in regular permanent posts, for the purpose of verification of service pension.

(O.M. No. FD 49 SRS 61 dated 17th June 1961)

COMMITTALS TO PRISON

SUSPENSION DURING PENDENCY OF CRIMINAL PROCEEDINGS OR PROCEEDINGS FOR ARREST FOR DEBT OR DURING DETENTION UNDER A LAW PROVIDING FOR PREVENTIVE DETENTION.

101. A Government servant against whom proceedings have been taken either for his arrest for debt or on a criminal charge or who is detained under any law providing for preventive detention, should be considered as under suspension for any periods during which he is detained in custody or is undergoing imprisonment and not allowed to draw any pay and allowances other than any subsistence allowance that may be granted in accordance with the principles laid down in Rules 98 for such periods until the termination of the proceedings taken against him or until he is released from detention and allowed to rejoin duty, as the case may be. An adjustment of his allowances for such periods should thereafter be made according to the circumstances of the case, the full amount being given only in the event of the officer being acquitted of the blame or (if the proceedings taken against him were for his arrest for debt) of its being proved that the officer's liability arose from circumstances beyond his control. In cases where the arrest is for detention under a law providing for preventive detention the full amount of allowances for the period of detention, shall be given only when such detention is held by any competent authority to be unjustified.

102. A Government servant against whom a criminal charge or a proceeding for arrest for debt is pending should also be placed under

suspension by the issue of specific orders to this effect during periods when he is not actually detained in custody or imprisoned (i.e., whilst released on bail), of the charge made or proceeding taken against him is connected with his position as a Government servant or is likely to embarrass him in the discharge of his duties as such or involves moral turpitude. In regard to his pay and allowances, the provisions of Rule 101 above shall apply.

Note 1 - A subsistence allowance not exceeding the prescribed rate may, however, be granted even in cases of committals to prison at the discretion of the suspending authority.

¹[Note 2- Each claim for subsistence and compensatory allowances should be supported by a certificate by the Government servant concerned to the effect that he was not engaged in any employment, business, profession or vocation during the period to which the claim relates.]

CONVICTIONS

103. Whenever a Government servant is judicially convicted of any offence, a copy of the decision should be sent to the Head of the Department under whom he is employed in order that such action in the case as may be deemed proper may be taken at once.

LEAVE WHILE UNDER SUSPENSION

104(1) Leave of absence for a definite period is not admissible to a Government servant who has been suspended from duty and, without obtaining the permission of the authority competent to fill up the appointment, a Government servant under suspension should not leave the station where his office is situated.

²[(2) No payment under Rule 98 shall be made unless the Government servant continues to reside in the station where his office is situated or in the station in which he is permitted to reside by the authority which made or which is deemed to have made the order of suspension.]

1. Substituted by No. FD 19 SRS 70 dated 21-9-1970 (wef 19.10.1970)

2. Inserted by No. FD 216 SRS 71 dated 13-3-1972.

PART III - LEAVE
CHAPTER XI - MAIN RULES
SECTION 1 - GENERAL RULES

105. This part shall apply in respect of all claims in respect of leave availed of on and after 1st October 1957 under the Mysore Leave Rules, 1957 as if they are claims made under this part:

Provided that every person allotted to serve in connection with the affairs of the State of Mysore under Section 115 and Section 116 of the State Reorganisation Act, 1956 (Central Act 37 of 1956), shall continue to be governed by the Rules applicable to him before the 1st day of November, 1956, as amended from time to time, unless such person exercises his; option to be governed by these Rules ¹[before the first day of August, 1962]

²[Provided further that a person referred to in the preceding proviso who has failed to exercise option to these rules before the first day of August, 1962, may be permitted to exercise option to be governed by these rules with effect from first day of August, 1972. Such option shall be exercised before the first day of August 1973.]

Note - The leave accounts of all the Government servants who opt to this part under this proviso will be closed at the end of 31st July 1972 and leave calculated according to the old rules (which are applicable to them prior to 1st August 1972 and found to be at credit at the end of July 1972 according to the old rules), will be carried forward for being availed of later, subject to the maximum limits prescribed in the old rules. Leave due from 1st August 1972 will be calculated according to the new rules and the total leave at credit (calculated according to the old rules upto 1st August 1972 and according to new rules thereafter) will be permitted to be availed of subject to the maximum limits prescribed under these rules (vide rule 120).]

³[Provided further that any person referred to in the preceding two provisos who failed to exercise option to these rules before 1st August 1972 and therefore continues to be governed by the rules applicable to him before 1st November 1956 may be permitted to exercise an option to be governed by these rules from 1st January 1978. Such option should have been exercised on or before

1. Amended by No. FD 18 SRS 62 dated 15-3-62

2. Inserted by No. FD 128 SRS 72 dated 3-10-72.

3. Inserted by No.FD 91 SRS 78 dated 8-2-1980 (wef 28-2-1980)

31st December 1978. On exercise of such an option, he shall be eligible to entitlement of leave under rules contained in this part from 1st January 1978.

Note- The leave accounts of all the Government servants who opt to this part under this proviso will be closed at the end of December 1977 and leave calculated according to the old rules, (which were applicable to them prior to 31st December 1977 and found to be at credit at the end of December 1977 according to the old rules) will be carried forward for being availed of later subject to the maximum limits prescribed in the old rules. Leave due from 1st January 1978 will be calculated according to the new rules and the total leave at credit (calculated according to the old leave rules upto 31st December 1977 and according to new rules thereafter) will be permitted to be availed of subject to the maximum limits prescribed under these rules (vide rule 120).]

¹[Provided further that any person referred to in the preceding three provisos who had failed to exercise option to these rules before 31st December 1978 and therefore continues to be governed by the rules applicable to him before 1st November 1956 may be permitted to exercise an option to be governed by these rules from 1st July 1985. Such option should be exercised on or before 31st December 1985. On exercise of such an option he shall be eligible to entitlement of leave under these rules contained in this part from 1st July 1985.

Note - The leave accounts of all the Government servants who opt to this part under this proviso will be closed at the end of 30th June 1985 and leave calculated according to the old rules (which were applicable to them prior to 30th June 1985 and the leave so found to be at their credit at the end of June 1985 according to the old rules) will be carried forward for being availed of later subject to the maximum limits prescribed in the old rules. Leave due from 1st July 1985 will be calculated according to the new rules and the total leave at credit (calculated according to the old leave rules upto 30th June 1985 and according to new rules thereafter) will be permitted to be availed of subject to the maximum limits prescribed under these rules (vide rule 120).]

²[Provided further that any person referred to in the preceding four provisos who had failed to exercise option to these rules before 31st December 1985 and therefore continues to be governed by the

1. Inserted by No.FD 25 SRS 85 dated 15-7-85(wef 1-7-1985)

2. Inserted by No.FD 43 SRS 90 dated 1-4-1991 (w.e.f. 1-4-1991)

rules applicable to him before 1st November 1956 may be permitted to exercise an option to be governed by these rules from 1st April 1991. Such option should be exercised on or before 30th June 1991. On exercise of such an option, he shall be eligible to entitlement of leave under these rules contained in this part from 1st April 1991.

Note - The leave accounts of all the Government servants who opt to this part under this proviso will be closed at the end of 31st March 1991 and leave calculated according to the old rules (which were applicable to them prior to 31st March 1991 and the leave so found to be at their credit at the end of March 1991 according to the old rules) will be carried forward for being availed of later, subject to the maximum limits prescribed in the old rules. Leave due from 1st April 1991 will be calculated according to the new rules and the total leave at credit (Calculated according to the old leave rules upto 31st March 1991 and according to new rules thereafter) will be permitted to be availed of subject to the maximum limits prescribed under these rules (vide rule 120).]

Explanation:- The option under the proviso should be exercised by making a declaration in writing and should be communicated by the Government servant concerned the Head of his office if he is a non-gazetted Government servant and to the Accountant General, Karnataka, if he is a Gazetted Government servant. The declaration when received from a non-gazetted Government servant should be countersigned by the Head of the office and pasted in the Service Book of the Government servant concerned. It will be the responsibility of a Government servant opting to be governed by these rules to ensure that the receipt of his declaration is acknowledged by the Accountant General, Karnataka, or by the Head of his office, as the case may be.

Note:- The leave accounts of all the Government servants who opt to this part will be closed at the end of September 1957 and leave calculated according to the old Rules, which were hitherto applicable to them and found to be at credit at the end of September 1957 according to the old Rules will be carried forward to their credit, for being availed of later subject to the maximum limits prescribed in the old Rules. Leave due from 1st October, 1957 will be calculated according to the New Rules, and the total leave at credit (calculated according to the old Rules upto 1st October 1957 and according to the New Rules thereafter) will be permitted to be availed of subject to the maximum limits fixed under these Rules (vide Rule 120).

106. In these rules:-

(i) "Leave" includes Earned leave, Half pay leave, Commuted Leave, Leave not due and extraordinary leave.

(ii) "Earned Leave" means leave earned in respect of periods spent on duty.

(iii) "Half pay Leave" means leave earned in respect of completed years of service.

(iv) "Earned Leave Due" means the amount of earned leave and privilege leave on full pay to the credit of an officer on the 30th September, 1957 under the Old Rules in force on that day, plus the amount of earned leave calculated, as prescribed in Rule 112, Rule 113 or Rule 115 as the case may be, diminished by the amount of the earned leave taken after the 30th September 1957.

¹[Provided that in respect of persons who elected to opt for the new rules with effect from 1st August 1962 "Earned Leave Due" means the amount of Earned Leave and privilege leave on full pay to the credit of an officer on the 31st July 1962 under the old rules, in force on that day, plus the amount of earned leave calculated, as prescribed in Rule 112, Rule 113 or Rule 114 as the case may be, diminished by the amount of the earned leave taken after the 31st July 1962:

Provided further in respect of persons who elected to opt for the new rules with effect from 1st September 1972 "Earned Leave Due" means the amount of earned leave and privilege leave on full pay to the credit of an officer on 31st August 1972 under the old rules in force on that day, plus the amount of earned leave calculated, as prescribed in Rule 112, Rule 113 or Rule 114 as the case may be, diminished by the amount of earned leave taken after 31st August 1972:

Provided also that in respect of persons who elected to opt for the new rules with effect from 1st January 1978 "Earned Leave Due" means the amount of earned leave and privilege leave on full pay to the credit of an officer on 31st December 1977 under the old rules in force on that day, plus the amount of earned leave calculated as prescribed in Rule 112, Rule 113 or Rule 114 as the case may be, diminished by the amount of the earned leave taken after 31st December 1977.]

1. Inserted by No. FD 91 SRS 78 dated 8-2-80 (wef 28-2-80).

¹[Provided further that in respect of persons who elected to opt for the new rules with effect from 1st July, 1985 “Earned Leave Due” means the amount of earned leave and privilege leave on full pay to the credit of a Government servant on 30th June 1985 under the old rules in force on that day, plus the amount of earned leave calculated as prescribed in Rules 112 or 113 as the case may be, diminished by the amount of the earned leave taken after 30th June 1985.

²[Provided further that in respect of persons who elected to opt for the new rules with effect from 1st April 1991 “Earned Leave Due” means the amount of Earned Leave and Privilege Leave on full pay to the credit of a Government Servant on 31st March 1991 under the old rules in force on that day, plus the amount of earned leave calculated as prescribed in Rule 112 or 113 as the case may be, diminished by the amount of the earned leave taken after 31st March 1991.]

(v) “Government” means the Government of Karnataka.

(vi) “Commuted Leave” means leave taken under sub-rule (c) of Rule 114.

(vii) “Half-Pay Leave Due” means the amount of leave on half-pay or half-average salary at credit on 30th September, 1957 under the Old Rules Plus the amount of half-pay leave calculated as prescribed in Rule 114 for the service after the 30th September, 1957, diminished by half-pay leave (both due and not due) taken after 30th September, 1957.

³[Provided that in respect of persons who elected to opt for the new leave rules with effect from 1st August 1962, “Half pay leave Due’ means the amount of leave on half average salary at credit on 31st July 1962 under the old rules plus the amount of half pay leave calculated as prescribed in Rule 114 for the service after 31st July 1962, diminished by the half pay leave (both due and not due) taken after 31st July 1962:

Provided further that in respect of persons who elected to opt for the new leave rules with effect from 1st September 1972, “Half-pay leave due” means the amount of leave on half average salary at credit on 31st August 1972 under the old rules plus the amount of

1. Inserted by No. FD 25 SRS 85 dated 15-7-85 (wef 1-7-1985)

2. Inserted by No. FD 43 SRS 90 dated 1-4-1991 (wef 1-4-1991)

3. Inserted by No. FD 91 SRS 78 dated 8-2-1980 (wef 28-2-1980)

half pay leave calculated as prescribed in rule 114 for the service after 31st August 1972 diminished by the half pay leave (both due and not due) taken after 31st August 1972:

Provided also that in respect of persons who opt for the new leave rules with effect from 1st January 1978, "Half pay leave due" means the amount of leave on half average salary at credit on 31st December 1977 under the old rules plus the amount of half pay leave calculated as prescribed in rule 114 for the service after 31st December 1977 diminished by the half pay leave (both due and not due) taken after 31st December 1977.)

¹[Provided further that in respect of persons who opt for the new rules with effect from 1st July 1985 "Half pay leave due" means the amount of leave on half average salary at credit on 30th June 1985 under the old rules plus the amount of half pay leave calculated as prescribed in rule 114 for the service after 30th June 1985 diminished by the half pay leave (both due and not due) taken after 30th June 1985.]

²[Provided further that in respect of persons who opt for the new rules with effect from 1st April 1991 "Half pay leave due" means the amount of leave on half average salary at credit on 31st March 1991 under the old rules plus the amount of half pay leave calculated as prescribed in rule 114 for the service after 31st March 1991 diminished by the half pay leave (both due and not due) taken after 31st March 1991.]

(viii) "Completed years of service" and "One Year's Continuous Service" means continuous service of the specified duration and includes periods spent on duty as well as on leave including extraordinary leave.

(ix) "Old Rules" means the leave rules applicable to a Government servant immediately before 1st day of October, 1957.

³[(x) 'Vacation Department' means a department or a part of the department to which regular vacations are allowed.]

⁴[106-A:- ⁵[A Government servant who absents himself from duty without leave will not be entitled to any salary for the days of

1. Inserted by No. FD 25 SRS 85 dated 15-7-1985 (wef 1.7.1985).

2. Inserted by No. FD 43 SRS 90 dated 1-4-1991 (wef 1.4.1991)

3. Inserted by No. FD 91 SRS 78 dated 8-2-1980 (wef 28-2-1980).

4. Inserted by No. FD 178 SRS 59 dated 26-8-1959 (wef 3-9-1959).

5. Amended by No. FD 178 SRS 59, dated 13-11-1959 (wef 19-11-1959).

absence and the period of such absence shall be debited to his leave account as though it were half-pay leave to the extent such leave is due and as extra-ordinary leave to the extent the period of half pay leave falls short of the period of such absence unless leave is granted by a competent authority for the days of such absence.] Absence from duty of a Government servant without leave granted by a competent authority, will also render such Government servant liable to disciplinary action for misconduct except where the Government servant establishes to the satisfaction of the authority competent to sanction leave that he was unable to join duty for reasons beyond his control.]

¹[Note 1- when a Government servant has attended office late after the expiry of the grace period of ²[ten minutes] from the appointed time of commencement of office but before 2.00 p.m. he shall forfeit casual leave for half-a-day on each day of such late attendance. If however, the Government servant concerned has no casual leave at his credit, he shall forfeit a day's earned leave or any other kind of leave due and admissible to him for each day of such late attendance.]

³[Note 2- Where a day's duty of a Government servant is divided into two parts, unauthorised absence for any one part shall entail forfeiture of half a day's pay and allowance.]

⁴[106-B(1) No Government servant shall be entitled to any leave under these Rules in respect of absence from duty in pursuance of a strike.

(2) Absence from or cessation of duty by a Government servant on account of participation in a strike shall entail lapse of all kinds of leave at his credit.

Explanation:- For purposes of this rule. the expression "strike" shall have the same meaning as in the Karnataka State Civil Services (Prevention of Strikes) Act, 1966 and includes refusal or abstention from doing work though physically present at the place of duty by resort to pendown strike or stay-in-strike or other method].

107. Leave cannot be claimed as of right. Discretion is reserved to the authority empowered to grant leave to refuse or revoke leave at any time according to the exigencies of the Public Service.

1. Substituted by No.FD 166 SRS 74 dated 18-3-1975 (wef 17-4-1975).

2. Amended by No.FD 14 SRS 82 dated 1-5-1982 (wef 13-5-1982).

3. Inserted by No. FD 12 SRS 65 dated 5-8-65 (wef 28-1-64)

4. Inserted by No. FD 32 SRS 65 dated 18-1-67

¹[108. Unless Government, in view of the special circumstances of the case, determines otherwise, an officer who remains absent from duty without leave ²[for a period of four months or more] may be liable to be dismissed or removed from service ³[after following the procedure laid down in the Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957.]

109. Any kind of leave under these rules may be granted in combination with or in continuation of any other kind of leave (except casual leave).

⁴[110 xxx]

111. Subject to the provisions of Rule 107 ⁵[xxx]an officer may at any time be granted the whole or any part of the earned leave due to him.

⁶[112(1) A Government servant other than a person serving in an vacation Department shall be entitled to earned leave of thirty days in a calendar year.

(2) The leave account of every Government servant shall be credited with earned leave in advance in two instalments of fifteen days each on the 1st January and 1st July every year.

⁷[(3) The leave at credit of a Government servant at the close of the previous half year shall be carried forward to the next half year, subject to the condition that the leave so carried forward plus the credit for the half year does not exceed two hundred and forty days.]

⁸[Provided that where the earned leave at the credit of a Government servant as on the last day of December or June, is 240 days or less but more than 225 days, the advance credit of 15 days earned leave on first day of January or July to be afforded in the manner indicated under sub-rule (2) shall instead of being credited in their account be kept separately and first adjusted against the earned leave that the Government servant avails during that half year and

1. Substituted by No.FD 57 SRS 65 dated 15.6.68(wef 11.7.68)

2. Amended by No.FD 57 SRS 65 dated 12-11-1968

3. Amended by No.FD 38 SRS 69 dated 21-5-1969

4. Deleted by No.FD 42 SRS 84 dated 30.11.1984 (wef 2.8.84)

5. Deleted by No.FD 42 SRS 84 dated 30.11.1984 (wef 2.8.84)

6. Substituted by No.FD 91 SRS 78 dated 8.2.80 (wef 28.2.80)

7. Substituted by No.FD 9 SRS 87 dated 15.5.87 (wef 21.5.87)

8. Inserted by No. FD 2 SRA 93 dated 22-2-1995 (wef 1-7-1995)

the balance, if any, shall be credited to the leave account at the close of the half year, subject to the condition that balance of said earned leave plus leave already at credit do not exceed the maximum of 240 days.]

(4) Earned leave shall be credited to the leave account of a Government servant at the rate of two and a half days for each completed calendar month of service in the half of the calendar year in which he is appointed.

(5)(i) The credit for the half year in which a Government servant is due to retire or resigns from service shall be afforded at the rate of two and a half days for each completed calendar month of service upto the date of retirement or resignation.

(ii) When a Government servant is removed or dismissed from service or dies while in service, the credit of earned leave shall be allowed at the rate of two and a half days for each completed calendar month of service upto the end of the calendar month preceding the calendar month in which he is removed or dismissed from service or dies while in service.

¹[(6) If a Government servant has taken any Extraordinary Leave and/or some period of his absence like suspension has been treated as *dies non* or non-duty in a half year, the credit to be afforded to his earned leave account at the commencement of the next half year shall be reduced by 1/10th of the period of such Extraordinary Leave and/or dies-non or, non-duty, subject to a maximum of 15 days.

Explanation:- In the case of the Government servant who is placed under suspension, the credit to be afforded to his earned leave account at the commencement of the next half year shall be reduced by 1/10th of the period of suspension. If the period of suspension is subsequently treated as duty or leave other than extraordinary leave, the earned leave account shall be recast.]

(7) While affording credit of earned leave fractions of a day shall be rounded off to the nearest day.

(8) If a Government servant is on leave on the last day of any half year he shall be entitled to the credit of earned leave on the first day of the succeeding half year provided the authority competent to grant him leave has reason to believe that the Government servant will return to duty on its expiry.

1. Substituted by No.FD 12 SRS 85 dated 10.6.1985 (wef 11.7.1985)

(9) Subject to the provisions of rule 107 and rule 110 the maximum earned leave that may be granted at a time shall be-

(a) One hundred and twenty days to a Government servant employed in India, or

(b) One hundred and eighty days to a Gazetted Officer if the entire leave so granted or a portion thereof which is not less than sixty days is spent outside India.

¹[(c) Two hundred and forty days leave preparatory to retirement.]

Note :- The provision of sub-rule (1) and sub-rule (2) shall apply to calculation of leave corresponding to earned leave under the old rules, applicable to a Government servant before 1st November 1956, in respect of those who continue to be governed by those rules.

¹[(d) A Government servant may be permitted by the authority competent to grant leave to take leave preparatory to retirement to the extent of earned leave due, not exceeding two hundred and forty days.]

(10) Between the 1st July 1976 and 30th June 1978. the foregoing provisions of this rule shall be applicable with the following modifications, namely:-

(a) the credit of earned leave afforded shall be 30 days and 31 days in alternate calendar years. This shall be done in two instalments 15 days on the 1st January and 1st July every year except that on 1st July of an even year the credit shall be sixteen days.

(b) If a Government servant has during any half year taken leave other than earned leave, the credit to be, afforded to his earned leave account at the commencement of the next half year shall be reduced by one-eleventh of such leave.]

²[113. Earned Leave to Government servants serving in Vacation Department-(1)(a) The leave account of a Government servant serving in vacation department shall be credited in advance with earned leave in two instalments of 5 days each on the first day of January and July of every Calendar year.

1. Substituted by No. FD 9 SRS 87 dated 15-5-1987 (wef 21-5-1987)

2. Inserted by No. FD 2 SRA 93 dated 22-2-1995.(wef 1.7.1995)

(b) If a Government servant serving in vacation department has availed of any extraordinary leave and/or some period of absence has been treated as dies-non during a half year the credit to be afforded to his leave account at the commencement of the next half year shall be reduced by 1/30th of the period of such leave and/or dies-non subject to a maximum of 5 days.

(c) The credit for the half year in which a Government servant serving in vacation department is appointed/ceases to be in service shall be allowed at the rate of 5/6th day for each completed month of service which he had rendered or is likely to render in the half year in which he is appointed/ceases to be in service.

(2) Subject to provisions of sub-rule (1), a Government servant serving in vacation department shall not be entitled to any earned leave in respect of duty performed in any year in which he avails himself of the full vacation.

(3)(a) In respect of any year in which a Government servant avails himself of a portion of vacation, he shall be entitled to earned leave in such proportion of 30 days as the number of days of vacation not taken bears to the full vacation:

Provided that no such leave shall be admissible to a Government servant not in permanent employ or quasi-permanent employ in respect of the first year of service.

(b) If, in any year a Government servant does not avail himself of any vacation, earned leave shall be admissible to him in respect of that year under rule 112.

Explanation :- For the purpose of this rule, the term 'year' shall be construed as a period of twelve months of actual duty in a vacation department.

Note 1:- A Government servant entitled to vacation shall be considered to have availed himself of a vacation or a portion of a vacation unless he has been required by general or special order of a higher authority to forego such vacation or portion of a vacation.

Provided that if he has been prevented by such order from enjoying more than fifteen days of the vacation, he shall be considered to have availed himself of no portion of the vacation.

Note 2:- When a Government servant serving in a vacation department proceeds on leave before completing a full year of duty, the earned leave admissible to him shall be calculated not with reference to the vacations which fall during the period of actual duty

rendered before proceeding on leave but with reference to the vacation that falls during the year commencing from the date on which he completes the previous year of duty.

Note 3:- In the case of a Government servant serving in vacation department the earned leave if any, admissible under sub-rule (3) will be in addition to the earned leave admissible under sub-rule (1).

(4) Vacation may be taken in combination with or in continuation of any kind of leave under these rules ;

Provided that the total duration of vacation and earned leave taken in conjunction, whether the earned leave is taken in combination with or in continuation of other leave or not, shall not exceed the amount of earned leave due and admissible to the Government servant at a time under rule 112.

(5) The earned leave under this rule at the credit of a Government servant at the close of the previous half year, shall be carried forward to the next half year subject to the condition that the leave so carried forward plus the credit for the half year does not exceed the maximum limit of 240 days.

(6)(a) A Government servant transferred from a vacation department to a non-vacation department shall be entitled to earned leave at the rate of 5/6th day for every completed month of service from the half calendar year preceding such transfer till the date of transfer, from the date of transfer, he shall be entitled to earned leave under the rules applicable to the employees of non-vacation department.

(b) The credit of half pay leave for the half year in which a Government servant is transferred from a vacation department to non-vacation department shall be at the rate of 5/3 days per completed calendar month upto the end of the calendar year. From the commencement of the next half calendar year, the half pay leave shall be credited in advance in two instalments of ten days each on the first day of January and July of every calendar year, as the case may be.

7(a) A Government servant transferred from a non-vacation department to a vacation department shall be entitled to earned leave under the rules as applicable to persons of non-vacation department till the date of such transfer. From the date of transfer till the end of half calendar year, he shall be entitled to earned leave at the rate of 5/6th day for every completed month of service.

(b) If a Government servant is transferred before rendering a completed year of service in the non-vacation department from the date of last anniversary till the date of transfer, he shall be entitled to half pay leave at the rate of 5/3 days for every completed month of service.]

¹[114. ²[(1) The half pay leave account of every Government servant (other than a government servant serving in a vacation department covered by rule 113 of the said rules) shall be credited with half pay leave in advance, in two instalments of ten days each on the first day of January and July of every calendar year.

(2)(a) The leave shall be credited to the said leave account at the rate of 5/3 days for each completed calendar month of service which he is likely to render in the half year of the calendar year in which he is appointed.

(b) The credit for the half year in which a Government servant is due to retire or resigns from the service shall be allowed at the rate of 5/3 days per completed calendar month upto the date of retirement or resignation.

(c) When a Government servant is removed or dismissed from service or dies while in service, credit of half pay leave shall be allowed at the rate of 5/3rd days per completed calendar month upto the end of the calendar month preceding the calendar month in which he is removed or dismissed from service or dies in service.

(d) The period of suspension treated as dies-non or non-duty shall not be reckoned as service for the purpose of these rules.

(3) The leave under this rule may be granted on medical certificate or on private affairs.

Provided that in the case of Government servant not in permanent employ or quasi-permanent employ, no half pay leave shall be granted unless the authority competent to grant leave has reasons to believe that the Government servant will return to duty on its expiry except in the case of a Government servant who has been declared completely and permanently incapacitated for further service by a medical authority.]

1. Substituted by No.FD 91 SRS 78 dated 8-2-80 (wef 28-2-80)
 2. Amended by No. FD 2 SRA 93 dated 22-2-95 (wef 1-7-95).

(4) Commuted leave not exceeding half the amount of half pay leave due may be granted on a medical certificate or on private affairs subject to the following conditions namely.-

(a) the authority competent to grant leave is satisfied that there is reasonable prospect of the Government servant returning to duty on its expiry;

(b) when, commuted leave is granted, twice the amount of such leave shall be debited against the half pay leave due;

(c) the maximum commuted leave on private affairs that may be granted at a time shall be 120 days. If commuted leave on private affairs is combined with earned leave, the total period should not exceed 180 days.

(5) Where a Government servant who has been granted commuted leave resigns from service or at his request permitted to retire voluntarily without returning to duty, the commuted leave shall be treated as half pay leave and the difference between the leave salary in respect of commuted leave and half pay leave shall be recovered:

Provided that no such recovery shall be made if the retirement is by reason of ill-health incapacitating the Government servant for further service, or in the event of his death.

(6) Save in the case of leave preparatory to retirement, leave not due may be granted to a Government servant in permanent employ subject to the following conditions, namely.-

(a) the authority competent to grant leave is satisfied that there is reasonable prospect of the Government servant returning to duty on its expiry;

(b) leave not due shall be limited to half pay leave he is likely to earn afterwards;

(c) leave not due during the entire service shall be limited to a maximum of 360 days out of which not more than 90 days at a time and 180 days in all may be otherwise than on medical certificate;

(d) leave not due shall be debited against the half pay leave the Government servant may earn subsequently:

Provided that in case of a temporary Government servant who is suffering from tuberculosis, leprosy, cancer or mental illness, leave not due may be granted for a period not exceeding 360 days

during his entire service subject to fulfilment of conditions in clauses (a), (b) and (d) of this rule and following further condition, namely.-
 (i) the Government servant has put in a continuous service of not less than one year;

(ii) the post from which the Government servant proceeds on leave is likely to last till his return to duty; and

(iii) that the request for grant of such leave is supported by a medical certificate in the form prescribed in rule 182 issued by the Civil Surgeon of the District or the District Medical Officer or a Specialist in the concerned disease, not lower in rank than a Civil Surgeon/District Medical Officer and the certificate specifies that the Government servant has reasonable chances of recovery on the expiry of the leave recommended;

(7)(a) Where a Government servant who has been granted leave not due resigns from service or at his request is permitted to retire voluntarily from service without returning to duty the leave not due shall be cancelled, his resignation or retirement taking effect from the date on which such leave commenced and the leave salary already paid shall be recovered;

(b) Where a Government servant who having availed himself of leave not due returns to duty but resigns or retires from service before he has earned such leave he shall be liable to refund the leave salary to the extent the leave has not been earned subsequently:

Provided that no leave salary shall be recovered under the foregoing clauses of this sub-rule if the retirement is by reason of ill-health incapacitating the Government servant for further service or the Government servant is compulsorily retired under rule 285 or in the event of his death.

(8) For the purpose of this rule and rule 117, a Government servant who has rendered not less than five years of continuous service excluding the service as a local candidate and periods of suspension adjudged as penalty shall be considered as belonging to Permanent employ provided the Departmental Competent authority certifies that there is no prospect of his reversion or discharge.

¹[115, 116 xxx]

117(a) Extra-ordinary leave may be granted to any officer in special circumstances-

(i) when no other leave is by rule admissible; or

(ii) when other leave is admissible but the officer concerned applies in writing for the grant of extra-ordinary leave.

¹[(b) unless Government in view of the exceptional circumstances of the case otherwise determines, no Government servant who is not in permanent employ or quasi-permanent employ shall be granted extra-ordinary leave on any one occasion in excess of the following limits:-

(i) three months without medical certificate;

(ii) six months for common ailment where the Government servant has completed a continuous service of not less than one year on the date of expiry of leave of the kind due and admissible under these rules, including extra-ordinary leave of three months under clause (1) above and his request for such leave is supported by a medical certificate as required by these rules;

(iii) eighteen months, where the Government servant, who has completed a continuous service of not less than one year, including extra-ordinary leave of three months under clause (i) is undergoing treatment for cancer/mental illness/ pulmonary tuberculosis /pleurisy of tubercular origin/tuberculosis of any part of the body /leprosy, in Government institution or at his residence through such institution and his request for such leave is supported by a medical certificate in the form prescribed in rule 182 issued by the Civil surgeon of the District or the District Medical Officer, or a Specialist in the concerned disease, not lower in rank than a Civil Surgeon/District Medical Officer and the certificate specifies that the Government servant has reasonable chances of recovery on the expiry of the leave recommended;

(iv) two years for under-graduate/graduate/post-graduate courses and three years for doctorate courses, where the Government servant has completed a continuous service of not less than three years on the date of expiry of leave of the kind due and admissible under the rules, including the extra-ordinary leave of three months under clause (i) and applies for the leave for prosecution of higher studies, having a close bearing on his sphere of duty, provided that prior approval of Government is taken before sanctioning the leave.]

1. Substituted by No. FD 91 SRS 78 dated 18.2.1980 (w.e.f. 28.2.1980)

(c) Where a Government servant, who is not in permanent employ or quasi permanent employ, fails to resume duty on the expiry of the maximum period of extra-ordinary leave granted to him or where such a Government servant who is granted lesser amount of extraordinary leave than the maximum amount admissible remains absent from duty for any period, which together with the extra-ordinary leave granted exceeds three months. he shall, unless Government in view of the exceptional circumstances of the case otherwise determine, ¹[be liable to be dismissed or removed from service] ²[after following the procedure laid down in the Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957.]

(d) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

³[118(1) A Government servant who proceeds on earned leave is entitled to leave salary equal to the pay drawn immediately before proceeding on such leave.

Note:- 'Pay' for this purpose means the pay as defined in sub-rule (32) of rule 8 of these rules and the rate at which it is admissible immediately before the date of commencement of leave.

(2) Notwithstanding anything contained in the foregoing sub-rule, a Government servant may surrender a portion of earned leave and receive a cash equivalent of the leave salary therefor in accordance with the rules made in Annexure 'C'.

(3) A Government servant on half pay leave or leave not due shall be entitled to leave salary equal to half the amount specified in sub-rule (1).

(4) A Government servant on commuted leave shall be entitled to leave salary equal to the amount specified in the sub-rule (1).

(5) A Government servant on extra-ordinary leave is not entitled to any leave salary.

⁴[118-A (1) (a) Where a Government servant retires on attaining the normal age of retirement under the terms and conditions governing his service, the authority competent to grant leave shall suo-moto issue an order granting cash equivalent of leave salary for earned leave, if any, at the credit

1. Substituted by No.FD 57 SRS 65 dated 15-6-68

2. Substituted by No.FD 38 SRS 69 dated 21-5-1969

3. Substituted by No. FD 91 SRS 78. dated 8-2-80 (wef 28.2.80)

4. Substituted by No. FD 9 SRS 87 dated 15-5-1987 (wef 21-5-1987)

of the Government servant, subject to a maximum of two hundred and forty days.

(b) The cash equivalent under clause (a) shall be calculated as follows and shall be payable in one lumpsum as a one-time settlement. No house rent allowance or city compensatory allowance shall be payable:

Basic pay admissible on the date of retirement+Dearness Allowance admissible thereon on that date	No. of days of unutilised earned leave at credit on the date of retirement, subject to a maximum of 240 days
---	--

Cash equivalent = _____ X

30

(2) The authority competent to grant leave may withhold whole or part of the cash equivalent of earned leave in the case of a Government servant who retires from service on attaining the age of retirement, while under suspension or while disciplinary or criminal proceedings are pending against him, if in the view of such authority there is a possibility of some money becoming recoverable from him on conclusion of the proceedings against him. On conclusion of the proceedings, he will become eligible to the amount so withheld after adjustment of Government dues. if any.

(3)(a) Where the service of a Government servant has been extended in the interest of public service beyond the date of his retirement, he may be granted-

(i) during the period of extension, any earned leave due in respect of the period of such extension plus the earned leave which was at his credit on the date of his retirement, subject to a maximum of 120 days/ 180 days as the case may be, as prescribed under clause (a) and (b) of sub-rule (9) of Rules 112.

(ii) after expiry of the period of extension, cash, equivalent in the manner provided in sub-rule (1) in respect of earned leave at his credit on the date of retirement, plus the earned leave earned during the period of extension, reduced by the earned leave availed of during such period, subject to a maximum of 240 days.

(b) The cash equivalent payable under sub-clause (ii) of clause (a) of this sub-rule shall be calculated in the manner indicated in clause (b) of sub-rule (1) above.

(4) A Government servant who retires by giving notice to Government or who is retired by Government by giving him notice or pay and allowances in lieu of such notice in accordance with the provisions of rule 285, may be granted, suo-motto by the authority competent to grant leave, cash equivalent of the leave salary in respect of earned leave at his credit, subject to a maximum of 240 days.

¹[(4)(A) Where a Government servant is compulsorily retired as a measure of penalty under the provisions of Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957 and the disciplinary authority has not imposed any reduction in the amount of his pension (including gratuity) under rule 218 of the rules, the authority competent to grant leave shall suo motto issue an order granting cash equivalent of leave salary for earned leave, if any, at the credit of the Government servant, on the date of such retirement, subject to a maximum of two hundred and forty days.]

(5) In case a Government servant dies while in service, the cash equivalent of the leave salary in respect of earned leave at the credit of the deceased Government servant on the date of his death, subject to a maximum of 240 days shall be paid to his family.

(6) A Government servant who is declared by a medical authority to be completely and permanently incapacitated for further service may be granted suo-motto, by the authority competent to grant leave, cash equivalent of leave salary in respect of earned leave due and admissible on the date of his invalidation from service, subject to a maximum of 240 days.]

(7) The cash equivalent payable under sub-rule (4) ¹[(4) (a),] (5) and (6) shall be calculated in the manner indicated in clause (b) of sub-rule (1) above.

119. ²[In respect of Government servants governed by these rules, leave account should be maintained in Form 1. The leave at credit on the date immediately preceding the date with effect from which a Government servant has elected to be governed by the rules in this part (hereinafter in this rule called the said date) should be

1. Inserted by No. FD 39 SRS 88 dt. 18-3-89 (w.e.f. 6-4-89).

2. Substituted by FD 91 SRS 78 dt. 8-2-1980 (w.e.f. 28-2-1980)

noted on the top page of the page containing the leave accounts. Such leave and the leave availed of by the Government servant after the said date should be noted in it separately and not mixed up with the leave earned after the said date.

120. In respect of Government servants as who have, in pursuance of the option exercised under the provisions of rule 105 or the provisions thereunder, elected to be governed by the rules in this part with effect from the 1st day of August 1962 or the first day of October 1972 or the first day of January 1978, as the case may be, hereinafter in this rule called the 'said date' the following provisions shall be applicable.

I. In the case of Government servants allotted to the new State Of Mysore from the States of Bombay, Hyderabad, Coorg and Madras.

(1) Bombay Leave Rules:

(i) Old Leave rules: Leave on average pay.

The maximum leave on average pay at a time will be limited to four months; It may be extended up to eight months, If the leave in excess of four months is spent out of India or the leave in excess of four months is supported by Medical Certificate but is not leave preparatory to retirement.

(ii) Revised Leave Rules:

(a) Earned Leave: Earned leave will be added to earned leave earned from the said date (upto the prescribed maximum limit).

(b) Half pay leave due: This will be added to half pay leave earned from the said date.

(2) The Madras Leave Rules, 1933:

The following method shall be adopted in calculating the unearned leave (i.e., leave on private affairs and leave on Medical Certificate) at the credit of the Government servant on the date immediately preceding the said date:

Calculate the ratio between the period of completed years of service put in by the Government servant to the date immediately preceding the said date and the total period of completed years of service he would put in if he would retire at the age of superannuation (55 years). Calculate the amount of unearned leave at the same ratio and deduct the leave availed of to the date immediately preceding the said date. The balance will be the amount of unearned leave

(half pay leave due) at the credit of the Government servant on the said date. If the leave already taken exceeds the amount that would thus be admissible, the excess should be shown in red ink, in the leave account and debited against half pay leave that would be earned for each completed year of service from the said date.

This principle is applicable also to other cases where leave is not based on a fixed fraction of the service rendered.

II. In the case of Government servants allotted to the New State of Mysore from the Old State of Mysore eligible for leave under the Mysore Services Regulations.

(a) Privilege leave:- This will be added to "Earned Leave" due from the said date (subject to the prescribed maximum limit).

During the period of privilege leave availed of on or after the said date (as earned leave) the leave salary should not be less than the "salary" as on the date immediately preceding the said date.

Note:- In the case of temporary Government Servants who had put in a service of one year as on the said date, the amount of privilege leave due up to the date immediately preceding the said date will be calculated at 1/11th of the period of duty as per the Leave Rules in Mysore Service Regulations and the amount of earned leave due will be calculated at 1/22nd of the period of duty as per the Leave Rules in this part from the said date, till the date of completion of a service of one year.

(b) Leave on half average Salary:- This will be added to "Half pay leave due".

Note 1. Temporary Government servants who have put in a service of less than 5 years as on the said date may be given credit furlough leave on half average pay calculated with reference to their service as on the date immediately preceding the said date, and carried forward for availment after the said date subject to the limit prescribed in the New Leave Rules.

Note 2. According to Article 207, Mysore Service Regulations (old), Average salary will be granted during Furlough due for a total Period not exceeding one year in the whole service, (six months at a time which can be extended upto eight months on Medical certificates) twice the period of Furlough leave on Average salary being debited to the leave account in terms of leave on half average salary.

The employees of the old Mysore State will be permitted to avail the Furlough Leave on average salary, which was at credit on the date immediately preceding the said date on or after the said date, subject to the prescribed maximum limits. The total of furlough on average salary (Old Rules) and of commuted leave (New Rules) should not exceed one year, during the whole service, if the Government servant had earned leave on average pay for at least 120 days on the date immediately preceding the said date.

If the leave earned is less, the maximum limit will stand correspondingly reduced.

Leave on half average salary during the whole service (other than privilege leave or earned leave) should not exceed three years.

Note 3- Government servants of the old Mysore State can be granted furlough leave on average salary which was at their credit on the date immediately preceding the said date, preparatory to retirement, subject to the prescribed limit.]

¹[xxx]

SECTION III - EXAMINATION LEAVE

130. The rules in this Section regulate the, grant of leave to enable Government servants to appear at examinations.

131. Examination leave may be affixed or prefixed to earned leave; except as herein provided, no kind of leave, except half pay leave on medical certificate, may be granted in continuation of Examination leave.

132. A Government servant while absent from his office or from his station to attend an obligatory Departmental Examination is, considered to be on duty.

133. Leave may not be given to a Government servant to prepare for examination or for recreation after examination. A reasonable time including the day or days of examination, should be allowed for the journey to and from the place of examination and nothing more.

134. A Government servant permitted to present himself at any examination which must be passed before he is eligible for higher

1. Deleted by No.FD 163 SRS 58 dt. 4-12-58 (w.e.f. 1-1-1959).

appointment in any branch of the public service, may under the orders of his immediate departmental superior be allowed leave of absence for the number of days which is actually necessary to enable him to attend the examination, that is, the number of days required for travelling from his station to the place of examination and back, and the number of days which the examination itself will occupy. During this absence no deduction will be made from the allowances of the Government servant unless the Head of the Office finds such deduction necessary to enable him to make arrangements for carrying on the work. Such leave should not be allowed more than twice for each standard of examination.

¹[*Exception:-* A Government Servant appearing for the examinations like Subordinate Accounts Service and Treasury Head Accountants, Examination held only at Bangalore Centre, may be allowed leave of absence for the number of days which is actually necessary to enable him to attend the examination and for the period required for travelling to Bangalore and back to his place of duty. for the first three attempts irrespective of whether he appears for the whole examination or a particular part or parts comprised therein.]

²[134-A. For purposes of the rules contained in this section as well as clause (d) of sub-rule (15) of rule 8 of these rules, an examination or test is deemed to be obligatory, if it is prescribed as a condition precedent for allowing increments or promotion, or for confirmation. Examination Leave is not leave in the normal sense. To get the benefit of duty to appear for an obligatory examination, the Government servant concerned shall obtain permission to be away from office. Such permission shall be given only twice in respect of each such obligatory test or departmental examination, subject to the provisions of the Exception below rule 134 of these rules. Where such absence cannot be treated as duty, the Government servant has to apply for such kind of leave as is due and admissible to him.]

SECTION IV - MATERNITY LEAVE

³[135:-(1) A female Government servant may be granted maternity leave by an authority competent to grant leave for a period

1. Inserted by No. FD 97 SRS 68, dated 2-9-68.

2. Inserted by No. FD 55 SRS 79 dated 30-10-79 (wef 8-11-79)

3. Substituted by No. FD 9 SRS 86 dated 19-9-86 (wef 25-9-86).

of ¹[135 days] from the date of its commencement. During such period, she shall be paid leave salary equal to the pay drawn immediately before proceeding on leave.

(2) Maternity leave may also be granted in case of miscarriage or abortion including abortion induced under the Medical Termination of Pregnancy Act 1971 (but not threatened abortion), subject to the conditions that:-

(a) the leave does not exceed six weeks; and

(b) the application for leave is supported by a medical certificate from a Registered Medical Practitioner.

(3) Maternity leave under sub-rule (1) or (2) above shall not be admissible to a female Government servant who has two or more living children.

(4)(a) Maternity leave may be combined with vacation or any other kind of leave. Such leave not exceeding sixty days may be granted without production of medical certificate.

(b) Leave in further continuation of leave granted under clause (a) of sub-rule (4) may be granted in the case of illness of the female Government servant subject to production of a medical certificate from the Authorised Medical Attendant. Such leave may also be granted in case of illness of a newly born baby, subject to production of a medical certificate from the Authorised Medical Attendant to the effect that the condition of ailing baby warrants personal attention and that her presence by the baby's side is absolutely necessary.

(5) the maternity leave shall not be debited against the leave account]

²[135A. Leave to female Government servant on adoption of a child :- A female Government servant on her adopting a child, may be granted leave of the kind due and admissible (including commuted leave without production of Medical Certificate for a period not exceeding 60 days and leave not due) upto one year or till the adopted child attains the age of one year whichever is less subject to the condition that such female Government servant should not have two living children at the time of adoption.]

1. Substituted by No. FD 4 SRA 99 dated 2.6.2000 (wef 1.1.1999)

2. Inserted by No. FD 2 SRA 93 dt. 22-2-95 (wef 1-7-95)

¹[SECTION IV-A - PATERNITY LEAVE

135B.(1) A male Government servant may be granted paternity leave during the confinement of his wife by an authority competent to grant leave for a period of fifteen days from the date of its commencement.

(2) During such leave period, he shall be paid leave salary equal to the pay drawn immediately before proceeding on leave.

(3) It shall not be admissible to a male Government servant who has two or more living children.

(4) It shall not be debited to the leave account; it may be combined with any other kind of leave except casual leave.

(5) It cannot be encashed or merged with earned leave.

(6) It may not be normally refused.]

SECTION V - SPECIAL DISABILITY LEAVE

136(1) Subject to the conditions hereinafter specified, Government may grant special disability leave to a Government servant. ¹[whether permanent or temporary] who is disabled by injury intentionally inflicted or caused in, or in consequence of the due performance of his official duties or in consequence of his official position.

(2) Such leave shall not be granted unless the disability manifests itself within three months of the occurrence to which it is attributed and the person disabled acted with due promptitude in bringing it to notice. But the Government if they are satisfied as to the cause of the disability may permit leave to be granted in cases where the disability manifested itself more than three months after the occurrence of its cause.

²[(3) The period of leave granted shall be such as is certified by the Authorised Medical Attendant of the Government servant concerned to be necessary. It shall not be extended except with the certificate of that authority and shall in no case exceed 24 months.]

1. Inserted by No. FD 4 SRA 99 dated 2-6-2000 (wef 1.1.1999)

2. Amended by No. FD 18 SRS 61 dated 6-5-61 (wef 18-5-61)

(4) Such leave may be combined with leave of any other kind.

(5) Such leave may be granted more than once if the disability is aggravated or reproduced in similar circumstances at a later date but not more than twenty-four months of such leave shall be granted in consequence of any one disability.

(6) Special disability leave will count as duty in calculating service for pension but it will not count as service for leave. It will not be regarded as interrupting service for leave under the ordinary rules, nor as diminishing the amount of such leave at the Government servant's credit nor as part of the maximum leave admissible to him except that commuted leave taken under Rule 114 (c) will be reckoned as half-pay leave.

¹[(7) Leave salary during such leave shall-

(a) for the first 120 days of any period of such leave, including a period of such leave granted under sub-rule(5), be equal to leave salary while on earned leave; and

(b) for the remaining period of such leave, be equal to the leave salary during half pay leave:

Provided that a Government servant may, at his option be allowed leave salary as in clause (a) for a period not exceeding another 120 days, and in that event the period of such leave shall be debited to his half pay leave account.]

(8) In the case of a person to whom the Workmen's Compensation Act applies, the amount of leave allowance payable under this Rule shall be reduced by the amount of compensation payable under that Act.

137. Government may extend the application of the provisions of Rule 136 to a Government servant ¹[whether permanent or temporary] who is disabled by injury accidentally incurred in or in consequence of the due performance of his official duties or in consequence of his official position or by illness incurred in the performance of any particular duty which has the effect of increasing his liability to illness or injury beyond the ordinary risk attaching to

1. Substituted by No. FD 65 SRS 80 dated 18-11-1980 (wef 27-11-1980)

the civil post which he holds. The grant of this concession is subject to the following further conditions:-

(a) that the disability, if due to disease must be certified by ¹[the Authorised Medical Attendant of the Government servant concerned] to be directly due to the performance of the particular duty, and

¹[(b) that if the Government servant has contracted such disability during service otherwise than with a Military force, it must be in the opinion of Government so exceptional in character ¹[xxx.....] and

²[(c) that the period of absence recommended by an Authorised Medical Attendant may be covered in part by leave under this rule and in part by any other kind of leave, and that the amount of special disability leave granted on leave salary equal to that admissible on earned leave shall not exceed 120 days.]

138. Temporary employees of the Livestock Farms of the Veterinary Department who are incapacitated for work from injuries received in the execution of their legitimate duties (provided the injuries are not due to any negligence on their part) may be granted leave with allowance upto 30 days by the Director of Animal Husbandry in Karnataka on the strength of a medical certificate granted by a District Medical Officer.

SECTION VI - OTHER KINDS OF LEAVE

139. Special leave not exceeding 15 days for every half-year may be granted to a Government servant of the Medical Department who handles radium. The interval between two such periods of special leave should not be less than six months. The leave is not allowed to accumulate.

The leave allowances payable during this special leave are those admissible during earned leave. The period spent on special leave counts for half-pay leave but not for earned leave.

1. Inserted by No. FD 18 SRS 61 dated 6-5-61 (wef 18.5.61)

2. Substituted by No. FD 65 SRS 80 dated 18-11-1980 (wef 27-11-80)

¹[xxx]

²[Note 2:- The above leave may be treated as similar to earned leave for purposes of increments and pension].

³[Note 3:- The following staff of the Virus Diagnostic Laboratory, Shimoga and the Kyasanur Forest Disease Control Unit Sagar who have to handle infectious material and are subject to risk may be allowed Special Leave under this rule.

1. Virus Diagnostic Laboratory, Shimoga

(i) Assistant Director of Public Health

(ii) Research Assistant

(iii) Scientific Assistants (Two)

(iv) Senior Laboratory Technicians (Two)

(v) Animal Attendants (Seven)

(vi) Peons

2. Kyasanur Forest Disease Control Unit, Sagar

(i) Medical Officer of Health

(ii) Junior Health Inspectors

(iii) Driver

(iv) Cleaner]

140. Rangers and Foresters, forest Guards and Clerks of the Forest Department working in the Ranges mentioned below may be given a special locality leave of one month on full pay for every year in addition to earned leave to enable them to have a change of place to recoup their health. The grant of this leave should not involve extra cost and the work of officers on leave should be arranged to be looked after by those of a neighbouring Range:-

[Range Offices.]

1. Kakankote
2. Ainurmarigudi
3. Begur
4. Heggadadevanakote

1. Deleted by No.FD 241 SRS 71 dated 28-12-71

2. Inserted by No. FD 153 SRS 59, dated 7-7-59 (wef 1-4-58).

3. Inserted by No. FD 135 SRS 68, dated 2-9-68 (wef 13-6-61).

5. Muthodi
6. Thadasa
7. Manjarabad
8. Sivesvar
9. Sacrebyle
10. Umblebyle
11. Choradi
12. Koppa Range (Chikmagalur District)
13. Kallurkatte
14. Agumbe Range
15. Mudigere
16. Lakkavalli
17. Narasimharajapura
18. Hebbe Range

FORESTERS ONLY

1. Maddur (Gundlupet Range)
2. Bandipur
3. Anechowkur
4. Veeranahosahalli
5. Koppa (Mysore District)
6. Settihalli
7. Hanagere
8. Kumbi Forester
9. Talaguppa

Note 1:- The above leave may be treated as similar to earned leave for purposes of leave salary, increments, half-pay leave and pensions.

Note 2:- The leave may not be combined with leave other than earned leave but the grant of special locality leave should not result in extra cost.

Note 3:- The leave may not be accumulated beyond a period of one month.

¹[xxx]

1. Deleted by No FD 9I SRS 78 dated 8-2-80 (wef 28-2-80)

CHAPTER XII - SUBSIDIARY RULES

Conditions of Grant

143. In the interest of the Public Service, all applications for leave cannot be complied with, authority competent to sanction leave will have full discretion in deciding which should be granted, and in so doing, it may take into consideration the following circumstances:-

(1) The Government servants who can, for the time being, be conveniently spared.

(2) The leave due to various competing applicants.

(3) The amount and character of the previous continuous service that they have rendered.

(4) The fact that a Government servant was compulsorily recalled from the leave last enjoyed by him.

(5) The fact that a Government servant has been refused leave in the public interests.

¹[144. Leave shall not be granted to a Government servant whom a competent punishing authority has decided to dismiss, remove or compulsorily retire from Government Service].

²[145. A Government servant appointed as a probationer is entitled to leave as a temporary Government servant].

146. "Apprentice" means a person deputed for training in a trade or business with a view to employment in Government service who draws pay at monthly rates from Government during such training but is not employed in or against a substantive vacancy in the cadre of a department.

Leave on medical certificate on half average pay not exceeding one month may be given to an apprentice in each year of apprenticeship.

Extraordinary leave without allowance may be given for a period not exceeding two months on each occasion and this may be combined with leave on half average pay.

1. Substituted by No. FD 58 SRS 58 dated 8-4-1958 (wef 1-4-1958)

2. Inserted by No. FD 55 SRS 80 dated 23-5-1980 (wef 5-6-1980)

147. Part-time Government servants are not entitled to any other kind of leave except casual leave which shall be limited to fifteen days in each calendar year in non-vacation departments and ten days in vacation departments.

148. A Section-writer or a Press servant paid under the piece work system will come under the service rules of the Press.

149. Earned leave is not allowed to a Government servant employed in an establishment the duties of which are not continuous, but are restricted to certain fixed periods in each year.

150. Re-employed pensioners who are granted either salary or honorarium may be allowed earned leave ¹[as per rule 112].

²[Note:- The authority competent to grant leave may grant, cash equivalent of earned leave earned by the re-employed Government servant during the period of re-employed and at his credit on the date of termination of the period of re-employment. The cash equivalent payable under this rule shall be calculated in the manner indicated in clause (b) of sub-rule (1) of Rule 118-A of the rules].

Service counting for Leave

151. A Government Servant who is discharged on reduction of establishment from, or resigns the Public Service, and is reemployed after an interval, cannot without the permission of the authority sanctioning the re-employment, count his former service towards leave.

152. A Government servant who is dismissed or removed from the Public Service but is reinstated on appeal or revision is entitled to count his former service for leave.

³[152-A. A Government servant employed while on refused leave under rule 110, earns leave under rule ¹[112] in respect of the period of employment running concurrently with refused leave and the leave so earned may be granted as terminal leave under the Note below Rule 150].

1. Substituted by No. FD 91 SRS 78, dated 8-2-1980 (wef 28-2-1980)

2. Substituted by No. FD 9 SRS 87, dated 15-5-1987 (wef 21-5-1987)

3. Inserted by No. FD 140 SRS 68, dated 15-1-1969.

Earned Leave (Vacation Department)

¹[153]

154. ²[A Judicial Officer (Gazetted) who is exercising jurisdiction in both Civil and Criminal cases in a combined court, may be permitted to avail himself of the summer vacation. If he does not avail of the summer vacation, he will be entitled to earn earned leave under the ordinary rules.

Exception:- A Judicial Officer (Gazetted or non-gazetted) exercising jurisdiction only in criminal cases is not entitled to avail himself of summer vacation. He is entitled to earn earned leave under the ordinary rules].

¹[155.

156.

157.]

Commencement and end of Leave.

158. Ordinarily, leave begins on the day on which the transfer of charge is effected, or if charge is transferred afternoon, on the following days. Similarly, such leave ordinarily ends on the day preceding that on which charge is resumed, or if charge is resumed afternoon, on that day. But if a Sunday or one or more Gazetted holidays fall on the day immediately preceding that on which the leave begins or on the day on which the leave ³[xxx] between two appointments ends, a Government servant may leave his station at the close of the day before or return to it at the end of such holidays, provided his departure or return does not involve: -

(i) the immediate transfer of a Government servant from or to another station, or the loss of his appointment by a Government servant appointed temporarily to the service.

(ii) the taking over of money, unless, subject to the condition that the departing Government servant remains responsible for the money in his charge. Government specially allows transfer of charge to take place before or after the holidays.

1. Amended by No. FD 2 SRA 93 dated 22-2-1995 (wef 1-7-1995)

2. Deleted by No. FD 48 SRS 60 dated 23-8-1960 (wef 1-9-1960)

3. Amended by No. FD 87 SRS 59 dated 5-8-1959 (13-8-1959)

¹[If holidays are as above prefixed to leave, the leave and the consequent re-arrangement of allowances, if any, take effect from first day after the holidays on which the office is open for business, and if holidays are affixed to leave, the leave is treated as having terminated on, and the re-arrangement of allowances, if any, takes effect from the day on which the Government servant would have resumed charge had holidays not followed the leave].

Note 1 - In cases in which the application of the above rules as to prefixing and affixing holidays to leave is doubtful or inequitable, Government shall decide which Government servant shall be held to have been in charge and to whom the salary of the office for the Sunday or holiday shall be paid.

Note 2 - For the purpose of this Rule, the office is regarded as closed for business only on Sundays and Gazetted holidays.

Explanatory Note:- The intention of the above Rule is that Sunday and Gazetted holidays may be affixed and suffixed ¹[xxx] to leave ¹[xxx].

As regards the regulation of pay and allowance during holidays prefixed and /or suffixed to leave, pay and allowances during such holidays are to be granted as if the Government servant concerned is on duty.

²[Note 3 - Prefixing and suffixing holidays to leave under this rule shall be allowed automatically except in cases where for administrative reasons permission for prefixing or suffixing any holiday to leave is specifically with-held and mentioned in the order sanctioning the leave.

Note 4 - In the case of leave on medical certificate, the prefixing/suffixing of leave shall be determined with reference to the date of issue of Medical Certificate keeping in view the instructions issued in O.M. No. FD 178 SRS 68, dated 23rd November 1968.]

Return to Duty

159(a) A Government servant on leave may not return to duty more than fourteen days before the expiry of the period leave granted to him unless he is permitted to do so by the authority which granted him leave.

1. Amended by No. FD 87 SRS 59 dated 5-8-1959 (wef 13-8-1959)

2. Amended by No. FD 91 SRS 78 dated 8-2-1980 (wef 28-2-1980)

(b) Notwithstanding anything contained in sub-rule (a) a Government servant on leave preparatory to retirement shall be precluded from withdrawing his request for permission to retire and from returning to duty, save with the consent of the authority empowered to appoint him.

160. No Government servant who has been granted leave on medical certificate may return to duty without first producing a medical certificate of fitness in the prescribed form. The authority sanctioning leave, may require a similar certificate in the case of any Government servant who has been granted leave for reasons of health, even though such leave was not actually granted on a medical certificate ¹[The medical certificate of fitness may be in the following form:-

We the members of the Medical Board

I.....Civil Surgeon /Staff Surgeon/Authorised Medical Attendant, /Registered Medical Practitioner of do hereby certify that We/I have carefully examined Shri/Smt /Kumariwhose signature is given below, and find that he/she has recovered from his/her illness and is now fit to resume duties in Government Service. We/I also certify that before arriving at this decision, We/I have examined the original medical certificate(s) and statement(s)of the case (or certified copies thereof) on which leave was granted or extended and have taken these into consideration in arriving at our/my decision.

Members of the Medical Board

Signature of the Government Servant. (1)
(2)
(3)

Civil Surgeon/Staff Surgeon/
Authorised Medical Attendant
/Registered Medical Practitioner.]

1. Inserted by No.FD 76 SRS 75, dated 18/22-3-1976 (wef 19.8.1976)

¹[161. A Government servant on leave may be recalled by the authority sanctioning leave to duty before the expiry of his leave only if such recall is considered necessary in public interest. Such recall shall be compulsory and the Government servant shall be entitled, if the leave from which he is recalled is in India, to be treated as on duty from the date on which he starts for the station to which he is ordered and to draw -

(a) travelling allowance in accordance with the provisions of rule 554 for the journey, and

(b) leave salary until he joins the post at the same rate at which he would have drawn it but for the recall to duty.]

Overstaying Leave

²[162. ³[A Government servant who remains absent after the end of his leave is entitled to no leave salary for the period of such absence and that period shall be debited to his leave account as though it were half pay leave to the extent such leave is due and as extraordinary leave to the extent the period of half pay leave falls short of the period of such absence, unless the leave is extended by a competent authority] Absence from duty after the expiry of leave, will render a Government servant liable to disciplinary action for misconduct except where the Government servant establishes to the satisfaction of the authority competent to sanction leave that he was unable to join duty for reasons beyond his control.

⁴[XXX)

²[163 - 164 xxx]

Combination, Extension and Commutation of Leave

165. The authority competent to sanction leave may. -

(1) grant to a Government servant any kind of leave admissible under these Rules (including Extraordinary leave without allowance) in combination with any other kind of leave so admissible or in continuation of leave of any other kind already taken.

-
1. Substituted by No. FD 91 SRS 78. dated 8-2-1980 (wef 28-2-1980)
 2. Amended by No. FD 178 SRS 59. dated 26-8- 1959 (wef 3-9-1959)
 3. Amended by No. FD 178 SRS 59. dated 13-11-1959 (wef 19-11-1959)
 4. Deleted by No. FD 44 SRS 77. dated 31-5-1978 (wef 19-9-1974)

¹[Note 1 - Earned leave already sanctioned and availed of prior to 29th January 1971, shall not be permitted to be converted into commuted leave/half pay leave].

²[Note 2 - Earned leave already sanctioned and availed of on and after 29th January 1971 shall not be permitted to be converted into commuted leave/half pay leave].

(2) commute the whole or any portion of any leave granted under these rules retrospectively into any other kind of leave which was admissible when the original leave was granted, and

(3) commute retrospectively periods of absence without leave into leave without allowances.

Note- Extraordinary leave without allowances cannot be converted retrospectively into leave on medical certificate, but leave may be given on medical certificate in continuation of extraordinary leave without allowances.

Explanatory Note - Casual leave once utilised cannot be commuted retrospectively into leave of any other kind at a later date after the return of the Government servant to duty. In the case, however, of a Government servant who avails of casual leave and before return to duty applies for earned leave or other leave, the casual leave already applied for should be treated as cancelled, and the leave sanctioned will have effect from the date the Government servant concerned ceased to perform his duties.

Leave after the date of Compulsory Retirement

166. ³[xxx]. In cases where the extension of service has been granted by the competent authority, the Heads of Departments are authorised to grant leave (either refused before superannuation or earned during the period of extension) upto 120 days in the aggregate to the non-gazetted Government servants without reference to Government.

³[Note - The refusal of leave should be only on account of exigencies of service (vide Rule 110) and with the prior approval of Government].

-
1. Inserted by No.FD 195 SRS 72, dated 23.3.1973(wef 29.1.1971)
 2. Inserted by No.FD 55 SRS 77, dated 7.11.1977 and FD 73 SRS 79 dated 12.2.1980 (wef 8.12.1977)
 3. Amended by No.FD 13 SRS 64, dated 13.3.1964 (wef 16.5.1964)

167. In the case of a superannuated pensioner of another Government re-employed in State service, the leave refused to him by that Government prior to his attaining the age of superannuation should run concurrently with the period of re-employment, but the refused leave cannot be sanctioned in continuation of the date of expiry of the term of re-employment.

Employment, during Leave

168. Save in very exceptional circumstances, no Government servant should be granted leave whether with or without allowances, to allow of his practising at the Bar or pursuing any other profession or calling.

169. A Government servant who is already on leave may not take service or accept any employment ¹[(including the setting up of a private professional practice as accountant, consultant or legal or medical practitioner)] which involves the receipt of a fee or honorarium, without obtaining the previous sanction of Government, provided that when the Government servant is non-gazetted, the special permission of the authority empowered to appoint him is sufficient authority for the acceptance of such temporary employment.

Note 1. - This Rule does not apply to the acceptance of fees for literacy work or for service as an examiner or to similar employment, nor does it apply to acceptance of foreign service which is governed by the Rules in Chapter XXVI.

²[Note 2. - This Rule does not also apply where a Government servant has been allowed to take up a limited amount of private practice and receives fees therefor as part of his conditions of service e.g., where a right of private practice has been granted to a Medical Officer.]

Note 3. - (a) If a Government servant who has proceeded on leave preparatory to retirement before the date of superannuation is required for further service in any department of Government in or outside India, and he is agreeable to return to duty he will be recalled to duty and the unexpired portion of his leave from the date of his rejoining duty will be cancelled. The leave so cancelled will be treated as leave refused and subject to the provision of Rule 166, it may be granted from the date of superannuation of the Government servant. *Such recall will be treated as optional for the purpose of Rule 161.*

1. Inserted by No. FD 228 SRS 59 dated 6-10-1959 (wef 15-10-1959)

2. Substituted by No. FD 85 SRS 59 dated 8-4-1959 (wef 30-4-1959)

¹[(b) No permission for taking up private employment during leave preparatory to retirement shall be granted. If a Government servant is re-employed in Government service or is permitted to take up employment in Public Sector Undertakings /Statutory or non Statutory bodies/Corporations/ Government Companies which are owned or controlled by Government or in which Government have major financial interest, he may continue to enjoy his leave concurrently with such employment subject to the following:-

(i) The Government servant shall be entitled to leave salary to which he is entitled in the normal course].

²[(ii) During such employment his claim to dearness and other compensatory allowances, if any, admissible will be regulated with reference to his pay. These allowances will neither be admissible on leave salary, nor will the leave salary be taken into account in calculating them].

³[(iii) The increment falling due during the period of refused leave granted under Rule 110 may be released provided he has been re-employed in the same post or a post carrying identical scale of pay unless specifically withheld by an order of the competent authority. The pay including the increment so accrued shall be taken into account for regulation of pay under Rule 313 (b) in cases where the person is continued on re-employment beyond the date of expiry of the refused leave].

¹[(c) A Government servant while on refused leave under rule 110 or terminal leave under rule 150 and permitted to take up employment during such leave shall be entitled to draw leave salary and allowances specified in clause (b) of this note].

Allowances

170. Fixed travelling allowance is not admissible during leave and may be drawn by the substitute.

1. Substituted by No.FD 91 SRS 80.dated 8-2-1980 (wef 28-2-1980)
 2. Inserted by No.FD 54 SRS 60 dated 23-6-1960 (wef 30-6-1960)
 3. Inserted by No. FD 83 SRS 69, dated 13-4-1970.

¹[171. The drawal of ² [House Rent Allowance, Compensatory-cum-House Rent Allowance or City Compensatory Allowance] by a Government Servant during leave shall be regulated as stated below:-

(1) A Government servant shall be entitled to draw ²[House Rent Allowance, Compensatory-cum-House Rent Allowance or City Compensatory Allowance] during the leave at the same rate at which he was drawing this allowance before he proceeded on leave. For this purpose leave means the entire leave (including extraordinary leave) if it does not exceed four months and the first four months of leave if the actual duration of the leave exceeds that period. ³[A Government servant on leave preparatory to retirement and/or refused leave shall also be entitled to draw these allowances at the same rate at which he was drawing before proceeding on leave, for the duration of such leave not exceeding 120 days/four months, or for the first 120 days/four months, if the duration of such leave exceeds this limit]. When vacation or holidays are combined with leave, the entire period of vacation or holidays and leave shall be taken as one spell of leave. Unless in any case it be otherwise expressly provided in these rules joining time shall be added to the period of four months.

³[XXX]

Note 2 - The drawal of this allowance during periods of vacations whether combined with leave or not shall be regulated in the same manner as during leave.

⁴[Note 3 - The grant of House Rent Allowance, Compensatory-cum-House Rent Allowance or City Compensatory allowance to the Government servants who are originally granted leave on medical grounds or otherwise but do not join duty after expiry of such leave owing to death/invalidation during such leave, shall be regulated under Note- 1].

(2) The limit of four months shall be extended to eight months for the purpose of grant of this allowance in the case of Government servants suffering from T.B., Cancer or other ail-ments during the period of their leave taken on medical certificates when such certificates are in the forms prescribed under Rules 179, 182 and 189 of these rules. It is immaterial whether the leave is on medical

1. Amended by No. FD 22 SRS 67, dated 7-12-1967.

2. Amended by No. FD 82 SRS 69, dated 24-9-1969, (wef 1-4-1969)

3. Amended by No. FD 119 SRS 75, dated 13/16-2-1976 (wef 19-2-76)

4. Inserted by No. FD 206 SRS 74, dated 7-7-1975 (wef 7-8-1975)

certificate from the very commencement or is in continuation of other leave as defined in sub-rule (1). The question whether this allowance may be paid to an officer suffering from T.B., Cancer or other ailments during leave on medical certificates exceeding eight months shall be decided by Government.

(3) Drawal of this allowance during the period of leave in excess of first 4 months shall be subject to furnishing the following certificate:-

“The Government servant concerned continued, for the period for which House Rent Allowance, Compensatory-cum-House Rent Allowance or City Compensatory Allowance is claimed to reside at the same station from where he proceeded on leave”]

172. A Government servant on earned leave may draw his tentage on the conditions prescribed for House Rent in Rule 171.

173. Local allowance granted for the unhealthiness of the locality may be drawn during the period of earned leave. Local allowance granted for other purposes may be drawn during the period of earned leave provided there is no extra cost to Government.

¹[xxx]

²[173-A. Non-practising allowance sanctioned to Resident Medical Officers and the teaching staff in the Medical Colleges may be drawn during the periods of leave with allowances not exceeding 4 months or 120 days or during the first 4 months or 120 days of leave in excess of 4 months or 120 days taken at a time provided that the Government servant is likely to return after the expiry of the leave, to the same post or to another post carrying non-practising allowance and provided further that he is not engaged in any private practice during the period of the leave and there is no extra cost to Government by payment of the allowance to the Government servant on leave].

³[This allowance is also admissible during leave to the doctors, the Administrative Medical Officer and the Superintendent of the Employees' State Insurance Hospital working under the Employees' State Insurance Scheme].

1. Deleted by No. FD 53 SRS 62 dated 12-2-1963 (wef 1-8- 1961)

2. Inserted by No. FD 123 SRS 62 dated 16-1-1963 (wef 4-2-1963)

3. Inserted by No. FD 169 SRS 71 dated 23-2-1972.

¹[173-B. Project Allowance may be drawn during leave not exceeding two months or during the first two months of leave exceeding two months at a time;

Provided that the allowance may be drawn for a further period of two months if the leave taken in excess of the first two months is on Medical Certificate.

Note 1 - For purposes of this Rule, leave means leave with allowance of any kind but does not leave preparatory to retirement].

²[Note 2 - Project allowance may be drawn during leave if the Government servant certifies that he continued to incur the whole or a considerable part of the expenditure for which the allowance is granted for the period for which the allowance is claimed].

³[173-C. Nursing Superintendents, Grade I and II, Theatre Sisters, Sister Tutors and Nurses and Midwives including Probationary Nurses may be allowed to draw Uniform and Ration allowance during any kind of leave except leave preparatory to retirement for a period not exceeding 120 days or 4 months as the case may be.

173-D. The subordinate staff (of and below the rank of Inspectors) in several branches including the Fire Services of the Police Department, who are in receipt of Dress/Uniform Allowance may be allowed to draw such allowance during earned leave except leave preparatory to retirement].

1. Inserted by No.FD 197 SRS 59 dated 27-5-1964 (wef 1-8-1961)
2. Substituted by No.FD 27 SRS 68 dated 15-6-1968 (wef 11-7-1968).
3. Inserted by No.FD 91 SRS 78 dated 8-2-1980 (wef 28-2-1980).

CHAPTER XIII - PROCEDURE RELATING TO LEAVE GENERAL RULES

174(a) The leave account of a Gazetted Government servant shall be maintained by, or under the direction, of the Audit Officer responsible for the audit of his pay.

(b) The leave account of a non-gazetted Government servant shall be maintained, and the entries therein attested, by the head of the office in which he is employed.

175. An application for leave or for an extension of leave must be made through the immediate departmental superiors (if any) to the authority competent to grant such leave or extension¹[in Form 1-A].

²[Provided that no such application shall be necessary-

(1) When a Government servant makes a request for extension of leave, by a letter with necessary particulars, or

(2) When the authority competent to sanction leave comes to know that a Government servant is absent from duty due to illness or that a Government servant has died.]

176. A Government servant returning from leave is not entitled in the absence of specific orders to that effect to resume as a matter of course the post which he had before going on leave. ³[He must return to the station from where he proceeded on leave and report to the authority under whom he was serving before he proceeded on leave unless there are any orders to the contrary.] He must if necessary also submit to such delay as may be unavoidable in the interest of public service.

Note - Controlling Officers should provide for the expected return of government servant from leave by seeing that the Government servant to be relieved are at headquarters in due time to give over charge.

177. Medical officers must not recommend the grant of leave in any case in which there appears to be no reasonable prospect that the Government servant concerned will ever be fit to resume his duties. In such cases the opinion that the Government servant is permanently unfit for Government service should be recorded in the medical certificate.

1. Inserted by No. FD 151 SRS 6 1, dated 5-1-1962

2. Inserted by No. FD 36 SRS 81, dated 11-5-1982 (wef 20-5-1982)

3. Substituted by No. FD 41 SRS 65, dated 22-1-1966 (wef 15-3-1966).

178. Every certificate of a Medical Committee or a medical Officer recommending the grant of leave to a Government servant must contain a proviso that no recommendation contained in it shall be deemed to be evidence of a claim to any leave not admissible to the Government servant under terms of his contract or of the rules to which he is subject.

Note:- In all cases where half pay leave "not due" is granted to a Government servant, the Medical Officer granting the medical certificate should specifically state therein that as far as can be reasonably foreseen by him there is every likelihood of the Government servant returning to duty and continuing in service for a specified number of years. Such a certificate is necessary to enable the sanctioning authority to grant or refuse leave 'not due' basing his judgement on the medical opinion so furnished.

In the case of Government servants suffering from tuberculosis not admitted to a Sanatorium, the medical certificates as above granted by the Medical Officers may be accepted and in the case of those admitted to a Sanatorium, the certificate granted by the Medical officer Incharge of the Sanatorium may be accepted.

MEDICAL CERTIFICATE-GAZETTED GOVERNMENT SERVANTS

179. An application from a Government servant for leave or extension of leave on medical certificate must be accompanied by a certificate in the following form: -

Medical certificate for Gazetted Government servants

¹[Statement in the case of Shri/Smt (who is/not under orders of transfer)]

(Name to be filled in by the applicant in the presence of the Surgeon or authorised medical attendant).

Appointment.....
Age.....
Service.....
Previous periods of leave of absence on
Medical Certificate.....
Habits.....
Disease.....
I, Surgeon at (or of..... attending the.....
Medical Officer.
case hereby certify that.....is in a bad state of

1. Substituted by No.FD 126 SRS 75 dated 18/23-3-1976 (wef 19-8-1976)

health, and I.....solemnly and sincerely declare that, according to the best of my judgement, a period of absence from duty is essentially necessary for the recovery of his health and recommend that he may be grantedmonths' leave with effect from¹[In my opinion it is/it is not necessary for the Officer to appear before a Medical Board].

Date..... Surgeon or Medical Attendant.
The.....

¹[Note:- This sentence should either be modified by scoring out the irrelevant words or altogether scored out according as the period of leave recommended is up to two months exceeds that period].

180. With the cognizance of the Head of his office or, if he is himself the Head of his office, of the Head of his department, the applicant must, except in the cases provided for In Rules 182 and 183, present himself with two copies of the statement of his case at the seat of Government or at such other place as may be appointed by Government where a Committee of Medical Officers can be assembled under the orders of the Director of Medical Services and when practicable, presided over by him, and obtain a certificate as follows:-

'We do hereby certify that, according to the best of our professional judgement, after careful personal examination of the case we consider the health of C.D. to be such as to render leave of absence for a period ofmonths absolutely necessary for his recovery.

181. Be for a deciding whether to grant or refuse the certificate, the Committee may, in a doubtful case, detain him under professional observation during a period not exceeding fourteen days. In that case it should grant to him a certificate to the following effect:

'C.D. having applied to us for a Medical Certificate recommending the grant to him of leave we consider it expedient, before granting or refusing such a certificate, to detain C.D. under professional observation for days.'

182. In cases in which Heads of departments are satisfied that the grant of leave to a Gazetted Government servant on account

1. Inserted by No. FD 74 SRS 63 dated 30-11-1963 (wef 18-12-1963)

of illness is necessary, a certificate from the Civil Surgeon of the District or the District Medical Officer in the following form will suffice:-

“I, A. B. Civil Surgeon, District/District Medical Officer, after careful personal examination of the case hereby certify that.....is in a bad state of health and I solemnly and sincerely declare that according to the best of my judgment the leave of absence for a period of.....months from.....(date) to.....(date)..... from the date of relief is essentially necessary for the recovery of his health and recommend that he may be grantedmonths’ leave.”

183. If the state of the applicant’s health is certified by a Medical Officer in charge of a station to be such as to make it inexpedient to present himself at any place in which the Medical examination is to be conducted, the authority competent to grant the leave may accept in lieu of the certificate prescribed in Rule 180, a certificate from any two Medical Officers. The certifying officers need not belong to the State.

Note 1 - A Medical certificate from the District Medical Officer of the Station countersigned by the Deputy commissioner of the district may be accepted in exceptional cases in which Government considers it impracticable or undesirable to insist on the production of a certificate signed by two Medical Officers.

¹[Note 2 - Notwithstanding anything contained in this Rule, the authority competent to sanction leave may dispense with the procedure laid down in Rule 180,

(i) When the leave recommended by the Authorised Medical Attendant Is for a period not exceeding two months, or

(ii) the applicant is undergoing treatment in a Hospital as an indoor patient and the leave is recommended by the Medical Officer in charge of the case in the Hospital not below the rank of Civil Surgeon or Surgeon for the period of hospitalisation or convalescence, provided that such a Medical Officer certifies that in his opinion it is unnecessary for the applicant to appear before a Medical Committee].

184. Gazetted Government servant serving in places outside district headquarters may be granted leave on medical certificate on the strength of certificate of a registered medical practitioner countersigned by the Civil Surgeon or the District Medical Officer,

1. Substituted by No. FD 135 SRS 61. dated 15/16-12-1961

who may visit the patient if for any reason he considers this course advisable. This Rule will be only applicable when the Government servant requiring leave is too ill, or unable for other reasons regarded as sufficient by his immediate superior to come to headquarters to undergo examination by the Civil Surgeon or the District Medical Officer.

185. The grant of a Medical certificate does not in itself confer upon the Government servant concerned any right to leave. The certificate should be forwarded to the authority competent to grant the leave, and the orders of that authority should be awaited.

186. When any Government servant is granted leave on medical certificate, the authority granting the leave should specify the fact in its order to enable the Audit Officer to make the necessary entry in the leave salary certificates.

Medical Certificates - Non-Gazetted Government servants

187. Application for leave on Medical certificate must be accompanied by a certificate from the applicant's medical attendant. The certificate should distinctly state the nature of the illness, its symptoms, causes and duration and the period of absence from duty considered to be absolutely necessary for the restoration of the applicant's health. It should be countersigned by the District Medical Officer of the District where the applicant resides.

Subject, however, to the following rules; the authority sanctioning the leave may accept a certificate from the applicant's Medical Attendant without such countersignature'-

¹[1. The term 'Medical Attendant' in this Rule includes Honorary Medical Officers, Honorary Assistant Medical Officers, Vaidyas and Hakims].

2. Certificates given by a Vaidya or a Hakim may be accepted for short periods of leave not exceeding fifteen days, at the discretion of the Head of the office.

3. Certificates given by Assistant Surgeons Class-II in Government service and Registered Medical Practitioners whose names are entered in the Register of the Medical Council may be accepted for periods of leave not exceeding two months.

1. Substituted by No, FD 132 SRS 61, dated 19/22-12-1961

4. Certificates given by Medical Graduates in Government service and Registered Medical Practitioners who hold any of the following qualifications may be accepted for periods of leave exceeding two months but not exceeding six months: -

M.B.B.S. of the Mysore or any other University.

L.R.C.P.

M.R.C.S

M.R.C.P

F.R.C.S.

M.D.

¹[B.S.A.M. (Bangalore, Mysore and Karnataka Universities.)

B.A.M.S. (Bangalore, Mysore and Karnataka Universities.)

B.U.M.S. (Bangalore University), (Unani).

M.D (Ayurveda) (Bangalore University and Gujarat University).

D. Ay.M. (Mysore and Banaras Hindu University).

H.P.A/M.S.A.M. (Gujarat University)]

5. For periods of leave in excess of six months, the countersignature of the District Medical Officer should ordinarily be obtained except in cases where the authority sanctioning the leave does not think it necessary on account of the certificate having been given by a medical attendant holding high qualification such as F.R.C.S., M.R.C.P. and M.D.

Note - In the case of female officers, Government may either dispense with countersignature of the District Medical Officer or authorise such countersignature by doctors of their own sex.

188. The countersigning officer may, at his discretion require the applicant to appear before him, unless it appears from the certificate of his Medical Attendant that he is too ill to bear the journey in which case, such officer may, after careful investigation of the case, either countersign the certificate or refuse to do so, as he thinks fit. In such a case, he may get the Government servant concerned examined by the nearest medical subordinate and obtain a report before he decides on countersigning the certificate. No certificate should be submitted for countersignature without the cognizance of the Head of the applicant's office, or if the applicant be himself the Head of his office, without immediate report to the Head of his department.

1. Inserted by No. FD 5 SRS 80 dated 14-5-1980 (wef 22-5-1980)

¹[189. The Certificate shall be in the following form: -

I after careful personal examination of the case hereby certify that ²[Shri/Smt (who is/is not under orders of transfer) whose signature/thumb impression is given below] is suffering from..... and I consider that a period of absence from duty ofwith effect from tois absolutely necessary for the restoration of his/her health.

Signature and Designation
of Medical Attendant.

(Government Medical officer of
the rank of the Civil Surgeon
/Gazetted Assistant Surgeon
/Registered Medical Practitioner
with his Registration number)

Signature of the Applicant
Left hand thumb impression of the
Applicant (in the case of illiterates)
Taken in my presence this.....day of ... 19..

Signature and Designation
of Medical Attendant.

Medical History

(The nature of illness, symptoms, causes and duration should be specified)

Signature and Designation
of Medical Attendant.

Note- The Head of the Office should, before sanctioning or recommending leave, satisfy himself that the thumb impression recorded in the Certificate and the Service Register do not differ in the case of illiterates.]

SANCTION OF LEAVE Gazetted Government Servants

190. In cases of emergency, a Gazetted Government servant may be allowed to proceed on leave by the authority competent to grant him leave, but leave may not be finally sanctioned to him until

1. Substituted by No. FD 87 SRS 62 dated 20-11-1962 (wef 6-12-1962).
2. Amended by No. FD 126 SRS 75 dated 18/22-3-1976 (wef 19-8- 1976)

a report as to the admissibility of the leave has been obtained from the Audit Officer.

191. Any leave, other than special disability leave, admissible under these rules may be granted to a Gazetted Government servant by a competent authority on receipt of the report referred to in Rule 190.

1. A Gazetted Government servant applying for leave should quote the Rules under which he considers himself entitled to the leave.

2. Application of a Gazetted Government servant for leave of absence should be sent through the Controlling Authority to the Audit Office which will forward it to the authority competent to sanction the leave with the necessary certificate regarding the title to the leave applied for, recorded on the application, which will be ¹[In form I-A].

Note - A non-gazetted Government servant who is proceeding or has proceeded on leave while officiating in a Gazetted post should be treated as a Gazetted Government servant irrespective of whether, but for his going on leave, he would have continued to officiate in the Gazetted post, or not, and whether on the expiry of his leave he would return to his gazetted post or not.

²[The application should be sent in duplicate to the Audit Office in order that it may retain one copy in its office for reference at a later date].

192(a) After obtaining a report from the Audit Officer upon the title of the applicant to the leave applied for, Government may grant any leave admissible under these Rules.

³[Note -The High Court of Karnataka may grant leave ⁴[(including leave preparatory to retirement)] to Officers in the cadre of District Judges and other Sub-ordinate Judicial Officers, after ascertaining the title to leave from the Accountant General, Karnataka, Bangalore.

(b) In the case of Gazetted Government servants Government may, with or without restrictions, delegate its powers of granting leave conferred by sub-rule (a), to any officer who, in its opinion, can

1. Substituted by No. FD 131 SRS 58 dated 11-9-1958.

2. Inserted by No.FD 131 SRS 58 dated 11-9-1958.

3. Inserted by No. FD 72 SRS 69 dated 22-8-1969.

4. Amended by No. FD 72 SRS 69 dated 14-10-1969.

judge of the expediency of granting the leave and can without reference to higher authority make the necessary arrangements during the leave.

Note- Government may at any time withdraw the powers delegated under this sub-rule.

(c) A Government servant acting under sub-rule (b) must first obtain a report from the Audit Officer that the leave is admissible. If he grants the leave, he must communicate his orders to the Audit Officer by insertion in the Gazette or otherwise. In delegating its powers of granting leave in accordance with sub-rule (b), Government will decide whether either the grant or the refusal of the leave should be reported to it.

¹[(d) The Authority competent to sanction leave other than special disability leave specified in column (1) of the table below, may sanction leave other than special disability leave in respect of sub-ordinate Government servants holding the posts in the scales of pay specified in column (2) thereof to the maximum duration specified therein.

Authority competent to sanction leave other than special disability leave	Posts in the scale of pay of		
(1)	(2)		
	Rs.7400-13120 and above	Rs.5575-10620 and above but below Rs.7400-13120	Rs.2500-3850 and above but below Rs.5575-10620
Heads of Departments	4 months	6 months	Full Powers
Divisional level officers	3 months	4 months	Full powers
District level officers	2 months	3 months	Full powers
Sub divisional officers	-	2 months	Full powers
Taluk level officers	-	-	Full powers]

Note 1 - Superintending Engineers of Circles in the Public Works Department are empowered to grant earned leave to Assistant Engineers and Sub-Engineers up-to a period of one month if no substitute is required.

Note 2 - Deputy Commissioners of Sales Tax are empowered to grant earned leave up to one month to assistant Sales-Tax Officers, subject to the condition that no substitute is required.

¹[Note 3 - The minimum period required or claiming charge allowance shall be one month ²[xxx].

³[Note 4 - In the case of leave on average pay of earned leave, the authority competent to sanction leave may calculate the amount of leave admissible to the officer with reference to the eligibility certificate received from the Audit Officer on the previous occasions and the leave earned and utilised thereafter and issue provisional sanction without waiting for the admissibility report from the Audit Officer. The Audit Officer on receipt of the provisional sanction shall after verification issue leave salary slip in respect of leave due and for the rest of the period, if any, request the authority competent to sanction leave to modify the sanction, if necessary. He shall also immediately send to the authority competent to sanction leave, a leave eligibility certificate in respect of that Officer].

⁴[Note 5 - In determining the authority competent to sanction leave under this rule, the period of earned leave surrendered for purposes of encashment shall not be taken into account].

⁵[Note 6 - Leave not availed, within thirty days of its sanction expires and a fresh sanction is necessary for availing the leave].

193. Leave to a Government servant appointed by the High Court is granted by the Chief Justice subject, in the case of Gazetted Government servants, to the report of the Audit Officer, that the officer is entitled to the leave.

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1. Inserted by No. FD 58 SRS 58 dated 8-4-1958 (wef 1-4-1958)
 2. Amended by No. FD 17 SRS 60 dated 25-4-1960 (wef 1-4-1958).
 3. Inserted by No. FD 52 SRS 66 dated 22-8-1967.
 4. Inserted by No. FD 55 SRS 73 dated 4-11-1974 (wef 2-6-1973).
 5. Inserted by No. FD 91 SRS 78 dated 8-2-1980 (wef 28-2-1980)

Non- Gazetted Government Servants

194. Any leave, other than special disability leave, admissible under these rules may be granted to a non-gazetted Government servant by the authority whose duty it would be to fill up his post if it were vacant or by any other competent authority.

195. Before leave is sanctioned to a non-Gazetted Government servant, the authority sanctioning the leave should either consult the leave account or his service book, and satisfy himself that the leave is admissible, or obtain a certificate to that effect from the officer entrusted with the attestation of the entries in the leave account or the service book.

196(a) Government have delegated to the Heads of Departments the power of granting leave to non-gazetted Government servants of their departments. ¹[as specified in rule 192 (d)] They are also empowered to fill up temporarily leave vacancies of non-gazetted Government servants.

(b) Acting or in charge arrangements may also be made in such vacancies. No acting allowance will be admissible in such arrangements when the period of leave does not exceed ten days. The minimum period required for claiming charge allowance shall be one month ²[xxx].

³[Note - Sanction of Government should be obtained where the in-charge arrangement is proposed to be continued beyond four months].

(c) The Audit Officer is not required to furnish any report on the title to leave of an applicant who is not a gazetted Government servant.

⁴[Note 1 - Leave (earned leave, half pay leave, commuted leave, and extraordinary leave) up to two months may be sanctioned by the Head of the Office (Gazetted). Heads of Offices (Gazetted) may also make incharge or acting arrangements in vacancies caused due to the grant of leave upto two months, provided the period of leave granted is not less than one month.

1. Amended by No FD 4 SRA 99 dated 2-6-2000

2. Deleted by No.FD 17 SRS 60, dated 25-4-1960 (wef 1-4-1958).

3. Inserted by No.FD 17 SRS 60, dated 23-4-1960 (wef 17-2-1960).

4. Substituted by No.FD 100 SRS 59, dated 20-10-1959 (wef 29-10-1959).

In other cases (where there are non-gazetted Heads of Offices) leave upto two months, and leave in excess of two months in all cases may be sanctioned either by the appointing authority for that category of posts or by the authority who is empowered to fill up such leave vacancies.

Larger powers delegated to individual officers under special orders of Government will continue to be in force].

¹[Note 2 - When the application is for study leave out of India or other leave specifically granted for purposes of study out of India, the authority sanctioning the leave should obtain a certificate of admissibility from the Accountant General before sanctioning the leave].

²[Note 3 - In determining the authority competent to sanction leave under this rule, the period of earned leave surrendered for purpose of encashment shall not be taken into account].

1. Inserted by No.FD 134 SRS 59, dated 8-9-1959 (wef 14-9-1959)

2. Inserted by No.FD 33 SRS 79, dated 5-9-1979 (wef 13-9-1979)

CHAPTER XIV
PAYMENT OF LEAVE ALLOWANCES

When payable

197. Leave allowances are payable after the end of each calendar month.

¹[Exception-1 :- A Government servant who is granted Earned leave preparatory to retirement under rule 110 shall be paid in lumpsum the amount equivalent to leave salary and allowances admissible during such leave as one time settlement at the commencement of leave.

Exception-2 :- The earned leave during re-employment (including re-employment on contract basis) may be allowed to be availed of as terminal leave even though it may not have been formally applied for and refused and the amount equivalent to leave salary and allowances payable shall be paid in lumpsum as one time settlement. The same principle applies in respect of refused leave granted under rule 110.]

198. When leave is sanctioned with retrospective effect or when one kind of leave is commuted retrospectively into any other kind of leave admissible under these rules after the lapse of one year from the date of relief, the leave allowances shall not become payable without the sanction of Government.

Note :- Government have delegated to Heads of Departments the power of sanctioning the disbursement of leave allowance under this rule to non-gazetted Government servants of their departments.

Instructions :-

A question has been raised as to whether the concurrence of the Finance Department should be obtained to sanction the payment of leave allowances when leave is sanctioned with retrospective effect to the Gazetted Officers. The question has been examined and it has been decided that the Administrative Secretariat Departments may sanction such payments without the concurrence of the Finance Department. They should however ensure that the delay in sanctioning leave was unavoidable and the sanction of leave is in accordance with the rules. (O.M. No. FD 110 SRS 68 dt. 9-7-1968)

1. Inserted by No. FD 91 SRS 78 dated 8-2-1980 (w.e.f. 28-2-1980).

GAZETTED GOVERNMENT SERVANTS

¹[199(a) The leave salary of a Gazetted Government servant should be drawn from the treasury from which his pay was being drawn immediately before proceeding on leave, but ²[where the leave exceeds one hundred and twenty days,] he cannot begin to draw it without producing a leave salary certificate from the Audit Officer who audited his pay before he proceeded on leave. The officer concerned should make his own arrangements, where necessary, for getting his leave salary remitted to him.

(b) In a case, where a period of leave is followed by transfer, such portion of the leave salary as could not be drawn at the old station may be drawn at the treasury from which the pay in respect of the new post is drawn.]

²[Exception :- The cash equivalent of leave salary payable to the beneficiary specified in sub-rule (3) of Rule 118-A shall not be paid without an authorisation from the Audit office.]

200. If a Gazetted Government servant signs his bill himself, he must either appear in person at the place of payment, or furnish a life certificate signed by a responsible officer of Government, or some other well-known and trustworthy person. If he draws his allowances through an authorised agent, the agent whether he has or has not a power of attorney, must either furnish a life certificate as aforesaid, or execute a duly stamped bond to refund overpayments. A life certificate may be given periodically, a duly stamped bond being given to cover intermediate payments not supported by the life certificate.

³[Exception :- In all such cases, as explained below, life certificate as contemplated in this rule, need not be insisted upon:-

(i) When the arrears of leave salary are drawn by Gazetted officer after he has resumed duty.

(ii) When the leave salary is claimed in the same bill as the duty pay of the period following that of leave salary, and

(iii) When the report of taking over charge after the expiry of leave has already been sent to the Treasury Officer.]

1. Substituted by No. FD 69 SRS 61 dated 23-10-1961

2. Amended by No. FD 91 SRS 78 dated 8-2-1980 (w.e.f. 28-2-1980)

3. Inserted by No. FD 91 SRS 60 dated 12-8-1960 (w.e.f. 25-8-1960)

¹[Note :- When separate bills for leave salary, vacation pay, etc., relating to different periods are presented and paid simultaneously, it is not necessary to furnish separate 'Life Certificate' for the different periods but only one certificate in respect of date of presentation of the bills should be enough.]

201. The production of a life certificate is not required when leave-salary is drawn through agents who have executed a general bond of indemnity with Government for drawing the leave-salary, pension, etc., of their constituents.

Note 1 :-A Government servant or any other individual cannot be constituted an "agent" for the purposes of this rule.

Note 2 :-The proper stamp duty upon bonds executed under this Rule is that chargeable upon indemnity bonds according to the law relating to stamp duty in force in the area in which the bond is executed.

²[202. The leave salary shall be drawn in rupees in India, except in the case of Government servants proceeding outside India on study leave or any other type of leave granted specially for the purpose of study.

When payment of leave allowance is made outside India, rupees are converted into sterling at current rates of exchange fixed for the adjustment of financial transactions. If any payment is made, at a different rate, or otherwise erroneously, it should be adjusted in subsequent payments.

Note :- Payment of leave salary outside India will be arranged for through the Accountant General, Karnataka.]

203. If the leave of a Gazetted Government servant is extended or commuted, the Head of the Department must communicate it to the Audit Officer. He should also communicate any other circumstances connected with the leave which may be required to be known to the Audit Officer who passes the leave allowances of the Government servant.

³[204 to 205 x x x]

1. Inserted by No. FD 52 SRS 65 dt. 30-12-1965 (w.e.f. 7-2-1966)

2. Substituted by No. FD 279 SRS 59 dt. 15-7-1960 (w.e.f. 21-7-1960)

3. Amended b No. FD 69 SRS 61 dt. 23-10-1961.

NON-GAZETTED GOVERNMENT SERVANTS

206. The leave allowances of a non-gazetted Government servant on leave can be drawn only at the treasury where his salary is paid, and under the signature of the Head of his office who is responsible for any overcharges; no other security is required.

¹[In a case where a period of leave is followed by transfer, such portion of the leave salary as could not be drawn at the old station, may be drawn at the treasury from which the pay in respect of the new post is drawn.]

1. Amended by No. FD 69 SRS 61 dated 23-10-1961.

PART IV - ORDINARY PENSION
CHAPTER XV
GENERAL RULES

The rules in this part supersede the Karnataka Pension Rules 1957 and the Karnataka Commutation of Pension Rules 1957, which came into force from 1st September 1957, and all claims under the above said Rules pending on the date of coming into force of this Part, will be dealt with in accordance with the corresponding provisions of this Part.

207(a). The option under sub-clause (iii) or (iv) of clause (c) of sub-rule (1) of Rule 2 shall be exercised ¹[before the first day of July 1959] and in the case of any Government servant retiring from service ²[xxx] at any time before the date of his retirement from service.

²[Note 1:- In the case of Government servants in service on 31st December 1959, time for exercising the said option is extended up to ³[30th June 1961]

⁴[Note 2:- In the case of Government servants in service on the 30th June, 1961, time for exercising the said option is extended up to 30th September, 1962.]

⁵[Note 3:- In the case of Government servants in service on the 30th September 1962, time for exercising the said option is extended up to the 30th September, 1963.]

⁶[Note 4:- In the case of Government servants in service on the 30th September, 1963, time for exercising the said option is extended up to the 31st March 1964.]

⁷[Note 5:- In the case of Government servants in service on the 31st March 1964 time for exercising the said option is extended up to the 31st December, 1964.]

⁸[Note 6:- In respect of retirement or death while in service of Government Servants on or after 1st September 1968, the pension

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1. Substituted by No.FD 59 SRS 59 dated 24-2-1959 (w.e.f. 5-3-59)
 2. Amended by No.FD 41 SRS 60 dated 6-7-1960 (w.e.f. 14-7-1960)
 3. Amended by No.FD 36 SRS 61 dated 20-3-1961.
 4. Inserted by No.FD 73 SRS 62 dated 10-9-1962 (w.e.f. 2-2-1962)
 5. Inserted by No.FD 48 SRS 63 dated 6-6-1963 (w.e.f. 27-6-1963)
 6. Inserted by No.FD 4 SRS 64 dated 1-2-1964 (w.e.f. 17-2-1964)
 7. Inserted by No.FD 55 SRS 64 dated 25-8-1964 (w.e.f. 18-9-1964).
 8. Inserted by No. FD 69 SRS 66 dated 10-10-1968.

rules in this part shall apply unless the Government servant has exercised option to be governed by the Pension Rules applicable to him before 31st August 1969.]

The option should be exercised by making a declaration in writing and should be communicated by the Government servant to the Head of his office if he is a non-gazetted Government servant and to the Accountant General, Karnataka if he is a gazetted Government servant. The declaration of a non-gazetted Government servant should be attested and countersigned by the Head of the Office and pasted in the Service Book of the Government servant concerned. An entry should also be made in the Service Book that the Government servant is governed by the Rules in this (Part IV) by virtue of the declaration made by him. It will be responsibility of a Government servant opting to be governed by these rules, to ensure that the receipt of the declaration is acknowledged by the Accountant General, Karnataka, or by the Head of the Office, as the case may be; provided that no person ordered to be retired from service under the rules applicable to him at the time when such order was made, shall be entitled to exercise such option.

(b) Notwithstanding the date of commencement of these rules the Government shall have power by order to extend the benefit of these rules to Government servants or their families in cases of retirement or death on or after 1st November 1956.

208. Pension includes a gratuity. Except where the term "Pension" is used in contradistinction to "Death cum Retirement Gratuity", "Pension" includes "Death cum Retirement Gratuity" also.

209. Unless in any case it be otherwise expressly provided in these rules, an authority competent to grant a pension may sanction the grant of any pension admissible under these rules to any Government servant who is borne on its establishment.

210. In any case in which a pension is not admissible under any specific provision of these rules, Government may sanction the grant of a pension, which shall not, save in the most exceptional circumstances, exceed Rs. 1[1055] a month or of a gratuity not exceeding the equivalent of the value of such pension, if the grant is not inconsistent with the general spirit of these rules.

1.Substituted by No. FD 4 SRA 99 dated 2.6.2000 (w.e.f.1-4-1998)

211. A Government servant transferred to foreign service shall not be permitted, while he remains in the foreign service to receive a pension on voluntary retirement from Government service. For the purpose of this Rule retirement shall be considered to be voluntary if the Government servant is not required to retire but retires on retiring pension before he is compelled to retire under the rules relating to compulsory retirement.

¹[212 xxx]

²[213(1). Future good conduct shall be an implied condition of every grant of pension. The pension sanctioning authority may, by order in writing withhold or withdraw a pension or part thereof whether permanently or for a specified period, if the pensioner is convicted of a serious crime or is found guilty of grave misconduct:

Provided that no order shall be passed under this clause by an authority subordinate to the authority competent to make an appointment to the post held by the pensioner immediately before his retirement from service.

(2) Where a pensioner is convicted of a serious crime by a court of law, action under clause (1) shall be taken in the light of the judgement of the court relating to such conviction.

(3) In a case not falling under clause (2), if the competent authority under clause (1) considers that the pensioner is prima facie guilty of grave misconduct, it shall, before passing an order under clause (1).

(a) Serve upon the pensioner a notice specifying the action proposed to be taken against him and the ground on which it is proposed to be taken and calling upon him to submit within fifteen days of receipt of the notice or such further time not exceeding fifteen days as may be allowed by the said authority, such representation as he may wish to make against the proposals; and

(b) take the representation, if any, submitted by the pensioner under clause (a) into consideration.

(4) Where the authority competent to pass an order under clause (1) is the Government, the Public Service Commission shall be consulted before passing the order.

1. Omitted by No. FD 100 SRS 83 dated 3-1-1985

2. Substituted by No. FD 117 SRS 68, dated 27-11-1968.

(5) An appeal against an order under clause (1) passed by any authority other than the Governor, shall lie to the Governor and the Governor shall, in consultation with the Public Service Commission, pass such orders on the appeal as he deems fit.

Explanation :- In this rule, the expression "serious crime" includes a crime involving an offence under the Official Secrets Act, 1923 (Central Act 19 of 1923) and the expression "grave misconduct" includes the communication or disclosure of any secret official code or password or any sketch, plan, model, article, note, document or information such as is mentioned in Section 5 of the said Act (which was obtained while holding office under the Government) so as to prejudicially affect the interests of the general public or the security of the State.]

¹[214 ²[(1)(a) Withholding or withdrawing pension for misconduct or negligence.-

The Government reserve to themselves the right of either withholding or withdrawing a pension or part thereof, whether permanently or for a specified period, if in any departmental or judicial proceedings, the pensioner is found guilty of grave misconduct or negligence during the period of his service including the service under a foreign employer and the service rendered upon re-employment after retirement.

(b) Recovery of pecuniary loss from pension:

The Government reserve to themselves the right of ordering recovery from a pension, the whole or part of any pecuniary loss caused to the Government or to a foreign employer under whom the Government servant has worked on deputation or otherwise. If in any departmental or judicial proceedings, the pensioner is found guilty of grave negligence during the period of his service, including the service rendered upon re-employment after retirement:

Provided that the Public Service Commission shall be consulted before any final orders are passed:

Provided further that where a part of pension is withheld or withdrawn, the amount of pension shall not be reduced below the amount of minimum pension prescribed under the rules.]

(2)(a) The departmental proceedings referred to in sub-rule (1), if instituted while the Government servant was in service whether

1. Substituted by No. FD 100 SRS 83 dated 3-1-1985 (w.e.f. 10-1-1985)

2. Substituted by No. FD 36 SRS 90 dated 10-10-1990 (w.e.f. 18-10-90)

before his retirement or during his re-employment, shall, after the final retirement of the Government servant, be deemed to be proceedings under this rule and shall be continued and concluded by the authority by which they were commenced in the same manner as if the Government servant had continued in service:

Provided that where the departmental proceedings are instituted by an authority other than Government, that authority shall submit a report recording its findings to the Government.

(b) The departmental proceedings, if not instituted while the Government servant was in service, whether before his retirement or during his re-employment.

(i) shall not be instituted save with the sanction of the Government.

(ii) shall not be in respect of any event which took place more than four years before such institution, and

(iii) shall be conducted by such authority and in such place as the Government may direct and in accordance with the procedure applicable to departmental proceedings in which an order of dismissal from service could be made in relation to the Government servant during his service.

(3) No judicial proceedings, if not instituted while the Government servant was in service, whether before his retirement or during his re-employment, shall be instituted in respect of a cause of action which arose or in respect of an event which took place, more than four years before such institution.

(4) In the case of a Government servant who has retired on attaining the age of superannuation or otherwise and against whom any departmental or judicial proceedings are instituted or where departmental proceedings are continued under sub-rule (2), a provisional pension as provided in Rule 214A shall be sanctioned.

(5) Where the Government decided not to withhold or withdraw pension but orders recovery of pecuniary loss from pension, the recovery shall not ordinarily be made at a rate exceeding one third of the pension admissible on the date of retirement of a Government servant.

(6) For the purpose of this rule,-

(a) departmental proceedings shall be deemed to be instituted on the date on which the statement of charges is issued to the Government servant or pensioner, or if the Government servant has been placed under suspension from an earlier date, on such date: and

(b) judicial proceedings shall be deemed to be instituted-

(i) in the case of criminal proceedings, on the date on which the complaint or report of a police officer, of which the Magistrate takes cognisance is made; and

(ii) in the case of civil proceedings, on the date the plaint is presented in the court.]

¹[214A(1) Where any departmental or judicial proceedings is instituted under rule 214, or where a departmental proceedings is continued under clause (a) of the proviso thereto against an officer who has retired on attaining the age of compulsory retirement or otherwise, he shall be paid during the period commencing from the date of his retirement to the date on which, upon conclusion of such proceeding, final orders are passed, a provisional pension not exceeding the maximum pension which would have been admissible on the basis of his qualifying service up to the date of retirement, or if he was under suspension on the date of retirement up to the date immediately preceding the date on which he was placed under suspension; but no gratuity or death-cum-retirement gratuity shall be paid to him until the conclusion of such proceeding and the issue of final orders thereon.

(2) Payment of provisional pension made under clause (1) shall be adjusted against the final retirement benefits sanctioned to such officer upon conclusion of the aforesaid proceeding but no recovery shall be made where the pension finally sanctioned is less than the provisional pension or the pension is reduced or withheld either permanently or for a specified period.

¹[Note : xxx]

215. In cases not governed by the provisions of Rule 214, the following rules shall govern the recoveries from pension and compassionate allowances:-

1. Inserted by No. FD 105 SRS 62 dated 2-3-1965.

2. Deleted by No. FD 100 SRS 83 dated 3-1-1985 (w.e.f. 10-1-1985)

(1) A claim may become known and the question of recovery may arise:-

(A) When the calculation of pension is being made and before the pension is actually sanctioned: or

(B) after the pension has been sanctioned.

(2) The claim and the recovery may be one or other of the following:-

(a) Recovery as a punitive measure in order to make good the loss caused to Government as a result of negligence or fraud on the part of the person concerned while he was in service.

(b) Recovery of other Government dues such as over issues of pay, allowances, or leave salary or admitted and obvious dues such as house rent, life insurance premia, outstanding motor car, house building, travelling and other advances.

(c) Recovery of non-Government dues.

(3) In cases falling under clause (1)(A) above, none of the recoveries mentioned in clause (2) (a) to (c) above may be effected by a reduction of the pension about to be sanctioned except in the following circumstances:-

(a) When the service of a Government servant can be held to have been not thoroughly satisfactory, a reduction in the amount of pension may be made ¹[xxx] by a competent authority although no direct penal recovery from pension is permissible.

(b) When the pensioner by request made or consent given has agreed that the recovery may be made ²[provided such recovery is restricted to the amount of pension which has already become payable on the date of the agreement or consent.] If such request is not made or consent is not given by the pensioner, even sums admittedly due to Government such as house rent, outstanding advances, etc., may not be recovered from pension.

In such cases, however, the executive authorities concerned would have to consider whether they should not try to effect the recovery otherwise than from pension, for example, by going to a Court of Law, if necessary.

1. Deleted by No. FD 100 SRS 83 dated 3-1-1985 (w.e.f. 10-1-85)

2. Inserted by No.FD 38 SRS 64 dated 2-12-1964.

(4) In cases falling under clause (1)(B) above, none of the recoveries mentioned in clause (2) (a) to (c) above may be effected by deduction from the pension already sanctioned except at the request or with the express consent of the pensioner: ¹[provided such recovery is restricted to the amount of pension which has already become payable on the date of such agreement or consent.] In cases where the pensioner does not agree to recovery being made even of sums admittedly due to Government, action as indicated in the last sentence of clause (3) may be taken.

²[215-A. ³[Notwithstanding the pension rules applicable to a Government servant,] it is permissible to make recovery of Government dues ⁴[and any pecuniary loss found to have been caused to Government in any departmental or judicial proceedings instituted against such Government servant under rule 214] from the Death-cum-Retirement Gratuity or any other gratuity payable to a Government servant without obtaining his consent and when the Government servant is dead without obtaining the consent of the members of his family.]

⁵[Note :- Where Government dues or the amount of any pecuniary loss assessed against a retired Government servant under rule 214, is recoverable under the above rule from the death-cum-retirement gratuity or any other gratuity payable to him, the pension sanctioning authority may order and draw the death-cum-retirement gratuity to the extent of Government dues pending recovery and remit the amount so drawn to the proper head of account by debit to the Head of account under which death-cum-retirement gratuity would have been debited in the normal course, even though the retired Government servant or in the event of his death, the person eligible to claim to death—cum-retirement gratuity or any other gratuity does not prefer his claim.]

216. In the following cases, no claim to pension is admitted:-

(a) When a Government servant is appointed for a limited time only, or for a specified duty, on the completion of which he is to be discharged;

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1. Inserted by No.FD 38 SRS 64 dated 2-12-1964
 2. Substituted by No.FD 58 SRS 61 dated 16-6-1961
 3. Amended by No.FD 161 SRS 61 dated 13/16-12-1961
 4. Amended by No.FD 77 SRS 68 dated 15-7-1968
 5. Inserted by No.FD 21 SRS 81 dated 24-8-1981 (w.e.f. 3-9-1981).

(b) When a person is employed temporarily on monthly wages without specified limit of time or duty; but a month's notice of discharge should be given to such a person, and his wages must be paid for any period by which such notice falls short of a month;

(c) When a person's whole time is not retained for the Public Service but he is merely paid for work done for the State.

Note :- This clause applies, among others, to the following Government servants, viz., Advocate-General, Administrator General, Official Trustee, Government Pleaders and Public Prosecutors not debarred from private practice.

(d) When a Government servant holds some other pensionable office he earns no pension in respect of an office of the kind mentioned in clause (c) or in respect of duties paid for by a local allowance:

(e) When a Government servant serves under a covenant which contains no stipulation regarding pension.

217. No pension may be granted to a Government servant dismissed or removed for misconduct, insolvency, or inefficiency, but in cases in which the Government servants so dismissed or removed are deserving of special consideration, compassionate allowances may be granted provided that the allowance granted to any Government servant shall not exceed two-thirds of the pension which would have been admissible to him if he had been retired on medical certificate.

Note 1:- Compassionate Grant may be made on the basis of the maximum of 2/3 of the invalid pension and Death-cum-Retirement Gratuity admissible under the rules, and it need not be limited to 2/3 of invalid pension only. The Compassionate Grant would automatically cease when a Government servant dies and would be replaced by Family Pension.

Note 2:- ¹[The compassionate allowance granted to a Government servant under the above rule shall be treated as pension for the purpose of commutation under these rules.]

²[Note 3:- The amount of compassionate allowance to be granted under this rule, shall be in whole rupees only.]

1. Substituted by No. FD 77 SRS 78 dated 21-12-1978 w.e.f.(4-1-1979).

2. Inserted by No. FD 85 SRS 67, dated 19- 10-1967.

218. A Government servant compulsorily retired from service as a penalty may be granted by the authority competent to impose such penalty, pension at a rate not less than two-thirds of the invalid pension and not more than full invalid pension admissible to him on the date of his compulsory retirement.

¹[Note]:- The intention, is that persons on whom the penalty of compulsory retirement is imposed should ordinarily be granted the full invalid pension and Death-cum-Retirement Gratuity, if any, admissible on the date of compulsory retirement. Where, however, the circumstances of a particular case so warrant, the authority, competent to impose the penalty of compulsory retirement, may subject to the orders of the appellate or revising authority, make such reductions in the pensionary benefits within the limits prescribed, as it may think appropriate. A reduction may be made either in the Death-cum-Retirement Gratuity or in the Pension or in both. ²[The reduction to be made in the pension shall be in whole rupees only.]

[Note 2:- Provisional pension may be authorised immediately after Government servants are compulsorily retired under this rule, withholding, however, the D.C.R.G. till the final pension order is issued.]

219(a) A Government servant cannot earn two pensions in the same office at the same time, or by the same continuous service.

(b) Two Government servant may not simultaneously count service in respect of the same office, except as provided for in ³[Note 2 to Rule 226.]

⁴[219-A (a) Service rendered by an employee belonging to one of the classes mentioned in Note 2 below, after attaining the age of 18 years, which is pensionable under the Military Rules but which terminates before a pension has been earned in respect of it, may at the discretion of Government, be allowed to count, when followed by service qualifying for pension under these rules as part of such service, provided that any bonus or gratuity received in lieu of pension on, or since, discharge from Military Service, shall be, refunded in such number of monthly instalments not normally exceeding 36 and beginning from such date, as in each case the Government may

1. Amended by No. FD 72 SRS 71, dated 23-9-1972

2. Inserted by No. FD 85 SRS 67, dated 19- 10-1967.

3. Substituted by No. FD 227 SRS 58 dated 4-10-1958 (w.e.f 1-4-1958).

4. Substituted by No. FD 60 SRS 63 dated 5-12-11963.

decide. Service so allowed to count shall, however, be restricted to service, within or outside the employees unit or department, in India, or elsewhere, which has been paid for from Indian Revenues or for which a pensionary contribution has been received by the Indian Revenues.

(b) Service pensionable under Military Rules which does not terminate before a pension has been earned in respect of it shall not be allowed to count for pension under these rules without the sanction of Government.

Note 1:- An officer, ex-soldier or ex-airman will not be brought under the operation of this Rule as a matter of course. Each case will be decided on its merits, e.g., there may be cases in which it may be open to a claimant for pension to add military service during the Great War to former non-pensionable service in the Army in order to claim the benefit of a Military pension. In such cases it may be to the advantage of the claimant that he should not be brought under the operation of this Rule. The bearing of paragraph 574 of the Pay and Allowance Regulations of the Army in, India, Part II, on the position of soldiers of the Indian Army who re-entered during the Great War deserves consideration in this connection.

Note 2 :- This Rule applies to Indian Commissioned Officers, Non-commissioned Officers and Men of the Indian Army and of the Frontier Constabulary and Militias and to non-combatant departmental and Regimental employees and followers of the supplemental services. It also applies to Warrant and Non-commissioned officers and Men of the British Service and to Warrant Officers and departmental officers of Commissary and Assistant Surgeon classes.

Note 3:- To be eligible for concession in this Rule, the individual concerned should take his discharge from the Army or *Royal*/Air Force within 12 months from the date of his confirmation in the appointment pensionable under these rules. This limit may in special cases, be relaxed by the Government.

Note 4:- Employees in the Military Police have the option of counting service under any other rules which would give them a similar or more liberal concession.

Note 5:- Employees who were in service in an appointment pensionable under Civil Rules on 22nd February, 1921, are eligible to count service under the rules which were in force before that date, where these rules are more advantageous, to them.]

¹[Note 6:- The pensionary liability in respect of Military Service (other than War-Service) devolves on the Defence Authorities. Any bonus or gratuity refunded under sub-rule (a) shall, therefore, be credited to the Defence Estimates.]

²[219-B:- Persons who, prior to their appointment against reserved or unreserved vacancies under Government, had rendered satisfactory paid whole time enlisted or commissioned 'war service' between the periods ³[3rd September, 1939 and 31st March 1946,] in the Armed forces of India or similar Forces of a Commonwealth Country ⁴[which did not earn a service pension and /or service gratuity] under the Military, Naval or Air Force Rules shall be allowed to count such "war service" for the purpose of civil pension subject to the following conditions:

(1) Completed years of the said 'War Service' shall be allowed to count up to a maximum of 5 years.

(2) In the case of Services / Posts in which a minimum age is fixed for recruitment no 'war service' rendered below that age shall be allowed to count for pension, and in the case of Services / posts in which no minimum age is fixed, no portion of "war service" rendered before attaining the age of 18 shall be allowed to count for pension.

(3) The addition of 'war service' shall not be included in total service under Rule 245 for the purpose of counting leave as service for pension.

(4) No refund of bonus or gratuity paid to the employees in respect of such 'War service' shall be demanded from the employee.

⁵[Note 1 :- The following types of services shall be treated as "War Service" for purposes of this rule.-

(a) Service of any kind in a unit of formation for service overseas or in any operational areas.

(b) Service in India under Military munitions or stores authorities with a liability to serve overseas or in any operational area.

(c) All other service involving subjection to Naval, Military or Air Force law.

1. Inserted by No.FD 167 SRS 67, dated 27.11.1968

2. Inserted by FD 60 SRS 63, dated 5.12.1963

3. Amended by No.FD 122 SRS 64, dated 22.4.1967

4. Amended by No.FD 167 SRS 67, dated 27.11.1968

5. Substituted by No.FD 52 SRS 64 dated 11-2-1965.

(d) A period of training with a military unit or formation involving liability to serve overseas or in any operational area.

(e) Service in any Civil Defence Organisation specified in this behalf by the Central or the State Government.

(f)(i) Any service connected with the prosecution of the war which a person is required to undertake by a competent authority under provisions of any law for the time being in force, and

(ii) Such other service as may hereafter be declared as war service.

Only whole time service of any of the kinds specified above will be recognised as War Service.]

Note 2 :-The maximum limit of 5 years mentioned in this Rule shall not apply to the war service followed by Civil service without break which is allowed to be counted in full towards civil pension in the case of persons who retire or die on or after 5th December, 1963.]

¹[Note 3 :- The pensionary liability in respect of war service devolves on the State Government. Any service gratuity received from the Defence authority in respect of War service shall be refunded and the same shall be credited to the Consolidated Fund of the State.]

CHAPTER XVI

CONDITIONS OF QUALIFYING SERVICE

SECTION 1 - DEFINITIONS OF QUALIFYING SERVICE

220. A Government servant's service does not qualify till he has completed eighteen years of age.

221. In cases other than those referred to in Rule 220, unless it be otherwise provided by special rule or contract, the service of every Government servant begins when he takes charge of the office to which he is first appointed.

222. The service of a Government servant does not qualify for pension unless it conforms to the following three conditions,-

First - The service must be under Government.

Second - The employment must be substantive and permanent.

Third - The service must be paid for by Government.

These three conditions are fully explained in the following sections.

¹[Note:- Service of Government Servants deputed to work under the Tungabhadra Board is deemed to be service qualifying for pension under this rule.]

SECTION II - FIRST CONDITION

223. The service of a Government servant does not qualify unless he is appointed and his duties and pay are regulated by the Government, or under conditions determined by the Governor. The following are examples of persons excluded from pension by this rule:-

- (1) Servants of a Municipality or a Local Board.
- (2) Servants of Grant-in-aid Schools and institutions.

SECTION III - SECOND CONDITION

224. Service does not qualify unless the Government servant holds a substantive office on a permanent establishment but temporary service will count to the extent indicated in Rule 226.

1. Inserted by No. FD 69 SRS 62 dated 6-3-1968 (Deemed to have been always inserted).

¹[Note 1 :- In the case of a Government servant retiring from service after 31st December, 1959, temporary and / or officiating service under the Government followed without interruption by confirmation in the same or another post, shall count in full as qualifying service provided he held a substantive appointment on a permanent establishment on the date of his retirement except in respect of

(i) Periods of temporary or officiating service in non-personable establishments;

(ii) Periods of service in work-charged establishments;

(iii) Periods of service paid from contingencies.

The proviso that temporary and / or officiating service, should be followed by confirmation may be relaxed by Government in special cases where for valid reasons a Government servant is not confirmed before his retirement or death while in service.]

²[Note 2 :- In respect of cases of retirement or death while in service of Government servants during the period from 1st January 1960 to 31st August 1968, Heads of Departments are authorised to sanction pension where admissible to temporary non-gazetted servants counting the continuous temporary service rendered in regular establishments under Government as qualifying service.]

³[224-A. In respect of retirement or death while in service of Government Servants on or after 1st September 1968, all service under Government whether temporary or permanent shall count.]

225. An establishment, the duties of which are not continuous, but are limited to certain fixed periods in each year, is not a temporary establishment. Service in such an establishment including the period during which the establishment is not employed, qualifies; but the concession of counting as service the period during which the establishment is not employed, does not apply to a Government servant who was not on actual duty when the establishment was discharged, after completion of its work, or to a Government servant who was not on actual duty on the first day on which the establishment was again re-employed.

1. Inserted by No. FD 41 SRS 60 dated 6.7.1960

2. Inserted by No. FD 70 SRS 69 dated 27-5-1970

3. Inserted by No. FD 69 SRS 66 dated 10-10-1968

226. A Government servant transferred from a temporary to a permanent appointment can count his service in full in the temporary office, if, though at first created experimentally or temporarily, it eventually becomes permanent.

Half the period of continuous temporary service will count for pension, provided such service is followed by a substantive appointment. If, however, the continuous temporary service prior to confirmation extends to five years or more, the full period will count for pension.

¹[Explanation :- Where the continuous temporary service prior to confirmation is less than five years and a portion of it qualifies for pension under Rule 227, the remaining portion of that temporary service cannot be counted under this Rule. If, however counting of half the full temporary service under this Rule is more advantageous, that benefit may be given in lieu of what is admissible under Rule 227.]

Note 1 :- If any temporary service is interrupted, the interruption should not be condoned under Rule 256 with a view to confer on the officer, a larger benefit than is contemplated under this Rule.

Note 2 :- "Temporary Service" in the rule shall include "Officiating Service" rendered either in a temporary post or a permanent post provided such service is followed by confirmation in a permanent post.

The proviso in the Rule and Note 2 thereunder to the effect that the temporary office should eventually become permanent and temporary service should be followed by substantive appointment to count service for pension, may be relaxed by Government in special cases where for valid reasons a Government servant is not confirmed before his retirement or death while in service.

²[xxx]

Note 4 :- In regard to counting of temporary service under the above Rule the benefit can be given only by taking into consideration the period of duty and leave with allowances. The period spent on leave without allowance has to be omitted for purposes of assessing the benefit accruing under the above Rule.

1. Inserted by No.FD 85 SRS 60 dated 12-7-1960 (w.e.f. 1-4-1958)

2. Deleted by No.FD 72 SRS 63 dated 19-3-1964.

¹[Note 5 :- The provisions of this Rule shall not apply to Government servants retiring from service after 31st December 1959.]

227. A Government servant without a substantive appointment officiating in an office which is vacant, or the permanent incumbent of which does not draw any part of the pay or count service, may, if he is confirmed without interruption in his service count his officiating service.

Note 1 :- The confirmation of the Government servant need not necessarily be in the same appointment in which officiating service is rendered by him.

¹[Note 2 :- The provisions of this Rule shall not apply to Government servants retiring from service after 31st December 1959.]

²[228 xxx]

229. If a Government servant on a permanent establishment is detached on temporary duty, on the understanding that, when the temporary duty ceases, he will return to the permanent establishment, he counts his detached service.

230. The preceding Rule permits the temporary suspension of the second condition of qualifying service which forms the subject of this Section; it does not authorise any relaxation of the first condition (which is the subject of Section II), or the third condition (which is the subject of Section IV) and in particular, must not be understood to countenance any modification of the rules applicable to a Government servant on Foreign Service.

231. A Government servant whose lien on his permanent appointment is suspended counts service in the quasi-permanent appointment he holds at that time for pension and his locum tenens counts service in the provisionally permanent appointment that he holds. The case of a Government servant on Foreign service is governed by rules relating to Foreign Service.

232. If the substantive office of a Government servant is abolished, but the Government servant is, at the time on special duty, or is, on abolition of his office, deputed on special duty, his service on special duty qualifies, but the duty must be special; mere

1. Inserted by No.FD 41 SRS 60 dated 6-7-1960.

2. Omitted by No.FD 25 SRS 80 dated 23-5-1980 (w.e.f. 5-6-1980)

employment in continuation of permanent employment, in a temporary appointment which happens at the time to be vacant, does not qualify.

233. A Section-writer or a press servant, who is paid on piece-work, is treated as having held a substantive office, if

(i) he is employed not casually, but as a member of a fixed establishment; and

(ii) during the last seventy-two months of his actual employment he has been attached to one office uninterruptedly for twenty-four months, or it has not been through his own choice, or misconduct that he has not been so attached.

¹[234. Temporary service in the Survey and Settlement Department if followed by quasi-permanent service will qualify for pension provided that the Government servant is (or was) not engaged on the understanding that he was or would be liable to be discharged after a short period of service.

Exception :- Temporary service on city and pot-hissa survey and phodi survey operation is allowed to count for pension. But in cases where the pay has been fixed including the element of travelling allowance, only the net pay after deducting the travelling allowances should be taken into account for purpose of pension.]

²[234-A. Service rendered in Jagirs by persons allotted to serve in connection with the affairs of the State of Karnataka under Section 115 of the State Re-organisation Act, 1956 from the Former State of Hyderabad shall count for pension provided the Jagir Administrator certifies that the following conditions are fulfilled:-

(i) the system of sanctioning pension was in vogue in the Jagir in which the person was employed;

(ii) the service of the person in the Jagir was whole-time and administrative in nature; and

(iii) the post held by the person in the Jagir was pensionable.

Note :- This rule shall be deemed to have come into force with effect from 1st April 1958 and shall be made applicable also to cases arising after 1st September 1957.]

1. Substituted by No. FD 22 SRS 61 dated 7-9-1961 (w.e.f. 1-4-1958)

2. Inserted by No. FD 27 SRS 64 dated 5-2-1965

235. Government may by general or special order permit service other than pensionable service, for performing which a Government servant is paid from the Consolidated Fund of the State or from a Local Fund, to be treated as, duty counting for pension. In issuing such an order, Government shall specify the method by which the amount of duty shall be calculated and may impose any condition which it thinks fit.

¹[Note:- Wherever pensionable service under Government has been rendered in continuation of service in Local Bodies, District Boards, Municipalities, etc., former State Railways of Mysore and Hyderabad, Central or State Commercial concerns or autonomous Bodies or Organisations set up by the Government of India or, the State Government, the service rendered in such Institutions shall count as qualifying service for pension subject to the following conditions:-

²[(i) Where the service rendered under the institutions referred to above is covered by the Contributory Provident Fund Scheme and the Contribution of such institutions with interest has been drawn by the Government Servant, the amount so drawn shall be credited to Government with interest calculated at 3 per cent per annum for the period from the date of drawing of the Contribution to the date of credit to Government. In case the amount is credited after the retirement of the Government Servant concerned, interest shall be calculated upto the date of retirement of the Government Servant.

(ii) Where the service rendered under such institutions is covered by the Contributory Provident Fund Scheme and contribution of the such institution with interest is continued in the Contributory Provident Fund and transferred to Government account after the absorption of the employee in Government Service, the amount of such contribution with interest accumulated in the Fund shall be credited to Government without calculating any further interest on the aggregate amount (of contribution and interest) as the amount would have been with Government.

(iii) Where the service rendered under the institutions referred to above is not covered by the Contributory Provident Fund Scheme, the Government Servant shall credit to Government Pension Contribution at 1/8 of the pay drawn by him from time to time under

1. Inserted by No. FD 6 SRS 65 dated 5-8-1965 (w.e.f. 1-11-1956).

2. Amended by No. FD 84 SRS 68 dated 5-8-1968

such institutions together with interest at 3 percent per annum calculated on the aggregate of such contributions for the period from the date of his absorption in Government Service to the date of credit to Government. In case the amount is credited after the retirement of the Government Servant, the interest shall be payable for the period from the date of absorption of the Government Servant to the date of his retirement:

Provided that the service to be counted as qualifying service under clause (i), (ii) and (iii) above shall be restricted to the period for which the Government Servant was subscribing to the Contributory Provident Fund or for which pension contribution is received.]

(iv) The Controller, State Accounts Departments, in the case of employees who had rendered service in Local Bodies and a responsible Departmental Officer in the case of employees who had rendered service in other Institutions prior to their service in Government, shall certify the correctness of the amounts credited to the Government. Based on these certificates (to be recorded in the Service Books in the case of Non-gazetted Government Servants) the Accountant-General will admit the service rendered in the Local Bodies or other institutions for purposes of granting the retirement benefits.]

SECTION IV - THIRD CONDITION **Sources of Remuneration**

236. Service which satisfies the conditions prescribed in Sections II and III qualifies or does not qualify, according to the source from which it is paid; with reference to this Rule, service is classified as follows:-

- (a) paid from the Consolidated Fund of the State.
- (b) paid from Local or other Funds specified by Government from time to time.
- (c) paid from funds in respect to which Government holds the position of trustee.
- (d) paid by fees levied by law, or under the authority of Government or by commission.
- (e) paid by the grant, in accordance with Law or Custom, of a tenure in land, or any source of income, or right to collect money.

237. Service paid from the Consolidated Fund of the State qualifies. The fact that arrangements are made for the recovery, on

the part of Government, of the whole, or part, of the cost of an establishment or Government servant does not affect the operation of this principle:

Provided that the establishment or Government servant is appointed, controlled and paid by Government.

Note 1:- In making arrangements for the recovery of cost of establishments, it should not be forgotten that Government has to bear not only the immediate cost but also that of leave allowances and pensions.

Note 2:- The amount to be recovered from the person for whose benefit an additional establishment is created shall be the gross sanctioned cost of the service which will not vary with the actual expenditure of each month. Dearness and High Price Allowances shall also form part of the gross sanctioned cost of the establishment and the whole expenditure on account of these allowances shall be recovered for periods of leave also.

Example:- When Police Officers are entertained at the cost of individuals and corporate bodies, an additional charge of one-fourth of the pay of officers must be defrayed by the persons for whose benefit the officers are employed:

Provided always that this additional charge shall not be made when such officers do not belong to the regular Police, but are only, temporarily engaged their service not counting for pension.

¹[Note 3 :- In the case of Government servants deputed to Commercial Departments, Government Commercial Undertakings or to the Offices of the Boards of Management for Industrial concerns, contribution for their pension and leave allowances shall be recovered at 1/4th of the total emoluments drawn by them in such Commercial Departments, Commercial Undertakings or Offices.]

Exception:- Shanbhogs, Patels and other Village Servants are not entitled to pension although they are paid from the Consolidated Fund of the State.

238. Service paid from funds which Government holds only as a trustee, such as under a Court of Wards or in an attached Estate does not qualify.

Note:- Service paid from the Muzari Establishment Fund qualifies.

1. Inserted by No. FD 7 SRS 64 dated 19-3-1964.

239(a) Service in an office paid only by fees whether levied by a law or under the authority of Government or by a Commission, does not qualify.

(b) Service in an office paid by fees or by commission, in addition to pay from the Consolidated Fund of the State qualifies.

240. Service paid by the grant, in accordance with law or custom, of a tenure in land, or of any other source of income or right to collect money does not qualify.

241. When part of the pensionable service of a Government servant qualifies for pension from the Consolidated Fund of the State and part from Local Funds, his pension is paid and charged according to the Rule of Proportion; it is not admissible to disregard the pensionable Local Funds service and award a pension only for the service paid from the Consolidated Fund of the State: provides that if, under this Rule, less than one-tenth of the pension would be payable from either source, no distribution shall be made; in such cases, the other source shall bear the whole charge.

Note:- In respect of Government servants whose services are lent temporarily to the Local Bodies, e.g., Executive and Assessing Officers, P.W.D., staff of the Engineering Establishment working under the District Boards, etc., and in whose cases Government specifically direct that contributions for pension should be recovered from the Local Bodies instead of debiting the pensionary charges according to the Rule of proportions, the rates of contribution prescribed for Foreign Service shall apply.

¹[241-A:- The pension payable to a Government servant who has rendered service partly in the Palace and partly under the Government shall be regulated as follows:-

(i) in the case of Government servants who retired prior to 1st April 1962, the incidence of pension shall be regulated according to the Rule of Proportions.

(ii) in the case of Government servants retiring from service on or after 1st April 1962, pension contribution shall be recovered in respect of the Palace service at the rates prescribed for foreign service.]

1. Inserted by No. FD 59 SRS 62 dated 1-10-1962

242. Rule 241 will apply only to cases in which the whole pay of the Government servant at any time is charged to a single fund. The pensionary charges of Government servants whose pay is met in shares from more than one source, viz., District Funds, Municipal Funds, or Consolidated Fund of the State or by more than one Municipality in shares, shall, in respect of such period of service be borne entirely by General Revenues, ¹[a contribution of one-eighth] of so much of the salaries of such Government servants as is paid by District or Municipal Funds being recovered and credited annually to Government during that period.

243. The administrators of a Municipality or a Local Fund including the Kolar Gold Fields Sanitary Board may, at their option, with the permission of Government, make a permanent arrangement for contributing for pensions from the Consolidated Fund of the State for its permanent employees or for any specified classes of them, by paying to Government ¹[a contribution of one-eighth of the sanctioned salaries of the several appointments]: provided that in the bills in which the establishment charges are drawn from the treasury, the contribution is added to the establishment bill and paid from the funds of the Municipality or Local Board concerned by transfer credit to the Consolidated Fund of State at the time the establishment bill is cashed. Any default in the payment of the contribution entails forfeiture of the claim against Government. Arrears contributions in respect of either individual Government servants or classes of Government servants proposed with a view to render past service qualifying will not be accepted. When an arrangement of this kind is made, the provision of Rule 241 will not apply to such appointments.

Note 1:- The arrangement contemplated in this Rule will apply in respect of all Municipalities and Local Bodies.

Note 2:- If a Government Servant whose service is reckoned as pensionable under this Rule is transferred to a similar pensionable establishment of another Municipality or Local Fund or to qualifying service under the State Government or vice versa, the transfer will not interrupt the continuity of the service for pension.

Note 3:- ¹[The contribution of one-eighth] will be taken as covering the payment of Death-cum-Retirement Gratuity under these Rules and Compassionate Gratuity under old rules.

1. Amended by No. FD 197 SRS 74 dated 7-9-1975 (w.e.f. 19-3-1974)

Note 4:- Since the contribution is fixed on the basis of details given in the Establishment Returns received from the Local Bodies, the amount recoverable will be communicated by the Audit Office to the Treasury Officer with whom the Local Body has its accounts and he will be asked to effect the necessary adjustments every month at the rate of one-twelfth of the yearly contribution recoverable. If the Establishment Returns are not received promptly from the Local Bodies, the Audit Office will issue instructions for the adjustment of the contribution at the rates for the previous year necessary adjustments being made later to collect the arrears or to refund the excess amount collected as soon as the Establishment Returns are received and the revised rate of contribution fixed.

¹[Contributions need not be recovered in respect of appointments kept substantively vacant for not less than a year. In such cases, where the pension contributions have already been recovered the excess, if any, may be adjusted against the pension contributions due for the subsequent periods.]

²[Note 5 :- The arrangement contemplated in this rule will apply also to the employees of the Mysore University.]

³[Note 6 :- The contribution paid under this Rule shall be rounded off to the nearest rupee, fractions equal to fifty paise or more being rounded off to the next higher rupee.]

1. Inserted by No. FD 8 SRS 70 dated 16-10-1970.

2. Inserted by No. FD 120 SRS 60 dated 10-8-1960.

3. Inserted by No. FD 146 SRS 69 dated 22-6-1970.

CHAPTER XVII - RULES FOR RECKONING SERVICE

Period of Leave

¹[244. Time passed on all kinds of leave with allowances counts as service.

Note- Notwithstanding the provisions of the corresponding rules in the Mysore Services Regulations, Bombay Civil Services Rules, Hyderabad Civil Services Rules, Madras Pension Code and the Civil Service Regulations of the Government of India this Rule shall apply also to Government servants governed by the pension Rules contained in those rules.]

²[244-A. In respect of retirement or death while in Service of Government Servants on or after 1st September 1968, time passed on all kinds of leave shall count as service under all circumstances provided that the maximum period of leave without allowances to be so counted shall be restricted to 3 years in the entire service.]

¹[245 xxx]

246. ¹[xxx] Government may, at its discretion, decide in the case of a Government servant (including a person under training but not actually appointed to Government service) who is selected to undergo a course of training, whether the period shall count as service qualifying for pension.

Note-1. The period of successful training in the Dehra Dun Forest School in continuation of qualifying service and followed by a substantive appointment in the Forest Department counts.

Note-2. Teachers in Government employ passing through a course of instruction in Normal institution with or without a stipend will be permitted to count the time spent in such an institution as service towards pension, notwithstanding that while receiving such instruction they are treated as being absent from their appointments on leave without allowances.

³[xxx]

1. Amended by No.FD 34 SRS 62 dated 10-12-1963.

2. Inserted by No.FD 69 SRS 66 dated 10-10-1968.

3. Deleted by No.FD 161 SRS 69 dated 22-6-1970.

Special additions

¹[247(1) A member of the Bar, ²[who is directly appointed as Munsiff or to a higher post] in the Judicial Department, and whose whole pensionable service is passed in that Department shall, if appointed at an age exceeding 25 years be entitled to reckon as service qualifying for superannuation pension (but not for any other class of pension) the actual period by which his age, at the time of appointment, has exceeded 25 years subject to the proviso that five years shall be the maximum period which can be so added. No officer can claim the benefit of this Rule unless his actual qualifying service at the time he quits Government service is not less than ten years.

²[xxx]

³[(2) A Judicial Officer who is transferred ⁴[to any civil service under the State and whose pensionable service after such transfer is passed in such civil service provided such transfer is made in the interest of public service] shall be entitled to the addition of the period mentioned in sub-rule(1), as if he passed his whole pensionable service in the Judicial Department.

⁵[*Exception:-* The minimum number of years of actual qualifying service necessary to claim the benefit of addition to the service is reduced from ten to five years in the case of members of the Bar who are directly recruited as District Judges or who, though directly recruited as Sub-Judges or to higher posts in the Judicial department, are promoted as District Judges and had service as District Judges of at least five years in all.]

⁴[247A(1) In the case of persons recruited after completing the age of 30 years in consonance with or pursuant to the rules of recruitment or policy or order of Government applicable to such recruitment, there should be added to their qualifying service, a period equal to the difference between the age on their date of birth immediately preceding the date of recruitment and 30 years, subject to a maximum of 8 years.]

1. Substituted by No.FD 232 SRS 59 dated 13-11-1959(wef 1-4-1958)

2. Amended by No. FD 31 SRS 65 dated 13-1-1966.

3. Inserted by No.FD 139 SRS 72 dated 20-11-1972 (wef 21-12-1972).

4. Amended by No. FD 225 SRS 71 dated 12-7-1978 (wef 1-1-1971).

5. Substituted by No.FD 232 SRS 59 dated 13-11-1959 (wef 1-4-1958).

¹[(2) Where a Government servant is allowed to count his service for pension in accordance with rules 219-A and 219-B together with additional qualifying service under this rule the portion of military service or war service exceeding thirty years of age shall be deducted from the addition to qualifying service under this rule.

(3) The addition to qualifying service shall be in terms of completed years and not in terms of months and days.

(4) The addition to qualifying service is also admissible to a Government servant who had rendered qualifying service of less than ten years on the date of retirement or death.

(5) If the Government servant who is in receipt of military pension for the service rendered by him under military service has not been allowed to count his previous military service for a combined pension under the State Government in lieu of military pension, in such cases the addition to qualifying service under sub-rule (1) may be allowed.

(6) When the Government servant ceases to be governed by Triple Benefit Scheme rules and enters Government service by recruitment, the provisions of sub-rule (1) may be extended if it is advantageous to the Government servant in lieu of the period admissible under rule 248.

(7) A member of the Bar who is recruited to Judicial service at an age exceeding 30 years shall be entitled to the benefit under sub-rule (1) or rule 247, but not both.

(8) The addition to qualifying service under this rule may be extended if it is advantageous to the Government servants in lieu of the benefit admissible to him under rule 248.

Provided that the addition of qualifying service under this rule is not admissible to,-

(i) employees governed under rule 235.

(ii) employees governed by Triple Benefit Scheme Rules,
and

(iii) employees borne on work charged establishment absorbed in regular pensionable service.]

¹[248. If an employee of an educational institution which is recognised by Government gets into Government service as a result of either the school being taken over by Government or his securing an appointment according to the rules of recruitment, one-fourth of his service in that institution shall be counted for pension and gratuity subject to the limitation that the period so allowed to be counted shall not exceed three years.]

²[248A.(1) Persons borne on the work-charged establishments of Government either on daily or monthly wages system when appointed to regular pensionable service under Government shall count for pension or gratuity one-fourth of their service rendered on the work-charged establishments subject to a maximum of three years.]

³[Note - In computing work-charged service under this rule, interruptions in the work charged service not exceeding one-tenth of the aggregate of the total work-charged service should be condoned.]

⁴[(2) Persons borne on the work-charged establishments of Government on time-scales of pay who were in Service on 1st July 1978 and have been or are absorbed in regular pensionable service under Government after that date shall count their work-charged service to the extent indicated below, for purposes of pension and gratuity:

- (i) For the first ten years - 50% of service.
- (ii) For the remaining period - Full service.]

⁵[(3) The provisions of sub-rule (2) above shall also apply to the persons borne on the work-charged establishments on regular time scales of pay who were absorbed in regular pensionable service prior to 1st July 1978 but who were in service on that date.]

(4) In computing work-charged service under sub-rule (2) or sub-rule (3) above, interruptions in the work charged service not exceeding one-tenth of the aggregate of the total work-charged service shall be ignored.]

1. Substituted by No.FD 211 SRS 74 dated 17-11-1976(wef 20-7-1978).
 2. Inserted by No.FD 80 SRS 62 dated 24-11-1962.
 3. Inserted by No. FD 55 SRS 65 dated 22-6-1966.
 4. Inserted by No. FD 56 SRS 81 dated 30-12-1982 (wef 20-1-1983).
 5. Inserted by No.FD 41 SRS 83 dated 9-6-1983 (wef 16-6-1983).

¹[248AA. Persons borne on establishments paid from contingencies of Government either on daily or monthly wages system, and appointed to regular pensionable service under Government on or after 1st January 1961 shall count for pension or gratuity half the service paid from contingencies subject to the following conditions:-

(a) Service paid from contingencies should have been in a job involving whole-time employment (and not part-time for a portion of the day).

(b) Service paid from contingencies should be in a type of work or job for which regular posts could have been sanctioned;

(c) The service should have been one for which the payment is made either on monthly or daily rates computed and paid on a monthly basis and which though not analogous to the regular scale of pay should bear some relation in the matter of pay to those being paid for similar jobs being performed by staff in regular establishments,

(d) The service paid from contingencies should have been continuous and followed by absorption in regular employment without a break.

(e) Subject to the above conditions being fulfilled the weightage of past service will be limited to the period for which authentic records of service are available.]

249. When a Government servant is deputed out of State on duty, the whole period of his absence from State counts. When a Government servant on leave out of State is employed or is detained after the termination of his leave, on duty, the period of such employment or detention counts.

Suspensions, Resignations, Breaks and Deficiencies in Service.

²[250. Time passed under suspension pending enquiry into conduct counts in full where, on conclusion of the enquiry, the Government servant has been fully exonerated or the suspension is held to have been wholly unjustified; in other cases, the period of suspension does not count unless the authority competent to pass orders under Rule 99 expressly declares at the time that it shall count, and then it, shall count only to such extent as the competent authority may declare.]

²[251 xxx]

1. Inserted by No.FD 102 SRS 71 dated 3-7-1972

2. Amended by No.FD 105 SRS 62 dated 2-3-1965.

252(a) Resignation of the public service, or dismissal or removal from it for misconduct, insolvency, inefficiency, but not due to age, or failure to pass a prescribed examination entails forfeiture of past service.

¹[Exception:- The provisions of this Rule regarding forfeiture of past service due to resignation of public service shall not apply to the cases of retirement or death while in service of a Government servant on or after the 19th September 1974.]

²[xxx]

³[(b) Resignation of an appointment to take up, with proper permission, another appointment, whether permanent or temporary, service in which counts in full or in part, is not a resignation of public service.]

⁴[xxx]

⁵[252A. xxx]

⁶[253(a) A Government servant who is dismissed, removed or compulsorily retired from Public Service, but is reinstated on appeal or revision, is entitled to count his past service.

(b) The period of break in service between the date of dismissal, removal or compulsory retirement, as the case may be, and the date of reinstatement, and the period of suspension (if any), shall not count unless regularised as duty or leave by a specific order of the authority which passed the order of reinstatement.]

⁵[254. Unauthorised absence from duty other than the unauthorised absence referred to in rules 106-A and 162 constitutes an interruption of service entailing forfeiture of past services other interruptions in the service of a Government servant shall not entail forfeiture of past service. The period/periods of such interruptions will, not count as service qualifying for pension.

1. Inserted by No.FD 45 SRS 75 dated 29-1-1976 (w.e.f. 19-9-1974).

2. Deleted by No.FD 43 SRS 86 dated 3-4-1990 (w.e.f. 12-4-1990).

3. Substituted by No.FD 212 SRS 59 dated 15-12-1959.

4. Deleted by No. FD 66 SRS 79 dated 15-11-1980. (wef 27-11-1980).

5. Amended by No. FD 140 SRS 73 dated 30-8-1974 (wef 19-9-1974).

6. Substituted by No. FD 16 SRS 59 dated 30-6-1959.

Explanation:- A "strike" as defined in the Karnataka State Civil Services (Prevention of Strikes) Act, 1966 including refusal of abstention from doing work though physically present at the place of duty by resort to pen-down strike or stay-in-strike or other methods shall be deemed to be unauthorised absence from duty for purposes of this Rule.]

255. The authority who sanctions the pension may commute retrospectively periods of absence without leave into leave without allowances.

Condonation of Interruptions and Deficiencies

256. Upon such condition as it may think fit, in each case, to impose, Government may condone all interruptions in service.

Note-1.- Among the conditions that may be imposed, care should be taken to ensure that Government servants are discouraged from quitting government service against the enforcement of discipline or in the expectation that they might get back their pension rights if they re-enter service after a break to suit their convenience.

¹[Note-2.- In respect of Government servants retiring from service after 31st December 1959, Government may condone interruptions in service (either between two spells of permanent or temporary service or between a spell of temporary service and permanent service or vice versa) only in case where the following conditions are fulfilled:-

(i) The interruptions should have been caused by reasons beyond the control of the Government servant concerned.

(ii) Service preceding the interruption should not be less than 5 years duration, and in cases where there are two or more interruptions, the total service, pensionary benefits in respect of which will be lost if the interruptions are not condoned, should not be less than five years;

(iii) The interruption should not be more than of one year's duration. In cases where there are two or more interruptions, the total of the period of all the interruptions that are condoned should not exceed one year.]

1. Substituted by No. FD 23 SRS 61 dated 15.6.1961.

¹[Note-3.- This Rule shall not apply to cases of retirement or death while in service of Government Servants on or after 1st September 1968.]

²[257. Upon any conditions which, it may think fit to impose, the authority competent to sanction the pension of a Government servant may condone a deficiency of three months in his qualifying service. Government may condone a deficiency not exceeding twelve months.]

Note 1.- The word 'deficiency' includes not merely the period by which a Government servant's qualifying service falls short of the minimum length of qualifying service, which would entitle him to a pension but should be read as including the difference between the total amount of his service qualifying for pension and the total length of service necessary to earn the maximum amount of pension admissible under the rules.

Note 2.- This Rule is not intended to be used merely to allow Government servants to retire on full pension voluntarily, a little sooner than they otherwise could.

³[Note 3.- The power conferred under this Rule should be restricted to ensure that where the benefit is given, it is given only to low paid employees i.e. employees whose pay (including all elements in the nature of pay) at the time of retirement did not or does not exceed Rs. 200 per mensem, proceeding on invalid or Compensation Pension.]

⁴[Note 4.- The provisions of this rule shall not apply to Government servants retiring from service after 31st December 1959.]

1. Inserted by No. FD 69 SRS 66 dated 10-10-1968.
2. Substituted by No. FD 23 SRS 61 dated 15-6-1961.
3. Inserted by No. FD 140 SRS 58 dated 25-7-1958.
4. Inserted by No. FD 23 SRS 61 dated 15-6-1961.

CHAPTER XVIII**CONDITIONS OF GRANT OF PENSION
SECTION 1 - CLASSIFICATION OF PENSIONS**

258. Pensions are divided into four classes, the rules for which are prescribed in the following Sections of this Chapter:-

- (a) Compensation Pensions-see Section II.
- (b) Invalid Pensions - see Section III.
- (c) Superannuation Pension - see Section IV.
- (d) Retiring Pensions-see Section V.

SECTION II - COMPENSATION PENSION

259. If a Government servant is selected for discharge owing to the abolition of a permanent post, he shall, unless he is appointed to another post the conditions of which are deemed by authority competent to discharge him to be at least equal to those of his own have the option-

- (a) of taking any compensation pension or gratuity to which he may be entitled for the service he has already rendered, or
- (b) of accepting another appointment or transfer to another establishment even on a lower pay, if offered, and continuing to count his previous service for pension.

Note-1.- A compensation pension is designed to mitigate hardships caused by loss of office; and a working man who refuses to accept suitable employment even accompanied with some temporary loss of pay clearly does not need compensation.

Note-2.- When a Government servant not holding a substantive post is retrenched owing to reduction of establishment shall, on reappointment, be entitled to count the former service for leave and pension, the break in service, if any, being treated as having been condoned to the extent admissible under the rules.

260. To pension a Government servant still capable of useful service is a waste of public money; before a pension is granted to such a Government servant discharged on abolition of appointment it must be carefully considered whether he cannot be otherwise provided for. The Head of a department, in forwarding an application

for Compensation pension, should invariably state for what reasons it has been found impossible to provide suitable employment for the applicant.

261. Whenever, upon the reduction of an establishment, it is necessary to discharge one or more members thereof, the selection of the Government servants to be discharged should, prima facie be so made that the least charge for Compensation Pension will be incurred.

262. The discharge of one Government servant to make room for another better qualified is not abolition of an appointment within the meaning of Rule 259; the abolition must produce a real saving to Government. Particulars of the saving effected should be fully set forth in every application for compensation pension. The saving should always exceed the cost of the pension; otherwise it may perhaps be better to postpone the reduction of establishment or abolition of appointment.

263. A Gazetted Government servant who belongs to the Public Service, apart from his particular local appointment, e.g., a Munsiff, Magistrate, or Amildar cannot obtain a Compensation pension on the abolition of particular appointment.

264. No pension is admissible to a Government servant for the loss of an appointment on discharge after the completion of a specified term of service.

265. No pension may be awarded for the loss of a local or duty allowance [or special allowance].

266. If it is necessary to discharge a Government servant in consequence of a change in the nature of the duties of his office, the case should be referred to Government.

267. If of two appointments held by one Government servant one is abolished and the other retained, and it is desired to give him an immediate pension in respect of the abolished post, the case should be specially submitted to Government.

268. Reasonable notice should be given to a Government servant in permanent employ before his services are dispensed with on the abolition of his office. If in any case such notice is not given at least three months before dispensing with the Government servant's services, and he shall not have been provided with some other employment on the date on which his services are dispensed with, then with the sanction of Government, a gratuity not exceeding his emoluments for the period by which the notice actually given to him

1. Substituted by No.FD 7 SRA 99 dated 29-4-2000 (wef 1-4-1998).

falls short of three months, shall be paid to him in addition to the pension to which he may be entitled under Rule 259; but the pension shall not be payable for the period in respect of which he receives a gratuity in lieu of notice.

Note-1.- The gratuity prescribed in this Rule is not granted as compensation for loss of employment, but only in lieu of notice of discharge with a view to mitigate the hardship caused to a Government servant by the sudden loss of employment. When, therefore, a Government servant discharged without notice is provided with some other employment on the date on which his services are dispensed with, whether that employment be in qualifying or non-qualifying service, he is not entitled to any gratuity.

Note-2.- Unless it contains an express statement to the contrary an order for the abolition of an office or appointment shall not be brought into operation till the expiry of three months after notice has been given to the Government servant, whose services are to be dispensed with on such abolition. The immediate Head of the office or of the Department will be held responsible that there is no unnecessary delay in giving such notice. In the case of a Government servant on leave the order shall not be brought into operation until the leave expires.

Note-3.- 'Emoluments' in this rule means the emoluments or leave allowances (or partly the one, partly the other which the Government servant would be receiving during the period in question had the notice not been given him.

269. A Government servant discharged with a Compensation pension may not without surrendering his pension refuse to accept any appointment which Government thinks fit, within six months from the date of his discharge, to offer to him. The salary of such new appointment must not, however, be less than that necessary to raise his total receipt, to the amount which he received as salary immediately before his discharge, or should the new appointment be such as the Government servant cannot reasonably and equitably be expected to accept.

270. The rule requiring the refund of a compensation gratuity on re-employment applies to a gratuity awarded under Rule 268, if the Government servant is permanently re-employed within three months from the date of notice. But the Government servant need not refund that proportion of his gratuity under this rule which the interval of his non-employment bears to the whole period for which the gratuity is given. If the Government servant is re-employed only

temporarily, he need refund no part of his gratuity; but if such temporary employment is foreseen, the gratuity should be proportionately reduced.

271. Rule 269 applies also to the case of a Government servant entitled to Compensation pension who, upon the abolition of his own appointment, is transferred by competent authority to another appointment. To such a Government servant a Compensation Pension may be simultaneously awarded, subject always to the limitation prescribed by Rule 309.

272. If a Government servant who is entitled to Compensation Pension accepts instead another appointment in the Public Service, and subsequently becomes again entitled to receive a pension of any class, the amount of such pension shall not be less than what he could have claimed if he had not accepted the appointment.

SECTION III - INVALID PENSION

273. An invalid pension is awarded, on his retirement from the Public Service, to a Government servant who by bodily or mental infirmity is permanently incapacitated-

- (i) for the public Service, or
- (ii) for the particular branch of it to which he belongs.

Note-1.- A Government servant discharged on other grounds has no claim under the above Rule even though he can produce medical evidence of incapacity for service.

Note-2.- Rule 260 applies, *mutatis mutandis*, in the case of a Government servant invalidated under clause (ii) of the above Rule as unfit for employment only in some particular branch of the Public Service. Every effort should be made to find for such a Government servant other employment suited to his particular capacity.

Note-3.- If the incapacity is the result of irregular or intemperate habits, no pension can be granted. Otherwise, it is for Government to decide whether the Government servant's incapacity is such as to render it necessary to admit him to invalid Pension.

¹*Exception-1.* - Heads of Departments may order the retirement on Invalid Pension of all Non-gazetted Government servants appointed

1. Substituted by No. FD 187 SRS 59 dated 20-5-1960 (wef 26-5-1960).

by them or by a lower authority, who by bodily or mental infirmity are permanently incapacitated for the Public Service. Cases of incapacity for the particular branch of Public Service to which a Government servant belongs, vide clause (ii) *ibid*, shall be decided by Government.]

¹[Exception-2.- The Superintendents of Police may order the retirement on Invalid Pension of Head Constables and Police Constable under them, who by bodily or mental infirmity are permanently incapacitated for the Public Service. Cases of incapacity for further service in the Police Department shall invariably be referred to Government for a decision.]

274. If a Government servant applies, while on leave of any kind taken on account of illness, for retirement on the ground of incapacity for further service and dies before producing the certificate prescribed in this section, to support his request for retirement, his case will be dealt with as if he had produced such certificate, provided the Head of the Office certifies that he has no reason to believe that the applicant's illness or death was due to irregular or intemperate habits.

275. If a Government servant applying for an invalid Pension is fifty-five years old or upwards no certificate by a Medical Officer is necessary; it suffices for the Head of the office to certify to the incapacity of the applicant. Otherwise, incapacity for service must be established by a Medical certificate attested by a Medical Officer not below the rank of an Assistant Surgeon, Grade-I, or in the case of persons suffering from mental diseases by a certificate granted by the Superintendent, Mental Hospital, Bangalore.

(a) If the pension applied for exceeds ²[Rs. 800 a month,] a certificate by a single Medical Officer should not be accepted as sufficient, if it is possible without undue inconvenience, to cause the applicant to appear before the ³[Medical Board.]

(b) In no case shall a medical certificate of incapacity for service be granted unless the applicant produces a letter from the Head of his Office or his Department, to show that the latter is aware of his attention to appear before the Medical Officer.

1. Inserted by No. FD 130 SRS 60 dated 26-12-1960 (wef 5-1-1961).

2. Amended by No.FD 46 SRS 88 dated 21-6-1989 (wef 6-7-1989).

3. Substituted by No. FD 20 SRS 70 dated 4-11-1971.

Note-1.- Where the Head of an Office is himself a District Medical Officer, the invalidating certificate should be supported by a medical certificate from a second Medical Officer of similar status nearest to his station.

Note-2.- In the case of a female applicant, the medical certificate of incapacity for service may be granted by Lady Assistant Surgeons in the case of non-gazetted women employees and by Lady Surgeons in the case of gazetted women employees.

Note-3.- In case of retirement due to diseases of the eye, medical certificates granted by ¹[a Doctor with post-graduate qualification of DOMS or MS (Oph) in a Government Hospital,] may be accepted without countersignature of ²[Medical Board.]

276(a) A succinct statement of medical case, and of the treatment adopted, should, if possible, be appended.

(b) If the Examining Medical Officer, although unable to discover any specific disease in the Government servant, considers him incapacitated for further service by general debility while still under the age of fifty-five years, he should give detailed reasons for his opinion, and if possible a second medical opinion should always in such a case be obtained.

(c) In a case of this kind, special explanation will be expected, from the Head of the Office or Department, of the grounds on which it is proposed to invalid the Government servant.

277. A simple certificate that inefficiency is due to old age or natural decay from advancing years, is not sufficient in the case of a Government servant whose recorded age is less than fifty-five years, but a Medical Officer is at liberty, when certifying that the Government servant is incapacitated for further service by general debility, to state his reasons for believing the age to be understated.

278. ³(a) The form of the Medical Certificate to be given respecting a Government servant applying for pension shall be in the following form:-

⁴[Certified that I/We have carefully examined A.B. son of C.D.....in the.....His age is by his own statement.....years, and by appearance about.....years. I/We consider A.B. to be

1. Substituted by No. FD 90 SRS 78 dated 17-1-1979 (wef 25-1-1979)

2. Substituted by No. FD 20 SRS 88 dated 21-6-1989 (wef 6-7-1989)

3. Substituted by No. FD 167 SRS 59 dated 6-10-1959 (wef 15-10-1959).

4. Amended by No. FD 47 SRS 69 dated 10-7-1969.

completely and permanently incapacitated (i) for further service of any kind, or (ii) for further service in the Department to which he belongs, (retain clause (i) or (ii) as the case may be) in consequence of.... (here state disease or cause). His incapacity does not appear to me/us to have been caused by irregular or intemperate habits.].

Note - If the incapacity is the result of irregular or intemperate habits the following will be substituted for the last sentence:

is directly

'In my/our opinion his incapacity _____
has been accelerated or
due to
_____ irregular or intemperate habits.
aggravated by

(If the incapacity does not appear to be complete and permanent, the certificate should be modified accordingly and the following addition should be made).

'I am/We are of opinion that A.B. is fit for further service of a less laborious character than that which he has been doing (or may after resting for..... months be fit for further service of a less laborious character than that which he has been doing.)

(b) The object of the second alternative certificate of partial incapacity is that a Government servant should, if possible, be employed even on lower pay so that the expense of pensioning him may be avoided. If there be no means of employing him even on lower pay, then he may be admitted to pension, but it should be considered whether in view of his capacity for partially earning living, it is necessary to grant him the full pension admissible under the rules. The principle of Rule 260 must always be carefully borne in mind.

279. Superintendents and Assistant Superintendents of Police should be on their guard against endeavours to retire on invalid pension by officers who are capable of serving longer.

280. Medical Officers should ¹[confine] themselves to recommending leave to such policemen as are not likely to benefit by further stay in hospital, and should not certify that a policeman is incapacitated for further service unless they are officially requested to report upon his incapacity for further service.

1. Substituted by No. FD 183 SRS 58 dated 24-10-1958 (wef 1-4-1958).

281. Medical Officers should be specially searching in their examination of the physical unfitness of every applicant for pension and whenever the number of applicants for pensions is large the examination should, if possible, be conducted by two Medical Officers.

282. A Government servant who has submitted under Rule 275, a Medical Certificate of incapacity for further service must not (except for special reasons to be reported to Government) be retained in service pending a decision on his application for pension but he may be given leave at credit for a period not exceeding six months and permitted to retire at the end of that period.

¹[Note- When a Government Servant after submitting a medical certificate of invalidment, is retained in service for a certain period under the provisions of this Rule and thereafter granted leave, the period of such retention in service together with that of such leave should not exceed six months from the date of report of the medical authority.]

²[282A. The pension sanctioning authority shall ensure that the invalid pension and/or Death-cum-retirement gratuity is settled within two months from the date of retirement on invalid pension.

283. A Superannuation pension is granted to a Government servant entitled or compelled, by rule, to retire at a particular age (Vide Rule 95).

³[284 xxx]

SECTION V - RETIRING PENSION

⁴[285.(1) Retiring Pension: - A retiring pension is a pension granted to a Government servant,

(a) who is permitted to retire any time after completion of a qualifying service of not less than ⁵[15 years,] subject to the conditions specified in sub-rule (2) hereunder; or

(b) who is permitted to retire any time on attaining the age of 50 years, subject to the conditions specified under sub-rule (3) hereunder; or

1. Substituted by No. FD 87 SRS 75 dated 16-2-1976 (wef 19-8-1976).

2. Inserted by No. FD 140 SRS 73 dated 30-8-1974 (wef 19-9-1974).

3. Deleted by No. FD 42 SRS 84 dated 30-11-1984 (wef 2-8-1984).

4. Substituted by No. FD 25 SRS 78 dated 23-10-1980 (wef 30-11-1979).

5. Substituted by No. FD 57 SRS 89 dated 27-6-1990 (wef 5-7-1990).

¹[(c) who is retired in public interest any time after completion of 25 years qualifying service or after he has attained the age of 50 years in the case of a Government servant holding a Group A or Group B post and 55 years in the case of a Government servant holding a Group C or Group D post, subject to sub-rule (4) hereunder;]

(2) Conditions governing voluntary retirement of a Government servant on completion of a qualifying service of not less than ²[15 years:]

(i) The Government servant shall give a notice of at least 3 months in writing to the appointing authority;

(ii) The scheme is voluntary, the initiative resting with the Government servant himself;

(iii) Government does not have the reciprocal rights to retire Government servants on its own under this scheme;

(iv) Government servant retiring under this scheme shall be entitled to retiring pension/gratuity;

(v) While granting the retiring pension/gratuity to a Government Servant retiring under this scheme, weightage upto five years shall be given as an addition to the qualifying service actually rendered by him. The grant of such weightage shall, however, be subject to the condition that the total qualifying service after allowing the weightage shall not, in any case, exceed the qualifying service which the Government Servant would have had, if he had retired on attaining the age of superannuation.

(vi) The weightage given under this scheme shall be only an addition to the qualifying service for purposes of pension and gratuity and shall not entitle a Government Servant Retiring Voluntarily to any notional fixation of pay for purposes of calculation Pension and Gratuity.

(vii) The amount of Pension/Gratuity, to be granted shall be subject to the right of the Government or any competent authority to make reduction therein in accordance with the provisions of the Rules, if his service is not satisfactory.

(viii) The scheme of voluntary retirement shall not be applicable to Government Servants who have been or who are

1. Substituted by No. FD 28 SRS 87 dated 8-8-1988 (wef 18-8- 1988).

2. Substituted by No. FD 57 SRS 89 dated 27-6-1990 (wef 5-7- 1990).

absorbed in autonomous bodies/public sector undertakings, etc., in accordance with the provisions of G.O. No. FD 70 SRS 77, dated 27th October 1977.

(ix) A notice of less than three months may be accepted by the appointing authority in deserving cases, with the prior approval of Government.

(x) A notice of voluntary retirement may be withdrawn subsequently only with the approval of the appointing Authority provided that the request for such withdrawal is made within the intended date of retirement and the Government Servant is in a position to establish that there has been a material change in the circumstances in consideration of which the notice was originally given.

(xi) The voluntary retirement shall not become effective merely on the ground that a notice to that effect has been given by the Government Servant unless it is duly accepted by the appointing authority. Such acceptance may be generally given in all cases except those-

(a) in which disciplinary proceedings are pending or contemplated against the Government Servant concerned for the imposition of any of the penalties specified in clauses (v) to (viii) of Rule 8 of the Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957, or

(b) in which prosecution is contemplated or may have been launched in Court of Law against the Government Servant concerned.

Where it is proposed to accept the notice of voluntary retirement in such cases, prior approval of Government in case of Gazetted Government Servants and of the Head of the Department in case of Non-Gazetted Servants should invariably be obtained.

(xii) A Government Servant who has given notice under clause (1) of this sub-rule may be granted leave due and admissible to him, not extending beyond the date on which he attains the age of superannuation, even though such leave extends beyond the date on which he retires on the expiry of the notice. But the leave salary admissible in respect of leave extending beyond the notice period shall be reduced by the amount of pension and pension equivalent of Death-cum-Retirement Gratuity, as the effective date of retirement is the date immediately following the expiry of the notice period.

(xiii) Orders permitting a Government Servant to retire under clause (a) of sub-rule (1) shall not be issued until after the fact that he has put in a qualifying service not less than ¹[15 years] has been verified in consultation with the Accountant General.

(xiv) The term “appointing authority” referred to in this sub-rule means appointing authority as defined in clause (a) of Rule 2 of the Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957.

¹[(xv) A Government servant who has voluntarily retired under this scheme after having put in a qualifying service of not less than 15 years shall not be eligible to seek direct recruitment to any service under the State Government.]

(3) Conditions governing voluntary Retirement of Government Servants after attaining the Age of 50 years.

(i) The Retirement of a Government Servant on attaining the age of 50 years is subject to the conditions specified under Clauses (i), (iv), (vii), (ix), (x), (xi), (xii), and (xiv) of sub-rule (2) mentioned above.

(ii) The quantum of pension and Death-cum-Retirement Gratuity admissible to a Government Servant permitted to retire as above shall be proportionate to the length of his qualifying service and calculated in accordance with the provision of Chapter XIX of the Rules.

(iii) The provisions of this sub-rule shall come into force from the date of their publication in the Official Gazette.

(4) Retirement of a Government Servant in public interest under the orders of Government:

²[(i) Government may, by order, retire-

(a) A Government servant in Group A or Group B service post, who is working in a substantive quasi-permanent or temporary capacity, or who, is in a Group C post service in a substantive capacity, but officiating in a Group A or Group B post or service after he has attained the age of 50 years or after he has completed 25 years of qualifying service, and

(b) in any other case after he has attained the age of 55 years or after he has completed 25 years of qualifying service, if the

1. Inserted by No. FD 57 SRS 89 dated 27-6-1990 (wef 5-7-1990).

2. Substituted by No. FD 28 SRS 87 dated 8-8-1988 (wef 18-8-1988).

retirement is in their opinion necessary in the public interest, provided that the Government servant concerned shall either be given a notice of three months before the date of retirement or if he is ordered to retire forthwith be permitted to draw, every month in lieu of pension for the period of three months, from the date of such retirement, a sum equivalent to the salary which he was drawing immediately before the date of retirement. Any increment which accrues to him during the said period shall be paid to him and the said period for which he draws such salary shall be treated as duty.]

(ii) salary for this purpose will include ¹[special allowance], dearness allowance, house rent allowance., city compensatory allowance, Uniform Allowance, Deputation allowance, Foreign Service Allowance and any other allowance, except Conveyance allowance and the Fixed Travelling Allowance. If the service of the Government servant who is on deputation or on foreign service for a specified period on specified terms and conditions, are withdrawn to his parent department before orders are passed under this sub-rule, no deputation or foreign service allowance will be paid.

(iii) Retirement under this sub-rule is not permissible after, issue of an order under clause (c) of Rule 95 of the rules.

(iv) Orders Retiring a Government Servant under this sub-rule, any time after his completion of 25 years of qualifying service shall not be issued until after the fact that he has put in a qualifying service of not less than 25 years has been verified in consultation with the Accountant-General.

(v) The quantum of pension and Death-cum-Retirement Gratuity admissible to a Government Servant who is retired under this sub-rule shall be proportionate to the length of his qualifying service and calculated in accordance with the provisions of Chapter XIX of the Rules.

(vi) The amount of pension/gratuity to be granted shall be subject to the right of the Government or any competent authority to make reduction therein in accordance with the provisions of the rules, if his service is not satisfactory.

(vii) The provisions of this sub-rule shall come into force from the date of their publication in the Official Gazette.]

286. A Government servant holding two or more separate appointments may not, save with the express sanction of Government, resign one or more of such appointments on a pension, without retiring from the public service altogether.

1. Substituted by No. FD 7 SRA 99 dated 29-4-2000 (wef 1-4-1998)

There is no objection to his being relieved from one or more of such appointments at any time without being compelled to leave the service altogether but in such a case, any pension admissible to him for service in the offices from which he is relieved will be deferred until he finally retires.

CHAPTER XIX
AMOUNT OF PENSION
SECTION I - GENERAL RULES

¹[287. The amount of pension that may be granted is determined by the length of service. Fractions of a year are not taken into account in the calculation of any pension admissible to a Government servant retiring on or before 31st December 1959. In the case of Government Servants retiring after 31st December 1959 fractions of a year less than six months should be ignored and fractions of six months or more taken as one year for purposes of computing the length of qualifying service under Rules 291 and 292.

²[Note.- The amount of pension shall be expressed in whole rupee and where the pension calculated according to the rules contains a fraction of a rupee, it shall be rounded off to the next higher rupee.]

³[Explanation:- The provisions of this note apply to all classes of pension granted under various sets of rules including compassionate allowance but do not apply to gratuity sanctioned under various sets of rules, or to the capitalized value of commuted portion of pension.]

⁴[287A. In respect of Government servants retiring from service on or after 1st April 1963, fractions of a year equal to six months and above shall be treated as a completed six monthly period for the purpose of calculation of any pension admissible to such a Government servant.]

288. A pension is fixed in rupees and not in sterling even though it is to be paid in England.

⁵[289 xxx]

Limitations

290. A Government servant entitled to pension may not take a gratuity instead of pension.

SECTION II - AMOUNT OF PENSION

291. The amount of Superannuation, Retiring, Compensation

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1. Substituted by No. FD 41 SRS 60 dated 6-7-1960 (wef 14-7-1960).
 2. Amended by No. FD 30 SRS 67 dated 15-3-1967.
 3. Inserted by No. FD 51 SRS 67 dated 29-7-1967 (wef 15-3-1967).
 4. Inserted by No. FD 41 SRS 60 dated 1-4-1963.
 5. Deleted by No. FD 100 SRS 83 dated 3-1-1985.

and invalid Pension and Compensation and invalid Gratuity will be the appropriate amount noted below :-

Completed years of Qualifying service	Scale of Gratuity or pension	Maximum Pension in Rupees per annum
	(a) Gratuity	Rs.
1.	1 month's emoluments	
2.	do	
3.	do	
4.	do	
5.	do	
6.	do	
7.	do	
8.	do	
9.	do	
	(b) Pension	
10.	10/80ths of average emoluments	2,250
11.	11/80ths	2,475
12.	12/80ths	2,700
13.	13/80ths	2,925
14.	14/80ths	3,150
15.	15/80ths	3,375
16.	16/80ths	3,600
17.	17/80ths	3,825
18.	18/80ths	4,050
19.	19/80ths	4,275
20.	20/80ths	4,500
21.	21/80ths	4,725
22.	22/80ths	4,950
23.	23/80ths	5,175
24.	24/80ths	5,400
25.	25/80ths	5,625
26.	26/80ths	5,850
27.	27/80ths	6,075
28.	28/80ths	6,300
29.	29/80ths	6,525
30.	and above 30/80ths	6,750

¹[291-A. In respect of Government servants retiring from service on or after 1st April 1963, the amount of Superannuation, Retiring, Compensation and Invalid pension and Superannuation, Compensation and Invalid Gratuity will be the appropriate amount noted below :

1. Inserted by No.FD 41 SRS 60 dated 1-4-1963

AMOUNT OF PENSION

Completed six monthly periods of qualifying service	Scale of Gratuity or Pension	Maximum Pension (in Rupees per annum)
	(a) Gratuity	Rs.
1.	$\frac{1}{2}$ month's emoluments	
2.	1 do	
3.	$1\frac{1}{2}$ do	
4.	2 do	
5.	$2\frac{1}{2}$ do	
6.	3 do	
7.	$3\frac{1}{2}$ do	
8.	4 do	
9.	$4\frac{3}{8}$ do	
10.	$4\frac{3}{4}$ do	
11.	$5\frac{1}{8}$ do	
12.	$5\frac{1}{2}$ do	
13.	$5\frac{7}{8}$ do	
14.	$6\frac{1}{4}$ do	
15.	$6\frac{5}{8}$ do	
16.	7 do	
17.	$7\frac{3}{8}$ do	
18.	$7\frac{3}{4}$ do	
19.	$8\frac{1}{8}$ do	
	(b) Pension	
20.	10/ 80ths of average emoluments	2,250
21.	$10\frac{1}{2}/ 80$ ths do	2,362
22.	$11/ 80$ ths do	2,475
23.	$11\frac{1}{2}/ 80$ ths do	2,587
24.	$12/ 80$ ths do	2,700
25.	$12\frac{1}{2}/ 80$ ths do	2,812
26.	$13/ 80$ ths do	2,925
27.	$13\frac{1}{2}/ 80$ ths do	3,037
28.	$14/ 80$ ths do	3,150
29.	$14\frac{1}{2}/ 80$ ths do	3,262
30.	$15/ 80$ ths do	3,375
31.	$15\frac{1}{2}/ 80$ ths do	3,487
32.	$16/ 80$ ths do	3,600
33.	$16\frac{1}{2}/ 80$ ths do	3,712
34.	$17/ 80$ ths do	3,825
35.	$17\frac{1}{2}/ 80$ ths do	3,937
36.	$18/ 80$ ths do	4,050

37.	18 ¹ / ₂ / 80ths	do	4,162
38.	19/ 80ths	do	4,275
39.	19 ¹ / ₂ / 80ths	do	4,387
40.	20/ 80ths	do	4,500
41.	20 ¹ / ₂ / 80ths	do	4,612
42.	21/ 80ths	do	4,725
43.	21 ¹ / ₂ / 80ths	do	4,837
44.	22/ 80ths	do	4,950
45.	22 ¹ / ₂ / 80ths	do	5,062
46.	23/ 80ths	do	5,175
47.	23 ¹ / ₂ / 80ths	do	5,287
48.	24/ 80ths	do	5,400
49.	24 ¹ / ₂ / 80ths	do	5,512
50.	25 / 80ths	do	5,625
51.	25 ¹ / ₂ / 80ths	do	5,737
52.	26/ 80ths	do	5,850
53.	26 ¹ / ₂ / 80ths	do	5,962
54.	27/ 80ths	do	6,075
55.	27 ¹ / ₂ / 80ths	do	6,187
56.	28/ 80ths	do	6,300
57.	28 ¹ / ₂ / 80ths	do	6,412
58.	29/ 80ths	do	6,525
59.	29 ¹ / ₂ / 80ths	do	6,637
60.	30/ 80ths	do	6,750

¹[Note - In the case of Government servants retiring on Superannuation, Retiring, Compensation or Invalid Pension on or after 1st December 1964, the amount of pension admissible shall be subject to a minimum of Rs. 20 per month] ²[inclusive of the Dearness Allowance (temporary increase in pension.)]

³[291-AA. In respect of Government servants retiring from service on or after 1st February, 1968, the amount of Superannuation, Retiring, Compensation, and Invalid pension and Superannuation, Compensation and Invalid Gratuity will be the appropriate amount noted below.

1. Inserted by No.FD 17 SRS 64 dated 19-8-1965 (w.e.f. 1-12-1964)

2. Amended by No.FD 126 SRS 67 dated 5-3-1968 (w.e.f. 1-12-1964)

3. Inserted by No. FD 114 SRS 67 dated 8-4-1968.

AMOUNT OF PENSION

Completed six monthly periods of qualifying service	Scale of Gratuity or Pension	Maximum Pension (in Rupees per annum)
	(a) Gratuity	Rs.
1.	$\frac{1}{2}$ month's emoluments	
2.	1 do	
3.	$1\frac{1}{2}$ do	
4.	2 do	
5.	$2\frac{1}{2}$ do	
6.	3 do	
7.	$3\frac{1}{2}$ do	
8.	4 do	
9.	$4\frac{1}{2}$ do	
10.	5 do	
11.	$5\frac{1}{2}$ do	
12.	6 do	
13.	$6\frac{1}{2}$ do	
14.	7 do	
15.	$7\frac{1}{2}$ do	
16.	8 do	
17.	$8\frac{1}{2}$ do	
18.	9 do	
19.	$9\frac{1}{2}$ do	
	(b) Pension	
20.	10/ 80ths of average emoluments	2,700
21.	$10\frac{1}{2}$ / 80ths do	2,835
22.	11/ 80ths do	2,970
23.	$11\frac{1}{2}$ / 80ths do	3,105
24.	12 / 80ths do	3,240
25.	$12\frac{1}{2}$ / 80ths do	3,375
26.	13 / 80ths do	3,510
27.	$13\frac{1}{2}$ / 80ths do	3,645
28.	14 / 80ths do	3,780
29.	$14\frac{1}{2}$ / 80ths do	3,915
30.	15 / 80ths do	4,050
31.	$15\frac{1}{2}$ / 80ths do	4,185
32.	16 / 80ths do	4,320
33.	$16\frac{1}{2}$ / 80ths do	4,455
34.	17 / 80ths do	4,590
35.	$17\frac{1}{2}$ / 80ths do	4,725

36.	18/ 80ths	do	4,830
37.	18 ¹ / ₂ / 80ths	do	4,995
38.	19/ 80ths	do	5,130
39.	19 ¹ / ₂ / 80ths	do	5,265
40.	20/ 80ths	do	5,400
41.	20 ¹ / ₂ / 80ths	do	5,535
42.	21/ 80ths	do	5,670
43.	21 ¹ / ₂ / 80ths	do	5,805
44.	22/ 80ths	do	5,940
45.	22 ¹ / ₂ / 80ths	do	6,075
46.	23/ 80ths	do	6,210
47.	23 ¹ / ₂ / 80ths	do	6,345
48.	24/ 80ths	do	6,480
49.	24 ¹ / ₂ / 80ths	do	6,615
50.	25 / 80ths	do	6,750
51.	25 ¹ / ₂ / 80ths	do	6,885
52.	26/ 80ths	do	7,020
53.	26 ¹ / ₂ / 80ths	do	7,155
54.	27/ 80ths	do	7,290
55.	27 ¹ / ₂ / 80ths	do	7,425
56.	28/ 80ths	do	7,560
57.	28 ¹ / ₂ / 80ths	do	7,695
58.	29/ 80ths	do	7,830
59.	29 ¹ / ₂ / 80ths	do	7,965
60.	30/ 80ths	do	8,100

Note - The amount of pension admissible shall be subject to a minimum of Rs. 20 per month inclusive of Dearness Allowance (temporary increase in pension.)]

¹[291-B.(1) In respect of Government servants retiring from service with effect from any date after 1st January 1977 the amount of superannuation, retiring, compensation and invalid pension or service gratuity in cases where the qualifying service is less than ten years will be the appropriate amount noted below.

Completed six monthly periods of qualifying service	Scale of Gratuity or Pension	The amount of DCRG as multiple of the month's emoluments	
1.	$\frac{1}{2}$	month's emoluments	
2.	1	do	
3.	$1\frac{1}{2}$	do	
4.	2	do	
5.	$2\frac{1}{2}$	do	
6.	3	do	
7.	$3\frac{1}{2}$	do	
8.	4	do	
9.	$4\frac{1}{2}$	do	
10.	5	do	3.00
11.	$5\frac{1}{2}$	do	3.30
12.	6	do	3.60
13.	$6\frac{1}{2}$	do	3.90
14.	7	do	4.20
15.	$7\frac{1}{2}$	do	4.50
16.	8	do	4.80
17.	$8\frac{1}{2}$	do	5.10
18.	9	do	5.40
19.	$9\frac{1}{2}$	do	5.70
20.	$15/80$	do	6.00
21.	$15.5/80$	do	6.30
22.	$16/80$	do	6.60
23.	$16.5/80$	do	6.90
24.	$17/80$	do	7.20
25.	$17.5/80$	do	7.50
26.	$18/80$	do	7.80
27.	$18.5/80$	do	8.10
28.	$19/80$	do	8.40
29.	$19.5/80$	do	8.70
30.	$20/80$	do	9.00
31.	$20.5/80$	do	9.30
32.	$21/80$	do	9.60
33.	$21.5/80$	do	9.90
34.	$22/80$	do	10.20
35.	$22.5/80$	do	10.50
36.	$23/80$	do	10.80
37.	$23.5/80$	do	11.10
38.	$24/80$	do	11.40
39.	$24.5/80$	do	11.70
40.	$25/80$	do	12.00

41.	25.5/80	do	12.30
42.	26/80	do	12.60
43.	26.5/80	do	12.90
44.	27/80	do	13.20
45.	27.5/80	do	13.50
46.	28/80	do	13.80
47.	28.5/80	do	14.10
48.	29/80	do	14.40
49.	29.5/80	do	14.70
50.	30/80	do	15.00
51.	30.3/80	do	15.15
52.	30.6/80	do	15.30
53.	30.9/80	do	15.45
54.	31.2/80	do	15.60
55.	31.5/80	do	15.75
56.	31.8/80	do	15.90
57.	32.1/80	do	16.05
58.	32.4/80	do	16.20
59.	32.7/80	do	16.35
60.	33/80	do	16.50

(2) Notwithstanding anything contained in the provisions of the foregoing sub-rule,

(i) the amount of pension admissible to any retired Government servants shall be subject to a minimum of Rs. 120 per month and a maximum of Rs. 1,000 per month; and

(ii) the amount of the Death-cum-Retirement Gratuity admissible shall not exceed thirty thousand rupees in any case.

(3) In the case of a Government servant who retired prior to the 1st day of November 1968 and who is in receipt of pension, an amount equal to fifteen percent of the sum of the original pension sanctioned to him (before commutation, if any) and the entire amount of dearness allowance admissible thereon as on the 31st day of December 1976 shall be added to such sum and the total amount so computed shall represent the amount of pension admissible to such persons with effect from the 1st January 1977. This benefit shall also be admissible to the beneficiaries mentioned in Government Orders No. FD (SPL) 361 PET 72, dated 15th April 1974 and No. FD (SPL) 258 PET 74, dated 25th February 1976.

(4) In the case of a Government Servant who retired prior to the 1st day of January 1977, but after the 1st day of November 1968 and who is in receipt of pension, an amount equal to ten percent of the sum of the original pension sanctioned to him (before

commutation, if any) and the entire amount of dearness allowance admissible thereon as on the 31st day of December 1976 shall be added, to such sum and the total amount so computed shall represent the amount of pension admissible to such persons with effect from the 1st day of January 1977.

(5) Pension admissible under sub-rule (3) and sub-rule (4) shall be subject to a minimum of Rs. 120 per month.

(6) Notwithstanding the increase in pension admissible in sub-rule (3) and sub-rule (4), a commutation of pension in respect of the pensioner concerned shall be made only on the basis of the original pension without reference to the dearness allowance or increase in the pension.

(7) A Government servant retiring after 1st January 1977 may prefer to draw in lieu of the pensionary benefits admissible under sub-rule (1), the following namely:

(a) the monthly pension calculated according to the provisions of the rules as in force prior to 1st January 1977 without reference to the revised pay scales introduced under the Karnataka Civil Services (Revised Pay) Rules, 1976;

(b) the dearness allowance admissible on such monthly pension as on 31st December 1976;

(c) the increase in pension referred to in sub-clause (3); and

(d) the Death-cum-Retirement Gratuity as calculated with reference to the rules in force prior to 1st January 1977 and without reference to the revised scales of pay introduced under Karnataka Civil Services (Revised Pay) Rules, 1976.

Note-. The request for such preference should be sent to the Accountant-General along with the pension records for the sanction of pension and death-cum-retirement gratuity. In cases where such pension records for the sanction of pension and death-cum-retirement gratuity are sent to the Accountant-General before 1st January 1977, and in cases of gazetted Officers, the preference should be communicated so as to reach the Accountant-General not later than the 1st March 1977.

(8) The dearness allowance sanctioned to pensioners prior to the 1st day of January 1977 shall cease to be payable on refixation of pension under the foregoing provisions of this rule except those of sub-rule (7).]

¹[291-C. The minimum pension including dearness allowance

thereon at the rates admissible to Government servants shall also be admissible with effect from 1st April 1976 to the pensioners of the following categories who retired from service prior to 1st November 1956 from the former States of Hyderabad, Bombay or Madras or Jagirs, Paighas etc., taken over by those Governments and who are drawing pensions in the Treasury in this State as on 1st April 1976.

- (1) Recipients of Compassionate Pensions,
- (2) Recipients of Family Pensions,
- (3) Recipients of Jahgir/Paigha Pensions Salarjung, Asmansahi etc.,
- (4) Recipients of Retiring Pensions,
- (5) Recipients of service Pensions
- (6) Recipients of Extraordinary Pensions

Provided further that the minimum pension shall be Rs. 120 per month with effect from 1st January 1977 as specified in rule 291 of these rules.

291D.(1) In respect of Government Servants, in service on the 29th February 1980 or retiring from service on or after that date, the amount of superannuation/retiring/compensation/ invalid pension shall be determined as follows:

	Amount of Monthly Pension
(a) (i) Upto first Rs. 1,000 of average emoluments for pension	50% of average emoluments
(ii) Next Rs. 500 of average emoluments for pension	45% of average emoluments
(iii) Balance of average emoluments for pension	40% of average emoluments

OR

(b) Pension admissible as per the rates prescribed under Rule 291-B(1) *ibid*, whichever is higher, subject to a maximum of Rs. 1,500.

(2) The amount of pension arrived at on the basis of slabs prescribed under clause (a) of sub-rule (1) above is related to the maximum qualifying service of 30 years. For Government servants, who at the time of retirement have rendered a qualifying service of ten years, or more but less than 30 years, the amount of their pension will be such proportion of the maximum admissible pension as the qualifying service rendered by them bears to the maximum qualifying service of 30 years.]

292. ¹[(i) A Government servant who has completed five years' qualifying service may be granted an additional gratuity not exceeding the amount specified in sub-rule (iii) when he retires from service and is eligible for a gratuity or pension under Rule 291. If the Government servant dies before the gratuity is actually paid the gratuity may be paid in the following manner: -

(1) to the person or persons on whom the right of receiving the gratuity is conferred under Rule 302; or

(2) If there are no such persons, in the manner indicated in sub-rule (ii) below:-

(ii) If a Government servant who has completed five year's qualifying service dies while in service, a gratuity not exceeding the amount specified in sub-rule (iii) may be paid to the person or persons on whom the right to receive gratuity is conferred under Rule 302 or, if there are no such persons, it may be paid in the manner indicated below:-

(1) If there are one or more surviving members of the family as in items (a), (b), (c) and (d) of sub-rule (i) of Rule 302, it may be paid to all such members, other than any such members who is a widowed daughter, in equal shares.

(2) If there are no such surviving members of the family as at (1) above, but there are one or more surviving widowed daughters and/or one or more surviving members of the family as in items ²[(e), (f), (g), (h) and (i)] of sub-rule 302, the gratuity may be paid to all such members in equal shares.]

1. Substituted by No. FD 156 SRS 58 dated 14-8-1958 (wef 28-8-1958).

2. Amended by No. FD 168 SRS 67 dated 8-4-1968.

(iii) ¹[(a) In the case of Government servants who died/die on or after 1st January 1977 the amount of gratuity shall be as indicated in rule 291-B.] In the event of death of a Government servant while in service, the gratuity will be subject to a minimum of 12 times the emoluments of the Government servant at the time of his death.

²[(b) Notwithstanding anything contained in clause (a), in respect of a Government servant retiring from service after 31st December 1959, the amount of gratuity will be ten-twentieths of his 'emoluments' for each completed year of qualifying service subject to a maximum of fifteen times the 'emoluments'. In the event of death of a Government servant on and after 31st December, 1959, while in service, the said gratuity will be subject to a minimum of twelve times his emoluments at the time of death:]

³[Provided that in respect of Government servants retiring on or after 1st April, 1963, the amount of gratuity will be one-fourth of the 'Emoluments' of a Government servant for each completed six monthly period of qualifying service subject to a maximum of 15 times the 'Emoluments'. In the event of death of a Government servant while in service, the gratuity will be subject to a minimum of 12 times the 'Emoluments' of the Government servant at the time of his death, provided that in no case it shall exceed ³[Rs. 22,500].

⁴[Provided further that in the case of retirement or death of Government Servants while in service on or after 1st February 1968 such gratuity shall not exceed Rs. 24,000:]

⁵(iv) If a Government servant who has become eligible for a pension or gratuity under Rule 291 dies after he has retired from service, and the sums actually received by him at the time of death on account of such gratuity or pension together with the gratuity granted under sub-rule (1) and the commuted value of any portion of pension commuted by him are less than the amount equal to twelve times his emoluments, a gratuity equal to the deficiency may be granted to the person or persons specified in sub-rule (ii).]

1. Inserted by No. FD 80 SRS 78 dated 18-6-1980 (wef 1-1-1978).

2. Inserted by No. FD 80 SRS 78 dated 18-6-1980 (wef 1-1-1978).

3. Inserted by No. FD 41 SRS 60 dated 1-4-1963.

4. Amended by No. FD 1 14 SRS 67 dated 8-4-1968.

5. Substituted by No. FD 66 SRS 59 dated 20-5-1959 (wef 4-6-1959).

Note-1.- For purposes of calculating the 'sums' actually received by a pensioner under the above rules, the dearness allowance already drawn by him, in addition to pension and gratuity, shall also be taken into consideration.

¹[Note-2.- These rules do not prohibit the grant of Death-cum-Retirement Gratuity/Family Pension to the family of a Government servant who commits suicide.]

²[292-A. In the event of death of a Government servant before completing five years qualifying service, the family of the deceased Government servant shall be eligible to receive a gratuity equal to six times the emoluments of the Government servant at the time of his death provided that in the case of death occurring in the first years of service, the gratuity admissible shall be equal to two months' emoluments.

³[292-AA. In the event of death of a Government servant while in service on or after 1st July, 1986 the Death Gratuity shall be admissible from 1st July, 1986 or from the date of death as the case may be at the following rates :-

Sl. No.	Length of Qualifying Service	Rate of Gratuity
1.	Less than one year	Two times the emoluments
2.	One year or more but less than five years	Six times the emoluments
3.	Five years or more but less than twenty years	Twelve times the emoluments
4.	Twenty years or more	Half the emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments provided that the amount of Death Gratuity shall in no case exceed rupees one lakh.]

1. Inserted by No. FD 16 SRS 60 dated 2-2.1960 (wef 11-2-1960).

2. Inserted by No. FD 24 SRS 63 dated 10-6-1963 (wef 1-7-1963).

3. Inserted by No. FD 1 SRA 97 dated 23-4-1998 (w.e.f. 15.10.1988)

292-B. The following provisions shall govern the grant of Death/Retirement/Terminal Gratuity for purely temporary employees, in the event of death while in service or retirement or retrenchment or invalidment:

A. Terminal gratuity:- A temporary Government servant who retires on superannuation or is discharged on account of retrenchment or is declared invalid for further service, will be eligible for a gratuity at the rate of 1/3rd of a month's pay for each completed year of service provided that he had completed 5 years' continuous service at the time of retirement/discharge/ invalidment:

¹[Provided that if he has completed not less than ten years continuous service at the time of retirement /discharge/invalidation, he will be eligible for a gratuity at the rate of one month's pay for each completed year of service, calculated on the basis of the average of last twelve months' pay drawn by him.]

B. Death gratuity:- The family of a temporary Government servant who dies while in service will be eligible for a death gratuity on the scale and subject to the conditions specified below:

(a) On death after completion of one year's service but before completion of three years' service, a gratuity equal to one month's pay.

(b) On death after completion of three years' service but before completion of five years' service, a gratuity equal to two month's pay.

¹[(c) On death, after completion of five years' service but before completion of ten years' service, a gratuity equal to three months' pay.

(d) On death after completion of not less than ten years continuous service a gratuity equal to one months' pay for each completed year of service calculated on the basis of the average of last twelve months' pay drawn by the deceased.]

Note- 1. 'Pay' for the purpose of determining the amount of terminal/death gratuity under this Rule will mean only basic pay, and also dearness Pay in the case of those who retain the 'existing scales of pay' at the time of relinquishing service or of death as the case may be. It will not include ²[special allowance], personal pay and other emoluments classed as 'pay'. In case the person concerned was on leave with or without allowance immediately before retirement/discharge/invalidment/death. Pay for this purpose will be, pay which he drew before, proceeding on such leave provided that the benefit of increase in pay not actually drawn due to increment or promotion to a post carrying a higher rate of pay falling during leave not exceeding 120 days of earned leave or the first 120 days of such earned leave exceeding 120 days only will also be taken into account.

³[Note- 2.- The term 'Service' for the purpose of grant of terminal/death gratuity under this rule shall include all periods spent on duty as well as on leave with allowance.]

1. Amended by No. FD 83 SRS 66 dated 17.7.1967.

2. Substituted by No. FD 7 SRA 99 dated 29-4-2000 (wef. 14-1998)

3. Inserted by No. FD 24 SRS 63 dated 28-12-1964.

Note-3.- (i) The grant of gratuity under this Rule will be subject to the service rendered by the Government servant concerned being held by the authority competent to appoint him, to be approved and satisfactory.

(ii) No gratuity will be admissible :-

(a) in a case where the Government servant concerned resigns his post or is removed/dismissed from public services;

(b) to a probationer or other Government servant discharged for failure to pass the prescribed test or examination; and

(c) to a re-employed pensioner.

¹[Note-4.- The maximum amount of gratuity admissible under this Rule shall be 12 months' pay or Rs. 12,000 whichever is less.

Note- 5.- The grant of gratuity under Part B of this Rule shall not debar a person from the benefits of the Karnataka Government Servants (Family Pension) Rules, 1964 and the provisions of Rule 10 of the said Rules shall also apply to him.]

²[Note-6.- This Rule shall not apply to cases of retirement or death while in service of Government Servants on or after 1st September 1968.]

³[292-C. **Debaring a person from receiving gratuity:** (1) If a person, who in the event of death of a Government servant, while in service is eligible to receive gratuity in terms of rule 292 is charged with the offence of murdering the Government servant or for abetting in the commission of such an offence his claim to receive his share of gratuity shall remain suspended till the conclusion of the criminal proceedings instituted against him.

(2) If on the conclusion of the criminal proceeding referred to in sub-rule (1) the person concerned-

(a) is convicted for the murder or abetting in the murder of the government servant, he shall be debarred from receiving his share of gratuity which shall be payable to other eligible members of the family, if any;

1. Amended by No. FD 83 SRS 66 dated 17-7-1967.

2. Inserted by No.FD 69 SRS 66 dated 10-10-1968.

3. Inserted by No. FD 7 SRS 91 dated 13-6-1991 (wef 4-7-91).

(b) is acquitted of the charge of murdering or abetting in the murder of the Government servant, his share of gratuity shall be payable to him.

(3) The provisions of sub-rules (1) and (2) shall also apply to the undisbursed gratuity referred to in clause (x) of rule 302.

292-D Lapse of Death-cum-retirement gratuity: Where a government servant dies while in service or after retirement, without receiving the amount of gratuity and leaves behind no family and-

(a) has made no nomination, or

(b) the nomination made by him does not subsist the amount of death-cum-retirement gratuity payable in respect of such Government servant under rule 292 shall lapse to Government; Provided that the amount of death gratuity/ retirement gratuity be payable to the person in whose favour a Succession Certificate in respect of the gratuity in question has been granted by a Court of Law].

293. The emoluments for the purpose of rule 292 will be subject to a maximum of Rs.1500 per mensem and means the emoluments as defined in Rule 296 which the Government servant was receiving immediately before retirement (death) provided that if the emoluments of a Government servant have been reduced during the last three years of service, otherwise than as a penalty 'average emoluments' as defined in rule 297 ¹[or 297B] may, at the discretion of the authority which has the power to sanction the gratuity under this section, be treated as emoluments.

¹[Note 1. The emoluments for the purpose of Rule 292 will be subject to a maximum of Rs.1800/- per mensem in the case of retirement or death of Government servants while in service or after 1st February, 1968].

²[Note 2. The emoluments for the purpose of rule 292 will be subject to a maximum of Rs.2500 per month in the case of retirement after 1st January, 1977 or death of Government servant while in service on or after 1st January, 1977].

1. No. FD 80 SRS 78 dated 18-6-1986 (wef 3-7-1980)

2. No. FD 114 SRS 67 dated 8-4-1968.

¹(293-A. For the purpose of calculation of Death-cum-Retirement Gratuity, the term “emoluments” means the emoluments as defined in Rule 296 which the Government Servant was receiving immediately before his retirement or death or the average emoluments as defined in rule 297-B, whichever is more.

Exception:- Where the emoluments of Government servant have been reduced during the last ten months of his service as a measure of penalty, only such reduced emoluments last drawn by him immediately before his retirement or death shall be taken into account for calculating the Death-cum-Retirement Gratuity admissible to him.]

²[293-B. In case of Government servant who has completed not less than ten six monthly periods of qualifying service, the amount of retirement Gratuity payable after 1st July, 1986, shall be at the rate equal to one fourth of the emoluments for each completed six monthly period of qualifying service subject to a maximum of sixteen and half times the emoluments and subject to a maximum of one lakh rupees. The monetary benefit of retirement or death gratuity shall be admissible from 1st July, 1986 or from the date of retirement or death, as the case may be. With effect from Twenty Eight, November, 1995, amount of death-cum-retirement gratuity shall be subject to a maximum of rupees two lakhs and fifty thousand.]

SECTION III - FAMILY PENSION

294(i) A family pension not exceeding the amount specified in sub-rule (ii) may be granted to the family of a Government servant who dies whether while still in service or after retirement, after completion of not less than 20 years qualifying service, for a period of ten years;

Provided that the period of payment of family pension will in no case extend beyond a period of 5 years from the date on which the deceased Government servant retired or on which he would have retired on a superannuation pension in the normal course, according as the death takes place after retirement or while the officer is in service.

Note-1.- In the case of a Government servant who dies while on extension of service, the expression “date on which he would have retired on superannuation pension in the normal course” in the

1. Inserted by No. FD 49 SRS 82 dated 11-8-1982 (wef 1-7-1981).

2. Amended by No. FD 1 SRA 97 dated 23.4.1998 (w.e.f. 15.10.1998)

said proviso shall mean the date upto which extension of service has been sanctioned to him before his death.

¹[Note-2.- In the case of a Government servant who dies while on leave preparatory to retirement on a retiring pension, the period of five years for the purpose of the grant of family pension should be reckoned from the date on which the officer would have retired on a superannuation pension in the normal course and not the intended date of retirement on a retiring pension which did not, however, actually come about.]

²[Note-3.- Sanctions to retention in service or extension of service which have not been communicated or have not become operative before the death of a Government servant should be taken into account while computing the period of tenability of family Pension under the proviso to this rule.]

(ii) The amount of family pension will be-

(a) in the event of death while in service, one-half of the superannuation pension which would be admissible to the Government servant had he retired on the date following the date of his death, and

(b) in the event of death after retirement, half the pension sanctioned for him at the time of retirement:

³[Provided that the amount of family pension will be subject to a maximum of Rs. 150 per mensem, and a minimum of Rs. 30 per mensem:]

⁴[Provided further that as from the 1st April 1973, the amount of family pension shall be subject to a minimum of Rs. 40 per mensem:]

⁵[Provided that the amount of family pension shall be, subject to a minimum of ninety rupees per month with effect from 1st January 1977.]

In case where a Government servant mentioned in clause ⁶[(b)] had commuted a part of his pension before his death, the uncommuted value of that part of pension will be deducted from the family pension calculated as above.

1. Inserted by No. FD 146 SRS 60 dated 23-9-1960 (wef 6-10-1960).

2. Inserted by No. FD 139 SRS 60 dated. 8-6-1961 (wef 15-6-1961).

3. Substituted by No. FD 32 SRS 70 dated 13-4-1971 (wef 1-10-1970).

4. Inserted by No. FD 48 SRS 73 dated 4-11-1974 (wef 1-4-1973).

5. Inserted by No. FD 80 SRS 78 dated 18-6-1980 (wef 1-1-1977).

6. Substituted by No. FD 287 SRS 58 dated 4-12-1958 (wef 1-4-1958).

Government will also be prepared to consider, in exceptional circumstances, the award of family pension to families of Government servants who may die after completing less than 20 years' qualifying service but not less than 10 years' qualifying service.

¹[Note - In order to enable Government to satisfy itself that the conditions of 'exceptional circumstances' for the award of family pension is fulfilled in such cases, the following information should be furnished to Government:-

(i) the amount received (or receivable) by the family of the deceased officer by way of Insurance, Provident Fund and Death-cum-retirement gratuity;

(ii) the pay (indicating separately the officiating pay and other emoluments in the nature of pay), the officer was in receipt of at the time of his death;

(iii) the number of children left behind, if any, with their ages and the classes in which studying.]

(iii) 'Family' for the purpose of this Section will be as defined in sub-rule (i) of Rule 302.

(iv) No pension will be payable under this Section-

(a) to a person mentioned in clause (b) of sub-rule (v) without production of reasonable proof that such person was dependent on the deceased Government servant for support,

(b) to an unmarried female member of a Government servant's family, in the event of her marriage;

(c) to a widowed female member of a Government servant's family in the event of her re-marriage;

(d) to a brother of a Government servant on his attaining the age of 18 years;

(e) to a person who is not a member of Government servant's family;

(v) except as may be provided by a nomination under sub-rule (vi)-

(a) a pension sanctioned under this Section will be allowed-

1. Inserted by No. FD 180 SRS 58 dated. 23-9-1958 (wef 2-10-1958).

(i) ¹[to the surviving widow or if there are more widows than one, to all of them in such manner as Government may deem fit,] if the deceased is a male Government servant or to the husband if the deceased is a female Government servant:

(ii) failing a widow or husband, as the case may be, to the eldest surviving son;

(iii) failing (i) and (ii), to the eldest surviving unmarried daughter;

(iv) these failing, to the eldest widowed daughter; and

(b) in the event of no pension becoming payable under clause (a), pension may be granted-

(i) to the father:

(ii) failing the father, to the mother:

(iii) failing the father and the mother, to the eldest surviving brother below the age of 18;

(iv) failing (i) to (iii), to the eldest surviving unmarried sister;

(v) failing (i) to (iv), to the eldest surviving widowed sister;

²[(vi) A Government servant shall, soon after his confirmation in Government service, make a nomination in Form 6 indicating the order in which the pension sanctioned under this Section should be paid to the members of his family; and to the extent that it is valid, the pension shall be payable in accordance with such nomination provided the persons concerned are eligible on the date from which the pension may fall due to receive the pension under the provision of sub-rule (iv). In case the person concerned does not satisfy the requirements of the said sub-rule, the pension shall be granted to the person next lower in the order. The provisions of sub-rules (vi)(b), (viii) and (ix) of rule 302, will apply in respect of nominations under this sub-rule.]

(vii) ³[(a) Except as provided in sub-clause (a) of sub-rule (v), a pension awarded under this Section will not be payable to more

1. Substituted by No. FD 42 SRS 61 dated 14-7-1961 (wef 20-7-1961).

2. Substituted by No. FD No.FD 37 SRS 60 dated 15-3-1960 (wef 24-3-1960).

3. Substituted by No. FD 162 SRS 61 dated 13/16-12-1961.

than one member of a Government servant's family at the same time.]

(b) If a pension awarded under this Section ceases to be payable before the expiry of the period mentioned in sub-rule (i), on account of death or marriage of the recipient or other causes, it will be re-granted to the person next lower in the order mentioned in sub-rule (v), or to the person next lower in the order shown in the nomination made under sub-rule (vi) as the case may be, who satisfies the other provisions of this Section.

(viii) A pension sanctioned under this Section will be tenable in addition to any extraordinary pension or gratuity or compensation that may be granted to the members of a Government servant's family under any other rules.

(ix) No dearness allowance is admissible in respect of the Family Pensions sanctioned under this Rule.

¹[294-A. In respect of widow/minor children actually in receipt of family pension on 30th November 1964 under rule 294 or the corresponding rules in the Pension Rules contained in the Mysore Service Regulations/Bombay Civil Services Rules/ Hyderabad Civil Service Rules/Civil Service Regulations of the Government of India, the period of eligibility for the drawal of family pension shall be extended upto (i) the date of death or remarriage whichever is earlier, in the case of widows; and (ii) the date of attaining majority in the case of children (until marriage, if earlier, in the case of daughters).

The rate of pension shall be determined as under:-

(i) For the period for which family pension is admissible under the pension Rules applicable, pension shall be paid at the rates admissible under those rules ²[subject to a minimum of Rs. 30 per month.]

(ii) For the extended period, the rate of pension shall be

²[(a) Rupees thirty per month, if the family pension previously admissible is less than Rs. 30 per month.]

(b) equal to half the family pension admissible previously subject to a minimum of ²[Rs. 30] p.m; where the family pension is more than ²[Rs. 30] per month.

1. Inserted by FD 17 SRS 64 dated. 19-8-1965 (wef 1-12-1964).

2. Amended by No. FD 32 SRS 70 dated 13-4-1971 (wef 1-10-1970).

Note -1. This rule shall apply also to wives and minor children of Government servants who retired before 1st December 1964 and on whose death subsequent to this date (but within five years from the date of retirement) the widows/minor children become entitled to family pension under rule 294 or the corresponding rules in the pension rules contained in the Mysore Services Regulations/Bombay Civil Services Rules/Hyderabad Civil Services Rules/Civil Service Regulations of the Government of India.

Note-2. (i) Grant of Family Pension to minor children in the event of death of the widow:- In the event of death or remarriage of the widow during the extended period, the family pension will cease to be payable to any other member (including minor children) of a Government servant's family. The intention is that during the period of admissibility, re-grant of family pension will be in terms of the pension Rules contained In the M.S.Rs/B.C.S.Rs./H.C.S.Rs/C.S.Rs. of the Government of India. After this period there will be no re-grant.

(ii) Grant of family pension to the next minor child if the first one attains majority:- In a case where a minor son/daughter in receipt of a family pension under the pension rules contained in the M.S.Rs./B.C.S.Rs./H.C.S.Rs./C.S.Rs. of the Government of India continues to be minor after the date of normal admissibility, and attains majority during the extended period, the family pension is not payable to the next minor child.

(iii) Sanction for the revised family pension :- For the extension of the family pension, after the period of admissibility is over, the Audit Officer will authorise further extension by revising the Family Pension Payment Order. No fresh sanction is necessary.]

¹[Note-3. The age of attaining majority for purposes of this rule shall be 18 years for boys and 21 years for girls.]

²[Note-4. The family pension admissible under clause (1) and sub-clauses (a) and (b) of clause (ii) of this rule shall be subject to a minimum of Rs.40 per mensem with effect from 1st April, 1973.]

³[Note-5. The family pension plus dearness allowance admissible under clause (i) and sub-clause (a) and (b) of clause

1. Inserted by No. FD 34 SRS 67 dated 6-7-1967.

2. Inserted by No. FD 48 SRS 73 dated 4.11.1974 (w.e.f. 1-4-1973)

3. Inserted by No. FD 80 SRS 78 dated 18-6-1980 (w.e.f. 1-1-1977)

(ii) of this rule as on 31st December, 1976 shall be treated as family pension subject to a minimum of Rs. 90 per month with effect from 1st January, 1977.]

¹[294-B.(i) In respect of Government servants, who retired before 1st December, 1964, their families shall, irrespective of the set of Pension Rules by which the Government servants are governed, be eligible for the family pension subject to the following conditions:-

(a) The pensioner himself/herself had made an application to the Accountant-General, Karnataka, Bangalore, together with three attested copies of his/her joint passport size photograph with his/her, wife/husband, a statement showing details of his 'family' i.e., wife/husband as the case may be and minor children indicating the date of birth of each member, praying for the benefit of this rule, ²[on or before 31st December. 1974.]

³(b) if such a pensioner had credited to Government an amount equal to 25 per cent of the pension sanctioned to him/ her for a period of two years, subject to a maximum of Rs. 3,600, either in lumpsum, or if he has expressed his willingness to the amount being deducted from his pension regularly in 24 monthly instalments. In cases of death after the first instalments is deducted, the balance of instalments shall be deducted every month from the Family Pension admissible under this rule.

Note - The benefit derivable under this sub-rule, shall be extended also to the cases of death of pensioners occurring on or after the 2nd September, 1968 but before the last date for applying to the Accountant General as provided for in clause (a) above, either without applying for the benefit of this Rule or after so applying but either before crediting entire amount prescribed in sub-clause (b) in lumpsum or before the deduction of the first instalment, provided the beneficiary either credits the entire amount in lumpsum or agrees to the deduction of the amount due in 24 monthly instalments from the Family Pension admissible under this Rule.]

(ii) "Family" for the purpose of this Rule will be as defined in Rule 7 of the Karnataka Government Servants (Family Pension) Rules, 1964, with reference to the position existing on the date of this amendment.

1. Inserted by No. FD 66 SRS 68 dated 2-9-1968.

2. Substituted by No. FD 77 SRS 74 dated 20-7-1974 (w.e.f. 1-1-1974)

3. Substituted by No. FD 169 SRS 74 dated. 13-2-1975 (w.e.f. 2-9-1968).

¹[xxx]

(iii) Family pension under this rule shall be sanctioned to the family of the deceased pensioner in the order as prescribed in Rule 8 of the Karnataka Government Servants (Family Pension) Rules, 1964.

(iv) The Family Pension granted under this Rule shall be paid as laid down in Rule 9 of the Karnataka Government Servants (Family Pension) Rules, 1964.

(v) ²[The amount of family Pension will be half the pension sanctioned to the pensioner subject to a maximum of Rs. 150 per mensem and minimum of Rs. 30 per mensem:]

³[(i) Provided that with effect from 1st April, 1973, the amount of family pension shall be subject to a minimum of Rs. 40 per mensem:]

⁴[(ii) Provided that with effect from 1st January 1977 the amount of family pension shall be subject to a minimum of Rs. 90 per month.]

(vi) The Family Pension under this rule is in lieu of other Family Pension, if any admissible.

(vii) No Dearness Allowance will be admissible on the Family Pension.

(viii) Sanction for the Family Pension:-The Audit Officer will effect recoveries and also indicate the amount of family pension in the Pension Payment Order. No fresh sanction is necessary.

The Treasury Officer will make payment to the widow or widower on receipt of the death certificate of the pensioner. If the family pension is payable to a minor through his/her guardian, the guardian will apply to the Audit Officer on behalf of the minor child, with two copies of the photograph and other necessary documents. A fresh pension payment order will be required to be issued in such cases.]

1. Deleted by No. FD 4 SRS 89 dated 22-6-1991 (wef 4-7-91).

2. Substituted by No.FD 32 SRS 70 dated 13-4-1971 (w.e.f. 1-10-1970)

3. Inserted by No.FD 48 SRS 73 dated 4-11-1974 (wef 1-4-1973).

4. Inserted by No. FD 80 SRS 78 dated 18-6-1980 (wef 1-1-1977)

¹[294-C (1) The benefit of family pension under Rule 294-B shall be extended, with effect from 1st April 1975, to the families of the following categories of Government servants and pensioners including those who have received or are receiving family pension under Rule 294-A. In the case of every Government servant who died while in service prior to 1st November 1956, the family will be eligible for the benefits under this rule even if he had rendered immediately prior to his death a continuous service of 5 years in a pensionable post,

(i) Government servants of the former ²[State of Mysore] who-

(a) expired prior to 1st November 1956 while in service in any of the areas of those States which formed part of the territory of the New State of Mysore on 1st November 1956;

OR

(b) retired prior to 1st November 1956 from service in any of the areas of those States which formed part of the territory of the New State of Mysore on 1st November 1956 and died prior to 1st November, 1956;

OR

(c) retired prior to 1st November 1956 and were drawing their pension on 1st November 1956 in any of the treasuries situated in the new State of Mysore. (Now Karnataka).

(d) retired prior to 1st November 1956 and whose claims for pension were outstanding immediately before 1st November 1956;

OR

(e) were on leave preparatory to retirement on 31st October 1956.

Provided in cases (d) and (e) they either have drawn even once or draw in future, their pension in any of the treasuries situated in the State of Karnataka.

Note -I- The benefit of the rule is admissible even if they have had their pension transferred to other audit circle for the sake of convenience or do so in future.

1. Inserted by No. FD 80 SRS 78 dated 18-6-1980 (wef. 1-4-1975)

2. Substituted by No. FD 1 SRA 93 dated 19-8-1993 (wef 21-10-93)

[Note-II. The applications for the benefit of Family Pension pending on the commencement of the Karnataka Civil Services (Amendment) Rules, 1991, shall be forwarded to the respective States for disposal.]

(ii) Government servants who-

(a) retired after 31st October 1956 and before 1st December 1964; and

(b) died after 31st October 1956 and before 2nd September, 1968.

(iii) Government servants who retired or died while in service on or after 1st December 1964 but who have specifically opted to a set of pension rules other than the Karnataka Government servants (Family Pension) Rules, 1964;

(iv) Government servants who, after 31st October 1956, died while in service.

(2) The benefit of family pension shall also be extended to the family of a Government Servant, who, before his death was in receipt of compassionate allowance. This sub-rule shall be effective from 1st April 1979.

(3) In any case of death while in service, the family of the Government servant will be eligible for the benefits under this rule only if the Government Servant has rendered a total qualifying service of not less than one year on the date of his death.

(4) The payment of family pension in all the cases referred to above will be subject to the condition that-

(a) the pensioner or his family credits to Government an amount equal to 25 per cent of the pension sanctioned to him/ her for a period of two years subject to a maximum of Rs. 3,600; or

(b) the pensioner expresses willingness to this amount being deducted from the pension regularly in 24 monthly instalments; or

(c) the family of the deceased expresses willingness for the deduction from the family pension regularly in monthly instalments of the entire amount specified in clause (a) above or the balance due.

(5) Family for the purpose of this rule will be as defined in Rule 7 of the Karnataka Government Servants (Family Pension) Rules, 1964.

(6) Application for the grant of family pension under this rule shall be made to the Accountant-General Karnataka, Bangalore, by the pensioner himself/herself, if alive, or by the members of the family, together with three attested copies of his/ her joint passport size photograph with his wife/her husband, a statement showing details of the members of his/her family i.e., wife, husband, as the case may be, and minor children indicating the date of birth of each member; in cases of death while in service and in the cases of pensioners who are not alive, if there is no joint photograph with the member of the family claiming the family pension, the claimant's photographs may be furnished instead of the joint photographs.

(7) (i) Family pension under this rule shall be sanctioned to the family of the deceased in the order prescribed In Rule 8 of the Karnataka Government Servants (Family Pension) Rules, 1964,-

(ii) The family pension granted under this rule shall be paid as laid down in Rule 9 of the Karnataka Government Servants (Family Pension) Rules, 1964,

(iii) The amount of family pension will be-

(a) in the case of death after retirement, half the pension which was sanctioned to the pensioner and

(b) in the case of death while in service, half the superannuation pension which would have been admissible if he/ she had retired on the date following the date of death; and in cases where such superannuation pension would not have been admissible, the minimum family pension admissible from time to time.

The family pension is subject to a maximum of Rs. 150 per mensem and minimum of Rs. 40 per mensem.

Provided that the minimum family pension including dearness allowance as on 31st December 1976 shall be Rs. 90 per mensem with effect from 1st January 1977.

(iv) The family pension under this rule is in lieu of other family pensions, if any, admissible.

(8) According to condition (a) in rule 294-B (i) of the Karnataka Civil Services Rules the applications for the benefit of

family pension under that rule had to be preferred to the Accountant-General on or before 31st December 1974. In all such cases the time limit is hereby extended beyond 31st December, 1974 and there will be no time-limit for preferring such applications.]

295. Notwithstanding the option exercised by a Government servant in the matter of the pension rules to be applied to him, Government may, in cases of death of the Government servant, while in service, allow to the family of the deceased Government Servant, death gratuity and family pension, not exceeding those admissible in accordance with these rules, in lieu of the compassionate allowance, etc., which would be payable in accordance with the pension rules applicable to the Government servant concerned if the latter is found to be inadequate for the family of the deceased Government servant.

SECTION IV-ALLOWANCES RECKONED FOR PENSION Emoluments and Average Emoluments

¹[296. In respect of retirement or death while in service of Government Servants on or after first day of July, 1993, the term "Emoluments" for the purpose of this Chapter means, the Basic pay drawn by the Government servant in the scale of pay applicable to the post on the date of retirement or death and includes the following, but does not include pay and allowance drawn from a source other than the Consolidated Fund of the State,-

(a) Stagnation increment, if any, granted to him above the maximum of the scale of pay;

(b) Additional increment, if any, granted to him above the maximum of the scale of pay in accordance with the provisions of Rule 6 of the Karnataka Civil Services (Services & Kannada Language Examination) Rules, 1974;

(c) Personal pay, if any, arising out of fixation of pay in the Karnataka Civil Services (Revised Pay) Rules, issued by Government from time to time and classified as pay in the respective revised pay rules;

(d) Special pay attached to all posts in a cadre i.e., Stenographers including junior Stenographers, Typists including Senior Typists, Drivers including Senior Drivers and Lift Attenders.

1. Substituted by No. FD 6 SRA 96 dated 31.10.1996 (w.e.f. 1.7.1993)

Note:- (a) Basic pay means the pay drawn in the time scale of pay applicable to the post immediately before retirement or death.

(b) Stagnation increment means the Stagnation increment granted according to the orders issued by the Government.]

¹[296B. In respect of retirement or death while in service of Government servants after 1st December 1985, the term "Emoluments" for the purpose of pension shall include -

(a) Basic Pay;

(b) Stagnation Increment;

(c) Personal pay granted above the maximum of the time scale of pay;

(d) Portion of Dearness Allowance which is specifically ordered by Government to be taken into account for calculation of emoluments for pension as per G.O.No. FD 9 SRS 85(l), dated 30th September 1985;

(e) Interim Relief sanctioned in G.O.No. FD 36 SRP 85, dated 27th July 1985;

(f) Special Pay allowed to all the posts in a cadre as for example - Special pay attached to the posts of Stenographers Typists, Drivers.

Note:-(a) Basic pay means the pay drawn in the time scale of pay applicable to the post immediately before retirement or death;

(b) Stagnation increment means the Stagnation increment granted according to the orders issued by Government;

(c) Personal pay means the pay granted above the maximum of the time scale of pay namely;

(1) Stagnation increment granted above the maximum of the time scale of pay,

(2) Additional increment granted above the maximum of the time scale of pay on account of the provisions contained in Rule 6 of the Karnataka Civil Services (Services & Kannada Language Examination) Rules, 1974; and

1. Substituted by No. FD 6 SRA 96 dated 31.10.1996 (w.e.f. 3.11.1996)

(3) Personal pay arising out of fixation of pay in the Karnataka Civil Services(Revised Pay) Rules, issued by the Government from time to time and classified as pay in the respective revised pay rules.

296C. In respect of retirement of Government servants prior to 1.12.1985, the term “emoluments” for the purpose of claiming the benefit of revision of pension in terms of the simplified pension formula specified in G.O.No. FD (Spl) 5 PET 86, dated 20.3.1986, shall include the following items only -

(a) Basic Pay;

(b) Stagnation Increment;

(c) Personal pay granted above the maximum of the time scale of pay;

(d) Portion of Dearness Allowance which had already been reckoned for calculation of pensionary benefits at the time of retirement;

(e) Special Pay allowed to all the posts in a cadre as for example - Special pay attached to the posts of Stenographers, Typists, Drivers etc.

Note:(a) Basic pay means the pay drawn in the time scale of pay applicable to the post immediately before retirement;

(b) Stagnation increment means the Stagnation Increment granted according to the orders issued by Government;

(c) Personal pay means the pay granted above the maximum of the time scale of pay namely -

(1) Stagnation increment granted above the maximum of the time scale of pay;

(2) Additional increment granted above the maximum of the time scale of pay on account of the provisions contained in Rule 6 of the Karnataka Civil Services (Services & Kannada Language Examination) Rules, 1974; and

(3) Personal pay arising out of fixation of pay in the Karnataka Civil Services (Revised Pay) Rules, issued by the Government from time to time and classified as pay in the respective revised pay rules.

296D. In respect of retirement on superannuation of Government servants prior to 1.12.1985, the term “Emoluments”

for the purpose of claiming the benefit of revision of pension in terms of the simplified pension formula specified in G.O.No. FD (Spl) 5 PET 86, dated 19.1.1994 and 20.4.1994 shall include the following items only -

- (a) Basic Pay;
- (b) Stagnation Increment;
- (c) Personal pay granted above the maximum of the time scale of pay;
- (d) Portion of Dearness allowance which had already been reckoned for calculation of pensionary benefits at the time of retirement;
- (e) Special pay allowed to all the posts in a cadre as for example - Special pay attached to the posts of Stenographers, Typists, Drivers;
- (f) Interim Relief sanctioned in G.O.No. FD 36 SRP 85, dated 27.7.1985.

Note:- (a) Basic pay means the pay drawn in the time scale of pay applicable to the post immediately before retirement;

(b) Stagnation increment means the Stagnation Increment granted according to the orders issued by Government;

(c) Personal pay means the pay granted above the maximum of the time scale of pay namely -

(1) Stagnation increment granted above the maximum of the time scale of pay;

(2) Additional increment granted above the maximum of the time scale of pay on account of the provisions contained in Rule 6 of the Karnataka Civil Services (Services & Kannada Language Examination) Rules, 1974; and

(3) Personal pay arising out of fixation of pay in the Karnataka Civil Services (Revised Pay) Rules, issued by the Government from time to time and classified as pay in the respective revised pay rules.

296E:- In respect of Government servants who retire from service after 1.7.1986 or die while in service on or after 1.7.1986, the term "Emoluments" for the purpose of calculating retirement and death benefits and family pension shall mean the basic pay

drawn by the Government servant in the scale of pay applicable to the post on the date of retirement or death and shall also include -

(a) Stagnation increment, if any, granted to him above the maximum of the scale of pay;

(b) Additional increment, if any, granted to him above the maximum of the scale of pay in accordance with the provisions of Rule 6 of the Karnataka Civil Services (Services & Kannada Language Examination) Rules, 1974;

(c) Personal pay, if any, granted to him under sub-rule (3) of Rule 7 of the Karnataka Civil Services (Revised Pay) Rules, 1987; and

(d) Special pay attached to all posts in the cadre i.e., Stenographers including Junior Stenographers, Typists including Senior Typist, Drivers including Senior Drivers and Lift Attenders.

Note:- (a) Basic pay means the pay drawn in the time scale of pay applicable to the post immediately before retirement or death;

(b) Stagnation increment means the Stagnation increment granted according to the orders issued by the Government.

296F:- In respect of the Government servants who retire from service or die while in service on or after 1.11.1992, the term "Emoluments" for the purpose of calculating retirement and death benefits and family pension shall mean the basic pay drawn by the Government servant in the scale of pay applicable to the post on the date of retirement or death and shall also include -

(a) Stagnation increment, if any, granted to him above the maximum of the scale of pay;

(b) Additional increment, if any, granted to him above the maximum of the time scale of pay on account of the provisions contained in Rule 6 of the Karnataka Civil Services (Services & Kannada Language Examination) Rules, 1974;

(c) Personal pay, if any, granted to him under sub-rule (3) of Rule 7 of the Karnataka Civil Services (Revised Pay) Rules, 1987; and

(d) Special pay attached to all posts in the cadre i.e., Stenographers including Junior Stenographers, Typists including Senior Typists, Drivers including Senior Drivers and Lift Attenders.

(e) Interim Relief sanctioned in G.O.No. FD 36 SRP 92, dated 16.10.1992

Note:- (a) Basic pay means the pay drawn in the time scale of pay applicable to the post immediately before retirement or death;

(b) Stagnation increment means the Stagnation increment granted according to the orders issued by the Government.]

297. The term 'average emoluments' means the average calculated upon the last three years of service.

Note (1) If, during the last three years of his services, a Government servant has been absent from duty on leave with allowances, or having been suspended, has been reinstated without forfeiture of service, his emoluments for the purpose of ascertaining the average, should be taken at what they would have been had he not been absent from duty or suspended; provided always that his pension must not be increased on account of increase in pay not actually drawn.

¹[If a Government servant is promoted in a substantive or provisionally substantive capacity to a post carrying a higher rate of pay or earns an increment which is not withheld during the period of earned leave not exceeding 120 days or leave on average pay not exceeding four months or the first four months of any period of leave on average pay in excess of four months. he will be entitled in respect of the period on the above leave to count the pay which he would have drawn had he remained on duty, as 'Emoluments' ² [xxx] even though the increase of pay due to promotion is not actually drawn under the leave rules applicable to the Government servant.]

³[The concession of counting the increment which would have been drawn but for the Government servant proceeding on leave towards 'Emoluments' under this Rule, is applicable also to cases where an increment falls due during the period of 'refused leave' granted under Rule 110 ⁴[or during the period of privilege leave or leave on average pay upto four months or of the first four months of leave on average pay, if the leave is in excess of four months in cases of refused leave granted under the leave rules applicable to the Government servant] and is not withheld.]

1. Inserted by No. FD 137 SRS 59 dated 8-9-1959 (wef 1-4-1958).

2. Amended by No. FD 14 SRS 62 dated 9-3-1962 (wef 1-4-1958)

3. Inserted by No. FD 166 SRS 62 dated 13-10-1960 (wef 20-10-1960).

4. Amended by No. FD 188 SRS 60 dated 1-12-1960 (wef 8-12-1960)

¹[The provision made in the second sub-paragraph shall be deemed to have come into force with effect from 1st April, 1958.]

(2) If during the last three years of his service a Government servant has been absent from duty on leave without allowances (not counting for pension); or is suspended under such circumstances that the period of suspension does not count as service, the periods so passed should be disregarded in the calculation of the average, an equal period before the three years being included.

(3) Excepting as provided in Notes 1 and 2, only emoluments actually received can be included in the calculation. For example, when a Government servant is allowed to count time retrospectively towards increase of pay, but does not receive retrospectively the intermediate periodical increments, these intermediate increments are not reckoned in the calculation.

(4) In the case of Section-writers and Press servants, whose service qualifies for pension 'Average Emoluments' means the average earnings of the last seventy-two months.

(5) This rule applies in the case of a press servant remunerated by a fixed rate of pay if his pay is met from the grant for piece work.

(6) Overtime earnings of press servants paid at piece work rates may be taken into account in calculating average emoluments under this Rule; but such earnings must be excluded in reckoning the average emoluments of press employees who draw pay at fixed rates.

(7) If, during the last seventy-two months of his service a Press servant has been for some periods on fixed pay and for other periods a piecework employee, overtime earnings may be taken into account in calculating pension, only for the periods during which he was remunerated at piece-work rate.

(8) A Government servant, who was holding a post in a temporary or officiating capacity before proceeding on leave preparatory to retirement, and is confirmed in such a post at any time during the currency of his leave preparatory to retirement, shall be eligible to count his substantive emoluments, although not actually drawn by him, for computing pension.

1. Inserted by No.FD 188 SRS 60 dated 6-1-1961.

This concession is applicable also to cases where a Government servant holding a post in a temporary or officiating capacity without holding a substantive post, is confirmed in such a post at any time during the currency of his leave preparatory to retirement.

¹[297-A. In respect of retirement or death while in service of Government Servants on or after 1st September 1968 the term 'Average Emoluments' means the average calculated upon the last twelve months of service.]

²[Note-1. If during the last year of service a Government servant has been absent from duty on leave (with or without allowances) counting as service for pension or having been suspended has been reinstated without forfeiture of service, his emoluments for the purpose of ascertaining the average, should be taken at what they would have been had he not been absent from duty or suspended; provided always that his pension must not be increased on account of increase in pay or on account of special pay not actually drawn. In respect of such leave availed of by a Government servant holding officiating/temporary appointments during the last year of his service, the officiating pay or special pay shall count as emoluments only if it is certified that he would have continued to hold the higher officiating/ temporary appointment or the post carrying the special pay, had he remained on duty.

If a Government servant is promoted in a substantive or provisionally substantive capacity to a post carrying a higher rate of pay or earns an increment which is not withheld during the period of earned leave not exceeding 120 days or leave on average pay not exceeding 4 months or the first 4 months of any period of leave on average pay in excess of 4 months he will be entitled in respect of the period of the above leave to count the pay which he would have drawn had he remained on duty as 'emoluments' even though the increase of pay due to promotion is not actually drawn under the leave rules applicable to the Government servant.

The concession of counting the increments which would have been drawn but for the Government servant proceeding on leave towards emoluments under this rule is applicable also to

1. Inserted by No. FD 69 SRS 66 dated 10-10-1968.

2. Inserted by No. FD 50 SRS 69 dated 21-10-1971.(wef 1-9-1968)

cases where an increment falls due during the period of refused leave granted under Rule 110 or during the period of privilege leave on average pay upto 4 months or of the first 4 months of leave on average pay, if the leave is in excess of 4 months, in case of refused leave granted under the leave rules applicable to the Government servant and is not withheld.

Note -2. The provisions of Notes 2 to 8 below Rule 297 shall apply in all other respects, substituting one year for three years, wherever relevant.]

¹[297-B. In respect of retirement or death while in service of Government servants after 1st January 1977, the term 'Average Emoluments' means the average calculated upon the last ten months of service.]

²[297C. In respect of retirement or death while in service on or after 1st July 1986, the minimum pension shall be Rs.390/- per month and the maximum pension shall be Rs.3450/- per month and the monetary benefit of the increase if any shall be admissible from first July, 1987 or from the date of retirement whichever is later in respect of following kinds of pension namely:-

- (i) Superannuation Pension:
- (ii) Retiring Pension:
- (iii) Invalid Pension:
- (iv) Compensation Pension:
- (v) Compassionate Allowance.]

³[297-D. In respect of retirement or death while in service on or after 1st April 1998, the minimum pension shall be Rs.1055/ per month and the maximum pension shall be Rs.10610/- per month and with effect from 1st February, 1999 maximum pension shall be Rs.11,610 per month in respect of following kinds of pension namely:-

- (i) Superannuation Pension:
- (ii) Retiring Pension:
- (iii) Invalid Pension:
- (iv) Compensation Pension:
- (v) Compassionate Allowance.]

1. Inserted by No. FD 80 SRS 78 dated 18-6-1980 (w.e.f. 1-1-1977).

2. Inserted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998).

3. Inserted by No. FD 4 SRA 99 dated 2-6-2000 (w.e.f. 1.4.1998)

Net Emoluments taken

298. Any part of a Government servant's pay or emoluments which is specially intended to provide for expenses incidental to his duty, must be excluded. The following are examples of the operation of this Rule:-

(1) When a Government servant's pay is intended partly to cover the expense of his providing or keeping a house or a conveyance, his pay must be taken only at what it would be if it was not intended to cover such expense. When a water-carrier's pay includes provisions for a bullock, his pay must be taken at what it would be if he were not required to keep a bullock.

(2) When a consolidated pay specially includes Tentage of Travelling Allowance, or House allowance. these must be deducted.

299(a). When service on temporary duty counts for pension under Rule 229 the pay of the permanent appointment held by the officer and not that drawn in respect of temporary duty, is taken into consideration in determining the amount of pension.

(b) But in the case of an officer deputed on abolition of appointment to special duty (Rule 232), or of an officer who when his appointment was abolished was on special duty, the full allowances are counted.

Combination of Appointments

300. If a Government servant has held more than one appointment, in respect of each of which, if he had held it separately and alone, pension would have been admissible to him, the pension admissible to him is the sum of the several pensions which would have been admissible to him if he held each office separately and alone. The consolidated pension thus admissible is subject to the limitations prescribed in Rule 291.

301. A Government servant is not entitled for service in an office conjointly with another office, to any pension which would not have been admissible to him if he had held the office separately and alone.

SECTION V - NOMINATIONS

(DEATH-CUM-RETIREMENT GRATUITY)

302(i) 'Family' for the purpose of this rule will include the following relatives of the Government Servant, namely: -

(a) wife, in the case of a male Government servant,

(b) husband, in the case of female Government servant,

(c) sons ¹[including step children and adopted children,]

²[(d) un-married and widowed or divorced daughters,]

²[(e) brothers below the age of 18 years and unmarried or widowed or divorced sisters,]

³[(f) Father} including adoptive parents in case of indivi-
(g) Mother} duals whose personal law permits adoption]

¹[(h) married daughters, and

(i) children of predeceased son.]

⁴[xxx]

⁴[Note - 1] (c) and (d) will include an adopted son or an adopted daughter only if under the personal law of the Government servant adoption is legally recognised as conferring the status of a natural child. If in any case, the Audit Officer feels a doubt as to whether the personal law confers such a status, he may refer the matter to the Advocate General for Karnataka and act in accordance with his opinion.

⁵[(ii) A Government servant shall, soon after confirmation in Government service, make a nomination conferring on one or more persons the right to receive any gratuity that may be sanctioned under sub-rules (ii) and (iv) of Rule 292:

-
1. Amended by No. FD 107 SRS 60 dated 3-8-1960.
 2. Amended by No. FD 23 SRS 62 dated 20-6-1962 & 22-9-1962
 3. Amended by No. FD 58 SRS 65 dated 22-4-1966.
 4. Amended by No. FD 168 SRS 60 dated 9-1-1961 (wef 19- 1-1961)
 5. Substituted by No. FD 37 SRS 60 dated 15-3-1960 (wef 24-3-1960).

Provided that if, at the time of making the nomination, the Government servant has a family, the nomination shall not be in favour of any person or persons other than the members of his family.

Exception:- Where a Government servant has no family, the nomination can be made in favour of any person who is not a member of his family or in favour of a body of persons, whether incorporated or not. Similarly, where the Government servant has only one member in his family in whose favour the original nomination should be made, the alternate nomination can be made in favour of any person who is not a member of his family or in favour of a body of persons, whether incorporated or not.]

(iii) If a Government servant nominates more than one person under sub-rule (ii), he shall specify in the nomination the amount of share payable to each of the nominees in such manner as to cover the whole amount of the gratuity.

(iv) A Government servant may provide in a nomination-

(a) in respect of any specified nominee that in the event of his predeceasing the Government servant the right conferred upon that nominee shall pass to such other members of the Government servant's family as may be specified in the nomination.

(b) that the nomination shall become invalid in the event of the happening of a contingency specified therein.

(v) The nomination made by a Government servant who has no family shall become invalid on his subsequently acquiring family.

¹[(va) Every nomination made by the Government servant before his marriage, shall automatically become invalid after his marriage and the nomination shall be deemed to have been made in favour of the husband or the wife as the case may be.]

(vi)(a) Every nomination shall be in such one of the Forms 2 to 5 as may be appropriate in the circumstances of the case.

²[xxx]

1. Inserted by No. FD 2 SRA 96 dated 10.1.1997 (w.e.f. 30.1.1997)

2. Deleted by No. FD 43 SRS 61 dated 26-7-1961.

(b) A Government servant may at any time cancel a nomination by sending a notice in writing, to the appropriate authority, provided that the Government servant shall, alongwith such notice, send a fresh nomination made in accordance with this Rule.

¹[Note - While a nomination as also any change therein will normally be made by a Government servant during his service in accordance with this clause, he may be allowed to make a fresh nomination or change his earlier nomination after retirement if such a contingency arises.]

(vii) Immediately on the death of a nominee in respect of whom no special provision has been made in the nomination under clause (a) of sub-rule (iv) or on the occurrence of any event by reason of which the nomination becomes invalid in pursuance of clause (b) of that sub-rule, or sub-rule (v), the Government servant shall send to the appropriate authority a notice in writing formally cancelling the nomination, together with a fresh nomination made in accordance with this Rule.

(viii) Every nomination made, and every notice of cancellation given by a Government servant under this Rule, shall be sent by the Government servant to his Accounts Officer in the case of a gazetted Government servant and to the Head of his Office in the case of a non-gazetted Government servant. Immediately on receipt of a nomination from a non-gazetted Government servant the Head of the Office shall countersign it indicating the date of receipt and keep it under his custody.

(ix) Every nomination made, and every notice of cancellation given by a Government servant shall, to the extent that it is valid, take effect on the date on which it is received by the authority mentioned in sub-rule (viii).

²[(x) When a Government servant fails to make a nomination before his retirement, the gratuity may be paid in the event of his death before receiving payment, to surviving members of his family in the manner provided by Rule 292 (ii).]

1. Inserted by No. FD 101 SRS 60 dated 11- 7-1960 (wef 21-7-1960).

2. Inserted by No. FD 12 SRS 59 dated 28/30-1-1959 (wef 5-2-1959).

CHAPTER XX
RE-EMPLOYMENT OF PENSIONERS
SECTION II - GENERAL RULES

303.(a) No Government servant may retire with the view of being re-employed, and drawing pension in addition to pay, whether in Government service or in the service of any Local Fund.

(b) When a person who was formerly in Government employ is re-employed, whether temporarily or permanently in Government service or in the service of a Local Authority, it shall be incumbent on him to declare the amount of any gratuity, bonus or pension received by him on retirement. The authority re-appointing him shall specifically state in the order of re-appointment whether any deduction is to be made from pension or salary as required by the rules of this Chapter and shall communicate a copy of the order to the Audit Officer.

Note - 1. The principle of this Rule applies in the case of continued employment on retirement from Government service. The amount of the pension to be declared is that sanctioned originally i.e., it shall be inclusive of any amount that may have been commuted.

Note-2. The above provisions shall also apply to persons who were formerly in the Civil or Military employment of the Government of India or any State Government and re-employed in Karnataka State Service after retirement.

¹[304(1) If a pensioner who, immediately before his retirement was a gazetted Government servant, wishes to accept any commercial employment before the expiry of two years from the date of his retirement, he shall obtain the previous sanction of the Government to such acceptance.]

Provided that a Government servant who was permitted by the Government to take up a particular form of commercial employment during his leave preparatory to retirement or during refused leave shall not be required to obtain subsequent permission for his continuance in such employment after retirement.

(2) subject to the provisions of sub-rule (3), the Government may, by order in writing, on an application in the form annexed to this rule made by a pensioner, grant, subject to such conditions, if any, as it may deem necessary; permission or refuse, for reasons to be recorded in the order permission, to

1. Substituted by No. FD 14 SRS 77 dated 22-3- 1979 (wef 5-4-1979).

such pensioner to take up the commercial employment specified in the application.

(3) In granting or refusing permission under sub-rule (2) to a pensioner for taking up any commercial employment, the Government shall have regard to the following factors namely;

(a) In nature of the employment proposed to be taken up and the antecedents of the employer;

(b) Whether his duties in the employment which he proposes to take up might be such as to bring him into conflict with Government;

(c) Whether the pensioner while in service had any such dealing with the employer under whom he proposes to seek employment as might afford a reasonable basis for the suspicion that such pensioner had shown favours to such employer;

(d) Whether the duties of the commercial employment proposed involve liaison or contract work with Government departments;

(e) Whether his commercial duties will be such that his previous official position or knowledge or experience under Government could be used to give the proposed employer an unfair advantage;

(f) the emoluments offered by the proposed employer; and

(g) any other relevant factor.

(4) Where the Government grants the permission applied for subject to any conditions or refuses such permission, the applicant may, within thirty days of the receipt of the order of the Government to that effect, make a representation against any such conditions or refusal and the Government may make such orders thereon as it deems fit;

Provided that no order other than an order cancelling or modifying such condition or granting such permission without any conditions shall be made under this sub-rule without giving the pensioner making the representation an opportunity to show cause against the order proposed to be made.

(5) If any pensioner takes up any commercial employment at anytime before the expiry of two years from the date of his retirement without the prior permission of the Government or commits a breach of any condition subject to which permission to take up any commercial employment has

been granted to him under this rule, it shall be competent for the Government to declare by order in writing and for reasons to be recorded therein that he shall not be entitled to the whole or such part of the pension and for such period as may be specified in the order;

Provided that no such order shall be made without giving the pensioner concerned an opportunity of showing cause against such declaration:

Provided further that in making any order under this sub-rule, the Government shall have regard to the following factors, namely:-

- (i) the financial circumstances of the pensioner concerned,.
- (ii) the nature of, and the emoluments from, the commercial employment taken up by the pensioner concerned; and
- (iii) any other relevant factor.

(6) Every order passed by the Government under this rule shall be communicated to the pensioner concerned.

(7) In this rules:-

(a) the expression 'commercial employment' means:-

(i) an employment in any capacity including that of an agent, under a company, co-operative society, firm or individual engaged in trading, commercial, industrial, financial or professional business and includes also a directorship of such company and partnership of such firm but does not include employment under a body corporate, wholly or substantially owned or controlled by the Government.

(ii) setting up practice either independently or as a partner of a firm, as adviser or consultant in matters in respect of which the pensioner-

(A) has no professional qualifications and the matters in respect of which the practice is to be set up or carried on, are relatable to his official knowledge or experience, or

(B) has professional qualifications but the matters in respect of which such practice is to be set up as are likely to give his clients an unfair advantage by reason of his previous official position, or

(iii) has to under take work involving liaison or contact with the offices or officers of the Government: .

Explanation:- For the purposes of this clause 'employment under a co-operative society' includes the holding of any office, whether elective or otherwise, such as that of President. Chairman, Manager, Secretary, Treasurer and the like, by whatever name called in such society.

(b) the expression 'date of retirement', in relation to a Government servant re-employed after retirement, without any break, either in the same or in another Class I or Class II post under the Government or in any other equivalent post under any other State Government or Central Government, means the date on which such Government servant finally ceases to be so re-employed in Government service.

ANNEXURE

Form of Application for Permission to accept Commercial Employment within a Period of two years after retirement.

1. Name of the officer (in block letters)
2. Date of retirement.
3. Particulars of the Department/Offices in which the officer served during the last five years preceding retirement (with duration)

Name of Department/Office	Post held	Duration	
		From	To

4. Post held at the time of retirement and period for which held.

5. Pay scale of the post and the pay drawn by the officer at the time of retirement.

6. Pensionary benefits.

Pension sanctioned (Commutation, if any should be mentioned)	Gratuity, if any

7. Details regarding commercial employment proposed to be taken up:

- (a) Name of the Firm/Company/Co-operative Society, etc.
- (b) Whether the official had during his official career, any dealings with the firm/etc.
- (c) Duration and nature of the official dealings with the firm.
- (d) Name of job/post offered,
- (e) Whether post was advertised, if not how was offer made.
- (f) Description of the duties of the job/post.
- (g) Does it involve liaison/contact work with Government departments.
- (h) Remuneration offered for post/job.

8. Any information which the applicant desires to furnish in support of his request.

Station:

Date:

Signature of the Officer.]

305. (a) Employment under a Government outside the State after retirement:- A. pensioner who wishes to accept any employment under a Government outside the State, should obtain the prior sanction of Government. No pension shall be payable to a pensioner who accepts such an employment without the previous sanction of Government in respect of any period for which he is so employed or such longer period as Government may direct.

(b) A Government servant permitted to take up a particular form of employment under a Government outside the State during his leave preparatory to retirement, shall not be required to obtain subsequent permission for his continuance in such employment after retirement.

(c) The term 'employment under a Government outside the State' shall include employment under any Government other than the Government of Karnataka or under a Local Authority or Corporation or any other Institution or organisation which functions under the supervision or control of a Government outside the State, '[though such employment is at a place situated within the State.]

1. Inserted by No. FD 17 SRS 76 dated 12-1-1979 (wef 25-1-1979).

(d) The following certificate shall invariably be furnished In the Pension voucher form by all Pensioners who Immediately before retirement were holding appointments under Government:

“I declare that I have not accepted any employment under a Government outside the State.”

OR

“I declare that I have accepted employment under Government outside the State after obtaining the previous sanction of Government.”

306. The attention of every Government servant who is employed should be especially called to the provisions of this Chapter by the authority re-employing him, and whenever he becomes aware of such an appointment, by the Audit Officer: but the failure of such authority to do this will not be admitted as a ground for condoning any breach of the Rules contained in this Chapter.

307. A Government servant who has obtained a compensation gratuity, if re-employed in qualifying service, may either retain his gratuity in which case his former service will not count for future pension, or refund it and count his former service.

308. The intention to refund must be stated immediately on re-employment; but the refund may be made by monthly instalments of not less than one-third of the Government servants' Pay and also not less than the whole gratuity divided by the number of months which have elapsed since the end of the service for which the gratuity was given. The right to count previous service does not revive till the whole amount is refunded.

309.(a) A Government servant who has obtained compensation pension, if re-employed, may retain his pension in addition to his pay, provided that, if he is re-employed in a Government establishment or in an establishment paid from a Local Fund, the Pension shall remain wholly or partly in abeyance, if the sum total of the pension and the pay on re-employment exceeds the pay in the appointment on abolition of which the pension was given

Note -1. Once the amount of pension has been fixed in conformity with the above condition, the Government servant shall be entitled to receive the benefits of increments in his new

scale or promotion to another scale or post without a further corresponding reduction in pension nor shall the amount of pension so fixed be varied during leave.

Note -2. When a Government servant not holding a substantive post is retrenched owing to reduction of establishment, he shall, on re-appointment, be started at the minimum of the grade pay of the post to which he is appointed. He will however count the previous service rendered as a regularly appointed candidate.

(b) If his re-employment is in qualifying service he may either retain his pension (subject to the proviso above stated), in which case his former service will not count for future pension or cease to draw any part of his pension and count his previous service. Pension immediately drawn need not be refunded.

Note - A Government servant counts his previous service under clause (b), if on re-employment his pension remains wholly in abeyance under the proviso to clause (a).

310. In the case of a section-writer or press servant who is re-employed, the pay of the appointment abolished is taken at the average earnings of the last six months of employment.

311. If a Government servant does not, within three months from the date of his re-employment, exercise the option conceded by Rule 309 of ceasing to draw pension and counting his former service, he may not thereafter do so without the permission of Government.

312. There is no bar to the re-employment of a Government servant who has regained health after obtaining invalid pension, or if a Government servant is invalidated as being incapacitated for employment in a particular branch of the service to his reemployment in some other branch of the service. The rule in such a case as to refunding gratuity, drawing pension, and counting service, is the same as in the case of re-employment after Compensation pension.

313.¹(a) Pensioners in receipt of superannuation or retiring pensions shall not ordinarily be re-employed in service paid from the Consolidated Fund of the State or a Local Fund. In case of necessity, which should be on strong public grounds, such pensioners may be re-employed or the term of their re-employment extended with the sanction of Government in each

1. Amended by No. FD 3 SRS 62 dated 10-1-1962.

case. Government may delegate this power to the Major Heads of Departments specified in Appendix I, subject to such conditions as they may deem fit.]

(b) The pay to be allowed on re-employment is subject to the following conditions all of which must be satisfied:-

(i) Pay on re-employment plus pension (including pension equivalent of death-cum-retirement gratuity or gratuity in lieu of pension) should not exceed the substantive pay in a permanent post but not pay in a temporary post drawn before retirement or the officiating pay in cases ¹[where the ²officiating post has been held] for not less than one year immediately prior to retirement.]

³[Note - 1 The personal pay granted during the fixation of initial pay on or after 1st January 1957, in the new scales of pay and on account of the grant of stagnation increments thereafter should be treated as forming part of the substantive or officiating pay, as the case may be, of the Government servant concerned for the purpose of this sub-clause. The condition prescribed in sub-clause (iii) of this Rule should also be deemed to have been relaxed in such cases]

⁴[Note -2 In the case of re-employed pensioners retired prior to 1st January, 1961, the pay drawn before retirement shall, for the purpose of this Rule, include a portion of the Dearness Allowances drawn by them prior to retirement not exceeding the amount noted below.

				Portion of Dearness Allowance counting as part of pay Rs.
1.	When the Basic pay last drawn did not exceed Rs.80			25
2.	When it exceeded Rs.80 but did not exceed Rs.	100	do	30
3.	do	100	do	35
4.	do	150	do	40
5.	do	250	do	45
6.	do	300	do	50
7.	do	500	do	55
8.	do	800	do	54 to
	Rs. 1 (that is on amount which with the basic Pay would make up Rs. 855)]			

1. Amended by No. FD 64 SRS 61 dated 17-11-1962.

2. Substituted by No. FD 78 SRS 66 dated 29-12-1966.

3. Inserted by No. FD 144 SRS 60 dated 29-4-1961. (wef 29-4-1961).

4. Inserted by No. FD 17 SRS 62 dated 28-3-1962. (wef 1-1-1961).

¹[Note - 3. In the case of a Government Servant who has officiated continuously in more than one post in different grades immediately prior to his retirement, the pay which he would have drawn in the post which would have been held by him for more than a year but for his promotion to a higher post or posts shall be taken as officiating pay for determining the pay admissible on re-employment.]

² [Note - 4. In the case of persons retiring from service before attaining the age of 55 years and re-employed under the State Government on or after 1st July 1964, the pension as shown below shall be ignored in following their pay on re-employment;

(a) In the case of pension not exceeding Rs. 50 per mensem, the actual pension;

(b) In other cases, the first Rs. ³[125] of the pension.

In the case of persons who were re-employed prior to 1st July 1964 but continued on re-employment on 1st July 1964. pay may be fixed on 1st July 1964 on the basis of these provisions as if they have been re-employed for the first time from 1st July 1964.]

⁴[Note - 5. In the cases of Government servants who retired on or after 1st November 1968 and who have been re-employed. the pay drawn immediately before their retirement, shall for purposes of Rule 313 (b) (i) of the Karnataka Civil Services Rules, include.

(a) Where the retirement has taken place on or after 1st January 1968 but before 1st April 1974 the portion of dearness allowance treated as additional basic pay in G.O. No. FD 25 SRP (1) 71 dated 29th January 1971:

(b)(i) Where the retirement has taken place on or after 1st April 1974 but before 1st January 1977 the dearness allowance as on 1st April 1973 sanctioned in G.O. No. FD 19 SRP (2) 73 dated 22nd June 1973 and ordered as counting for pension in G.O. FD 2 SRP (3) 74. dated 29th March 1974.

(ii) Where the Government servant has elected to retain the scales of pay applicable to him as on 31st December 1976

1. Inserted by No. FD 44 SRS 67 dated 7-7-1967 (wef 1-4-1958 and also applicable to cases arising on or after 1-9- 1957).

2. Inserted by No. FD 51 SRS 64 dated 24-11-1967.

3. Substituted by No. FD 63 SRS 78 dated 12-1-1979 (wef 25-11-1978).

4. Inserted by No. FD 104 SRS 76 dated 21-12-1978 (wef 15-4-1978).

according to the proviso to rule 5 of the Karnataka Civil Services (Revised Pay) Rules 1976 and the retirement takes place while he held such scale, the dearness allowance as on 1st April 1973 sanctioned in G.O. No. FD 19 SRP (2) 73 dated 22nd June 1973 and ordered as counting for pension in G.O. No. FD 2 SRP (3) 74. dated 29th March 1974.]

¹ [xxx]

(iii) Pay on re-employment. plus pension (including pension equivalent of death-cum-retirement gratuity or gratuity in lieu of pension) should not exceed the maximum of the time-scale of the post in which the Government servant is re-employed.

(iv) ²[Special allowance] can be drawn in addition to pay on re-employment provided (1) the total of pension and pay on re-employment plus ²[Special allowance] is restricted to the substantive pay last drawn or officiating pay last drawn ²[where such officiating pay has been drawn for not less than one year immediately prior to retirement] plus ²[Special allowance] last drawn, and (2) the ²[Special allowance] is attached to the post in which he is re-employed.

³[Note - If any ²[Special allowance] is granted to a Government servant on re-employment without attaching it to the post, such ²[Special allowance] may be allowed to be drawn in addition to the pay fixed under this clause. If at the time of retirement the Government servant was in receipt of a ²[Special allowance] not attached to the post, only such portion of the ²[Special allowance] as has been counted for purpose of pension shall be taken into account in determining the pay last drawn prior to retirement provided such ²[Special allowance] was drawn continuously for atleast one year before retirement.]

⁴[(bb) The pay of pensioners re-employed on contract basis shall be governed by special orders of Government.]

Instructions:

It has been represented to Government by some of the Officers who have been appointed on contract basis, that the Accountant-General is not authorising them to draw Dearness Allowance at the admissible rates because the terms of contract do not provide for the payment of any Dearness Allowance in

1. Deleted by No. FD 44 SRS 67 dated 7-7-1967 (wef 1-4-1958 and also applicable to cases arising on or after 1-9-1957.

2. Substituted by No. FD 7 SRA 99 dated 29.4.2000 (wef 1.4.1998)

3. Amended by No. FD 64 SRS 61 dated 17-11-1962.

4. Inserted by No. FD 63 SRS 62 dated 7-8-1962

certain cases. It is the intention of the Government that the Dearness Allowance at the rates admissible from time to time to regular Government servants may be allowed also to officers reemployed on contract basis. Government therefore, direct that in all such cases, whether or not the terms of contract specifically provide for the payment of Dearness and other Compensatory Allowances the same may be allowed at the rates sanctioned to Government Servants from time to time, to the contract officers in addition to the pay fixed in the terms of contract. (G.O. No. FD 57 SRS 67 dated 5th May 1967).

(c) Once the pay on re-employment is fixed, the Government servant shall be entitled to receive the benefits of increments even though the total of pension, including pension equivalent of death-cum-retirement gratuity or gratuity in lieu of pension, and pay, exceeds the substantive pay (officiating pay or pay in a temporary post if he is re-employed) in the same post drawn before retirement, but it should not exceed the maximum of the time-scale of the post in which he is re-employed.

(d) Where on re-employment, pension is not held in abeyance, increments accruing after re-employment should be based on the consolidated pay i.e., pay on re-employment plus pension (including pension equivalent of death-cum-retirement gratuity or gratuity in lieu of pension).

314. A pensioner of any class may, with the sanction of Government be employed without loss of pension provided that the employment is bona fide temporary, lasting for not more than a year.

315. The fixation of pay on re-employment of pensioners drawing part-time allowances may be regulated according to the principles enunciated in Rule 313: the officer may be permitted to retain his pension subject to the condition that his part-time allowance on reemployment plus pension shall not exceed the pay at the time of retirement.

316.(a) In the case of a pensioner who is re-employed in Government service or in the service of a Local Authority, and who commuted a portion of his pension after such re-employment, the amount of pension which the pensioner is entitled to draw under the rules in this section shall be amount to which he would have been entitled had there been no commutation. less the amount commuted.

(b) In the case of a pensioner, a portion of whose pension has been commuted before re-employment, the original

amount of the pension should be taken into consideration in fixing the total receipts during re-employment or continued employment and not merely the un-commuted pension.

(c) In the case of a re-employed pensioner whose pension is held wholly in abeyance during such re-employment and who commutes a portion of his pension during this period, his pay during re-employment shall be reduced by the amount of pension commuted with effect from the date on which the commutation becomes absolute. In the case of a pensioner whose pension is held partly in abeyance during such re-employment, and who, during this period, commutes a portion of his pension in excess of the portion actually drawn, his pay during re-employment shall be reduced, with effect from the date on which the commutation becomes absolute by an amount representing the difference between the portion of pension commuted and the portion of pension drawn until the commutation.

317. Retirement under the Contributory Provident Fund Scheme:- When a Government servant governed by the Contributory Provident Fund Rules is re-employed in the same or a similar post under Government or in an establishment paid from a Local Fund, his pay should be so fixed that such pay together with the pension equivalent of the Government contribution and Interest thereon credited to this Provident Fund shall not exceed the pay last drawn by him before retirement, the 'Pension Equivalent' being calculated by adopting the table of commuted value of pension.

Note - The pension equivalent in these cases will be calculated on the basis of the age of the officer on the date of final retirement from service. If, however, the age on the date of retirement falls between two whole number of years the pension equivalent may be calculated on the basis of the age on the next birth-day.

SECTION II - PENSION FOR NEW SERVICE

318. A Government servant who, having been discharged with a pension is subsequently re-employed may not count his new service for a separate pension. Pension if any, is admissible only for the new service combined with the old the whole being counted as one service.

319.(1) If a Government servant who has obtained a Compensation or Invalid pension is re-employed in pensionable service and retains the pension, the pension or gratuity

admissible for his subsequent service is subject to the following limitation namely, that the gratuity or the capital value of the pension shall not be greater than the difference between the value of the pension that would be admissible at the time of the Government servant's final retirement, if the two periods of service were combined, and the value of the pension already granted for the previous service.

¹[(2) Where, a person in receipt of minimum pension from the Government of India has been appointed as a direct recruit, in accordance with the rules of recruitment, in the State Civil Service,-

(a) the pension admissible to him on his retirement from service shall be calculated in accordance with the provisions of these rules but shall not be subject to the minimum pension prescribed by or under these rules,

(b) the family pension admissible to his family in the event of his death, shall be calculated in accordance with the provisions of these rules or the Karnataka Government Servants (Family Pension) Rules, 1964, if applicable, but shall not be subject to the minimum family pension prescribed by or under the said rules.)

320.(a) If a gratuity received for the earlier service has not been refunded, gratuity or pension as the case may be allowed of the subsequent service on condition that the amount of such gratuity or the present value of such pension calculated according to the table of commuted value of pensions plus the amount of the previous gratuity shall not exceed the amount of gratuity or the present value of the pension that would have been admissible had the gratuity received for earlier service been refunded.

(b) If the amount of such gratuity or the present value of such pension, plus the amount of the previous gratuity, exceeds the amount of gratuity or the present value of the pension that would have been admissible if the gratuity received for the earlier service had been refunded, the excess must be disallowed.

1. Inserted by No. FD 3 SRS 79 dated 8-2-1980 (wef 21-2-1980).

CHAPTER XXI
APPLICATIONS FOR AND SANCTION OF PENSIONS

¹[321.(1) The Head of the Office shall obtain from the retiring non-gazetted Government servant the particulars in Form 1 B one year before the date of his retirement.

(2) A Gazetted Government servant shall submit the particulars in Form 1B one year in advance of his retirement to the Accountant General who shall build up his pension records. In respect of Gazetted Government servants whose pay and allowances are not authorised by the Accountant General but are drawn by the Head of the Office procedure specified in sub-rule (1) shall be followed.

(3) The particulars mentioned in Form 1B shall be sent along with other pension documents to the Accountant General atleast two months before the date of retirement of the Government servant.

(4) In cases of retirement on retiring pension under rule 285 the particulars mentioned in Form 1B shall be obtained after the date of receipt of issue of notice by the Government servant for such retirement or in cases of retirement on payment of salary in lieu of notice immediately after the issue of orders thereof.

(5) In case where the retiring Government servant fails to furnish the particulars in Form 1B the Head of the Office shall send the pension papers to the Accountant General with all other available documents and information immediately from the date of retirement with an indication that the retiring Government servant has failed to give the required particulars in the Form 1B and that the pensionary benefits may be authorised at the treasury in the place in which the Government servant was working at the time of retirement. The Accountant General shall authorise the pensionary benefits accordingly. The treasury officer shall make payment subject to local identification.

(6) The Accountant General (Accounts and Entitlement) shall send to the Government and the respective Heads of Department on 31st January and 31st July each year a list of Gazetted Officers who are due to retire within next twelve to eighteen months indicating against each name whether the service books of the particular officer is available or not.

1. Substituted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998)

(7) The Head of the Department shall on receipt of the list immediately arrange to obtain the service register wherever wanting. He shall forward the service register and the particulars in Form 1B to the Accountant General within one month from the date of receipt of the list. Thereafter the Head of the Department shall enquire with the Accountant General once in a quarter whether any particulars are required by him for processing of pension papers. He shall ensure that the intimation of pension entitlement is received from the Accountant General at least three months before the date of retirement and arrange for the communication of the sanction of the Head of the Department or Government, as the case may be, for pension to the Accountant General two weeks before the date of retirement. He shall also be responsible for forwarding the departmental no due certificate to the Accountant General along with the sanction. In respect of Government servants who are promoted to the gazetted cadre in the last year of their service the Head of the Department shall, immediately after such promotion forward to the Accountant General their service registers and the particulars in Form 1B without waiting for the list of retiring Gazetted Government servants. The Accountant General shall send the intimation of issue of final pension payment orders 15 days in advance of the date on which the Government servant is due to retire (so that the retiring Government servant will have his pension payment on the date of his retirement) and also a copy to the Head of the Department. Head of the department shall watch the receipt of this intimation. The pension case has to be shown as pending and pursued till the issue of pension payment order.]

322. All authorities dealing with applications for pensions under these Rules should bear in mind that delay in the payment of pensions involves particular hardship. It is essential to ensure, therefore, that a Government servant begins to receive his pension on the date on which it becomes due.

Note.- There are cases in which certain sums are due to Government from a Government servant at the time of his retirement, e.g., over issue of pay, allowances or leave salary, or admitted or obvious dues such as house rent, life insurance premia, outstanding balance of various advances. etc. These sums cannot be recovered from the pension of a Government servant without his consent. Authorities sanctioning pension should therefore ensure that these outstanding sums are brought to the notice of the Government servant concerned with the least possible delay, and that he is requested to pay up the dues before formally sanctioning the final pension. It is emphasised

that, while these recoveries should be made before the pension is finally sanctioned, care should be exercised to ensure that there is no avoidable delay either in informing the Government servant concerned of the total amount due by him to Government or in sanctioning the final pension after this amount has been recovered.

323. Every Officer competent to sanction pension should obtain in ¹[May and November each year,] from the subordinate officer. a list of Government servants under him due to retire within two years (which can easily be compiled from the annual return of establishment, in the case of non-gazetted servants and from the Civil list in the case of gazetted servants}, and specially watch that pension papers are forwarded to the Audit Office in all these cases in advance as prescribed by obtaining a report about them from their subordinates, month after month, and by insisting on any undue delay being satisfactorily explained. ²[District Officers of the Department shall ensure the prompt settlement of pension claims in the subordinate offices under their jurisdiction. For this purpose, when the pension records are forwarded by the Head of the Office to the Accountant General a copy of the forwarding letter shall be endorsed to the District Officer also under their jurisdiction to enable him to make suitable entries in the watch Register maintained by him. The Accountant General will also endorse a copy of the letter authorising pensionary benefits to the concerned District Officer to enable him to complete the entries in the Watch Register maintained by him. The monthly return in Form 21 should be sent by all District Principal Officers of all Departments.]

¹[Note :- The list of retiring Government servants shall be sent to Government in the Finance Department and to the Audit Office as prescribed in sub-rule (2) of rule 96.]

³[323-A. The Audit Officer shall send to every Gazetted Officer a copy of Rules 321, 325 and 327 one year in advance of the date on which the Officer attains his age of superannuation, or as soon as possible before the date from which he has formally sought permission to retire, if earlier, with the remark that there is likely to be delay in the commencement of his pension if he does not submit a formal application as soon as the rules permit.]

1. Amended by No. FD 140 SRS 73 dated 30-08-1974 (w.e.f. 19-9-1974)

2. Substituted by No. FD 1 SRA 97 dated 23.4.1998 (w.e.f. 15.10.1998)

3. Inserted by No. FD 15 SRS 63 dated 28-03-1963.

324. Every officer competent to sanction pension should hold responsible one of his assistants for seeing the pension cases pending in the several offices under his control are disposed of promptly and got finally settled with the least possible delay.

325. Questions affecting the pension or pensionable service of a Government servant which for their decision depend on circumstances known at the time shall be considered as soon as they arise.

Any question which for its decision depends on possible circumstances that may arise in future or on hypothetical conditions may be raised discussed as soon as the permissible period for submission of formal application for pension under Rule 321 begins.

326. The application of a non-gazetted Government servant shall be submitted to the authority competent to sanction his pension. If such authority is not the head of the office in which the applicant is serving, the application shall be submitted through such head, who shall attach to it the applicant's service book or service roll, as the case may be.

¹[327(1). A gazetted officer shall submit his formal application for pension one year in advance of the date of superannuation to the Accountant General who shall build up his pension records in Form 7 and intimate to Government in the Administrative Department concerned in the Secretariat through the Head of the Department the title to service gratuity or pension and DCRG admissible at least three months before the date of retirement of the officer for issuing sanction to service gratuity/ pension and DCRG.

(2) The Accountant General shall undertake the work of preparing pension papers in Form 7 one year before the date on which the Government servant is due to retire on superannuation or the date on which he proceeds on leave preparatory to retirement, whichever is earlier. This work shall not be delayed till the Gazetted officer actually submits his application for pension.

(3) Soon after receipt of the intimation referred to in sub-rule (1), from the Accountant General, the Head of the Department shall certify in Form 7-A, whether the character, conduct and past service of the officer are such as to entitle him

1. Substituted by No. FD 140 SRS 73 dated 30-08-1974 (wef 19-9-1974)

to full pension and then forward it to the administrative department concerned in the Secretariat.

Note :- Entries in Form 7-A in respect of Heads of Department and Secretaries to Government shall be made by the Chief Secretary under the orders of Government.

(4) The Administrative Department concerned in the Secretariat shall forward Form 7-A with the sanction to pension / gratuity and DCRG duly recorded therein together with the facts, if any, having a bearing on pension and DCRG, to the Accountant General under intimation to the Finance Department within one week from the date of retirement of the Gazetted Officer.

(5) Sanction will be assumed by the Accountant General if nothing is heard within a period of two weeks from the date of retirement of the Government servant either from the Head of the Department or the Administrative Department concerned in the Secretariat.]

328. ¹[xxx]

²[329.(a) In the case of a Government servant no longer in active service, a last pay certificate shall be obtained before making final payment of pension / gratuity.

Exception:- Notwithstanding the provisions of this clause, in cases where a surety bond or a cash deposit has been obtained or a suitable portion of DCRG has been withheld towards any demand remaining unassessed or unrealised for any reasons on the date of retirement of the Government servant, the Accountant General need not wait for the receipt of the last pay certificate before making final payment of pension / gratuity.

(b) Government, in the case of Gazetted Officers, and Head of the Department or a Gazetted Officer subordinate to him not lower in rank than the principal District Officer of the Department ³[xxx] in the case of non-gazetted officer, shall be competent to sanction pensions. Such authority shall, after due consideration of the facts of the case and having due regard to the provisions of rule 289, record its orders in Form 7-A as to whether the service has been satisfactory and is approved for

1. Deleted by No. FD 69 SRS 66 dated 10-10-1968.

2. Substituted by No. FD 140 SRS 73 dated 30-8-1974 (wef. 19-9-1974)

3. Amended by No. FD 203 SRS 74 dated 22-4-1975 (w.e.f. 19-9-74)

the grant of full pension admissible under the rules, or whether the service has not been thoroughly satisfactory and what reduction should, for that reason, be made from the full pension and/or gratuity admissible under the rules. The pension sanctioning authority shall keep a copy of Form 7-A before forwarding it to the Accountant General.

Note :- The power vested in the Chief Secretary to Government under this clause will be exercised by the Deputy Secretary to Government, General Administration Department provided that no order regarding reduction in the amount of pension is made without the prior approval of the Chief Secretary.]

¹[329-A. As soon as a Government servant completes twenty-five years of service the Audit Officer concerned in the case of a Gazetted Government servant or the Head of Office, in consultation with the Audit Officer concerned, in the case of a non-gazetted Government servant, shall in accordance with ²[the rule 330] verify the service rendered by such Government servant, determine the qualifying service and communicate to him the period of qualifying service so determined.

Provided that any such verification shall be subject to final verification of qualifying service which shall be made at the time of retirement of the Government servant.]

³[330. ¹[xxx] The Head of the Office shall ¹[xxx] prepare a statement of the applicant's services in the second page of Form 7 and arrange to verify them according to the following procedure:-

(i) All the information procurable from the Service Book of the Government servant shall first be gathered. The information thus received shall then be forwarded to the Audit Officer concerned along with the statement and his service book ¹[xxx] for verification. ¹[xxx] The Audit Officer shall check the statement and return the records.]

(ii) If there is any discrepancy, the Audit Officer shall detail the nature of such discrepancy; for instance, that the post which the applicant is stated to have filled during a certain period is shown in the Audit Office records to have been filled by another person. The authority submitting the statement shall settle such discrepancy to the satisfaction of the Audit Officer before allowing the disputable service to count for pension.

1. Amended by No. FD 140 SRS 73 dated 30-8-1974 (w.e.f. 19-9-1974)

2. Amended by No. FD 57 SRS 76 dated 11-7-1977 (w.e.f. 28-7-1977)

3. Amended by No. FD 50 SRS 69 dated 21-10-1971

(iii) If the service claimed cannot be wholly verified from the records of the Audit Office, reference shall be made to the head of office in which the applicant is shown to have served during the period in doubt, unless the services in question have already been verified and a certificate of verification recorded in the service book.

¹[(iv) If any portion of service rendered by a Government servant is not capable of being verified in the manner specified in clauses (i), (ii) and (iii), the applicant shall file a written statement on plain paper stating that he had in fact rendered that period of service and shall at the foot of the statement make and subscribe to a declaration as to the truth of that statement shall in support of such declaration, produce all documentary evidence and all information which is in his power to produce or furnish.]

Note 1:- The power to admit service verified under this clause may be exercised by all subordinate authorities that are empowered to sanction pension under these Rules.

Note 2:- The Heads of departments should be careful in giving certificates to their subordinates removed from service, to state the whole truth in respect of character and cause of dismissal or resignation of appointment, as the suppression of true reason for which the subordinate had been removed from his appointment may obviously be injurious to the interests of the public service.

Note 3:- The documents produced as ¹[documentary evidence] as certificates such as those given by an officer to the subordinate on his leaving the office and the testimony of contemporary Government servants referred to above, should actually have been issued during the period for which the service of an officer is declared to be unverifiable. Certificates etc., given by retired Gazetted officers after the lapse of several years should not be accepted as proper evidence.

Exception :- In the case, however of employees of the Electrical Department who entered service in the department prior to 1936 and whose pension cases have to be settled in the absence of records prior to that date, and in the cases of those whose service records were destroyed in the accident that occurred at Sivanasamudram in 1944, certificates granted by

1. Substituted by FD 97 SRS 67 dated 12-12-1967.

retired Gazetted officers even after the lapse of years, may as a special case, be accepted when they are countersigned by the Chief Electrical Engineer of Karnataka in token of his being satisfied that the retired Gazetted officers were actually in the service of the Electrical Department.

¹[331 xxx]

332.(a)(i) ¹[The Head of the office shall undertake the work of preparation of pension records twelve months before the retirement of the Government servant.] This should be done irrespective of the fact whether a formal application for pension has been received from the Officer or not. If at the time the application in Form 7 is drawn up, a formal application from the officer has not yet been received, entries against items 14, 16, 17 and 18 on the first page of Form 7 shall not be filled up at the stage. The relevant entries shall be made soon after the formal application is received. However, if by the time the formal application is received the application in Form 7 has already been sent to the Audit Officer, the formal application shall immediately be forwarded to the Audit Officer who will complete the necessary entries.

²[(ii) The Head of the Office shall also follow directions contained ³[in Rule 327(2).] If the application is for an Invalid Pension the requisite medical certificate shall be attached to the application.

Note.- If the medical examination of the applicant was not conducted on the date on which he ceased to perform duty, the authority competent to sanction the pension may accept a medical certificate bearing a later date.]

(iii) In any case in which it becomes necessary to resort to the procedure prescribed in sub-clause (iv), Rule 330, he shall record on the application the exact nature of the investigation made and the conclusions arrived at.

(b) He shall then arrange, with the application, all the documents relied upon for the verification of the service claimed in such manner that they can be conveniently consulted, and forward them together with the Government servant's service book or service roll, through the authority empowered to sanction the pension to the Audit Officer with a forwarding letter in the form given in Form 11.

1. Amended by No. FD 140 SRS 73 dated 30-8-1974 (w.e.f. 19-9-1974)

2. Substituted by No. FD 69 SRS 66 dated 10-10-1968

3. Inserted by No. FD 50 SRS 69 dated 21-10-1971

¹[(c) The Authority competent to sanction the pension shall then check the pension papers with reference to his own office records and then forward the pension papers duly according sanction to pension and Death-cum-Retirement Gratuity in Form 7-A to the Audit Officer at least ²[3 months] before the date on which the Government servant is due to retire. In case the pension records cannot thus be sent in time, the pension sanctioning authority shall sanction payment of anticipatory service gratuity / pension / Death-cum-Retirement Gratuity in terms of Rule 341 and note below Rule 348 and record the details of such sanction in the service book of the retired Non-Gazetted Government servant. The pension records shall then be finalised and forwarded to the Audit Officer with the least possible delay after duly recording sanction in Form 7-A.]

³[Note :- The pension sanctioning authorities shall not authorise any anticipatory payments unless they have with them the service book of the Government servant concerned;

(d) The Audit Officer shall assume sanction to the pension and DCRG if such sanction is not received by him within two weeks from the date of retirement of the Government servant provided the pension records are otherwise complete in all respects.]

333. The documents which should accompany the application for pension other than a Family pension are enumerated below.

- (1) Application for pension in the prescribed form.
- (2) Invalid certificate (if the claim is for invalid pension.)
- (3) Service book duly completed.
- (4) Statement of service showing the period verified.
- (5) Memo of average emoluments.
- (6) Last pay of certificate.
- (7) A copy of the first and second pages of application for pension duly attested.

1. Inserted by No. FD 50 SRS 69 dated 21-10-1971

2. Substituted by No. FD 40 SRS 89 dated 23-6-1989 (w.e.f. 13-7-1989).

3. Inserted by No. FD 140 SRS 73 dated 30-8-1974 (w.e.f. 19-9-1974)

(8)(a) Two specimen signatures duly attested ¹[or two slips bearing the left hand thumb and finger impressions (in the case of persons who are illiterate and cannot sign their names)

(b) Two certified copies of passport size photograph in addition to (a) above.]

(9)(a) Declaration from the pensioner regarding non-receipt of any pension or gratuity required under the note below Rule 327.

(b) Declaration from the pensioner regarding grant of Anticipatory Pension and anticipatory Death-cum-Retirement Gratuity if some delay is anticipated in the verification of his service.

²[xxx]

³[335.(1) On receipts of the pension papers passed on to him under the provisions of Rules 329 or 332, the Audit Officer shall apply the requisite checks and record his audit enforcement in Form 7, showing the total period of qualifying service which has been verified and accepted for the grant of pension and / or gratuity, the amount and the date from which it / they is / are admissible, etc. If the pension is payable in his circle of audit he shall thereafter prepare the pension payment order on the basis of the orders of the pension sanctioning authority and the audit enforcement but ⁴[shall not issue it ⁵[earlier than thirty days] from the date of retirement of the Government Servant.] The fact of issue of the pension payment order shall be promptly reported to the pension sanctioning authority, and the pension papers no longer required, returned to him. ⁶[The application in Form 7 shall be retained for record in the Audit Office.]

(2) If the pension is to be paid in another circle of audit, the Audit Officer shall send a copy of the pension application

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1. Amended by No. FD 123 SRS 60 dated 9-11-1960 (wef 17-11-1960)
 2. Deleted by No. FD 50 SRS 69 dated 21-10-1971.
 3. Amended by No. FD 56 SRS 60 dated 11-1-1961 (wef 1-4-1961)
 4. Amended by No. FD 140 SRS 73 dated 30-8-1974 (wef 19-9-1974)
 5. Amended by No. FD 11 SRA 93 dated 26-2-1994 (wef 24-3-1994)
 6. Inserted by No. FD 131 SRS 61 dated 30-12-1961.

with the orders of the sanctioning authority and his audit enfacement, along with the last pay certificate if received, to the Audit Officer of that circle, ¹[not earlier than thirty days] from the date of retirement of the Government servant] who shall, prepare the necessary pension payment order and take further action as indicated in clause (1) above.

Note :- If the pension papers are plainly incorrect or incomplete, the Audit Officer shall return them promptly for correction or explanation.

(3) The Audit Officer shall record briefly in the column reserved in Form 7, his reasons for disallowing any service claimed. Any other disallowances should be recorded in the audit enfacement on the third page with reasons therefor.]

²[335-A. The pension sanctioning authority shall furnish to the Audit Officer demi-officially, by registered post, the facts, if any, having a bearing on the pension and DCRG, within a week from the date of retirement of the Government servant.

The pension sanctioning authority shall be held personally responsible for any loss caused to Government by his omission to inform, within the prescribed period, the Audit Officer about the facts having a bearing on the pension and DCRG of the Government servant.]

³[335-B. The pension sanctioning authorities shall maintain a watch register in two parts in Form No. 11A, review it on the first of every month and ensure that the time limits prescribed in Rules 282-A, 329-A, 332, 332 (a) (i) and (c), 335-A and 347-A are strictly adhered to. The fact of despatch of the service records / pension records / information shall also be indicated in the monthly return due to the Finance Department.]

⁴ [xxx]

338.(1) Should the amount of pension granted to a Government servant be afterwards found to be in excess of that to which he is entitled under these Rules he shall be called upon to refund such excess.

⁵[For this purpose the Government servant concerned shall be served, with a notice by the pension sanctioning authority, requiring him to refund the excess payments within a

1. Amended by NO.FD 11 SRA 93 dated 26-2-1994 (w.e.f. 24-3-1994)

2. Amended by No. FD 140 SRS 73 dated 30-8-1974 (w.e.f. 19-9-1974)

3. Inserted by No. FD 29 SRS 75 dated 19-8-1975 (w.e.f. 23-10-1974)

4. Deleted by No. FD 56 SRS 60 dated 11-1-1961 (w.e.f. 1-4-1961).

5. Inserted by No. FD 128 SRS 60 dated. 31- 10- 1961 (w.e.f. 10-11-1961)

period of two months from the date of receipt by him of the notice. On his failure to comply with the notice, the pension sanctioning authority shall order that such excess payments shall be adjusted by short payments of pension in future in one or more instalments, as the authority may order.]

¹[Note :- The above procedure shall be applicable also to the recovery of excess payments of family pension from the legal heirs or members of the family of the deceased Government servant.]

²[2(a) In case where a portion of qualifying service at the end has remained unverified at the time of issue of the pension payment order by the Audit Officer, due to the fact that the pension application was sent to the Audit Officer before his date of retirement, the Audit Officer will authorise the pension provisionally in the first instance.

(b) If, after the pension application in form 7 has been forwarded to the Audit Officer, any event occurs which has a bearing on the amount of pension admissible, the fact shall be promptly reported to the Audit Officer by the pension sanctioning authority. If no such event has occurred, a report to that effect together with a certificate as to the satisfactory nature of the service rendered by the Government servant after the pension application was originally forwarded, shall be sent to the Audit Officer within a week from the date on which the Government servant retires. At the same time details of any Government dues outstanding against the Government servant and the steps taken to safeguard the interest of the Government in this behalf shall also be intimated to the Audit Officer.]

³[xxx]

⁴ [xxx]

339.(a) If, in any case. any interpretation of the rules is involved or if any indulgence not provided for by the rules is proposed, the head of the department should submit the case, with his opinion and recommendation to Government.

(b) Until the orders of Government are received, a recommendation for any special indulgence should never be communicated directly or indirectly, to the Government servant concerned.

1. Inserted by No. FD 1 SRS 63 dated 5-3-1963

2. Amended by No. FD 56 SRS 60 dated 11-1-1961 (w.e.f. 1-4-1961).

3. Amended by No. FD 18 SRS 77 dated 3-8-1978 (w.e.f. 10-8-1978)

4. Amended by No. FD 46 SRS 62 dated 10-10-1962.

(c) An application in the prescribed Form should accompany every special recommendation made under this Rule.

340. When special circumstances appear to justify a departure from the rules laid down regarding ordinary pensions, Government may grant an arbitrarily fixed sum rather than any exact proportion of the amount to which the rules may afford a claim.

ANTICIPATORY PENSIONS

¹[341. (a) When a Government servant is likely to retire before his pension can be finally assessed and settled, ²[the Accountant General in the case of Gazetted Officers and the authority competent to sanction pension in the case of Non-Gazetted Officers] shall sanction the disbursement of pension to which, after the most careful summary investigation that he can make without delay, he believes the Government servant to be entitled. ²[The bill in respect of anticipatory pension of a Non-Gazetted Government Servant shall be preferred in ³[(Form KTC 46-B.)]

(b) The disbursement of pension under clause (a) shall be subject to revision on the completion of the detailed investigation and enquiries if any. If the amount of pension granted to a Government servant be afterwards found to be in excess of that to which he is entitled under the rules, he shall be called upon to refund such excess. For the purpose of recovering the excess, if any, the procedure laid down in rule 338 (1) shall be followed.

(c) If ²[the Accountant General in the case of Gazetted Officers and the authority competent to sanction pension in the case of Non-Gazetted Officers] thinks it likely that in a case contemplated in this Rule the Government servant would be entitled to gratuity only, he may sanction the disbursement of not more than three fourths of the amount of such probable gratuity to which after the most careful summary investigation that he can make without delay, he believes the Government servant to be entitled.

1. Substituted by No. FD 65 SRS 63 dated 16-4-1964.

2. Amended by No. FD 50 SRS 69 dated 21-10-1971

3. Amended by No. FD 51 SRS 78 dated 3-11-1978 (w.e.f. 9-11-1978).

If the amount of gratuity disbursed proves to be larger than the amount found actually due upon completion of the inquiries, the gratuitant shall not be required to refund any excess actually disbursed to him, except as provided in Chapter XX.

(d) The payment of anticipatory pension should be so arranged that it is not delayed beyond the first day of the month following the month in which the Government servant is due to retire.

(e) Production of a last pay certificate is not necessary for the disbursement of Anticipatory pension / Gratuity and Anticipatory Death-cum-Retirement Gratuity and commuted value based on Anticipatory Pension. To enable the ¹[Accountant General] to know the date from which the Anticipatory payments should commence, a communication as contemplated in clause (3) of Rule 338 should be sent to him.]

¹[Note 1:- The anticipatory pension/service gratuity sanctioned under this Rule shall not exceed 75 per cent of the amount calculated by the Pension Sanctioning Authority as due to the retiring Non-Gazetted Government servant (after taking into account the amount due to Government from him in the case of anticipatory service gratuity). The anticipatory pension shall be sanctioned by the pension sanctioning authorities for a period of six months from the date of retirement which may be extended in individual cases with the approval of the Accountant General. Copies of such sanctions accorded by the pension sanctioning authorities should be endorsed to the Audit Officer and the Drawing and Disbursing Officer under whom the retiring Non-Gazetted Government servant was serving at the time of retirement. The Drawing and Disbursing Officer will draw the anticipatory pension on a separate bill form for each pensioner and disburse it to the pensioner in cash or by remittance by Money Order or Bank Draft, if so desired by the pensioner, the commission charged being borne by the Department as contingent expenditure.

²[Note 2 :- The Pension Sanctioning Authority shall be the Drawing and Disbursing Officer in respect of Local Bodies.]

³[342 xxx]

⁴[343 xxx]

1. Amended by No. FD 50 SRS 69 dated 21-10-1971
 2. Inserted by No. FD 82 SRS 73 dated 7-9-1973
 3. Deleted by No. FD 69 SRS 66 dated 10-10-1968
 4. Deleted by No. FD 65 SRS 63 dated 16-4-1964.

DEATH-CUM-RETIREMENT GRATUITY

344. When the gratuity is payable to the Government servant on his retirement:- On receipt of the certificate of the Accountant General the competent authority who will be the same as the authority competent to sanction the pension of the Government servant concerned, may formally sanction the gratuity.

¹[If the Government servant dies before receiving payment, the amount will be payable in the manner indicated in sub-rules (i) and (ii) of Rule 292.]

Note :- The procedure prescribed in Rule 336 in regard to the provisional payments of pensions may be followed in the case of provisional payment of Death-cum-Retirement Gratuity also.

²[345. If the Government servant has executed a nomination in the prescribed form and the nomination subsists, the Head of the Department / office should on receipt of the report of the death of the Government servant draw up the particulars of the deceased Government servant and the statement of the services rendered by him, in the first and second pages of Form 7. If there is no nomination or if the nomination does not subsist, the gratuity is payable only in the manner indicated in Rule 292 and in such cases the Head of the Department/Office need draw up the particulars of the deceased Government servant and the statement of the services rendered by him only on receipt of an application for the gratuity in Form 9 from or on behalf of the persons entitled to receive the gratuity. The application for gratuity, the particulars of the deceased Government servant and the statement of the services rendered by him along with orders of the pension sanctioning authority in Annexure I to Form 9 and other relevant documents will be forwarded to the Accountant General who after applying the requisite checks and recording the audit encasement will authorise payment of the amount of the gratuity on the authority of the sanction already recorded by the pension sanctioning authority on the application.]

1. Substituted by No. FD 156 SRS 58 dated 14-8-1958 (w.e.f. 28-8-1958)

2. Substituted by No. FD 58 SRS 62 dated 17-11-1962.

¹[345-A. When a person who was entitled to receive death-cum-retirement gratuity on the death of a Government servant dies before getting the payment:

The eligibility of a person to receive the amount or share of death-cum-retirement gratuity should be determined with reference to the facts as they stand on the date of death of a Government servant and any subsequent event (e.g., remarriage of a widow, marriage of an unmarried daughter, sister, etc.,) will not affect that entitlement. If, however, a person who was entitled to receive death-cum-retirement gratuity on the date of death of a Government servant, dies before getting the payment, the amount or share of gratuity should be re-distributed in the manner indicated below:-

(a) In cases of 'no nomination', the amount or share of the gratuity admissible to the person concerned should be distributed in equal shares among the surviving eligible members of the family of the deceased Government servant.

(b) If the person concerned was a nominee, the right to the amount or share of death-cum-retirement gratuity will pass on to the alternate nominee or nominees. In case there is no alternate nominee, the amount or share of gratuity should be paid in equal shares to the co-nominees of the person concerned, if any, and failing that it should be distributed in equal shares among the surviving eligible members of the family of the deceased Government servant as in (a) above.]

²[345-B. Payment of death-cum-retirement gratuity to a minor;

(1) Where no valid nomination subsists-

(i) ³[Where, however, there is no surviving parent or the surviving parent is a Muslim Lady, payment of death-cum-retirement gratuity to the extent of Rs.3000 (or the first Rs.3,000 where the amount payable exceeds Rs.3,000) in favour of a minor may be made to his / her guardian, without the production of a formal guardianship certificate but subject to the production of an indemnity bond with suitable sureties to the satisfaction of the sanctioning authority. The balance in excess of Rs.3,000 if any, shall be payable on the production of a certificate of guardianship.

1. Substituted by No. FD 43 SRS 61 dated 26-7-1961 (w.e.f. 26-7-1961)

2. Amended by No. FD 249 SRS 59 dated 19-2-1960 (w.e.f. 26-2-1960)

3. Amended by No. FD 37 SRS 61 dated 13-9-1962.

Note 1:- The competent authority sanctioning payment under this sub-rule, should also require the person, who comes forward to claim payment on behalf of the minor, to satisfy him by an affidavit that he is in charge of the property of the minor and is looking after it, or that if the minor has no property other than the gratuity, the minor is in his custody and care.]

¹[Note 2 :- The indemnity bond required to be produced by a guardian of a minor shall be executed in Form 8-A. The stamp duty payable on the indemnity bond will be borne by Government. The indemnity bond shall be executed on any durable plain paper and shall be signed by the Obligor and the Surety / Sureties or their respective attorneys appointed by power(s) of attorney. It shall be accepted on behalf of the Governor by an officer duly authorised under Article 299(1) of the Constitution.]

(ii) When a share is payable to widowed minor daughters, production of a guardianship certificate would be necessary.

(iii) If, in a rare case, the wife herself happens to be a minor, the death-cum-retirement gratuity payable to her shall be paid to the person producing the guardianship certificate.

(iv) When there are no surviving members of the family as in items (a), (b), (c), and (d) of sub-rule (i) of Rule 302 and the death-cum-retirement gratuity becomes payable to a minor brother or a minor unmarried sister, the payment should be made to the father or in his absence, the mother of the beneficiary except in a case where the mother happens to be a Muslim lady. In this case too, if there is no surviving parent or the surviving parent happens to be a Muslim lady, the payment will have to be made to the person producing the guardianship certificate. If any share is payable to a widowed minor sister the production of guardianship certificate would be necessary.

(2) Where a valid nomination subsists,-

(i) Where the nomination is in respect of one or more of the members of the family, the procedure laid down in sub-rule (1) to this Rule shall apply.

(ii) Where there is no family, the nomination in favour of an illegitimate child, a married daughter or a married sister shall also be valid.

1. Inserted by No. FD 9 SRS 66 dated 30-6-1966.

If the nominee is an illegitimate child, share will be payable to the mother and, in her absence the production of a guardianship certificate would be necessary. If the share is payable to a married-minor girl the share will be payable to the husband.

¹[Note. The term 'surviving parent' used in this Rule does not include surviving 'step-mother'.)

346. When the gratuity is payable in cases of death within five years from the date of retirement under rule 292 (iv)- in such a case the service of the Government servant would have been verified, and in other respects the procedure indicated in Rule 345 above may be followed.

FAMILY PENSION

²[347. Two types of cases may arise in connection with family pension, namely, cases where the pension is payable in accordance with the nomination executed by the Government servant /pensioner and cases where it is payable to the person mentioned in sub-rule (v) of Rule 294. In cases where the pension is payable to a person in the order mentioned in the nomination, the head of the Office/Department should, on receipt of the death report of the Government servant/ Pensioner direct the nominee to submit an application in Form No. 9. If there is no such nominee and an application in Form 9 is received from a person mentioned in sub-rule (v) of Rule 294, the Head of Office/Department may make such enquiries as may be necessary to ascertain whether the pension is payable to the applicant or to any other person mentioned in the aforesaid sub-rule. If the applicant is a person mentioned in clause (b) of that sub-rule, the head of the Office./ Department should satisfy himself by making such enquiries as may be necessary that the applicant was dependent on the Government servant / pensioner for support. The Head of Office / Department should then draw up the particulars of the deceased and the statement of services rendered by him in the first and second pages of Form 7. The application for family pension in Form 9, the particulars of the deceased Government servant and the statement of services rendered by him along with the orders of the pension sanctioning authority in Annexure II to Form 9, and other relevant documents will be forwarded to the Accountant-General who after applying the requisite checks and recording

1. Inscribed by FD 154 SRS 60 dated 5-10-1960.

2. Substituted by No. FD 58 SRS 62 dated 17-11-1962.

the audit enforcement will authorise payment of the family pension specifying in the family pension payment order, the period for which the pension is payable and also indicating the event, if any, on the happening of which the payment should be stopped. In the matter of identification of the recipient of the family pension, the Treasury Officer will exercise the necessary checks. If the person to whom the family pension has been sanctioned dies or becomes ineligible for the pension before the expiry of the period for which the pension is otherwise tenable, the pension may be regranted to the next person eligible to receive it for the unexpired portion of that period and the foregoing procedure should be followed in such cases also. ¹[If a family pension is payable to a minor, it shall be paid to the surviving parent, except in the case where the surviving parent happens to be a Muslim lady, without insisting upon the production of a guardianship certificate from a Court of Law. Where, however, there is no surviving parent it shall be paid to a guardian appointed by the Deputy Commissioner of the district in which the minor pensioner is residing. But where the surviving parent happens to be a Muslim lady, payment shall be made to the person producing a guardianship certificate obtained from a competent Court of Law. In such cases a descriptive roll (in duplicate) of the person who may be authorised to receive payment should accompany the application in Form 9.

Note 1 - The payment to the guardian appointed by the Deputy Commissioner shall be made subject to the production of an indemnity bond by such guardian with suitable sureties to the satisfaction of the sanctioning authority and after the solvency of the guardian and / or sureties is verified by the Deputy Commissioner once a year during the period of the payment.

Note 2 - The term 'surviving parent' used In this Rule does not include surviving step-mother.]

²[347-A. The pension sanctioning authority shall ensure that the family pension and D.C.R.G. are settled in favour of the beneficiaries within two months from the date of death of the Government servant.]

1. Substituted by No. FD 37 SRS 61 dated 18-1-1963.

2. Inserted by No. FD 140 SRS 73 dated 30.8.1974 (wef 19.9.1974).

¹[347-B.The Audit Officer shall assume sanction to the Family Pension and the Death-cum-Retirement Gratuity, if such sanction is not received by him within two months from the date of death of the Government servant, provided the pension records are otherwise complete in all respects.]

²[348. When a Government servant who is entitled to Death-cum-Retirement Gratuity is likely to retire before the amount of the gratuity can be finally assessed and settled in accordance with the procedure mentioned above, the Accountant General in the case of Gazetted officers and the authority competent to sanction pension in the case of Non-Gazetted officers may sanction the disbursement of not more than three-fourths of the net amount of gratuity to which, after the most careful summary investigation that he can make without delay duly taking into account all dues to Government, such as House Building Advance, House Purchase Advance, Motor Cycle Advance he believes the Government servant to be entitled on the basis of his continuous temporary and permanent service. In the event of death of the Government servant, similar payment of gratuity, may also be authorised in the appropriate proportion to the nominee(s) or in case of no nomination to the member(s) of his family in accordance with the relevant orders issued from time to time as the case may be.

Anticipatory family pension may be paid only when the Accountant General in the case of Gazetted officers and the authority competent to sanction pension in the case of non-Gazetted Government servants is satisfied that the qualifying service as verified upto the date of sanction to such pension is not less than twenty years qualifying service and the amount of such pension does not exceed three-fourths of the amount admissible on the basis of the qualifying service verified upto the date of sanction.

For the payment of anticipatory family pension and anticipatory Death-cum-Retirement Gratuity the procedure prescribed in Rule 341 regarding the payment of anticipatory pension may be followed.]

³[349.xxx]

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1. Inserted by No. FD 78 SRS 75 dated 16.2.1976 (wef 19.8.1976).
 2. Substituted by No. FD 26 SRS 75 dated 8.12.1975.
 3. Deleted by No.FD 56 SRS 60 dated 11.1.1961 (wef 1.4.1961).

350. The Accountant General will then communicate to the Officer who is to pay the pension or gratuity, the authority to make the payment; in the case of a pension such authority will be a Pension Payment Order.

351. A gratuity is paid in a single sum and not by instalments, on receipt of the Accountant General's authority.

352. A gratuity may, at the discretion of Government, on the application of the recipient be converted either into a life annuity or into a temporary life annuity or into an annuity payable for a fixed number of years with remainder to the annuitant's heirs in case of his death.

The amount of the life annuity or temporary life annuity will be determined by the table of commuted value of pensions (Rule 380).

353. Government will not permit the conversion of a gratuity into life annuity, or temporary life annuity, unless the expectation of life of the Government servant be reported by competent medical authority to be equal to the average.

CHAPTER XXII

PAYMENT OF PENSION

354. Apart from special order, a pension is payable from the date on which the pensioner ceased to be borne on the establishment.

Note - The pension of a Government servant who, under Rule 268, has received gratuity in lieu of notice, is not payable for the period in respect of which the gratuity is paid.

355. The preceding Rule applies to ordinary, and not to special cases. If, under special circumstances, a pension is granted long after a Government servant has retired, retrospective effect should not be given to it without the special orders of Government; in the absence of such special orders, such a pension will take effect only from the date of sanction.

¹[356. The procedure to be followed at the treasuries for payment of pensions is laid down in Chapter VIII of the Karnataka Treasury Code, Volume-1.]

¹[357 to 364]

365. All Pensions payable by Government are fixed in rupees and are payable in India. Government do not undertake to pay any pension outside India nor can pensions be transferred from India to outside India ²[xxx].

¹[366 to 374]

375. If a Government servant dies before actually retiring or being discharged, his heirs have no claim to anything in respect to the pension of the Government servant except as provided in rules.

Explanation:- A Government servant dying after the production of a medical certificate of incapacity for further service, and after being relieved of the duties shall be deemed to have been discharged for the purpose of this Rule even if he had not been actually retired.

1. Amended by No. FD 49 SRS 63 dated 18.9.1963.

2. Deleted by No. FD 30 SRS 62 dated 29.3.1963.

CHAPTER XXIII COMMUTATION OF PENSIONS

376. The rules in this Chapter shall apply to all Civil pensions paid by the Government of Karnataka to persons in respect of whose pensions the Governor of Karnataka is competent to make rules under the proviso to Article 309 of the Constitution of India.

¹[They shall also apply to the following classes of pensions:-

(1) Civil Pensions drawn by retired Government servants of the Ex-Bombay, Ex-Hyderabad and Ex-Madras States who retired from service prior to 1st November, 1956 but were drawing their pensions immediately before that date at one of the treasuries situated in the territories specified in Section 7 of the States Reorganisation Act, 1956. ²[xxx].

(2) Civil Pensions drawn by retired Government servants who were allotted to this State under Section 115 of the States Reorganisation Act, 1956, but who retired from service under the pension rules applicable to them prior to 1st November, 1956.

(3) Civil Pension drawn by retired Government servants of Ex-Mysore State.

Note - The Commutation rules in the Civil Service Regulation, the Mysore Service Regulations, the Bombay Civil Service Rules, the Hyderabad Civil Services Rules, and the Madras Pension Code which were applicable to the classes of pensions mentioned in 1 to 3 above till 31st December 1960 will not apply to them from 2nd January, 1961 (the date from which these amendments come into effect) except to the extent indicated in Exception 2 below Rule 377(1).]

377. ³[(1) Subject to the conditions hereafter specified, the authority competent to sanction pension may sanction the commutation for a lump payment of a portion not exceeding one third of any pension which has been or may be granted to any person under the rules provided that-

⁴[xxx]

1. Inserted by No. FD 207 SRS 60 dated 28.12.1960 (wef 2.1.1961).
 2. Amended by No. FD 137 SRS 61 dated 17.11. 1961 (wef 28.12.1960).
 3. Amended by No. FD 108 SRS 75 dated 24.10.1975 (wef 1.11.75).
 4. Deleted by No. FD 48 SRS 79 dated 14.11.1979 (wef 1.1.77).

(i) a Government servant against whom judicial or departmental proceedings have been instituted or a pensioner against whom any such proceedings have been instituted or continued under Rule 214 shall not be permitted to commute any part of his pension during the pendency of such proceedings; and

(ii) a Government servant to whom a provisional pension has been sanctioned under Rule 214-A or a Government servant to whom an anticipatory pension has been sanctioned under Rule 341, shall not be permitted to commute any part of such provisional or anticipatory pension.

Exceptions:- (a) In the case of persons who have retired under old-pension rules which did not provide for Death-cum-Retirement Gratuity benefits, the portion of pension commutable is limited to one-half of their pension.

(b) In the case of those whose pensions were regulated under rules that were applicable to them prior to 1st November 1956, the residual limits of Pension after commutation, prescribed in the relevant rules as they stood on 31st October 1956 will continue to apply, wherever they are less than Rs.20 per month.

Note - Employees of the palace, a portion of whose pension is debitable to the Consolidated Fund of the State, may commute a portion of their pension paid from the Consolidated Fund, if it is not more than one-third of the entire pension, or to the extent of a third of the entire pension, subject to the other conditions under these rules being fulfilled.]

(2). Notwithstanding anything contained in sub-rule (1) ¹[the authority competent to sanction pension may, in his discretion,] refuse commutation of pension, in the case of a pensioner who has been guilty to grave misconduct which in their opinion would have justified the withholding of his pension under the pension Rules (Rule 213).

²[Note -xxx]

¹[378. In respect of the pensioners residing outside the State who desire to get medically examined at a place outside the State, Government in the Finance Department shall be the authority competent to sanction commutation of pension.]

1. Amended by No. FD 108 SRS 75 dated 24.10.1975 (wef 1.11.1975).

2. Deleted by No. FD 27 SRS 80 dated 22.5.1980 (wef 4.1.1979).

¹[Provided that an application for commutation of pension under sub-rule (9) of rule 383 shall be sent to the Accountant General under registered post Acknowledgement Due.]

379.(1) On receipt of an application for commutation, the ²[sanctioning authority] shall transmit to the applicant a copy of the Accounts Officer's certificate of the lumpsum payable on commutation in the event of his being reported by such medical authority as the sanctioning authority may prescribe to be a fit subject for commutation; and shall at the same time instruct him to appear for examination before the said medical authority within three months from the date of its order, or if he has applied for commutation in advance of the date of his retirement, within three months of that date but in no case earlier than the actual date of retirement. This intimation shall constitute administrative sanction to commutation, but shall lapse if the medical examination does not take place within the period prescribed in the sanctioning order. If the applicant does not appear for examination before the said medical authority within the prescribed period, the sanctioning authority may, at his discretion renew administration sanction for a further period of three months without obtaining a fresh application for commutation of pension. ²[The applicant may withdraw his application by written notice despatched to the ³[sanctioning authority] at any time before medical examination is due to take place, but this option shall expire on his appearance before a medical authority:]

Provided that if the medical authority directs that his age for the purpose of commutation shall be assumed to be greater than his actual age, the applicant may withdraw his application by written notice despatched ²[to the Accountant General] within two weeks from the date on which he receives intimation of the revised sum payable on commutation, or if this sum is already stated in the sanctioning order, within two weeks from the date on which he receives intimation of the finding of the medical authority;

And if the applicant does not withdraw in writing his application within the said period of two weeks he shall be deemed to have accepted the sum offered.

1. Inserted by No. FD 68 SRS 77 dated 16.10.1978 (wef 4.2.1978).

2. Amended by No. FD 207 SRS 60 dated 28.12.1960 (wef 2.1.1961).

3. Amended by No. FD 108 SRS 75 dated 24.10.1975 (wef 1.11.1975).

¹[(2) Subject to the provisions contained in sub-rule (3) and subject to the provisions relating to the withdrawal of an application contained in the proviso to sub-rule (1) of this rule the commutation shall become absolute, that is, the pensioner shall become entitled to receive the commuted value, on the date on which the Medical Board/Authority signs medical certificate. Payment of the commuted value shall be made as expeditiously as possible, but in the case of an impaired life, no payment shall be made until either a written acceptance of the commutation has been received or the period within which the application for the commutation may be drawn has expired. The reduction in the amount of pension on account of commutation shall become operative from the date of receipt of the commuted value of the pension by the pensioner, or three months after the issue, by the Accountant General, of the Authority asking the pensioner to collect the commuted value of the pension, whichever is earlier. This date will be entered in both the halves of the Pension Payment Order by the Treasury Officer under intimation to the Accountant General.]

²[Note 1 - The applicant who has clearly indicated his intention to commute the maximum amount of his pension or expresses the amount proposed to be commuted as a fraction or percentage of the full and final pension, within the maximum permissible limit, and ³[has been] allowed to commute such fraction or percentage of the anticipatory or the provisional pension sanctioned to him on the earlier occasion, shall neither be required to apply afresh nor to produce a fresh certificate of medical examination for commutation of the difference between the fraction or percentage of the final pension and the anticipatory or provisional pension. As the commutation in such cases is payable in two instalments - one out of the anticipatory or provisional pension and the other after final assessment of the pension - the report from the Audit Officer will have to be called for in Part II of Form 12 for commutation of Civil Pension twice. A fresh sanction of the administrative authority for the difference of the commuted value i.e., the maximum value accrued, minus value commuted provisionally shall be necessary, regard, however, being had to the need for further medical examination as in Note 2 below.

1. Substituted by No. FD 68 SRS 77 dated 16.10.1978 (wef 4.2.1978).

2. Inserted by No. FD 185 SRS 60 dated 14.3.1961 (wef 23.3.1961).

3. Amended by No. FD 108 SRS 75 dated 24.10.1975 (wef 1.11.1975).

Note 2 - A person who is allowed provisionally to commute a portion of his pension not exceeding Rs. 25 and who anticipates that the final amount of pension that he would be entitled to commute might exceed Rs.25 shall indicate, that fact in his application in case he desires to commute a sum exceeding Rs. 25. The sanctioning authority shall in such cases arrange for medical examination as if the amount to be commuted exceeds Rs. 25. In case such fact is not indicated the Government servant shall be permitted, on finalisation of the amount of his pension, to commute the difference between the amount of pension originally commuted and Rs.25 without further medical examination, if the original amount commuted together with the difference referred to does not exceed Rs.25. If the same exceed Rs.25, the commutation of any further sum, if admissible, shall be treated as fresh commutation and allowed subject to examination by a Medical Board.

The date on which the Medical Board sign the medical report shall be the date of effect for the difference of the amount for the portion of pension to be commuted for which the medical examination is conducted.]

¹[Note 3 - In the case of an impaired life, where the applicant dies after the medical examination but before the expiry of the period prescribed for the withdrawal of the application for commutation, the commutation shall be deemed to have become absolute for the purpose of Rule 382, on the date on which the Medical Authority signed the medical certificate.]

(3) If the applicant makes any statement found to be false within his knowledge or wilfully suppresses any material fact in answer to any question written or oral, put to him in connection with his medical examination, the sanctioning authority may cancel the sanction at any time before payment is actually made; and such a statement or suppression may be treated as grave misconduct for the purpose of Rule 213.

380. The lumpsum payable on commutation shall be calculated in accordance with the table of present values printed below. For the purpose of this rule the age in the case of impaired lives shall be assumed to be such age, not being less than the actual age, as the certifying medical authority may direct. In the event of the table of present values applicable to an applicant having been modified between the date of

1. Inserted by No. FD 53 SRS 64 dated 27.4.1965 (wef 13.5.1965).

administrative sanction to commutation and the date on which commutation is due to become absolute payment shall be made in accordance with the modified table, but it shall be open to the applicant if the modified table is less favourable to him than that previously in force to withdraw his application by notice in writing despatched within fourteen days of the date on which he receives notice of the modification.

**¹[COMMUTATION TABLE
COMMUTATION VALUES FOR A PENSION OF
RE 1 PER ANNUM**

Age next birthday	Commutation value expressed as number of years' purchase	Age next birthday	Commuted Value expressed as number of years' purchase
	Rs. P.		Rs. P.
17	19.28	52	12.66
18	19.20	53	12.35
19	19.11	54	12.05
20	19.91	55	11.73
21	18.01	56	11.42
22	18.81	57	11.10
29	18.70	58	10.78
24	18.59	59	10.46
25	18.47	60	10.13
26	18.34	61	9.81
27	18.21	62	9.48
28	18.07	63	9.15
29	17.93	64	8.82
30	17.78	65	8.50
31	17.62	66	8.17
32	17.46	67	7.85
33	17.29	68	7.53
34	17.11	69	7.22
35	16.92	70	6.91
36	16.72	71	6.60
37	16.52	72	6.30
38	16.31	73	6.01
39	16.09	74	5.72
40	15.87	75	5.44
41	15.64	76	5.17
42	15.40	77	4.90

1. Substituted by No. FD 34 SRS 71 dated 14.6.1971 (wef 1.9.1971).

Age next birthday	Commutation value expressed as number of years' purchase	Age next birthday	Commutated Value expressed as number of years' purchase
43	15.15	78	4.65
44	14.90	79	4.40
45	14.64	80	4.17
46	14.37	81	3.94
47	14.10	82	3.72
48	13.82	83	3.52
49	13.54	84	3.32
50	13.25	85	3.13]
51	12.95		

381. The lumpsum shall be payable at the Treasury or Bank at which the pension is being or is to be drawn.

382. If the pensioner dies on or after the day on which commutation became absolute but before receiving the commutation value, this value shall be paid to his heirs.

383. The following regulations governing procedure for the commutation of pensions are for observance in all cases in which applications for commutation of pension are made under these rules.

Note.- For the purpose of commutation of pension, if two different Governments are concerned a Government servant shall be deemed to be under the administrative control of the Government (other than the Central Government) to which the payment of commuted value of his pension will be charged and the application for commutation shall be disposed off by that Government according to the procedure rules framed for its own servants. In cases in which the commuted value of a pension divisible between the Central Government is wholly chargeable to the Central Government, the application for commutation should be decided by the State Government, to which the pension is partly chargeable. If however an application for commutation is made before the date on which the pension is sanctioned, the Government under which the applicant was last permanently employed shall be the Government competent to dispose of his application in accordance with the procedure rules prescribed for its own servants. The lumpsum payable on commutation to the Government Servant who have

served under more than one Government when the commutation tables applied by the different Government are not identical shall be calculated according to the commutation table of the Government under whose rule making control they are at the time of retirement. In the case of Government Servants who are temporarily lent by one Government to another, the commutation shall be according to the table of the lending Government and in the case of those who are permanently transferred from one Government to another, it shall be according to the table of the Government to which their services have been permanently transferred.

¹[(1) Every Government servant shall, while giving particulars of pension in Form 1B declare his intention or otherwise of commutation of pension not exceeding one third thereof from the date from which pension commences.

(2) In cases where application for pension are not accompanied by such a declaration for commutation of pension Accountant General will presume that the retired Government servant has opted the maximum commutation permissible according to rules and act accordingly.

(3) The declaration given shall be final and shall not be allowed to be changed thereafter. A retired Government servant who has declared his intention to commute a portion of pension less than 1/3, also shall not be allowed any further commutation thereafter.

(4) A retired Government servant who has declared his intention to forego commutation shall not be entitled to any further commutation thereafter.

(5) A retired Government servant who in the declaration has opted to commute a portion of pension exceeding one third thereof shall be entitled to commute only one third of his pension and the Accountant General shall act accordingly.

(6) A retired Government servant against whom departmental enquiry or judicial proceeding is pending shall not be allowed the benefit of commutation of pension till such time he is sanctioned final pension after the conclusion of the inquiry or proceeding as the case may be. In such cases the declaration

1. Substituted by No. FD 34 SRS 71 dated 14.6.1971 (wef 1.9.1971).

or deemed declaration shall be considered after the conclusion of the enquiry or proceeding and commuted value as admissible from the date of commencement of the pension shall be authorised by the Accountant General.

(7) A retired Government servant who is paid anticipatory pension shall not be eligible for commutation of such anticipatory pension. After he is sanctioned final pension, the declaration made or deemed to have been made, shall be considered and the admissible commuted value as admissible on the date of commutation shall be authorised by the Accountant General.

(8) No separate sanction is necessary for the authorisation of commuted value of pension. The Accountant General shall authorise the commuted value of pension along with final pension.

(9) The reduction in monthly pension on account of commutation under this rule shall be operative from the date of receipt of commuted value by the pensioner or three months after the issue of authority by the Accountant General asking pensioner to collect the commuted value of pension, whichever is earlier.

(10) In case of a retired Government servant who has become entitled to the commutation of pension and who dies before receipt of the commuted value, the amount shall be paid to the heirs of the deceased.]

[383-A. (1) The portion of pension commuted by a retired Government servant shall be restored to him, as indicated below:

(a) Where a retired Government servant has commuted a portion of his pension on or before 31st July 1966 and attained the age of 70 years or more as on 31st July 1980, that portion shall be restored to him with effect from 1st August 1980;

(b) Where a retired Government servant has commuted a portion of his pension on or before 31st July 1966 and has not attained the age of 70 years as on 31st July 1980, that portion shall be restored to him from the first day of the month following the month in which he attains the age of 70 years;

1. Inserted by No. FD 79 SRS 80 dated 19.5.1981 (wef 1.8.1980) (These rules shall apply to all persons who are governed by the provisions of the rules contained in Chapter III of the Karnataka Civil Services Rules, in accordance with the provisions of Rule 376 *ibid.*)

(c) Where a retired Government servant has commuted a portion of his pension on or after 1st August 1966, that portion shall be restored to him from the first day of the month following the month-

(i) in which a period of 14 years has elapsed from the date of such commutation; or

(ii) in which he has attained the age of 70 years, whichever is later.

¹[(d) Where a retired Government servant has commuted a portion of pension before 1st July, 1986 as well as to those retiring on or after 1st July, 1986 the portion of his commuted pension shall be restored to him from the first day of the month following the expiry of a period of fifteen years from the date of commutation.

(e) Where a retired Government servant who had commuted a portion of his pension prior to seventeenth August, 1987 may if it is advantageous to him, get the benefit of restoration of the commuted portion after fourteen years from the date of commutation or on attaining the age of seventy years or from 1st August, 1980 whichever is later.]

(2) The restored portion of pension shall not be permitted to be commuted again.]

PART -V
CHAPTER XXIV
EXTRAORDINARY PENSION

¹[384 to 395 xxx]

1. Inserted by No. FD 1 SRA 97 dated 23.4.1998 (wef 15.10.1998)

1. Repealed by No. FD 84 SRS 79 dated 21.8.1980.

PART VI
CHAPTER XXV - MAINTENANCE OF RECORDS OF SERVICE
SECTION I - GAZETTED GOVERNMENT SERVANTS

396.(1) A record of the service of each gazetted Government servant shall be maintained by the Audit Officer who audits his salary or who accounts for the contribution recovered from the foreign employer in the case of an officer lent to Foreign Service.

(2) When a non-gazetted Government servant is officiating in a gazetted post, his service book should be kept by the Head of the Office to which he permanently belongs, but when he is confirmed in such a post his service book should be forwarded to the Audit Officer who maintains the record of his services.

¹[Exception:- Where a non-gazetted Government servant is appointed or promoted to officiate in a gazetted post during the last year of his service, the Service Book shall be forwarded to the Accountant General, Karnataka, Bangalore immediately on such appointment or promotion, with all the relevant entries made therein up to the date of such appointment or promotion.]

SECTION II - NON-GAZETTED GOVERNMENT SERVANTS

397. A Service Book in Form 18 is supplied to every Government servant on his first appointment. It shall be maintained for a Government servant from the date of his first appointment to Government Service (Whether permanent, temporary or officiating). It must be kept in the custody of the Head of the office in which he is serving, and transferred with him from office to office.

Note :- No uniform rule can be laid down regarding the language in which Service Books should be written. But in an office the Head of which is acquainted with English, that language should, as far as is convenient, be used.

Note 2:- Service Books are supplied by the Government Central Book Depot, their value being paid by the department requiring them, from the contingent grant.

1. Inserted by No. FD 40 SRS 70 dated 29-4-1971.

¹[The Government Treasuries have been authorised to obtain from the Director of Printing, Stationery and Publications. copies of Service Books on indents and sell Service Books for cash to Government and other offices requiring service Books, the sale proceeds being credited to 'XLV-Stationery and Printing' in the TreasuryAccounts.]

Maintenance of Service Books

398. Every step in a Government servant's official life (including temporary and officiating promotions of all kinds, the date on which the period of probation is satisfactorily completed, increments and transfers and leave of absence taken) should be regularly and concurrently recorded in the Service Book, each entry being duly verified with reference to departmental orders, pay bills and leave statements and attested by the Head of the Office. If the Government servant is himself the Head of an Office, the attestation should be made by his immediate superior. If the Head of the office has a gazetted assistant, he may delegate the duty of attesting the entries to such an assistant. There should be no erasure or overwriting and all corrections should be neatly made and properly attested. Any special test or examination passed by the Government servant should be entered in the Service Book together with a reference to the number and date of the Notification directing the publication of the names of the successful candidates in that test, and the part and date of the Gazette in which the Notification was published. The Head of the office should invariably give necessary particulars of pensionable service with a view to enable the Audit Office to decide later on by reference (merely to such particulars whether the temporary or officiating service will qualify for pension or not ; for example, in the case of officiating service, the nature of the vacancy in which the Government servant officiated and in the case of temporary service, whether the temporary post was subsequently made permanent and the period for which the post has been continued should be stated. As soon as a temporary post has become permanent, action should be taken to determine the Officer/Officers who would count the temporary service rendered in any post for pension under the Pension Rules. Similarly, in the case of temporary service or service in an officiating capacity, it should be verified, as soon as an Officer has become permanent what portion of his temporary and

1. Inserted by No. FD 153 SRS 58 dated 6-8-1958 (w.e.f. 14-8-1958).

officiating service would count for pension under the Pension Rules. In all such cases a note should simultaneously be recorded in the Service Book of the Government Servant concerned over the signature of the Audit Officer indicating the period or periods which would count for pension under the Pension Rules. The Head of the Office should initiate action in this matter and should finalise it in consultation with the Audit Officer.

¹[Note:- Whenever the certificate mentioned in ²[Note 1 to clause (b)] of Rule 53 is issued by the competent Administrative Authority, a very concise entry such as “certificate under ²[Note 1 to Rule 53 (b)] of the Karnataka Civil Services Rules, issued for the period from..... to..... should also be recorded after the entry regarding leave, in the Service Book.]

399. Personal certificates of character should not, unless it is so directed by Government, be entered in the Service Book.

400. When a Government Servant is reduced to a lower post, dismissed or removed from service or suspended from employment or subjected to any other penalty, the reason for the reduction, dismissal, removal or suspension or other penalty, as the case may be, should always be briefly stated thus:-

“Reduced for inefficiency”, “Reduced owing to revision of establishment, etc.” The Head of the Office should make efficient arrangements for these entries being made with regularity. The duty should not be left to the non-gazetted Government servant concerned.

Copies of all orders regarding reduction, dismissal, removal, suspension or other penalty should be filed with the Service Book.

³[Note:- An entry regarding “censure” would not be necessary in the Service Book, but such entry should be recorded in the Confidential Rolls.]

1. Inserted by No. FD 182 SRS 58 dated 17-10-1958 (w.e.f. 30-10-1958).

2. Amended by No. FD 62 SRS 68 dated 17-5-1968

3. Inserted by No. FD 41 SRS 69 dated 21-5-1969.

401. In cases where Government servants are reinstated in service, after suspension, compulsory retirement, removal or dismissal from service, specific declaration as to whether the previous service rendered by the Government servant counts for pension or not, should be recorded in the Service Book and attested by the Head of the Office (quoting reference to the order of the competent authority).

402. Non-Pensionable service should be distinctly shown as such in column 2 of the Service Book. When an officer is transferred from an aided educational institution to Government Educational Institution, the total service in the Aided Institution and the portion of the service, if any, that will be allowed to count for pension should be ascertained and recorded in the Service Book at the time of appointment to Government service.

403. The entries in the leave accounts should be attested by the Head of the office.

404. The declarations of Government servants exercising their option regarding scales of pay, leave rules, pension rules or other rules regulating the conditions of service should be pasted in the service books themselves with dated signature of the Head of the office.

405. The date of birth should be verified with reference to the documentary evidence and a certificate recorded to that effect stating the nature of document relied on.

406. Finger prints of the Government servant should be recorded in the column "Personal marks of identification" in the service book itself in the case of Government servants who are not literate. The impression should not be taken on separate slips of paper and pasted to the service book.

¹[407. It shall be the duty of every Head of Office to initiate action to show the service books to the Government Servants under his administrative control every year and to obtain their signatures therein in token of their having inspected the service books. A certificate to the effect that he has done so in respect of the preceding financial year should be submitted by him to his next Superior Officer by the end of every September.

1. Substituted by No. FD 35 SRS 67 dated 18-5-1967.

The Government servants shall inter alia ensure before affixing their signatures, that their services have been duly verified and certified as such. In case of a Government Servant on foreign service his signature shall be obtained in his service book after the Audit Officer has made therein necessary entries connected with his foreign service.]

408. When a non-gazetted Government servant is transferred, whether permanently or temporarily, from one office to another, the necessary entry of the nature and reason of the transfer should be made in his service Book in the office from which the officer is transferred and the book, after being duly verified upto date and attested by the Head of that office, should be transmitted to the Head of the office to which the officer has been transferred, who will henceforward have the book maintained in his office. If the Head of the latter office should find any error or omission in the book on receipt, he should return it to the forwarding officer for the purpose of having the error rectified or the omission supplied before the book is taken over by him. The Service book should not be made over to the non-gazetted officer who has been transferred nor should it be given to him when proceeding on leave.

¹[Note:- In cases where transfer also involves permanent transfer of the Government servant from the audit control of one Audit Officer to that of another, the qualifying service for purposes of pension rendered up to the date of the transfer, should be got verified and a certificate to that effect recorded in the service book by the audit officer concerned before the service book is forwarded to the office where the services of the Government servant are transferred.

The non-gazetted service of a permanent gazetted officer should similarly be verified and certified by the concerned Audit Officer before his service book is forwarded to the Accountant General concerned.]

²[In the case of temporary/officiating Government servants who are permanently transferred from the audit control of one audit officer to that of another the temporary/officiating service rendered up to the time of last permanent transfer of audit control, should be got verified and certified by the audit officer(s) concerned, soon after confirmation of the Government servant in a permanent post. Action in this regard should be

1. Inserted by No. FD 46 SRS 60 dated. 15-6-1960 (w.e.f. 23-6-1960)

2. Inserted by No. FD 184 SRS 60 dated. 7-12-1960 (wef 15-12-1960)

initiated by the head of the office in which the Government servant is working at the time when the confirmation orders are issued.]

¹[409. When a non-Gazetted Government servant is transferred to Foreign Service the Head of the office or Department should send his Service Book to the Audit Officer who will return it after noting therein, under his signature, the orders sanctioning the transfer to Foreign Service and those of retransfer there from and other particulars connected thereto. On the Officer's proceeding on leave from Foreign Service, the Head of office or Department should make entries under his signature in the Service Book in that regard and get the same attested by the Audit Officer in token of verification of these entries as and when the Service Book is sent to Audit Office for making entries in respect of other matters such as transfer to and retransfer from Foreign Service etc.

Note 1:- No entries except those relating to leave (including surrender of earned leave) made in the Service Book of a Government servant on Foreign service can be attested by any officer, other than the Audit Officer. The entries made in respect of leave (including surrender of earned leave) should be signed by the Head of Office or Department and then got attested by the Audit Officer in token of verification of these entries as and when the Service Book is sent to Audit Office for making entries in respect of other matters.]

Note 2 :- The fact of recovery of leave and pension contribution should be got recorded in the Service Book, by the Audit Office, in the case of Government servants transferred to Foreign Service.

410.(1) The Service Book should not be returned to the Government servant on retirement, resignation or discharge from service.

²[Note:- xxx]

1. Substituted by No. FD 23 SRS 75 dated 27-11-1975 (w.e.f. 11-12-1975)
2. Deleted by No. FD 8 SRS 90 dated 20-3-1990 (w.e.f. 5-4-1990)

(2) When the service of a Government servant is terminated by removal or dismissal, his Service Book should be retained for a period of five years or until the Government servant's death, whichever is earlier, after which it will be destroyed. A similar procedure should be followed in the case of a Government servant whose probation is terminated. The Head of the office in which he was last employed should retain the Service Book in such cases.

(3) When the service of a Government servant is terminated by resignation or discharge without fault and no pension is given to him, his Service Book should be retained for a period of five years from the date of his resignation or discharge. In the event of his death within the period of five years, the Service Book should be retained for a period of six months only from the date of his death.

(4) The Service Book of a Government servant who has been dismissed, removed or compulsorily retired and who is afterwards reinstated should on requisition be returned to the head of the office in which he is re-employed.

(5) A Similar course should be adopted when a Government servant has been discharged without fault or resigns and is subsequently re-employed.

¹[411. xxx]

Verification

412. Ministerial heads of Sections in each office should maintain the service registers of Government servants serving under them up-to-date; Gazetted Assistants to Heads of Officers or of Departments should check the Service Register once a quarter and furnish a certificate to the Head of Office or Department, as the case may be. ²[The Service Books should be taken for verification once a year by the Head of the Office who, after satisfying himself that the service of the Government servants concerned and the upto date residential address of the members of his family are correctly recorded in his Service Book in conformity with these rules, should record therein a certificate in the following words over his signature.

1. Deleted by No. FD 62 SRS 68 dated. 17-5-1968.

2. Substituted by No. FD 117 SRS 74 dated. 31-12-1974 (wef 13-2-1975).

Verified the services from pay bills, acquittance rules and similar records (to be specified by reference to which the verification was made) and also the residential address of the members of the family upto date'.]

Note 1 :- The annual verification is an important item of work and has to be done by the Head of the Office generally. In cases where the number of Service Books to be handled in an office is very large (namely, more than fifty), the verification may be delegated to one or more gazetted assistants, the number of service registers to be examined by the Head of the Office being not less than five percent of the total number of Service Books.

Note 2:- Verification of the Service Registers in the Secretariat shall be done by the Superintendent in charge of the Administration Section. The Under Secretary Administration shall examine personally at least 10 percent of Service Registers and the Deputy Secretary at least 5 percent.

413. The Head of the office in recording the annual verification should in the case of any portion of service that cannot be verified from office records, distinctly state that for the accepted periods (naming them), a statement in writing by the officer as well as a record of the evidence of his contemporary employees is attached to the Book.

414. The Heads of Offices and Departments should attach to their salary bills for 1[May] each year a certificate to the effect that the Service Registers of officials in their offices have been duly verified in accordance with the prescribed rules and found to be correct.

Periodical Inspection

415. It is the duty of Government servants inspecting subordinate offices to inspect the Service Books maintained there. They should see that they are maintained upto date, that entries are properly made and attested, that verification has been properly carried out and the necessary statement and evidence secured and verification certificates have been properly recorded by the Heads of the Offices.

1. Substituted by No. FD 281 SRS 59 dated 30-12-1959 (wef. 14-1-1960).

PART VII
CHAPTER XXVI-FOREIGN SERVICE RULES

416. These rules shall apply to those Government servants only who are transferred to foreign service after the first day of November, 1957. Subject to the provisions of Rule 418 Government servants transferred before that date will remain subject to the rules in force on the date of transfer.

¹[Note:- The incidence of pay, leave salary, allowances, pensions etc., of Government servants deputed or transferred to or from the Government of India ²[or the Union Territories] or the following State Governments shall be regulated by the provisions of Appendix 3 to Account Code, Volume I:-

1. Andhra Pradesh,
2. Assam,
3. Bihar.
4. Gujarat.
- ³[4-A. Jammu and Kashmir,]
5. Kerala
6. Madhya Pradesh
7. Tamil Nadu,
8. Maharashtra.
- ³[8-A. Nagaland
- 8-B. Orissa]
9. Punjab,
10. Rajasthan,
- ³[10-A. Uttar Pradesh and]
11. West Bengal.]

⁴[Note 2:- The provisions of Note-1 shall be applicable to a permanent Government Servant of the Government of India (including Union Territories) or Government of Assam, Bihar, Maharashtra, Punjab and Rajasthan, who is appointed to a post under Government of Karnataka or to a permanent Government

1. Substituted by No. FD 21 SRS 59 dated 6-3-1962 (wef I- 11-59)
 2. Amended by No. FD 68 SRS 64 dated 19-2-1965.
 3. Amended by No. FD 29 SRS 67 dated 15-12-1969.
 4. Inserted by No. FD 11 SRS 68 dated. 7-7-1969

Servant of Karnataka appointed to any post under any of the Governments specified above, through open competition, provided the Government servants concerned is not required to resign his previous appointment and the Government under whom he was employed prior to his appointment agrees to retain his lien until he is finally absorbed by the other Government.]

¹[417. xxx]

418. Extension of periods of deputation on foreign service, ending after the date these rules come into force, of Government servants who were transferred to foreign service prior to that date should be treated as fresh transfers and dealt with under these rules.

419.(a) No Government servant may be transferred to foreign service against his will:

²[Provided that this sub-rule shall not apply to the transfer of a Government servant to the service of a body, incorporated or not, which is wholly or substantially owned or controlled by the Government:]

³[Provided further that this sub- rule shall not also apply to the transfer of a Government servant to the service under Government of India or under a Local Authority or a Co-operative Institutions registered under the Karnataka Co-operative Societies Act.]

(b) Subject to the provision of Rule 425, a transfer to foreign service may be sanctioned by a competent authority.

⁴[The tenure of such transfer should not generally exceed five years except under special orders of Government.]

Note 1:- Whenever a Government servant is transferred to foreign service or when the period of foreign service of a Government servant is extended, the authorities competent to sanction transfers to foreign service should stipulate that contributions for pension and leave salary, or for pension alone, as the case may be, will be recoverable at the rates in force from time to time in accordance with the orders of Government.

1. Deleted by No. FD 133 SRS 62 dated 20-12-1962 (wef 27-12-1962).

2. Substituted by No. FD 55 SRS 60 dated 25-4-1960 (wef 5-5-1960).

3. Inserted by No. FD 86 SRS 66 dated 12-12-1966.

4. Inserted by No. FD 210 SRS 74 dated 7-7-1975 (wef 7-8-1975).

Note 2:- A copy of the orders sanctioning a Government servant's transfer to foreign service or an extension of the period of foreign service must always be communicated to him and to the Accountant General, Karnataka, by the authority by whom the transfer is sanctioned. The Government servant himself should without delay communicate a copy to the officer, who audits his pay, and take his instructions as to the officer to whom he is to account for the contribution; he should also report to the later officer the time and date of all transfers of charge to which he is a party when proceeding on, while in and on return from foreign service and furnish from time to time particulars regarding his pay in foreign service, the leave taken by him, his postal address and any other information which that officer may require.

Note 3: - Every Government servant transferred to foreign service should be conversant with the rules relating to foreign service. He should ensure that the rules and orders regulating his pay and other conditions of service while in foreign service are observed and that contributions, if any, are paid regularly.

¹[Note 4: - Wherever the foreign employers have framed travelling allowance rules for their own employees, the Travelling Allowance of Government Servants transferred for service under such foreign employers shall be governed by the rules of the foreign employer concerned in respect of the journeys on transfer to and reversion from foreign service as also for journeys performed during the foreign service in connection with the affairs of the foreign employer. Where there are no Travelling Allowance Rules framed by the foreign employer the Travelling Allowance of Government servants transferred to such foreign service shall be regulated by the rules in the Karnataka Civil Service Rules.]

Note 5 :- In the term of transfer to foreign service, a condition to the effect that the expenditure in respect of any compensatory allowance, (Dearness Allowance, etc.,) for periods of leave taken by Government servants on foreign service while in or at the end of foreign service shall be borne by the foreign employer, should be inserted.

1. Substituted by No. FD 27 SRS 66 dated 7-12-1966 (wef 7-12-1966).

¹[In the case of a Government Servant who is transferred to foreign service while on leave or where a Government Servant avails leave immediately prior to joining service under the foreign employer after having been relieved from Government Service, the expenditure in respect of Compensatory Allowance for the period of such leave shall be borne by Government.]

Note 6:- The foreign employer should in the case of Government servants transferred to foreign service in future or on renewal of existing foreign service agreements, accept full liability for leave salary in respect of disability leave granted on account of a disability incurred in and through foreign service, even though such disability manifests itself after the termination of foreign service. The leave salary charges for such leave should be recovered direct from foreign employers, a condition to that effect being inserted in the terms of transfer to foreign service.

²[Note 7:- The foreign employer should accept full liability for medical charges incurred by the Government servants while in foreign service, to the extent they are entitled for reimbursement of such charges under the Karnataka Governments Servants (Medical Attendance) Rules, ³ [1963].]

420. (1) A Government servant in foreign service will be entitled to revert six months after he has given notice to Government of his wish to revert, but a competent authority may, allow him to revert sooner. A Government servant in foreign service is liable to recall by a competent authority at any time.

⁴[(2) The provisions of sub-rule (1) would not apply to transfer of a Government servant to the services mentioned in the first and second provisions to Clause (a) of Rule 419.]

421. A transfer to foreign service is not admissible unless,-

(a) the duties to be performed after the transfer are such as should, for public reasons, be rendered by a Government servant, and

1. Inserted by No. FD 53 SRS 68 dated 3-10-1968.

2. Inserted by No. FD 250 SRS 59 dated 22-12-1959 (wef 31-12-1959).

3. Amended by No. FD 55 SRS 63 dated 12-8-1963.

4. Inserted by No. FD 76 SRS 78 dated 27-12-1978 (wef 11.1.1979)

(b) the Government servant transferred holds, at the time of transfer, a post paid from the Consolidated Fund of the State or holds a lien on a permanent post, or would hold a lien on such a post had his lien not been suspended.

Note :- The transfer of a temporary Government servant to foreign service is permissible under this Rule.

422. If a Government servant is transferred to foreign service while on leave, he ceases, from the date of such transfer, to be on leave and to draw leave salary.

423. A Government servant transferred to foreign service shall remain in the cadre or cadres in which he was included in a substantive or officiating capacity immediately before his transfer and may be given ¹[subject to the conditions prescribed in the second provision to Rule 60,] such substantive or officiating promotion in those cadres as the authority competent to order promotion may decide. ¹[In giving promotion such authority shall also take into account the nature of work performed in foreign service.]

In any individual case, Government may grant a Government servant such other promotion as they consider he would have got had he not been transferred to foreign service.

²[424. A Government servant in foreign service will draw pay from the foreign employer from the date he relinquishes charges of his post in Government service. Subject to the provisions of Rule 425, the amount of his pay will be fixed by the authority sanctioning the transfer, in consultation with the foreign employer. The period of joining time and the pay admissible during period shall be regulated in accordance with the provisions of sub-rule (4) of rule 76.]

³[Note 1 :- The increments of non-gazetted Government Servants may be drawn by the foreign employer after obtaining an increment certificate from the appropriate authority in the Department from which the Government Servant proceeded on foreign service.]

⁴[Note 2 :- In the case of a Government servant who proceeds on transfer from one foreign employer to another directly on relief from the first foreign employer without reverting

1. Amended by No. FD 52 SRS 62 dated 5-10-62 (wef. 18-10-1962)

2. Substituted by No. FD 66 SRS 79 dated 15-11-1980 (wef 27-11-1980)

3. Inserted by No. FD 28 SRS 68 dated 27-7-1968.

4. Inserted by No. FD 121 SRS 62 dated 19-2-1963 (wef 28-2-1963).

to Government service, the joining time availed of by him shall be treated as service under the second foreign employer and his joining time pay and allowances ¹[and transfer travelling allowances] shall be borne by the second foreign employer.]

²[Note 3 :- See also Note 5 below rule 419]

425. The amount of remuneration to be granted to a Government servant transferred to foreign service in India should be regulated by the following principles;-

(1) When the transfer of a Government servant to foreign service in India is sanctioned the pay which he shall receive in such service must be precisely specified in the order sanctioning the transfer. If it is intended that he shall receive any remuneration or enjoy any concession of pecuniary value in addition to his pay proper, the exact nature of such remuneration or concession must be similarly specified. No Government servant will be permitted to receive any remuneration or enjoy any concession which is not so specified; and, if the order is silent as to any particular remuneration or concession, it must be assumed that the intention is that it shall not be enjoyed.

(2) The following two general principles must be observed by a competent authority in sanctioning the condition of transfer,-

(a) The terms granted to the Government servant must not be such as to impose an unnecessarily heavy burden on foreign employer.

(b) The terms granted must not be so greatly in excess of the remuneration which the Government Servant would receive in Government service, as to render foreign service appreciably more attractive than Government service:

Provided that if his transfer to foreign service involves the assumption of duties and responsibilities of far greater importance than those attached to his post in Government service, his pay in foreign service may be specifically fixed with due regard both to his status and pay in Government service and to the nature of the work for which he is transferred.

1. Amended by No. FD 135 SRS 67 dated 22-11-1967.

2. Inserted by No. FD 53 SRS 68 dated 3-10-1968.

¹[Provided further that the Government servant who continues in foreign services for any period extending beyond five years,-

(a) notwithstanding an option exercised by him to draw his pay in the scale of pay applicable to the post under foreign service, shall, for the period beyond five years draw pay, as would have been admissible to him in the parent department; and

(b) if he has not exercised any option and draws pay in the scale of pay of his parent department, no foreign service allowance shall be, admissible for the said period.]

Instruction 1 :- According to the standard terms of deputation prescribed in G.O. No. FD 60 SRS 65, dated the 15th May 1966, as amended in O.M. No. FD 149 SRS 67, dated the 13th December 1967, a Government employee deputed to foreign service shall have option either to get his pay fixed in the deputation post under this operation of the normal rules or to draw the pay of the post admissible to him from time to time in his parent department plus a foreign service allowance admissible as per G.O. No. FD 15 SRP (1) 70, dated 9th February 1970.

2. With a view to ensuring that no employee who opts to draw the pay in the deputation post receives an abnormal increase in pay over what he would otherwise draw in his parent department Government direct that in no case the pay allowed to the employee under the foreign employer should exceed his pay under Government by more than the amounts shown below:-

(a) for employees in receipt of basic pay of above Rs.750 - 25% of basic pay or Rs.225 whichever is more.

(b) for employees in receipt of basic pay of above Rs.300 upto Rs. 750 - 30% of basic pay or Rs.100 whichever is more.

(c) for employees in receipt of basic play of/of/and below Rs. 300 - 33 1/3% of basic pay.

1. Inserted by No.FD 9 SRS 80 dated 2-9-1980 (wef 11-9-1980).

These orders will apply to cases of deputation commencing hereafter. In case of employees already on deputation on the date of issue of this Official Memorandum, these orders will apply from the date of commencement of extension, if any, of the period of deputation.

(O.M. No. FD 223 SRS 71 dated 18th November, 1971).

Instruction 2:- Government are pleased to order that the maximum increase in basic pay that may be allowed to a Government servant who is deputed to foreign service and who has opted or who opts to get his pay fixed in the deputation post be restricted to 15 percent of his basic pay under Government.

The above revision will be effective from 1st June 1978, and will be applicable to all Government servants who are on deputations to foreign service as on 1st June 1978, or who may be deputed to foreign service on or after 1st June 1978.

(G.O.NO. FD 31 SRS 78 dt. 2nd July 1978)

(3) Provided that the two principles laid down in paragraph (2) above are observed, a competent authority may sanction the grant of the following concessions by the foreign employer. Such concessions must not be sanctioned as a matter of course, but in those cases only in which their grant is in accordance with the wishes of the foreign employer and is in the opinion of the competent authority justified by the circumstances. The value of the concessions must be taken into account in determining an appropriate rate of pay for the Government servant in foreign service:-

(a) The payment of contributions towards leave salary and pension under the ordinary rules regulating such contributions.

(b) The grant of travelling allowances under the ordinary travelling allowances rules of Government or under the rules of the foreign employer and of permanent travelling allowance, conveyance allowance and horse allowance.

(c) The use of tents, boats and transport on tour, provided that this is accompanied by a corresponding reduction in the amount of travelling allowance admissible.

(d) The grant of free residential accommodation, which may be furnished, in cases in which the competent authority considers this to be desirable, on such scale as may seem proper to the competent authority.

(e) The use of motors, carriages and animals.

(4) The grant of any concession not specified in paragraph (3) above requires the sanction of Government.

426.(a) While a Government servant is in foreign service, contribution towards the cost of his pension must be paid to the Consolidated Fund of the State, on his behalf.

(b) If the foreign service is in India, contributions must be paid on account of the cost of leave salary also.

(c) Contributions due under sub-rules (a) and (b) above shall be paid by the Government servant himself, unless the foreign employer consents to pay them. They shall not be payable during leave taken while in foreign service.

(d) By special arrangement made under Rule 437 contribution on account of leave salary may be required in the case of foreign service out of India also, the contributions being paid by the foreign employer.

Note:- Pension, throughout this chapter, includes Government contribution, if any, payable to a Government servant's credit in a provident funds.

427.(a) Contributions an account of pension and leave salary should be calculated at the rates noted below:-

	¹ [For leave allowance	for Pension
Gazetted and Non-Gazetted Government Servants.	11 percent of pay drawn under the foreign employer	One-eighth of the Pay drawn under Government from time to time]

¹[Note 1:-xxx]

²[Note 2:- The contribution shall be rounded off to the nearest rupee fractions equal to 50 paise or more being rounded off to the next higher rupee.)

³[Note 3 :- For purposes of recovery of pension contribution under this rule the "Dearness Pay" granted under rule 13 of the Karnataka Civil Services (Revised Pay) Rules, 1961, shall be treated as pay.]

1. Amended by No. FD. 147 SRS 69 dated 25-5-1970

2. Inserted by No. FD 103 SRS 69 dated 12-9-1969.

3. Inserted by No. FD 145 SRS 69 dated 1-8-1970 (wef 1-1-1961).

¹[Note 4 :- The dearness allowance admissible on 1st April, 1973, shall be treated as pay for purpose of recovery of pension contribution under this Rule in cases to deputation of Government servants on or after 1st April 1974 and also in cases where the period of deputation is extended from a date falling on or after 1st April 1974.]

²[Note 5:- Leave salary contributions at the rates prescribed in this clause shall be recovered on Foreign Services Allowance also.]

³[Exception:- In respect of Government servants on deputation to the Municipalities as Executive officers, pension contribution shall be recovered at 1/8 of the pay drawn by them under the Municipalities.]

(b) In return for the contributions, Government accept the charge for the pension, and, if the foreign service is in India, and the leave salary of the Government servant.

²[Note :- Foreign service Allowance shall be paid by Government in respect of leave taken during or at the end of foreign service at the rate at which it was drawn immediately prior to such leave subject to the same conditions as those laid down in sub-rules (1) and (2) of Rule 171 relating to the regulation of House Rent Allowances and City Compensatory Allowance during leave.]

428.(a) The rates of pension contribution prescribed in Rule 427 are designed to secure to the Government servant the pension that he would have earned by service under Government if he had not been transferred to foreign service.

(b) The rates of contribution prescribed in Rule 427 for leave salary or designed to secure to the Government servant leave salary in the scale and under the conditions applicable to him.

⁴[Note:- xxx]

429. Government may remit the contributions due in any specified case or class of cases.

1. Inserted by No. FD 185 SRS 74 dated 7- 7-1975 (wef 1-4-1974).

2. Inserted by No. FD 52 SRS 73 dated 24-12-1973.

3. Inserted by No. FD 53 SRS 72 dated 20-12-1972 (wef 17-8-1965).

4. Deleted by No. FD 147 SRS 69 dated 25-5-1970.

¹[430.(1) Contribution for leave salary or pension which is due in respect of a Government servant in foreign service may be paid annually within fifteen days from the end of each financial year or from the end of foreign service, if the deputation on foreign service expires before the end of financial year and if the payment is not made within the said period, interest must be paid to Government on the unpaid contribution, unless it is specifically remitted by Government, at the rate of two paise per day per Rs. 100 from the date of expiry of the said period of 15 days upto the date on which the contribution is finally paid. The interest shall be paid by the Government servant or by the foreign employer according as the contribution is paid by the former or the latter. This rule applies to all Government servants in foreign service whether in or out of India.

(2) The leave salary and pension contributions should be paid separately as they are creditable to different Heads of accounts and no dues recoverable from Government, on any account, should be set off against these contributions.]

431. Interest on overdue contribution will only be remitted in exceptional circumstances when, for instance, the payment of the contribution has been delayed through no fault of the Government servant or the foreign employer concerned. Interest will not be remitted in consequence of delay on the part of the Audit Officer to make a claim, if the facts on which the claim is based were within the knowledge of the Government servant or the foreign employer concerned.

432. When the contribution falls into arrears the Accounts Officer should bring the fact to the notice of the Government servant in foreign service and claim interest in accordance with Rule 430. If any amount due including interest is not paid within twelve months of its accrual the Accounts Officer should intimate to the Government servant the amount due up-to-date, and inform him that in consequence of the default he has forfeited his claim to pension, or pension and leave salary, as the case may be. In order to revive his claim the Government servant must at once pay the amount due and represent his case to Government who will finally deal with it.

²[Note:- In respect of Government servants transferred temporarily on foreign service terms to Municipalities or Local

1. Substituted by No. FD 52 SRS 79 dated 4-10-1979 (wef 1- 11-1979).

2. Inserted by No.FD 181 SRS 59 dated. 26-12-1962.

Bodies having account with the treasuries, if the contributions for leave salary and pension due on their behalf are outstanding at the close of the Financial year, the Accountant General shall instruct the treasury Officer of the treasury concerned at which the Local Body or Municipality has its account, to transfer from the balance at the credit of the Local Body or Municipality, the amount outstanding towards contribution for leave salary and pension along with penal interest thereon at the rates prescribed in Rule 430 to Government account duly intimating the Local Body or Municipality concerned. Similarly if any portion of the contribution for leave salary and pension due on behalf of the Government servants retiring during the course of the year is outstanding at the time of authorising payment of pension and D.C.R.G., the Accountant General will issue instructions to the Treasury Officer concerned for adjustment of the outstanding contributions and penal interest thereon simultaneously with the issue of authorisation of payment of pension and death-cum-Retirement Gratuity. The procedure prescribed in Rule 409 should be followed in these cases also.]

433. A Government servant in foreign service may not elect to withhold contributions and to forfeit the right to count as duty in Government service the time spent in foreign employ. The contribution paid on his behalf maintains his claim to pension, or to pension and leave salary, as the case may be, in accordance with the rules, of the service of which he is a member. Neither he nor the foreign employer has any right of property in a contribution paid, and no claim for refund can be entertained.

434. A Government servant transferred to foreign service may not, without the sanction of Government, accept a pension or gratuity from his foreign employer in respect of such service.

¹[Note :- ²(a) A Government servant who is on deputation to public Undertakings, which are legally required to pay bonus under the Payment of Bonus Act, 1965, shall be allowed to accept bonus declared by such undertakings;

(b) A Government servant who is on deputation to Public Undertakings, which are not legally required to pay bonus under the Payment of Bonus Act, 1965, but which make

1. Inserted by No. FD 92 SRS 68 dated. 2-11-1968.

2. Substituted by No.FD 73 SRS 83 dated 18-10-1983 (wef 27-10-1983).

ex-gratia payment in accordance with the principles of the Act, shall be allowed to accept the ex-gratia payment declared by such undertakings.]

Explanation:- (i) The term 'Pay' in this Note shall have the same meaning as 'salary or wage' as defined in Section 2(21) of the Payment of Bonus Act, 1965, and shall include pay, ¹[Special allowance], Foreign Service/Deputation Allowance and Dearness Allowance, House Rent Allowance, or Compensatory-cum-House Rent Allowance and Overtime Allowance shall not be taken into account for the purpose.

²[(ii):- xxx]

³[(c) Subject to the provisions contained in Explanation below clause (b), a Government servant on deputation to a Co-operative Society/Institution may accept the ex-gratia award/ bonus declared by such society/Institution provided the Government servant is drawing a fixed pay or pay in the scale of pay prescribed for the post in the Society/Institution and is not in receipt of any deputation allowance.]

435. A Government servant in foreign service in India may not be granted leave otherwise than in accordance with the rules applicable to the service of which he is a member and may not take leave or receive leave salary from Government unless he actually quits duty and goes on leave.

Note 1 :- A Government servant in foreign service is personally responsible for the observance of this Rule. By accepting leave to which he is not entitled under these rules he shall be liable to refund the leave salary irregularly drawn, and in the event of his refusing to refund he shall forfeit his previous service under Government and to cease to have any claim on Government in respect of either pension or leave salary.

Note 2 :- When it comes to the notice of the Accounts Officer that a Government servant in foreign service has accepted leave to which he was not entitled under these rules, he shall require the leave so granted to be commuted into the leave for which the Government is eligible under the rules, and call upon him to refund any leave salary drawn in excess of the amount admissible.

1. Substituted by No. FD 7 SRA 99 dated 29.4.2000 (wef 1.4.1998)

2. Deleted FD No. FD 2 SRS 76 dated 3-8-1976

3. Inserted by No. FD 10 SRS 75 dated 23-3-1976 (wef 12-1-1970).

¹[436. A Government servant in foreign service shall be granted leave (other than leave preparatory to retirement) and paid leave salary therefor by his employer under intimation to the Audit Officer in case of Gazetted Government servants and to the Head of the office in the case of non-Gazetted Government servant, after determining the leave admissible to him. The leave account of the Government servant concerned for this purpose shall, henceforth, be maintained by the Foreign employer on the extracts of the leave account which shall be supplied to him by the Audit Officer in the case of Gazetted Officer and by the Head of the Office. In the case of non-Gazetted Officer at the time of his transfer to Foreign Service. The amount of leave salary so paid by the Foreign employer shall be reimbursed to him on receipt of half-yearly claims from the Foreign employer who will prefer and send the claims by 31st October and 30th April to the Audit Officer in respect of Gazetted Government servant and to the Head of the Department in respect of non-Gazetted Government servant for the period from 1st April to 30th September and from 1st October to 31st March each year. These claims should be duly supported by details of the Government servants on Foreign service, nature and period of leave sanctioned and the rate and the amount of leave salary paid. The Audit Officer or the Head of the parent Department, as the case may be, will verify the claims and arrange payment through Bank Draft within a month from the date of receipt of such claims.]

437.(a) A Government servant in foreign service out of India may be granted leave by his employer on such conditions as the employer may determine. In any individual case the authority sanctioning the transfer may determine before hand, in consultation with the employer, the conditions on which leave will be granted by the employer. The leave salary in respect of leave granted by the employer will be paid by the employer and the leave will not be debited against the Government servant's leave account.

(b) In special circumstances, the authority sanctioning a transfer to foreign service out of India may make an arrangement with the foreign employer under which leave may be granted to the Government servant in accordance with the rules applicable to him as a Government servant, if the foreign employer pays to ²[the State Government] leave contribution at the rate prescribed in Rule 427.

1. Substituted by No. FD 134 SRS 73 dated 4-2-1977 (wef 1-4-1975).

2. Substituted by No. FD 31 SRS 60 dated 7-3- 1960 (wef 24-3-1960).

438. A Government servant in foreign service, if appointed to officiate in a post in Government service, will draw pay calculated on the pay of the post in Government service on which he holds a lien or would hold a lien had his lien not been suspended and that of the post in which he officiates. His pay in foreign service will not be taken into account in fixing his pay.

439. A Government servant reverts from foreign service to Government service, on the date on which he takes charge of his post in Government service. Provided that, if he takes leave preparatory to retirement and the conclusion of foreign service his reversion shall take effect from the date on which he proceeds on leave.

¹[Provided further that in cases where a Government servant on relief from foreign service proceeds on leave before taking charge of his post in Government service, his reversion shall take effect from the date of his relief from foreign service.]

²[Note 1 - A Government servant shall be deemed to have reverted to Government service on the date he reports for duty under Government even though he does not take charge of any specific post.]

¹[Note 1-A - A Government servant, on relief from foreign service, shall ordinarily join a post in Government service, unless, having been prevented from doing so for reasons beyond his control, such as, illness, he is compelled to proceed on leave immediately on relief from foreign service.]

Note 2 - If a Government servant on foreign service applies for leave preparatory to retirement, the foreign employer is not competent authority to sanction or refuse the leave.

³[Note 3 - Where a Government Servant on foreign service under a body corporate, owned or controlled by Government, applies for leave preparatory to retirement, such leave may be granted only if the body corporate is prepared to release him from their employment to enjoy the leave. If he is not so released, the leave should be refused in the interest of public service to the extent admissible under the first proviso to rule 110.]

1. Inserted by No. FD 82 SRS 77 dated. 23-10-1978 (wef 2-11-1978).

2. Inserted by No. FD 37 SRS 63 dated 19-8- 1963.

3. Inserted by No. FD 177 SRS 68 dated 21-5-1969.

440. When a Government servant reverts from foreign service to Government service, his pay will cease to be paid by the foreign employer, and his contributions will be discontinued with effect from the date of reversion.

¹[On such reversion, the Government Servant will draw the pay he would have drawn but for his deputation or his pay will be refixed at what would have been in the post which he held immediately prior to his transfer or in the post which he would have held but for his transfer on foreign service.]

441. When an addition is made to a regular establishment on the condition that its cost, or a definite portion of its cost shall be recovered from the persons for whose benefit the additional establishment is created, recoveries shall be made under the following rules.

(a) The amount to be recovered shall be the gross sanctioned cost of the service, or of the portion of the service, as the case may be, and shall not vary with the actual expenditure of any month.

(b) The cost of the service, shall include contributions at the rates prescribed in Rule 427 and the contributions shall be calculated ²[on the gross sanctioned cost of the service, in respect of the leave salary portion of the contribution and on the average cost of the establishment in respect of the pension portion of the contributions.]

³[(bb) The cost of the service shall be paid within fifteen days from the date of raising the recovery under this Rule, on failure of which an interest at the rate of two paise per day per Rs. 100 shall be levied on the amount due from the date of expiry of the prescribed period of fifteen days up to the date on which the amount is finally paid.)

(c) Government may reduce the amount of recoveries or may entirely forego them.

²[Note 1 - The term 'gross sanctioned cost of the service' used in this Rule means the average cost of the establishment plus Dearness Allowance ⁴[and Dearness-cum-Compensatory-cum-House Rent allowance] appropriate to the average cost, in the absence of specific orders to the contrary.]

1. Inserted by No. FD 43 SRS 67 dated 18-12-1968.

2. Substituted by No. FD 75 SRS 60 dated 5-9-1960 (wef 15-9-1960).

3. Inserted by No. FD 99 SRS 75 dated. 25-8-1977/17-9-1977 (wef 22-9-1977).

4. Amended by No. FD 66 SRS 62 dt. 4-10-1962.

Note 2 - The recoveries on account of pension contribution should not be effected in the case of temporary establishments entertained under this Rule when the persons have not been transferred from Government service but are outsiders temporarily appointed. Cases in which the temporary service eventually becomes pensionable should be met by recovering contribution in arrears under proper authority.

Note 3 - The words "its cost" where they occur for the first time in this Rule refer to "an addition". The underlying intention of the Rule is to cover the cost of the additional establishment sanctioned. ¹[xxx]

442. A Government servant, who is a subscriber to the contributory provident fund, and who is transferred to foreign service, shall pay monthly subscriptions to the Fund. The foreign employer or the officer himself, according to the arrangements made under Rule 426 shall pay, in addition, for the period of active foreign service at such time as Government may prescribe in each case, the prescribed Government contribution to the fund and also leave salary contribution (twelve and a half percent of the pay under Government).

443. The travelling allowance of a Government servant both when proceeding on transfer to foreign service and when reverting to duty under Government shall be borne by the foreign employer.

MISCELLANEOUS

444. Foreign Service is of two kinds. viz.,

First.-The service of a Government servant transferred to service under an employer who is not under the orders of Government and is allowed while in such service to maintain his claim to pension or to leave and pension in the same way as if he were still in the service of Government.

Example:- Government servants lent to other Governments, a Municipality, a District Board or other Local Fund.

Second:- The service of a Government servant employed in connection with the management by Government of estates or funds which they have taken under their control or received in trust, and paid from the revenues of such estates or

1. Substituted by No. FD 75 SRS 60 dated 5-9-1960 (wef 15-9-1960).

from such funds. The service must be strictly connected with the management by Government and appointments existing apart from or continuing after relinquishment of Government control can be made only under the conditions of foreign service of the first kind.

Example:- Government servants lent in connection with the management of private estates under Government management.

445. A Government servant transferred to foreign service remains, subject to the general and disciplinary rules which would have applied to him as a servant of Government, had he not been so transferred.

¹[Note - No Government Servant transferred foreign service, including those deputed to Companies, Boards, etc., should undertake tour of countries outside India without the specific sanction of Government.]

446. The transfer of a Government servant from qualifying service to Foreign service will be made by Government on public grounds and not merely in the private interest of the officer concerned.

Note 1 - Service under a landholder who retains the management of his own estate, is not "foreign Service" for the purposes of these Rules, unless, in an altogether exceptional case, the importance of the estate or its owner is such as to justify the transfer of the services of a Government servant to occupy an important position such as Manager, etc.

Note 2 Heads of Departments are empowered to sanction the deputation of Non-gazetted Government servants under their control to State-owned industrial concerns.

Note 3 - The Chief Engineer of Karnataka is empowered to lend the services of Non-gazetted staff of the Public Works Department to Local Bodies and on other Foreign service subject to the recovery of leave and pensionary contribution at rates prescribed in the Rules and to withdraw the staff, without specific sanction of Government in each case.

Note 4- The rate of recovery of contribution for pension on behalf of employees of other departments working in the Electrical Department will be one eighth of their pay.

1. Inserted by No. FD 65 SRS 69 dated 10-9-1969.

¹[Note 5 - xxx]

Note 6 - In respect of I.A.S. and I.P.S. officers under the administrative control of the State Government and who are on foreign service, the recovery of contribution towards leave and pension will be governed by the rules applicable to officers of the Central services, Class 1.

² [Note 7 - xxx]

³[Note 8 - The Director of Public Instruction in Karnataka Bangalore, is empowered to depute for a period not exceeding five years, the non-gazetted Government Servants of his Department to other Departments, or private agencies, subject to recovery of pensionary and leave contribution etc., in accordance with these Rules.]

⁴[Note 8-A(1) - The Divisional Commissioners are empowered to depute Non-gazetted staff working under them to Local Bodies and Co-operative Societies. They are also empowered to depute Tahsildars to Local Bodies.

(2) The Chief Engineers are empowered to depute Assistant Engineers to the Local Bodies.

(3) The Director of Health Services is empowered to depute officers of the rank of Health Officer-cum-Assistant Surgeon, Class II, and below to Local Bodies.

(4) The Registrar of Co-operative Societies is authorised to depute Non-gazetted staff of his Department to Co-operative Societies within the State.]

⁵[(5) The Commissioner for Survey Settlement and Land Records is empowered to depute Class II Officers and Non-Gazetted staff of his Department to Local Bodies, Board, Factories. etc.]

⁶[(6) The Controller of Weights and Measures in Karnataka, Bangalore, is empowered to depute non-gazetted staff of his Department to the office of the Post-Master General, Bangalore and to the offices of the General Manager, Southern Railway, Headquarters office, Madras and the General Manager,

1. Deleted by No. FD 7 SRS 64 dated 19-3-1964.

2. Deleted by No. FD 69 SRS 62 dated 6-3-1968 (wef 12-6-1958).

3. Inserted by No. FD 98 SRS 58 dated 4-6-1958.

4. Inserted by No. FD 78 SRS 67 dated 12-12-1967.

5. Inserted by No. FD 75 SRS 68 dated 31-5-1968.

6. Inserted by No. FD 151 SRS 68 dated 12-9-1968

South Central Railways, Secunderabad (Andhra Pradesh) in connection with the verification and stamping of Weights and Measures used in the Post and Telegraphs Department and the Railways.]

¹[(7) The Registrar of Co-operative Societies is authorised to depute Class-II Officers of his Department on foreign service terms and conditions to the Co-operative Institutions in the State.]

²[(8) The Director of Agriculture in Karnataka, Bangalore, is empowered to depute the non-gazetted staff working under him to Institutions registered under Societies Registration Act, 1960 such as Small Farmers Development Agencies, Marginal Farmers and Agricultural Labour and Similar other Institutions on foreign service terms and conditions.]

³[The period of deputation should not exceed three years in any case and the order sanctioning the deputation should contain clear instructions as to the regulation of pay and allowances, maintenance of Service Books, amount of leave and pensionary contribution, etc., as provided for in these rules. The extra allowances like Special Pay should be regulated as per specific Government Orders issued from time to time.]

⁴[Note 9 - xxx]

447. Whenever a Government servant is, under these Rules, transferred from qualifying service to Foreign service it must be arranged that he does not forfeit a lien upon, or a right to return to, a substantive office under Government. His locum tenes can hold the appointment only in subordination to such lien by the absentee, but subject to this condition, the locum tenes may be appointed provisionally if the transfer is to duty of a permanent kind.

448. A Government servant so transferred when he returned to Government service is entitled to resume the same position as that in which he left it; if he holds a progressive appointment his foreign service counts towards increments, but he cannot return to acting service under Government without reverting also to his substantive office.

1. Inserted by No. FD 21 SRS 70 dated 10-6-1970.

2. Inserted by No. FD 13 SRS 71 dated 16-3-1971.

3. Inserted by No. FD 78 SRS 67 dated 12-12-1967.

4. Deleted by No. FD 67 SRS 64 dated. 6-7-1967

Note - The object of this rule is to secure to a Government servant the right to resume on his return to Government service the position he held when he left it.

PART VIII - TRAVELLING ALLOWANCE
CHAPTER XXVII - GENERAL RULES

449. This Part shall apply in respect of all claims in respect of journeys and halts made on and after the first day of September 1957 as if they are claims under this Part.

450. Travelling Allowance means an allowance granted to a Government servant to cover the expenses which he incurs in travelling in the interests of the public service.

¹[451²](1) For the purpose of Travelling Allowance, Government servants shall be classified into the following categories based on pay:-

Category	Pay Range (per month)
I	(a) Rs.10620 and above (b) Rs.9060 and above but below Rs.10620
II	Rs.5850 to Rs.9059
III	Rs.4150 to Rs.5849
IV	Below Rs.4150

(2) They shall be entitled to daily allowance for halts within the State and halts outside the State admissible for the category to which they belong:-

1. Amended by No.FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998)

2. Amended by No.FD 4 SRA 99 dated 2-6-2000 (wef 1-1-1999)

Category to which Govt. servant belongs	Halts within the State		Halts Outside the State		
	Bangalore	Other Cities with Municipal Corporation	Other places within the State	Ahamadabad, Mumbai, Calcutta, Delhi, Ghaziabad, Kanpur, Hyderabad, Lucknow, Chennai, Mussorie, Nagpur, Pune, Simla, Srinagar, Goa, Diu and Daman	Other Places
(1)	(2)	(3)	(4)	(5)	(6)
I	Rs.150	Rs.125	Rs.100	Rs.180	Rs.150
II	Rs.100	Rs.85	Rs.75	Rs.150	Rs.110
III	Rs.85	Rs.75	Rs.60	Rs.125	Rs.85
IV	Rs.60	Rs.55	Rs.50	Rs.85	Rs.60

(3) Special rates of daily allowance for halts in respect of journeys on tour outside the State, in a hotel or other registered establishment providing Boarding and Lodging at Scheduled Tariff shall be as follows,-

Category to which Government servant belongs	Halt at Ahamadabad, Mumbai, Calcutta, Delhi, Ghaziabad, Kanpur, Hyderabad, Lucknow, Chennai, Mussorie, Nagpur, Pune, Simla, Srinagar, Goa, Diu and Daman	Halt at Other Places
(1)	(2)	(3)
I	340	275
II	275	200
III	200	710
IV	150	105]

(4) Air/Railway/Sea/Road Mileage etc., admissible

Category	By Air in Economy class through Indian Airlines, Vayudoot only	Railway accommodation	Accommodation for journey by Sea or River Steamer	By full Taxi or Own car	By Motor Cycle/ Scooter/ Tanga/ Cycle Rikshaw/ Man driven Rikshaw	Auto Rikshaw	Bicycle / Foot
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Rs.	Rs.	Rs.	Rs.
I(a)	Within Indian only	Air conditioned or First Class	Highest Class	3.00 per KM	1.00 per KM	2.00 per KM subject to a Minimum of Rs. 4.60	0.30 per KM
I(b)	Within the State only	First Class or Air Conditioned Two tier sleeper	Higher Class	Rs. 3.00 per KM	Rs. 1.00 per KM	Rs. 2.00 per KM subject to a Minimum of Rs. 4.60	Rs. 0.30 per KM

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
II	-	First Class or AC Two tier	If there be two classes on the steamer Higher Class and if there be more than two classes Middle or Second Class	Rs. 3.00 per KM	Rs. 1.00 per KM	Rs. 2.00 per KM subject to a Minimum of Rs. 4.60	Rs. 0.30 per KM
III	-	First Class or AC chair	If there be two classes Lower Class If there be three classes or Middle or Second Class. If there be four classes Third Class	3.00 per KM	1.00 per KM	2.00 per KM subject to a Minimum of Rs. 4.60	0.30 per KM

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
IV	-	II Class Sleeper	Lowest Class	Not admiss ible	Rs 1.00 per KM	Rs 2.00 per KM subject to a minimum of Rs 4.60	Rs 0.30 per KM

(5) In cases where a consolidated pay has been allowed to Government servants inclusive of Dearness Allowance and other allowances, the net pay after deducting the above allowances, has to be taken as pay for regulating travelling allowance under these rules.

(6) Mileage allowance for journeys not involving a change of camp or from Headquarters and back to headquarters on the same day shall be limited to Rs.50 by motor car and Rs.25 by motor cycle/scooter.

(7) Government servants who travel in goods train as escorts for motor cars, other vehicles, tractors and machinery conveyed by that train may be allowed second class railway fare eligible.

(8) Government servants performing journeys in their motor cycles may be allowed mileage as admissible under this rule provided such journey is in public interest.]

452. Government may, for reasons, which should be recorded, order that any Government servant or class of Government servants shall be included in a grade higher or lower than that Prescribed in Rule 451.

453. A Government servant in transit from one post to another ranks in the class to which the lower of the two posts would entitle him.

454. A Government servant on special duty belongs, in the absence of a special order of Government to the contrary, to the class to which he belonged immediately before he was placed on such duty.

455. A Government servant, whose whole time is not retained for the public service or who is remunerated wholly or partly by fees, ranks in such grade as the authority competent to

fill up the appointment, may with due regard to the Government servant specifically declare.

¹[456.xxx]

457. Whenever any person is employed temporarily by competent authority as an extra servant on any establishment he is entitled to travelling allowances under the rules applicable to the Government servants of corresponding rank, permanently employed on that establishment.

458. When a Government servant holds either substantively or in an officiating capacity two or more posts to each of which permanent travelling allowance is attached, he may be granted such permanent travelling allowance, not exceeding the total of all the allowances, as Government may consider to be necessary in order to cover the travelling expenses which he has to incur.

459. A Government servant placed in charge of the current duties of an office is not entitled to the travelling allowance attached to the office except under the special orders of Government.

460. For purposes of regulating the grant of travelling Allowances to re-employed pensioners, the following rules are laid down.

(i) Where the pension is held in abeyance during the period of re-employment the grade of the re-employed pensioner shall be determined in accordance with the pay actually received from time to time.

(ii) Where the pension is allowed to be drawn in addition to pay, the re-employed pensioner should, for purposes of this Rule, be deemed to be in receipt of actual pay equal to his pay on re-employment plus the pension subject to the condition that, if the sum of such pay plus pension exceeds the pay attached to the post, if it is a fixed rate of pay or the maximum pay of the post, if it is on a timescale such excess shall be ignored.

(iii) For the purposes of these rules, the amount of pension to be taken into account will be the amount originally sanctioned, ie., before commutation. if any and will also include the pensionary equivalent of death-cum-retirement gratuity, if any.

1. Omitted by No.FD 8 SRA 99 dated 2.6.2000

(iv) The term pay used in clauses (i) and (ii) shall be deemed to include also honorarium on fixed monthly rates in respect of officers appointed on a contract basis.

461. ¹[No revision of claims of Travelling Allowance is permissible in cases where a Government servant is promoted or reverted or is granted an increased rate of pay with retrospective effect, in respect of the period intervening between the date of promotion or reversion or grant of increased rate of pay and the date on which it is notified unless it is clear that there has been an actual change of duties.]

Note - The provision of this Rule shall apply for the regulation of payment of conveyance allowances also.]

462.(a) For the purpose of calculating travelling allowance, a journey between two stations shall be held to be performed by the shortest of two or more practicable routes, or by the cheapest of such routes as may be equally short; provided that, when they are alternative railway routes and the difference between them in point of time and cost is not great, mileage allowance should be calculated on the route actually used.

(b) The shortest route is that by which the traveller can most speedily reach his destination by the ordinary modes of travelling. In cases of doubt, Government will declare which shall be regarded as the shortest of two or more routes.

(c) Government may, for special reasons which should be recorded, permit mileage allowance to be calculated on a route other than the shortest or cheapest, provided that the journey is actually performed by such route.

Note 1 - Heads of Departments are authorised to declare the shortest route in respect of journeys within the State performed by their subordinates.

Note 2 - Officers performing journeys to Delhi and back on Government work by train may perform such journeys either via Madras or via Guntakal and Bombay.

²[Note 3-xxx]

1. Substituted by No.FD 104 SRS 60 dated 14-11-1960 (wef 24-1-1960)
2. Deleted by No.FD 17 SRS 87 dated 1-8-1987 (wef 27-8-1987).

¹[Note-4. Government servants proceeding on duty from Bangalore to ²[any place in Bidar District and vice versa] are authorised to travel via Hyderabad. For such journeys, Government servants drawing a pay of ³[Rs. 9060] and above are authorised to travel by air between Bangalore and Hyderabad without special sanction of Government.]

⁴[Note 5 - Government servants proceeding on duty from Raichur District to Bidar District and vice-versa are permitted to travel via Hyderabad or via Gulburga.]

⁵[Note 6 - Journeys on duty between Alnawar and Dandeli may be performed by road and mileage or bus fare claimed as per rules for road journeys between places not connected by rail.]

⁶[Note 7 - Government servants proceeding on duty from Bellary to Bidar and vice versa are permitted to travel via Hyderabad.]

⁷[Note 8 - Government servants performing journeys on duty between Bijapur and Bangalore are permitted to travel by rail via Hubli.]

⁸[Note 9-xxx]

⁹[Note 10 - Government servants drawing a pay of ³[Rs.9060] and above performing journey on duty between Bangalore and Gulburga may travel via Hyderabad by Air.]

¹⁰[Note 11 - Government servants performing journeys on duty from,

(a) Honnavar to Bangalore and vice-versa are permitted to travel via Kumta-Sirsi-Siddapur-Talaguppa by road and from Talaguppa to Bangalore by rail.

(b) Kumta to Bangalore and vice versa are permitted to travel via Sirsi-Siddapur-Talaguppa by road and from Talaguppa to Bangalore by rail.]

1. Inserted by No.FD 206 SRS 58 dated 22-9-1958 (wef 2-10-1958).

2. Amended by No.FD 39 SRS 67 dated 7-7-1967.

3. Substituted by No. FD 4 SRA 99 dated 2.6.2000 (wef 1-1-1999).

4. Inserted by No.FD 258 SRS 58 dated 3-11-1958 (wef 13-11-1958).

5. Inserted by No. FD 270 SRS 59 dated 4-1-1960 (wef 14-1-1960).

6. Inserted by No.FD 273 SRS 59 dated 5-1-1960 (wef 14-1-1960).

7. Amended by No. FD 14 SRS 64 dated 22-2-1964.

8. Deleted by No. FD 17 SRS 87 dated 1-8- 1987 (wef 27-8-1987).

9. Inserted by No. FD 3 SRS 66 dated 1-6-1966.

10. Inserted by No.FD 121 SRS 67 dated 7-10-1967

¹[Note 12 Government servants proceeding on duty from Karwar to Bangalore and vice-versa are permitted to travel via Hubli-Haveri.]

²[Note 13 - Journeys between Bangalore and Bombay or vice-versa may be performed either via Guntakal or Miraj, T.A. will be regulated on the basis of the route actually used.]

³[Note 14 - Government servants who are entitled to travel by air performing journey on duty between Bangalore and Karwar may travel by air, via 'Dabolim' airport, Goa.]

⁴[Note 15 - Government servants proceeding on tour or transfer or leave travel concession between Bangalore and Mangalore may be allowed to travel by the newly introduced rail service via Hassan.]

(d) If a Government servant travels by a route which is not the shortest, but which is cheaper than the shortest, his travelling allowance is calculated by the route by which he makes the journey.

(e) Where it is possible to travel by railway, it should be used as the cheaper route and charged for accordingly, except when it is deemed to be in the interests of the public service to make a road journey for purposes of inspection enroute.

(f) For a road journey between places connected by a rail, an officer would be entitled to claim Railway fare on the basis of a first class railway fare alone even though he may be entitled to travel in Air-conditioned class.

⁵(g) Heads of Departments may perform road journeys between the places connected by rail and claim road mileage both ways, provided the Travelling Allowance bill is accompanied by a statement specifying clearly in the public interest served by the road journey, such as inspection enroute or saving of public time which would not have been served had the journey been made by railway.

1. Inserted by No.FD 81 SRS 68 dated 2-11-1968

2. Inserted by No.FD 22 SRS 72 dated 27-7-1972 (wef 31-8-1972)

3. Inserted by No.FD 84 SRS 77 Dated 1-3-1978 (wef 23-3-1978)

4. Inserted by No.FD 33 SRS 84 dated 25-7-1985 (wef 8-8-1985)

5. Substituted by No.FD 10 SRS 71 dated 15-7-1971(wef 1-4-1971)

(h) The Heads of Departments may also permit their subordinates to perform road journeys between places connected by railway when such journeys are required to be performed in the interest of public service. Road mileage for both forward and return journeys, may be admitted provided prior approval of the Head of the Department is obtained for undertaking such journeys.

Note - The Transport Commissioner and the Executive Staff of the Motor Vehicles Department and such other officers of other Departments as ordered by Government from time to time are permitted to perform journey by road, both forward and return, for inspection enroute between places connected by railway and claim road mileage both ways.]

Explanatory Note:- The power delegated should be exercised only in exceptional cases. In granting this concession, the officers should consider whether any public interest, such as, the saving of public time, inspection work enroute was served by the journey being performed by a route other than the cheapest (railway route), which would not have been served had the officer travelled by the ordinary route, a copy of the order sanctioning the concession, which shall specify the special reasons justifying the same, should accompany the travelling allowance bill.

¹[(i) xxx]

²[(j) Notwithstanding anything contained in clauses (g) and (h), the Transport Commissioner and the Executive Staff of the Motor Vehicles Department and such other officers of other Departments as ordered by Government from time to time are permitted to perform journey by road, both forward and return, for inspection enroute between places connected by railway and claim road mileage both ways.]

463. A journey on transfer begins and ends at the actual residence of Government servant concerned. The point in any station from which a journey other than a journey on transfer is to be held to commence, or at which it is to be held to end, shall be the Chief public office or such other point as may be fixed for the purpose by Government.

1. Deleted by No.FD 10 SRS 71 dated 15-7-1971 (wef 1-4-1971).

2. Inserted by No.FD 26 SRS 65 dated 17-8-1965.

In Bangalore and Mysore Cities, the Public Offices and in other places, the Traveller's Bungalow or Inspection Lodge from which distances are reckoned in the road map issued by the Karnataka Public Works Department will be regarded as the ¹[duty point] fixed by Government for the Purpose of this Rule.

Note 1 - A journey which does not extend beyond the Municipal or other administrative limits of a station is not a journey for the purpose of these Rules.

²[Exception 1:- The provision of the above note shall not apply to journeys on tour ³[or transfer] between Hubli and Dharwar.]

¹[Exception 2:- Mileage may be allowed between Railway Station/Bus Stand and the duty point or vice-versa.]

⁴[Note 2 - The Talakavadi Post Office shall be treated as starting and terminal points, for the staff of the Vaccine Institute Belgaum.]

⁵[Note 3 - Government servants visiting Delhi on duty may be allowed actual taxi charges at the local prevailing rates from the Railway Station to the Karnataka Bhavan and back subject to a maximum of Rs.3 each way for a particular journey to Delhi. When officers travel together, they should make use of one taxi and one of the officers may claim the fare indicating the names of the officers who made use of the taxi along with him.]

⁶[Note-4:- "Duty Point" at head-quarters means the place or office where a Government servant remains on duty, i.e., the place or office of employment at the head quarters. The Duty point for out stations shall be taken to be the place or office visited by the Government Servant on duty. Where there are two or more such points at the out stations, the following shall be taken as the duty point,-

(a) If the Government servant reaches the duty point by rail, steamer or air, the point which is farthest from the railway station, harbour or jetty or the airport, as the case may be; and

(b) If he reaches that Station by road, the point which is farthest from the point where the journey to that station commenced].

1. Inserted by No.FD 174 SRS 72 dated 16-2-1973.

2. Inserted by No.FD 21 SRS 65 dated 6-7-1965.

3. Amended by No.FD 93 SRS 68 dated 23-10-1968.

4. Inserted by No.FD 1 SRS 59 dated 6-1-1959 (wef 15-1-1959).

5. Inserted by No. FD 239 SRS 71 dated 23-2-1972

6. Inserted by No. FD 8 SRA 99 dated 2.6.2000

JOURNEYS OUTSIDE THE STATE

¹[464 xxx]

JOURNEYS TO OOTACAMOND

465.(a) Non-Gazetted Government servants ²[proceeding on duty] to Ootacamond and back shall be entitled to one and a half times the usual rates of daily allowance if they are provided with Government lodging and double the usual rates, if they are required to find their own lodging.

Note - The special allowance referred to above will also be allowed to Gazetted Government servants who proceed to Ootacamond on any public duty under orders.

(b) When a Government servant is permitted for his own convenience to conduct his duties at a hill station, neither he nor any of the establishment which accompanies him is entitled to travelling allowance for the journey to or from the station.

1. Omitted by No.FD 1 SRA 97 dated 23-4-1998 (wef 15-10-98)

2. Substituted by No. FD 2 SRS 60 dated 28-1-1960 (wef 4-2-1960).

CHAPTER XXVIII - MILEAGE ALLOWANCES

466. A mileage allowance is an allowance calculated on the distance travelled which is given to meet the cost of a particular journey.

¹[467. Government may, for special reasons which should be recorded, permit mileage allowance to be calculated on a route other than the shortest or cheapest provided that the journey is actually performed by such route.]

468. The Rules in this chapter prescribe the method of calculating travelling allowance in those cases in which they are regulated by the distance travelled. The succeeding chapter must be referred to for a definition of the circumstances under which the title to the allowances accrues.

TRAVELLING BY RAILWAY

²[469. The scale of railway accommodation admissible for the several classes of Government servants is detailed in Rule 451.

Exception 1:- Government servants borne on the Minister's, Speaker's, Chairman's, ³[Ministers' of State] or Deputy Minister's establishment (other than the Attenders, Jamedars and those falling under last class) will be entitled to travel in first class and claim one single first class railway fare for the journey ⁴[xxx] whenever they accompany the Ministers, Speaker ³[Chairman, Ministers of State or Deputy Ministers] on duty to places outside the State.

Exception 2:- Government servants borne on the Minister's, Speaker's, Chairman's, ³[Ministers' of State] and Deputy Ministers' Establishment and doing duties as Private Secretaries or Personal Assistants, who are not entitled to travel in first class by virtue of their salary, are permitted to travel in first class whenever they accompany the Ministers, Speaker ³[Chairman, Ministers of State or Deputy Ministers] on duty within the State, and to claim a single first class fare ⁴[xxx].

⁵[Exception 3 :- xxx]

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1. Substituted by No. FD 195 SRS 58 dated 17-9-1958 (wef 1-4-58).
 2. Substituted by No. FD 4 SRS 60 dated 2-2-1960 (wef 11-2-60).
 3. Inserted by No. FD 175 SRS 68 dated 27-11-1968 (wef 11-10-68).
 4. Omitted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998)
 5. Deleted by No. FD 10 SRS 71 dated 15-7-1971 (wef 1-4-71).

Exception 4:- The Medical Officer in charge of the Palace Dispensary, Mysore is permitted to travel by Air-conditioned class whenever he accompanies the Governor of Karnataka when travelling outside the State by rail, but he will be paid the actual fare paid by him to the Railway Department ¹[xxx].

²[Exception 5:- The concessions referred to in Exceptions ³[1 and 2] above shall be applicable also to the staff borne or the establishment (other than the Attenders, Jamedars and those falling under the last class) of the Government of Karnataka.]

⁴[Note 1 - Whenever Government servants borne on the Minister's, Speaker's ⁴(Chairman's, Minister's of State or Deputy Minister's) establishment ⁵[and the Security Officers attached to the Chief Minister and the Home Minister] are required to proceed in advance by rail to the place of camp of the minister, Speaker, ⁵[Chairman, Minister of State or Deputy Ministers] outside the State they shall be treated as having accompanied the Ministers, Speaker, ⁵[Chairman, Ministers of State or Deputy Ministers] for purpose of regulation of travelling allowance under Exception 1 ⁷[xxx] of this Rule.

⁶[Note 2 - The provisions of Exceptions ³[1 and 2] above are applicable also to the Security Officers attached to the Chief Minister and the Home Minister.]

⁸[Note 3 - Where there are only - two classes of accommodation in a Railway, Government servants drawing a pay of Rupees three hundred and above and Gazetted Government Servants drawing a pay of Rupees two hundred and above are entitled to travel by the higher class of railway accommodation.]

470. Government may, for special reasons which should be recorded, declare any particular Government servant or class of Government servants to be entitled to accommodation of higher class than that prescribed for his class in Rule 451.

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1. Omitted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998)
 2. Inserted by No. FD 13 SRS 66 dated 1-6-1966 (wef 3-3-65).
 3. Substituted by No. FD 10 SRS 71 dated 15-7-1971 (wef 1-4-71).
 4. Amended by No. FD 7 SRS 61 dated 24-2-1961 (wef 2-3-61).
 5. Amended by No. FD 175 SRS 68 dated 27-11-1968 (wef 11-10-68)
 6. Amended by No. FD 134 SRS 61 dated 18-11-1961 (wef 19-5-60).
 7. Deleted by No. FD 7 SRS 62 dated 20-2-1962.
 8. Inserted by No. FD 37 SRS 64 dated 21-7-1964.

¹[471. xxx]

472. The concessional rates allowed by railway should be availed of by Government servants and the claims of the railway fare should be reduced accordingly.

473. A Government servant who is entitled to travel higher than in the ²[second] class will record in his T.A bill a certificate of having travelled in the class for which Railway fare is claimed thereon.

³[Note - No such certificate shall be insisted upon in respect of Travelling Allowance bill for a journey on transfer.]

474. When a Government servant is entitled to, or is allowed free transit by rail, whether under a free pass or otherwise, his travelling allowance must be reduced by the amount of the fare which but for such free transit, he would have paid.

Note - The deduction made from travelling allowance under this Rule shall ordinarily be for the full number of fares covered by the pass. If the deduction made on any bill is less, the Government servant drawing the bill must attach a certificate that he did not use the pass in respect of the fare or fares for which deduction is not made.

475. When a Government is entitled to travel in a higher class at a lower fare, his travelling allowance must be reduced by the amount by which the fare of the class in which he travels exceeds the fare actually paid.

476. If a Government servant entitled to travel in a higher class by rail travels in ⁴(second class) and pays the extra charges for sleeping accommodation provided by the Railways for second class passengers during night journeys, he may be allowed the fare of the accommodation actually used inclusive of the charges for the sleeping accommodation, provided it does not exceed the fare of the class in which he is entitled to travel.

⁵[xxx]

1. Omitted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998)

2. Inserted by No. FD 20 SRS 74 dated 25-9-1974 (wef 1-4-74).

3. Inserted by No. FD 10 SRS 71 dated 15-7-1971 (wef 1-4-71).

4. Substituted by No. FD 20 SRS 74 dated 25-9-1974 (wef 1-4-1974)

5. Deleted by No. FD 274 SRS 71 dated 11-1-1973 (wef 8-2-1973)

JOURNEY BY SEA OR BY RIVER STEAMER

477. ¹[(1). The entitlement of accommodation for journeys within the limits of 'Indian Waters' shall be as specified in Rule 451.]

Note:- The rules in this sub-section are intended to govern only journeys within the limits of 'Indian Waters'.

(2) The mileage allowance admissible to a Government servant is $1\frac{3}{5}$ of the fare of the class in which he is entitled to accommodation. In cases where the Steamer company has two rates of fare, one inclusive and one exclusive of diet, the word 'fare' in this Rule shall be deemed to mean fare exclusive of diet.

Note - The fare charged by the Steamer company, minus the rebate allowed to the Indian passengers who do not partake of the food supplied by the company, represents the fare without diet.

(3) In cases of doubt, or in which owing to the arrangement of classes on a steamer, the provisions of clause (1) of this Rule, if strictly construed, involve hardship, Government may decide, for journeys generally or for particular journeys, to what class of accommodation, a Government servant is entitled; and whether, if a concession is sanctioned, he should be granted the full allowance admissible for the higher class in which he is permitted to travel.

(4) The above rules apply to Government servants who cross a river or arm of the Sea by steamer in the course of a journey, unless such crossing accrues during a Railway journey and the charge for it is included in the Railway fare. In the later case, the crossing is treated as part of the Railway journey.

(5) If suitable accommodation on a Government vessel is offered to a Government servant, he is entitled to only Daily Allowance under Rule 527 and not to mileage allowance. It is not open to him to refuse to accept such accommodation and to draw mileage allowance.

1. Substituted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998).

JOURNEYS BY ROAD

478. Travelling by road includes travelling by river otherwise than in a steamer, and travelling by canal.

479. For rates of mileage allowance admissible for road journeys to several classes of officers, see Rule 451.

480. Government may, for special reasons to be recorded, allow to a particular Government servant or class of Government servants mileage allowance at a higher rate than is prescribed in Rule 451.

¹[481. In respect of road marches exceeding 100 kilometres a day, mileage allowance shall be admissible at a uniform rate of Rs. 3.00 per K.M. in respect of journey performed by Motor Car and Rs. 1.00 per K.M. in respect of journey performed by Motor Cycle/Scooter.]

482. Whenever Carts are engaged for the conveyance of office records or tents, the Government servants of the last class accompanying the officer on tour should be provided with accommodation in such carts as a matter of course and no mileage should be charged unless it is not possible to provide such accommodation for them. A certificate should be recorded in the Travelling Allowance bill in the under-mentioned form whenever claims on account of mileage are preferred on their behalf :-

“The Government servants of the last class for whom road mileage is claimed were not given seats in carts paid for by Government as it was not possible to do so for the following reason” (Reason to be clearly specified in each case here).

483. When two or more Government servants travel on duty by the same conveyance, they shall not all be entitled to draw full mileage for the journey, but only one of them may exchange daily allowance for full mileage, the rest drawing only daily allowance under Rule 527. But mileage will be allowed if in any case a Government servant has the necessity to and does take his conveyance also, though he is provided with a seat in another's conveyance or Government conveyance and gives the Certificate in that behalf in the Travelling Allowance bill.

1. Substituted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998).

In respect of road journeys between places connected by railway, only the officer providing the conveyance is allowed to exchange his daily allowance for the railway fare, the others accompanying him being entitled only to the daily allowance.

Explanatory Notes:- (1) When a Government servant travels partly in another officer's car and partly in his own car in a single day, he will be allowed mileage for the entire journey (if admissible under Rule 522), when there is absolute necessity for taking his own car, though he is given a seat in another officer's car. Otherwise only Daily allowance for the road journey is admissible.

(2) When a Government servant makes in a single day two journeys from his headquarters or from the camping place, one entirely in another officer's conveyance and another in his own, he will be allowed either mileage (if admissible under Rule 522) for the part of the journey made in his conveyance or Daily allowance for the entire road journey.

(3) When a Government servant makes a road journey in continuation of journey by rail and when he is provided with a seat in another officer's conveyance or in a Government conveyance, he will be allowed for the road portion of the journey half the mileage limited to half Daily Allowance in addition to the usual railway fare for the railway portion of the journey.

(4) When a Government servant makes in continuation of a railway journey, a road journey, partly in another officer's car and partly by other means of conveyance at his own cost, he will be allowed, in addition to railway fare, mileage admissible for the portion of the road journey travelled by other means of conveyance at his own cost or full Daily allowance for the entire journey.

(5)(a) When a Government servant performs a single road journey or a road journey in continuation of a railway journey between places not connected by railway, in a motor conveyance plying regularly for hire and hired by him solely for his use, vouchers for hire charges should invariably be produced for claiming mileage allowance for the journey performed by him in such a conveyance.

(b) In a case where a Government servant travels in the motor car of his relative or friend, only the actual charges incurred by him on petrol and oil for the journeys as evidenced by the vouchers may be drawn subject to the limitation that

these charges do not exceed, the mileage allowance admissible for the journey.

¹[(bb) In a case where a Government servant travels by Taxi or in a vehicle by paying propulsion charges between places connected by Railway the claim may be limited to the actual expenses incurred as evidenced by vouchers or to the railway fare of the class of accommodation to which he is entitled, whichever is less.]

(c) In both the cases mentioned in clauses (a) and (b) above, the Government servant shall furnish the following certificates-

“I certify that the cost of running expenses for travelling in a Car was actually incurred by me and that the claim is limited to the actual expenses or mileage, whichever is less.

I, also certify that I did not perform the road journeys by taking a single seat in a Taxi, motor Omni Bus, or Motor Lorry Plying for hire.”

(d) If, however, the places are unconnected by public buses, road mileage may be drawn.

(e) In the cases of Government servants who travel between places not connected by public buses in hired conveyances, the following certificate should invariably be furnished by them while claiming mileage:-

“I certify that the places..... for journeys between which road mileage is claimed at the rates prescribed in Rules 451 and 481 are not connected by public buses. I also certify that the road journeys were not performed by taking a single seat in any public conveyance which plies regularly for hire between fixed points and charges fixed rates and also that the journeys were not performed in any other vehicle without payment of its hire charges or incurring its running expenses.”

²[(f) A Government servant performing journey on tour between places not connected by Public Buses, on foot, can claim road mileage at the rates prescribed in Rule 451, provided it is otherwise admissible under Rule 522.]

This Rule shall also apply in cases where the road journey by Government conveyance precedes or is in continuation of the journey by Rail or Private conveyance for which Railway fare is claimed.

1. Inserted by No. FD 88 SRS 75 dated 24-3-1977 (wef 20-7-1978)

2. Inserted by No. FD 275 SRS 59 dated 23.2.1960 (wef 3.3.60)

484. In calculating Travelling Allowance at mileage rates, fractions of a '[kilometre]' shall be omitted; but only in the total of a bill for any one journey and not in the various items which make up the bill.

²[485. (a) All Gazetted Government Servants not owning cars and all non-gazetted Government servants are expected to travel by public buses between places unconnected by railway. They may draw 1 1/2 bus fare each way and daily allowance for halt as admissible under Rule 514.

Note:- Government servants who travel by "Luxury" buses may be allowed the fares of the Luxury buses provided a certificate is recorded in the bill that they have actually travelled by such buses.]

³[(b) xxx]

⁴[(c) Government servants travelling by buses between places connected by Rail will be entitled to the allowance under this Rule or the T.A. admissible had the journey been made by Railway whichever is cheaper.]

⁴[Note 1:- xxx]

⁵[Note 2:- Journeys between places connected by narrow gauge railway may be performed by road and mileage or bus fare claimed, as per rules for road journeys between places not connected by railway.]

⁶[Exception:- The Officers of the Police Department may perform journeys by bus between places connected by railway and draw travelling allowance as for a journey by bus provided a certificate is recorded by the Head of the office that the travel by bus was necessary in the interest of public services.]

(d) Wherever bus warrants are issued, the value of the warrants should be deducted from the Travelling Allowance admissible.

1. Substituted by No. FD 10 SRS 71 dated 15.7.1971 (wef 1.4.71)

2. Substituted by No. FD 122 SRS 71 dated 16.11.1971 (wef 2.12.71)

3. Deleted by No. FD 174 SRS 72 dated 16.2.1973.

4. Substituted by No.. FD 68 SRS 66 dated 10.10.1966 (wef 3.11.66)

5. Substituted by No. FD 194 SRS 68 dated 15.1.1969.

6. Inserted by No. FD 92 SRS 67 dated 29.8.1967.

Exception:- Police Officers performing journeys by motor-bicycles in an emergency are entitled to draw mileage ¹[xxx] under Rules 451 and 481, subject to the furnishing of a certificate in the following form:-

"I certify that I travelled by my own motor-bicycle due to emergency and that neither a public conveyance nor a departmental van or jeep was available for the purpose....."

The above provisions are also applicable to the cases of Health Officers of the Public Health Department when they travel by their own motor cycles during emergency periods such as outbreak of cholera, etc.

²[(e) In respect, however, of journeys on transfer, it is not obligatory for Government servants to travel by public buses only, between places unconnected by railway.]

486. When a non-gazetted Government servant is required by superior authority to travel by special means of conveyance, the cost of which exceeds the Daily Allowance, when daily allowance only is admissible or the mileage admissible the actual cost of transit may be drawn in lieu of Daily Allowance or mileage. The bill for the actual cost of transit must be supported by a certificate by the superior authority and counter-signed by the Controlling Authority, if any stating that the use of the special means of conveyance was absolutely necessary, and specifying the circumstances which rendered it necessary.

³[487.(1)(a) All Government servants drawing a pay of ⁴[Rs.10,620] or above shall be entitled to travel by air for journey on duty within and outside the State.

Exception 1:- Government servants drawing a pay of ⁴[Rs.9060] or above proceeding on duty from Bangalore to any place in Bidar District and vice-versa are authorised to travel by air via Hyderabad.

Exception 2:- Government servants drawing a pay of ⁴[Rs.9060] or above proceeding on duty from Bangalore to Mangalore and vice-versa are authorised to travel by Air.

1. Deleted by No. FD 10 SRS 71 dated 15.7.1971 (wef 1.4.71)

2. Inserted by No. FD 312 SRS 58 dated 21.2.1959 (wef 5.3.59).

3. Substituted by No. FD 51 SRS 80 dated 19.8.1980 (wef 1.9.80).

4. Substituted by No. FD 4 SRA 99 dated 2.6.2000 (wef 1.1.1999)

¹[Exception 3:- Government servants drawing a pay of ²[Rs.9060] and above proceeding on duty from Bangalore to Belgaum and vice-versa are authorised to travel by Air].

¹[Exception 4):- Government servants borne on the establishments of the Ministers, Speaker, Chairman and Ministers of State (other than the Attenders, Jamedars and those falling under the last class) may travel by air outside the State under the express orders of the Minister, Speaker, Chairman and Minister of State, as the case may be, issued with prior approval of the Chief Minister obtained through the Chief Secretary to Government. They may, however, travel by air within the State without such approval but under the express orders of the Minister, Speaker, Chairman and Minister of State, as the case may be.

¹[Exception 5:- Government servants (other than the Attenders, Jamedars and those falling under the last class) borne on the establishment of the Governor of Karnataka may, under the specific orders of the Secretary to the Governor, travel by air both within and outside the State.]

³[Exception 6:- Government Servants (other than Attenders, Jamedars and those falling under the last class) borne on the establishment of the Chief Minister may, under the specific orders of the Chief Minister obtained through Principal Secretary or Secretary to the Chief Minister, travel by Air both within and outside the State.]

Note 1:- Government servants authorised to travel by air at Government expenses, shall travel by air by Economy (Tourist) Class where two classes of accommodation i.e., First Class and Economy (Tourist) Class accommodation, are available on the Airlines.

(b) Notwithstanding the provisions of clause (a) above, Government may, in the interest of public service, authorise any Government servant to travel by air for journeys on duty within or outside the State. But no Government servant, not entitled or authorised to travel by air in accordance with the provisions of the said clause, shall travel by air, except with the prior permission of Government.]

1. Substituted by No. FD 44 SRS 81 dated 4.12.1981 (wef 1-11-1981)

2. Substituted by No. FD 4 SRA 99 dated 2.6.2000 (wef 1.1.1999)

3. Inserted by No. FD 8 SRA 97 dated 10-9-1998 (wef 15-10-1998)

(2) Travel by air means journey performed in the machines of public Air Transport Companies regularly plying for hire. It does not include journeys performed by private Aeroplanes or Air Taxis.

¹[Provided that a journey by a private airlines is permitted where the station to which a Government servant has to visit on official duty is not connected with Indian Airlines / Vayudoot].

²[(3) A Government servant authorised to travel by air is entitled to a mileage allowance equal to one and one-fifth of the standard air fare for the journey, ³[xxx].

⁴[Note:- In cases where the journey between the starting and destination stations is performed by more than one air service or where the return journey is performed on the same day without involving over-night stoppage at the destination station, the entire journey will be treated as a single journey for the purpose of the ceiling of Rs.30 laid down in this sub-rule.

In cases where return journey commences on the same day on which forward journey was undertaken but it is completed on the next day, the return journey shall be deemed to have been performed on the same day.]

(4) If available, return tickets at reduced rates should always be purchased when a Government servant accepts to perform the return journey by air within the period during which a return ticket is available. The mileage allowance for the forward and return journeys when such return tickets are available will however, be the actual cost of return ticket plus two-fifths of the standard air fare for a single journey between the two places ⁴[xxx].

⁵[Note 1:- If the journey is broken at a place on the way and the officer halts to attend to Government work according to the approved programme, the journeys from the place of starting to the place of halt and from the place of halt to the place of destination may be treated as separate journeys for the purpose of incidental fare, even if return tickets are purchased.]

⁶[(5) Travel by air of a Government servant is to be covered by the Group Aviation Personal Accident insurance Policy issued by the Life Insurance Corporation in favour of Government in accordance with the provisions of Rule 32 of the Manual of Contingent Expenditure.]

1. Inserted by No. FD 6 SRA 99 dated 7.4.2000

2. Substituted by No. FD 122 SRS 59 dated 26.5.1959 (wef 11.6.59)

3. Omitted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998)

4. Inserted by No. FD 53 SRS 65 dated 15.7.1966 (wef 28.7.66)

5. Inserted by No. FD 39 SRS 66 dated 22.12.1966.

6. Inserted by No. FD 28 SRS 77 dated 4.1.1980 (wef 1.3.1970)

Note I:- Government servant authorised to travel by air is allowed road mileage from the point from which a journey is held to commence as defined in Rule 463, to the Booking Office of the Air Transport Companies . ¹[Wherever and whenever the Indian Airlines do not provide transport facilities from their Booking Office to the Airport the Government servant shall be allowed the actual expenditure incurred by him or road mileage, whichever is less from the point at which a journey is held to commence as defined in Rule 463, to the Airport, subject to the production of a Certificate that the Indian Airlines did not provide transport facilities from their Booking Office to the Airport which should invariably be furnished in the Travelling Allowance bill.]

²[Note 2:- xxx]

488. A Government servant who is not authorised to travel by air, but performs a journey by air can draw-

(i) Travelling Allowance admissible under Rule 487,

or

(ii) Travelling allowance for journey by Railway or Road, whichever is less, (i) or (ii).

³[Exception:- xxx]

⁴[489. When a Government servant is required to cancel his journey to be performed by any mode whatsoever, he may be reimbursed by Government an amount equal to the difference between the fare actually paid by the Government servant, including reservation charges, if any and the amount refunded by transport authorities on such cancellation. The reimbursement may be permitted under special sanction subject to satisfying the following conditions namely :-

(i) that the journey was cancelled in the exigencies of public service;

(ii) that the reimbursement is in respect of the amount actually paid by the Government servant to the transport authorities concerned and do not include any money charged by an agent in that behalf, but may include reservation charges;

(iii) that the claim for refund is restricted to the amount had the Government servant booked and cancelled the journey by the shortest route or the authorised route.

1. Inserted by No. FD 102 SRS 74 dated 31.12.1974 (wef 13.2.75)

2. Deleted by No. FD 28 SRS 77 dated 4.1.1980 (wef 1.3.70)

3. Deleted by No. FD 89 SRS 72 dated 21.8.1972 (wef 24.8.72)

4. Substituted by No. FD 113 SRS 76 dated 2.8.1978 (wef 10.8.78)

Note:- Claims for reimbursement of cancellation charges shall be submitted to Government in the Administrative Department concerned for orders in consultation with the Finance Department.]

489-A.(1) If an Airport is situated at a distance of more than ¹[8(eight) Kilometres] from a Government servant's Headquarters and if the Government servant is directed to proceed to the Airport to meet the visiting/departing Minister, high officials or non-officials or distinguished foreign dignitary, or where a senior officer himself proceeds to meet him at the airport in order to discuss matters, connected with his official work, the journeys to and from the Airport can be treated as on official duty justifying the grant of travelling allowance admissible under the rules. Claims for travelling allowance in respect of such journeys should be supported by a certificate from the respective controlling officers that the journeys were undertaken for official purposes and that the staff Car was not available for the use of the Government servant. Officers who are their own controlling officers will themselves record a similar certificate if they propose to claim T.A. for such journeys.

Note 1:- Any such journey performed by a Government servant on his own initiative, essentially as an act of courtesy, cannot be regarded as a journey on duty, and the question of drawal of T.A. for such a journey does not arise.

Note 2:- The above principles are applicable also to journeys undertaken by Government servants to railway stations to meet a Minister or high official.

¹[(2) Government servants visiting Delhi on duty may be allowed actual taxi charges at the local prevailing rates from the airport to the Karnataka Bhavan and back ²[subject to a maximum of ³[one hundred twenty rupees] for a particular journey to Delhi. When officers travel together, they should make use of one taxi and one of the officers may claim the fare indicating the names of the officers who made use of the taxi along with him.]

⁴[489-B. Government servants may claim reimbursement of reservation charges except agency charges paid to a Travel agency, if any paid by them as part of air, bus, railway, sea, river, steamer fare.]

1. Amended by FD 10 SRS 71 dated 15.7.1971 (wef 1.4.71).

2. Amended by No. FD 175 SRS 74 dated 10.7.1974 (wef 1.7.74).

3. Substituted by No. FD 4 SRA 98 dated 23-2-1999 (wef 11-3-1999)

4. Inserted by No. FD 8 SRA 99 dated 2.6.2000

CHAPTER XXIX
TRAVELLING ALLOWANCE FOR JOURNEYS ON TOUR
GENERAL

490. The following are the different kinds of travelling allowances which may be drawn in different or special circumstances by Government servants.

- (a) Permanent Travelling allowance,
- (b) Conveyance allowance,
- (c) The actual cost of travelling,
- (d) Daily allowance.
- (e) Mileage allowance.

¹[Note 1:— xxx]

Note 2:— xxx]

491. A permanent monthly travelling allowance may be granted by Government to any Government servant whose duties require him to travel extensively. Such an allowance is granted in lieu of all other forms of Travelling Allowance for journeys within the Government servant's sphere of duty, and is drawn all the year round, whether the Government servant is absent from his headquarters or not.

Note 1:- Officers in receipt of permanent monthly travelling allowance should deduct from the amount drawn each month, the value of the fares for any railway journeys for which they have used a free pass during the month.

²[Note 2:- xxx]

³[Note 3:- Officers in receipt of permanent monthly Travelling Allowance shall furnish a certificate in their monthly pay bill, indicating: (i) the number of days on which they are required to be on tour and make night halts, (ii) the number of days on which they toured, and (iii) the number of days of deficiency, and also deduct proportionate permanent travelling Allowance every quarter in respect of the deficiency in touring or night halts. They shall also furnish with their pay bills for January and July a certificate from their Controlling Officers that the conditions for the drawal of permanent Travelling Allowance have been fulfilled and proportionate cut in permanent

1. Deleted by No. FD 237 SRS 58 dated 9.10.1958 (wef 1.4.1958).

2. Deleted by No. FD 24 SRS 67 dated 17.7.1967.

3. Inserted by No. FD 124 SRS 68 dated 3.10.1968.

Travelling Allowance has been effected wherever necessary.]

492. For the days of the journey performed in Government conveyances, recipients of permanent travelling allowance should deduct half of the permanent travelling allowance for these days, if such days go to make up the period of minimum touring. If however, all or any such days do not go to make up the period of minimum touring, no reduction in the allowance need be made in respect of those days.

Note:- An officer in receipt of Permanent Travelling Allowance should certify in monthly pay bill that no journeys were performed by departmental vehicles during the period for which Permanent Travelling Allowance is claimed or if he has so travelled, he should specify in the bill—

- (a) the number of days on which he has toured;
- (b) the prescribed minimum number of days on which he has to be on tour; and
- (c) the number of days on which he has used a vehicle provided by Government.

493. Government may, by general or special order, permit a Government servant whose sphere of duty extends beyond the limits of a single district, to draw, in addition to permanent travelling allowance, whenever his actual travelling expenses for a duly authorised journey on public duty by public conveyance exceed double the amount of his permanent allowance for the period occupied in such journey, the difference between such double permanent allowance and the allowances calculated for the journey.

494. A Government servant in receipt of a permanent monthly travelling allowance may, when proceeding under proper authority beyond his jurisdiction, exchange for the entire journey including such part of it as is within his jurisdiction his permanent allowance for the allowances admissible under Rule 522, or for Daily Allowance under Rule 500. ¹[This exchange is permissible only for days of journeys and not of halts. In respect, however, of halts at places outside the State, for which no mileage allowance is drawn, daily allowance may be drawn at the rates admissible under Rule 464, subject to other rules governing the grant of daily allowance. The day's allowance to be exchanged for other allowances is 1/30th of the permanent monthly allowance.]

1. Substituted by No. FD 44 SRS 60 dated 15.6.1960 (wef 23.6.60).

¹[Exception:- The Inspecting Officers of the Department of Public Instruction in respect of Fixed Travelling Allowance are eligible, when travelling beyond their jurisdiction under proper authority, to draw travelling allowance under Rules 500 and 522. Provided their touring for the quarter does not fall short of the required number of days. If it falls short, Fixed Travelling Allowance is refundable for the number of days for which they draw travelling allowance under Rules 500 and 522 for travelling beyond their jurisdiction, whichever is less. In order to enable audit to watch the fulfilment of these conditions the Inspecting Officers claiming T.A. under this Exception are required to specify in the bill :-

(i) The number of days on which they are required to tour, and

(ii) The number of days on which they actually travelled.]

²[Note:- A Government servant in receipt of permanent travelling allowance is ineligible to draw both Fixed Travelling Allowance and daily allowance if he halts on duty at a station beyond his sphere of duty. But if that outstation is an expensive locality for which a higher rate of daily allowance is prescribed, he may be allowed to draw the difference between the ordinary and the higher rates of daily allowance.]

³[494A. Where a Government servant who is in receipt of Fixed Travelling Allowance is required to travel in public interest outside the limits of his jurisdiction, he shall be entitled to draw travelling allowance at normal rate in lieu of fixed travelling allowance.]

495. A permanent travelling allowance may not be drawn during leave, or joining time or unless in any case it be otherwise expressly provided in these rules, during any period for which travelling allowance of any other kind is drawn. But save as provided in this Rule, a permanent allowance may, at the option of the officer receiving it, be drawn in lieu of any other travelling allowances admissible under these rules.

Note:- The Inspecting Officers of the Education Department may be allowed Fixed Travelling Allowance for periods of short leave not exceeding 15 days, provided it is not drawn by a substitute and the touring for the quarter does not fall short of the required number of days.

1. Inserted by No. FD 77 SRS 63 dated 1.6.1964.

2. Inserted by No. FD 132 SRS 71 dated 9.2.1973.

3. Inserted by No. FD 8 SRA 99 dated 2.6.2000

CONVEYANCE ALLOWANCE

496. When a Government servant has a large amount of travelling at or within a short distance from headquarters, for which travelling allowance is inadmissible under the Rules for 'Journey on Tour' a monthly conveyance allowance may, under special sanction of Government be granted to him.

"The word conveyance" in this Rule includes a bicycle also.

Note 1:- Assistant Surgeons, Grade-II, on occasions of outbreaks of all epidemics requiring them to be constantly on the move, are entitled to a special conveyance allowance at a rate not exceeding rupees two per day payable on declaration being recorded that such conveyance was maintained. Assistant Surgeons, Grade-I are entitled to an allowance not exceeding rupees three per day for similar work.

Note 2:- Midwives while attending labour cases are not entitled to daily allowances. They will be allowed a conveyance hire of twelve naya paise a mile when they travel within a radius of five miles from their headquarters or beyond that limit to attend labour cases. A bill for conveyance hire under this rule should be supported by a certificate, countersigned by the Assistant Surgeon of a Dispensary to which the Midwife is attached, to the effect that she was not provided with a conveyance at the expenses of the party requiring her services for the journey for which hire is claimed.

497. ¹[(a) Save as provided in clause (c) of this rule, conveyance allowance is drawn all the year round, and is not forfeited during absence from headquarters and may be drawn in addition to any other travelling allowance admissible under these rules, provided the journey in respect of which travelling allowance is claimed extends beyond ²[sixteen kilometres] from the usual place of work at headquarters.]

¹[Note 1:-xxx]

³[Note 2:- (i) A Government servant in receipt of conveyance allowance for the maintenance of a motor car will have to deduct half the proportionate conveyance allowance for each day on which he makes use of Government vehicle either within or outside his headquarters.

1. Amended by No.FD 47 SRS 66 dated 22.8.1967.

2. Amended by No.FD 10 SRS 71 dated 15.7.1971 (wef 1.4.1971)

3. Substituted by No. FD 3 SRS 60 dated. 25.4.1960 (wef 31.12.1959).

(ii) A Government servant in receipt of conveyance allowance for the maintenance of vehicles other than a motor car (i.e., a motor bicycle or a bicycle) should deduct the full conveyance allowance only for the day on which Government vehicle is used and road mileage drawn under Rule 527 and 527-B. Conveyance allowance need not be deducted on the day or days on which a Government servant makes use of Government Vehicle and draws only daily allowance in lieu of mileage.

(iii) The Drawing Officer/Gazetted Officer should furnish in the bill containing claims for conveyance allowance, a certificate to the effect that wherever the Government conveyance was used, proportionate conveyance allowance has been deducted/will be deducted from the Travelling Allowance claims or, in the case of journeys within the headquarters, from the salary bill of the month.

The day's allowance will be calculated at 1/30th of the monthly allowance.]

¹[Note 3:- The officers who are granted conveyance allowance under these rules shall not be entitled to any other-travelling allowance i.e., daily or mileage allowance for journeys up to a distance of ²[16 kilometres] from the usual place of work at headquarters. The travelling allowance for journeys beyond ²[sixteen kilometres] shall be as under:-

(a) if the journey is performed otherwise than in his own conveyance daily allowance and/or mileage allowance admissible under these rules. may be drawn in full;

(b) if the journey is performed by road in his own conveyance either in combination with rail/steamer/air journey or otherwise, the officer may at his option exchange his conveyance allowance at the rate of 1/30th for each day for any travelling allowance i.e., daily allowance and/or mileage allowance admissible to him under these rules.

Note 4:- Travelling allowance i.e., daily and mileage allowance to a Government servant in receipt of bicycle allowance will be regulated as under:-

1. Amended by No.FD 47 SRS 66 dated 22.8.1967.

2. Amended by No.FD 10 SRS 71 dated 15.7.1971 (wef 1.4.1971)

- (i) For journey within a radius of ¹[8 kilometres] from usual place of work at headquarters. No Travelling Allowance
- (ii) For journeys beyond a radius of ¹[8 kilometres] but not exceeding ¹[16 kilometres] from usual place of work at headquarters.-
- (a) If the point falls within the local jurisdiction No Travelling Allowance
- (b) If the point falls outside the local jurisdiction Travelling Allowance admissible under these rules provided the journey is performed otherwise than on a bicycle.
- (iii) For journeys beyond a radius of ¹[16 kilometres] from the usual place of work at headquarters Travelling Allowance admissible under these rules.]

(b) Conveyance allowance is inadmissible during joining time. Its drawal during leave or deputation is governed by provisions of clause (e) infra.

(c) The monthly allowance drawn by the Sub-Engineers, Supervisors, Overseers and Sub-Overseers, on pay exceeding Rs.75 in the Public Works Department as a conveyance allowance, but it is forfeited whenever road mileage ²[xxx] is drawn.

(d) As an exception to clause (b) and (c), the allowance granted to Sub-Engineers, Supervisors, Overseers and Sub-overseers of the Public Works Department and to the undermentioned Government servants of the Electrical Department is continued during joining time, subject to the production of a certificate, that the conveyance was maintained during the period:-

1. Amended by No. FD 10 SRS 71 dated 15.7.1971 (wef 1.4.1971).
 2. Deleted by No. FD 136 SRS 58 dated. 7.8.1958 (wef 14.8.58)

1. Transmission Line Inspectors and Sub-line Inspectors.
2. Senior Operators-in-charge of Sub-sections.
3. Line Inspectors, Sub-line Inspectors, Night-Troublemens, Operators in Sub-sections, joining duties, Sub-Line Inspectors, Inspectors and Assistant Inspectors of Government Buildings, Metre Inspectors.
4. Telephone Inspectors.
5. Laboratory Assistants (Senior and Junior).
6. Special Electric Inspectors.
7. Overseers.
8. Store-keepers.
9. Sanitary Inspectors.
10. Work Establishment Staff.
11. Inspectors of Revenue and Cash
12. The Assistant Superintendent of Lines of the Electrical Department.

(e)(i) Conveyance allowance is not admissible during leave, either earned leave or half pay leave, taken preparatory to retirement or when a Government servant is asked to take leave pending enquiries against him.

(ii) ¹[A portion of the allowance not exceeding Rs. 45 in case of a motor car and Rs.10 in case of a motor cycle, granted on the condition that a motor car or motor cycle, as the case may be, maintained may be drawn during earned leave or deputation if,-

(1) the substantive pay of the Government servant during the period of the claim does not exceed ²[Rs.10,100]

(2) the authority sanctioning the leave certifies that the Government is likely, on the expiry of the leave or deputation, to return to the post from which he proceeds on leave or deputation;

(3) the authority sanctioning the leave or deputation certifies that no extra expense is caused to State, and

1. Substituted by No.FD 73 SRS 78 dated 20.3.1979.(wef 1.1.1977)

2. Substituted by No.FD 4 SRA 99 dated 2.6.2000 (wef 1-1-1999)

(4) the Government servant certifies that he continued to maintain the vehicle and incurred the expenditure claimed and that the vehicle was not during that period in use by anybody.

Note 1:- The maximum allowance for a motor cycle is limited to Rs.10.

¹[Note 2:- Subject to a ceiling of Rs. 45 in the case of motor car allowance and Rs.10 in the case of motor cycle allowance, the authority sanctioning the leave or deputation may sanction the full amount claimed under clause (iv) of this Rule or may require the Government servant to satisfy it that he was unable or could not reasonably be expected to avoid or reduce the expenditure and may, if it is not so satisfied, direct that no part of the allowances shall be drawn or that a part only of the amount claimed shall be drawn.]

²[497-A. A Certificate from the Controlling Officer in the following form should be attached to the salary/Establishment bills for the month of January and July which include conveyance allowance:-

“Certified that the conveyance allowance claimed in the pay bill for the month of January/July on account of Shri/Smt/ Shriyuths..... is in order and that the conditions attached to its drawal have been fulfilled.”

DAILY ALLOWANCE

498.(a) A daily allowance is an uniform allowance for each day of absence from headquarters and intended to cover the ordinary daily charges of a Government servant on tour; it is drawn only during absence from headquarters on duty, including the period of halts on duty, or on an authorised holiday, during such absence.

³[Note:- A Government servant who takes casual leave for half a day while on tour, may draw only half the daily allowance admissible under the rules for the day.]

(b) Save as otherwise expressly provided, daily allowance is inadmissible for journeys or halts in the course of journeys, under any other Chapter of these Rules.

1. Inserted by No. FD 24 SRS 60 dated 1.4.1960 (wef 14.4.1960)

2. Inserted by No. FD 295 SRS 58 dated 11.9.1959 (wef 23.7.59)

3. Inserted by No. FD 67 SRS 70 dated 23.10.1970.

¹[(c) For the time spent in journey whether outside or inside the State, Daily Allowance is admissible only at the rates admissible for other places within the State under rule 451.]

499. Official members attending meetings of Councils, Committees or other Bodies constituted under orders of Government will be entitled to draw travelling allowance as for journeys on tour whether the allowances are paid from the State or other funds.

500. For rates of Daily Allowance admissible to several classes of officers see Rule 451.

501. Government may, for reasons which shall be recorded and on such conditions as it may think fit to impose, sanction for any Government servant or class of Government servants, a daily allowance higher or lower than that prescribed in Rule 451, if it considers the allowance so prescribed is inadequate or excessive.

502. Government may, by a special or general order enhance the minimum rates of daily allowance to Government servants when they are deputed for special duties including those connected with Dasara Festivals and Dasara Exhibitions at Mysore.

503. Government may, by general or special order, direct that the ordinary rates of daily allowance or mileage allowance or both shall be increased either in a definite ratio or in any other suitable manner for any or all Government servants travelling in any specified locality in which travelling is unusually expensive.

504. Unless, in any case, it be otherwise expressly provided in these rules, no Government servant is entitled to be provided with means of conveyance by or at the expenses of Government, or to draw as travelling allowance the actual cost or part of the actual cost of travelling.

505. Unless in any case it be otherwise expressly provided in these rules, a Government servant making a journey for any purpose is not entitled to recover from Government the cost of transporting his family or his personal luggage, conveyances, tents and camp equipage.

1. Inserted by No. FD 8 SRA 98 dated 21-11-1999.

JOURNEYS ON TOUR

506. The headquarters of a Government servant shall be in such places as a competent authority may prescribe.

507. A competent authority may define the limits of the sphere of duty of any Government servant.

¹[Note:- The Heads of Departments are authorised to define the limits of the sphere of duty in respect of non-Gazetted Government servants.]

508. A Government servant is on tour when absent on duty from his headquarters either within or, with proper sanction beyond his sphere of duty. For the purpose of this Section, a journey to a hill station is not treated as a journey on tour.

²[Note:- A Medical Officer leaving his station to attend upon the family of a public officer, which he is not bound to attend free of charge as part of his regular duties, is not travelling on duty within the meaning of this Rule.]

509. In case of doubt, a competent authority may decide whether a particular absence is absence on duty for the purpose of Rule 490.

510. A competent authority may impose such restrictions as it may think fit upon the frequency and duration of journeys to be made on tour by any Government servant or class of Government servants.

511. If a competent authority declares that the pay of a particular Government servant or class of Government servants has been so fixed as to compensate for the cost of all journeys other than journeys by rail, within the Government servant's sphere of duty, such a Government servant may draw no travelling allowance for such journeys though he may draw mileage allowance for journeys by rail. When travelling on duty, with proper sanction, beyond his sphere of duty, he may draw travelling allowance calculated under the ordinary rules for the entire journey, including such part of it as is within his sphere of duty.

512. The period of absence from headquarters begins on the day on which the Government servant actually leaves headquarters, and ends on the day on which he returns to them. It is not reckoned by the departure or return of his camp equipage.

1. Inserted by No. FD 37 SRS 59 dated 6.10.1959 (wef 15.10.59).

2. Inserted by No. FD 237 SRS 58 dated 9.10.1958 (wef 1.4.58).

513. No travelling allowance, other than a permanent monthly allowance, is admissible for any day on which a Government servant does not reach a distance exceeding 1[eight kilometres] from headquarters or return thereto from a distance exceeding 1[eight kilometres]. But a Government servant travelling on duty within 1[eight Kilometres] of headquarters is entitled to draw the actual amount spent by him in payment of ferry and other tolls, bus fare or railway fare.

Note:- In cases where a village is less in a straight line, than 1[eight Kilometres] from headquarters, but more than 1[eight kilometres] by the only practicable route to it, travelling allowance may be admitted by the route, but the allowance cannot be granted simply on the ground that a journey exceeding 1[eight kilometres] was performed in visiting several villages, none of which was more than 1[eight kilometres] from head- quarters by the ordinary direct route.

HALTS ON TOUR

514. 1[(1) Daily allowance for halt on tour at an outstation will be calculated on the basis of the period of halt which will begin from the time the forward journey ends at the outstation and will end at the time the return or further journey commences. The rate of daily allowance will be calculated as follows:-

Halt upto six hours - Nil.

Halt exceeding six hours but not exceeding twelve hours - half Daily allowance.

Halt exceeding twelve hours but not exceeding twenty four hours - Full daily allowance.

Halt exceeding twenty four hours - one daily allowance for every 24 hours. For fraction of 24 hours at the end of halt, daily allowance will be calculated as indicated above.

Note 1:- No daily allowance is admissible to a Government servant for stopping at a place for any reason other than performance of Government duty. For example, if the Government servant has to simply stop at a place for rest or for catching the next available train on the following day or for resuming his journey by road towards his destination in continuation of the previous day's journey, no daily allowance is admissible. However, in cases of air journey involving an

1. Substituted by No. FD 10 SRS 71 dated 15.7.1971 (wef 1.4.1971)

overnight halt (either due to non-availability of a connecting service or due to cancellation of the connecting service) at an intermediate station for which the Indian Airlines Corporation does not provide at its cost, any facility for boarding or lodging to the touring Government servants, half daily allowance at the rate applicable to the intermediate station shall be allowed in respect of each such overnight halt, ¹[xxx] provided the touring Government servants concerned certify that the overnight halt was due to non-availability/cancellation of the connecting service and no facility was provided for boarding and lodging by the Indian Airlines Corporation.

Note 2:- In cases of enforced halts occurring on route on tour journeys necessitated by break-down of communications due to blockade of roads on account of floods, rains, heavy snow-fall, land slide, etc., Government may treat the period of such enforced halts as duty under Rule 8(15). The Government servant concerned may be granted daily allowance at three-fourths of the rate applicable to him at the station in which the enforced halt takes place, for the period of enforced halt excluding the first day of such halt, for which no daily allowance should be allowed.]

²[Note 3:- A Government servant who returns from tour to his headquarters on the same day (i.e., within 24 hours) may draw one daily allowance or exchange it for mileage allowance subject to the provision of Rule 522 but in addition to this allowance, he shall not be allowed to draw daily allowance under this rule even if the halt at an outstation exceeds six hours.

Explanation:- If a Government servant halts at more than one station on the same day the halt at each place may be reckoned separately provided that the sum total of daily allowance admissible for a stay of 24 hours, shall not exceed one daily allowance. The proviso applies only if the halts at more than one station begin and terminate within the duration of 24 hours. In that case only, it is necessary, to ensure that the total daily allowance for halt period for all the stations does not exceed one daily allowance. If the duration of halt at the second station extends beyond 24 hours from the commencement of halt at the first station, the daily allowance admissible for halt at the second station is to be reckoned separately.

1. Omitted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998).

2. Inserted by No. FD 274 SRS 71 dated 11. 1. 1973 (wef 8.2.73).

The period of 24 hours should be calculated from the time of commencement of the forward journey from headquarters to the time of commencement of the return journey from the outstation. The time of commencement should be taken to mean the actual time of departure from the Airport/Railway Station/Bus Stand, etc., as the case may be.]

¹[Note 4:- In the case of a Government servant travelling from Bangalore to Gulbarga or Bidar and vice-versa, via Hyderabad by Air, who halts at Hyderabad for resuming his journey next day, either to Gulbarga/Bidar by road, or to Bangalore by Air may be allowed daily allowance for the halt at Hyderabad at the rates specified in sub-rule (1) provided the Government servant certifies that the halt at Hyderabad was necessitated for avoiding night or early morning (before dawn) road journey.]

(2) A Daily Allowance may not be drawn for more than ten days of a halt at one place except in special cases in which it is established to the satisfaction of Government that the prolonged halt was necessary in the interest of the public service and the Government servant was put to extra expense by his halt after the expiration of the first ten days.

Explanation:- A Government servant who halts for more than ten days at a place may, after he ceases to draw the Daily Allowance, draw travelling allowance under the ordinary rules applicable to him for any journey made on one day from and to the halting place, if he reaches a point more than ²[Eight Kilometres] distant from it. A halt is not interrupted for the purpose of this Rule by an absence on duty from the place of halting for less than three nights.

³[Note - A tour is held to be completed when a Government servant returns to Headquarters even though the return be for less than three nights.]

⁴[515. Government servants of the last class will however be entitled to Daily Allowance at the full rate, for the first 90 days (vide Rule 518).]

516. Government have delegated to the Heads of Departments the powers of sanctioning Daily Allowance

1. Inserted by No. FD 220 SRS 72 dated 11. 1.1973 (wef 8.2.73).

2. Substituted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998).

3. Inserted by No. FD 27 SRS 61 dated 20-3-1961 (w.e.f. 30.3.1961).

4. Substituted by No. FD 242 SRS 59 dated 13-11-1959 (w.e.f. 1-1-1959).

¹[for halts exceeding ten but not exceeding thirty days to Non-gazetted Government Servants and for halts not exceeding 15 days to Gazetted Government Servants] of their departments.

Note 1- The following is the list of Government servants who are exempted from the operation of this Rule and Daily Allowance at the rates mentioned in Rule 518 may be passed to them for halts of over ten days at one place without the special sanction of Government.

(i) All officers who are required to be on duty (and not as guests) in connection with the Dasara and other similar functions and Meetings of the Legislature.

(ii) The personal staff of Ministers and the Civil or Assistant Surgeon attached to the headquarters establishment and Secretariat Officers and Officials.

(iii) Sessions Judges and their establishment halting at other stations for the trial of Session cases.

(iv) Local Audit Staff of State Accounts Department and Inspecting Staff of the Electrical Accounts Office.

²[(v) The Surgeon and the Staff of the Mobile Ophthalmic Unit, Mangalore.]

Note 2 - The Chief Conservator of Forests is authorised to countersign T.A. bills of Forest Officers and their establishment in case of continuous halts, of more than ten but not exceeding thirty days at one place.

Note 3 - The Chief Engineer (Electricity) is authorised to sanction Daily Allowance for halts exceeding ten days to Gazetted Government servants of his Department provided that cases of halts exceeding thirty days shall be reported to Government for sanction.

Note 4 - The Director of Mines and Geology is authorised to sanction Daily Allowance for halts of more than ten but not exceeding thirty days at one place in the case of the Gazetted subordinates of his Department. ³[He is also authorised to sanction Daily Allowance for halts exceeding 30 days but not exceeding 90 days at a place in respect of Non-gazetted Government servants, the daily allowance being regulated in accordance with Rule 518.]

1. Substituted by No. FD 74 SRS 69 dated 19-1-1970 (w.e.f. 5-2-1970).

2. Inserted by No. FD 31 SRS 62 dated 18-5-1962.

3. Inserted by No. FD 135 SRS 60 dated 23-9-1960 (wef 6-10-1960)

Note 5 - The Director of Agriculture is authorised to sanction halts exceeding thirty days made by the Tractor Drivers and Helpers of the Agricultural Engineering Section in connection with the ploughing of lands with the departmental tractors.

Note 6 - The Inspector-General of Police is authorised to sanction Daily Allowance for halts exceeding thirty days in respect of Non-gazetted Government servants.

Note 7 - The Advisor to the Government of Karnataka Tuberculosis Sanatorium, Bangalore, is authorised to sanction Daily Allowance for halts outside headquarters exceeding thirty days in respect of the staff of the B.C.G. Vaccination Scheme.

Note 8 - The Deputy Inspectors-General of Police are empowered to sanction Daily Allowance for halts exceeding ten days but not exceeding thirty days, made by Non-gazetted Government servants.

¹[Note 9 - The Chairman, Karnataka Sales Tax Appellate Tribunal, Bangalore, is authorised to sanction Daily Allowance for halts for more than ten days at a place but not exceeding thirty days, in respect of the Gazetted Officers of the Tribunal. The Chairman is also authorised to draw Daily Allowance for halts for more than ten days at a place but not exceeding thirty days, without the special sanction of Government.]

²[Note 10 - The Divisional Officers of the status of Assistant Commissioners and above in the Land Records Department are authorised to sanction Daily Allowance for halts for more than ten days at a place but not exceeding thirty days, in respect of Non-gazetted Government servants.]

³[Note 11- The Conservator of Forests, Working Plans and Development Circle, Bangalore, is authorised to sanction halts exceeding ten days but not exceeding thirty days in respect of Non-gazetted Government servants.]

1. Inserted by No. FD 64 SRS 59 dated 6-6-1959 (wef 18-6-1959)

2. Inserted by No. FD 169 SRS 59 dated 11-7-1959 (wef 30-6-1959)

3. Inserted by No. FD 247 SRS 59 dated 13-11-1959 (wef 31-1-1963)

¹[Note 12 - ²[The Director of Treasuries is] authorised to sanction Daily Allowance for halts for more than 30 days at a place in respect of the leave reservists of the Treasury Department working in the District Treasuries when they are posted to Taluk Treasuries for work. (Daily Allowance being regulated in accordance with Rule 518.)]

³[Note 12-A- The District Treasury Officers are authorised to depute leave reservists in the District Treasuries to any Sub-Treasuries in the District or any officials from one Sub-Treasury to another Sub-Treasury in the District or to District Sub-Treasury to work in the leave vacancies or against other vacancies for a period upto thirty days and to sanction full Daily Allowance for such a period.]

⁴[Note 13 - The District and Sessions Judges and the District Magistrates in-charge of the Criminal Courts in the District (independent charge) may sanction halts in excess of ten days but not exceeding thirty days at a place within their jurisdiction in the case of all Gazetted and Non-gazetted Staff in connection with the trial of Criminal cases or Sessions cases as the case may be.]

⁵[Note 14 - The powers delegated under this Rule to certain Heads of Department to sanction Daily Allowance for halts exceeding 30 days shall remain in abeyance for the duration of the

⁶[Note 15 - The Director of Collegiate Education is authorised to sanction Daily Allowance for halts exceeding 10 days but not exceeding 30 days at Mysore in the case of the Gazetted Officers of his Department engaged on tabulation work of the Mysore University.]

⁷[Note 16 - The Director of Public Instruction is authorised to sanction Daily Allowance for halts exceeding 10 days but not exceeding 30 days at a place in the case of Gazetted Officers of his Department engaged on duties connected with Public Examinations.]

1. Inserted by No. FD 240 SRS 59 dated 20-11-1959 (wef 1-4-1958)

2. Amended by No. FD 17 SRS 65 dated 14-5-1965

3. Inserted by No. FD 79 SRS 75 dated 15-3-1977 (wef 16-6-1975)

4. Inserted by No. FD 15 SRS 62 dated 1-3-1962 (wef 15-3-1962)

5. Inserted by No. FD 7 SRS 63 dated 21-1-1963 (wef 19-11-1959)

6. Inserted by No. FD 35 SRS 63 dated 10-4-1963 (wef 17-11-1962)

7. Inserted by No. FD 26 SRS 64 dated 4-4-1964

¹[Note 17- The Chairman, Karnataka Revenue Appellate Tribunal may sanction Daily Allowance for halts of more than 10 days at a time at Belgaum but not exceeding 30 days in the case of Members, all Gazetted and Non-gazetted Staff in connection with the sitting of a Bench of Karnataka Revenue Appellate Tribunal at Belgaum.]

²[Note 18- The Commissioner for Transport is authorised to sanction halts exceeding 30 days but not exceeding 90 days at a place in respect of the Internal Audit Staff of the Motor Vehicles Department, the Daily Allowance being regulated in accordance with Rule 518.]

³[Note 19 - The Commissioner of Commercial Taxes, is authorised to sanction halts exceeding 10 days but not exceeding 30 days at a place in respect of the Internal Audit Staff (both Gazetted and Non-gazetted) of the Commercial Taxes Department.]

⁴[Note 20 - The Director of Technical Education is authorised to sanction Daily Allowance for halts exceeding 10 days but not exceeding 30 days at a place in the case of the Gazetted Officers of his Department engaged on duties connected with examination work including tabulation work assigned by the Board of Technical Examinations.]

⁵[Note 21 - The Secretary, Kamataka Public Service Commission is authorised to sanction Daily Allowance for halts exceeding ten days but not exceeding thirty days, at a place in the case of Gazetted Officer of the Commission engaged in connection with the work of competitive examinations prescribed for recruitment of Gazetted Probationers etc.]

⁶[Note 22 - The Controller of Weights and Measures, is authorised to sanction Daily Allowance for halts exceeding thirty days but not exceeding sixty days at a place in respect of Field Officers/Officials of his Department.]

⁷[Note 23 -The Drugs Controller is authorised to sanction Daily Allowance for halts exceeding ten days but not exceeding

1. Inserted by No. FD 105 SRS 68 dated 27-7-1968 (wef 15-8-1968)

2. Inserted by No. FD 98 SRS 70 dated 19-2-1971 (wef 1-4-1971)

3. Inserted by No. FD 251 SRS 71 dated 28-12-1971 (wef 14-10-1971)

4. Inserted by No. FD 164 SRS 72 dated 23-9-1972 (wef 30-5-1972)

5. Inserted by No. FD 73 SRS 75 dated 31-1-1976/2-2-1976 (wef 1-5-1975)

6. Inserted by No. FD 44 SRS 76 dated 20-11-1976 (wef 20-7-1978)

7. Inserted by No. FD 69 SRS 77 dated 16-11-1977 (wef 1-12-1977)

thirty days, at a place, in the case of Gazetted Officers of his Department engaged in connection with the work of Pharmacy Examination and other Examinations as well as tabulation work assigned to them by the Board of Examining Authority of that Department.]

¹[Note 24 -The Director of Archives, Bangalore, is authorised to sanction Daily Allowance for halts exceeding ten days but not exceeding thirty days at one place to the Gazetted Government servants of his Department.]

²[Note 25 - The Chief Auditor of Co-operative Societies in Kamataka, Bangalore, is authorised to sanction Daily Allowance for halts exceeding ten days but not exceeding thirty days at one place in the case of Gazetted Auditors of the Department of Co-operative Audit. He is also authorised to sanction Daily Allowance for halts exceeding thirty days but not exceeding ninety days at a place in respect of Non-gazetted Auditors of the Department of Co-operative Audit.]

517. District Treasury Officers and Tahsildars are authorised to sanction halts outside the headquarters exceeding ten days but not exceeding thirty days, of Shroffs when they accompany remittances outside their headquarters.

³[518. In all cases of halts exceeding thirty days covered by any of the foregoing Rules (both within and outside the State) full Daily Allowance at ordinary rates will be allowed for the first thirty days only and one half of the ordinary rates for the next sixty days ⁴[subject to a minimum of Rs.4.]. Thereafter, no Daily Allowance is admissible. Government may, in special cases permit Government servants to draw full Daily Allowance in respect of halts after thirty days.]

Note - As a partial exception to the above Rule, full Daily Allowances may be allowed both to the Non-Gazetted and Gazetted Government servants for the days of halt on duty outside the State, even when the period of halt exceeds thirty days.

519.(a) Ordinarily no allowance is admissible to a Government servant during a halt at headquarters, but Government may, by general or special order, permit any officer

1. Inserted by No. FD 103 SRS 76 dated 18-10-1978 (wef 28-5-1976)

2. Inserted by No. FD 54 SRS 79 dated 25-10-1979 (wef 13-8-1979)

3. Substituted by No. FD 316 SRS 58 dated 5-1-1959 (wef 1-1-1959)

4. Substituted by No. FD 10 SRS 71 dated 15-7-1971 (wef 1-4-1971)

or class of officers, to draw, during a halt at headquarters, the actual expense (not exceeding the Daily Allowance) of keeping up camp equipage (when it is necessary to do so) during such halt, provided such actual expense is not drawn for more than ten days.

Explanation - A halt is not interrupted for the purposes of this rule by an absence on duty from the place of halting for less than three nights.

(b) A Government servant drawing an allowance under this rule for a halt at headquarters must certify that it was necessary to keep up his camp equipage, and that he had during such period kept up the whole or part of his camp equipage as the case may be, and that the expense so incurred is not less than the halting allowance drawn. In the case of a non-gazetted officer the head of the office must also certify that it was necessary for such officer to keep up the whole or a part of his camp equipage, as the case may be.

(c) A halt within ¹[eight kilometres] of headquarters in the course of a tour is, for the purpose of this rule, treated as a halt at headquarters.

Note - In cases of doubt Government may determine what are the headquarters of an officer.

520. A Government servant compelled, on a sudden emergency to leave his camp standing and proceed rapidly on the duty to a place more than ¹[thirty-two Kilometres] distant may, under the special order of Government, draw the actual expenses of maintaining such camp not exceeding the Daily Allowance in addition to the allowances admissible under Chapter XXVIII whether the camp be moved or not.

521. A Government servant entitled to Daily Allowance, whose jurisdiction extends over the State, may when making a journey of over ¹[160 Kilometers] to the first and from the last camp of a tour, recover the whole necessary expenditure incurred thereupon, including the conveyance of tents, servants and private baggage in lieu of the Daily Allowance admissible for the days occupied by such journey. The number of servants and the quantity of private baggage to be thus charged for will be fixed by Government.

1. Substituted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998)

WHEN DAILY ALLOWANCE IS EXCHANGEABLE

522. A Government servant may for any day draw in lieu of his Daily Allowance.

(i) if he travels by railway, the allowances admissible under Rule 469 to 472.

(ii) if he travels ¹[thirty two kilometers] or more by road, the allowance admissible under Rules 478 to 481.

(iii) if he travels partly by road and partly by rail-

(1) in respect of the road journey, the allowance admissible under Rules 478 to 481, limited, unless the conditions of clause (ii) of this rule are fulfilled, to the amount of the Daily Allowance;

Exception- The limitation referred to will not apply in the case of Government servants travelling by public buses though the distance travelled is less than ¹[32 kilometres] and the allowance will be regulated according to Rule 485.

Note 1 - When a Government servant proceeds by rail to a station other than his headquarters and on the same day and in continuation of the railway journey travels on duty by road, he is entitled to travelling allowance for the journey by road calculated in accordance with the clause for the whole distance travelled, taking the Railway Station as the starting point.

Note 2 - In the case of sub-overseers, the limit of road mileage will be the amount of conveyance allowance for the day.

Note 3 - The claims for road mileage under (ii) and (iii) should be supported by a certificate by the Government servant that he travelled ²[in his own car or in a hired conveyance.] Otherwise he will be allowed only the allowances admissible for journeys by public buses (vide Rules 483 and 485).

(2) In respect of the journey by rail, the allowances admissible under Rules 469 to 472.

³[523.xxx]

1. Substituted by No. FD 10 SRS 71 dated 15-7-1971 (wef 1-4-1971)

2. Substituted by No. FD 36 SRS 68 dated 29-6-1968 (wef 11-7-1968)

3. Amended by No. FD 10 SRS 71 dated 15-7-1971 (wef 1-4-1971)

524. As a special rule, Government servants who have been transferred from one place to another, as well as Assistant Surgeons Grade-II and Medical graduates, staff for controlling outbreak and spread of plague (Cyanogas duty) Fieldmen, attached to the Scientific Section of the Agricultural Department, Veterinary Inspectors incharge of Elephant of the Forest Department, travelling on duty, may draw mileage even for the marches of less than ¹[thirty-two Kilometres] a day.

Non-gazetted Government servants who accompany or travel under the orders of Officers, whose duties ordinarily require them to travel throughout the State are also entitled to this privilege.

525. In the case of Government servants whose actual pay does not exceed ²[Rs.3550] a month, Government may, by general or special order, and subject to such conditions as it thinks fit to impose, permit any officer or class of officers to draw allowance admissible under Chapter XXVIII for the whole period of absence from headquarters, on condition that no Daily Allowance is drawn for such period if it considers that their duty is such that the Daily Allowance is not sufficient to cover travelling expenses.

DESPATCH OF CONVEYANCES BY RAIL

526. Subject to the general or special sanction of his official superior a Government servant having to travel by railway over a distance of not less than ³[48 kilometres] in a single journey and sending by railway the conveyance required for his bonafide use at the end of such journey shall be entitled in addition, to his ordinary allowance under Rules 469 to 472 to the actual expenses of sending such conveyance.

Heads of departments will be permitted to take their conveyance by rail at Government cost both for the outward and the return journeys provided that sanction of Government is applied for in each case with a copy of the tour programme and the programme is approved by Government.

Explanation - Conveyance in this Rule means a motor car, motor bicycle and bicycle. The privilege of taking a motor car is permissible only in the case of Heads of Departments.

1. Substituted by No. FD 1 SRA 97 dated 23-4-1998 (15-10-1998)

2. Amended by No. FD 4 SRA 99 dated 2.6.2000 (wef 1.1.1999)

3. Amended by No. FD 10 SRS 71 dated 15-7-1971 (wef 1-4-1971)

Note 1 - A Government servant in receipt of a permanent monthly travelling allowance is not entitled to the privilege of this rule.

Note 2 - The sanction of the official superior under this rule shall be given only in the interest of the public service.

Note 3 - A Government servant having to send conveyance by rail must avail himself of the concessions, if any, granted by the Railway Department whenever return journey is contemplated within the period of time provided by the Railway Rules under which it is conveyed from one station to another and back on payment of concessional fare, if any.

Note 4 - When a Government servant is entitled to take his conveyance by rail but prefers to take it by road, he will be entitled either for (1) road mileage or (2) for railway fare for himself and freight for his conveyance, whichever is less.

Note 5 - The circumstances in which the concession referred to in this rule may be appropriately sanctioned are indicated below:

(1) The scale of travelling allowance of a Government servant is so fixed as to cover all items of expenditure, incidental to journeys on tour. For ordinary journeys on tour, therefore, an officer is not entitled to charge Railway Freight for his conveyances in addition to full travelling allowance under the rules especially in cases where a sufficiently large amount of road mileage is drawn for journeys performed by such conveyance.

(2) Accordingly, for journeys for which an officer earns by road mileage an amount equal to atleast twice the outward railway freight for the conveyance which it is necessary for him to take by rail in the interest of the public service, the freight charges will not be borne by Government. Ordinarily, an officer should so arrange his tour that sufficient road journeys are performed at the end of the Railway journey so as to make this rule applicable.

(3) In exceptional case where the road mileage earned is less than twice the railway freight for the conveyance and the interests of the public service require the conveyance at one place immediately after its being similarly used in another place, the concession contemplated in this rule may be sanctioned for the outward journey only. It may be sanctioned for the return journey, if that journey, also satisfied the condition of urgency stated in the following paragraph.

(4) The concession should not be allowed, unless it is clearly shown that public interests would suffer in the conveyance was sent by road in the usual manner and that inspite of reasonable forethoughts in the arrangement of the tour programme the necessity for its being required at two places almost simultaneously could not be prevented.

(5) The Daily Allowance under the rules drawn by an officer when halting at a station is held to cover all the ordinary daily charges of the officer including the cost of locomotion within the station. Charges for transporting conveyance will not therefor be allowed merely to give an officer facilities of locomotion within stations at which he may halt but only for urgent journeys from one station to another.

(6) Claims for actual charges, incurred for transporting a conveyance when allowed should be supported by the receipt granted by the Railway Authorities.

Exception 1 - Such of the officers in the service of the State (including lent officers) as are required to attend the Sessions of the Legislature may take the conveyances to which they are entitled, by rail at Government expenses, even though in receipt of a permanent monthly travelling allowance.

Exception 2- District and Sessions Judges may take conveyances to which they are entitled by rail at Government cost when they go out to hold session and also bring them back to headquarters. ¹[The privilege is also extended to the Registrar, High Court of Karnataka proceeding on tour under the direction of the Chief Justice of the High Court for inspection of Courts within the State.]

Exception 3 - The Chief Engineer may take his conveyance by rail at Government cost while proceeding on inspection work for one of the journeys, whether outward or inward - each time he proceeds on tour and claim for such journey road mileage or railway fare for himself and haulage for the motor car, whichever is less.

This privilege is also extended to the Superintending Engineers proceeding on tour.

1. Inserted by No. FD 144 SRS 67 dated 2-5-1968 (wef 23-5-1968).

WHEN MEANS OF LOCOMOTION ARE SUPPLIED

527.(1) A Government servant who is provided with and avails himself of means of locomotion at the expense of Government or Local or other Funds and does not pay the expenses of its use or propulsion, may draw travelling allowance as follows:-

(a) If he returns to his headquarters on the same day, daily allowance, if admissible, will be calculated as follows:-

If the absence from headquarters
does not exceed six hours - NIL

If the absence from headquarters
exceeds six hours, but does not
exceed twelve hours - Half Daily Allowance

If the absence from headquarters
exceeds twelve hours - Full Daily Allowance.

Note : The cumulative absence from headquarters will be taken into consideration in regulating the Daily Allowance.

¹[(aa) If he does not return to his headquarters on the same day, he may draw an allowance ²[xxx] based on the distance covered by road by the direct route and restricted to one Daily Allowance for every twenty-four hours of journey or part thereof. In addition, he may draw daily allowance for halt at the rate admissible under Rule 514.]

(b) If he has not to provide separate conveyance at his own expense for his servants or luggage, he may draw the Daily Allowance ordinarily admissible to him and is not entitled to exchange the daily rate for mileage under Rule 522. But if part of the journey is performed by other means of locomotion, he may, at his option, draw in lieu of Daily Allowance, the travelling allowance admissible for that part ³[Provided the distance travelled exceed twenty miles.]

(c) If he has to provide separate conveyance at his own expense for his servants or luggage, he may, under Rule 522 exchange his daily allowance for half the mileage ordinarily admissible to him and may draw in addition, the travelling allowance admissible for any part of the journey performed by other means of locomotion.

1. Inserted by No. FD 281 SRS 71 dated 3-10-1972 (wef 26-10-72).

2. Omitted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998)

3. Inserted by No. FD 114 SRS 59 dated 2-6-1959 (wef 11-6-1959).

Instruction- As regards a Government servant who is provided with and avails himself of a means of locomotion at the expense of Government or Local or other Funds or who travels in an officer's car such as Drivers, etc., rules 514 and 513 of the Karnataka Civil Services Rules are inapplicable and they would be continued to be governed by the provisions of the existing rule viz., Rule 527 (1) of the Karnataka Civil Services Rules and their Daily Allowance would be regulated with reference to the period of absence from headquarters. (Extract from O. M. No. FD 28 SRS 71 dt. 20-5-1971).

(2) A Government servant provided with the means of locomotion as in clause (1) who pays all expenses of its use or propulsion is entitled to travelling allowance under the ordinary rules, subject to the deduction therefrom of hire charges equal to half the road mileage of ¹[ten paise per Kilometre] whichever is less.
Note 1- ²[This sub-rule] does not apply to Government servants of the last class.

³[Note 2-xxx]

⁴[527-A - Every Government servant provided with a Government vehicle should make use of it for journeys on Government work and when road mileage is drawn by him for journeys in his own Car or otherwise, he should specifically note in the Travelling Allowance bills, the reason as to why he could not make use of the Government vehicle.]

⁵[Note - The Controlling Officers should record a certificate in their T.A. claims as well as those countersigned by them, claiming road mileage, to the effect that the claimant was not provided with the Government vehicle and if so provided, the reasons for the same (road mileage claims) have been recorded in the bill.]

⁶[527 - B - When a Government servant is provided with free conveyance for part of the journey or for one way journey only, (i.e., either for going from or for return to headquarters), and he returns to his headquarters on the same day, the daily allowance, if admissible under the rules, may be calculated as follows:-

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1. Substituted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998)
 2. Substituted by No. FD 55 SRS 61 dated 7-6-1961.
 3. Deleted by No. FD 43 SRS 73 dated 18-3-1975 (wef 30-10-1974).
 4. Inserted by No. FD 170 SRS 58 dated 6-1-1959 (wef 15-1-1959).
 5. Inserted by No. FD 67 SRS 59 dated 19-3-1959 (wef 26-3-1959).
 6. Inserted by No. FD 114 SRS 59 dated 2-6-1959 (wef 11-6-59).

If the absence from headquarters does not exceed twelve hours.	Half Daily Allowance
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If the absence from headquarters exceeds twelve hours.	Full Daily Allowance
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He may, at his option, draw, in lieu of the aforesaid Daily Allowance, the mileage allowance admissible for the part of the journey for which the conveyance is not provided free of charge, provided the distance travelled exceed ¹[thirty-two Kilometres]

²[527 - C. xxx]

528. For a journey in a Government conveyance from a place within the State to a place outside the State or vice-versa, Daily Allowance to be paid in lieu of mileage in such cases will be at the rate admissible in similar circumstances for journeys within the State when Government conveyance is used.

MISCELLANEOUS

529. A Government servant in service who is treated as a State Guest, i.e., when he is provided with free board and lodging at the expense of the Government of the State visited, while on tour, will be allowed only one-fourth of the Daily Allowance, admissible to him at the station concerned.

³[A Government servant in service who, while on tour, is allowed free board and lodging at the expense of the Central Government or a State Government or Autonomous Industrial or Commercial Undertaking or Corporation or a Statutory Body or a Local authority, in which Government funds have been invested or in which Government have any other interest, may draw only one-fourth of the Daily Allowance admissible to him at the station concerned.

If only board or lodging is allowed free to such a Government servant, he may draw Daily Allowance at one-half of the admissible rate.]

Exception 1 - Government servants while accompanying their Superior Officers or Ministers on tour and allowed to lodge in the free quarters provided for the Superior Officers or Ministers, may draw full Daily Allowance.

1. Substituted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998)

2. Deleted by No. FD 24 SRS 67 dated 17-7-1967.

3. Substituted by No. FD 183 SRS 58 dated 24-10-1958 (wef 30-10-1958).

¹[Exception 2 -Government servants occupying Ridge House, Officers Quarters, Chamundi House, Secretariat Staff Quarters Mysore, Mysore House, Mysore, House Cottage, Sudharsana and Sudharsana Cottage, Ooty, and Sudharsana Guest House, and Infantry Road Guest House, Bangalore and Sudharsana Guest House, Mercara, will be charged half the lodging rates fixed for them.

The Special duty staff and the Chief Secretary's staff occupying the Secretariat Staff Quarters during Dasara festivit-ies, will be provided with free boarding at Mysore.]

²[Exception 3- The staff borne on the personal establishment of Ministers/Ministers of State who are provided with free accommodation in the Government Guest Houses at Bangalore and Mysore/State Government Circuit Houses/Inspection Bungalows/Travellers Bungalows under the control of the Public Works Department, while accompanying the Ministers / Ministers of State may draw full Daily Allowance admissible to them as though they have paid lodging charges.]

³[Note - The provisions of this rule shall be applicable only to the daily allowance admissible for the days of halt and shall not apply to the daily allowance ⁴[xxx] admissible for days of journey.

⁵[530. The Government servant, provided with the board and/or free lodging, should indicate the fact in his T.A. bill for the information of the Countersigning Authority and the Audit Officer.]¹

1. Inserted by NO.FD 126 SRS 59 dated 20-5-1959 (wef 28-5-1959).

2. Inserted by No. FD 181 SRS 72 dated 5-7-1976 (wef 20-7-1978).

3. Inserted by No. FD 31 SRS 68 dated 2-2-1968 (wef 21-3-1968).

4. Omitted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998)

5. Substituted by No. FD 183 SRS 58 dated 24-10-1958 (wef 30-10-1958)

[Note - xxx]

**TRAVELLING ALLOWANCE TO OFFICERS AND MEN OF
THE RAILWAY POLICE**

531. Police Officers (both Gazetted and non-Gazetted) whose duties require them to travel constantly by railway, are not entitled to allowances under rules 469 to 476 except in cases of transfer from one place to another, but are granted Daily Allowance in addition to a free pass for any day on which they are absent from their station for more than eight consecutive hours or if they are not allowed a free pass, the fares for themselves and for the servants and baggage accompanying them which a free pass would cover.

1.Deleted by No. FD 61 SRS 68 dated 2-5-1968 (wef 23-5-1968).

CHAPTER XXX**TRAVELLING ALLOWANCE FOR JOURNEYS ON TRANSFER**

532.(1) Travelling allowance may not be drawn under this section by a Government servant on transfer from one station to another unless he is transferred for the public convenience and is entitled to pay during the period occupied by the journey. A transfer at his own request should not be treated as a transfer for the public convenience unless the authority sanctioning the transfer, for special reasons which should be recorded, otherwise directs. Government servants of the last class should not be transferred save in exceptional cases in which there may be special reasons for a transfer.

Note - When a Government servant is transferred otherwise than for the public convenience, a copy of the order of transfer should be sent to the Audit Officer with an endorsement stating the reasons for the transfer. In the absence of such an endorsement, it may be assumed in audit that the Government servant has been transferred for the public convenience.

In the case of Non-Gazetted Government servants a certificate from the head of the office will be sent in lieu of the copy of the order of transfer.

¹[(1A) A Government servant who is transferred from one place to another place for the public convenience and whose family does not accompany him to the new station during the first journey shall be allowed to claim Travelling Allowance for himself either for the first journey undertaken by him to join the post at his new headquarters or for the subsequent journey which he may undertake along with the family members from the old to the new station. The category to which the Government servant belongs and his entitlement to the class of railway accommodation etc., shall, however, continue to be determined with reference to the facts as on the date of his transfer. There shall be no change in the existing procedure for grant of joining time and joining time pay on transfer. The controlling officers shall be competent to pass the Travelling Allowance claims of the Government servant who prefers the transfer Travelling Allowance claims for the second journey performed by him along with the members of his family during

1. Inserted by No. FD 71 SRS 77 dated 18-10-1978 (wef 9-11-77)

leave holidays in relaxation of rule 548 of Karnataka Civil Service Rules.]

(2) A Government servant may draw mileage allowance for a journey on transfer.

(3) (A) Unless in any case it be otherwise especially provided in these Rules, a Government servant is entitled for a journey, on transfer to the following concessions:-

I. FOR JOURNEYS BY RAIL

¹[(1) He may draw single fare of the class of accomodaton to which he is entitled.]

(2) He may draw one extra fare for each adult member of his family who accompanies him and for whom full fare is paid and one half fare for each child for whom such fare is actually paid.

Note - Children of Government servants, who are studying in Educational Institutions and who are not actually residing with their parents at the time of transfer, but later come to spend the vacation with them may be considered as members of the Government servant's family under the definition of family for purposes of travelling allowance. On transfer of the Government servants from one station to another, the usual travelling allowance for the journey of the children may be allowed provided all other conditions for the grant of travelling allowance are fulfilled.

²[(2A) If a Government servant undertakes journey, by any means of conveyance other than railway or by the class of accommodation lower than that to which he is entitled, the amount of travelling allowance payable to him shall be equal to what is admissible in accordance with sub-clause (2).]

¹[3(a) He may draw the actual cost of carriage by goods train of personal effects up to the following maximum.

Category of the Government servant	Kilograms
I	5000
II	3000
III	1500
IV	1000

1. Substituted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998)

2. Inserted by No. FD 8 SRA 99 dated 2.6.2000

¹[(b) Notwithstanding the maximum maundage prescribed above, Government servants whose actual pay is ²[Rs.9060] or more a month, whether possessing Family or not, are allowed, at their option, to engage a whole Railway Wagon, or to avail themselves of the facility of the Container service provided by, Railways and to draw ,-

(a) If railway wagon is engaged and the charges therefor exceed the charges for the maximum maundage prescribed for them, the minimum railway charges for a wagon and the road mileage, as admissible under sub-clause (iii) of Clause (A) II of sub-rule (3) of this Rule, for transportation of personal effects between the places of residence and railway station concerned, or

(b) If the facility of the container service is utilised, the minimum railway charges for such service or the amount admissible under (a) above, whichever is less]

Note 1:- If a Government servant carries his personal effects by passenger instead of by Goods Train, he may draw the actual cost of carriage upto a limit of the amount which would have been admissible had he taken the maximum number of maunds by goods train.

Note 2:- A Government servant who carries his personal effects by a road between stations connected by rail may draw actual expenses upto the limit of the amount which would have been admissible had he taken the same quantity by goods train. In cases where the actual expenses claimed exceed the limit mentioned above, Government may, for valid reasons, allow such claims subject to the limit of the amount which would have been admissible if the maximum number of maunds had been transferred by goods train.

Note 3:- Subject to the prescribed maximum number of maunds a Government servant may draw the actual cost of transporting personal effects to his new station from a place in the State other than his old station, (e.g., from a place where they are purchased enroute or have been left on the occasion of a previous transfer) or from his old station to a place in the State

1. Substituted by No. FD 38 SRS 79 dated 29-4-1980 (wef 17-7-79).

2. Substituted by No. FD 4 SRA 97 dated 2-6-2000 (wef 1-1-1999)

other than his new station provided that the total amount drawn including cost of transporting these personal effects, shall not exceed that admissible had the maximum admissible number of maunds been transported by goods train from the old to the new station direct.

¹Note 4:- The cost of transportation of personal effects on transfer may be allowed, subject to the maximum maundage prescribed under this rule at the "Quick Transit Service" rates, if personal effects are actually transported by such service. The certificate to the effect that the personal effects were transported by the "Quick Transit Service" and that they reached the destination within the specified period should be recorded by the claimant on the T.A. bill.]

²[(4) Provided that,-

(1) The distance travelled exceeds 120 Kilometres.

(2) The Government servant is travelling to join a post in which the possession of a conveyance is advantageous from the point of view of his efficiency; and

³[(3) Conveyance are actually carried by rail or other craft, he may draw the actual cost of transporting at owners risk conveyances on the following scales:-

Pay range	Vehicles allowed
(i) Rs.10,100 or above	A motor car or a motor cycle
(ii) Rs.4,450 or above but below Rs.10,100.	A motor cycle/scooter/moped or cycle
(iii) Below Rs.4,450/-	A cycle]

Note 1:- In the case of a motor car, the cost of transporting a Chauffeur or cleaner, may be drawn if it is actually paid and the rules of the railway on which journey is undertaken do not allow his travelling free of charge.

Note 2:- On occasions when a Government servant is authorised to convey his Motor Car/Motor Cycle by rail at the public expense, he may do so by passenger train or goods train at his option. In the former case, the actual freight charged by

1. Inserted by No. FD 81 SRS 60 dated 27-6-1960 (wef 7-7-1960)

2. Substituted by No. FD 10 SRS 71 dated 15-7-1971 (wef 1-4-1971)

3. Amended by No.FD 4 SRA 99 dated 2-6-2000 (wef 1-1-1999)

the Railway may be drawn by the Government servant. In the latter case, i.e. if the car or cycle is despatched by goods train the Government servants may draw, in addition to the freight charged by the railway company the cost of packing and transporting the packed car or cycle to and from goods shed at the stations of departure and arrival, provided that the total amount so drawn shall not exceed the freight charged for transporting the car or cycle by passenger train.

Note 3:- The concession under Note (2) applies mutatis mutandis to a Government servant who carries an ordinary cycle.

Note 4:- When a Government servant transports his Motor car or Motor cycle by road under its own power between stations connected by rail, he may draw an allowance of ¹[10 paise kilometre] in respect of the Motor car and ¹[5 paise kilometre] in respect of the Motor cycle, the distance to be reckoned for the purpose of this concession being limited to the distance between the stations by rail. If the Government servant himself travels by the car or cycle he ²[may draw the fare and incidental expenses] admissible under clause (A) I (1). For any member of his family who travels by the car or cycle, the Government servant may draw the extra fare or half fare which would have been admissible under clause (A)I(2) if the member had travelled by rail.

³[The transportation allowance of 10 paise a kilometre in respect of the motor car and 5 paise in respect of the motor cycle as the case may be, is admissible in addition to the Railway fare/s admissible to the Government servant and /or his family under clause (A) I (1) and (2).]

Note 5 - When a Government servant who is transferred from a post in which the possession of a conveyance is advantageous from the point of view of his efficiency to another post in which it is not advantageous, is again transferred within a period not exceeding four months to a post in which the possession of the conveyance is advantageous from the point of view of his efficiency, he may draw the cost of its transport from the first to the last station provided that the conditions in sub-clause (4) are fulfilled and it is certified that the conveyance was possessed by him at the first station.

1. Substituted by No. FD 10 SRS 71 dated 15-7-1971 (wef 1-4-1971)

2. Substituted by No. FD 44 SRS 70 dated 17-2-1971 (wef 1-4-1971)

3. Inserted by No. FD 292 SRS 58 dated 29-4-1959 (wef 7-5-1959)

Note 6 - If a Government servant possessed a conveyance at the station from which he is transferred he may draw the actual cost of transporting a conveyance from a place in the State other than his former station, provided that the amount so drawn shall not exceed the amount admissible had it been from the old to the new station direct, and provided further that the conveyance is actually transported to the new station within a reasonable time before or after the officer is transferred. ¹[In the case of a Government servant who has not possessed a conveyance in the station from which he is transferred, but purchases one and takes to the new station from some other place within six months from the date of his transfer, the above expenses may be allowed with the sanction of Government.]

²[Note 7:- When a Government servant authorised to convey his cycle at public expense, transports it by road between stations connected by rail (the distance between the two stations by rail being in excess of 80 miles) he may in addition to the maximum quantity of personal effects admissible under the rules, be allowed the actual cost of transportation of the cycle limited to the Freight charges by Passenger train. In cases where the places are not connected by rail, cycles may be transported by treating them as personal effects.]

³[I-A. FOR JOURNEY BY AIR

(i) A Government servant authorised to travel by air under Rule 487, and travelling by air on transfer between places connected by rail and/or steamer, is entitled to draw:-

(a) the air fares actually paid for himself and the members of his family;

(b) the incidental fares/expenses which would have been admissible to him had he performed the journey by rail and/or steamer.

(ii) A Government servant authorised to travel by air under Rule 487 and travelling by air on transfer between places connected by road only, is entitled to draw:-

(a) the air fares actually paid for himself and the members of his family;

1. Substituted by No. FD 19 SRS 67 dated 8-4-1968 (wef 25-4-1968)

2. Inserted by No. FD 14 SRS 63 dated 12-3-1963 (wef 21-3-1963)

3. Inserted by No. FD 46 SRS 70 dated 26-6-1970 (wef 16-7-1970)

(b) A lumpsum allowance for incidental expenses equal to half month's pay subject to a maximum of Rs.150]

II. FOR A JOURNEY BY ROAD

¹[(i) A Government servant authorised to travel by air under Rule 451, and travelling by air on transfer between places connected by rail and/or steamer is entitled to draw the air fares actually paid for himself and the members of the family.

(ii) A Government servant authorised to travel by air under Rule 451 and travelling by air on transfer between places connected by road only, is entitled to draw the air fares actually paid for himself and the members of the family.]

Note 1:- Mileage should be allowed for the distance between the Government servant's actual residence and the nearest railway station (vide Rule 463).

Note 2:- When Journeys are performed in a Motor vehicle plying regularly for conveyance of passengers he may draw three fares for himself and in addition one fare for every adult member of his family and one half fare for each child for whom such fare is payable if they accompany him.

²[Note 3 :- A Government servant may be allowed to draw mileage by road as prescribed above at the rates laid down in Rule 451 and Rule 481 provided the claim is accompanied by a certificate in the form prescribed below:-

"I certify that the road journeys for which mileage has been claimed as laid down in Rules 451 and 481 were not performed by taking single seats in any public conveyance which plies regularly for hire between fixed points and charges at fixed rates, and also that the journeys were not performed in any other vehicle without payment of its hire charges or incurring its running expenses".]

³[Note 4 :- A Government servant need not necessarily travel by public buses between places unconnected by railway.]

⁴[(iii) A Government servant on transfer shall be entitled to draw road mileage for transportation of his personal effects of the maximum permissible quantity, at the following rates between places not connected by railway:-

1. Substituted by No.FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998)

2. Substituted by No. FD 129 SRS 59 dated 1-6-1959 (wef 11-6-1959)

3. Inserted by No. FD 312 SRS 58 dated 21/24-2-1959 (wef 5-3-1959)

4. Substituted by No. FD 8 SRA 99 dated 2-6-2000.

Category of the Government Servent	Rate per Kilometer
I	Rs. 10
II	Rs. 6
III	Rs. 3
IV	Rs. 2

(iv) Where door to door facility is not available for transportation of his personal effects, a Government servant on transfer, shall be entitled to, road mileage, at the following rates, from the place of residence to the railway station or place of delivery of goods and vice versa-

Category of the Government servant	Rate per Kilometer
I TO IV	Rs. 30 in Municipal Corporation area and Rs. 15 in other areas

(v) If a Government servant on transfer, transports his personal effects by any route other than road, the amount reimbursable to him by Government shall be equal to the minimum of what is indicated in sub-clause (iii) and (iv).]

(B) The following explanations are given of terms employed in clause (A) of this Rule,-

(i) The term 'Personal effect' is not subject to definition, but the Controlling Officer must satisfy himself that a claim to reimbursement on account of transportation is reasonable;

(ii) The term 'Motor Cycle' includes a side car;

(iii) A member of a Government servant's family who follows him within six months from the date of his transfer or precedes him by not more than one month may be treated as accompanying him. These two limits may be extended by Government in individual cases attendant with special circumstances. If such member travels to the new station from a place other than the Government servant's old station, the Government servant may draw the actual fare for the journey made by such member by rail plus the road mileage. If any, at the rate and subject to the conditions prescribed in clause (A) II (ii), for the actual distance of the road journey performed by such member; provided that their sum shall not exceed the total mileage allowance that would have been admissible had such member proceeded from the old to the new station. For the purposes of this Rule, the grade of a Government servant should be determined with reference to the facts on the date of his transfer while the number of fares admissible should be determined with reference to the facts on the date of the journey in respect of which the travelling allowance is claimed.

¹[Provided further that in the case of transfer of a Government servant from station A to Station B and again to Station C, the interval between the first and subsequent transfer being within six months, he may draw the actual fare for the journey from station A to station C made by any member of the family subject to the conditions that the total amount claimed from station A to station B from station B to station C and from station A to station C shall not exceed the amount admissible from station A to station B plus that admissible from station B to station C.]

(iv) Tents supplied by Government are transported at the expenses of Government. Tents purchased and maintained by a Government servant himself may be transported at the expense of Government provided they do not exceed the scale prescribed below; if they exceed this scale, the excess may be treated as a part of personal effects.

² [Pay Range	Maximum weight of tents to be Carried free of charge (in kilograms).
(i) Rs. 10,100 or above	1,500
(ii) Rs. 4,450 or above but below Rs. 10,100	1,000
(iii) Below Rs.4,450	500]

(v) A Government servant who claims higher travelling allowance on the ground that members of his family accompanied him on transfer must support his claim by a certificate showing the numbers and relationship of such members.

(vi) A Government servant claiming the cost of transporting personal effects must support his claim by a certificate that the actual expense incurred was not less than the sum claimed. He should state in the certificate the weight of personal effects actually paid for their transport separately by rail, or road.

³[xxx]

1. Inserted by No. FD 20 SRS 62 dated 14-8-1962 (wef 23-8-62)
 2. Substituted by No. FD 4 SRA 99 dated 2-6-2000 (wef 1-1-1999)
 3. Deleted by No. FD 83 SRS 79 dated 3-8-1976 (wef 20-7-78).

¹[(vii) A Government servant shall be entitled to draw travelling allowances on transfer in accordance with his eligibility calculated on permissible basis, without production of vouchers and certificates.]

Note 1 - Charges of the transport of personal effects of a Government servant on transfer may be admitted in audit if they do not for good and sufficient reasons accompany him but are carried within a ²[period of six months] before or after the date of his journey on transfer.

Note 2 - The principle of Rule 462 (d) should be applied in cases of transport of Motor Car by a Government servant on transfer even if the Government servant and his car take different routes.

Note 3:- When the family of a Government servant on transfer precedes or follows him and proceeds to a station other than the Government servant's new head-quarters, the period of one month or six months as laid down in this Rule should be reckoned from the date of the Government servant's handing over charge at his old station. If however, the family precedes to his new headquarters, the above limits should be calculated with reference to the date of his taking over charge at the new station.

Note 4:- The authority competent to allow Government servants the concession laid down in Rule 532 (3) (A) 1 (4) (2) will be the Heads of Departments. The Government do not consider it necessary to prepare lists of appointments, the holders of which may be admitted to the concession. Any case, in which it is found that the privilege has been abused, should be brought to the notice of the Government.

³[In the case of Heads of Departments and other Government servants specified in Appendix-V, the certificate that the possession of conveyance at the new station is advantageous to them from the point of view of efficiency may be recorded by them on their own Travelling Allowance bills and the same may be accepted in Audit.]

Note 5.- A reference to family has been omitted deliberately from this rule in view of the provision relating to

1. Substituted by No. FD 8 SRA 99 dated 2-6-2000

2. Substituted by No. FD 206 SRS 68 dated 28-2-1969.

3. Inserted by No. FD 93 SRS 67 dated 22-1-1968 (wef 8-2-1968)

actual payments in the rule. The intention is that if the family travels in a lower class of accommodation the words 'actually paid' in the rule should be taken to cover only fares of the class of accommodation actually used.

Note 6:- Claims preferred under this Rule for the carriage of personal effects should be admitted in all cases at the lowest available rates for 'smalls'.

'Smalls' are defined as goods which of themselves do not constitute a working load for the unit of railway transport, the wagon. The minimum load constituting a wagon load is specified by each of the Railways who quote refused rates for wagon loads, in their tariffs.

Note 7:- In cases where a Government servant is transferred from Station 'A' to 'B' and again transferred within a reasonable short time to Station 'C', he may be allowed under clause 3 (A) I (3) of this rule to recover the cost of carriage of personal effects from Station 'A' to Station 'C', subject to the conditions.-

(1) that the total weight carried from Station 'B' to Station 'C' and from Station 'B' to Station 'C' does not exceed the maximum limits prescribed in the rule and

(2) that the total cost of transporting the effects from station 'A' to Station 'B' from Station 'B' to Station 'C' and from station 'A' to Station 'C' does not exceed the amount admissible from Station 'A' to Station 'B' plus that admissible from Station 'B' to Station 'C'.

Note 8:- When a Government servant transports more than the maximum maundage admissible under clause 3 (A) I (3) by a cheaper route, he can draw actual charge not exceeding the amount admissible for the maximum maundage by the normal recognised route.

Note 9:- There is no objection to a Motor car being deemed a part of personal effects (vide clause 3 (A) I (3) of the rule) in cases where an officer is not entitled to its free transport in addition to personal effects.

Note 10:- The limit upto which the actual cost of transporting his personal effects by goods or passenger train or by both from and to the various qualifying stations may be drawn by a Government servant under clause 3(A) I (3) of this rule is the maximum amount admissible under the main rule read with Note 1 thereto.

¹[Note 11 :- xxx]

²[532-A. A Government servant transferred from one post to another who under the orders of competent authority is permitted to hand over charge of his old post or to take over charge of the new post at a place other than the headquarters is entitled to-

(i) Travelling allowance as on tour from the place of handing over charge to the place of taking over;

(ii) The difference between travelling allowance admissible for a journey on transfer and travelling allowance admissible for a journey on tour from his old to his new headquarters;

(iii) All the further concession admissible under rule 532 (3)(A) I and II in respect of a transfer from the old to the new headquarters, excluding those in clause I (i) and clause II (i) thereof.

For the journeys from his old headquarters to the place of handing over charge or from the place of taking charge to his new headquarters without returning to his old, is entitled for journeys on tour.

532-B. A Government servant whose headquarters are changed while he is on tour ³[or training] and who proceeds to his new headquarters without returning to his old, is entitled to-

(i) Travelling allowance as on tour for his journey up to new headquarters.

(ii) The difference between travelling allowance admissible for a journey on transfer and travelling allowance admissible for a journey on tour from his old to his new Headquarters.

(iii) All the further concessions admissible under Rule 532(3)(A) I and II in respect of a transfer from the old to the new headquarters, excluding those in clause I (i) and clause II (i) thereof.]

1. Deleted by No. FD 10 SRS 71 dated 15-7-1971 (wef 1-4-1971)

2. Inserted by No. FD 116 SRS 59 dated 9- 11-1959.

3. Amended by No. FD 39 SRS 60 dated 8-7-1960 (wef 14-7-1960)

¹[532-C. In cases where both husband and wife are in the employment of Government and are transferred at the same time or within six months of his/her transfer from one and the same old station to one and the same new station, transfer travelling allowance will not be admissible to both of them as independent Government servants. Either of them may claim transfer travelling allowance, the other being treated as member of his/her family not in the employment of Government.]

²[Note:- Each claim for transfer travelling allowance under the above Rule should be supported by the following certificate:-

‘Certified that my wife/husband who is employed under Government and who has been transferred from..... to..... within six months of my transfer has not already claimed any Transfer Travelling Allowance in consequence of her/his transfer.’]

533. If the family of a Government servant, in consequence of his transfer, travels to a station other than the new headquarters, travelling allowance for the journey of the family may be drawn subject to the condition that it does not exceed the travelling allowance that would have been admissible if the family had proceeded to the new headquarters station.

534. A Government servant appointed to a new post while in transit from one post to another is entitled to draw travelling allowance under this section for so much of the journey on transfer as he has accomplished when he receives the fresh orders and for the journey from the place at which he receives such orders to his new station.

535. A Government servant who goes on leave, not exceeding ³[six months] after he has given over charge of his old post and before he was taken charge of his new post is entitled, whether the order of transfer is received before or after the commencement of his leave to travelling allowance under this section, as for a journey from his old to his new post.

Note:- The provisions of Note 3 to Clause 3(A)1(3) and of Note 6 of Clauses 3 (A) 1 (4) of rule 532 apply here also.

1. Inserted by No. FD 256 SRS 59 dated 22-12-1959 (wef 7-1-1960)

2. Inserted by No. FD 77 SRS 60 dated 24-5-1960 (wef 2-6-1960)

3. Substituted by No. FD 13 SRS 63 dated 5-3-1963 (wef 21-3-1963)

536. A Government servant who takes leaves exceeding ¹[six months] while in transit from one post to another may draw travelling allowance under this rule for so much of the journey to join the new post as he has accomplished before the order granting his leave is received, in addition to any allowance admissible under rule 537.

²[537. When on return from leave exceeding ¹[six months], a Government servant is posted to a headquarters, other than that at which he was stationed when he went on leave, the Controlling Officer may permit him to recover the travelling allowance under Rule 532 (3) (A) I (3) and (4) and II (ii) (i.e., actual cost of carriage of personal effects and of transporting conveyance by rail and road) as for a journey from his old to his new station. The travelling allowance for the journeys of the Government servant and the members of his family is not admissible.]

³[Exception:- Government servants deputed abroad on Study Leave Concessions contemplated in Appendix II shall on return from study leave, be entitled to transfer travelling allowance under the normal rules when they are posted to headquarters other than those at which they were stationed at the time of proceeding abroad.]

538. When a Government servant under the administrative control of the Government of Karnataka is transferred to the control of another Government, which has made rules prescribing the amounts and conditions of travelling allowance, his travelling allowance for the journey to join his post under that Government and for the return journey will be governed by the rules of that Government regulating travelling allowance on transfer.

Note:- The Controlling Officer for the purposes of travelling allowance for the journey of a Government servant to join his post under a borrowing Government as well as for the return journey will be the Controlling Officer in regard to his post under that Government.

539. The travelling allowance of a Government servant both when proceeding on transfer to foreign service and when

1. Substituted by No. FD 13 SRS 63 dated 5-3-1963 (wef 21-3-1963).

2. Substituted by No. FD 6 SRS 59 dated 18-2-1959 (wef 26-2-1959)

3. Amended by No. FD 29 SRS 65 dated 19-8-1965.

reverting to duty under Government shall be borne by the foreign employer.

Note:- The rule above applies even in cases in which a Government servant in foreign service takes leave immediately before returning to duty under Government.

¹[539-A(1). A Government servant on transfer in public interest involving change of headquarters from one station to another station, shall be allowed to draw a lumpsum as transfer grant as follows :-

Category to which Government servant belongs	Transfer Grant from 1.9.1994	
	Within District	Outside District
I	1200	2000
II	900	1500
III	600	1000
IV	300	500

(2) No transfer grant shall be granted when the transfer is on the request of the Government servant.

(3) The transfer grant is part and parcel of the transfer TA claims of the Government servant. The transfer grant can be drawn on the TA bill as advance TA. The entries with regard to the TA advance and transfer grant drawn in the old office may be made not in the Service Register, but in the Last Pay Certificate issued on the basis of which the new office can verify the claims in the final TA Bill produced in the new office.

(4) The main purpose of allowing transfer grant is to equip the Government servant for bearing the expenses which arise immediately before the commencement of the journey and hence it has to be paid in the old station itself.

(5) No transfer grant is available to a Government servant who is transferred in public interest from one office to another office in the same station.”]

1. Inserted by No. FD 1 SRA 97 dated 23-4-1998 (wef 15-10-1998)

**CONVEYANCE AT GOVERNMENT EXPENSE OF FAMILIES
AND PERSONAL EFFECTS OF GOVERNMENT SERVANTS
WHO DIE WHILE IN SERVICE.**

540.(1) The following concessions will be admissible to members of the families of Government servants who die while in service provided the journey is completed within six months after the death of the Government servant.

¹[(2) Travel expenses will be admissible by the shortest route from the last headquarters of the Government servant to the place where his family decides to draw Family Pension through Treasury/Bank.]

(3) The amount of travel expenses payable to the members of the family will be-

(a) For Journey by rail: -

(i) Actual fare (without the incidentals) of the class of accommodation to which the deceased Government servant was himself entitled, for each member of family;

(ii) Actual cost of transportation of personal effects on the scale as admissible under Rule 532.

(b) For Journey by road:-

²[(i) Single mileage at the rate applicable for a journey on tour under rule 451, irrespective of the number of members of the family;]

(ii) Actual cost of transportation of personal effects on the scale as admissible under Rule 532.

²[Note:- The amount of travelling allowance admissible under this sub-rule shall be paid in the order of precedence given below:

(i) The surviving widow or the eldest among them if there be more than one surviving widow (not being a minor) if the deceased Government Servant was a male officer, or the husband, if the deceased was a female officer.

(ii) The eldest surviving (dependent) child of the deceased Government Servant provided that he/she has attained the age of majority:

1. Substituted by No.FD 55 SRS 88 dated 29-3-1989 (wef 25- 5-89).

2. Inserted by No. FD 23 SRS 63 dated 30-3-1963 (wef 11-4-63).

(iii) Any person who, in the opinion of the Head of Office, is fit to receive payment on behalf of the minor(s) subject to the execution by such person of a bond, duly signed by two sureties, agreeing to indemnify Government against any subsequent claim, provided that such a bond may be dispensed with when payment is made to a legal guardian.

The amount may be drawn on Travelling allowance Bill (Non-Gazetted establishment) in Form K.F.C. 29 by the Head of the Office under whom the deceased Government servant last served.

The certificates usually obtained from Government Servants in support of transfer T.A. claims regarding class or accommodation used, use of express/mail trains, dependency and relationship of the family members, actual expenses on the transfer of personal effects etc., may be obtained from the claimant in support of the claim.]

¹[(4) xxx]

(5) The provisions of this Rule shall not apply to-

(a) Government servants engaged on a contract and those who are not in the whole time employment of Government;

(b) Government servants paid out of contingencies;

(c) Government servants who die while on leave preparatory to retirement;

(d) Retired Government servants who have been re-employed;

(e) Temporary Government Servants who have not rendered three years continuous service.

1. Substituted by No.FD 55 SRS 88 dated 29-3-1989 (wef 25- 5-89).

CHAPTER XXXI - OTHER JOURNEYS
SECTION I - JOINING FIRST APPOINTMENT

Allowance when Admissible

541. Travelling Allowance is not ordinarily granted to any person for the journey to join a first appointment in the Government service; but when a person is entitled to travelling allowance for joining a first appointment, he is treated as if he had already joined such appointment.

542. In the following cases, travelling allowances are admissible:-

Any person appointed to the Public Works Department, Medical or any other department in any capacity requiring technical skill or knowledge, for which he has been specially trained may be allowed, with the sanction of Government, travelling allowance for joining his first appointment in such department.

Note:- Under this clause, travelling allowance may be granted with the sanction of Government to a student at a Normal School or Technical Institution for the journey to and from such School or Institution at the rate allowed for Non-Gazetted Government servants.

543. The grant of travelling allowances, under the two preceding rules, for joining first appointments and the rates at which such allowances are to be passed are purely matters within the discretion of Government and ordinarily a single fare for Railway journey and mileage at half the usual rates are alone admissible.

Journey by Sea

544. Government may grant a free passage, for so much of the journey to join an appointment as is performed by sea, to any persons appointed to an office which he cannot join except by sea.

Pensioner Re-employed

545. A pensioner or a Government servant thrown out of employment by reduction of establishment or abolition of appointment, may be allowed, with the sanction of Government, travelling allowance for the journey to take up a new appointment.

SECTION II - JOURNEYS TO ATTEND EXAMINATIONS

Departmental Examinations

¹[546. (1) A Government servant who is required to pass the Kannada Language Examination or any service examination prescribed under the Karnataka Civil Services (Service and Kannada Language Examinations) Rules, 1974 for earning increments/confirmation in the post held by him or for getting promotion to a higher post, shall be eligible for travelling allowance for the first two attempts for each such examination for the journey from his headquarters to the nearest Examination Centre and back, irrespective whether the Government servant appears for the whole examination or a particular part or parts comprised therein:

Provided that in the case of a Government servant who is required to pass the Subordinate Accounts Service Examination or Treasury Head Account's Examination, the travelling allowance for the journey from his headquarters to the nearest examination centre and back shall be admissible for the first three attempts.

(2) No incidental charges or daily allowance shall be admissible to a Government servant for the journey period or halts during the above examinations.]

547. If a candidate appears to have culpably neglected the duty of preparing himself for an obligatory Departmental Examination during the period available for the purpose, the Head of the department may disallow the travelling allowance to which he would otherwise have been entitled under the preceding rule.

SECTION III - JOURNEYS OCCASIONED BY LEAVE OR RETIREMENT

Generally Inadmissible

548. Save as provided in this Section, a Government servant is not entitled to travelling allowance for a journey-

- (i) on proceeding on leave;
- (ii) on re-joining from leave;
- (iii) during leave of any kind;

(iv) on ¹[xxx] dismissal from the public service.

Note 1: - A Government servant who takes any kind of leave under proper authority in the course of a tour is not thereby debarred from drawing the travelling allowance admissible to him for the return journey to headquarters from the place where he availed himself of the leave. The orders of Government regarding the above travelling allowance will be passed at the time when sanction to transfer of charge is accorded.

²[Note 2:- The Travelling allowance of a Government servant who during the period of his refused leave running concurrently with re-employment under Government is required to travel on Government duty, should be regulated by the pay and grade of the post which he held immediately before proceeding on refused leave even though his pay in the re-employed post together with leave salary in respect of refused leave may be less than the pay of the post held by him prior to the commencement of the refused leave.)

Exception:- A Government servant on leave for a period not exceeding four months is entitled to travelling allowance for a journey undertaken for the purpose of passing an obligatory Departmental Examination provided he is otherwise eligible, calculated either from the place where he was last on duty or from the place where he is residing, whichever would give him less travelling allowance. If the place where the Government servant was last on duty is also one of the centres where the examination is held no travelling allowance will be admissible under this Rule.

¹[548-A.(1) The Government servant and members of his family shall on his retirement be entitled to the travelling allowance in respect of journey by the shortest route from the last station of his duty ³[to the place where Government servant on retirement decides to draw pension through Treasury or Bank) and of the transportation of his personal effects between the same places at the following rates,-

1. Amended by No. FD 65 SRS 70 dated 6-10-1977 (wef 17-11-77).

2. Inserted by No. FD 309 SRS 58 dated 16/17-2-1959 (wef 26-2-59)

3. Substituted by No. FD 55 SRS 88 dated 29-3-1989 (wef 25-5-89)

(a) For journeys by rail and/or Steamer:-

(i) Actual fares, including the tax on fares, of the class of accommodation to which the Government servant was entitled on the date when he was last on duty, in respect of himself and members of his family as defined in sub-rule (16) of rule 8 for purposes of transfer travelling allowance. No allowance for incidental expenses are admissible.

(ii) Actual cost of transportation of personal effects on the scale admissible under rule 532 (3) (A) I (3).

(b) For journeys by road:-

¹[(i) Single mileage at the rate admissible for a journey on tour under Rule 541, irrespective of the number of members of the family.]

(ii) Actual cost of transportation of personal effects on the scale admissible under Rule 532 (3) (A) 1 (3).

(c) For journeys partly by one mode of travel and partly by another:- As admissible under clauses (a) and (b) in so far as they are respectively admissible.

Note 1:- The actual cost of transporting a Motor Car or other conveyance maintained by the Government servant before his retirement is not reimbursable under these Rules, but the motor car or the conveyance may be treated as part of the personal effects for the purpose of application of the scale referred to in clauses (a) to (c).

Note 2:- No mileage allowance will be admissible for journey between residence and the railway station or bus terminals, as the case may be, at either end.

(d) For journeys performed in the officer's own Car or in a private Car between stations connected by Rail/Steamers :- As admissible under clause (b), limited to Railway/Steamer are admissible under clause (a).

²[xxx]

²(2) xxx]

1. Amended by No. FD 65 SRS 70 dated 6-10-1977 (wef 17-11-77).

2. Deleted by No. FD 55 SRS 88 dated 29-3-1989 (wef 25-5-1989)

(3) The travelling allowance under this rule is admissible to :-

(i) All Government servants who retire on superannuation pension, retiring pension, invalid pension or compensation pension and it is not admissible to those who resign or who are dismissed or removed from service.

(ii) The Government servants who are retrenched from service without being offered an alternate employment provided they have put in a qualifying service of not less than ten years.

(iii) the Government servant who is re-employed in the State Government service while on leave preparatory to retirement or within six months of the date of retirement.

(4) In the case of Government servant who availed of a leave travel concession during a period of one year before the date of availing travelling allowance under this rule, the amount of travelling allowance as admissible under sub-rule (1) shall be reduced by the amount reimbursed to him on account of leave travel concession. The amount to be so deducted shall be the amount paid to him in respect of only the forward journey or journeys to the home town performed by himself and/or the members of his family during the period mentioned above. The controlling officer at his discretion may however "waive" such deduction in respect of leave travel concession availed of by the Government servant himself during the period of one year mentioned above. If owing to the exigencies of public service, he was not able to avail of the concession on the last occasion preceding the same period. No deduction in this behalf shall be made in cases of invalidation from service.

(5)(i) The travelling allowance admissible under this rule shall be claimed by the Government servant who is eligible for the same, at any time during his leave preparatory to retirement or refused leave or within six months of the date of his retirement, as the case may be.

(ii) A member of the Government servant's family who does not actually travel with him, but who precedes him by not more than one month or follows him within six months, from the date the Government servant commenced his journey, shall be treated as accompanying him for the purpose of this rule. These time limits may on merits be extended by the Administrative Department of the Secretariat upto one year in individual cases having regard to special circumstances of each case.

No member of the family of the Government servant will be entitled to Travelling allowance unless the Head of the family, (the Government servant) moves to ¹[the place where he decided to draw pension through Treasury/Bank.]

(iii) The time limits and extension of the same as admissible under clause (ii) of this sub-rule may also be allowed in respect of transportation of personal effects.

(6) The claims for travelling allowance admissible under this Rule shall be preferred on travelling allowance bill forms like leave travel concession claims and countersigned by the controlling officer who was countersigning Travelling Allowance bill of the concerned Government servant before his retirement. The claims of officers who were their own controlling officers before retirement may be countersigned by the next superior administrative authority. The certificates required to be furnished in respect of leave travel concession claims may be furnished in respect of claims for travelling allowance under this rule with suitable adjustments. The Government servants claiming travelling allowance under this rule should also produce vouchers or ticket numbers in support of the journeys actually performed and transportation or personal effects.

(7) The provisions of this Rule are not applicable to the persons who -

(i) are not in whole time employ of the State Government or engaged on contract;

(ii) are born on workcharged establishment;

(iii) are paid from contingencies;

(iv) are eligible for an other form of travel concession on retirement, and

(v) are compulsorily retired as a measure of punishment or removed or dismissed from service or have quit the service by resignation.]

Travel Concession to Government Servants during Regular leave

549. Assistance to the extent laid down below may be granted to Government servants during regular leave-

1. Substituted by No. FD 55 SRS 88 dated 29-3-1989 (wef 25-5-1989)

(1) ¹[xxx] The concession will be admissible to Government servants of all grades serving in connection with the affairs of the Government of Karnataka, once in a period of two calendar years for visiting their homes. It will cover all Government servants and their families as defined in clause (5) below. The families need not necessarily accompany the Government servants but may precede or follow them ²[during the same block period of two years]. For purposes of deciding the number of occasions the qualifying journeys made by a Government servant and his family will be viewed as one.

³[Note 1: - The term “once in a period of two calendar years” means once in each block of two calendar years commencing from the year 1958. Thus the blocks will be 1958- 59; 1960-61; 1962-63 and so on]

⁴[Note 2:- The concession is admissible to the member of the family of a Government servant with reference to the facts existing at the time of forward and return journeys independently. The following types of cases are by way of illustration;

1. Entitled to reimbursement In respect of the outward journey only:- (i) A dependent son/daughter getting employment after going to home town or remaining there for prosecution of studies.

(ii) The family having performed the journey to home town have no intention of completing the return journey from home town provided the Government servant forgoes in writing the concession in respect of the return journey if performed by the family members at a subsequent date.

II. Entitled to reimbursement in respect of return journey only:- (i) A newly married wife coming from home town to headquarters station or a wife who has been living at ‘home town’ and did not avail herself of the leave travel concession in respect of the outward journey.

(ii) A dependent son/daughter returning with parents or coming alone from home town where he/she has been prosecuting studies or living with grand parents. etc.,

1. Amended by No. FD 112 SRS 70 dated 4-2-1971 (wef 25-2-1971)
 2. Substituted by No. FD 73 SRS 74 dated 4-11-1974 (wef 12-12-1974)
 3. Inserted by No. FD 118 SRS 66 dated 22-4-1967 (wef 4-5-1967)
 4. Inserted by No. FD 54 SRS 67 dated 18-9-1967.

(iii) A child who was previously below three/twelve years of age but has completed three/twelve years of age only at the time of return journey.

(iv) A child legally adopted by a Government servant while staying in the "home town".

¹[Note 3: - The term 'once in a period of two calendar years' in relation to the liberalised rules means once in each block of two calendar years commencing from the year 1970. Thus the block will be 1970-71; 1972-73; 1974-75 and so on.]

¹[(2) xxx]

(3) ¹[Government shall meet the cost of actual fares as specified in sub-rule (11) for each of the outward and return journeys from the headquarters of a Government servant to his Home Town by the shortest route.] In every case the journey should be to the 'Home' and back, but it need not necessarily commence from or end at the headquarters of the Government servant either in his own case or in the case of the family. But the assistance admissible will be the amount admissible for the actual distance travelled limited to the amount that would have been admissible had the journey been performed between the headquarters and the 'home' of the Government servant.

(4) The term home referred to in this Rule shall be permanent home town or village as entered in the Service Book or other appropriate official record of the Government servant concerned, or such other place as has been declared by him, duly supported by reasons (such as, ownership of immovable property, permanent residence of near relatives, for example parents, brothers, etc.,) as the place where he would normally reside but for his absence from such a station for service in Government. Persons 'displaced' from territories now part of Pakistan or those who have recently acquired an Indian domicile or those who have not so far declared their homes for any purpose in correspondence with Government for example, service records, application for house building advances, etc., should now make a formal declaration. In every case the declaration should be made to the authority who has been declared to be the Controlling Officer in respect of the Government servant,

1. Amended and deletion by No. FD 112 SRS 70 dated 4-2-1971 (wef 25-2-1971)

for purposes of travelling allowance claims. It should reach that authority ¹[not later than 31st March 1959] or on a date prior to the availing of the concession under this Rule whichever is earlier date. In the case of a Government servant on foreign service the period of six months shall be reckoned from the date of his reversion to Government service unless the concession is extended to him during his foreign service, in which case a declaration shall be made within six months of the date on which it is decided to extend the concession to him.

Persons who enter Government service ¹[after 30th September 1958] should make such a declaration before the expiry of six months from the date of entry into service.

The declaration will be subject in each case to the acceptance of the Controlling Officer who shall satisfy himself about the correctness thereof after calling for such evidence as he may consider necessary.

In the case of non-gazetted staff, the declaration will be kept on the Service Book or other appropriate service record of the Government servant. In the case of Gazetted Officers the Controlling Officer shall forward the declaration after due verification to the Accounts Officer concerned who shall keep them with the Officer's History of Service.

A declaration of 'home' once made shall ordinarily be treated as final, but in exceptional circumstance the Head of the Department or if the Government servant himself is the Head of the Department, the Administrative Department of Government may authorise a change in such declaration, provided that such change shall not be made more than once during the service of Government servant.

²[Note 1:- In the absence of a specific declaration of any place as 'home' under this sub-rule, the House, Town or village as entered in the Service Books or any other appropriate official record of the Government servant concerned may be treated as 'Home' for purpose of this Rule.]

1. Substituted by No. FD 14 SRS 59 dated 6-3-1959 (wef 1-4-58)

2. Inserted by No. FD 72 SRS 68 dated 13-5-1968 (wef 20-6-68)

¹[Note 2:- The Government servants whose home town is at a distance of less than ²[400 kilometres] may make declaration as to their home town in the manner prescribed in this sub-rule ³[before the end of March 1972].

⁴[(5) The term 'family' means a Government Servant's wife/husband residing with him/her and legitimate children and step children residing with and wholly dependent on her/him. Not more than one wife is included in a family for the purpose of these rules. Where the wife/husband is also a Government servant, the concession will be admissible to the family on the scale admissible to the husband or the wife and not both. Where the wife/husband is a servant of the Central Government or any other State Government or any Statutory Body, the concession will be admissible to the family only on the scale admissible either to the husband or the wife under the rules governing his or her services.]

(6) The concession is not admissible to a Government servant who has not completed one year of continuous service on the date of journey performed by him or his family as the case may be.

(7) The concession will be admissible only in the case of journey performed by the Government servant during regular leave including medical leave, leave on average pay, earned leave, leave on half average pay or extra-ordinary leave ⁵[and also in the case of journeys performed during Casual Leave.] ⁶[and General holidays]. In the case of a Government servant serving in a Vacation Department, vacation will be treated as regular leave for the purpose of this concession.

⁷[The concession will be admissible to the members of the family of the Government servant even if he does not proceed on leave.]

(8) In the event of the return journey falling in the ⁷[succeeding block period] the concession should be counted ⁷[against the block period] in which the outward journey commenced.

1. Amended by No. FD 112 SRS 70 dated 4-2-1971 (wef 25-2-71).

2. Amended by No. FD 10 SRS 71 dated 15-7-1971 (wef 1-4-71).

3. Substituted by No. FD 238 SRS 71 dated 28-12-1971 (wef 25-2-71)

4. Substituted No. FD 75 SRS 74 dated 7-7-1975 (wef 7-8-75)

5. Amended by No. FD 10 SRS 78 dated 22-1-1980 (wef 28-12-1978)

6. Inserted by No. FD 2 SRA 98 dated 29-10-1998 (wef 10-12-1998)

7. Amended by No. FD 73 SRS 74 dated 4-11-1974 (wef 12-12-74)

¹[(9) xxx]

²(10) xxx]

³(11)(i) A Government servant and/or his family may undertake journeys to and from the Home Town either by railway or by bus. The liability of Government for bearing the expenses incurred on the journeys shall be determined with reference to the shortest route or the cheapest route and restricted to-

(a) single fare of the class of accommodation to which the Government servant is entitled under Rule 451 for himself and each member of his family or the class of railway accommodation in which the journey has been actually performed, whichever is less, ⁴[and if a Government servant who is entitled to travel by Airconditioned class, under rule 451, travels by that class, the claim shall be restricted to the First Class fare.] or

(b) single bus fare for himself and each member of his family.

(ii) A Government servant may undertake journeys to and from the home town partly by railway and partly by bus or use any other mode of conveyance during the journey. In such cases he shall be entitled to reimbursement of travel expenses as follows :-

(a) If between places connected by railway, journeys to visit his Home Town are performed by a Government servant and/or his family by Taxi or owned conveyance or private conveyance the liability of Government for bearing the expenses incurred on the journeys shall be restricted to-

(i) railway fare as determined with reference to the shortest route, of the class of accommodation, to which the Government servant is entitled under Rule 451 of Karnataka Civil Services Rules, for himself and the members of his family, or

(ii) single mileage as determined with reference to the shortest route, at the rate admissible for a journey on tour under rule 451, read with Rule 481 irrespective of the number of members of the family, or

(iii) the taxi fare actually paid, whichever, is less.

1. Amended by No. FD 73 SRS 74 dated 4-11-1974 (wef 12-12-74)

2. Amended by No. FD 112 SRS 70 dated 4—2-1971 (wef 25-2-71).

3. Amended by No. FD 10 SRS 71 dated 22-1-1980 (wef 28-12-1978)

4. Inserted by No. FD 8 SRA 99 dated 2-6-2000.

(b) If between places not connected by railway, journeys to visit his Home Town are performed by a Government servant and/or his family by Taxi or owned conveyance or private conveyance the liability of Government for bearing the expenses incurred on the journeys is restricted to-

(i) single mileage as determined with reference to the shortest route, at the rate admissible to the Government servant for journey on tour under Rule 451 read with Rule 481 irrespective of the number of members of the family, or

(ii) the actual taxi fare paid, whichever is less.

(c) If between places connected partly by railway and partly by road, journeys to visit his home town are performed by a Government servant and/or his family by Taxi or owned conveyance or private conveyance the liability of Government for bearing the expenses incurred on the journeys are limited to-

(i) What is indicated at (a) above between places connected by railway, and

(ii) what is indicated at (b) above between places not connected by railway.

Exception:- Single air fare, if the Government servant is entitled to travel by air for journeys on duty, shall be allowed provided the claims for performance of journey by air are found to be less than those for performance of journey by air-conditioned class of accommodation in railways, admissible as per rules and available particularly on the days on which journey by air is performed and air fare is claimed therefor.

Note 1:- In cases where mileage allowance or taxi fare is claimed under sub-rule (11), vouchers for the purchase of petrol and oil or vouchers for the payment of taxi fare shall be produced in evidence of their having actually performed journey; but the claims need not be limited to petrol and oil charges only.]

¹[(12) A Government servant drawing a pay of Rs. 10100 or above may after obtaining the specific and prior approval of the competent authority undertake journey in his own car namely, by Car registered in his own name, for journey to Home town between places connected by Railway under the scheme of travel concession for journey to Hometown and claim (a) first class railway fare for himself and the members of his family or (b) single mileage at Rs. 3/ per kilometer by the shortest direct route, irrespective of number of members of his family whichever is less.]

²[(13) xxx]

(14) xxx]

1. Inserted by No. FD 4 SRA 99 dated 2.6.2000

2. Deleted by No. FD 112 SRS 70 dated 4-2-1971 (wef 25-2-71).

¹[Exception: - Subject to the provisions of sub-rule (1) of this rule, in the case of the Trade Agent for the Government of Karnataka in London and his family, Government shall meet the actual air fare from London to the place of landing in India and back and actual railway fare of the class to which the Trade agent is ordinarily entitled from the place of landing in India to the Home Town and back.]

²(549-A:- xxx]

550. The concessional rates if any, allowed by the Railways in such cases should be availed of the Government servant ³[will be reimbursed the actual railway fare,] they have paid for themselves and their families ⁴[xxx] on presentation of claims in T.A. Bill forms on the usual certificate that they actually performed such journeys and travelled by the class of accommodation not lower than that for which reimbursement of fare is claimed. The Government servants should inform the Controlling Officer before journeys for which assistance under this scheme will be claimed are undertaken. They should also produce evidence of their having actually performed the journey for example serial numbers of Railway tickets, ⁴[Air tickets, Bus tickets,] Cash Receipts, etc.

⁵[Note:- In cases where taxi fare is claimed under sub-rule (11) of Rule 549, vouchers for the purchase of petrol and oil or vouchers for the payment of Taxi fare shall be produced in evidence of their having actually performed the journey; but the claims need not be limited to petrol and oil charges only.]

551. A Record of all assistance granted under these orders shall be suitably maintained. In the case of Gazetted Officers, the record will be maintained by the Accounts Officers concerned. In the case of non-Gazetted staff, the record should be in the form of entries in the Service Book or other appropriate Service records and should indicate the date or dates on which the journey or journeys to the "Home" commenced. The authority responsible for the maintenance of the service record

1. Inserted by No. FD 119 SRS 57 dated 29-1-1968 (wef 15 2-68).

2. Deleted by No. FD 7 SRS 90 dated 6-6-1990 (wef 28-6-90).

3. Amended by No FD 161 SRS 67 dated 17-4-1968 (wef 23-5-68).

4. Amended by No. FD 112 SRS 70 dated 4-2-1971 (wef 25-2-71).

5. Inserted by No. FD 157 SRS 71 dated 9-10-1973 (wef 1-11-70).

shall ensure that on every occasion a Government servant proceeds on leave which is entered in the record, the fact whether or not he availed of the travel assistance under these orders is indicated.

552. These orders will not apply to persons who are :

- (i) not in the whole time employment of Government;
- (ii) paid from contingencies;
- (iii) borne on work charged establishment;
- (iv) industrial employees;
- (v) eligible for any other form of leave travel concession;
- ¹[(vi) Local Candidates whose services have not been regularised;]

553. These rules shall take effect from 29th October, 1957 and will cover journeys commenced on or after that date.

²[The liberalised rules shall take effect from the first day of November, 1970 and shall cover journeys commenced on or after that date.]

³[The rules regarding the Leave Travel Concession for journey to any place in India shall take effect from the 28th December, 1978 and shall cover journeys commenced on or after that date.]

⁴[553-A. ³[A journey on leave travel concession other than leave travel concession for journey to any place in India may be combined with a journey on transfer or with a journey on tour, the combined claims being regulated as indicated below]:-

(i) When a journey on leave travel concession is combined with a transfer, journey i.e., a Government servant going to Home town on regular leave proceeds therefrom on transfer to the new headquarters, he may be allowed as his minimum entitlement transfer travelling allowance under Rule

1. Inserted by No. FD 4 SRS 73 dated 18-3-1975 (wef 3-2-1973)

2. Inserted by No. FD 112 SRS 70 dated 4-2-1971 (wef 25-2-1971)

3. Amended by No. FD 10 SRS 78 dated 22-1-1980 (wef 28-12-1978)

4. Inserted by No. FD 117 SRS 60 dated 5-12-1960 (wef 15-12-1960)

535 or Rule 537 as the case may be. ¹[He may be allowed in addition, leave travel concession under the rules to the extent the distance from the old headquarters to home town and from home town to the new headquarters exceeds the distance for which transfer travelling allowance is admissible.]

In cases where the distance for which leave travel concession would be admissible as above is negligible, it will however, be open to the Government servant not to avail of the leave travel concession at all, he being permitted to avail of it on some other occasion within the block period, subject to other conditions being fulfilled.

The option has to be, exercised in respect of self and the members of the family at the time of preferring claim for transfer travelling allowance.

(ii) When a Government servant proceeding with proper prior permission to home town on regular leave from a tour station returns to headquarters direct from home town, T. A. as on tour may be allowed for the journey from the headquarters to the tour station from which Government servant proceeds to home town and leave travel concession for the journey from tour station to home town and back to headquarters deeming the tour station as the starting point for the onward journey; ²[xxx]

(iii) When a Government servant proceeding to a tour station from home town with proper prior permission, returns to headquarters therefrom, leave travel concession as admissible under the Rules may be allowed from headquarters to home town and travelling allowance as on tour for the journey from hometown to tour station and back to headquarters.]

³[553-B: - (1) A Government servant shall be eligible for travel concession for journey to any place in India in accordance with the provisions of this rule.

(2) The concession shall be admissible to a Government servant only once during his entire service.

(3) The concession shall be admissible to a Government servant who has completed a continuous service of not less than ten years.

1. Inserted by No. FD 112 SRS 70 dated 4-2-1971 (wef 25-2-1971)

2. Omitted by No. FD 112 SRS 70 dated 4-2-1971 (wef 25-2-1971)

3. Inserted by No. FD 7 SRS 90 dated 6-6-1990 (wef 28-6-90).

(4) The concession shall be admissible to a Government servant during earned leave, half-pay leave, commuted leave and vacation, the duration of which shall not be less than fifteen days.

(5) A Government servant may utilise the concession for himself and members of his family. The term 'family' for this purpose means a Government servant's wife or husband as the case may be, legitimate children not exceeding two, who are residing with and are entirely dependent upon him. Only one wife is included in the term 'family'. Where the spouse is also a Government servant, the concession shall be admissible to the family on the scale admissible to the husband/or the wife and not both.

(6) The concession shall be available for journey from the headquarters of a Government servant to any place in India which is connected by rail or public transport system with vehicles running between fixed points at regular intervals and charging fixed rates..

(7) The entitlements for journey by various modes of transport while availing the concession shall be as under:

I. Journey by Railway

Pay range	Entitlement of Class
(a) Government servants drawing pay of ¹ [Rs.10,620]p.m. and above.	I Class/AC Chair Car
(b) Government servants drawing pay of ¹ [Rs.4,150] p.m. and above but less than ¹ [Rs.10,620] p.m.	I Class
(c) Government servants drawing pay less than ¹ [Rs.4,150] p.m.	II Class Sleeper

II. Journey by Road

(a) Government servants drawing pay of ¹ [Rs.10,620] p.m. and above	By Super Deluxe/ Deluxe/Express (excluding air conditioned bus).
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1. Amended by No.FD 4 SRA 99 dated 2-6-2000 (wef 1-1-1999)

- (b) Government servants drawing pay of ¹[Rs. 4,150] p.m. and above but less than ¹[Rs.10,620] p.m. By Deluxe/Express (excluding air conditioned bus.)
- (c) Government servants drawing pay less than ¹[Rs.4,150] p.m. By ordinary buses only.

III. Journey by Sea

- (a) Government servants drawing pay of ¹[Rs.10,620] p.m. and above Upper Class
- (b) Government servants drawing pay of ¹[Rs. 4,150] p.m. and above but less than ¹[Rs.10,620] p.m. II Class/
Ordinary Class
- (c) Government servants drawing pay less than ¹[Rs. 4,150] p.m. Ordinary Class

Note- (1) Journey by air or by I Class AC by train or II Class AC II Tier Sleeper or by air conditioned class shall not be entitled mode of journey for the concession to any class of Government Servants.

(2) Leave travel concession for journey to any place in India shall not be admissible by a private Car (owned, borrowed or hired) or bus, van or other vehicle owned or operated on charter by private operators.

(3) Between places connected both by railway and road, a Government Servant may undertake journey either by rail or by bus, by the shortest route.

(4) Between places not connected by railway or road, a Government servant may undertake journey by Sea.

(8) The Government's assistance towards the cost of journey by rail/road/sea shall be restricted to the railway/bus/sea fare from the headquarters of the Government Servant to the place of his visit and back by the cheapest and direct route calculated on a through ticket basis, as specified below:- ,

- (i) Journey between places connected by rail A single railway fare for the Government Servant and each member of his family

actually accompanying him and for whom such fare is paid by the entitled class of accommodation specified in sub-rule (7) or the fare actually paid, if lower class of accommodation is used, whichever is less.

- (ii) Journey between places not connected by rail
- A single bus fare for the Government Servant and each member of his family actually accompanying him and for whom fare is paid as charged the Public transport system for the entitled class of accommodation, as specified in sub-rule (7) of the actual fare paid, if lower class of accommodation is used, whichever is less.
- (iii) Journey between places connected by sea
- A single sea fare for the Government Servant and each member of his family actually accompanying him and for whom such fare is paid by the entitled class of accommodation specified in sub-rule (7) or the fare actually paid, if lower class of accommodation is used, whichever is less.

Note :- In the case of children between three years and twelve years, one-half the fare or the fare actually charged whichever is less will be admissible.

(9) No incidental, daily allowance or any other extra allowance shall be payable as part of the concession.

(10) When a Government servant and members of his family perform journey by a longer route which is not the cheapest in two different classes of accommodation, for example partly by I Class to which he is entitled and partly by II Class, the entitled class rate is admissible for the corresponding portion of the shortest or the cheapest route and the lower

class rate for the remaining mileage. For example, if the total distance by the longer route is 1,760 Kms and that by the shortest route is 1,600 Kms and if the Government servant concerned has travelled the initial 1,280 Kms., by II Class and the remaining 480 Kms by I Class, Government's share of reimbursement of the expenditure shall be calculated as follows:—

(i) Mileage for which II class fare is admissible :
 Distance actually travelled by II Class X Total distance by the longer route / Total distance by the shortest route =

$$\frac{1280 \times 1600}{1760} = 1,164 \text{ Kms.}$$

(ii) Mileage for which I Class fare is admissible :
 Distance actually travelled by I Class X Total distance by the longer route / Total distance by the shortest route =

$$\frac{480 \times 1600}{1760} = 436 \text{ Kms.}$$

II Class Fare for 1,164 KMs

I Class Fare for 436 KMs

(11) The concession shall not be admissible in the following cases:-

(i) a Government servant who has not completed continuous service of ten years. For the purpose of computing the period of continuous service of ten years, the service rendered by a Government servant from the date of his appointment to a post of pensionable establishment in accordance with the rules of recruitment shall be taken into account subject to the provisions of rule 8 (11) of these rules;

(ii) a Government servant who has already availed of the travel concession for journey to any place in India;

(iii) a Government servant under suspension;

(iv) a person employed as local candidate;

(v) a person borne on work-charge establishment;

(vi) a person borne on monthly rated establishment;

(vii) a person paid out of contingencies;

(viii) a person paid hourly, daily, weekly or monthly rates, wages;

- (ix) a person not in whole-time employment;
- (x) A person employed on contract;
- (xi) a person appointed on consolidated pay or salary,
- (xii) a person re-employed/re-employed on contract basis after retirement.

(12)(a) A Government servant, who intends to avail of the concession for journey to any place in India under the provisions of this rule, shall submit an application in the form (Form-20) annexed to these rules to the controlling officer through the proper channel and obtain his specific sanction before the journey is undertaken.

(b) The controlling officer, after verifying the records and satisfying himself that the Government servant is eligible for the concession, may accord sanction subject to availability of funds, permitting the Government servant to avail the concession.

(c) A copy of the order sanctioning the concession shall be endorsed to the concerned Head of Department and the Accountant General (Audit).

(d) Necessary entry to the effect that the Government Servant has been sanctioned the concession for journey to any place in India shall be made in his Service Book and attested by the Controlling Officer, immediately after the sanction order is issued. A register shall also be maintained by the concerned controlling officer showing the names of the Government servants to whom the concession has been sanctioned during the financial year, the amount of advance, if any, sanctioned and the actual amount reimbursed after the final settlement of their T.A. Bills.

(13) A Government servant shall be eligible for an advance against the claim for leave travel concession for journey to any place in India. The advance will be limited to 4/5th of the established amount which the Government would have to reimburse in respect of the cost of journey to and from the place of visit.

(14)(a) If a Government servant who has been sanctioned an advance does not undertake journey within 15 days from the date of drawal of the advance, the entire amount of the advance shall be refunded by him to the Government immediately.

(b) If the Government servant fails to refund the advance as required above, the Controlling Officer shall take immediate steps to recover the entire advance from the salary of the Government servant and in addition, the Government servant shall render himself liable for disciplinary action.

(15) The final bill in adjustment of the advance or T.A. claims for journey, if no advance is drawn shall be submitted within one month from the date of completion of the journey, alongwith the certificate in the following form-

CERTIFICATE

Certified that I and the members of my family have undertaken journey fromto(declared place of visit) by railway / bus / sea, vide the ticket numbers during the period from to

Date: Signature :
Name :
Designation :

Recall From Leave

554. A Government servant recalled to duty before the expiry of leave in India is entitled '[xxx]' if the leave is curtailed by one month or more, to [travelling allowance for the journey on tour] from the place at which the order of recall reaches him. If the amount of the leave curtailed is less than one month, the foregoing privilege may be given or withheld at the discretion of the authority recalling the Government servant.

Note :- Cases of recall from leave out of India will be dealt with by Government individually on their merits.

Termination Of Temporary Employment

555. A person employed for a temporary purpose who has received travelling allowance for joining his appointment, may, on the termination of his employment be allowed travelling allowance to the place at which he was engaged provided the claim is preferred within three months of the termination of the temporary service and the officer under whom the person was employed is satisfied that he intends to make the journey.

1. Amended by No. FD 91 SRS 78 dated 8-2-1980 (wef 28-2-1980)

SECTION IV - TO GIVE EVIDENCE

556. A Government Servant summoned to give evidence of facts which have come to his knowledge or of matters with which he has had to deal in his public capacity either-

(i) in a criminal case,

(ii) in a civil case to which Government is a party, or

(iii) in a departmental enquiry held by a properly constituted authority,

may draw travelling allowance under the Rule for journeys on tour: provided that he must obtain from the Court any travelling or subsistence allowance to which he is entitled by the rules of the Court and must deduct the amount from the amount travelling allowance claimed under this Section.

¹[Note 1 :- A Government servant summoned to give evidence while on leave or under suspension is entitled to travelling allowance under the Rule for the journey from and to the place from which he is summoned, as if he were on duty.]

Note 2 :- The appearance contemplated in this Rule is the appearance in Karnataka courts. When a Government servant is summoned by a Civil or Criminal Court beyond the State to give evidence of facts which have come to his knowledge or of matters with which he has had to deal in his public capacity the necessary travelling and subsistence allowance will be paid to him under the rules of the court and no claim for travelling allowance under these Rules can be admitted.

²[Exception :- The Government of Karnataka have entered into reciprocal arrangements with the Central Government. Governments of Punjab, Rajasthan, Andhra Pradesh ³[Maharashtra, Madras], ⁴[West Bengal, Gujarat and Kerala] in regard to the payment of expenses to the Government servants summoned by Criminal Courts to give evidence in their official capacity. The effect of the arrangements will be as follows.

1. Substituted by No. FD 93 SRS 59 dated 14-9-1959 (wef 24-9-1959)

2. Inserted by No. FD 29 SRS 60 dated 7-3-1960 (wef 4-3-1960)

3. Amended by No. FD 47 SRS 64 dated 20-1-1965 (wef 11-2-1965)

4. Amended by No. FD 16 SRS 69 dated 22-2-1969 (wef 26-10-1961)

(i) In criminal cases to which the State is a party, a Government Servant giving evidence regarding facts of which he has official knowledge will on production of certificate of attendance issued by the summoning court, be paid travelling allowance by the Government under whom he is serving;

(ii) in criminal cases to which the State is not a party a Government Servant giving evidence regarding facts of which he has official knowledge be paid travelling allowance by the summoning Court according to the rules under which such Government servant draws his travelling allowance for a journey on tour and the charges will be borne by the Central Government or any of the five reciprocating Governments mentioned above according as the Court is situated in the Union Territory or in any of the State Territory.

(iii) When a Government servant serving in a Commercial Department, or when any other officer is summoned to give evidence as a Technical or Expert witness, the pay of the Government Servant concerned for the period of his absence from his headquarters and travelling allowance and other expenses due to him will first be borne by the Government under whom he is serving and subsequently be recovered from the Central Government or any of the five reciprocating State Government according as the Court in which the officer is summoned to give evidence is situated in the Union Territory or in the territory of any of the aforesaid State Governments respectively.]

¹[Note 3 :- A Government servant summoned to give evidence at a Court situated not more than 8 Kms. from the Headquarters may be paid mileage allowance at the admissible rates subject to production of a Certificate of attendance issued by the Court concerned.]

²[556-A. Rule 556 applies also to a Government Servant in foreign service, provided the facts as to which he is to give evidence have come to his knowledge in the discharge of his duties while in the service of Government.

1. Substituted by No. FD 10 SRS 71 dated 15-7-1971 (w.e.f. 1-4-1971)

2. Inserted by No., FD 67 SRS 60 dated 8-6-1960 (w.e.f. 16-6 -1960)

Note 1:- The pay of Government servant for the period of his absence ¹[on court duty and/or on departmental enquiry duty] and travelling allowance and other expenses due to him will initially be borne by the foreign employer under whom he is serving and subsequently recovered from Government.]

²[Note 2 :- The provisions of Rule 556 shall also apply to a Government servant summoned to give evidence on facts which have come to his knowledge while he was in the service of foreign employer. In such cases the pay of the Government servant for the period of his absence on Court duty and travelling allowance and other expenses due to him will initially be borne by the Government and subsequently recovered from the foreign employer under whom he was serving.]

³[556-B. A retired Government Servant summoned to give evidence of facts which had come to his knowledge or of matters with which he had to deal, in his public capacity, either-

(i) in a Criminal Case or

(ii) in a Civil Case to which Government is a party, may draw single rail or bus fare for to and fro journeys and Daily Allowance as per Rules based on the pay he was drawing prior to his retirement.]

557.(a) A Government servant summoned to give evidence under other circumstances is not entitled by reason of his being an officer of Government, to any allowances, other than those admissible by the rules of the Court.

(b) But if the Court pays him any sum by way of subsistence allowance or compensation, apart from any allowance for travelling expenses he must repay that amount to Government before drawing full pay for the day or days of absence.

Note :- A Government servant who is summoned to give evidence of facts which came to his knowledge in the discharge of his public duties or to produce official documents in a suit in which the Government is not a party will be paid travelling expenses etc., by the Courts at the rates admissible to the

1. Amended by No. FD 136 SRS 75 dated 15-5-1976 (wef 19-8-1976)

2. Inserted by No. FD 30 SRS 79 dated 5-6-1979 (wef 14-6-1979)

3. Inserted by No. FD 276 SRS 72 dated 25-11-1974 (w.e.f. 1-1-1974)

Government servants for a journey on tour. In order to enable to the Court to assess the amount admissible to him, the Government servant should carry to the court certificate duly signed by the ¹[Head of the Office] of the Government servant showing the rate of travelling and daily allowance admissible to him for a journey on tour. ¹[If the Government servant happens to be the head of the office, the certificate will be signed by the next higher authority.]

558. When a Government servant claims travelling allowance under Rule 556, he shall in all cases annexe to his batta bill a certificate in the prescribed form from the Court of Justice as to the number of days he attended it and the date on which he was permitted to depart therefrom.

Note :- In every case where the attendance of public servant summoned as a witness in a Session case is reasonable and his conduct in the case is not condemned the Court shall give such public servant a certificate to that effect, in order to establish his right to pay and to travelling allowance and batta at the rates admissible under these Rules.

SECTION V - TO OBTAIN MEDICAL ADVICE

559. A Government servant whether permanent or temporary compelled to leave his station, where there is no Medical Officer, to procure medical advice, is entitled to single Railway or Bus fare for the journey to and from the nearest station where a Medical Office is located.

Note 1:- Medical Officer in this Rule means a general Medical Officer. Government Servants who want to consult "Specialists" should travel at their own expense.

Note 2:- Bills for travelling allowance under this Rule must be countersigned by the Medical Officer consulted who must certify that the journey was in his opinion absolutely necessary.

560. The permission of the superior authority should be obtained before hand, where it is possible to obtain such permission without risk to the Government servant requiring advice.

1. Substituted by No. FD 104 SRS 59 dated 27-4-1959(wef 7-5-1959)

561.(i) If a Government servant is compelled to travel to another station in order to obtain a Medical Certificate in support of his application for leave, he may draw single Railway or Bus fare each way for the journey.

(ii) When a Government servant is required to obtain the countersignature of a Medical Officer of Government upon a Certificate in support of an application for leave issued to him by a Registered Medical Practitioner and the Medical Officer of the Government requires the Government Servant to see him, Travelling Allowance as above may be drawn for the journey to and from the headquarters of the Government Medical Officer.

Provided that, when the Government servant has travelled by a route other than the cheapest or shortest, Travelling Allowance shall be admissible for the route actually used if the Medical Officer certifies that the Government Servant could not, without grave risk of aggravating the complaint have travelled by the cheapest or the shortest route.

Note 1 :- A certificate from the Government Medical Officer to the effect that the Government servant was required to appear before him should accompany the claim for the travelling allowance.

Note 2:- The countersignature should be obtained from the nearest Government Medical Officer.

Note 3:- For purposes of this Rule, travelling allowance will be calculated from the chief public building of his official headquarters or the place of his residence during leave according as the leave is spent at headquarters or elsewhere.

Note 4:- Travelling allowance shall not be admissible for a journey to obtain a Medical Certificate or countersignature upon a Medical Certificate, in respect of an application for extension of leave.

(iii) When a Government servant is required under the orders of the Head of his Office to obtain the countersignature of a Medical Board or Officer upon a certificate pronouncing him fit to return to duty from leave granted on Medical Certificate, he may draw Travelling Allowance as above for the journey.

562. Controlling Officer must take care that undue advantage is not taken of this privilege. If the absence of the invalid officer from his station be prolonged, he should be required to take leave on Medical Certificate.

563. A Government servant applying for an Invalid pension, who is required to leave his station to appear before a Medical Board at another station for the purpose of obtaining the requisite certificate, may in all cases in which the pension is applied for under the direction of the Applicant's official superior on the ground of his incapacity for work and in the interest of the public service be granted an allowance for the journey not exceeding his actual expenses and also not exceeding the amount he would be entitled to receive if travelling allowance were admissible. If it is necessary for the Government servant to return to his station after appearing before the Medical Board he may be granted travelling expenses subject to the same limit. The bill should be supported by a certificate that the applicant was directed, in the interest of the public service, to apply for an Invalid Pension and that he did not voluntarily ask for retirement.

The same concession may be granted when the application is made voluntarily if the circumstances of the applicant, or in the opinion of Government, such as to justify the grant of travelling allowance.

564. No Travelling Allowance is admissible to a Government servant who undertakes a journey to appear before a Medical Officer for examination for the State Life Insurance.

SECTION VI - JOURNEYS BY MEDICAL OFFICERS FOR RENDERING MEDICAL ASSISTANCE

565. A Medical Officer, proceeding to a station for attending on the Government Offices mentioned below is entitled to travelling allowance as for journeys on tour :-

(i) A Government servant of any rank proceeding on duty to a place and a Government servant stationed in a place, where Medical relief is not available and there falling so seriously ill or meeting with an accident of so serious a nature as to render him unable to move to the nearest station, where such relief can be had and therefore entitled under the rules to gratuitous Medical attendance from the Medical Officer nearest to the station;

(ii) Medical Officer who are ill at stations where there is no officer to render Medical aid;

(iii) Government servant in receipt of pay of 1[Two thousand and five hundred rupees] and above requiring the services of a Government specialist in special cases occurring in the mofussil where the District Medical Officer certifies that the patient's prospects of recovery would be jeopardised by undertaking the journey to see the Government Specialist.,

(iv) A Government servant who is, in so serious a condition that the Medical Officer attending on him considers the assistance of another Medical Officer necessary and accordingly summons him for consultation.

Note :- A claim for travelling allowance by a Medical Officer under this Rule shall be supported by a certificate from the District Medical Officer in cases of non-gazetted Medical Officers and from the Director of Medical Services in cases of Gazetted Medical Officers to the effect that the journey was bonafide for rendering medical aid to a Government servant on Government duty.

566. A nurse or other person attending on or escorting an insane patient or a sick Government servant should, when travelling in the same compartment with him, be allowed to draw the actual fare of the class in which he travels plus one half the fare of the class in which he is ordinarily entitled to travel. The Superintendent of the Mental Hospital, the Medical Officer in charge of a District Hospital or the Civil Surgeon, as the case may be, should certify in each case that it was necessary for the patient and his attendant to travel by the particular class of carriage for which T.A. is claimed and give the reasons.

SECTION VII - OTHER OCCASIONS

567. Government servants attending meetings of the Senate of Madras University as Fellows thereof are treated as on duty. They may either retain the travelling allowance paid to them by the University, or at their option draw travelling allowance admissible under these Rules for such journeys subject to the travelling allowance given by the University being credited to Government.

1. Substituted by No. FD 4 SRA 99 dated 2-6-2000 (wef 1-1-1999)

568. No travelling allowance would be admissible for attending meetings of Service and other Associations which do not serve any public interest.

In other cases, if the Government servant is permitted to attend meetings or conferences or congresses, he may be paid single railway fare each way without any road mileage or Daily Allowance for halts at the place of meeting.

Whenever a Government servant is officially sent to attend a conference, congress or meeting, railway fare, road mileage and Daily Allowance may be allowed as for journeys on tour.

569. Whenever Government servants, pensioners and persons not in Government service are summoned by the ¹[Vigilance Commissioner,] to give evidence of facts, the rates of travelling allowances payable to each will be as follows:-

(a) In the case of Government servants, Travelling allowances as for journeys on tour.

²[(b) In the case of pensioners, Travelling Allowance, Daily Allowance and incidental charges as per rules as for journeys on tour, based on the pay they were drawing immediately prior to their retirement.]

¹[Note :- Pensioners facing departmental enquiries by the Vigilance Commissioner may be granted T.A. and D.A. under this clause.]

(c) In the case of persons not in Government Service, single ³[second class] Railway fare or bus fare for to and fro journeys ¹[and Daily Allowance not exceeding ⁴[Rupees sixty] per day for the days of halt at Bangalore, ⁴[rupees fifty-five] for the days of halt at other cities with the Municipal Corporations and ⁴[rupees fifty] per day for the days of halt at other cities within the State]

1. Amended by No. FD 115 SRS 66 dated 4-1-1967.

2. Amended by No. FD 49 SRS 75 dated 25-9-1975 (wef 19-8-1976)

3. Amended by No. FD 20 SRS 74 dated 25-9-74 (wef. 1-4-1974)

4. Substituted by No. FD 4 SRA 99 dated 2-6-2000 (wef 1-1-1999).

(d) In all these cases, the claims for travelling allowance should be supported by a certificate of attendance in the following form granted by the ¹[Vigilance Commissioner.]

A.C.

No. _____

E.A.

Office of the ²[Vigilance Commissioner,]

Bangalore, dated

Certificate of Attendance

Certified that Sri/Smt.....
appeared before me as witness in A.C./E.A.
No... .. at..... for.....day/days
from... .. to.....in his/her official/
private capacity to depose the facts within his/her official/
private knowledge and that he/she has not been paid any
allowance in this office.

²[Vigilance Commissioner.]

(e) Government servants summoned in connection with an enquiry into allegations against themselves will also be allowed Travelling Allowance as for journeys on tour provided they are considered as on duty during the period.

³[No Travelling Allowance will however be admissible if the enquiry is, at his own request, held at a place other than his headquarters.]

Note :- The Gazetted Officers of the Efficiency Audit Department viz., District Superintendents of Police, Assistant Superintendents of Police and Gazetted Assistants are authorised to sign the certificates of attendance for and on behalf of the ²[Vigilance Commissioner] whenever witnesses are summoned to appear before them.

1. Amended by No. FD 49 SRS 75 dated 25-9-1975 (wef 19-8-1976)
2. Substituted by No. FD 115 SRS 66 dated 4-1-1967
3. Inserted by No. FD 14 SRS 68 dated 20-2-1968 (wef 7-3-1968)

¹[(f) Government Servants required to undertake journeys outside the headquarters in connection with an enquiry into alteration of age or date of birth in accordance with the provisions of the Karnataka State Servants (Determination of Age) Act, 1974 may be paid Travelling Allowance as for journeys on tour subject to the production of a certificate of attendance in the form similar to the one prescribed in clause (d) from the officer appointed under sub-section (3) of Section 5 of the said Act.]

²[569-A:- The provisions of Rule 569 (a) to (d) apply also in cases where Government servants, pensioners and persons not, in Government service are summoned to give evidence of facts before a Commissioner of Inquiry or Departmental Inquiry convened under proper authority, in any department ³[or an enquiry into alteration of age or date of birth in accordance with the provisions of the Karnataka State Servants (Determination of Age) Act, 1974.] The certificate of attendance will be signed by the Chairman or the Officer presiding at the Inquiry.]

³[Note :- For the purposes of this Rule 449 shall apply.]

570. A Government servant under suspension who is required to perform a journey to attend the Departmental enquiry (other than a Police enquiry) may be allowed travelling allowance as for a journey on tour from his headquarters to the place where the Departmental enquiry is held or from the place at which he has been permitted to reside during suspension to the place of enquiry, whichever is less. No travelling allowance will however be admissible if the enquiry is held at the outstation at his own request.

Note 1:- The Travelling Allowance of the Government servant will be regulated according to the grade to which he belonged prior to his suspension.

Note 2:- The eligibility to travelling allowance under this Rule should be governed by the financial condition of the Government servant under suspension and is left to the discretion of the Head of the Department.

1. Amended by No. FD 12 SRS 75 dated 21-11-1975 (wef 18-6-1974)

2. Inserted by No. FD 94 SRS 59 dated 13-8-1959 [w.e.f. 27-8-1959]

3. Inserted by No. FD 94 SRS 59 dated 28-12-1959 [wef 7-1-1960]

¹[570-A:-Government servants facing departmental enquiries or enquiries by the ²[State Vigilance Commission] can claim travelling allowance and Daily Allowance as for journeys on tour from their usual places of official duty to the place where records of enquiry are made available, as on duty, subject to the condition that Daily Allowance shall not be payable for a period exceeding three days for halts. The Enquiry Officer shall decide the number of days required for the purpose and certify that the stay was necessary for the purpose.]

³[Note 1:- This Rule shall be applicable also to the journeys and halts of Government servants who are called upon to give an explanation and who are permitted by the disciplinary authorities concerned to examine certain records in that behalf at places other than their places of duty.]

⁴[Note 2:-This Rule shall be applicable also to a Government servant who is permitted under rule 11(5) of the Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957, to assist the Government servant facing Departmental enquiries or enquiries by the ⁴[State Vigilance Commission] and who make journeys from his headquarters to the place where records of enquiry are made available for examination.]

⁵[Note 3:- This rule shall be applicable also to a retired Government servant, who is permitted under Rule 11(8) of the Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957 to assist the Government servant facing departmental inquiries or inquiries by the State Vigilance Commission and who is required to make journeys from his usual place of residence i.e., the place from where he draws his pension to the place where the records of inquiry are made available for the examination. The retired Government servant shall be deemed to belong to the grade of Government servant to which he belonged, immediately before his retirement for the purpose of this Rule. The expenditure on T.A. and D.A. will be borne by the Department or Office to which the delinquent Government servant belongs.)

1. Inserted by No. FD 231 SRS 59 dated 20-11-1959 (w.e.f. 26-11-59)

2. Inserted by No. FD 94 SRS 59 dated 28-12-1959 [wef 7-1-1960]

3. Inserted by No. FD 131 SRS 62 dated 2-1-1963.

4. Inserted by No. FD 2 SRS 65 dated 28-9-1965.

5. Inserted by No. FD 32 SRS 85 dated 16-10-1985 (wef 21-11-1985)

571. When a ¹[xxx] student not already in Government service is selected to undergo a Course of training, a competent authority may decide the scale, if any, on which he shall draw-

(a) travelling allowance for the original journey to and the last journey from the place of training and for halts at such place;

(b) in the case of training at a School, College or similar Institution, travelling allowance for similar journeys on the occasion of holidays and vacation; and

(c) travelling allowance for journeys during the course of training:

Provided that the scale so fixed shall not exceed that admissible to Government servants of similar status on duty at the place of training.

²[571-A:- When a Government servant is required in connection with his promotion to a higher post, to appear for an interview before the Departmental Screening Committee at a place other than his headquarters, he may be allowed travelling allowance for the journeys from his headquarters to the place of interview and back limited to single railway fare or bus fare (without incidentals) and daily allowance for halt at the place of interview.

The Departmental Screening Committee shall decide the number of days required for the purpose and certify that the stay was necessary for the purpose.]

1. Deleted by No. FD 30 SRS 77 dated 27-7-1978 [(wef 3-8-1978)

2. Inserted by No. FD 66 SRS 64 dated 28-12-1964 (wef 14-1-1965)

CHAPTER - XXXII

RULES OF PROCEDURE

Countersignature and Audit

572. A bill for travelling allowance (other than a permanent allowance) ¹[xxx] should be paid after counter-signature by the Controlling authority.

¹[For the purpose of this rule, the controlling authority shall be,

(a) the superior officer of the drawer of the bill, provided that such officer is a Gazetted Government Servant.

or

(b) the next higher officer when the immediate superior is not a Gazetted Government Servant.

or

(c) the Secretaries to Government in the Administrative Department in other cases.]

¹[(Note 1) :- Travelling allowance bills of the Heads of departments and other Government Servants specified in Appendix V and of their establishments will not require counter-signature.]

²[(¹Note 2) :- The Joint Director of Agriculture and the Deputy Director of Agriculture ³[and Joint Director of Horticulture] are authorised to countersign the T.A. bills of their own establishments.]

⁴[The Travelling Allowance bills of Gazetted Government Servants who do not come within the jurisdiction of any Regional Joint Director of Agriculture should be countersigned by the Joint Director of Agriculture in the Directorate of Agriculture, who has administrative control of such Gazetted Officers.]

1. Amended by No. FD 13 SRS 67 dated 12-12-1967.

2. Substituted by No. FD 252 SRS 71 dated 18-12-1971 (wef 20-1-1972)

3. Amended by No. FD 5 SRA 98 dated 24-2-1999 (wef 11-3-1999).

4. Inserted by No. FD 201 SRS 74 dated 22-4-1971 (wef 28-5-1975)

¹(Note 3):- The Headquarters Assistant to the Commissioner of Settlement and Land Records is authorised to draw the Travelling Allowance bills of the Officer of the Superintendent of Land Records in Karnataka, without countersignature of any Controlling authority.

²¹(Note 4) :- T.A. bills of establishment of the Karnataka Government Secretariat (other than Chief Minister's Establishment) drawn by the Under Secretaries to Government, General Administration Department do not require countersignature.]

¹[(Note 5) :- Travelling Allowance bills of Police Officers accompanying remittance of treasure do not require the countersignature of any Controlling Authority.

³²(Note 6) :- The Additional Deputy Director of Public Instruction (in the Office of the Director) is authorised to countersign the Travelling Allowance bill of the subordinate offices and Institution of the Education Department.]

⁴²(Note 7) :- ⁴(The Deputy Directors in the Health and Family Planning Services Department are) authorised to countersign the Travelling Allowance bills of both Gazetted and Non-Gazetted Government Servants of the ⁵(Health and Family Planning Services Department)].

¹[Note 8 :- Bill requiring the countersignature of the High Court may be countersigned under the order of the High Court by the Registrar.

Note 9:- Claims for Travelling Allowance for journeys made by the Secretary, Karnataka Legislature or the Assistant Secretary or any members of the staff of Legislature Secretariat, both within the State of Karnataka and outside but within the territories of the Union of India, do not require countersignature or sanction of Government, if a certificate to the effect that the journey is necessary in the interest of public service and has been approved by the Board consisting of the Chairman and the Speaker, is recorded on the Travelling Allowance Bill by the Secretary, Karnataka Legislature.

1. Amended by No. FD 13 SRS 67 dated 12-12-1967.

2. Substituted by No. FD 104 SRS 61 dated 5-2-1962.

3. Inserted by No. FD 74 SRS 58 dated 19-5-1958 (wef 29-5-1958).

4. Inserted by No. FD 102 SRS 60 dated 11-7-1960 (wef 21-7-1960).

5. Substituted by No. FD 160 SRS 71 dated 20-1-1972 (wef 10-2-1972)

Note 10 :- When an Officer is transferred on promotion to another post mentioned in Appendix-V he may countersign his own bills for the journey on his promotion, but other Travelling Allowance Bills which were pending for his journey in the former post shall require the countersignature of the officer who was competent to countersign such bills and in case, he himself happens to be the countersigning officer, the bills shall be countersigned by the officer of the status of the next higher authority of the Department to which the bills relate].

¹[573. xxx]

574. In the case of journeys on tour, the travelling allowance bills in the forms prescribed, shall be presented at convenient intervals during tour or immediately on any return to the headquarters and in any case before the 31st March ²[if the tour has been completed before that date]. The claims of the Gazetted Government servants shall be preferred in separate bills one for each officer. The claim of the Non-Gazetted Establishment shall be drawn in one bill.

³[Note:- The drawing officers shall prepare separate travelling allowance bills in respect of the Non-Gazetted Government servants, whose pay exceeds ⁴[five thousand two hundred rupees] per mensem.]

⁵[Exception : xxx]

Controlling or Countersigning Officer's Duties

575. It is the duty of the Controlling Officer or of the Drawing Officer (when a bill does not require countersignature) to scrutinize the necessity, frequency and duration of journey or halts for which travelling allowance whether permanent or otherwise is claimed. He may disallow the whole or a portion of the travelling allowance claimable for any journey or halt, if he considers that the journey was unnecessary or that it was not completed with due expedition, or that the halt was of excessive duration. He should also carefully scrutinize the distances entered in travelling allowance bills (especially in the case of

1. Amended by No. FD 13 SRS 67 dated 12-12-1967.

2. Inserted by No. FD 149 SRS 60 dated 16-12-1960

3. Inserted by No. FD 199 SRS 59 dated 29-9-1959 (wef 15-10-1959)

4. Amended by No. FD 4 SRA 99 dated 2-6-2000 (wef 1-1-1999).

5. Inserted by No. FD 24 SRS 67 dated 17-7-1967.

journeys on tour) though they are also liable to examination by the Audit Officer and should check any tendency to abuse the option of exchanging a daily rate for mileage under Rule 522. The Controlling Officer is responsible for the correctness of the claims preferred by the officers subordinate to him. He should scrutinize all claims to road mileage with particular care.

¹[576. No controlling Authority may delegate to a subordinate his duty of countersignature. He may however, authorise one of his Gazetted Assistants to countersign Travelling Allowance bills of the Non-Gazetted staff "for him". ²[xx] This duty should not be delegated in respect of Travelling Allowance Bills of Gazetted Officers.]

³[576-A:- The right of a Government servant to travelling allowance including daily allowance is forfeited or deemed to have been relinquished if the claim for it is not preferred within one year from the date on which it became due.]

Audit Officer's Duties

577. Countersignature does not dispense with the necessity for formal audit with reference to rates, distances and general conditions. An Audit Officer will accept counter-signature by the proper authority or the signature of the Drawing Officer when a bill does not require countersignature as final evidence that the facts of the journey on which the claim is founded are correct and that the claim is admissible with reference to these Rules and to any Departmental Rules. It is the duty of the Controlling or the Drawing Officer, as the case may be, and not of the Audit Officer to enforce departmental rules but the Audit Officer may point out any deviations that may appear to him deserving of notice.

1. Substituted by No. FD 280 SRS 58 dated 26-11-1958.

2. Amended by No. FD 82 SRS 70 dated 3-11-1970 (wef 19-11-1970)

3. Inserted by FD 108 SRS 67 dated 22-9-1967

**¹["APPENDIX-I
(Rule 8 (21))"]**

List of Officers declared to be Heads of Departments

I. Major Heads of Departments

1. The Secretaries to Government.
2. The Secretary of Karnataka Public Service Commission.
3. The Registrar, Lokayukta.
4. The Secretary, Karnataka Legislature.
5. The Divisional Commissioners.
6. The Commissioner of Excise, Bangalore.
7. The Commissioner of Commercial Taxes, Bangalore
8. The Commissioner for Religious and Charitable Endowments.
9. The Principal Chief Conservator of Forests.
10. The Principal Chief Conservator of Forests (Development).
11. The Chairman, Karnataka Appellate Tribunal.
12. The Inspector General of Registration and Commissioner of Stamps.
13. The Secretary to Governor.
14. The Registrar, High Court.
15. The Advocate General.
16. The inspector General of Prisons.
17. Director General and Inspector General of Police.
18. The Director of Health and Family Planning Services.
19. The Chief Engineers.
20. Director of Town Planning.
21. The Director of Public Instruction.
22. The Director of Technical Education.
23. The Director of Agriculture.
24. The Director of Animal Husbandry and Veterinary Services.
25. The Commissioner for Industrial Development and Director of Industries and Commerce.
26. The Additional Director of Industries and Commerce.
27. The Director, Rural Industrialisation.

1. Substituted by No. FD 30 SRS 91 dated 16-3-1992 (wef. 18-3-1992)

28. The Director of Food and Civil Supplies.
29. The Commissioner of Labour.
30. The Director of Mines and Geology.
31. The Director of Social Welfare.
32. The Director of Food Supplies.
33. The Commissioner for Transport.
34. The President, Stores Purchase Committee.
35. The Director of Karnataka Government Insurance Department.
36. The Controller, State Accounts Department.
37. The Additional Development Commissioner for Community Project and National Extension Service Blocks.
38. The Registrar of Co-operative Societies.
39. The Director of Agricultural Marketing.
40. The Director, Survey Settlement and Land Records.
41. The Adviser to Government, Tuberculosis Sanatoria, Bangalore.
42. The Director of Collegiate Education.
43. The Director, Bangalore Dairy.
44. The Special Commissioner of Karnataka, New Delhi.
45. The Director of Treasuries.
46. The Commandant General, Home Guards.
47. The Director, Fire Force.
48. The Director, Stores Purchase Department.
49. The Director of Employment and Training.
50. The Director of Horticulture.
51. The Vice-Chairman, State Planning Board.
52. The Controller of Legal Metrology cum Director of Consumer Protections.
53. The Director of Economics and Statistics.
54. The Additional Director of Public Instruction.
55. The Chief Architect to the Government of Karnataka, Bangalore.
56. The Director, School of Mines, K.G.F.
57. The Director, Water Resources Development Organisation.
58. The Administrator, Tungabhadra Project, Munirabad.
59. The Director, Pre-University Board.
60. The Director of Prosecutions and Government Litigation.

61. The Director of Co-operative Audit.
62. The Commissioner of Public Instructions.
63. The Director of Tourism.
64. The Additional Chief Secretary to Government.
65. The Chairman, Karnataka Administrative Tribunal.
66. The Commissioner for Sericulture Development and Director of Sericulture.
67. The Director of Medical Education.
68. The Additional Director of Public Instruction (Special), Bangalore.
69. The Director, Administrative Training Institute, Mysore.
70. The Director, Printing, Stationery and Publications, Bangalore.
71. The Director of Sugar and Additional Registrar of Co-operative Societies.
72. The Administrator, Ghataprabha and Malaprabha Projects.
73. The Director, Indo-Danish Project, Hesarghatta.
74. The Additional Director of Public Instructions and Director, State Educational Research and Training.
75. The Director of Women and Children's Welfare and Chief Inspector of Certified Schools.
76. The Director, India Population Project.
77. The Chairman, Hyderabad-Karnataka Development Board and Ex-officio Additional Chief Secretary to Government.
78. The Commissioner for Textiles of the Directorate of Textiles and Hand Loom.
79. The Director of Municipal Administration.

II Others

1. Deputy Commissioners of Districts.
2. Special Deputy Commissioner, Bangalore.
3. Chief Secretaries of Zilla Parishads.
4. Additional Deputy Commissioner (Harbour and Railways) South Canara, Mangalore.
5. The Director of Central Sericulture Research Institute.
6. The Director of Archaeology and Museums.
7. The Principal, Government Flying training School.
8. The Director of Information and Publicity.
9. The Superintendent of Census Operations.
10. The Chief Inspector of Factories and Boilers.
11. The Director of Literary and Cultural Development.

12. The Chief Electoral Officer and Ex-Officio Secretary to Government D.P.A.R.
13. The Director of Fisheries, Bangalore.
14. The Director of Ports and Inland Water Transport.
15. The Electrical Inspector to Government.
16. The Principal, Government Law College, Bangalore.
17. The Joint Director, Small Scale Industries.
18. The Chief Editor, Karnataka State Gazetteer.
19. The Drugs Controller.
20. The State Librarian.
21. The Joint Controller of Weights and Measures.
22. The Director of Youth Services and Sports.
23. The Joint Director of Agricultural Marketing.
24. The Director of Translations.
25. The Director of Sainik Welfare and Resettlement.
26. The Director, Karnataka Engineering Research Station, K. R. Sagar.
27. The Administrator, Rehabilitation Project, Sindhanoor.
28. The Director of Indian Systems of Medicine and Homeopathy.
29. The Trade Agent for the Government of Karnataka in London.
30. The Project Family Planning Officer, India Population Project.
31. The Project Officer, Pilot Intensive Rural Employment Project, Harihar.
32. The Director, Karnataka Government Computer Centre, Bangalore.
33. The Director, Karnataka State Archives, Bangalore.
34. All Conservators of Forests.
35. Director of Vocational Education.
36. Director, Employees State Insurance Scheme (Medical) Service.
37. The Director of Kannada and Culture.
38. Director, Karnataka Government Secretariat Training Institute.
39. The Special Deputy Commissioner, Urban Land Tax, Bangalore.

40. The Secretary, Karnataka Legal Aid Board, Bangalore.
41. The Deputy Inspector General of Police of the Police Department.
42. The Director of Small Savings and State Lottery.
43. Principal, Engineering Personnel Training College, K. R. Sagar.
44. Director, Directorate of Disabled Welfare.
45. The Charity Commissioner, Belgaum”]

¹[APPENDIX - II]**²[XXX]****Facilities available for Study or Training outside India.**

1.(a) With a view to enable selected candidates to undergo advanced studies or training and with a view to meet the requirements of technical and other departments for foreign trained personnel, foreign scholarships or fellowships will be granted from the following sources:-

(i) Damodar Das Scholarships from four-fifths of the annual proceeds of the Damodar Das Charities Fund;

(ii) Her Highness the Yuvarani Srimathi Kempuchaluvajammanniavaru Foreign Scholarships;

(iii) Out of the Budget grants of the departments concerned and of the industrial concerns like the Mysore Iron and Steel Works, Bhadravathi, etc., under study leave, fellowship and deputation of Government servants to foreign countries.

(b) In addition to the above, offers of scholarships and fellowships made by foreign Governments and foundations under the schemes such as Colombo Plan, Point Four Training Facilities, Indo-German Industrial Co-operation Scheme, United Nations Fellowships and Scholarships, British Council Scholarships and also by the Government of India under the modified Overseas Scholarships Scheme, etc., and certain other schemes operated through non-official channels, such as Rockefeller Foundation, Ford Foundation, Indian Institute of Public Administration, etc., will also be availed of. In these cases, Government Officials should not approach or negotiate direct with foreign Governments or organisations for scholarships or travel grants.

Note.- Government servants will not be allowed to accept passage money or free transport from a foreign Government or organisation for visits abroad. Relaxation of this rule is permissible only in cases which are covered by specific

1. Substituted by No. FD 68 SRS 60 dated 24-5-1960 (wef 24-3-1960).

2. Deleted by No FD 73 SRS 63 dated 5-12-1963.

agreements or memoranda of understanding entered into by the Government of India with the foreign Government or Organisations.

2. The scholarships or fellowships will be given for study or training in any foreign country considered suitable by Government or in cases coming under Rule 1 (b), in the country stipulated in the scholarship scheme sponsored by the concerned organisations.

3. The conditions of grant of facilities mentioned in rule 1, other than Her Highness the Yuvarani Scholarships, will be as in Annexure A and B. The grant of Her Highness the Yuvarani Srimathi Kempuchaluvajammanniavaru Foreign Scholarships will be governed by special orders of Government issued from time to time.

4. In cases where the study or training abroad entails a preliminary training or study in any place in India, the said study or training will form a part of the foreign scholarship and for that period of study or training, rules governing local deputation will be made applicable.

¹[5. Candidates for scholarships under any of the above schemes must have put in a service of at least 5 years and should be below 45 years of age (relaxable upto 48 years in exceptional cases, if full justification is furnished). It will however, be open to Government to relax the service limit also in special cases.]

6. ²[Save as provided in sub-rule (1) of rule 1 of Annexure 'B'] the period of deputation under any of the schemes referred to above will be treated as service counting for pension and promotion but not for leave. The service will also count for earning increments in the post held by them prior to the deputation or in the post to which they had been promoted and which they continue to hold during the period ³[or in the post to which they may receive promotion under Exception below Rule 60 of the Karnataka Civil Services Rules, during the period of Study Leave] but they will not be allowed to draw increments during the period of deputation.

1. Substituted by No. FD 68 SRS 61 dated 15-7-1961 (wef 24-3-1960)

2. Inserted by No. FD 57 SRS 66 dated 22-8-1967 (wef 1-4-1966)

3. Inserted by No. FD 52 SRS 63 dated 5-7-1966.

7.(a) The Scholar shall, before leaving the State, enter into a bond stipulating that he accepts the scholarships or fellowship on the conditions specified below. The bond shall be either in the form noted in Annexure 'C' or, in case he prefers to furnish a Bank Guarantee, in the form noted in Annexure 'D' ¹[or in case security is furnished by depositing money in the Government Savings Bank ²[and or in case security is furnished by pledging National Savings Certificates or National Defence Certificates endorsed in favour of the Governor] as provided for in Article 355 of K.F.C., in the form noted in Annexure 'E'.]

(i) It shall be the responsibility of the Scholar to execute the bond and to have it executed by his sureties with all the necessary formalities before he leaves the State. Failure to do so will entail that Government will make no payment to the Scholar with consequent inconvenience to the Scholar in a foreign country.

³[(ii) When security of immovable property is furnished the value thereof shall be twice the value of the amount of scholarship and other payments made to the Scholar.]

³[(iii)] The Government officer responsible for the disbursement of any scholarship amount shall not authorise such disbursement or any payment in respect of the scholarship, and, where the scholar is in Government service, not relieve the scholar from his post to proceed on the scholarship, study leave, etc., as the case may be, before he has executed the necessary bond with the necessary sureties.

³[(iv)] ⁴[The bond in the form noted in Annexure 'C' should be registered. The stamp and Registration fees, if payable thereon shall be borne by Government.]

⁴[v] If there is any failure to follow these instructions and as a consequence Government find themselves in a position where payments have to be made to a scholar abroad, the Government servant who disobeyed the instructions in paras (i) and (iii) above will be liable to have the sums so advanced recovered from him.

1. Inserted by No. FD 49 SRS 62 dated 8-2-1963.

2. Inserted by No. FD 25 SRS 66 dated 27-8-1966 (wef 8-9-1966).

3. Amended by No. FD 103 SRS 61 dated 29-8-1961.

4. Substituted by No. FD 142 SRS 61 dated 24-1-1962 (wef 20-9-1961).

(b) A slight modification of sub-clause (a) above, may be made in the case of Government servants belonging to Scheduled Castes and the Scheduled Tribes. Where they are unable to furnish security bonds as prescribed above, personal bond may be obtained from such scholars with two sureties who are permanent gazetted officers in the State service. The form of the bond will be as in Annexure C, with the omission of clause 12 and Schedules 1 and III therein. Sub-clauses (i) to (iv) of Clause (a) will hold good in such cases also.

¹[(bb)Where the Scholar mortgages his own properties, collateral security of any two persons whose solvency is certified by an Officer of the Revenue Department not below the rank of Tahsildar shall be furnished. In such a case the sureties shall be personally liable for their obligations under the Bond entered into in the form noted in Annexure 'C'.]

²[7-A. Deputation of Government Servants abroad for training shall be placed in three categories for the purpose of obtaining bonds, which should be regulated as indicated below :

Type of Training	Period of Bond
1. Training related to specific projects or schemes and where the individuals are either less working in the project/scheme or earmarked for the same.	3 years if the period of training is six months or and 4 years if the period of training is over six months
2. Training not related to any project or scheme such as the various training courses in Harvard, Administrative Staff College, Hanle-on Themes, etc., which do not lead to the award of a recognised diploma or degree or certificate which has a market value.	2 years if the period of training is over six months (No bond if training is for six months or less)
3. All other types of training.	4 years.

The relevant condition in the bonds shall be modified as above depending upon the period of training]

1. Inserted by No. FD 9 SRS 65 dated 27-4-1965.

2. Inserted by No. FD 132 SRS 69 dt. 12-11-1969 (wef 24-9-1969).

¹[Exemption.—xxx]

8(a) On the completion of study or training the scholar shall report himself to duty to the Head of the Department concerned and on receipt of his orders he shall join duty immediately. The fact that a person has secured higher qualification by having gone abroad should not in itself be a reason for superseding his seniors in service or for better grades of pay and allowances. Nor should supernumerary posts be created carrying a higher rate of salary to absorb such foreign trained persons. If need be Government may sanction suitable allowances to such persons after considering the merits in each case.

(b) At least a month before the scheduled date of arrival in the State, the scholar will give intimation regarding his arrival and the date thereof to the Chief Secretary to Government and the Head of the Department. The Head of the Department should take action well in time to provide a posting to the officer and compulsory waiting by officers returning from abroad for want of posting orders should be avoided.

(c) The Heads of Departments should send intimation to the Audit Office about the date of arrival of the Government servant from abroad, the date on which he resumes his duties, as also the date from which the recovery of equipment advance should commence.

²[8-A. (1) If a Government servant resigns or retires from service without returning to duty after a period of study leave or within a period of ³[four years] after such return to duty, he shall be required to refund ³[the actual amounts] of leave salary, study allowance, cost of fees, travelling allowance and other expenses if any, incurred by the Government or drawn by him for the period of study leave together with interest thereon from the date of demand at Government rates for the time being in force on Government loans before his resignation is accepted or permission to retire is granted:

Provided that nothing in this rule shall apply to a Government servant who on return to duty from study leave is permitted to retire from service on medical grounds:

1. Deleted by No. FD 16 SRS 85 dated 18-6-1985 (wef 18-6-1985).

2. Inserted by No. FD 71 SRS 66 dated 18-9-1967.

3. Substituted by No. FD 31 SRS 72 dated 13-8-1976 (wef 26-8-1976)

Provided further that the amount required to be refunded under this rule shall, in the case of a Government servant who on return to duty from study leave is permitted to resign from service and to take up employment under any statutory or autonomous body or in any institution under the control of the Government, be reduced to an amount equal to the expenditure incurred by Government in respect of the leave salary, study allowance, cost of fees, travelling allowance and other expenses, if any, incurred by the Government or drawn by him for the period of study leave together with interest thereon.

(2) In addition to the amount to be refunded under sub-rule (1) he shall also be required to refund leave salary drawn by him for the period of study leave reduced by regular leave at his credit on the date on which study leave commenced after deducting the regular leave taken by him in continuation of study leave.

(3) Notwithstanding anything contained in this rule, Government may, if it is necessary or expedient so to do, either in public interest or having regard to the peculiar circumstances waive or reduce the amount required to be refunded under sub-rule (1) by any Government servant or class of Government Servants].

¹[9. The scholar will submit to Government annual progress reports and also a final report of training of studies through the Head of the Institution in the form prescribed in Annexure 'F'. Government will forward these reports to the Head of the Department concerned for scrutiny and such action as may be necessary.]

10. Government servants, who go abroad for higher studies at their own cost whose candidature is not sponsored by Government for grant of scholarships and fellowships under foreign aid schemes coming under Rule 1 (b) shall be granted leave at their credit and the remaining period of absence be treated as leave without allowance ²[subject to a maximum

1. Substituted by No. FD 24 SRS 64 dated 13-9-1965.

2. Inserted by No. FD 52 SRS 63 dated 5-7-1966.

period of two years on the whole in the case of post-graduate and other training courses and three years on the whole in the case of Ph.D., such period of absence counting for earning increments, pension and promotion provided the candidate is successful in all his examinations within that period] ¹[and also subject to the provisions of Rule 244-A.]

²[Provided that such Government Servant shall satisfy the requirements of rule 5.]

1. Inserted by No. FD 161 SRS 69 dated 22-6-1970 (wef 2-7-1970).

2. Substituted by No. FD 90 SRS 67 dated 19-2-1968.

ANNEXURE-A**Study leave benefits and Damodar Das Scholarships**

1. If the candidate is not entitled to leave for the full period of his study, whatever leave he is entitled to, may be sanctioned and the balance may be treated as special study leave on half pay.

Note.- No Commuted leave will be sanctioned to candidates who have been granted study leave benefits or Damodar Das Scholarships.

¹[2. (a) The grant of study leave should be made with due regard to the exigencies of the public service. In no case should the grant of this leave, in combination with leave other than extraordinary leave or leave on medical certificate, involve an absence of over twenty-four months from a Government servant's regular duties or exceed two years in the whole period of a Government Servant's service where such leave is granted for purposes of postgraduate or other studies and thirty six months or three years in the case of Ph.D., provided the candidate is successful in all his examinations within that period. The limit of absence of twenty-four months or thirty-six months, as the case may be, includes periods of vacations, if any, with which the study leave and other leave may be combined. A period of 12 months at one time should ordinarily be regarded as a suitable maximum and should not be exceeded save for exceptional reasons.

Note.- Extraordinary leave may be taken in conjunction with study leave without regard to the maximum limit of 24 months or thirty-six months mentioned above.]

(b) In calculating the continuous period of absence from duty the travel time from India to the country of training and back will be included.

(c) The special leave will not be debited to the leave account of the Government servant.

3. A Government servant whose study leave is combined with any other kind of leave admissible should be required to regulate his period of study leave so as to retain at

1. Substituted by No. FD 52 SRS 63 dated 5-7-1966.

its conclusion a balance of leave, at credit sufficient to cover the period spent in returning to duty.

4. When a Government servant has been granted a definite period of study leave and finds subsequently that his course of study will fall short of the sanctioned period to any considerable extent, his leave period in the absence of express orders of Government to the contrary, will be considered as reduced correspondingly.

5. A Government servant may be allowed to draw Study Allowance for the entire period of vacation during the course of study subject to the condition that- (i) he attends during vacation any special course of study or practical training, if so required, by Government or other competent authority and (ii) in the absence of any such direction produces satisfactory evidence before the High Commissioner for India in the United Kingdom or in the case of Government servants on study leave in America, the Ambassador for India in Washington or in the case of Government servant on study leave in any other country, the head of the Indian Mission in that country, that he has continued his studies during the vacation. No study allowances may, however, be drawn during the vacation falling at the end of a course of study except for a maximum period of fourteen days. The period of vacation during which study allowance is drawn shall be taken into account in calculating the maximum period of two years for which study allowance is admissible.

Note.- A period during which a Government servant interrupts his course of study for his own convenience cannot be considered as vacation.

6. The certificates of attendance required to be submitted in support of the claims for study allowance may be produced at the end of the term of a Government servant who is undergoing study in an educational institution or at intervals not exceeding three months if he is undergoing study at any other institution.

7. Study allowance may be paid at the end of every month provisionally subject to an undertaking in writing being obtained from the Government servant that he would refund to Government any over-payment consequent on his failure to

produce the required certificate of attendance or otherwise. The authority sanctioning the study leave shall send to the Audit Officer a certificate to the effect that the Government servant has executed the requisite bond.

8. Study allowance may be granted at the discretion of Government for any period up to fourteen days at one time during which he is prevented by sickness from pursuing the sanctioned course of study, if the sickness is duly certified by a Medical Practitioner.

Note.- In the case of a Government servant undergoing a course of study out of India, the Head of the Indian Mission in that country shall have the power to grant study allowance during the sickness.

¹[8-A. Government servants deputed to U.S.A. for studies or training under these rules who, after completing their studies or training, are required to halt at London on their return journey awaiting their onward passages to India, may be paid a halting allowance at 16 Sh. per day of such enforced halt at London]. ²[The payment of the allowance will be regulated on the certificate granted by the High Commission of India, London, as to the period of enforced halt of the Government servant concerned at London.]

³[8-B. Government servants deputed to the United Kingdom for studies or training under these rules who after completing their studies, have to remain in the U.K, awaiting their passages to India for any period beyond the 14 days of vacation falling at the end of the course of study, may be paid in addition to leave salary admissible if any, a halting allowance at 16 Sh. per day of such enforced halt.

The payment of the allowance will, however, be made on the certificate granted by the High Commission of India to the effect that it was not possible to arrange for the passage earlier and the halt beyond 14 days was unavoidable although efforts were made to secure passage well in time.]

1. Inserted by No. FD 156 SRS 60 dated 26-10-1960 (wef 3-11-1960)

2. Inserted by No. FD 191 SRS 60 dated 1-4-1961 (wef 6-4-1961)

3. Inserted by No. FD 88 SRS 62 dated 7-2-1963 (wef 21-2-1963)

9. Allowance to study leave candidates, Fellowship holders and Deputationists will be determined by Government from time to time and will be liable to revision. The rates to be granted to Government servants who take study leave in countries other than U.S.A. and U.K. will be specifically considered by Government in each case. In U.S.A. and U.K. allowances will be paid at the following rates:-

I. Study Leave

(a) Permanent Government servants sent on study leave.

1. Study allowance-

In U.S.A.	In U.K.
30 Sh. or \$ 4.20 per day	16 Sh. per day

2. Essential apparatus books and travelling allowance-

\$ 200 per academic year	£ 40 per academic year
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Note 1.- The cost of typing thesis if any, certified by the concerned professors, may be allowed under this item, subject to the condition that the total provision of \$ 200 or £ 40 per academic year is not exceeded.

Note 2.- The cost of purchase of books will be allowed, if certified by the concerned professors. These books should be returned to the Library of the Department in which the Government servant is serving, after his return from abroad.

Note 3.- Health insurance fees may be paid out of the above amount subject to the condition that the total provision of \$ 200 or £ 40 per academic year is not exceeded.

3. Passage.-

2nd/Tourist Class sea passage both ways whichever is available. Coach Class from the Port of disembarkation to the place of study and back.	2nd/Tourist Class sea passage both ways whichever is available. II Class from Port of disembarkation to the place of study and back.
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4. Fees.-

The Embassy to pay Tuition and Examination Fee direct to the University or direct to the Institution.	The High Commission to pay Tuition and Examination fees to University or Institution.
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Note.- Compulsory Fee.- The term tuition and examination fees includes fees and charges levied by Foreign Universities/ Institutions/Organisations without which the scholars may be liable for removal from the rolls, (e.g., Activity infirmary and Student Union Fees).

Fines or the other penal charges levied for misconduct, etc., will not be borne by Government.

5. Family maintenance allowance-

Rs. 75 p.m.

Rs. 75 p.m.

¹[6. Equipment advance.-

²[Rs.1000] recoverable as follows:

²[Rs.1000] recoverable as follows:

1. If the duration of the stay of the Government servant abroad is more than six months, in ten monthly instalments;

1. If the duration of the stay of the Government servant abroad is six months or less, in ten monthly instalments

2. If the duration of the stay of the Government servant abroad is more than six months, in twenty-five monthly instalments.

If the duration of the stay of the Government servant abroad is more than six months in twenty-five monthly instalments]

7. Maintenance allowance-

Nil

Nil

Leave salary and study allowance will be paid in lieu of maintenance allowance. If the sum total of both falls short of maintenance allowance admissible to non-study leave scholars. (i.e., \$ 125 In U.S.A. and £ 33 1/3 in Oxford and Cambridge and £ 30 in other places in U.K.) the difference will be paid by the Government as additional allowance.

8. Travelling allowance from headquarters to the port of embarkation and on return from the port of arrival to the place of posting ³[as for journeys on tour.]

1. Substituted by No. FD 124 SRS 70 dated 31-5-1971.

2. Substituted by No. FD 7 SRS 76 dated 5-7-1976 (wef 20-7-1976).

3. Substituted by No. FD 30 SRS 64 dated 20-8-1964.

(b) In the case of temporary Government servants who may be sent abroad on study leave, allowance to be paid will be decided in each case according to its merits.

II. Fellowship

- | | |
|--|--|
| 1. Maintenance allowance-
\$ 125 per mensem | £ 33 $\frac{1}{3}$ in Oxford and
Cambridge and £ 30 in other
places |
| 2. Essential apparatus books and training allowance-
\$ 200 per annum | £ 40 per annum |
| 3. Passage-
II or Tourist Class sea passage
both ways whichever is
available. Coach Class from
Port of disembarkation to the
place of study and back. | II or Tourist Class sea passage
both ways whichever is avail-
able. II Class from the Port of
disembarkation to the place of
study and back. |
| 4. Fees-
Embassy to pay tuition &
Examination fees direct to
the University or Institute. | High Commissioner to pay
tuition fees and examination
fees direct to the University
Institute. |

Note:- Compulsory fees.- The term tuition and examination fees, includes fees and charges levied by Foreign Universities/ Institutions/Organisations without which the scholars may be liable for removal from the rolls, (e.g., Activity infirmary and student Union fees).

Fines or other penal charges levied for misconduct, etc., will not be borne by Government.

5. Family maintenance-

Rs. 75 p.m.	Rs. 75 p.m.
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¹[6. Equipment advance—

² [Rs.1000] recoverable as follows:-	² [Rs. 1000] recoverable as follows :-
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1. Substituted by No. FD 124 SRS 70 dated 31-5-1971.

2. Substituted by No. FD 7 SRS 76 dated 5-7-1976 (wef 20-7-1976).

- | | |
|---|---|
| 1. If the duration of the stay of the Government servant abroad is six months or less, in ten monthly instalments; | If the duration of the stay of the Government servant abroad is six months or less, in ten monthly instalments; |
| 2. If the duration of the stay of the Government servant abroad is more than six months, in twenty-five monthly instalments | If the duration of the stay of the Government servant abroad is more than six month, in twenty-five monthly instalments.] |
7. Travelling allowance from the headquarters to the port of embarkation and on return from the port of arrival to the place of posting ¹[as for journeys on tour].
8. In addition to the above such travelling allowance in the country or countries for training observation or study as is sanctioned in each case.

III. Deputationists

1. Maintenance or daily allowance-

In U.S.A-	In U.K.
(i) 8 dollars per day in the case of officers drawing a pay below ² [Rs. 4150] per mensem	£ 1 ¹ / ₂ per day
(ii) 10 dollars per day in the case of officers drawing a pay of ² [Rs. 4150] and above per mensem.	£ 2 per day

2. Tuition and Training Fees.-

³[(a) Equipment advance of Rs. 500 recoverable as follows:

1. If the duration of the stay of the Government servant abroad is six months or less, in ten monthly instalments.
2. If the duration of the stay of the Government servant abroad is more than six months, in twenty-five monthly instalments.]

1. Substituted by No. FD 30 SRS 64 dated 20-8-1964.

2. Amended by No. FD 4 SRA 99 dated 2-6-2000 (wef 1-1-1999)

3. Substituted by No. FD 124 SRS 70 dated 31-5-1971

(b) Pocket expenses of £ 5 or its equivalent in dollars:-

(c) Travelling allowance as follows :-

Travelling allowance from the headquarters to the port of embarkation and on return from the port of arrival to the place of posting '[as for journeys on tour.]

(ii) To and fro passage, I Class sea or air passage whichever is cheaper in the case of officers drawing a pay of ²[Rs.4150] and above per month and, II class sea or air passage whichever is cheaper in the case of officer drawing a pay below ²[Rs. 4150] per month. If the officer of both classes undertake a costlier journey the difference will be treated as loan recoverable on their return from abroad.

(d) Pay.-They are eligible to draw if they were on duty.

Note 1.-Only Officers of I class, viz., Major Heads of Departments, Secretaries to Government, Deputy Commissioners and officers of other Departments of a corresponding status and scales of pay have to be treated as on deputation when such officers are sent abroad for observation for short periods and they are allowed the allowances mentioned for deputationists.

Note 2.- Government servants, who are granted Damodar Das Scholarships/Study Leave concession/Fellowship/ deputation terms, may, if they so desire, travel by air to the foreign country and back. But in case they are not entitled under the foregoing rules to travel by air, the difference in cost between the air fare and the fare to which they are eligible, will have to be paid by the Government servants themselves or, if they so prefer, it will be treated as a loan, which will have to be repaid by them on their return, out of their salary in ³[thirty-six] monthly instalments. Interest at five per cent per annum will be charged on the amount treated as loan.

3. In the case of Government servants, who are granted study leave concessions or Damodar Das Scholarship.-

(a) Family maintenance allowance is payable for the full period of absence from India including the period spent on

1. Substituted by No. FD 30 SRS 64 dated 20-8-1964.

2. Substituted by No. FD 4 SRS 99 dated 2-6-2000 (wef 1-1-1999).

3. Substituted by No. FD 112 SRS 62 dated 19-12-1962 (wef 27-12-1962).

journey from India to the foreign country and back. For purpose of payment, the term 'family' should be interpreted in accordance with rule 8 (16) of the Karnataka Civil Services Rules.

The Scholar will nominate, before leaving the State, a member of his family for receiving family maintenance allowance and in addition to giving intimation thereof will forward the specimen signature of the person so nominated to the Accountant General, in case he is a Gazetted Officer or to the Head of that office at which he was last working, in case he is a Non-Gazetted Officer.

(b) Study allowance will be paid only from the date of landing in the country of study and up to the date of departure from that country. It will not be admissible during the periods spent on journey from India to the foreign country and back.

4. The leave salary and other allowances admissible to the Government servant till the day preceding the date of his landing in the foreign country will be paid in rupees, whereas the leave salary, etc., from the date of landing will be payable in sterling or Dollars or the appropriate foreign currency. If, however, a Government servant desires that the entire leave salary may be arranged to be paid in India alone, such requests may be accepted. The leave salary for the period till the day preceding the date of landing in the foreign country may also be arranged to be paid in the foreign country if the period is short and the amount is not large. Cases of doubt may be referred to Government for orders.

Request for part payment of salary in India may also be complied with.

10. Government reserve the right of stopping the daily or other allowances, if the diaries indicate that the time of the Government servant has not been properly employed.

11.(a) A Government servant who is granted study leave to prosecute a course of studies or for receiving specialised training in professional or technical subjects, may be permitted to receive and retain, in addition to his leave salary, any scholarship or stipend that may be awarded to him from a Government or non Government source.

(b) Where a Government servant on study leave is in receipt of scholarship or stipend (from whatever source granted), the cost of the fees payable for the course of study may not be paid by Government under Rule 9 above.

(c) A Government servant on study leave who is in receipt of a scholarship or stipend (from whatever source granted), but in special cases where the net amount of the scholarship or stipend (i.e. the value of the scholarship or stipend minus any tuition fees paid is less than the study allowance that would be admissible but for the scholarship or stipend, the difference between the value of the net scholarship or stipend and the usual study allowance may be granted by special sanction.

Note.- Any scholarship or stipend received during study leave or otherwise, by a Government servant from a source other than the Consolidated Fund of the State for the purpose of prosecuting a course or study or receiving specialised training in professional or technical subjects will not be subject to a cut under the provision of Rule 29(a) of the Karnataka Civil Services Rules, i.e., the scholar will not be required to credit any portion of it to Government. However, Rule 29(a) will continue to apply, unless specifically relaxed, to the payment received by such Government servant as a result of full time or part time employment undertaken by them.

ANNEXURE- B

Benefits in cases coming under Rule 1(b) of Appendix II

¹[1. (i) If the period of absence of a Government servant from his post in India does not exceed eighteen months, such period shall be treated as deputation on full pay which he would have drawn had he remained on duty in India and it shall count as duty for all purposes.

(ii) If the period of absence exceeds eighteen months but does not exceed twenty-four months, such period exceeding eighteen months shall be covered by grant of special leave on half average pay, subject to the conditions mentioned in rule 2 of Annexure 'A' and such period shall be treated as service counting for promotion, pension and increment but not for leave:

Provided that he shall be permitted to avail himself of earned leave to the extent due and admissible in lieu of special leave.

1. Substituted by No. FD 57 SRS 66 dated 22-8-1967 (wef 1-4-1967).

(iii) If the period of absence is permitted to exceed twenty four months such period exceeding twenty-four months shall be covered by grant of leave with pay due and admissible and if no such leave is due or admissible, by grant of leave without allowance to the extent necessary.

2. No Dearness Allowance and compensatory-cum-house rent allowance shall be admissible except for the first six months of absence at the rates at which the Government servant would have drawn, had he remained on duty in India:

Provided that during the exceeding six months, dearness allowance at such rate as is appropriate to the basic pay shall be admissible for a Government servant who has not elected revised scales of pay sanctioned in the Karnataka Civil Services (Revised Pay) Rules, 1961].

(The benefit derivable under rules 1 and 2 of Annexure 'B' is also applicable to Government servants deputed for study or training outside India under Rule (1) (b) of Appendix II or after 1st April, 1966).

¹[Note.- Dearness Allowance will also be admissible in cases of deputation extending beyond a period of six months, provided the deputation is more than one country and the period of the Government servant's stay on deputation in any one country does not exceed six months.]

3. The Government servant concerned will be permitted to avail of such concessions as are contemplated under the terms of the awards. In addition, Government will extend the following concessions :-

(i) travelling allowance to the port of embarkation in India and back ²[as for journeys on tour] if this is not covered under the terms of the award.

³[(i-a) travelling allowance from the headquarters to Delhi and back limited to single railway fare (without incidental charges) and Daily Allowance at the admissible rates for the days of halt at Delhi in connection with the interview of the

1. Inserted by No. FD 68 SRS 69 dated 14-8-1969 (wef 22-11-1968)

2. Substituted by No. FD 30 SRS 64 dated 20-8-1964.

3. Inserted by No. FD 99 SRS 61 dated 29-8-1961 (wef 29-8-1961).

Government servant concerned before the Central Selection Committee, New Delhi.]

¹[Note.- In respect of T.A., claims under this sub-rule, the Government servant concerned shall furnish either of the two certificates prescribed below, as the case may be :

“Certified that I have not drawn T.A./D.A., for this journey and halt from any non Government source.”

OR

“Certified that T.A./D.A. admissible from non-Government sources in respect of this journey and halt has been drawn and deducted from the amount claimed in this bill.”]

(ii) such other local costs, i.e., for obtaining passports, medical certificates, etc., as are necessary in each case, and

²[Note.- The term ‘local costs’ including single railway fare or bus fare and ordinary mileage (without incidental charges) and daily allowance for the days of halt, if any, at the place the Government servant is required to present himself in connection with obtaining passport/medical certificate or for Orientation training.
³[Where air journey is performed in view of urgency, single air fare (without incidentals) may be allowed only for the forward journey, which shall be included in the ‘local costs’.]

The actual periods of halt, including the period of compulsory stay, if any, that was absolutely necessary shall be certified by the authority issuing the passport or the Examining Medical Officer or other competent authority.]

⁴[(iii) Rs.3000/- shall be paid as equipment grant to an officer deputed by the State Government for training abroad, the duration of which is more than three months.

(iv) Airport tax shall be reimbursed to the officer deputed by the State Government for training abroad, if it is paid at the port of embarkation/disembarkation in the course of his duty.]

1. Inserted by No. FD 99 SRS 61 dated 9-1-1962 (wef 9-1-1962).

2. Inserted by No. FD 18 SRS 64 dated 17-2-1965.

3. Inserted by No. FD 71 SRS 70 dated 3-11-1970 (wef 19-11-1970).

4. Substituted by No. FD 1 SRA 97 dated 23-4-98 (wef 15-10-1998)

ANNEXURE - C

This bond is executed in favour of the Governor of Karnataka (hereinafter called the "Government") byson ofaged about years, now residing at (hereinafter called the "SCHOLAR" which term shall include his heirs and legal representatives);

And Shri.....son of..... aged about.....years, residing at.....aged about.....years, residing at.....and Shri.....son of.....aged about.....years, residing at.....(hereinafter called "SURETIES" which term shall include their heirs and legal representatives).

Whereas at his request the Scholar has been granted a scholarship/Fellowship/Grant/Study leave concession of under the rules forming Appendix II to the Karnataka Civil Services Rules, Volume I, regarding the facilities available for study or training outside India which they read and understood.

The Scholar and the Sureties covenant as follows:-

1. The Scholar shall be bound by all the Rules of the aforesaid Appendix II of the Karnataka Civil Services Rules and any modification thereof made by the Government from time to time.

2. The Scholar shall prosecute his studies or training diligently.

3. The Scholar shall join such Institution or Company or Factory or Establishment and take up such course or courses as the Government may require him so to do or may approve.

¹[3-A. The Scholar shall not, without the previous approval of the Government, take up the question of extension/variation of his training with the authorities responsible for his training abroad either on his arrival in the country of training or during his stay in that country.]

4. After completion of ¹[the] course or training the Scholar shall not take up another course of study or training or

1. Inserted by No. FD 12 SRS 61 dated 1-4-1961 (wef 6-4-1961).

take up any employment, trade or profession, or occupation without the express permission of the Government.

5. On completion of such course of study, or training the Scholar shall return to Karnataka State within reasonable time not exceeding three months from the date of completion of his course or training unless otherwise expressly permitted.

¹[6. In the event of the Scholar contracting an infectious disease requiring prolonged hospitalisation, he shall not forbid the medical advisers/attendants from communicating the nature and condition of disease to Indian Missions concerned or Government.]

7. It shall be open to the Government to re-call the Scholar at any time, whether or not the course for which he is sent has been completed, if he fails in his examination, or the reports regarding his progress are unsatisfactory or he has taken to undesirable ways of life. In the case of such re-call the Scholar shall be liable to pay to the Government all sums spent on him.

8. At least one month before the date of his return to Karnataka State and within ²[7] days after such return, the Scholar shall intimate about his return to the Chief Secretary to the Government of Karnataka and also to.....
.....[here the Head of the Department in which the Scholar was serving before going for the course of study or training may be indicated] who shall arrange to issue necessary posting order. The Scholar undertakes to serve the Government in such post, in such capacity and on such remuneration as the Government may, in its absolute discretion require him to do so, for a period of atleast ³[four years] from the date of joining appointment after return. If required by the Government, the Scholar shall apply to the Public Service Commission or any other authority for such posts as the Government may direct.

⁴[9. In the event of breach of any of the aforesaid terms by the Scholar, the Scholar and the Sureties do undertake jointly and severally to refund to Government all amounts paid to the

1. Inserted by No. FD 9 SRS 61 dated 16-2-1961 (wef 23-2-1961).

2. Substituted by No. FD 4 SRS 63 dated 20-3-1963 (wef 11-4-1963).

3. Substituted by No. FD 125 SRS 67 dated 21-10-1967 (wef 2-11-1967)

4. Substituted by No. FD 29 SRS 62 dated 31-7-1962 (wef 9-8-1962)

Scholar or expended on his account as scholarship equipment allowance passage money, family allowance, salary and other allowance during the period of such study or training, leave salary, cost of fees, travelling and other expenses, cost of international travel and cost of training abroad met by the Foreign Government Agency, and all other kinds of payments made to him from the time he leaves the State of Karnataka for such study of training upto the period he returns to the State together with interest at six percent per annum on such sums from the respective dates of payment.]

¹[9-A. In the event of the scholar resigning or retiring from service without returning to do duty after a period of study leave or within a period of ²[four years] after such return to duty, the scholar and the sureties do undertake jointly or severally to refund ³[the actual amount] of leave salary, study allowance, cost of fees, travelling allowance and other expenses, if any, incurred by the Government or drawn by the scholar for the period of study leave, together with interest thereon from the date of demand at Government rates for the time being in force on Government loans, before the resignation of the scholar is accepted or permission to retire is granted.]

10. It shall not be necessary for the Government to proceed against the Scholar first by filing suit or initiating recovery proceedings before proceeding against the Sureties or either of them.

11. The Government shall be at liberty to recover all sums due from the Scholar and/or the Sureties, as arrears of Land Revenue.

12. Any extension of time granted to the Scholar or relaxation from any of the aforesaid terms or the rules of the aforesaid Foreign Scholarship Rules shall not release the Sureties from their obligation under this Bond or affect their liability in any manner.

13. The Sureties hereby mortgage in favour of the Government, the properties detailed hereunder by way of security for their liability under this Bond. The Sureties shall

1. Inserted by No. FD 71 SRS 66 dated 18-9-1967.

2. Substituted by No. FD 125 SRS 67 dated 21-10-1967 (wef 2-11-1967)

3. Substituted by No. FD 31 SRS 72 dated 13-8-1976 (wef 26-8-1976)

also be personally liable for their obligations under this Bond should the mortgaged properties be insufficient to satisfy the dues of Government.

¹[or

The Scholar hereby mortgages in favour of the Government, the properties detailed hereunder by way of security for his liability under this Bond.]

14. The Stamps and Registration fees, if payable on this bond, shall be borne by the Government.

SCHEDULE I

(Properties mortgaged by the First Surety)

(Shri)

SCHEDULE II

(Properties mortgaged by the Second Surety)

(Shri)

In witness whereof the Scholar and Sureties have signed this Deed in the presence of the following witnesses :-

	Witnesses	Scholar
1.	Surety
2.	Surety

¹[**SCHEDULE III**]

(Properties mortgaged by the Scholar)

(Shri

²[Annexure CC xxx]

1. Inserted by No. FD 9 SRS 65 dated 27-4-1965 (wef 13-5-1965).
2. Deleted by No. FD 90 SRS 67 dated 19-2-1968 (wef 7-3-68).

ANNEXURE-'D'

This bond is executed in favour of the Governor of Karnataka (hereinafter called the "Government") by.....son of aged about..... years, now residing at.....(hereinafter called the "Scholar" which term shall include his heirs and legal representatives) :

And theBank Ltd.,(hereinafter called 'Surety' which term shall include its liquidators and legal representatives):

Whereas at his request, the Scholar has been granted a Scholarship/Fellowship/Grant/Study Leave/Concession of..... under the Rules forming Appendix II to the Karnataka Civil Services Rules, Volume I, regarding the facilities available for study or training outside India which they have read and understood:

And whereas at the request of the Scholar and the Surety the Government has agreed to accept the guarantee given by the surety instead of Security of Immovable property;

The Scholar and the Surety covenant as follows:-

1. The Scholar shall be bound by all the Rules or the aforesaid Rules forming Appendix II to the Karnataka Civil Services Rules and any modification thereof made by the Government from time to time.

2. The Scholar shall prosecute his studies or training diligently.

3. The Scholar shall join such Institutions or Company or Factory or Establishment and take up such course or courses as the Government may require him so to do or may approve.

¹[3-A. The Scholar shall not without the previous approval of the Government, take up the question of extension/variation of his training with the authorities responsible for his training abroad either on his arrival in the country of training or during his stay in that country.]

1. Inserted by No. FD 12 SRS 61 dated 1-4-1961 (wef 6.4.1961)

4. After completion of ¹[the] course or training the Scholar shall not take up another course of study or training to take up any employment, trade or profession, or occupation without the express permission of the Government.

5. On completion of such course of study, or training the Scholar shall return to Karnataka State within reasonable time not exceeding three months from the date of completion of his course, or training unless otherwise expressly permitted.

6. It shall be open to the Government to re-call the Scholar at any time, whether or not the course for which he is sent has been completed, if he fails in his examination, or the reports regarding his progress are unsatisfactory or he has taken to undesirable ways of life. In the case of such re-call, the Scholar shall be liable to pay to the Government all sums spent on him.

7. At least one month before the date of his return to Karnataka State and within ²[7] days after such return the Scholar shall intimate about his return to the Chief Secretary to the Government of Karnataka and also to(here the Head of the Department in which the Scholar was serving before going for the course of study or training may be indicated) who shall arrange to issue necessary posting order. The Scholar undertakes to serve the Government in such post, in such capacity and on such remuneration as the Government may, in its absolute discretion require him to do so for a period of at least ³[four years] from the date of joining appointment after return. If required by the Government the Scholar shall apply to the Public Service Commission or any other authority for such posts as the Government may direct.

⁴[8. In the event of breach of any of the aforesaid terms by the Scholar, the Scholar and the Surety to undertake jointly and severally to refund to Government all amounts paid to the Scholar or expended on his account as scholarship, equipment allowance, passage money, family allowance, salary and other allowances during the period of such study or training, leave salary, cost of fees, travelling and other expenses, cost of international travel and cost of training abroad met by the

1. Inserted by No. FD 12 SRS 61 dated 1-4-1961 (wef 6-4-1961).

2. Substituted by No. FD 4 SRS 63 dated 20-3-1963 (wef 11-4-1963).

3. Substituted by No. FD 125 SRS 67 dated 21-10-1967 (wef 2-11-1967).

4. Substituted by No. FD 29 SRS 62 dated 31-7-1962 (wef 9-8-1962).

Foreign Government Agency, and all other kinds of payment made to him from the time he leaves the State of Karnataka for such study or training upto the period he returns to the State together with interest at six percent per annum on such sums from the respective dates of payment.]

¹[8-A. In the event of the scholar resigning or retiring from service without returning to duty after a period of study leave or within a period of ²[four years] after such return to duty the scholar and the sureties do undertake jointly or severally to refund ²[the actual amount] of leave salary, study allowance, cost of fees, travelling allowance and other expenses, if any incurred by the Government or drawn by the Scholar for the period of study leave, together with the interest thereon from the date of demand at Government rates for the time being in force on Government loans, before the resignation of the scholar is accepted or permission to retire is granted.]

9. It shall not be necessary for the Government to proceed against the Scholar first by filing suit or initiating recovery proceedings before proceeding against the Surety or either of them.

10. The Government shall be at liberty to recover all sums due from the Scholar and/or the Surety as arrears of Land Revenue.

11. Any extension of time granted to the Scholar or relaxation from any of the aforesaid terms or the rules of the aforesaid Foreign Scholarship Rules shall not release the Surety from its obligation under this Bond or affect its liability in any manner.

³[12. xxx]

A witness of the Scholar on his behalf and.....
..... of the Bank, on its behalf have set their hands
to this on

Witnesses	Scholar
1.....	on behalf of the Bank
2.....	Surety]

1. Inserted by No. FD 71 SRS 66 dated 18-9-1967.
2. Substituted by No. FD 31 SRS 72 dated 13-8-1976 (wef 26-8-1976).
3. Deleted by No. FD 142 SRS 61 dated 24-1-1962 (wef 20-9-1961).

¹[ANNEXURE - 'E'

²[When the security is furnished in Karnataka Government Savings Bank Pass-book and/or National Savings Certificates and /or National Defence Certificates.]

KNOW ALL MEN BY THESE PRESENTS THAT I,son of.....aged aboutyears, now residing at..... [hereinafter called the 'Scholar' which term shall include his heirs and legal representatives) am bound to the Governor of Karnataka (hereinafter called the Government);

WHEREAS I the said.....has been granted a Scholarship/Fellowship/Grant/Study Leave/Concession ofunder the rules forming Appendix II to the Karnataka Civil Services Rules, Volume I, regarding the facilities available for study or training outside India which I have read and understood.

AND WHEREAS at my request the Government has agreed to accept the security of money deposited by me in the Karnataka Government Savings Bank under Pass Book Noof.....Treasury ¹[and/or the National Savings Certificates and/or the National Defence Certificate Nos.....of the value of R s] instead of security of immovable property;

Now, THEREFORE, the condition of this bond are as follows:

1. The Scholar shall be bound by all the rules in the aforesaid Rules forming Appendix II to the Karnataka Civil Services Rules and any modification thereof made by the Government from time to time.
2. The Scholar shall prosecute his studies or training diligently.
3. The Scholar shall join such institution or Company or Factory or Establishment and take up such course as the Government may require him so to do or may approve.

1. Inserted by No. FD 49 SRS 62 dated 8-2-1963 (wef 14-3-1963).
 2. Substituted by No. FD 25 SRS 66 dated 27-8-1966 (wef 8-9-1966).

4. The Scholar shall not without the previous approval of the Government, take up the question of extension/variation of his training with the Authorities responsible for his training abroad either on his arrival in the country of training or during his stay in that country.

5. After completion of the course or training, the Scholar shall not take up another course of study or training or take up any employment, trade or profession or occupation without the express permission of the Government.

6. In the event of the Scholar contracting an infectious disease requiring prolonged hospitalisation, he shall not forbid the medical advisers/attendants from communicating the nature and condition of disease to Indian Mission concerned or Government.

7. On completion of the course of study or training, the Scholar shall return to Karnataka State within reasonable time not exceeding three months from the date of completion of his course, or training unless otherwise expressly permitted.

8. It shall be open to the Government to recall the Scholar at any time, whether or not the course for which he is sent has been completed, if he fails in his examination or the reports regarding his progress are unsatisfactory or he has taken to undesirable ways of life. In the case of such re-call, the Scholar shall be liable to pay to the Government all sums spent on him.

9. At least one month before the date of his return to Karnataka State and within 7 days of such return the Scholar shall intimate about his return to the Chief Secretary to the Government of Karnataka and also to (here the Head of the Department in which the Scholar was serving before going for the course of study or training may be indicated) who shall arrange to issue necessary posting order. The Scholar undertakes to serve the Government in such post, in such capacity and on such remuneration as the Government may, in his absolute discretion require him to do so, for a period of atleast ²[four years] from the date of joining appointment after return. If required by the Government, the Scholar shall apply to the Public Service Commission or any other authority for such posts as the Government may direct.

1. Substituted by No. FD 25 SRS 66 dated 27-8-1966 (wef 8-9-1966)

2. Substituted by No. FD 125 SRS 67 dated 21-10-1967 (wef 2-11-1967).

10. In the event of breach of any of the aforesaid terms by the Scholar, the Scholar shall be bound to refund to the Government all amounts, received by the Scholar or expended on his account as Scholarship, equipment allowance, passage money, family allowance, salary and other allowances paid to him during the period of such study or training, leave salary, cost of fees, travelling and other expenses, cost of international travel and cost of training abroad met by the Foreign Government Agency, and all other kinds of payments made to him from the time he leaves the State of Karnataka such study or training upto the period he returns to the State together with interest at six percent per annum on such sums from the respective dates of payment.

¹[10-A. In the event of the scholar resigning or retiring from service without returning to duty after a period of study leave or within a period of four years after such return to duty, the scholar and the sureties do undertake jointly or severally to refund ²[the actual amount] of leave salary, study allowance, cost of fees, travelling allowance and other expenses, if any incurred by the Government or drawn by the Scholar for the period of study leave, together with interest thereon from the date of demand at Government rates for the time being in force on Government loans, before the resignation of the scholar is accepted or permission to retire is granted.]

³[11. By way of security for the due performance of the terms of this bond, the Scholar has deposited a sum of Rs.....in the Government Savings Bank Account No..... atTreasury and has herewith pledged and delivered ⁴[the pass book therefor and/or has hereby pledged and delivered] the National Savings Certificates/and/or/the National Defence Certificates Nos..... of value of Rs..... duly endorsed in the name of the Governor of Karnataka and it is hereby agreed by and between the parties hereto that the said certificates shall be accepted at their surrender value at the time of transfer and shall remain at the disposal of the Government.

1. Inserted by No. FD 71 SRS 66 dated 18-9-1967.

2. Substituted by No. FD 31 SRS 76 dated 13-8-1976 (wef 20-8-1976).

3. Inserted by No. FD 25 SRS 66 dated 27-8-1966 (wef 8-9-1966).

4. Inserted by No. FD 25 SRS 66 dated 22-12-1966.

In the event of breach of the terms of this bond, Government shall be entitled, without prejudice to the other remedies open to it, to recover the amounts under this bond from the aforesaid Savings Bank Deposit / and / or Certificates.

Note.-The amount to be deposited/and/or the value of the securities to be pledged and delivered shall be an amount equivalent to twelve times the average cost of the post held by the Government servant at the time of his deputation abroad or five thousand rupees whichever is less.]

12. Government shall also be entitled to recover moneys due under this bond as arrears of land revenue.

In witness whereof the parties have set their hands to this deed.

Scholar
On behalf of and under the
directions of the Government of Karnataka,
(Person authorised should sign.)

Witnesses:-

- 1
- 2]

¹[ANNEXURE - 'F'
Annual/Final Report

I. Note to Scholars:

Please state the degree, if any, for which you are studying. The likely date of taking the degree should in all cases be mentioned. If you are not studying for a degree, please mention the likely date when you hope to complete the course of study you are pursuing. Where you have already taken a degree, please give the date of taking it, and state what you have been doing since taking degree and when you hope to complete the course or training you are undergoing at present. The report should be submitted in triplicate.

II. This report must be submitted through your professor or Supervising authority in charge.

Name in Block CapitalsFile No.....
Name of the Scholarship Scheme.....

1. Inserted by No. FD 24 SRS 65 dated 13-9-1965.

- Sponsoring Authority.....
1. Date of arrival in the Country of study.....
 2. Subject for which selected.....
 3. *Course of study or training undertaken.....
 4. Degree sought/obtained.....
 5. Approximate date of degree award.....
 6. Institution in which pursuing study/training.....
 7. *Course of study or training attended during period under review.....
 8. *All examinations (Including subjects) taken with dates, and results (in the final examination the degree or diploma obtained should be stated with subjects taken, and honours, if any. The grades obtained in the final examination must be stated.) Grades should be explained
 -
 -
 -
 9. Any prizes or other Distinctions.....
 10. For Scholar Taking practical Training.

Name of Concern	Date of joining	Stay to last until	Nature of training
-----------------	-----------------	--------------------	--------------------

*(If space provided is not sufficient, please attach additional sheet)

11. This report covers period beginning from.....
 and lasting upto.....

Place
 Date
 Scholar's Signature

12. University or Institution Supervisor's Report on the work of the student during the period under review.

Date
 Signature

13. To be filled in by the University or Institution Supervisor in the case of Final Report only.-

(a) Was academic and intellectual background of the Scholar found satisfactory.

(b) Any outstanding results achieved by him.

(c) Evaluation of Scholar's abilities and achievement.

(d) In which field or branch, in your opinion, the scholar is most suited to work, viz., Laboratory, field work, industry, organisation.

(e) Your personal opinion regarding usefulness and value of scholarship whether or not scholar has fulfilled your expectations.

Date..... Signature of Supervisor/Professor.

14. Observations of the Education Department, Embassy of India.

Date Signature of forwarding officer.]

¹[APPENDIX-II-A

Rules regulating deputation of or grant of study leave to Government servants for prosecution of special course of study consisting of higher studies or specialised training within India.

I. Deputation of Government servants for higher studies/ specialised training:

1. The Government may depute a Government servant, who has rendered not less than five years as regular service and is below ²[48] years of age, for a special course of study, consisting of higher studies or specialised training in a professional or technical subject having a direct and close connection with the sphere of his duty at a recognised institution within the State or outside the State but within India. The restriction in regard to length of service and age will not apply to deputation of Government servants for foundation refresher courses of training or any inservice training of short-term duration not exceeding three months.

2. The course of higher studies or specialised training to which a Government servant may be deputed should be of a definite advantage in public interest. These courses of higher studies or specialised training shall be determined and prescribed by Government from time to time by a specific or general order.

3. The concerned Departments of Government shall draw up a programme about the requirements of trained personnel in the specialised field of works of such Department.

4. The number of Government servants to be deputed at any point of time for higher studies or specialised training shall be kept at the minimum, not exceeding 5% of the sanctioned permanent strength of the concerned cadre.

5. The selection of a candidate for higher studies or specialised training shall be made strictly on the basis of seniority except for reasons to be recorded in writing.

6. The maximum period of deputation for higher studies or specialised training shall not exceed the normal duration of the course of study or training. This period shall be treated as

1. Substituted by No. FD 17 SRS 84 dated 4-8-1985 (wef 16-5-1985).

2. Substituted by No. FD 61 SRS 89 dated 20-3-1990 (wef 5-4-1990).

on duty. If a Government servant is unable to complete the course of higher studies within the normal duration of such course or higher study, he may be granted extension of time upto a maximum period of one year. This extended period shall be treated as such leave as is at his credit and the remaining period shall be treated as extraordinary leave.

7. A Government servant shall not ordinarily be deputed for higher studies or specialised training more than once during his entire service. However, this restriction will not apply to the deputation of a Government servant for short-term courses of study or training, duration of which does not exceed three months.

8. During the period of deputation, the Government servant shall be eligible to draw:

(a) Salary i.e., Basic Pay, Dearness Allowance, House Rent Allowance and City Compensatory Allowance which he would have drawn but for his deputation for higher studies or specialised training. During the period of extension, the Government servant shall be eligible only for leave salary admissible under these rules.

(b) Stipend equal to one-half of Daily Allowance at the place of study/training, admissible under the rules. No stipend will be admissible during the extended period of study/training. If the period of deputation for higher studies or specialised training is of the duration of three months or less, the Government servant shall be allowed to draw stipend equal to full Daily Allowance admissible under the rules. If the Government servant is deputed for higher studies or specialised training at the same station-Municipal limits including the urban agglomeration area, he will not be eligible for stipend.

(c) Travelling Allowances as on tour from the headquarters to the place of study/training and back for the first journey to join the course of study or training and return journey after completion of the study/training.

(d) Tuition fees, if any, prescribed for the course of study or training.

9. The Government servant who is selected for deputation for higher studies or specialised training has to

execute a bond in Form No. 19 appended to these rules, before he is relieved of his duties. He will have no option to retire from service voluntarily under the provisions of Rule 285 of Karnataka Civil Services Rules either during the period of deputation or within a period of three years from the date of his return to duty after expiry of the period of deputation.

10. The Government shall be the competent authority to sanction the deputation of Government servants for higher studies or specialised training. If Government comes to the conclusion that the Government servant who has been deputed for higher studies or specialised training had not shown sufficient progress in the studies or had failed to complete the course in proper time, it may terminate the period of deputation and direct the Government servant to refund or recover from him the entire expenditure incurred on his deputation including the salary and stipend paid for the period of deputation and extension of time if any, granted for completion of higher study or specialised training.

II. Grant of study leave for prosecution of higher studies/ specialised training

1. The Government may grant study leave to a Government servant for prosecution of a special course of study consisting of higher studies or specialised training in a professional or technical subject having a direct and close connection with the sphere of his duty at a recognised institution within the State or outside the State but within India.

2. Study leave may also be granted for the studies which may not be closely or directly connected with the work of Government servant, but which are capable of widening his mind in a manner likely to improve his abilities as a civil servant and to equip him better to collaborate with those employed in other branches of the public service.

3. The grant of study leave to a Government servant shall be subject to the following conditions:-

(a) No study leave shall ordinarily be granted to a Government servant who has rendered less than five years of regular service under Government. In no case, study leave shall be granted to a Government servant who has not completed the period of probation;

(b) The maximum period of study leave shall be restricted to three years of Doctorate courses and two years for Post-graduate or other courses of higher studies;

(c) The period of study leave shall be debited to the leave account of the Government servant. The period of study leave which falls short of the Earned leave/Half-pay-leave at the credit of the Government servant shall be treated as Extra-ordinary leave. During the period of study leave, the Government servant shall be eligible for leave salary (Pay, DA, HRA & CCA) as admissible under the rules;

(d) The Government servant who has been granted study leave shall not have option to retire from service voluntarily either during the period of study leave or within a period of three years from the date of his reporting for duty after expiry of the study leave.

4. The Government shall be the authority competent to sanction study leave. Every application for study leave should be submitted through the proper channel. The course of study contemplated by the Government servant and any examination which he proposes to undergo shall be clearly specified in the application along with the information about the study leave facilities availed of previously.

5. The Government servant who is granted study leave shall execute a bond in Form No. 19-A appended to these rules before he is relieved of his duties to join the course.]

APPENDIX III

(Rule 64)

Rules regulating the grant of compensatory allowances and passages during periods of deputation outside India:-

1. Free return passages will be granted to Government servants deputed on duty outside India as follows :-

- | | |
|--|--|
| (i) Government servants drawing actual pay of ¹ [Rupees ten thousand and one hundred] and above | A tourist or second class passage the cost by P & O Second Class A. |
| (ii) Other Government servants on pay exceeding ¹ [Rupees two thousand and six hundred] | A tourist or second class passage by the all sea route provided that the cost does not exceed the cost of passage by P & O second class B. |
| (iii) Government servants drawing pay of ¹ [Rupees two thousand and six hundred] and below | A deck passage |

Note.- In cases in which accommodation is not available by P & O Steamers, the passages should preferably be booked by the steamers of British India or the Orient Steam Navigation Companies if the Course is possible.

2. Government may sanction the following terms for any officer deputed out of India.

(i) for the journey from his headquarters to the port of embarkation, travelling allowance at the rate which would be admissible to him were the journey was on tour;

(ii) free passage (with diet) to the port of debarkation;

(iii) travelling allowance at the rates fixed by the Government of India from the port of debarkation to destination in cases of deputation to Europe or America and actual travelling expenses in the case of deputations to other countries;

1. Amended by No. FD 4 SRA 99 dated 2-6-2000 (wef 1-1-1999).

(iv) actual expenses incurred on account of dock dues and passport fees subject to production of receipts; and

(v) Similar terms for return journey.

Note.- Return tickets for steamer journey should be produced in cases where the period of deputation is not expected to exceed the period for which such tickets are available.

3. Government may, in exceptional circumstances, sanction a passage by air from or to India, to all officer deputed out of India, and grant to him the terms detailed in Rule 2, other than those relating to his own passage and travelling allowance for himself in India, in lieu of which the officer may be granted.

(1) travelling allowance for the journey from his headquarters to the air-port from which the passage has been sanctioned at the rate which would be applicable were the journey one on tour.

(2) free air passage to the air-port of debarkation.

(3) the actual cost of transporting luggage.

(a) from his headquarters to the sea port at which he would have embarked had he travelled by sea, subject to a limit of one-fourth of the rail fare between those two places of the class to which he is entitled, and

(b) from the sea port above mentioned to the port at which he would have disembarked had he travelled by sea, subject to a maximum of the charges payable for conveyance by sea or the amount of luggage which he would have carried free had a sea passage been sanctioned for him, and

(4) Similar terms for the return journey.

Note.- Government servants should avail themselves of the booking facilities afforded by the Government of India so that passages may be obtained at the concessional rates.

4. The travelling expenses and daily allowance payable to the officer from the date of landing in the country of destination to the date of re-embarkation for India will be fixed by the Government in each case, keeping in view the rates which are fixed by Government of India from time to time for journeys and halts in the various countries. The rates fixed by the Government of India for some of the more important places are noted below :-

Place	Rate per day Unit	First Grade officers drawing actual pay Rs 750 & above	Second & third grade pay above Rs 40	Fourth Grade on a pay of Rs 40 & below
London	Pounds & Shillings	2-8-6	1-16-4	0-16-2
United Kingdom (other than London)	-Do-	2-8-6	1-16-4	0-16-2
Ireland	Shillings	37-6	28-1	12-6
France	Franc	3,000-4,000	2.250-3,000	1.000-1,333.33
Holland	Fl(Guilders)	2.250-2,625	1,687-19-69	7-50-8-75
Sweden	Swedish Kroners	40-45	30-33.75	13-33-15
Italy	Lires	5.000-5,750	3,750-4, 312.50	1,666.67-1,916.67
Denmark	Danish Kroners	40-65	30-48-75	13.33-21.67
Poland	Zloties	120-125	90-93.75	
West Germany D.M.		28-34	21-25.50	9.33-11.33
U.S.S.R	Roubles	120	90	40
United States	U.S.Dollars	12	9	6
Canada	Dollars	12	9	6
Mexico	Pesos	96-120	72-90	32-40
Philippines	Pesos	30-32	22.50-24	10-10.6
New Zealand	N.Z. Shillings	45	33 ³ / ₄	15
Australia	Shillings(A)	36-80	27-60	12-27
Malaya States Straits		20-35	15-26-25	6-67-11-67
Japan	Yens	4,100-4,300	3.075-3,225	1,367-1.433
Burma	Rupees	55	41 ¹ / ₄	18
China	P.B.S.	10-00	7-50	5-00
Ceylon	C.Rupecs	30-35	22 1/2-26 1/4	10-11 2/3

China.- In addition accommodation charges will be allowed.

An officer in receipt of all-inclusive rates of daily allowance will not be entitled to any reimbursement on account of tips, taxis, service charges or heating charges.

The daily allowance does not include any element towards the cost of transport for official journeys. Accordingly, the actual cost of taxi or conveyance hire for trips on duty which is considered necessary and reasonably by the Controlling Officer, will be reimbursed to the Officer on production of a Certificate that the amount claimed was actually spent.

In the case of halts of long duration, arrangements, should be made to reserve accommodation on weekly/monthly terms if these are cheaper than daily rates. Where accommodation and meals are both provided either free as when an officer is a State Guest or at Government expense, a cash allowance equal to 25 per cent of the prescribed all-inclusive rates of daily allowance, will be admissible to cover incidentals such as tips and gratuity and when accommodation alone is provided free, two-thirds of the all-inclusive rate of daily allowance will be admissible.

5. Nothing in the foregoing rules shall operate to prevent Government in such cases as it thinks fit to do so from reimbursing a Government servant on the basis of actual expenses incurred by him during a period of deputation. In cases in which it is decided to follow this procedure, the decision should be made known to the Government servant concerned before he leaves India he should be instructed that he will be expected where possible to support his claims by the production of vouchers.

ANNEXURE 'A'

The Karnataka Travelling Allowance Rules, 1957 Regulating the payment of Travelling Allowance to Non-official Members of Committees, etc., constituted under the Authority of Government.

NOTIFICATION

No.Cod 1168 - 57,

dated 23rd August 1957

The Government of Karnataka hereby makes the following rules, in supersession of the existing rules on the subject regulating the payment of travelling allowance to non-official members of councils, committees, conferences and other bodies constituted under the authority of Government namely :-

1. These rules shall come into force with effect from the 1st day of September 1957.

2. These rules shall apply to all claims in respect of journeys and halts made on and from the date of commencement of these rules.

3. The rules regulating the payment of travelling allowance in force immediately before the date of commencement of these rules applicable to persons governed by these rules are repealed except in so far as they are applicable to payment of travelling allowances in respect of journey and halts made before the date of commencement of these rules.

4. The Travelling allowance of Non-official Members (including Members of the State Legislature and retired officers of Government). When these persons (a) are Members of Committees, Conferences or other bodies constituted by the State Government or (b) are deputed by the Government to place either in or outside the State or India to attend Committee, Conferences or other bodies constituted by an authority other than the State Government or (c) are deputed by the Government on special work in connection with the affairs of the State is regulated as follows :-

¹[A. RAILWAY FARE : Between places connected by railway he shall be eligible to draw first class railway fare or railway fare actually paid, by the shortest route, whichever is less, including reservation charges but not agency charges paid to a travel agency.

1. Amended by Go.No.FD 2 SRA 99 dated 22-4-1999 (w.e.f. 1-4-1999)

B. BUS FARE :

(a) Between places not connected by railway, he shall be eligible to draw bus fare by the shortest route, including reservation charges but not agency charges paid to a travel Agency.

(b) Between places partly connected by railway and partly by road, he may travel by bus by shortest route and claim bus fare including reservation charges but not agency charges paid to a travel agency.

C. MILEAGE ALLOWANCE :

He shall be eligible to draw mileage allowance from residence to railway station or bus station and vice versa and from railway station or bus station to the places of meeting and vice versa, at the following rates:

When journey is performed by		
Motor Cycle/Scooter/Tonga/ Cycle Rickshaw/Man-driven Rickshaw	Full Taxi/Own car	Auto Rickshaw
Rs. 1.00 per K.M.	Rs. 3.00 per K.M.	Rs. 3.00 per K.M. subject to minimum of Rs. 4.60

Where a member attends a meeting of the Committee at the place at which he is normally residing, no mileage allowance shall be payable.

D. SITTING FEES:

He shall be eligible to draw sitting fees per day of sitting, at the following rates :-

(a) within the State.

	Place of sitting	
Bangalore	Other cities with Municipal Corporation	other places
Rs.150/-	Rs.125/-	Rs.100/-

(b) outside the State:-

Place of Sitting	
Ahmedabad, Bombay, Calcutta, Delhi, Gazibad, Hyderabad, Madras, Simla, Srinagar, Mussorie, Kanpur, Lucknow, Nagpur, Poona, Goa, Diu and Daman.	other places

Rs. 180/-

Rs. 150/-

Further the non-official members of the Committees etc., constituted by Government may, at their option, be allowed to draw Daily Allowance at the rates applicable to the Government Servants belonging to category - I in lieu of the sitting fee. The payment of Daily Allowance shall be calculated in accordance with the provisions of Rule 514 of the Karnataka civil Services Rules as modified from time to time.]

(iv) Air Journeys :-

Journeys by air require the specific sanction of Government which will be accorded only in cases of extreme emergency necessitating a journey.

¹[(a) xxx]

(b) Return tickets at reduced rates, if available should be purchased when the return journey is expected to be performed within the period during which the return ticket is valid. Mileage allowance for the forward and return journeys when such return tickets are available will, however, be the actual cost of such return ticket plus two-fifth of the standard air fare for a single journey between two places.

(c) Road mileage at the rates specified above from the point on which the journey is held to commence to the booking offices of the Air Transport Companies.

N.B.- The point in any station from which a journey is to be held to commence or as which it is to be held to end, shall be the Chief Public Office or any other point which may be fixed by Government for the said purpose. In Bangalore and Mysore Cities the Public Offices and in other places, Travellers Bungalow or Inspection Lodge from which distances are reckoned in the road map issued by the Karnataka Public Works Department, will be regarded as the point fixed by Government for the purpose of the above rule.

1. Amended by Go.No.FD 2 SRA 99 dated 22-4-1999 (w.e.f. 1-4-1999)

Explanatory Note.- Travel by air means journeys performed in the machines of Public Air Transport Companies regularly plying for hire. It does not include journeys performed in private Aeroplane or Air Taxis.

(d) Insurance for air travel will be met by Government subject to the amount of premium being restricted to Rs.10 per trip.

Note.- Claims for insurance premium for air journeys should invariably be supported by the receipts on policies issued by the insurance companies.

Outside India,- At such rates as may be prescribed by Government from time to time in individual cases.

5. Government may, in special circumstances grant specific rates of conveyance allowance or actual charges incurred on hire of conveyance or other incidental charges in addition to the travelling allowance.

6. Payment of lumpsum advance to cover travelling expenses may be authorised by Government subject to adjustment from the final travelling allowance bills. The advances should not ordinarily exceed three-fourths of the amount of allowance admissible. This limit may, in special cases be enhanced under specific orders of Government.

¹[Note:- A Government officer (who may be a Member or Secretary of the Committee or other officer of the Government) will be responsible for the drawal disbursement and final adjustment of the advances paid to the non-official members of the Committees. Before allowing such advances, a written undertaking from each non-official should be obtained in the following Form. A second advance should not be allowed until the first advance is adjusted.

FORM

I.....member of the Committee/Commission appointed by the Government of Karnataka having received a sum of Rs.....(Rupees in words) as advance from the Government of Karnataka for performing certain journeys connected with my duties as member of the above said Committee/Commission hereby agree that the amount shall be adjusted against my travelling allowance bill immediately after the completion of specified journeys and that I shall forthwith refund to the Government of Karnataka any portion of the advance not so adjusted. If for any reason, the specified journeys are not performed

1. Inserted by No.FD 62 SRS 58 dated 25-4-1958 (w.e.f.25-4-1958)

I hereby agree to refund forthwith to the Government of Karnataka the entire sum of the advance on demand.

Revenue Stamp.
Signature of Member.]

7. ¹[Subject to such modifications as are specified above, the rules regulating the payment of Travelling allowance to officers of Government shall be the rules applicable to the payment of Travelling Allowance to non-officials also, except where the requirement of a specific rule is dispensed with by a special order of Government.] Sitting Fee, Daily Allowance or Halting Allowance whatever term is allowed in the Government Order constituting the Committee is admissible on the days of meeting in addition to Travelling Allowance admissible for the journeys [irrespective of the time of arrival or departure at the place of meeting.]

²[Note.-1xxx]

³[Note.- 2. The amendment made to this rule in the Government Order dated 3rd January 1961, shall have effect from 1st October, 1958.]

⁴[Exception.- Notwithstanding the provisions of this rule, the non-official members of the Hydro-Electric Construction Projects Board and the Standing Technical Advisory Committee shall be allowed sitting fees in addition to daily allowance whenever the meetings of the board or the standing Technical advisory Committee meetings are held outside Bangalore.]

8. The Government Order constituting the Committee will indicate the list (A,B or C) under which the Committee has been classified and sitting fee (with rate) if any, which has to be allowed in lieu of daily allowance.

9. Government may sanction special rates in individual cases, if the circumstances justify.

10. Road Mileage :- When a non-official member makes a journey by bus for ²[thirty-two kilometers] or more, he will be allowed 1 1/2 bus fare plus Daily Allowance (limited to road mileage.)

When a non-official member makes a journey by bus for less than ²[thirty two kilometres] he will be allowed 1 1/2 bus fare (limited to road mileage.)

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1. Substituted by No.FD 126 SRS 60 dated 3-1-1961 (w.e.f.2.1.1961)
 2. Amended by No.FD 10 SRS 71 dated 15-7-1971
 3. Inserted by No.FD 172 SRS 61 dated 4-1-1962
 4. Inserted by No.FD 167 SRS 60 dated 26-10-1960 (w.e.f. 5.1.1960)

1.- A non-official member (including a retired officer) of the Committees who is entitled to Railway fare higher than the third class, will record in his Traveling Allowance bill, a certificate of having travelled in the class for which Railway fare is claimed therein.

Otherwise, the officer will be paid only Railway fare based on the fare of the class in which he actually travelled.

Note 2.- Attendance of Standing Committees, Sub-Committees, Select Committees, Special Committees, etc., of the several Bodies will be treated as meeting of the Bodies themselves for the purpose of these rules.

Note 3.- Non-official members will be entitled to draw travelling allowance calculated from and to their ordinary places of residence and from the place of meeting. ¹[Daily Allowance for halts by members to attend an adjourned Meeting or another Meeting at the same place may be allowed subject to the following conditions -

(a) The total daily allowance for such halts is limited to the amount of Travelling Allowance admissible for returning to his place of residence and coming back to attend an adjourned meeting or another meeting.

(b) Travelling Allowance for the to and fro journey is allowed only once counting the two meetings as one for the purpose; and

(c) The Daily Allowance is debited to the head of account pertaining to the first Meeting.]

Note 4.- When a Sunday or other holiday intervenes between two consecutive sittings, halting allowance for such days will be allowed; provided the Member stays at the place of meeting on the Sunday or Holiday intervening two meetings.

11. Members of the State Legislature will not be entitled to draw travelling or daily allowance for attending meetings of Committees constituted by Government (viz., Committees other than those of the Legislative Assembly or Legislative Council or any committee of the said Assembly or Council under section 12 of the Karnataka Legislature Act, 1966) for the days on which they draw travelling allowance or daily allowance for attending the meetings of the Legislative Assembly or Legislative Council or of any Committee of any said Assembly or Council.

Subject to the above condition, a mofussil member of the Legislative Assembly or Legislative Council is entitled to draw

1. Inserted by No.FD 101 SRS 68 dated 9-3-1969

daily allowance during a period of three days or less before the commencement of a meeting of Legislative Assembly or Legislative Council or any Committee thereof or at the conclusion of the meeting, in case he is required to attend the meetings of other Committees during that period. If however, any member of the Legislative Assembly or Legislative Council returns to his ordinary place of residence, he will be entitled to draw travelling allowance only for the journey, provided the amount of travelling allowance drawn by him in no case exceeds the amount of daily allowance at the rate prescribed for Committees constituted by Government which would have been admissible to him had he elected to stay at the place where the meeting of Committees other than the Legislative Assembly or Legislative Council or any Committee thereof takes place.

¹[Where however such member returns to his ordinary place of residence within three days of conclusion of the meeting of the Legislature or a Committee thereof, not being aware of the meeting of a Committee constituted by the Government he will be entitled to draw normal travelling allowance without such allowances being so restricted.]

Rules of Procedure for preferring Travelling Allowance Claims of Non-Official Members of Conferences and Committees.

12. ²[(i) The Existing procedure for disbursing in cash travelling allowance to Members of the Legislative Assembly and Legislative Council at the close of each Session and for payment of Travelling Allowance by the University in regard to the attendance at meetings connected with that body will continue unchanged. The T.A. bills of Members of the Legislative Assembly and the Legislative Council serving as members of the Committees constituted by Government will be ³[countersigned] by the Secretary of the committee concerned and forwarded to the Secretary, Karnataka Legislature who will scrutinise them with reference to payments made by him and pass on the bill to the Treasury for payment with intimation to the Secretary of the Committee concerned.

(ii) In respect of meetings of bodies other than those referred to in clause (i) above the Secretaries of the Conference and Committees shall obtain, in addition to the other certificates contemplated in Part VIII of the Karnataka Civil Services Rules, the following certificate from the members:-

1. Inserted by No.FD 33 SRS 81 dated 31-12-1981 (w.e.f.7.1.1982)

2. Substituted by No.FD 186 SRS 59 dated 22-3-1960 (w.e.f. 1.4.1960)

3. Amended by No.FD 165 SRS 60 dated 26-12-1960 (w.e.f. 12.1.1961)

“Certified that I.....memberCommittee actually performed the journeys for which travelling allowance is claimed and I have not drawn in any other capacity travelling allowance for the same journey or daily allowance or sitting fee for the same day”.

In addition to the above certificate which must be recorded by the members in their Travelling Allowance Bills, they should also furnish, in the following declaration form, particulars of the dates and time of their arrival and departure, mode of conveyance used for the journeys and other meetings, if any, attended by them at the place of meeting on the same day/days or within a period of three days prior to and after the meeting:-

Declaration

1. Name of the member
2. Place of Permanent residence
3. Date and time of arrival at the place of meeting
4. Particulars of journey performed:-
 - (i) Whether entire journey was by road;
 - (ii) Mode of conveyance used for the road journey;
 - (iii) If by rail, class in which travelled;
5. The number of days on which the Member has attended the Committee Meeting.
6. Date and time of departure from the place of Meeting.
7. Name of the other meeting, if any, attended on the same day/days or within a period of three days prior to and after the day/days noted against Serial No.5 above.
8. Name of Treasury at which payment is desired.

I undertake to refund any amount in respect of T.A. and D.A. for this meeting which is not admissible as per rules deducted in audit

Date

Signature.....

Member Committee for.

(iii) A certificate of attendance in the following form shall be recorded on the Travelling Allowance Bills of the members by the Secretary of the Committee:-

“Certified that Shri/Smt..... attended the sittings of the constituted in Government Order No..... date.....on at.....as a member thereof”

.....
Secretary.

¹[(iv) The T.A. bill prepared and signed by each member with the requisite certificates, will be sent to the Secretary of the Committee who, after scrutiny of the claims preferred in the bill with reference to rules, will forward the bill with his countersignature to the Secretary, Karnataka Legislature in the case of claims of Members of the Legislature and to the Treasury Officers in the case of others.]

(v) A copy of the intimation slip will be sent to the Secretary of the Committee by the Secretary, Karnataka Legislature, for noting down the particulars of the passed bill and onward transmission to the member, and another copy with the Travelling Allowance bill will be forwarded to the Treasury Officer for making payment direct to the member. In the case of members other than members of Legislature, the Secretary of the Committee will intimate the member concerned the fact of having forwarded the bill to the Treasury Officer for payment.

(vi) Objections raised in audit will be communicated by the Accountant General Karnataka, to the Secretary of the Committee for furnishing necessary information.

(vii) The countersignature of the Secretaries is only to ensure that the bills have been prepared correctly with reference to the prescribed rules and rates of mileage, daily allowance and train fare and provision for expenditure made by Government for a particular Committee.

(viii) In certain cases, even though a non-official member proceeds to the place of meeting but is prevented from attending the meeting, consequent on its postponement for want of quorum. T.A. and D.A. admissible under the rules may be allowed to him. In such cases, the following certificate should be recorded on the bill by the Secretary:-

1. Substituted by No.FD 165 SRS 60 dated 26-12-1960

“Certified that Sri/Smt.....
attended the place of meeting of.....
Committee on.....at.....but the meeting did not take place
on the date for want of quorum.”

(ix) The claims in respect of period (i) over six months require the sanction of the Head of the Department condoning the delay in preferring them, and (ii) ¹[over three years] that of the Government of Karnataka. These claims require the pre-audit by the Accountant General, Karnataka, vide Article 21 of the Karnataka Financial Code.

²[Note 1.- In cases of Committees or Conferences to which Government have not appointed Secretaries, the power of countersigning the T.A. bills of the non-official members shall be exercised by the Government servant authorised by Government in this behalf.

³[Note 2.- When a non-official member of Legislature appointed to a Committee, Commission or Board of Enquiry, is allowed free board and lodging at the expense of State Government or an autonomous industrial or Commercial undertaking or Corporation, or a Statutory body or local authority, in which Government funds have been invested or in which Government have any other interest shall be entitled to only one-fourth of the daily allowance admissible to him under the aforesaid Notification. If only board or lodging is allowed free, daily allowance shall be admissible at one-half of the admissible rate.]

⁴[xxx]

1. Substituted by No.FD 31 SRS 67 dated 21-2-1967
2. Inserted by No.FD 175 SRS 60 dated 26-10-1960
3. Inserted by No.FD 17 SRS 66 dated 25-1-1966
4. Amended by No.FD 2 SRA 99 dated 22-4-1999 (w.e.f. 1.4.1999)

¹[ANNEXURE - B**RULES REGULATING THE GRANT OF CASUAL LEAVE IN RESPECT OF KARNATAKA GOVERNMENT SERVANTS WITH EFFECT FROM 1ST JANUARY 1959 (GOVERNMENT ORDER NO.FD.163 SRS 58 DATED 5TH DECEMBER 1958.)**

The Government of Karnataka are pleased to issue the following rules to regulate the grant of casual leave to Government servants :-

²[1. Subject to the provisions of the succeeding rules, casual leave may be granted to permanent or temporary Government servant, whether he enjoys annual vacations or not, for ³[fifteen days] in each calendar year, but not for more than seven days at a time:

Provided that a Government servant who has not put in a service of one year in a post, may be granted casual leave in proportion to the period of his service at the rate of one day for every completed service of one month]:

⁴[Provided further that nothing in these rules shall be applicable to any absence from duty in pursuance of a strike and no authority shall be competent to grant casual leave in respect of such absence.

Explanation:- In this rule, 'strike' shall have the same meaning as in Section 2 of the Karnataka State Civil Services (Prevention of Strikes) Act, 1966 (Karnataka Act 30 of 1966.)]

⁵[Note - Casual Leave of half-a-day effective upto or from 2 p.m. on any working day may be granted subject to the prescribed limit of ³(fifteen days.)]

(1A). No Government servant has a right to the grant of casual leave. The authority empowered to grant casual leave may refuse or revoke casual leave at any time according to the exigencies of public service.

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1. Inserted by No.FD 163 SRS 58 dated 5-12-1958 (w.e.f.1.1.1959)
 2. Amended by No.FD 87 SRS 66 dated 16-9-1966
 3. Amended by No.FD 16 SRS 89 dated 9-3-1989 (w.e.f.1.1.1989)
 4. Amended by No.FD 12 SRS 67 dated 22-1-1968
 5. Amended by No.FD 48 SRS 67 dated 12-4-1967 (w.e.f.1.3.1967)

¹[(1B). Where the casual leave is required on any ground, no Government servant shall absent himself from duty unless he has been granted such leave by the competent authority :

Provided that where a Government Servant is unable to attend due to illness or other sufficient cause and obtain orders of the competent authority in time, he may be granted casual leave subsequently if he establishes to the satisfaction of such authority that he was unable to attend his duty for reasons beyond his control.]

(2). Casual leave shall not be granted so as to cause evasion of the rules regarding :

- (i) date of reckoning allowance,
- (ii) charge of office,
- (iii) commencement and end of leave, or
- (iv) return to duty.

It shall not ordinarily be granted in continuation of other leave, but the sanctioning authority may direct that it may be combined with Sundays and other authorised holidays, provided that not more than seven day's casual leave, exclusive of such Sundays and holidays, shall be granted during one period of absence and provided also that such period of absence shall not exceed ten days in all.

(3). Leave without allowance shall not be granted in continuation of casual leave. In cases where leave without allowances is requested in continuation of casual leave, the casual leave already granted shall be cancelled and the leave without allowances should commence from the date on which the casual leave commenced.]

(4) The limitation of seven days at a time is not applicable in cases of enforced absences from duty, as for instance on account of detentions in plague camps or on account of orders not to attend office in consequence of infection in the family or household of Government servants when such absences are treated as casual leave as provided for in the explanation under the note below :-

Note - This Rule is not to be read as precluding the treatment as casual leave or absence from duty following leave granted under the rules, so long as such absence is due to reasons involving no evasion of the rule in regard to the matters above specified, as for instance, when it is necessitated by detention in plague camps on the way to rejoin or by orders not to attend office in consequence of the presence of infectious disease in the family or household of the person concerned.

Absence from duty for reasons of the nature indicated above should be treated as follows:-

(a) In the case of a person who has not taken any leave at his option, as casual leave or earned leave/privilege leave at his credit; if he has neither of these kinds of leave to his credit, as any other kind of leave admissible.

(b) In the case of a person who has already taken leave at his option, as casual leave or leave of the same kind on which he already is, if such leave is available or if he has no leave at his credit, as leave without allowances.

(5). Any Government servant who has been bitten by a rabid animal ¹[xxx] may, to enable him to proceed for treatment, be granted Casual Leave for the actual period of treatment-14 days and for the number of days for the forward and backward journeys, any leave required in excess of such leave being treated as earned leave or privilege leave or half pay leave.

²[Note - Casual leave granted under this rule shall be treated as special casual leave not debitable to the regular casual leave]

(6). A Government servant, ³[to whom casual leave has been granted,] is not treated as absent from duty and his salary is not intermitted.

Note - Government should not be put to any extra expense in consequence of the absence of an officer on casual leave.

1. Deleted by No.FD 213 SRS 72 dated 10-5-1974 (w.e.f.10.5.1974)

2. Inserted by No.FD 7 SRS 72 dated 25-1-1972

3. Amended by No.FD 87 SRS 66 dated 16-9-1966

In circumstances where it is found impracticable to make local arrangements to look after the work of an absentee on casual leave, Heads of Departments may make arrangements involving extra cost by way of travelling allowance. They should, however, simultaneously report to Government in each case, the circumstances necessitating such arrangements. Travelling allowance to the officers concerned will be admitted in audit only after Government ratify the arrangements suggested by the Heads of Departments.

(7). When a Government servant has to insure his life in the Karnataka Government Insurance Department, ¹[he may be granted such casual leave] as may be necessary to enable him to appear before a Medical Officer and to procure the required medical certificate.

(8). When Government servants who are volunteers, are permitted by Heads of Departments to attend camps of exercise and rifle meetings without extra cost to Government or detriment to Government work, the absence shall be treated as casual leave, not counting against the casual leave ordinarily admissible under the rule.

(9). Casual leave may be sanctioned by the Head of the Office to all officers subordinate to him; and he may also delegate this power to the senior Gazetted Assistant of his office.

(i) In respect of the Heads of Offices, casual leave shall be sanctioned by the next higher authorities.

²[(ii) The Chief Secretary may sanction casual leave to Commissioners and Secretary to Government .

(iii) The Commissioner and Secretary or Secretary - I to Government may sanction casual leave to Secretary-II to Government or Special Secretaries to Government.]

³[(iv) The Deputy Commissioners of Districts may avail casual leave on their own authority upto three days at a time provided they do not have to leave their jurisdiction during the period. In other cases Secretary to Government, Revenue Department or the concerned Divisional Commissioners may sanction leave to Deputy Commissioners.

1. Amended by No.FD 87 SRS 66 dated 19-9-1966

2. Amended by No.FD 6 SRS 88 dated 1-2-1988

3. Amended by No.DPAR 436 SAS 91 dated 10-9-1992

(v) Heads of Departments may sanction casual leave to their subordinate officers of the Heads of Office within the Department.

(vi) Other officers of the Department including IAS or KAS may apply to their higher officers for sanction of casual leave. In any case casual leave application need not be sent to the Chief Secretary or the Department of Personnel and Administrative Reforms.

(vii) The Heads of Departments may send their Earned Leave or half pay leave applications etc., in duplicate to the concerned Administrative Secretary of the Secretariat. In the said leave application they must suggest that who should be placed incharge. The Secretaries to Government should send the leave application with their specific recommendations including incharge arrangement to the DPAR.

(viii) Deputy Commissioners shall send their earned leave or half pay leave application through Divisional Commissioners to the Secretary to the Government, Revenue Department. The Secretary to Government, Revenue Department shall send the leave applications with their specific recommendations including incharge arrangements to the DPAR.

(ix) District Zilla Parishad Presidents may sanction for specific period leave to the Zilla Parishad Chief Secretaries and Deputy Secretaries. Therefore as per the said powers the Presidents shall sanction leave to the District Zilla Parishad Chief Secretaries or Deputy Secretaries and send a copy of the said order to DPAR and RDPR. In other cases, Elections etc., special circumstances leave applications may be sent through Secretary RDPR to DPAR.

(x). Other Officers working in Departments should send their Leave Applications through their Heads of Departments to the Secretaries concerned. The Secretaries concerned should send such application with his recommendations including incharge arrangement to the DPAR.

(xi) I.A.S. and K.A.S. Officers working in Corporations, Companies/Public Undertakings or Local bodies should send

their Application through Head of the said organisation to the concerned Secretary to the Government. If the officer is Head of organisation he should send the leave application to the concerned Secretary to Government. The Concerned Secretary to Government shall send the leave application with his recommendation including incharge arrangement to the DPAR for sanction.

(xii) I.A.S. or K.A.S. officers who are required to travel outside the State for Government work/Tours/Meetings etc., should obtain prior permission of the Secretary concerned to Government. In no case I.A.S. or K.A.S. officers should go on leave or on tour without the prior permission of the concerned Secretaries to Government.

¹[(10) (i) . The State Government employees selected for participating in sporting events of national/international importance conducted by the National Sports Federations and Indian Olympic Association as specified in the Annexure may be sanctioned Special Casual Leave for the actual days on which they participate in such events, as also for the period on which they spent in travelling to and from such tournaments/meets. Further, if any pre-participation Coaching Camp is held in connection with the above mentioned events and the Government servant is required to attend the same Special Casual Leave may be sanctioned for this period also.

(ii). The benefit of Special Casual Leave for a period not exceeding 30 days in one Calender Year may be sanctioned to the State Government servants who are selected for participating in trekking expeditions organised by the Youth Hostels Association of India as well as expeditions which have the approval of the Indian Mountaineering Federation. However, the sanction of Special Casual Leave in respect of trekking expeditions shall be limited to three times in one's entire service. Such of the Government servants who venture to go into trekking expeditions on more than 3 occassions may be permitted to do so at the discretion of the authority competent to sanction Special Casual Leave subject to availing leave due and at his credit.

1. Substituted by No.FD 13 SRS 94 dated 16-12-1994

(iii). The Government servants who have already availed Special Casual Leave on three occasions for participating in Mountaineering/trekking expeditions shall not be eligible for any further Special Casual Leave for participating in Mountaineering / Trekking expeditions.

(iv). The quantum of Special Casual Leave for a period not exceeding 30 days in a calendar year allowed to State Government servants for participation in mountaineering/trekking expeditions and attending the coaching or training camps at the National Institute of Sports, Patiala or under the Rajkumari Amrit Kaur Coaching Scheme or similar All India Coaching or Training Schemes will cover also their attending the pre-selection trials/camps connected with sporting events of national or international importance.

(v) The Government servants who are selected as Manager, Coach or Umpire for the teams participating in sporting events of national or international importance may be sanctioned Special Casual Leave for a maximum period of 30 days in a Calendar year for the period of absence. However, the Manager, Coach and Umpire shall not be entitled for any TA or DA. The number of Special Casual Leave admissible for participating in a Sporting event of national and international importance by a person either as a Manager, Coach, Umpire, player, trainee etc., shall be limited to a maximum period of 30 days in a Calendar year.

(vi) The Government servants who are selected for participating as players in sporting events of National or International importance within India may be allowed to travel by First Class train. In the case of sporting events of International importance held outside India they may be allowed to travel by economy class by air.

(vii) The State Government servants may be awarded one Special increment for securing first, second and third positions as the case may be in national events and two special increments for achieving first, second, third positions in International events. The runners up are not entitled to this benefit. The total number of increments, to be awarded to an individual should not exceed 3 in his/her entire service. The special increment so granted shall be treated as 'personal allowance' on the analogy of the incentive increment awarded for promoting small family norms. The rate of special increment to be granted in the form of personal allowance would be equal

to the amount of the next increment due at the time of grant of the concession and will remain fixed during the entire service. It will not be absorbed in future increases in pay either in the same post or on promotion to higher post. In the case of a Government servant who has reached the maximum of the time scale of pay, the rate of personal allowance would be equal to the amount of the increment last drawn.

(viii). The special increment in the form of Personal allowance referred above may be granted from the first of the month following the month in which the sporting events are completed. The special increment should be determined with reference to the scale of pay available to the employee as on the date of completion of overall competition. The Government servants who have already been sanctioned three special increments in terms of G.O. No. FD 20 SRS 86 dt. 21.7.86, shall not be eligible for any further special increments under this scheme.

(ix). The Government servant should apply for sanction of special increment within three months from the date of completion of event and any application submitted after the expiry of the said period shall be rejected.

(x). The sanction of Personal allowance in terms of this rule may be considered for both Indoor and Outdoor sports of national/international importance.

(xi). Government servant who participate as Manager, Coaches, Massiaurs, Doctors in Sports events of national or international importance may be granted only special casual leave depending upon the exigencies of work and no TA and DA is admissible. They are not entitled to special increment.

(xii). For non-playing Captain and other persons in a team event like Tennis not participating in the final event and who do not secure the first position shall not be eligible for sanction of Special increment in the form of personal allowance and they shall be eligible for Special Casual Leave only.

(xiii). The benefit of Special increment as contemplated in this rule is not admissible to Government servants for achieving first, second and third positions in national/international events in drama, music, dance, art, instrumental music competitions etc.

(xiv). The benefit of this order is applicable only to Sporting events of national importance conducted by the Federations listed in the Annexure.

(xv). This order is not applicable to national/international level meet of Special Group of persons of those belonging to a particular service or profession. These orders are not applicable to Veteran meets.

(xvi). The benefit of this rule is also applicable to events which are conducted by the international sports bodies and wherein the participants are sponsored by the recognised National Federations listed in the Annexure, and in which participation has been with prior approval of Government.

(xvii). The Special Casual Leave may be sanctioned or refused as the case may be by the Competent authority in the exigencies of work and cannot be claimed as a matter of right.

(xviii). The proposal to sanction Special increment in the form Personal allowance in terms of this rule shall be referred to Finance Department with the recommendations of the Director of Sports & Youth Services and the same shall be sanctioned only after obtaining approval of Finance Department.

(xix). The Government servant shall participate in the Sporting event of National and International importance only after obtaining the prior approval of the concerned Administrative Secretary to Government.]

(xx). In respect of National importance of All India Central Civil Services Tournaments conducted by the Central Civil Services Cultural and Sports Board, the Government servant who is selected as participant in the said tournament may be granted for the period of tournament special casual leave and travelling allowance subject to the following conditions namely,-

(1). Government servant shall be eligible to participate in said tournament as per rules prescribed for the tournament.

(2). The eligibility criteria for selection to the said tournament should be strictly adhered to.

(3). The above factors must be confirmed by the Commissioner or Director of Youth Services and Sports Department.

¹[(4). Government servants working in the same office should not be selected for the whole team.]

(5). The sanction to the Government servant may be granted by the Secretary to Government, Information, Tourism and Youth Services Department.

(6). They are not entitled to special increment.]

²[(11). Special Casual Leave not exceeding seven days may be allowed to married Government servants of both sexes in any one calendar year who undergo Vasectomy or Tubectomy operation on the strength of the medical certificate granted by the Medical Officer performing such operation.

³[A male Government Servant whose wife undergoes a Gynaec Sterilisation (Tubectomy operation without delivery) may also be granted special Casual Leave not exceeding 7 days. The grant of such special casual leave shall be subject to production of a Medical Certificate from the Doctor who actually performs the operation and certifies to the effect that the presence of the Government servant is essential for the period of leave to look after his wife who has undergone Gynaec Sterilisation. The Special Casual Leave granted under this rule may be combined with ordinary casual leave or other kinds of leave. i.e., earned leave, privilege leave and half pay leave and can also be combined in any manner with Sundays and other authorised holidays not exceeding three days.]

1. Inserted by NO.FD.5 SRA 97 dated 13-3-1997

2. Inserted by No.FD 131 SRS 59 dated 26-5-1959

3. Amended by NoFD 94 SRS 69 dated 24-9-1969

¹[In the event of failure of a sterilisation operation, if the Government servant undergoes Vasectomy operation for the second time, he shall be granted special casual leave for six days again on production of Medical Certificate from the Medical Officer performing such an operation to the effect that the first operation was a failure and the second operation was actually performed.]

²[(11A). Special Casual leave may be granted to the Stenographers who are selected for giving dictation at any Shorthand Examinations conducted by the Government Commercial Examinations Board, to the extent required to cover the period of examination and also the period required for journey to the place of examination and back.]

³[(11B). Special Casual leave not exceeding 14 days may be sanctioned by the Heads of Offices to the women employees subordinate to them who undergo the non-puerperal sterilisation and not puerperal sterilisation] on the strength of a medical certificate granted by the Government Medical Officer performing the operation. In respect of Heads of Offices such leave should be sanctioned by the next higher authorities.

⁴[Such special casual leave may also be sanctioned to female Government servants having three or more living children who are not entitled to grant of maternity leave but who undergo tubectomy operation even during puerperium under the Family Planning Scheme.]

⁵[In the event of failure of tubectomy operation, if the Government servant undergoes non-puerperal tubectomy operation for the second time, she shall be granted special casual leave not exceeding 14 days again, on production of a Medical Certificate from the Government Medical Officer performing such an operation, to the effect that the first operation was a failure and the second operation was actually performed.]

1. Inserted by No.FD 212 SRS 74 dated 25-2-1975

2. Inserted by No.FD 94 SRS 66 dated 12-10-1966

3. Inserted by No.FD 4 SRS 67 dated 4-1-1967

4. Inserted by No.FD 20 SRS 68 dated 20-1-1968

5. Inserted by No.FD 103 SRS 75 dated 28-10-1975

1[(11BB). A Government servant who -

- (i) is unmarried or
- (ii) has less than two children or

(iii) for substantial reasons, e.g. having lost all male children or all female children after Vasectomy/Tubectomy operation performed earlier, desires undergo recanalisation operation, may be granted by the Heads of Department, special casual leave upto a period of 21 days or actual period of hospitalisation as certified by the authorised medical attendant, whichever is less. In addition, special casual leave may also be granted for the minimum journey period actually required and spent for to and from journey performed for under going this operation. The grant of special casual leave shall be further subject to the following conditions:-

(a) The operation should have been performed in a Government Hospital/Medical College Institute where facilities for recanalisation are available.

(b) The request for grant of special casual leave is supported by a Medical Certificate from the Doctor who performed the operation to the effect that hospitalisation of the Government servant for the period stipulated therein was essential for operation and post-operational recovery.

(2) The period of absence in excess of the period of special casual leave admissible in sub-rule(1) above, may be treated as such kind of leave admissible, including ordinary casual leave, and as may be applied for by the Government servant concerned. For the purpose of combining special casual leave with any other kind of leave admissible Sundays and other general holidays intervening the period of special casual leave should be taken into account for calculating special casual leave and prefixing of regular leave or casual leave to special casual leave is not admissible.]

1. Inserted by No.FD 2 SRS 79 dated 3-4-1979

¹[(11BBB). A married Government servant who develops post-sterilisation operation complications may be allowed Special Casual leave to cover the period for which he or she is hospitalised for a post-operation complication on production of a certificate from the concerned hospital authorities/an authorised Medical Attendant.]

²[(11C). All women Government servants who undergo I.U.C.D. placement may be granted a day's special casual leave on the day of insertion.]

³[(11D). The office bearers and members of the Executive of the All India Secondary Teachers' Federation may be granted Special casual leave of not more than 15 days in a year to enable them to attend the All India Meetings, Seminars in general and Conferences and symposiums that may be arranged by the All India Federation of Secondary Teachers, on production of proper certificates and subject to the condition that they attend such meetings, etc., at their own cost without any claim for Travelling Allowance and Daily Allowance, etc., from the Department and previous permission of their immediate superiors is obtained in writing before they leave their respective Headquarters for attending such Seminars/Conferences/Meetings/Symposiums, etc.]

⁴[(11E). The periods of absence from duty of Government Servants joining the Territorial Army, the Indian Naval Reserve and the Indian Naval Volunteer Reserve from their Civil posts occasioned by their interview / medical examination, etc., in connection with their joining these organisations shall be treated as Special Casual Leave in cases where it may not be possible for the Government Servants concerned to attend to their Civilian duties after the interview / Medical Examination. etc.

The grant of Special Casual Leave shall be subject to the condition that the Government Servants do not withdraw their candidature at the interview.

1. Inserted by No.FD 87 SRS 78 dated 15-10-1979

2. Inserted by No.FD 56 SRS 67 dated 28-4-1967

3. Inserted by No.FD 63 SRS 67 dated 12-6-1957

4. Inserted by No.FD 77 SRS 67 dated 7-7-1967

Such Special Casual Leave should not exceed 15 days in a year. Where, however, the period of absence for joining the Territorial Army referred to in this rule exceeds the period for which Special Casual Leave is admissible, the Government Servants concerned may be permitted to combine Special Casual Leave with regular leave.]

¹[This Special Casual Leave may be sanctioned by the Head of the office to all officers subordinate to him. In respect of Heads of offices, special casual leave should be sanctioned by the next higher authorities.]

²[(11F). Special Casual Leave not exceeding -

(i) 15 days in a calendar year in respect of President, Vice President, General Secretary and Organising Secretary of the Karnataka State Government Employees Association, Executive Committee and President, Vice President, General Secretary, Organising Secretary of the Karnataka Government Lower Grade Employees' Central Association.

(ii) 15 days in a calendar year in respect of the President and Secretary of each District Committee of the Karnataka State Government Employees' Association and President, Secretary of the Karnataka Government Lower Grade Employees' Association may be sanctioned for attending to work connected with Karnataka State Government Employees' Association and Karnataka Government Lower Grade Employees Association respectively subject to the following conditions:-

(a) This Special Casual Leave shall not be in addition to any Special Casual Leave admissible for any other purpose in any calendar year ;

(b) This Special Casual Leave will be sanctioned by the authority competent to sanction casual leave only on the strength of a certificate issued by the President or General Secretary of the Central Association to the effect that the person applying for it holds one of the above mentioned offices after satisfying himself that the nature of the work of the Association for which leave is intended, warrants the required leave;

1. Inserted by No.FD 131 SRS 59 dated 26-5-1959

2. Inserted by No.FD 24 SRS 82 dated 5-11-1982

(c) The competent authority shall have the discretion to refuse special casual leave if it considers that in the interests of Government work, such Special Casual Leave cannot be granted.

(11G). Government Servants who donate blood may be sanctioned a day's Special Casual Leave subject to the production of a certificate to that effect from the concerned Blood Bank Officer / Hospital / Indian Red Cross Society, as the case may be.]

¹[(11H). Special Casual leave not exceeding,-

(i) 3 days may be granted to a Government servant whose wife undergoes Laproscopic sterilisation (without delivery) on the strength of the Medical Certificate granted by the Medical Officer performing such operation.

(ii) 7 days may be granted to a Female Government employee who undergoes Laproscopic sterilisation on the strength of the medical certificate granted by the Medical officer performing such operation.]

²[(12). Special Casual Leave not exceeding thirty days in each calendar year may be granted by the Heads of the office to Government servants-

(i) Who are chosen or appointed as Examiners / Supervisors in any of the Universities in the State for attending the examinations;

(ii) Who are appointed as Examiners in Para-Medical/Public Health/Engineering and Technology/Agriculture and Veterinary Services/Commerce and Business Examinations conducted by the Department of Vocational Education ;

(iii) Who attend the meetings of the Academic Councils and the Faculties constituted by the Universities in the State.

1. Inserted by No.FD.59 SRS 89 dated 14-6-1991

2. Inserted by No.FD 161 SRS 59 dated 10-7-1959

Note 1- T.A. and D.A. will not be payable by Government to the Government Servants who are appointed as Examiners / Supervisors by the Universities in the State since the same will be paid by the Universities.]

¹[Note 2 -Special casual leave under this rule may be granted also to the Government servant attending the meeting of the Academic Councils and the faculties constituted by the Universities in the State subject to the existing limit of 30 days in each calendar year.]

²[Note 3 -Special casual leave under this rule may be granted also to Government servants of the Drugs Control Department, who are permitted to attend meetings and conferences organised by Scientific Associations.]

³[(13). Absence of officers of the ²[Medical and Public Health Departments] permitted to attend the meetings or Conferences organised by Scientific Associations shall be treated as Special Casual Leave. Such Special casual leave which will be in addition to the ordinary casual leave shall not exceed 15 days in a year.

Note :- No T.A. will be admissible for attending such meetings vide rule 548 (iii)]

⁴[(13A). Absence of Public Works Department Officers (including Non-Gazetted Officers) who are permitted to attend meetings and annual conferences of the Institution of Engineers (India) and Indian Road Congress shall be treated as Special Casual Leave. Such special casual leave shall not exceed 15 days in a year.]

⁵[(14). The absence of State Government Servants in connection with their participation in the activities of the Indian Institute of Public Administration, New Delhi, shall be treated as Special Casual Leave. Such Special casual leave shall not exceed six days in a year.

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1. Substituted by No.FD 22 SRS 65 dated 8-6-1965
 2. Inserted by No.FD 40 SRS 68 dated 1-6-1968
 3. Inserted by No.FD 124 SRS 60 dated 2-9-1960
 4. Amended by No.FD 24 SRS 61 dated 24-3-1961
 5. Substituted by No.FD 118 SRS 68 dated 5-11-1968

Note :- No T.A. will be admissible for the journeys in this connection.]

¹[(15). Special Casual Leave may be sanctioned to a Government Servant by his Head of the office for participation in cultural activities organised or sponsored by the Departments of Kannada and Culture or Youth Services and Sports, on production of a certificate issued by the Department concerned. The maximum special casual leave that can be so sanctioned shall be restricted to 15 days in a calendar year.]

²[(16). Special Casual Leave granted under any of these rules may be permitted to be combined with regular leave and with Sundays and other authorised holidays not exceeding 3 days. Special Casual Leave should not, however, be granted in combination with ordinary Casual Leave.]

³[(17). Restricted holidays are akin to other closed holidays. Restricted holidays can be prefixed or suffixed to regular leave or casual leave.]

⁴[ANNEXURE

ADDRESSES OF RECOGNISED NATIONAL SPORTS FEDERATIONS

1. Amateur Kabaddi Federation of India, 119/A, Harish Mukherjee Road, Calcutta-700 026.
2. Ball Badminton Federation of India, 23, Thantai Pariyar Nagar, Ellipillai Chavady, Pondicherry-605 005.
3. Bridge Federation of India, 125, 6th Main Road, Malleswaram, Bangalore -560 003.
4. Federation of Motor Sports Club of India, Mc Dowell House, 2nd Line Beach, P.B. No. 1256, Madras-600 001.

1. Inserted by No.FD 69 SRS 82 dated 3-5-1983
 2. Inserted by NO.FD 15 SRS 64 dated 20-2-1964
 3. Inserted by NO.FD 7 SRS 87 dated 20-3-1987
 4. Inserted by No.FD 13 SRS 94 dated 16-12-1994

5. Indian Golf Union, Tata Centre, 3rd Floor, 43, Chowringhee Road, Calcutta-700 071.
6. Judo Federation of India, Sonowala Building, 2nd Floor, 65, Bombay, Samachar Marg, Bombay-400 023.
7. Archery Association of India, Ambapeth, Amravati, Maharashtra.
8. Basketball Federation of India, A/66, Derawala Nagar, Delhi-110 031.
9. Cycling Federation of India, Yamuna Velodrome, Indira Gandhi Stadium Complex, New Delhi.
10. Gymnastic Federation of India, No. 68, Sector 10/A, Chandigarh 160 010.
11. Indian Polo Association, C/o President's Body Guard, Gate No. 24, Rashtrapati Bhavan, New Delhi.
12. Kho Kho Federation of India, 14/1A, Pottery Road, Calcutta-700 015.
13. Softball Association of India, Rawaton Ka Bas, Jodhpur 420 001.
14. Tennikoit Federation of India, Room No. 159, Ground Floor, 3rd Cross, 2nd Main, Dattatreya Extension, Bangalore-560 019.
15. Women's Cricket Association of India, 174, Ramesh Dutta Street, Calcutta-700 006.
16. Indian Olympic Association, Jawaharlal Nehru Stadium, New Delhi.
17. All India Sports Council of Deaf, 8, Nortend Complex, Sri Ramakrishna Ashrama Marg, New Delhi-110 001.
18. All India Chess Federation, III/37, Nona Manzil, Post Nallalam, Calicut-673 027.

19. Squash Racket Federation of India, C/o The Calcutta Racket Club, Near St. Paul's Cathedral, Chowringhee, Calcutta 700 071.
20. Table Tennis Federation of India, R.No. 1144-A, 1st Floor, Gate No. 28, Jawaharlal Nehru Stadium, New Delhi 110 003.
21. Women's Football Federation of India, Behind Head Post Office Main Bazar, Gorakhpur, Uttar Pradesh.
22. Throwball Federation of India, 29, Raja Ram Mohan Roy Road, Bangalore-560 027.
23. Indian Women's Hockey Federation, 23, Sector 7, Chandigarh.
24. All India Football Federation, "Green Lawns" Talap, Cannanore, Kerala-670 002.
25. National Rifle Association, Room No.46 (1st Floor), Raghu Shree Complex, Ajmeri Gate, Delhi-110 006.
26. Swimming Federation of India, 27, Paras kunj Society-1, Satellite Road, Ahmedabad, Gujarat-380 015.
27. Volleyball Federation of India, 6, Nehru Stadium, Madras-600003.
28. Wrestling Federation of India, South Plaza, Under Pylon 3, I.G. Stadium, New Dehi-110 002.
29. All India Karate Do Federation, 9, Sunshine, 156, M. Karve Road, Bombay-400 020.
30. Aero Club of India, Safdarjung Airport, Aurobindo Marg, New Delhi-110 003.
31. Rowing Federation of India, Secretariat, 9, Archbishop Mathias Avenue, Madras-600 028.
32. Taekwondo Federation of India, 33/26, B.N. GhaiLane, Lalbagh, Lucknow-226 001.
33. Indian Weightlifting Federation, 2/2, Bajeshibpur Road, 2nd Bylane, Howrah-711 102.

34. Yachting Association of India, Room No. 33, Directorate of Naval Training, 'C' Wing, Sena Bhavan, New Delhi 110 001.
35. Indian Hockey Federation, Room No. 186, National Stadium, New Delhi-110 001.
36. All India Carrom Federation, 1997, Sona Bazar, Bhagirath Place, Chandni Chowk, Delhi- 110 006.
37. All India Lawn Tennis Association, B-3/7, Asaf Ali Road, New Delhi-110 002.
38. Amateur Athletic Federation of India, Room No. 1148-A, Gate No. 28, Jawaharlal Nehru Stadium, New Delhi.
39. Atya Patya Federation of India, Nagpur Sharirik Shikshan Mahavidyalaya, Dr. Moonga Marg, Dhantoli, Nagpur-12.
40. Billiards & Snooker Federation of India, C/o The Bengal Bonded Warehouse Association, 25, Netaji Subhas Road, Calcutta-700 001.
41. Cycle Polo Federation of India, Dundlod House, Hava Sarak, Civil Lines, Jaipur-302 006.
42. Indian Amateur Boxing Federation, 158-A, Gate No. 28, Jawaharlal Nehru Stadium, New Delhi-110 003.
43. Indian Powerlifting Federation, 98, New Ranikudar, Jamshedpur - 831 005.
44. Amateur Handball Federation of India, 27, ParadeGround, Jammu Tawi -180 001.
45. Badminton Association of India, C/o Jackson Hotel, Civil Line, Jabalpur (M.P.) 482 001.
46. Board of Control for Cricket in India, Cricket Association of Bengal, Dr. B.C. Roy Club House, Eden Gardens, Calcutta - 700 021.

47. Equestrian Federation of India, 764-B, Gate 29, Jawaharlal Nehru Stadium, New Delhi-110 003.
48. Indian Body Building Federation, 5, Rathna Nagar, Taynampet, Madras-600 018.
49. Indian Style Wrestling Federation of India, NIS Wrestling Coach, House No. 1335, Sector-17, Defence Colony, Gurgaon (Haryana).
50. Indian Kayaking & Canoeing Association, 606, Akash Deep, 6th Floor, Barakhamba Road, Connaught Place, New Delhi-110 001.
51. Bellar Skating Federation of India, 14/2, Clive Road, Calcutta-700 001.
52. Shooting Ball Federation of India, S-28, Green Park Extension, New Delhi.
53. Amateur Baseball Federation of India, 112/14, Omkar Nagar, Tri Nagar, Delhi-110 035.

1[ANNEXURE - “C”**Rules Regulating Encashment of Earned Leave Surrendered**

(See Rule 118 of Karnataka Civil Services Rules)

1. For the purpose of these Rules ‘Earned Leave’ means the earned leave admissible under Rule 112 of the Rules and the Privilege Leave or the leave on average pay admissible under the corresponding rules of the leave rules applicable to a Government Servant.

2. A Government Servant, including -

(a) a person appointed on contract basis for a period exceeding one year , and

(b) a pensioner re-employed in Government Service for a period exceeding one year shall at his option be allowed to Surrender and Encash Earned Leave, not exceeding thirty days out of the leave at his credit once in a block period of two years as specified in Rule 9.

3. A Government Servant may apply for Surrender of Earned Leave while on duty or in combination with or in continuation of any kind of leave due and admissible under the rules, except leave preparatory to retirement or refused leave under Rule 110 of the rules or corresponding provisions in the leave rules applicable to him.

4. An application for Surrender of Earned Leave shall be made in Form 1-A appended to the rules one month in advance of the intended date of surrender. The date of surrender shall be specifically indicated in the application.

1. Substituted by No.FD 6 SRS 82 dated 27-12-1982 (w.e.f.1.11.1981)

5. The authority competent to sanction Earned Leave shall also be competent to accept the surrender of leave for encashment. In determining the authority competent to sanction leave, the Earned Leave surrendered for the purpose of encashment shall be excluding where such surrender is made in combination with or in continuation of any kind of leave due and admissible under the rules.

6. The total Earned Leave actually availed of and the Earned Leave surrendered or combined with commuted leave shall not exceed the maximum period of leave that may be granted to a Government Servant at a time under sub-rule (9) of Rule 112 and sub-rule (4) of Rule 114 respectively of the rules or the corresponding leave rules applicable to the Government Servant.

7. The order sanctioning the surrender of Earned Leave shall specifically indicate the date on which the Government servant concerned is permitted to surrender Earned Leave so that entries could be made in his Service Book. The number of days of Earned Leave surrendered shall be reckoned as surrendered on that date.

¹[8.(i) The cash equivalent for the leave surrendered shall be calculated at the rate of 1/30th of the salary for each day of surrender irrespective of the number of days in the month in which the leave is surrendered. This shall be calculated with reference to the salary of the Government servant on the date immediately preceding the date of surrender.

Note :- For this purpose, salary means -

(a) Basic pay which a Government servant is entitled to receive on the date immediately preceding the date of surrender, inclusive of any additional increment or stagnation increment granted to him above the maximum of the scale of pay applicable to him, and]

²[(b) ³[Special allowance], if admissible and dearness allowance, house rent allowance and city compensatory allowance admissible on the basic pay.]

1. Substituted by No.FD 44 SRS 86 dt. 7-5-1987 (w.e.f.1.4.1987)

2. Substituted by No.FD 44 SRS 86 dt. 3-8-1987 (w.e.f.1.4.1987)

3. Substituted by No. FD 7 SRA 99 dt. 29.4.2000 (w.e.f. 1.4.1998)

(ii) The leave salary for the period of surrendered leave shall be paid expeditiously. It is not liable to any deductions on account of Provident Fund subscriptions, Insurance premia, House rent and repayment of any advances etc., due to Government and repayment of any dues to Co-operative Societies etc.

9. For the purpose of these rules, the block period of two years shall be deemed to have commenced from the 1st January of 1981. Thus the blocks will be January 1st 1981 to December 31st 1982. January 1st 1983 to December 31st 1984 and so on.

10. The benefit of these rules shall be admissible to a Government servant who is in foreign service or on deputation to the Government of India or to any other State Government.

11. A Government Servant who is unauthorisedly absent or who is under suspension is not entitled to surrender Earned Leave for Encashment.

12. In order to guard against any omission in posting a debit of the leave surrendered in the leave account of a Government Servant belonging to Groups 'C' and 'D' details of the surrendered leave shall be noted in his Service Book and in the leave account at the time the leave salary is drawn. A certificate to the effect that necessary entries have been made in the Service Book and the leave account shall be recorded by the Drawing Officer in the bill in which the leave salary for the surrendered leave is drawn and that the official has not availed this concession previously during the block period (.....) in respect of which this concession is claimed.

13. The benefit of Encashment of Earned Leave shall not be admissible to Local Candidates.]

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ಅನುಕ್ರಮಣಿಕೆ
ಭಾಗ I-ಸಾಮಾನ್ಯ

ಪ್ರಕರಣಗಳು:

1. ಚಿಕ್ಕ ಹೆಸರು ಮತ್ತು ಪ್ರಾರಂಭ
2. ಅರ್ಥ ವಿವರಣೆ
3. ಅನ್ವಯ
4. ಯಾವುದೇ ಕಾನೂನಿನ ಮೂಲಕ ಪ್ರದತ್ತವಾದ ಹಕ್ಕುಗಳ ಮತ್ತು ವಿಶೇಷಾಧಿಕಾರಗಳ ರಕ್ಷಣೆ
ಭಾಗ II-ವರ್ಗೀಕರಣ

5. ಸೇವೆಗಳ ವರ್ಗೀಕರಣ
6. ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ರಚನೆ
ಭಾಗ III-ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಗಳು
7. ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ರಚನೆ
ಭಾಗ IV-ಶಿಸ್ತು-ದಂಡನೆಗಳು

8. ದಂಡನೆಗಳ ಸ್ವರೂಪ
9. ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಗಳು
10. ಅಮಾನತು
- 10ಎ. ಪ್ರಾಧಿಕಾರಿಯು ವ್ಯವಹರಣೆಗಳನ್ನು ಹೂಡುವುದು
11. ಕಠಿಣ ದಂಡನೆಗಳನ್ನು ವಿಧಿಸಲು ಕಾರ್ಯವಿಧಾನ
- 11ಎ. ವಿಚಾರಣಾ ವರದಿಯ ಮೇಲೆ ಕ್ರಮ
12. ಲಘು ದಂಡನೆಗಳನ್ನು ವಿಧಿಸಲು ಕಾರ್ಯವಿಧಾನ
- 12ಎ. ಆದೇಶಗಳನ್ನು ತಿಳಿಸುವುದು
13. ಜಂಟಿ ವಿಚಾರಣೆ
14. ಕೆಲವು ಸಂದರ್ಭಗಳಲ್ಲಿ ವಿಶೇಷ ಕಾರ್ಯವಿಧಾನ
- 14ಎ ಲೋಕಾಯುಕ್ತಕ್ಕೆ ವಹಿಸಿಕೊಡಲಾದ ಪ್ರಕರಣಗಳಲ್ಲಿ ಕಾರ್ಯವಿಧಾನ
15. ಎರವಲು ಮೇಲೆ ಹೋಗಿರುವ ಅಧಿಕಾರಿಗಳಿಗೆ ಸಂಬಂಧಿಸಿದ ಉಪಬಂಧಗಳು
16. ಎರವಲು ಮೇಲೆ ಬಂದಿರುವ ಅಧಿಕಾರಿಗಳಿಗೆ ಸಂಬಂಧಿಸಿದ ಉಪಬಂಧಗಳು
- 16ಎ. ಮರುನೇಮಕವಾದ ಅಧಿಕಾರಿಗಳಿಗೆ ಸಂಬಂಧಿಸಿದ ಉಪಬಂಧ

ಭಾಗ V-ಅಪೀಲುಗಳು

17. ಯಾವ ಆದೇಶಗಳ ವಿರುದ್ಧ ಅಪೀಲಿಗೆ ಅವಕಾಶವಿಲ್ಲವೋ ಆ ಆದೇಶಗಳು
18. ದಂಡನೆಗಳನ್ನು ವಿಧಿಸುವ ಆದೇಶಗಳ ವಿರುದ್ಧ ಅಪೀಲುಗಳು
19. ಇತರೆ ಆದೇಶದ ವಿರುದ್ಧ ಅಪೀಲು
20. ಅಪೀಲುಗಳಿಗೆ ಕಾಲಪರಿಮಿತಿ
21. ಅಪೀಲಿನ ನಮೂನೆ ಮತ್ತು ಒಳಾಂಶಗಳು
22. ಅಪೀಲುಗಳನ್ನು ಸಲ್ಲಿಸುವುದು
23. ಅಪೀಲುಗಳನ್ನು ತಡೆಹಿಡಿಯುವುದು
24. ಅಪೀಲುಗಳ ರವಾನೆ
25. ಅಪೀಲುಗಳ ಪರಿಶೀಲನೆ

ಭಾಗ VI-ಪುನರವಲೋಕನ

26. ಪುನರವಲೋಕನ
27. ಶಿಸ್ತು ಪ್ರಕರಣಗಳಲ್ಲಿ ಆದೇಶಗಳ ಪುನರವಲೋಕನ

ಭಾಗ VII-ಸಂಕೀರ್ಣ

28. ನ್ಯಾಯವಾದಿಯ ಹಾಜರಾತಿ
- 28ಎ ಆದೇಶ, ನೋಟೀಸುಗಳು, ಮುಂತಾದವುಗಳ ಜಾರಿ
- 28ಬಿ ಕಾಲಮಿತಿಯನ್ನು ಸಡಿಲಿಸಲು ಮತ್ತು ವಿಳಂಬವನ್ನು ಮನ್ನಾ ಮಾಡಲು ಅಧಿಕಾರ

- 28ಸಿ ಆಯೋಗದ ಸಲಹೆಯ ಪ್ರತಿಯನ್ನು ಒದಗಿಸುವುದು
 28ಡಿ ಕರ್ನಾಟಕ ನ್ಯಾಯಾಂಗ ಸೇವೆ, ಮುಂತಾದವುಗಳ ಸದಸ್ಯರಿಗೆ ಸಂಬಂಧಿಸಿದ ಉಪಬಂಧ
 29. ನಿರಸನ ಮತ್ತು ಉಳಿಸುವಿಕೆ

ಅನುಸೂಚಿಗಳು

ಅನುಸೂಚಿ-I

ಅನುಸೂಚಿ-II

- 1 ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ
- 2 ಸರ್ಕಾರಿ ಅತಿಥಿ ಸತ್ಕಾರ ವ್ಯವಸ್ಥೆ
- 3 ವಾರ್ತಾ ಇಲಾಖೆ
- 4 ಕಂದಾಯ ಇಲಾಖೆ
- 5 ಭೂಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂದಾಖಲೆಗಳ ಇಲಾಖೆ
- 6 ಹಿಂದೂ ಧಾರ್ಮಿಕ ಸಂಸ್ಥೆಗಳು ಮತ್ತು ಧರ್ಮದಾಯ ದತ್ತಿಗಳ ಇಲಾಖೆ
- 7 ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಇಲಾಖೆ
- 8 ಪೊಲೀಸ್ ಇಲಾಖೆ
- 9 ಕಾರ್ಮಿಕ ಇಲಾಖೆ
- 10 ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಇಲಾಖೆ
- 11 ಉದ್ಯೋಗ ಮತ್ತು ತರಬೇತಿ ಇಲಾಖೆ
- 12 ಕುಶಲಕರ್ಮಿ ತರಬೇತಿ ಮತ್ತು ಶಿಕ್ಷಣಾರ್ಥಿ ತರಬೇತಿ ಯೋಜನೆಗಳು
- 13 ಟಿ.ಬಿ.ಸ್ಯಾನಿಟೋರಿಯಂ (ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ)
- 14 ವೈದ್ಯಕೀಯ ಇಲಾಖೆ
- 15 ಜನಾರೋಗ್ಯ ಇಲಾಖೆ
- 16 ಔಷಧ ನಿಯಂತ್ರಣ ಇಲಾಖೆ
- 17 ಪ್ರಾಚ್ಯವಸ್ತು ಇಲಾಖೆ
- 18 ಮುದ್ರಣ, ಲೇಖನ ಸಾಮಗ್ರಿ ಮತ್ತು ಪ್ರಕಟಣೆಗಳ ಇಲಾಖೆ
- 19 ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ
- 20 ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ
- 21 ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ
- 22 ಅಬಕಾರಿ ಇಲಾಖೆ
- 23 ಕೈಗಾರಿಕೆ ಮತ್ತು ವಾಣಿಜ್ಯ ಇಲಾಖೆ
- 24 ಮಾರುಕಟ್ಟೆ ಇಲಾಖೆ
- 25 ಸಹಕಾರ ಇಲಾಖೆ
- 26 ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ
- 27 ನೀರಾವರಿ ಇಲಾಖೆ
- 28 ಕರ್ನಾಟಕ ವಾಸ್ತುಶಿಲ್ಪ ಇಲಾಖೆ
- 29 ಪಶುಸಂಗೋಪನಾ ಮತ್ತು ಪಶುವೈದ್ಯ ಸೇವೆಗಳ ಇಲಾಖೆ
- 30 ತೋಟಗಾರಿಕೆ ಇಲಾಖೆ
- 31 ಅರಣ್ಯ ಇಲಾಖೆ
- 32 ಕೃಷಿ ಇಲಾಖೆ
- 33 ಮೋಟಾರು ವಾಹನಗಳ ಇಲಾಖೆ
- 34 ಕಾರಾಗೃಹಗಳ ಇಲಾಖೆ
- 35 ರೇಷ್ಮೆ ಇಲಾಖೆ
- 36 ಮೀನುಗಾರಿಕೆ ಇಲಾಖೆ
- 37 ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ
- 38 ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ವಿಮಾ ಇಲಾಖೆ

- 39 ಆರ್ಥಿಕ ಮತ್ತು ಸಾಂಖ್ಯಿಕ ಇಲಾಖೆ
40 ಜನಗಣತಿ ಇಲಾಖೆ
41 ಖಜಾನೆ ಇಲಾಖೆ
42 ಗಣಿ ಮತ್ತು ಭೂ ವಿಜ್ಞಾನ ಇಲಾಖೆ
43 ಆಹಾರ ಮತ್ತು ನಾಗರಿಕ ಸರಬರಾಜು ಇಲಾಖೆ
44 ಕರ್ನಾಟಕ ಗ್ರಾಹಕ ಸಂರಕ್ಷಣಾ ರಾಜ್ಯ ಆಯೋಗ ಮತ್ತು ಜಿಲ್ಲಾ ವೇದಿಕೆ ಸೇವೆ
45 ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆ
46 ಅಂಗವಿಕಲರ ಮತ್ತು ಹಿರಿಯ ನಾಗರಿಕರ ಕಲ್ಯಾಣ ಇಲಾಖೆ
47 ಭಾಷಾಂತರ ನಿರ್ದೇಶನಾಲಯ
48 ನೋಂದಣಿ ಮತ್ತು ಮುದ್ರಾಂಕ ಇಲಾಖೆ
49 ಅಭಿವೃದ್ಧಿ ಇಲಾಖೆ
50 ಬಂದರುಗಳ ಇಲಾಖೆ
51 ಸರ್ಕಾರಿ ವೈಮಾನಿಕ ಹಾರಾಟ ತರಬೇತಿ ಶಾಲೆ
52 ಭೃಷ್ಟಾಚಾರ ನಿರೋಧಕ ಮತ್ತು ತಾಂತ್ರಿಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶನಾಲಯ
53 ದಸರಾ ವಸ್ತು ಪ್ರದರ್ಶನ ಸಮಿತಿ ಕಚೇರಿ-ಗಂಧದೆಣ್ಣೆ ಕಾರ್ಖಾನೆಗಳ ನಿರ್ದೇಶಕರ ಕಚೇರಿ
54 ನ್ಯಾಯಾಂಗ ಇಲಾಖೆ
55 ಕರ್ನಾಟಕ ಅಪೀಲು ನ್ಯಾಯಾಧಿಕರಣ
56 ಸರ್ಕಾರಿ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು
57 ರಾಷ್ಟ್ರೀಯ ಕೆಡೆಟ್ ದಳ ಇಲಾಖೆ
58 ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸೈನಿಕರ, ನಾವಿಕರ ಮತ್ತು ವೈಮಾನಿಕರ ಮಂಡಲಿ ಮತ್ತು ಜಿಲ್ಲಾ ಸೈನಿಕರ,
ನಾವಿಕರ ಮತ್ತು ವೈಮಾನಿಕರ ಮಂಡಲಿ
59 ನಗರ ಯೋಜನಾ ಇಲಾಖೆ
60 ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಕಲ್ಯಾಣ ಇಲಾಖೆ
61 [ಸರಕು ಖರೀದಿ ಇಲಾಖೆ ***]
62 ಕರ್ನಾಟಕ ಸಾಮಾನ್ಯ ಸೇವೆ (ಆಡಳಿತ ತರಬೇತಿ ಸಂಸ್ಥೆ ಮತ್ತು ಜಿಲ್ಲಾ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳು)
63 ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಇಲಾಖೆ
64 ಅಗ್ನಿಶಾಮಕ ದಳ ಇಲಾಖೆ
65 ಪರೈ ಪುಸ್ತಕಗಳ ಇಲಾಖೆ
66 ಕರ್ನಾಟಕ ಪೌರಾಡಳಿತ ಸೇವೆ
67 ಗೃಹರಕ್ಷಕ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣಾ ಇಲಾಖೆ
68 ಯುವಜನ ಸೇವಾ ಇಲಾಖೆ
69 ಲೋಕಾಯುಕ್ತ ಸಿಬ್ಬಂದಿ
70 ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪತ್ರಗಾರ
71 ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಇಲಾಖೆ
72 ಅಡ್ವೋಕೇಟ್ ಜನರಲ್‌ರವರ ಕಚೇರಿ
73 ನೌಕರರ ರಾಜ್ಯ ವಿಮಾ ಯೋಜನೆ
74 ಸರ್ಕಾರಿ ಗಣಕ ಯಂತ್ರ
75 ಭಾರತೀಯ ವೈದ್ಯಪದ್ಧತಿ ಮತ್ತು ಹೋಮಿಯೋಪತಿ ಇಲಾಖೆ
76 ಮುಖ್ಯ ಸಂಪಾದಕರು, ಕರ್ನಾಟಕ ಗೆಜೆಟಿಯರ್
77 ಕನ್ನಡ ಮತ್ತು ಸಂಸ್ಕೃತಿ ಇಲಾಖೆ
78 ಹಿಂದುಳಿದ ವರ್ಗಗಳ ಮತ್ತು ಅಲ್ಪಸಂಖ್ಯಾತರ ಇಲಾಖೆ
79 ಕರ್ನಾಟಕ ಆಡಳಿತ ನ್ಯಾಯ ಮಂಡಲಿ
80 ವಿದ್ಯುತ್ ಪರಿವೇಕ್ಷಣಾಲಯ
81 ಸಾರ್ವಜನಿಕ ಗ್ರಂಥಾಲಯಗಳ ಇಲಾಖೆ

- 82 ಸಣ್ಣ ಉಳಿತಾಯ ಮತ್ತು ರಾಜ್ಯ ಲಾಟರಿ ಇಲಾಖೆ
 83. ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಇಲಾಖೆ
 84 ಪದವಿಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ

ಅನುಸೂಚಿ-III

- 1 ರಾಜ್ಯಪಾಲರ ಸಚಿವಾಲಯ
 2 ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ
 3 ಸರ್ಕಾರಿ ಅತಿಥಿ ಸತ್ಕಾರ ವ್ಯವಸ್ಥೆ
 4 ವಾರ್ತಾ ಇಲಾಖೆ
 5 ಕಂದಾಯ ಇಲಾಖೆ
 6 ಭೂ ಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂದಾಖಲೆಗಳ ಇಲಾಖೆ
 7 ಹಿಂದೂ ಧಾರ್ಮಿಕ ಸಂಸ್ಥೆಗಳ ಮತ್ತು ಧರ್ಮದಾಯ ದತ್ತಿಗಳ ಇಲಾಖೆ
 8 ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಇಲಾಖೆ
 9 ಪೊಲೀಸ್ ಇಲಾಖೆ
 10 ಕಾರ್ಮಿಕ ಇಲಾಖೆ
 11 ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಇಲಾಖೆ
 12 ಉದ್ಯೋಗ ಮತ್ತು ತರಬೇತಿ ಇಲಾಖೆ
 13 ಕುಶಲ ಕರ್ಮಿ ತರಬೇತಿ ಮತ್ತು ಶಿಕ್ಷಣಾರ್ಥಿ ತರಬೇತಿ ಯೋಜನೆಗಳು
 14 ವೈದ್ಯಕೀಯ ಇಲಾಖೆ
 15 ಜನಾರೋಗ್ಯ ಇಲಾಖೆ
 16 ಔಷಧಗಳ ನಿಯಂತ್ರಣ ಇಲಾಖೆ
 17 ಪ್ರಾಚ್ಯವಸ್ತು ಇಲಾಖೆ
 18 ಮುದ್ರಣ, ಲೇಖನ ಸಾಮಗ್ರಿ ಮತ್ತು ಪ್ರಕಟಣೆಗಳ ಇಲಾಖೆ
 19 ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ
 20 ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ
 21 ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ
 22 ಅಬಕಾರಿ ಇಲಾಖೆ
 23 ಕೈಗಾರಿಕೆ ಮತ್ತು ವಾಣಿಜ್ಯ ಇಲಾಖೆ
 24 ಮಾರುಕಟ್ಟೆ ಇಲಾಖೆ
 25 ಸಹಕಾರ ಇಲಾಖೆ
 26 ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ
 27 ನೀರಾವರಿ ಇಲಾಖೆ
 28 ಕರ್ನಾಟಕ ವಾಸ್ತುಶಿಲ್ಪ ಇಲಾಖೆ
 29 ಪಶುಸಂಗೋಪನೆ ಮತ್ತು ಪಶುವೈದ್ಯ ಸೇವೆಗಳ ಇಲಾಖೆ
 30 ತೋಟಗಾರಿಕಾ ಇಲಾಖೆ
 31 ಅರಣ್ಯ ಇಲಾಖೆ
 32 ಕೃಷಿ ಇಲಾಖೆ
 33 ಮೋಟಾರು ವಾಹನಗಳ ಇಲಾಖೆ
 34 ಕಾರಾಗೃಹ ಇಲಾಖೆ
 35 ರೇಷ್ಮೆ ಇಲಾಖೆ
 36 ಮೀನುಗಾರಿಕೆ ಇಲಾಖೆ
 37 ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ
 38 ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ವಿಮಾ ಇಲಾಖೆ
 39 ಆರ್ಥಿಕ ಮತ್ತು ಸಾಂಖ್ಯಿಕ ಇಲಾಖೆ
 40 ಖಜಾನೆ ಇಲಾಖೆ

- 41 ಗಣಿ ಮತ್ತು ಭೂ ವಿಜ್ಞಾನ ಇಲಾಖೆ
42 ಆಹಾರ ಮತ್ತು ನಾಗರಿಕ ಸರಬರಾಜು ಇಲಾಖೆ
43 ಕರ್ನಾಟಕ ಗ್ರಾಹಕ ಸಂರಕ್ಷಣಾ ರಾಜ್ಯ ಆಯೋಗ ಮತ್ತು ಜಿಲ್ಲಾ ವೇದಿಕೆ ಸೇವೆ
44 ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆ
45 ಅಂಗವಿಕಲರ ಮತ್ತು ಹಿರಿಯ ನಾಗರಿಕರ ಕಲ್ಯಾಣ ಇಲಾಖೆ
46 ಭಾಷಾಂತರ ನಿರ್ದೇಶನಾಲಯ
47 ನೋಂದಣಿ ಮತ್ತು ಮುದ್ರಾಂಕ ಇಲಾಖೆ
48 ಅಭಿವೃದ್ಧಿ ಇಲಾಖೆ
49 ಸರ್ಕಾರಿ ಗಂಧದಣ್ಣೆ ಕಾರ್ಖಾನೆಗಳ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು
50 ಬಂದರುಗಳ ಇಲಾಖೆ
51 ಸರ್ಕಾರಿ ವೈಮಾನಿಕ ಹಾರಾಟ ತರಬೇತಿ ಶಾಲೆ
52 ಭೃಷ್ಟಚಾರ ನಿರ್ಮೂಲನಾ ಮತ್ತು ತಾಂತ್ರಿಕ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶನಾಲಯ,
(ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ)
53 ಕಾರ್ಯದರ್ಶಿಯವರ ಕಚೇರಿ, ದಸರಾ ವಸ್ತು ಪ್ರದರ್ಶನ ಸಮಿತಿ/ಮುಖ್ಯ ಇಂಜಿನಿಯರವರ
ಕಚೇರಿ, ಜಲವಿದ್ಯುತ್ ನಿರ್ಮಾಣ ಪ್ರಾಜೆಕ್ಟ್
54 ನ್ಯಾಯಾಂಗ ಇಲಾಖೆ
55 ಕರ್ನಾಟಕ ಅಪೀಲು ನ್ಯಾಯಾಧಿಕರಣ
56 ಸರ್ಕಾರಿ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು
57 ರಾಷ್ಟ್ರೀಯ ಕೆಡೆಟ್ ದಳ ಇಲಾಖೆ
58 ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸೈನಿಕರ, ನಾವಿಕರ ಮತ್ತು ವೈಮಾನಿಕರ ಮಂಡಲಿ ಮತ್ತು ಜಿಲ್ಲಾ ಸೈನಿಕರ,
ನಾವಿಕರ ಮತ್ತು ವೈಮಾನಿಕರ ಮಂಡಳಿ
59 ನಗರ ಯೋಜನಾ ಇಲಾಖೆ
60 ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಕಲ್ಯಾಣ ಇಲಾಖೆ
61 [ಸರಕು ಖರೀದಿ ಇಲಾಖೆ * * *]
62 ಕರ್ನಾಟಕ ಸಾಮಾನ್ಯ ಸೇವೆ (ಆಡಳಿತ ತರಬೇತಿ ಸಂಸ್ಥೆ ಮತ್ತು ಜಿಲ್ಲಾ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳು)
63 ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಇಲಾಖೆ
64 ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಇಲಾಖೆ
65 ಅಗ್ನಿಶಾಮಕ ದಳ ಇಲಾಖೆ
66 ಪರೈ ಪುಸ್ತಕಗಳ ಇಲಾಖೆ
67 ಗೃಹರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣಾ ಇಲಾಖೆ
68 ಯುವಜನ ಸೇವೆಗಳ ಇಲಾಖೆ
69 ಲೋಕಾಯುಕ್ತ ಸಿಬ್ಬಂದಿ
70 ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪತ್ರಾಗಾರ
71 ಅಡ್ವೋಕೇಟ್ ಜನರಲ್‌ರವರ ಕಚೇರಿ
72 ಇ.ಎಸ್.ಐ.ಎಸ್ (ವೈದ್ಯಕೀಯ) ಇಲಾಖೆ
73 ಸರ್ಕಾರಿ ಗಣಕ ಕೇಂದ್ರ
74 ಭಾರತೀಯ ವೈದ್ಯಪದ್ಧತಿ ಮತ್ತು ಹೋಮಿಯೋಪತಿ ಇಲಾಖೆ
75 ಮುಖ್ಯ ಸಂಪಾದಕರು, ಕರ್ನಾಟಕ ಗೆಜೆಟಿಯರ್
76 ಕನ್ನಡ ಮತ್ತು ಸಂಸ್ಕೃತಿ ಇಲಾಖೆ
77 ಹಿಂದುಳಿದ ವರ್ಗಗಳ ಮತ್ತು ಅಲ್ಪಸಂಖ್ಯಾತರ ಇಲಾಖೆ
78 ಕರ್ನಾಟಕ ಆಡಳಿತ ನ್ಯಾಯ ಮಂಡಳಿ
79 ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಣಾಲಯ
80 ಸಾರ್ವಜನಿಕ ಗ್ರಂಥಾಲಯಗಳ ಇಲಾಖೆ

- 81 ಸಣ್ಣ ಉಳಿತಾಯಗಲು ಮತ್ತು ರಾಜ್ಯ ಲಾಟರಿ ಇಲಾಖೆ
82 ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಇಲಾಖೆ
83 ಪದವಿ ಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ
ಅನುಸೂಚಿ IV
ತಿದ್ದುಪಡಿಗಳು

ಕರ್ನಾಟಕ ಸರ್ಕಾರ
ಸಾಮಾನ್ಯಾಡಳಿತ ಇಲಾಖೆ
ಅಧಿಸೂಚನೆ

ಕ್ರಮಾಂಕ: ಜಿಎಡಿ(ಒಎಂ)-1 ಸಿಎಆರ್ 57, ಬೆಂಗಳೂರು,
ದಿನಾಂಕ: ಡಿಸೆಂಬರ್ 10, 1957

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರು ಭಾರತ ಸಂವಿಧಾನದ 309ನೇ ಅನುಚ್ಛೇದದ ಪರಂತುಕದಿಂದ ಪ್ರದತ್ತವಾದ ಅಧಿಕಾರಗಳನ್ನು ಮತ್ತು ಅವರನ್ನು ಈ ಸಂಬಂಧದಲ್ಲಿ ಶಕ್ತಗೊಳಿಸುವ ಇತರ ಎಲ್ಲ ಅಧಿಕಾರಗಳನ್ನು ಚಲಾಯಿಸಿ, ಈ ಮೂಲಕ ಈ ಮುಂದಿನ ನಿಯಮಗಳನ್ನು ರಚಿಸುತ್ತಾರೆ. ಎಂದರೆ:-

ಭಾಗ-1
ಸಾಮಾನ್ಯ

1. ಚಿಕ್ಕ ಹೆಸರು ಮತ್ತು ಪ್ರಾರಂಭ:

(ಎ) ಈ ನಿಯಮಗಳನ್ನು ಕರ್ನಾಟಕ ಸಿವಿಲ್ ಸೇವಾ (ವರ್ಗೀಕರಣ, ನಿಯಂತ್ರಣ ಮತ್ತು ಮೇಲ್ಮನವಿ) ನಿಯಮಗಳು, 1957 ಎಂದು ಕರೆಯತಕ್ಕದ್ದು.

(ಬಿ) ಅವು ಕೂಡಲೇ ಜಾರಿಗೆ ಬರತಕ್ಕದ್ದು.

2. ಅರ್ಥ ವಿವರಣೆ:-

ಈ ನಿಯಮಗಳಲ್ಲಿ ಸಂದರ್ಭವು ಅನ್ಯಥಾ ಅಗತ್ಯಪಡಿಸಿದ ಹೊರತು,-

(ಎ) ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ "ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ" ಎಂದರೆ:-

- (i) ಯಾವ ಸೇವೆಯಲ್ಲಿ ಸರ್ಕಾರಿ ನೌಕರನು ತತ್ಕಾಲದಲ್ಲಿ ಸದಸ್ಯನಾಗಿರುವನೋ ಆ ಸೇವೆಗೆ ಅಥವಾ ಸೇವೆಯ ಯಾವ ಶ್ರೇಣಿಯಲ್ಲಿ ಆ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ತತ್ಕಾಲದಲ್ಲಿ ಸೇರಿಸಲಾಗಿದೆಯೋ ಆ ಶ್ರೇಣಿಗೆ ನೇಮಕಗಳನ್ನು ಮಾಡಲು ಅಧಿಕಾರ ಹೊಂದಿರುವ ಪ್ರಾಧಿಕಾರಿ ಅಥವಾ
- (ii) ಸರ್ಕಾರಿ ನೌಕರನು ತತ್ಕಾಲದಲ್ಲಿ ಯಾವ ಹುದ್ದೆಯನ್ನು ಧಾರಣ ಮಾಡಿರುವನೋ ಆ ಹುದ್ದೆಗೆ ನೇಮಕಗಳನ್ನು ಮಾಡಲು ಅಧಿಕಾರ ಹೊಂದಿರುವ ಪ್ರಾಧಿಕಾರಿ, ಅಥವಾ
- (iii) ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಸಂದರ್ಭಾನುಸಾರ, ಅಂಥ ಸೇವೆಗೆ, ಹುದ್ದೆಯ ಶ್ರೇಣಿಗೆ ಅಥವಾ ಹುದ್ದೆಗೆ ನೇಮಕ ಮಾಡಿದ ಪ್ರಾಧಿಕಾರಿ

-ಇವರುಗಳಲ್ಲಿ ಯಾರು ಉನ್ನತ ಪ್ರಾಧಿಕಾರಿಯೋ ಆ ಪ್ರಾಧಿಕಾರಿ ಎಂದು ಅರ್ಥ;

(ಬಿ) 'ಆಯೋಗ' ಎಂದರೆ ಕರ್ನಾಟಕ ಲೋಕಸೇವಾ ಆಯೋಗ ಎಂದು ಅರ್ಥ;

(ಸಿ) ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ದಂಡನೆಯನ್ನು ವಿಧಿಸುವುದಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ 'ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿ' ಎಂದರೆ ಅವನಿಗೆ ಆ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಈ ನಿಯಮಗಳ ಮೇರೆಗೆ ಸಕ್ಷಮನಾದ ಪ್ರಾಧಿಕಾರಿ ಎಂದು ಅರ್ಥ;

(ಡಿ) 'ಸರ್ಕಾರಿ ನೌಕರ' ಎಂದರೆ ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸಿವಿಲ್ ಸೇವೆಯ ಸದಸ್ಯನಾಗಿರುವ ಅಥವಾ ಕರ್ನಾಟಕ ರಾಜ್ಯದ ವ್ಯವಹಾರಗಳ ಸಂಬಂಧದಲ್ಲಿ ಸಿವಿಲ್ ಹುದ್ದೆಯನ್ನು ಧಾರಣ ಮಾಡಿರುವ ವ್ಯಕ್ತಿ ಎಂದು ಅರ್ಥ ಮತ್ತು ಅದರಲ್ಲಿ ಯಾರ ಸೇವೆಗಳನ್ನು ತಾತ್ಕಾಲಿಕವಾಗಿ ಭಾರತ ಸರ್ಕಾರದ, ಬೇರೆ ರಾಜ್ಯ ಸರ್ಕಾರದ, ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರದ, ನಿಗಮಿತವಾಗಿರುವ ಅಥವಾ ಆಗಿಲ್ಲದಿರುವ ಯಾರೇ ವ್ಯಕ್ತಿಯ ಅಥವಾ ವ್ಯಕ್ತಿಗಳ ವಶಕ್ಕೆ ವಹಿಸಿಕೊಡಲಾಗಿದೆಯೋ ಆ ಯಾರೇ ವ್ಯಕ್ತಿಯನ್ನು ಮತ್ತು ಕೇಂದ್ರ ಸರ್ಕಾರದ ಅಥವಾ ಬೇರೆ ರಾಜ್ಯ ಸರ್ಕಾರದ ಅಥವಾ ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರದ ಅಥವಾ ಇತರ ಪ್ರಾಧಿಕಾರದ ಸೇವೆಯಲ್ಲಿರುವ ಯಾರ ಸೇವೆಗಳನ್ನು ತಾತ್ಕಾಲಿಕವಾಗಿ ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ವಶಕ್ಕೆ ವಹಿಸಿಕೊಡಲಾಗಿದೆಯೋ ಆ ಯಾರೇ ವ್ಯಕ್ತಿಯನ್ನು ಸಹ ಒಳಗೊಳ್ಳುತ್ತದೆ;

(ಇ) 'ರಾಜ್ಯಪಾಲರು' ಎಂದರೆ ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರು ಎಂದು ಅರ್ಥ;

¹[XXX]¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.1973ರ ಮೂಲಕ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ. ಕೆಜಿಡಿ 24.01.74.

(ಎಫ್) 'ಅನುಸೂಚಿ' ಎಂದರೆ ಈ ನಿಯಮಗಳ ಅನುಸೂಚಿ ಎಂದು ಅರ್ಥ;

(ಜಿ) 'ಸೇವೆ' ಎಂದರೆ ರಾಜ್ಯದ ಸಿವಿಲ್ ಸೇವೆ ಎಂದು ಅರ್ಥ.

3. ಅನ್ವಯ.- (1) ಈ ನಿಯಮಗಳು,-

¹[(ಎ) ಸರ್ಕಾರಿ ಕೇಂದ್ರ ಮುದ್ರಣಾಲಯ, ಬೆಂಗಳೂರು ಮತ್ತು ಇತರ ವಿಭಾಗೀಯ, ಜಿಲ್ಲಾ ಮುದ್ರಣಾಲಯಗಳು, ಲೇಖನ ಸಾಮಗ್ರಿ ಮಳಿಗೆಗಳು ಮತ್ತು ಪುಸ್ತಕ ಮಳಿಗೆಗಳು-ಇವುಗಳನ್ನು ಬಿಟ್ಟು ಔದ್ಯಮಿಕ ನಿಯೋಜನೆ (ಸ್ಥಾಯೀ ಆದೇಶಗಳ) ಅಧಿನಿಯಮ, 1946ರ (ಕೇಂದ್ರ ಅಧಿನಿಯಮ 1946 XX) ಉಪಬಂಧಗಳು ಸರ್ಕಾರದ ಔದ್ಯಮಿಕ ಉದ್ಯಮಗಳಲ್ಲಿ ನಿಯೋಜಿತರಾಗಿರುವ ಯಾವ ವ್ಯಕ್ತಿಗಳಿಗೆ ಅನ್ವಯವಾಗುವವೋ ಆ ವ್ಯಕ್ತಿಗಳನ್ನು]¹;

(ಬಿ) ಸಾಂದರ್ಭಿಕ ನಿಯೋಜನೆಯಲ್ಲಿರುವ ವ್ಯಕ್ತಿಗಳನ್ನು;

(ಸಿ) ಒಂದು ತಿಂಗಳಿಗಿಂತ ಕಡಿಮೆ ನೋಟೀಸಿನ ಮೇಲೆ ಸೇವೆಯಿಂದ ಬಿಡುಗಡೆಗೆ ಒಳಪಡುವ ವ್ಯಕ್ತಿಗಳನ್ನು;

(ಡಿ) ಯಾರ ನೇಮಕಕ್ಕಾಗಿ ಮತ್ತು ಈ ನಿಯಮಗಳ ವ್ಯಾಪ್ತಿಗೊಳಪಡುವ ಇತರ ವಿಷಯಗಳ ಬಗ್ಗೆ ತತ್ಕಾಲದಲ್ಲಿ ಜಾರಿಯಲ್ಲಿರುವ ಯಾವುದೇ ಕಾನೂನಿನ ಮೂಲಕ ಅಥವಾ ಅದರ ಮೇರೆಗೆ ಅಥವಾ ಯಾವುದೇ ಕರಾರಿನಲ್ಲಿ, ಅಂಥ ಕಾನೂನಿನ ಅಥವಾ ಅಂಥ ಕರಾರಿನ ವ್ಯಾಪ್ತಿಗೊಳಪಡುವ ವಿಷಯಗಳ ಬಗ್ಗೆ ವಿಶೇಷ ಉಪಬಂಧಗಳನ್ನು ಮಾಡಲಾಗಿದೆಯೋ ಆ ವ್ಯಕ್ತಿಗಳನ್ನು; ಮತ್ತು

(ಇ) ಅಖಿಲ ಭಾರತ ಸೇವೆಯ ಸದಸ್ಯರನ್ನು

- ಹೊರತುಪಡಿಸಿ ಎಲ್ಲ ಸರ್ಕಾರಿ ನೌಕರರಿಗೆ ಅನ್ವಯವಾಗುತ್ತವೆ.

(2) (1) ನೇ ಉಪನಿಯಮದಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ, ಈ ನಿಯಮಗಳು (1)ನೇ ಉಪನಿಯಮದ (ಎ) ಅಥವಾ (ಡಿ) ವಿನಾಯಿತಿಯೊಳಗೆ ಬರುವ ಸೇವೆಗೆ ಅಥವಾ ಹುದ್ದೆಗೆ ತಾತ್ಕಾಲಿಕವಾಗಿ ವರ್ಗಾವಣೆಯಾದ ಯಾವ ಇತರ ಸರ್ಕಾರಿ ನೌಕರರಿಗೆ, ಅಂಥ ವರ್ಗಾವಣೆಯಾಗದಿದ್ದರೆ ಈ ನಿಯಮಗಳು ಹೇಗೆ ಅನ್ವಯವಾಗಬಹುದಿತ್ತೋ ಹಾಗೂ ಅವರಿಗೆ ಅನ್ವಯವಾಗತಕ್ಕದ್ದು.

(3)(1)ನೇ ಉಪನಿಯಮದಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ, ರಾಜ್ಯಪಾಲರು, ಸರ್ಕಾರಿ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಪ್ರಕಟಿಸಿದ ಅಧಿಸೂಚನೆಯ ಮೂಲಕ, ರಾಜ್ಯಪಾಲರು ಯಾರಿಗೆ ಈ ನಿಯಮಗಳನ್ನು ಸೂಕ್ತವಾಗಿ ಅನ್ವಯಿಸಲು ಸಾಧ್ಯವಾಗದೆಂದು ಘೋಷಿಸಬೇಕಾಗುತ್ತದೋ ಆ ಯಾವುದೇ ಹುದ್ದೆಯ ಧಾರಕನನ್ನು ಅಥವಾ ಹುದ್ದೆಗಳ ಯಾವುದೇ ವರ್ಗಗಳ ಧಾರಕರನ್ನು ಈ ಎಲ್ಲಾ ನಿಯಮಗಳ ಅಥವಾ ಈ ನಿಯಮಗಳ ಪೈಕಿ ಯಾವುದೇ ನಿಯಮದ ಜಾರಿಯಿಂದ ಹೊರತುಪಡಿಸಬಹುದು, ಮತ್ತು ಅಂಥ ನಿಯಮಗಳು ಆ ತರುವಾಯ ಹಾಗೆ ಹೊರತುಪಡಿಸಿರುವಷ್ಟರ ಮಟ್ಟಿಗೆ ಅನ್ವಯವಾಗುವುದು ನಿಂತುಹೋಗತಕ್ಕದ್ದು;

ಪರಂತು, ಅಂಥ ಯಾವುದೇ ಘೋಷಣೆಯನ್ನು ನಿವೃತ್ತಿ ವೇತನದ ಹುದ್ದೆಯ ಅಥವಾ ಪೂರ್ಣಕಾಲಿಕ ಖಾಯಂ ಹುದ್ದೆಯ ಧಾರಕನ ಸಂಬಂಧದಲ್ಲಿ ಮಾಡತಕ್ಕದ್ದಲ್ಲ.

(4) ಯಾವುದೇ ಸಂದೇಹವು, ಎಂದರೆ,-

(ಎ) ಈ ನಿಯಮಗಳು ಯಾರೋ ವ್ಯಕ್ತಿಗೆ ಅನ್ವಯವಾಗುತ್ತವೆಯೇ; ಮತ್ತು

(ಬಿ) ಈ ನಿಯಮಗಳು ಅನ್ವಯವಾಗುವ ಯಾರೇ ವ್ಯಕ್ತಿಯು ಒಂದು ನಿರ್ದಿಷ್ಟ ಸೇವೆಗೆ ಸೇರಿದವನೇ ಅಥವಾ ಎರಡು ಅಥವಾ ಹೆಚ್ಚು ಸೇವೆಗಳ ಪೈಕಿ ಅಂಥ ವ್ಯಕ್ತಿಯು ಯಾವ ಸೇವೆಗೆ ಸೇರಿದಾನೆ

-ಎಂಬ ಬಗ್ಗೆ ಯಾವುದೇ ಸಂದೇಹ ಉಂಟಾದರೆ ಆ ವಿಷಯವನ್ನು ರಾಜ್ಯಪಾಲರಿಗೆ ಉಲ್ಲೇಖಿಸತಕ್ಕದ್ದು ಮತ್ತು ಆ ಬಗ್ಗೆ ಅವರ ತೀರ್ಮಾನವು ಅಂತಿಮವಾದುದಾಗಿರತಕ್ಕದ್ದು.

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 13 ಎಸ್‌ಡಿಇ 2007, ದಿನಾಂಕ; 12.05.2008ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

4. ಯಾವುದೇ ಕಾನೂನಿನ ಮೂಲಕ ಪ್ರದತ್ತವಾದ ಹಕ್ಕುಗಳ ಮತ್ತು ವಿಶೇಷಾಧಿಕಾರಗಳ ರಕ್ಷಣೆ:-

ಈ ನಿಯಮಗಳಲ್ಲಿರುವುದು ಯಾವುದೂ, ಯಾರೇ ಸರ್ಕಾರಿ ನೌಕರನು ಯಾವ ಹಕ್ಕಿಗೆ ಅಥವಾ ವಿಶೇಷಾಧಿಕಾರಕ್ಕೆ ತತ್ಕಾಲದಲ್ಲಿ ಜಾರಿಯಲ್ಲಿರುವ ಯಾವುದೇ ಕಾನೂನಿನ ಮೂಲಕ ಅಥವಾ ಅದರ ಮೇರೆಗೆ ಹಕ್ಕುಳ್ಳವನಾಗಿರುವನೋ ಆ ಯಾವುದೇ ಹಕ್ಕಿಗೆ ಅಥವಾ ವಿಶೇಷಾಧಿಕಾರಕ್ಕೆ ಅವನನ್ನು ವಂಚಿತನನ್ನಾಗಿಸುವ ರೀತಿಯಲ್ಲಿ ಜಾರಿಗೆ ಬರತಕ್ಕದ್ದಲ್ಲ.

ಭಾಗ-II ವರ್ಗೀಕರಣ

¹[5. ಸೇವೆಗಳ ವರ್ಗೀಕರಣ.-

(1) ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸಿವಿಲ್ ಸೇವೆಗಳನ್ನು ಈ ಮುಂದಿನಂತೆ ವರ್ಗೀಕರಿಸತಕ್ಕದ್ದು:-

- (i) ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳು, ಸಮೂಹ-ಎ
- (ii) ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳು, ಸಮೂಹ-ಬಿ
- (iii) ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳು, ಸಮೂಹ - ಸಿ ಮತ್ತು
- (iv) ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳು, ಸಮೂಹ ಡಿ

(2) ಒಂದು ಸೇವೆಯು ಒಂದಕ್ಕಿಂತ ಹೆಚ್ಚು ಶ್ರೇಣಿಗಳನ್ನು ಒಳಗೊಂಡಿದ್ದರೆ ಬೇರೆ ಬೇರೆ ಶ್ರೇಣಿಗಳನ್ನು ಬೇರೆ ಬೇರೆ ಸಮೂಹಗಳಲ್ಲಿ ಸೇರಿಸಬಹುದು.

²[3) ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳು

(ಎ) ಸಮೂಹ "ಎ"ಯು ರೂ. 52650-1250-53900-1450-62600-1650-72500-1900-83900-2200-97100 ರ ಮತ್ತು ಅದಕ್ಕೂ ಮೇಲ್ಪಟ್ಟು ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ಹೊಂದಿರುವ ಹುದ್ದೆಗಳನ್ನು ಒಳಗೊಂಡಿರತಕ್ಕದ್ದು.

(ಬಿ) ಸಮೂಹ "ಬಿ"ಯು ರೂ. 40900-1100-46400-1250-53900-1450-62600-1650-72500-1900-78200ರ ಮತ್ತು ಅದಕ್ಕೂ ಮೇಲ್ಪಟ್ಟು ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ಆದರೆ ರೂ. 52650-1250-53900-1450-62600-1650-72500-1900-83900-2200-97100ಕ್ಕಿಂತ ಕೆಳಗಿನ ವೇತನ ಶ್ರೇಣಿಯನ್ನು ಹೊಂದಿರುವ ಹುದ್ದೆಗಳನ್ನು ಒಳಗೊಂಡಿರತಕ್ಕದ್ದು.

(ಸಿ) ಸಮೂಹ "ಸಿ"ಯು ರೂ. 21400-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-42000 ರ ವೇತನ ಶ್ರೇಣಿಗಿಂತ ಮೇಲ್ಪಟ್ಟು ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ಆದರೆ 40900-1100-46400-1250-53900-1450-62600-1650-72500-1900-78200ಕ್ಕಿಂತ ಕೆಳಗಿನ ವೇತನ ಶ್ರೇಣಿಯನ್ನು ಹೊಂದಿರುವ, ಆದರೆ ಅನುಸೂಚಿ-IV ರಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿರುವ ಹುದ್ದೆಗಳನ್ನು ಹೊರತುಪಡಿಸಿದ ಹುದ್ದೆಗಳನ್ನು ಒಳಗೊಂಡಿರತಕ್ಕದ್ದು.

(ಡಿ) ಸಮೂಹ "ಡಿ"ಯು ಅನುಸೂಚಿ-IV ರಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿರುವ ಹುದ್ದೆಗಳನ್ನು ಮತ್ತು ರೂ. 17000-400-18600-450-20400-500-22400-550-24600-600-27000-650-28950 ಕ್ಕಿಂತ ಮೇಲ್ಪಟ್ಟು ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ಆದರೆ ರೂ. 21400-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-42000 ಕ್ಕಿಂತ ಕೆಳಗಿನ ವೇತನ ಶ್ರೇಣಿಯನ್ನು ಹೊಂದಿರುವ ಹುದ್ದೆಗಳನ್ನು ಒಳಗೊಂಡಿರತಕ್ಕದ್ದು.

ವಿವರಣೆ:- ಈ ಉಪನಿಯಮ ಉದ್ದೇಶಗಳಿಗಾಗಿ "ವೇತನ ಶ್ರೇಣಿ" ಎಂದರೆ ಕರ್ನಾಟಕ ಸಿವಿಲ್ ಸೇವಾ (ಪರಿಷ್ಕೃತ ವೇತನ) ನಿಯಮಗಳು, 2018ರಲ್ಲಿ ಮತ್ತು ಅದಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ಆದೇಶಗಳಲ್ಲಿ ಹೇಳಿರುವ ವಿವಿಧ ಹುದ್ದೆಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿಗದಿಪಡಿಸಿದ ಪರಿಷ್ಕೃತ ವೇತನ ಶ್ರೇಣಿ².

ಟಿಪ್ಪಣಿ.- ಈ ನಿಯಮಗಳಲ್ಲಿ ಮತ್ತು ಈ ನಿಯಮಗಳು ಪ್ರಾರಂಭವಾಗುವುದಕ್ಕೆ ನಿಕಟಪೂರ್ವದಲ್ಲಿ ಜಾರಿಯಲ್ಲಿದ್ದ ಎಲ್ಲಾ ಇತರ ನಿಯಮಗಳಲ್ಲಿ, ಆದೇಶಗಳಲ್ಲಿ, ಅನುಸೂಚಿಗಳಲ್ಲಿ, ಅಧಿಸೂಚನೆಗಳಲ್ಲಿ, ವಿನಿಯಮಗಳಲ್ಲಿ ಅಥವಾ ಸೂಚನೆಗಳಲ್ಲಿ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ವರ್ಗ-Iಕ್ಕೆ, ವರ್ಗ-IIಕ್ಕೆ, ವರ್ಗ-IIIಕ್ಕೆ ಮತ್ತು ವರ್ಗ-IVಕ್ಕೆ ಮಾಡಿದ ಎಲ್ಲ ಉಲ್ಲೇಖಗಳನ್ನು ಅನುಕ್ರಮವಾಗಿ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ಸಮೂಹ-ಎಗೆ, ಸಮೂಹ-ಬಿಗೆ, ಸಮೂಹ-ಸಿಗೆ ಹಾಗೂ ಸಮೂಹ-ಡಿಗೆ ಮಾಡಿರುವ ಉಲ್ಲೇಖಗಳೆಂದು ಅರ್ಥೈಸತಕ್ಕದ್ದು ಮತ್ತು ಈ ಸಂದರ್ಭದಲ್ಲಿ ಅದರಲ್ಲಿನ "ವರ್ಗಕ್ಕೆ ಅಥವಾ ವರ್ಗಗಳಿಗೆ" ಮಾಡಿದ ಯಾವುದೇ ಉಲ್ಲೇಖವನ್ನು ಸಂದರ್ಭಾನುಸಾರ "ಸಮೂಹಕ್ಕೆ ಅಥವಾ ಸಮೂಹಗಳಿಗೆ" ಮಾಡಿದ ಉಲ್ಲೇಖವೆಂದು ಅರ್ಥೈಸತಕ್ಕದ್ದು.¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 70 ಎಸ್‌ಎಸ್‌ಆರ್ 79, ದಿನಾಂಕ: 15.06.1981ರ ಮೂಲಕ (25.06.1981 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ) ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ. (ಜಿಎಸ್ ಆರ್ ಸಂಖ್ಯೆ 149, ದಿನಾಂಕ: 15.06.1981
2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 27 ಎಸ್‌ಡಿಇ 2018, ದಿನಾಂಕ: 08.04.2019ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

6. ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ರಚನೆ:-

ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ಸಮೂಹಗಳು ಎ, ಬಿ, ಸಿ ಮತ್ತು ಡಿ ಇವು ಅನುಸೂಚಿಗಳು I, II ಮತ್ತು III ರಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಸೇವೆಗಳನ್ನು ಮತ್ತು ಹುದ್ದೆಗಳನ್ನು ಒಳಗೊಳ್ಳತಕ್ಕದ್ದು.

ಭಾಗ-III ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಗಳು

7. ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳಿಗೆ ನೇಮಕಗಳು:-

(1) ಅನ್ಯಥಾ ಉಪಬಂಧಿಸಿದ್ದ ಹೊರತು, ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ಸಮೂಹ 'ಎ' ಮತ್ತು ಸಮೂಹ 'ಬಿ'ಗೆ ಎಲ್ಲ ಮೊದಲ ನೇಮಕಗಳನ್ನು ಸರ್ಕಾರವು ಮಾಡತಕ್ಕದ್ದು:

ಪರಂತು, ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ಸಮೂಹ 'ಬಿ' ಯ ಅಡಿಯಲ್ಲಿನ ಯಾವುದೇ ಹುದ್ದೆಗಳ ಸಂಬಂಧದಲ್ಲಿ, ಇತರ ಯಾವುದೇ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯನ್ನು ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ್ದರೆ, ಅಂತಹ ಹುದ್ದೆಗಳಿಗೆ ಮೊದಲ ನೇಮಕಗಳನ್ನು ಹಾಗೂ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಪ್ರಾಧಿಕಾರಿಯು ಮಾಡತಕ್ಕದ್ದು.

(2) ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ 'ಸಿ' ಮತ್ತು 'ಡಿ' ಸಮೂಹಗಳಿಗೆ ಎಲ್ಲ ಮೊದಲ ನೇಮಕಗಳನ್ನು ¹[XXX] II ಮತ್ತು IIIನೇ ಅನುಸೂಚಿಗಳ 2ನೇ ಅಂಕದಲ್ಲಿ ನಮೂದಿಸಿದ ಪ್ರಾಧಿಕಾರಿಗಳು ಮಾಡತಕ್ಕದ್ದು.

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 50 ಎಸ್‌ಎಸ್‌ಆರ್ 74 (ಜಿಎಸ್‌ಆರ್ ಸಂ.265), ದಿನಾಂಕ: 2-9-1975ರ ಮೂಲಕ (18.09.1975 ರಿಂದ ಪರಿಣಾಮಕಾರಿಯಾಗುವಂತೆ) ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ.

ಭಾಗ-IV ಶಿಸ್ತು-ದಂಡನೆಗಳು

8. ದಂಡನೆಗಳ ಸ್ವರೂಪ,-

ಸಮಂಜಸ ಹಾಗೂ ಸಾಕಷ್ಟು ಕಾರಣಗಳಿಗಾಗಿ ಮತ್ತು ಇಲ್ಲಿ ಇನ್ನು ಮುಂದೆ ಉಪಬಂಧಿಸಿದಂತೆ, ಸರ್ಕಾರಿ ನೌಕರರ ಮೇಲೆ ಈ ಮುಂದಿನ ದಂಡನೆಗಳ ಪೈಕಿ ²[ಒಂದು ಅಥವಾ ಹೆಚ್ಚು ದಂಡನೆಗಳನ್ನು]² ವಿಧಿಸಬಹುದು, ಎಂದರೆ:-

- (i) ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ಸಮೂಹ-'ಡಿ'ಗೆ ಸೇರಿದ ಸರ್ಕಾರಿ ನೌಕರರ ಸಂದರ್ಭದಲ್ಲಿ ಜುಲೈನೇ;
- (ii) ವಾಗ್‌ಡನೆ;
- ²(iii) ವೇತನ ಬಡ್ಡಿಗಳನ್ನು ತಡೆಹಿಡಿಯುವುದು;
- (iiiಎ) ಬಡ್ಡಿಯನ್ನು ತಡೆಹಿಡಿಯುವುದು;²
- (iv) ನಿರ್ಲಕ್ಷ್ಯದಿಂದ ಅಥವಾ ಆದೇಶಗಳ ಉಲ್ಲಂಘನೆಯಿಂದ ರಾಜ್ಯ ಸರ್ಕಾರಕ್ಕೆ ಅಥವಾ ಕೇಂದ್ರ ಸರ್ಕಾರಕ್ಕೆ, ಯಾವುದೇ ಇತರ ರಾಜ್ಯ ಸರ್ಕಾರಕ್ಕೆ, ಯಾರೇ ವ್ಯಕ್ತಿಗೆ, ನಿಕಾಯಕ್ಕೆ, ಪ್ರಾಧಿಕಾರಿಗೆ ಯಾವ ಅಧಿಕಾರಿಯ ಸೇವೆಯನ್ನು ಎರವಲು ನೀಡಲಾಗಿದೆಯೋ ಅವುಗಳಿಗೆ ಉಂಟಾದ ಯಾವುದೇ ಹಣಕಾಸಿನ ನಷ್ಟವನ್ನು ಪೂರ್ಣವಾಗಿ ಅಥವಾ ಭಾಗಶಃ ವೇತನದಿಂದ ವಸೂಲಿ ಮಾಡುವುದು;

⁶[ಸೂಚನೆ: "ಹಣಕಾಸಿನ ನಷ್ಟ" ಎಂದರೆ, ಸರ್ಕಾರಿ ನೌಕರನಿಂದ ಉಂಟಾದ ನಷ್ಟದ ಮೇಲೆ ಪ್ರತಿ ವರ್ಷಕ್ಕೆ ಶೇಕಡ ಎಂಟರಂತೆ ಅಂಥ ನಷ್ಟ ಉಂಟಾದ ದಿನಾಂಕದಿಂದ ಬಡ್ಡಿ ಮತ್ತು ಅದು ಆ ಬಡ್ಡಿಯನ್ನು ಒಳಗೊಳ್ಳತಕ್ಕದ್ದು.]⁶

⁴[(iv-ಎ) ಒಂದು ಅವಧಿಗೆ ಕಾಲಿಕವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಕೆಳಗಿನ ಹಂತಕ್ಕೆ ಇಳಿಸುವುದು, ಅಂಥ ಅವಧಿಯಲ್ಲಿ ಇಳಿಸಿದ ಆ ವೇತನಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಆ ಸರ್ಕಾರಿ ನೌಕರನು ವೇತನ ಬಡ್ಡಿಗಳನ್ನು ಗಳಿಸುವವನೇ ಇಲ್ಲವೇ ಅಥವಾ ಆ ವೇತನವು ಸ್ಥಿರವಾಗಿ ಉಳಿಯುವುದೇ ಎಂಬ ಬಗ್ಗೆ ನಿರ್ದಿಷ್ಟ ನಿರ್ದೇಶನದೊಂದಿಗೆ ಮತ್ತು ದಂಡನೆಯ ಅವಧಿಯು ಸಮಾಪ್ತವಾದ ಮೇಲೆ ಆ ಇಳಿಕೆಯು ಅವನ ವೇತನದ ಮುಂದಿನ ವೇತನ ಬಡ್ಡಿಗಳನ್ನು ಮುಂದಕ್ಕೆ ಹಾಕುವ ಪರಿಣಾಮ ಹೊಂದಿರುವುದೇ ಅಥವಾ ಇಲ್ಲವೇ ಎಂಬ ಬಗ್ಗೆ ಹೆಚ್ಚಿನ ನಿರ್ದೇಶನದ ಸಹಿತ ಹಾಗೆ ಕೆಳಗಿನ ಹಂತಕ್ಕೆ ಇಳಿಸುವುದು]⁴.

²[(v) ಕೆಳಗಿನ ಕಾಲಿಕ ವೇತನ ಶ್ರೇಣಿಗೆ, ಹುದ್ದೆಯ ಶ್ರೇಣಿಗೆ, ಹುದ್ದೆಗೆ ಅಥವಾ ಸೇವೆಗೆ ಇಳಿಸುವುದು, ಅದು, ಅನ್ಯಥಾ ನಿರ್ದೇಶಿಸಿದ್ದ ಹೊರತು, ಈ ಮುಂದಿನವುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಇನ್ನೂ ಹೆಚ್ಚಿನ ನಿರ್ದೇಶನಗಳ ಸಹಿತ ಅಥವಾ ನಿರ್ದೇಶನಗಳಿಲ್ಲದೆಯೇ ಆ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಯಾವ ಕಾಲಿಕವೇತನ ಶ್ರೇಣಿಯಿಂದ, ಹುದ್ದೆಯ ಶ್ರೇಣಿಯಿಂದ, ಹುದ್ದೆಯಿಂದ ಅಥವಾ ಸೇವೆಯಿಂದ ಇಳಿಸಲಾಯಿತೋ ಅದಕ್ಕೆ ಅವನು ಬಡ್ಡಿ ಹೊಂದಲು ಪ್ರತಿಷೇಧ ಆಗತಕ್ಕದ್ದು:-

(ಎ) ಜೇಷ್ಠತೆ ಮತ್ತು ಸರ್ಕಾರಿ ನೌಕರರನ್ನು ಯಾವ ವೇತನ ಶ್ರೇಣಿಗೆ, ಹುದ್ದೆಗೆ ಶ್ರೇಣಿಗೆ, ಹುದ್ದೆಗೆ ಅಥವಾ ಸೇವೆಗೆ ಇಳಿಸಲಾಯಿತೋ ಅದರ ವೇತನ;

(ಬಿ) ಸರ್ಕಾರಿ ನೌಕರರನ್ನು ಯಾವ ವೇತನ ಶ್ರೇಣಿಗೆ, ಹುದ್ದೆಯ ಶ್ರೇಣಿಗೆ, ಹುದ್ದೆಗೆ ಅಥವಾ ಸೇವೆಗೆ ಇಳಿಸಲಾಯಿತೋ ಅದಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಪುನಃ ಸ್ಥಾಪನೆಯ ಷರತ್ತುಗಳು ಮತ್ತು ಆ ವೇತನ ಶ್ರೇಣಿಗೆ, ಹುದ್ದೆಯ ಶ್ರೇಣಿಗೆ, ಹುದ್ದೆಗೆ ಅಥವಾ ಸೇವೆಗೆ ಅಂಥ ಪುನಃ ಸ್ಥಾಪನೆಯಾದ ಮೇಲೆ ಅವನ ಜೇಷ್ಠತೆ ಮತ್ತು ವೇತನ;²

- (vi) ಕಡ್ಡಾಯ ನಿವೃತ್ತಿ;
- (vii) ಮುಂದೆ ಉದ್ಯೋಗಕ್ಕೆ ಅನರ್ಹತೆಯಾಗದ ಹಾಗೆ ಸೇವೆಯಿಂದ ತೆಗೆದು ಹಾಕುವುದು;
- (viii) ಸಾಮಾನ್ಯವಾಗಿ ಮುಂದೆ ಉದ್ಯೋಗಕ್ಕೆ ಅನರ್ಹತೆಯಾಗತಕ್ಕ ರೀತಿಯಲ್ಲಿ ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡುವುದು;

¹[ಪರಂತು, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಆದೇಶದಲ್ಲಿ ನಮೂದಿಸಬೇಕಾದ ತದ್ವಿರುದ್ಧವಾದ ವಿಶೇಷ ಮತ್ತು ಸಾಕಷ್ಟು ಕಾರಣಗಳು ಇಲ್ಲದಿರುವಾಗ, (vi) ರಿಂದ (viii) ರ ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದವುಗಳನ್ನು ಹೊರತುಪಡಿಸಿ, ರುಜುವಾತಾದ ಭ್ರಷ್ಟಾಚಾರದ ಆರೋಪಕ್ಕಾಗಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸತಕ್ಕದ್ದಲ್ಲ.]¹

³[ವಿವರಣೆ 1]³:- ⁵[ಈ ಪರಂತುಕದ ಉದ್ದೇಶಗಳಿಗಾಗಿ "ಭ್ರಷ್ಟಾಚಾರ" ಎಂಬ ಪದಾವಳಿಯು ಭ್ರಷ್ಟಾಚಾರ ಪ್ರತಿಬಂಧ ಅಧಿನಿಯಮ, 1988 (ಕೇಂದ್ರ ಅಧಿನಿಯಮ

1988ರ 49)ರ 13ನೇ ಪ್ರಕರಣದಲ್ಲಿ "ಲೋಕ ನೌಕರನಿಂದ ಆಪರಾಧಿಕ ದುರ್ನಡತೆ" ಎಂಬ ಪದಾವಳಿಗೆ ಕೊಟ್ಟಿರುವ ಅರ್ಥವನ್ನೇ ಹೊಂದಿರತಕ್ಕದ್ದು.]⁵

³[ವಿವರಣೆ 2]³- ಈ ಮುಂದಿನವುಗಳು ಈ ನಿಯಮದ ಅರ್ಥವ್ಯಾಪ್ತಿಯಲ್ಲಿ ದಂಡನೆಯಾಗತಕ್ಕದ್ದಲ್ಲ:-

- (i) ಸರ್ಕಾರಿ ನೌಕರನ ಸೇವೆಗೆ ಅಥವಾ ಹುದ್ದೆಗೆ ಸಂಬಂಧಪಡುವ ನಿಯಮಗಳಿಗೆ ಅಥವಾ ಆದೇಶಗಳಿಗೆ ಅಥವಾ ಅವನ ನೇಮಕದ ನಿಬಂಧನೆಗಳಿಗೆ ಅನುಸಾರವಾಗಿ ಇಲಾಖಾ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣನಾಗಲು ತಪ್ಪಿದಕ್ಕಾಗಿ ಅವನ ವೇತನ ಬಡ್ಡಿಗಳನ್ನು ತಡೆಹಿಡಿಯುವುದು;
- (ii) ಸರ್ಕಾರಿ ನೌಕರನು ಕಾಲಿಕ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ದಕ್ಷತಾ ರೇಖೆಯನ್ನು ದಾಟಲು ಅರ್ಹನಲ್ಲವೆಂಬ ಕಾರಣಕ್ಕಾಗಿ ಅವನನ್ನು ಆ ದಕ್ಷತಾ ರೇಖೆಯಲ್ಲೇ ತಡೆಯುವುದು;
- (iii) ಒಬ್ಬ ಸರ್ಕಾರಿ ನೌಕರನು ಬಡ್ಡಿಗೇ ಅರ್ಹನಾಗಿರುವಂಥ ಸೇವೆಗೆ, ಹುದ್ದೆಯ ಶ್ರೇಣಿಗೆ ಅಥವಾ ಹುದ್ದೆಗೆ ಅವನ ಪ್ರಕರಣವನ್ನು ಪರಿಶೀಲಿಸಿದ ತರುವಾಯ, ಮೂಲ ಹುದ್ದೆಯಲ್ಲಾಗಲೀ ಅಥವಾ ಸ್ಥಾನಾಪನ್ನ ಹುದ್ದೆಯಲ್ಲಾಗಲೀ ಬಡ್ಡಿ ನೀಡದಿರುವುದು;
- (iv) ಮೇಲಿನ ಸೇವೆಯಲ್ಲಿ, ಹುದ್ದೆಯ ಶ್ರೇಣಿಯಲ್ಲಿ ಅಥವಾ ಹುದ್ದೆಯಲ್ಲಿ ಸ್ಥಾನಪನ್ನನಾಗಿರುವ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಧಿವಿಚಾರಣೆಯ ತರುವಾಯ ಅಂಥ ಮೇಲಿನ ಸೇವೆಗೆ, ಹುದ್ದೆಯ ಶ್ರೇಣಿಗೆ ಅಥವಾ ಹುದ್ದೆಗೆ ಸೂಕ್ತನಲ್ಲವೆಂಬ ಕಾರಣಕ್ಕಾಗಿ ಅಥವಾ ಅವನ ನಡತೆಗೆ ಸಂಬಂಧಿಸಿರದ ಆಡಳಿತ ಕಾರಣಗಳಿಗಾಗಿ (ಉದಾ: ಖಾಯಂ ಹುದ್ದೆಯವರು ರಜೆಯಿಂದ ಅಥವಾ ಪ್ರತಿನಿಯೋಜನೆಯಿಂದ ವಾಪಸ್ಸು ಬಂದಿರುವುದು, ಹೆಚ್ಚು ಸೂಕ್ತವಾದಂಥ ಅಧಿಕಾರಿಯು ದೊರೆಯುವುದು ಇವೇ ಮುಂತಾದಂಥ) ಅವರನ್ನು ಕೆಳಗಿನ ಸೇವೆಗೆ, ಹುದ್ದೆಯ ಶ್ರೇಣಿಗೆ ಅಥವಾ ಹುದ್ದೆಗೆ ಹಿಂದಿರುಗಿಸುವುದು;
- (v) ಬೇರೊಂದು ಸೇವೆಗೆ, ಹುದ್ದೆಯ ಶ್ರೇಣಿಗೆ ಅಥವಾ ಹುದ್ದೆಗೆ ಪ್ರೋಬೇಷನ್ನಿನ ಮೇಲೆ ನೇಮಕವಾದ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು, ಅವನ ನೇಮಕದ ನಿಬಂಧನೆಗಳಿಗೆ ಅಥವಾ ಪ್ರೋಬೇಷನ್ನಿಗೆ ಸಂಬಂಧಿಸುವ ನಿಯಮಗಳಿಗೆ ಮತ್ತು ಆದೇಶಗಳಿಗೆ ಅನುಸಾರವಾಗಿ ಪ್ರೋಬೇಷನ್ನಿನ ಅವಧಿಯಲ್ಲಿ ಅಥವಾ ಆ ಅವಧಿಯ ಕೊನೆಯಲ್ಲಿ ಅವನ ಖಾಯಂ ಸೇವೆಗೆ, ಹುದ್ದೆಯ ಶ್ರೇಣಿಗೆ ಅಥವಾ ಹುದ್ದೆಗೆ ಹಿಂದಿರುಗಿಸುವುದು;
- (vi) ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅವನ ನಿವೃತ್ತಿ ವಯಸ್ಸಿಗೆ ಅಥವಾ ನಿವೃತ್ತಿಗೆ ಸಂಬಂಧಿಸಿದ ಉಪಬಂಧಗಳಿಗನುಸಾರವಾಗಿ ಕಡ್ಡಾಯವಾಗಿ ನಿವೃತ್ತಿಗೊಳಿಸುವುದು;
- (vii) (ಎ) ಒಪ್ಪಂದದ ಮೇರೆಗೆ ನಿಯೋಜಿಸಿಕೊಂಡ ವ್ಯಕ್ತಿಯನ್ನು ಅಂಥ ಒಪ್ಪಂದದ ನಿಬಂಧನೆಗಳಿಗನುಸಾರವಾಗಿ; ಅಥವಾ

²[(ಬಿ) ಪ್ರೋಬೇಷನ್ನಿನ ಮೇಲೆ ನೇಮಕಗೊಂಡ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅವನ ಪ್ರೋಬೇಷನ್ ಅವಧಿಯಲ್ಲಿ ಅಥವಾ ಅದರ ಕೊನೆಯಲ್ಲಿ, ಅವನ ನೇಮಕದ ನಿಬಂಧನೆಗಳಿಗೆ ಅಥವಾ ಅಂಥ ಪ್ರೋಬೇಷನ್‌ಗೆ ಅನ್ವಯವಾಗುವ ನಿಯಮಗಳಿಗೆ ಮತ್ತು ಆದೇಶಗಳಿಗೆ ಅನುಸಾರವಾಗಿ; ಅಥವಾ

(ಸಿ) ಹಂಗಾಮಿ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವಾ (ಹಂಗಾಮಿ ಸೇವೆ) ನಿಯಮಗಳು, 1967ರ 5ನೇ ನಿಯಮದ 1ನೇ ಉಪನಿಯಮದ ಉಪಬಂಧಗಳಿಗನುಸಾರವಾಗಿ

-ಸೇವೆಯಿಂದ ಕೊನೆಗೊಳಿಸುವುದು.]²

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 41 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 27.02.1970, ಜಿಎಸ್ ಆರ್ 87, ದಿನಾಂಕ: 27.02.1970ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ. (26.03.1970 ರಿಂದ ಜಾರಿಗೆ ಬಂದಿದೆ).
2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 28 ಜಿಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.1973, ಕೆಜಿಡಿ 24.1.1974 (ಜಿಎಸ್‌ಆರ್ 14)ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

3. ಜಿಎಸ್‌ಆರ್ 14, ದಿನಾಂಕ: 12.12.1973ರ ಮೂಲಕ 24.01.1974ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಮರು ಸಂಖ್ಯೆ ನೀಡಲಾಗಿದೆ.
4. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 39 ಎಸ್‌ಡಿಇ 81, ದಿನಾಂಕ: 27.06.1984, ಜಿಎಸ್‌ಆರ್ 181 ರಲ್ಲಿ ತಿದ್ದುಪಡಿ ಮಾಡಲಾಗಿದೆ.
5. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 16 ಎಸ್‌ಡಿಇ 2004, ದಿನಾಂಕ: 17.11.2005ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
6. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 16 ಎಸ್‌ಡಿಇ 90, ದಿನಾಂಕ: 23.10.1990ರ ಮೂಲಕ ತಿದ್ದುಪಡಿ ಮಾಡಲಾಗಿದೆ.
7. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.1973ರ ಮೂಲಕ ಪ್ರತಿಯೋಚಿಸಲಾಗಿದೆ. (ಕೆಜಿಡಿ 24.01.1974, ಜಿಎಸ್‌ಆರ್ 14).

9. ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಗಳು.-

(1) ರಾಜ್ಯಪಾಲರು ಯಾರೇ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ 8ನೇ ನಿಯಮದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು.

(2) (1)ನೇ ಉಪನಿಯಮದ ಉಪಬಂಧಗಳಿಗೆ ಭಾದಕವಾಗದಂತೆ ಆದರೆ (3)ನೇ ಉಪನಿಯಮದ ಉಪಬಂಧಗಳಿಗೆ ಒಳಪಟ್ಟು,-

³[(ಎ) XXX]³

(ಎಎ) ಪೋಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಅವರು, ವಿಧಿ ವೈದ್ಯ ವಿಜ್ಞಾನ ಪ್ರಯೋಗ ಶಾಲೆ, ಬೆಂಗಳೂರು, ಇದರ ಸಹಾಯಕ ನಿರ್ದೇಶಕ, ಸೀರಂ ವಿಜ್ಞಾನಿ, ಭೌತವಿಜ್ಞಾನಿ, ವಿಷತಜ್ಞ, ಬ್ಯಾಲಿಸ್ಟಿಕ್ ತಜ್ಞ ಮತ್ತು ಪ್ರಶ್ನಿತ ದಸ್ತಾವೇಜುಗಳ ತಜ್ಞ-ಇವರುಗಳ ಮೇಲೆ 8ನೇ ನಿಯಮದ ⁴[(iii), (iiiಎ), (iv) ಮತ್ತು (ivಎ) ಖಂಡಗಳಲ್ಲಿ]⁴ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು;

^{6 & 10}[(ಬಿ) (i) ಪ್ರಾದೇಶಿಕ ಆಯುಕ್ತರು, ತಹಶೀಲ್ದಾರರ ಮೇಲೆ ಮತ್ತು ಅದಕ್ಕೆ ಸಮಾನ ಹುದ್ದೆಯನ್ನು ಹೊಂದಿರುವ ಅಧಿಕಾರಿಗಳ ಮೇಲೆ 8ನೇ ನಿಯಮದ (ii) ರಿಂದ (ivಎ)ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳನ್ನು ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು;]¹⁰

(ii) ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು, ತಹಶೀಲ್ದಾರರ ಮತ್ತು ಕ್ಷೇತ್ರಾಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಗಳ ಮೇಲೆ 8ನೇ ನಿಯಮದ (ii) ರಿಂದ (iiiಎ) ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು]⁶

⁹[(ಬಿಬಿ) ಅಖಿಲ ಭಾರತ ಸೇವೆಗಳಿಗೆ ಸೇರಿದ, ಆದರೆ ¹²[90500-123300]¹² ರೂ.ಗಳ ಮತ್ತು ಅದಕ್ಕೂ ಮೇಲ್ಪಟ್ಟು (ಅಥವಾ ಕಾಲಕಾಲಕ್ಕೆ ಪರಿಷ್ಕೃತವಾಗಬಹುದಾದುದಕ್ಕೆ ಸಮಾನವಾದುದಕ್ಕಿಂತ) ಕಡಿಮೆಯಿಲ್ಲದ ವೇತನ ಶ್ರೇಣಿ ಹೊಂದಿರುವ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರು ಮತ್ತು ಅಖಿಲ ಭಾರತ ಸೇವೆಗಳಿಗೆ ಸೇರಿದ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರು, ತಮ್ಮ ಆಡಳಿತ ನಿಯಂತ್ರಣದಲ್ಲಿ ಕೆಲಸ ನಿರ್ವಹಿಸುತ್ತಿರುವ ¹²[56800-99600]¹² ರೂ.ಗಳಿಗಿಂತ (ಅಥವಾ ಕಾಲಕಾಲಕ್ಕೆ ಪರಿಷ್ಕೃತವಾಗಬಹುದಾದುದಕ್ಕೆ ಸಮಾನವಾದುದಕ್ಕಿಂತ) ಹೆಚ್ಚಿಲ್ಲದ ವೇತನ ಶ್ರೇಣಿ ಹೊಂದಿರುವ ಸಮೂಹ 'ಬಿ' ಹುದ್ದೆ ಅಥವಾ ಸಮೂಹ 'ಎ' ಹುದ್ದೆ ಹೊಂದಿರುವ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಯ ಸದಸ್ಯನ ಮೇಲೆ 8ನೇನಿಯಮದ ⁴[(ii), (iii), (iiiಎ), (iv) ಮತ್ತು (ivಎ)]⁴ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು;

(ಬಿಬಿಬಿ) ಅಖಿತ ಭಾರತ ಸೇವೆಗಳಿಗೆ ಸೇರಿದ, ಆದರೆ ¹²[90500-123300]¹² ರೂ.ಗಳಿಗಿಂತ ಕಡಿಮೆ (ಅಥವಾ ಕಾಲಕಾಲಕ್ಕೆ ಪರಿಷ್ಕೃತವಾಗಬಹುದಾದುದಕ್ಕೆ ಸಮಾನವಾದುದಕ್ಕಿಂತ) ವೇತನ ಶ್ರೇಣಿ ಹೊಂದಿರುವ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರು ಮತ್ತು ಅಖಿತ ಭಾರತ ಸೇವೆಗಳಿಗೆ ಸೇರಿದ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರು, ತಮ್ಮ ಆಡಳಿತ ನಿಯಂತ್ರಣದಲ್ಲಿ ಕೆಲಸ ನಿರ್ವಹಿಸುತ್ತಿರುವ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಯಲ್ಲಿ ಸಮೂಹ-ಬಿ ಹುದ್ದೆಯನ್ನು ಹೊಂದಿರುವ

ಸದಸ್ಯನ ಮೇಲೆ 8ನೇ ನಿಯಮದ (ii), (iii), (iiiಎ), (iv) ಮತ್ತು (ivಎ) ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು;⁹

⁷[(ಬಿಬಿಬಿ-1) ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಸೇವೆಗಳ ಆಯುಕ್ತರು ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಸೇವೆಗಳಿಗೆ ಸೇರಿದ, ¹²[74400-109600]¹² ರೂ.ಗಳ (ಕಾಲಕಾಲಕ್ಕೆ ಪರಿಷ್ಕೃತವಾಗಬಹುದಾದ) ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿರುವ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಹಂತದವರೆಗೆ ಮತ್ತು ಅದನ್ನೂ ಒಳಗೊಂಡಂತೆ ಯಾರೇ ಸರ್ಕಾರಿ ನೌಕರನ ಮೇಲೆ 8ನೇ ನಿಯಮದ (ii), (iii), (iiiಎ), (iv) ಮತ್ತು (ivಎ) ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು;

(ಬಿಬಿಬಿ-2) ವೈದ್ಯಕೀಯ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರ ಕಚೇರಿಯ ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿಯವರು ವೈದ್ಯಕೀಯ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರ ಕಛೇರಿಯಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ವೈದ್ಯಕೀಯ ಶಿಕ್ಷಣ ಸೇವೆಗಳ ಸಮೂಹ "ಸಿ" ಮತ್ತು "ಡಿ" ಕೇಡರ್‌ಗಳಿಗೆ ಸೇರಿದ ಯಾರೇ ಸರ್ಕಾರಿ ನೌಕರನ ಮೇಲೆ 8ನೇ ನಿಯಮದ (i) ರಿಂದ (ivಎ) ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು;

(ಬಿಬಿಬಿ-3) ಜಿಲ್ಲೆಯ ಅಧಿಕಾರಿಗಳು, ಸಂಸ್ಥೆಗಳ ಮುಖ್ಯಸ್ಥರು, ಆಸ್ಪತ್ರೆಗಳ ಅಧೀಕ್ಷಕರು, ಕಛೇರಿ ಮುಖ್ಯಸ್ಥರು, ಪ್ರಾಂಶುಪಾಲರು, ಜಿಲ್ಲಾ ವೈದ್ಯಾಧಿಕಾರಿಗಳು, ಸಿವಿಲ್ ಸರ್ಜನ್‌ಗಳು, ವೈದ್ಯಕೀಯ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರ ಕಛೇರಿಯಿಂದ ಹೊರಗಿರುವ ಕಛೇರಿಗಳಲ್ಲಿ, ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಅಥವಾ ಆಸ್ಪತ್ರೆಗಳಲ್ಲಿ ತಮ್ಮ ಆಡಳಿತ ನಿಯಂತ್ರಣದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ವೈದ್ಯಕೀಯ ಶಿಕ್ಷಣ ಸೇವೆಗಳ ಸಮೂಹ "ಸಿ" ಮತ್ತು "ಡಿ" ಕೇಡರ್‌ಗಳಿಗೆ ಸೇರಿದ ಯಾರೇ ಸರ್ಕಾರಿ ನೌಕರರ ಮೇಲೆ 8ನೇ ನಿಯಮದ (i) ರಿಂದ (ivಎ) ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು;

ವಿವರಣೆ:-ಜಿಲ್ಲೆಯ ಅಧಿಕಾರಿಗಳಲ್ಲಿ ಬೌರಿಂಗ್ ಮತ್ತು ಲೇಡಿ ಕರ್ಜನ್ ಆಸ್ಪತ್ರೆಯ, ವಿಕೋರಿಯಾ ಆಸ್ಪತ್ರೆಯ, ವಾಣಿವಿಲಾಸ್ ಆಸ್ಪತ್ರೆಯ ಮತ್ತು ಮಿಂಟೋ ಆಸ್ಪತ್ರೆಯ ಅಧೀಕ್ಷಕರು, ಸರ್ಕಾರಿ ದಂತ ವೈದ್ಯಕೀಯ ಕಾಲೇಜಿನ ಮತ್ತು ಬೆಂಗಳೂರು ವೈದ್ಯಕೀಯ ಕಾಲೇಜಿನ ಪ್ರಾಂಶುಪಾಲರು, ಮೈಸೂರು ಕೆ.ಆರ್.ಆಸ್ಪತ್ರೆಯ, ಮೈಸೂರು ಚೆಲುವಾಂಬ ಆಸ್ಪತ್ರೆಯ, ಮೈಸೂರು ಪಿಕೆಟಿಬಿ ಆಸ್ಪತ್ರೆಯ, ದಾವಣಗೆರೆ ಸಿಜಿ ಆಸ್ಪತ್ರೆಯ, ದಾವಣಗೆರೆ ಮಹಿಳೆಯರ ಮತ್ತು ಮಕ್ಕಳ ಆಸ್ಪತ್ರೆಯ, ಮಂಗಳೂರು ಸರ್ಕಾರಿ ವೆನ್‌ಲಾಕ್ ಆಸ್ಪತ್ರೆಯ, ಮಂಗಳೂರು ಲೇಡಿ ಗೋಷೆನ್ ಆಸ್ಪತ್ರೆಯ ಅಧೀಕ್ಷಕರು ಮತ್ತು ಧಾರವಾಡದ ಮಾನಸಿಕ ಆರೋಗ್ಯ ಆಸ್ಪತ್ರೆಯ]⁷ [ಬೆಂಗಳೂರು ಹೊಸೂರು ರಸ್ತೆಯ ಎಸ್.ಡಿ.ಎಸ್. ಕ್ಷಯರೋಗ ಮತ್ತು ಎದೆರೋಗಗಳ ಆಸ್ಪತ್ರೆಯ ಅಧೀಕ್ಷಕರು, ಮೈಸೂರಿನ ಮೈಸೂರು ವೈದ್ಯಕೀಯ ಕಾಲೇಜಿನ ಪ್ರಾಂಶುಪಾಲರು, ಬೆಂಗಳೂರು ರಾಜೀವ್ ಗಾಂಧಿ ಎದೆರೋಗ ಆಸ್ಪತ್ರೆಯ ಪ್ರಾಂಶುಪಾಲರು]⁹ -ಸೇರುತ್ತಾರೆ.

(ಬಿಬಿಬಿ-4) ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರ ಕಛೇರಿಯ ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿಯವರು, ನಿರ್ದೇಶಕರ ಕಛೇರಿಯಲ್ಲಿ ತನ್ನ ಆಡಳಿತ ನಿಯಂತ್ರಣದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಸೇವೆಗೆ ಅಥವಾ ಸಾರ್ವಜನಿಕ ಆರೋಗ್ಯ ಸೇವೆಯ ಸಮೂಹ "ಸಿ" ಮತ್ತು 'ಡಿ' ಕೇಡರ್ ಗಳಿಗೆ ಸೇರಿದ ಯಾರೇ ಸರ್ಕಾರಿ ನೌಕರರ ಮೇಲೆ 8ನೇ ನಿಯಮದ (i) ರಿಂದ (ivಎ) ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು;

(ಬಿಬಿಬಿ-5) ಜಿಲ್ಲೆಯ ಅಧಿಕಾರಿಗಳು, ಸಂಸ್ಥೆಗಳ ಮುಖ್ಯಸ್ಥರು, ಆಸ್ಪತ್ರೆಗಳ ಅಧೀಕ್ಷಕರು, ಕಛೇರಿ ಮುಖ್ಯಸ್ಥರು, ಪ್ರಾಂಶುಪಾಲರು, ಜಿಲ್ಲಾ ವೈದ್ಯಾಧಿಕಾರಿಗಳು, ಸಿವಿಲ್ ಸರ್ಜನ್‌ರು, ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಸೇವೆಗಳ ಅಥವಾ ಸಾರ್ವಜನಿಕ ಆರೋಗ್ಯ ಸೇವೆಗಳ ಸಮೂಹ 'ಸಿ' ಮತ್ತು 'ಡಿ' ಕೇಡರ್‌ಗಳಿಗೆ ಸೇರಿದ ಮತ್ತು ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರ ಕಛೇರಿಯ ಹೊರಗಿರುವ ಕಛೇರಿಗಳಲ್ಲಿ ತಮ್ಮ ಆಡಳಿತ ನಿಯಂತ್ರಣದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಯಾರೇ ಸರ್ಕಾರಿ ನೌಕರರ ಮೇಲೆ 8ನೇ ನಿಯಮದ (i) ರಿಂದ (ivಎ) ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು;

ವಿವರಣೆ.- ಜಿಲ್ಲೆಯ ಅಧಿಕಾರಿಗಳು ಎಂಬುದು ಜಿಲ್ಲಾ ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಅಧಿಕಾರಿ, ಜಿಲ್ಲಾ ಸರ್ಜನ್, ಹೆಚ್.ಎಫ್.ಡಬ್ಲ್ಯೂ.ಟಿ.ಸಿ. ಪ್ರಾಂಶುಪಾಲರು, ಡಿ.ಟಿ.ಸಿ ಪ್ರಾಂಶುಪಾಲರು, ಕೆ.ಸಿ.ಜಿ ಆಸ್ಪತ್ರೆಯ ಅಧೀಕ್ಷಕರು, ಜಯನಗರ ಜನರಲ್ ಆಸ್ಪತ್ರೆಯ ಅಧೀಕ್ಷಕರು, ಹೆಚ್.ಎಸ್.ಬಿ.ಎಸ್. ಗೌಷಿಯಾ ಆಸ್ಪತ್ರೆಯ ಅಧೀಕ್ಷಕರು, ಎದೆರೋಗ ಮತ್ತು ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ ಅಧೀಕ್ಷಕರು ಇವರನ್ನು ಒಳಗೊಳ್ಳತಕ್ಕದ್ದು.]⁷

(ಸಿ) ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯು ಅಥವಾ ಈ ಬಗ್ಗೆ ಅನುಸೂಚಿಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಪ್ರಾಧಿಕಾರಿಯು ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವಾ ಸದಸ್ಯನ ಮೇಲೆ 8ನೇ ನಿಯಮದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುವೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು;

(ಡಿ) ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ 'ಸಿ' ಮತ್ತು 'ಡಿ' ಸಮೂಹಗಳ ಸದಸ್ಯರ ಮೇಲೆ ಸಹ ಆ ಸದಸ್ಯನು ಯಾವ ಕಛೇರಿಯಲ್ಲಿ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿರುವನೋ ಆ ಕಛೇರಿಯ ಮುಖ್ಯಸ್ಥರು (ಸಿ) ಖಂಡದ ಮೇರೆಗೆ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಸಕ್ಷಮನಾದ ಪ್ರಾಧಿಕಾರಿಯ ದರ್ಜೆಗಿಂತ ಕಡಿಮೆ ದರ್ಜೆಯವರಾಗಿರದಿದ್ದರೆ 8ನೇ ನಿಯಮದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುವೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು:

¹[ಪರಂತು, ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಯ 'ಡಿ' ಸಮೂಹದ ಸದಸ್ಯರ ಮೇಲೆ ಕಛೇರಿಯ ಲಿಪಿಕ ಸಿಬ್ಬಂದಿ ವರ್ಗದ ಪ್ರಭಾರ ಹೊಂದಿರುವ ಗೆಜೆಟೆಡ್ ಅಧಿಕಾರಿಗಳು ಮತ್ತು ಅಂಥ ಸಿಬ್ಬಂದಿ ವರ್ಗದ ಪ್ರಭಾರ ಹೊಂದಿರುವ ಇತರ ನಾನ್ ಗೆಜೆಟೆಡ್ ಅಧಿಕಾರಿಗಳು ಸಹ 8ನೇ ನಿಯಮದ (i)ನೇ ಖಂಡದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಜುಲ್ಮಾನೆ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು;]¹

²[(ಇ) 8ನೇ ನಿಯಮದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು (ಕರ್ನಾಟಕ ನ್ಯಾಯಾಂಗ ಇಲಾಖೆಯ ಹೊರತು) ಯಾವುದೇ ಇಲಾಖೆಗೆ ಸೇರಿದ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ಸಮೂಹ-ಸಿ ಮತ್ತು ಡಿ ಯ ಯಾರೇ ಸದಸ್ಯನ ಮೇಲೆ, ಅಂಥ ಸದಸ್ಯನು ಯಾವ ಜಿಲ್ಲೆಯಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವನೋ ಆ ಜಿಲ್ಲೆಯ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು ವಿಧಿಸಬಹುದು ಮತ್ತು ಈ ಖಂಡದ ಮೇರೆಗೆನ ಜಿಲ್ಲಾಧಿಕಾರಿಯ ಆದೇಶದ ವಿರುದ್ಧ ಆ ಸದಸ್ಯನು ಯಾವ ಇಲಾಖೆಗೆ ಸೇರಿರುವನೋ ಆ ಇಲಾಖೆಯ ಮುಖ್ಯಸ್ಥರಿಗೆ ಅಪೀಲು ಮಾಡಿಕೊಳ್ಳಲು ಅವಕಾಶವಿರತಕ್ಕದ್ದು;]²

⁵[(ಎಫ್) ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿಗಳು ತಮ್ಮ ಆಡಳಿತ ನಿಯಂತ್ರಣದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಕರ್ನಾಟಕ ಸಚಿವಾಲಯ ಸೇವೆಯ ಬಿ ಸಮೂಹದ ಸದಸ್ಯನ ಮೇಲೆ 8ನೇ ನಿಯಮದ ಖಂಡ (ii), (iii) ಮತ್ತು (iiiಎ) ಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳನ್ನು ವಿಧಿಸಬಹುದು;]⁵

¹¹[(ಜಿ) ಜಿಲ್ಲಾ ಪಂಚಾಯತಿಯ ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿಯು ಜಿಲ್ಲಾ ಪಂಚಾಯತ್, ತಾಲ್ಲೂಕು ಪಂಚಾಯತ್ ಮತ್ತು ಗ್ರಾಮ ಪಂಚಾಯತ್‌ಗಳ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಯಾವುದೇ ಇಲಾಖೆಗೆ ಸೇರಿದ (ಕರ್ನಾಟಕ ನ್ಯಾಯಾಂಗ ಇಲಾಖೆಯನ್ನು ಹೊರತುಪಡಿಸಿ) ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ಸಮೂಹ 'ಬಿ' ವ್ಯಂದದ ಅಧಿಕಾರಿಗೆ 8ನೇ ನಿಯಮದ (ii) ರಿಂದ (iiiಎ)ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು ಹಾಗೂ ಇದಲ್ಲದೆ 8ನೇ ನಿಯಮದ (ii) ರಿಂದ (ivಎ)ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳನ್ನು (ಕರ್ನಾಟಕ ನ್ಯಾಯಾಂಗ ಇಲಾಖೆಯನ್ನು ಹೊರತು ಪಡಿಸಿ) ಯಾವುದೇ ಇಲಾಖೆಗೆ ಸೇರಿದ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ಸಮೂಹ-ಸಿ ಮತ್ತು ಸಮೂಹ-ಡಿ ನೌಕರನಿಗೆ ವಿಧಿಸಬಹುದು. ಜಿಲ್ಲಾ ಪಂಚಾಯತ್ ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿಯ ಆದೇಶದ ವಿರುದ್ಧ ಆ ನೌಕರನು ಯಾವ ಇಲಾಖೆಗೆ ಸೇರಿರುವನೋ ಆ ಇಲಾಖೆಯ ಮುಖ್ಯಸ್ಥರಿಗೆ ಮೇಲ್ಮನವಿ ಸಲ್ಲಿಸಲು ಅವಕಾಶವಿರತಕ್ಕದ್ದು.]¹¹

(2ಎ) (1)ನೇ ಉಪನಿಯಮಕ್ಕೆ ಬಾಧಕವಾಗದಂತೆ ಮತ್ತು (3)ನೆಯ ಉಪನಿಯಮಕ್ಕೆ ಒಳಪಟ್ಟು (ಇಲ್ಲಿ ಇನ್ನು ಮುಂದೆ ಈ ಉಪನಿಯಮದಲ್ಲಿ 'ಮಾತೃ ಇಲಾಖಾ ಸೇವೆ' ಎಂದು ಉಲ್ಲೇಖಿತವಾಗುವ) ರಾಜ್ಯ ಸೇವೆಯ ಯಾವುದೇ ವರ್ಗದ ಅಥವಾ ಶ್ರೇಣಿಯ ಸದಸ್ಯನಾಗಿರುವ ಯಾರೇ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು (ಇಲ್ಲಿ ಇನ್ನು ಮುಂದೆ ಈ ಉಪನಿಯಮದಲ್ಲಿ ಪ್ರತಿನಿಯೋಜಿತ ಸೇವೆ ಎಂದು ಉಲ್ಲೇಖಿತವಾಗುವ) ಬೇರೊಂದು ರಾಜ್ಯದ ಯಾವುದೇ ವರ್ಗದ

ಅಥವಾ ಶ್ರೇಣಿಯ ಸೇವೆಗೆ ಪ್ರತಿನಿಯೋಜಿಸಿದ ಸಂದರ್ಭದಲ್ಲಿ, ಪ್ರತಿನಿಯೋಜಿತ ಸೇವೆಯ ವರ್ಗಕ್ಕೆ ಅಥವಾ ಶ್ರೇಣಿಗೆ ಅವನನ್ನು ನೇಮಕ ಮಾಡಿದ ಪ್ರಾಧಿಕಾರಿಯು, ಅವನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡಲು ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರಗಳನ್ನು ಮತ್ತು ಅವನ ವಿರುದ್ಧ ಶಿಸ್ತು ವ್ಯವಹರಣೆಯನ್ನು ತೆಗೆದುಕೊಳ್ಳುವ ಉದ್ದೇಶಕ್ಕಾಗಿ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರಗಳನ್ನು ಹೊಂದಿರತಕ್ಕದು;

ಪರಂತು, ಅವನನ್ನು ಪ್ರತಿನಿಯೋಜಿತ ಸೇವೆಗೆ ನೇಮಕ ಮಾಡಿದ ಪ್ರಾಧಿಕಾರಿಯು ಸಂದರ್ಭಾನುಸಾರ, ಅವನ ಅಮಾನತ್ತಿನ ಆದೇಶಕ್ಕೆ ಅಥವಾ ಶಿಸ್ತು ವ್ಯವಹರಣೆಗಳನ್ನು ಪ್ರಾರಂಭಿಸುವುದಕ್ಕೆ ಕಾರಣವಾದ ಸಂದರ್ಭಗಳನ್ನು ಸಾಧ್ಯವಾದದಷ್ಟು ಬೇಗನೆ ಮಾತೃ ಇಲಾಖಾ ಸೇವೆಯ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಗೆ ತಿಳಿಸತಕ್ಕದ್ದು.

(3) ಈ ನಿಯಮದಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ, ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಗಿಂತ ಕೆಳದರ್ಜೆಯ ಯಾರೇ ಪ್ರಾಧಿಕಾರಿಯು 8ನೇ ನಿಯಮದ (v) ರಿಂದ (viii)ರ ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸತಕ್ಕದ್ದಲ್ಲ.

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 28 ಓಎಸ್ಆರ್ 59, ದಿನಾಂಕ: 07.02.1962ರ ಮೂಲಕ ಸೇರ್ಪಡೆ ಮಾಡಲಾಗಿದೆ.
2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಜಿಎಡಿ 12 ಎಸ್ಎಸ್ಆರ್ 73, ದಿನಾಂಕ: 11.07.73, ಜಿಎಸ್ಆರ್ 186 ದಿನಾಂಕ: 11.07.73ರ ಮೂಲಕ 2.08.73 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಸೇರಿಸಲಾಗಿದೆ.
3. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 28, ಎಸ್ಎಸ್ ಆರ್ 69, ದಿನಾಂಕ: 12.12.1973ರ ಮೂಲಕ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ.
4. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಜಿಎಎಸ್ 28, ಎಸ್ಎಸ್ಆರ್ 69, ದಿನಾಂಕ: 12.12.1973 ಕೆಜಿಡಿ 24.01.1974 ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
5. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 12 ಎಸ್ಎಸ್ಆರ್ 75, ದಿನಾಂಕ: 27.07.75, ಜಿಎಸ್ಆರ್ 152, ದಿನಾಂಕ: 27.05.75ರ ಮೂಲಕ 12.12.75 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಸೇರಿಸಲಾಗಿದೆ.
6. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 63 ಎಸ್ಎಸ್ಆರ್ 1976, ದಿನಾಂಕ: 15.05.1978ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
7. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 11 ಎಸ್ಡಿಇ 2002 (II) ದಿನಾಂಕ: 09.08.2002ರ ಮೂಲಕ (20.08.2002 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ) ಸೇರಿಸಲಾಗಿದೆ.
8. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 21 ಎಸ್ಡಿಇ 2003 (II) ದಿನಾಂಕ: 20.02.2004ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ (ಕೆಜಿಡಿ 21.02.2004)
9. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 1 ಎಸ್ಡಿಇ 2006 ದಿನಾಂಕ: 28.07.2006ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
10. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 10, ಎಸ್ಡಿಇ 2006, ದಿನಾಂಕ: 25.01.2007ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
11. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 67 ಎಸ್ಡಿಇ 2013 ದಿನಾಂಕ: 05.11.2014ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
12. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 27 ಎಸ್ಡಿಇ 2018 ದಿನಾಂಕ: 08.04.2019ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

10. ಅಮಾನತು:-

(1)ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯು ಅಥವಾ ಅವನು ಯಾವ ಪ್ರಾಧಿಕಾರಿಗೆ ಅಧೀನನಾಗಿರುವನೋ ಆ ಯಾರೇ ಪ್ರಾಧಿಕಾರಿಯು ಅಥವಾ ಈ ಬಗ್ಗೆ ಸರ್ಕಾರದಿಂದ ಅಧಿಕಾರ ಪಡೆದ ಇತರ ಯಾರೇ ಪ್ರಾಧಿಕಾರಿಯು ಸರ್ಕಾರ ನೌಕರನನ್ನು,-

⁷[(ಎ) ಕಾನೂನುಸಮ್ಮತ ಸಂಭಾವನೆಯನ್ನು ಹೊರತುಪಡಿಸಿ, ಅವನು ಲಂಚವನ್ನು ಸ್ವೀಕರಿಸುವಾಗ ಭ್ರಷ್ಟಚಾರ ಪ್ರತಿಬಂಧ ಅಧಿನಿಯಮ, 1988ರ ಅಥವಾ ಯಾವುದೇ ಇತರ ಕಾನೂನಿನ ಮೇರೆಗಿನ ಉಪಬಂಧಗಳ ಅಡಿಯಲ್ಲಿ ತನಿಖೆ ನಡೆಸಲು ಅಧಿಕೃತರಾದ ವ್ಯಕ್ತಿಗಳು ಅವನು ಲಂಚವನ್ನು

ಸ್ವೀಕರಿಸುತ್ತಿರುವಾಗಲೇ ಹಿಡಿದಿರುವುದನ್ನು ತೋರಿಸುವ ಮೇಲನೋಟದ ಸಾಕ್ಷ್ಯವಿದ್ದಲ್ಲಿ;

¹⁵[(ಎಎ) ಭ್ರಷ್ಟಾಚಾರ ಪ್ರತಿಬಂಧ ಅಧಿನಿಯಮ, 1988ರ ಅಡಿಯಲ್ಲಿ ಅಥವಾ ಇತರ ಯಾವುದೇ ಕಾನೂನಿನಡಿಯಲ್ಲಿ ಅಪರಾಧಗಳ ತನಿಖೆ ನಡೆಸಲು ಅಧಿಕಾರ ಹೊಂದಿದ ವ್ಯಕ್ತಿಗಳಿಗೆ, ಅವನು ತನ್ನ ಸರ್ಕಾರಿ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುವಾಗ ಯಾವುದೇ ಕಾಲದಲ್ಲಿ ಅವನ ಬಲ್ಲ ಆದಾಯ ಮೂಲಗಳಿಗಿಂತ ಹೆಚ್ಚಿನ ಆರ್ಥಿಕ ಸಂಪನ್ಮೂಲಗಳನ್ನು ಅಥವಾ ಆಸ್ತಿಯನ್ನು ಅವನು ಹೊಂದಿದ್ದಾನೆಂದು ಅಥವಾ ಹೊಂದಿದ್ದನೆಂದು ತೋರಿಸುವ ಮೇಲನೋಟದ ಸಾಕ್ಷ್ಯವಿರುವಲ್ಲಿ¹⁵;

(ಬಿ) ಅವನು ಕರ್ತವ್ಯವನ್ನು ನಿರ್ವಹಿಸುತ್ತಿರುವಾಗ, ನೈತಿಕ ಅಧಃಪತನವನ್ನು ಒಳಗೊಳ್ಳುವ ಯಾವುದೇ ಅಪರಾಧವನ್ನು ಮಾಡಿದ್ದಕ್ಕಾಗಿ ಅವನ ವಿರುದ್ಧ ಸಕ್ಷಮ ನ್ಯಾಯಾಲಯದ ಮುಂದೆ ಆರೋಪ ಪಟ್ಟಿಯನ್ನು ಸಲ್ಲಿಸಿರುವಲ್ಲಿ;

(ಸಿ) ಭ್ರಷ್ಟಾಚಾರದ, ಸರ್ಕಾರಿ ಹಣದ ಅಪರಾಧಿಕ ದುರ್ವಿನಿಯೋಗದ ಅಥವಾ ಅಪರಾಧಿಕ ದುರುಪಯೋಗದ ಆರೋಪಗಳ ಮೇಲೆ ಅವನ ವಿರುದ್ಧ ಸಕ್ಷಮ ನ್ಯಾಯಾಲಯದ ಮುಂದೆ ಆರೋಪ ಪಟ್ಟಿಯನ್ನು ಸಲ್ಲಿಸಿರುವಲ್ಲಿ;

(ಡಿ) ಅವನ ವಿರುದ್ಧ ತೀವ್ರ ಕರ್ತವ್ಯಲೋಪದ ಬಗ್ಗೆ ಮೇಲನೋಟದ ಸಾಕ್ಷ್ಯವಿದ್ದಲ್ಲಿ⁷
-ಅಮಾನತ್ತಿನಲ್ಲಿಡಬಹುದು;

³[ಪರಂತು, ಈ ಬಗ್ಗೆ ಸರ್ಕಾರವು ಅಧಿಕೃತಗೊಳಿಸಿದ ಪ್ರಾಧಿಕಾರಿಯು ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಗಿಂತ ಕಡಿಮೆ ದರ್ಜೆಯವನಾಗಿದ್ದು ಅವನು ಅಮಾನತು ಆದೇಶವನ್ನು ಮಾಡಿರುವಲ್ಲಿ, ಅಂಥ ಪ್ರಾಧಿಕಾರಿಯು ಯಾವ ಸಂದರ್ಭಗಳಲ್ಲಿ ಆ ಆದೇಶವನ್ನು ಮಾಡಲಾಯಿತು ಎಂಬ ಬಗ್ಗೆ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಗೆ ಆ ಕೂಡಲೇ ವರದಿ ಮಾಡತಕ್ಕದ್ದು³

¹[(2) ಸರ್ಕಾರಿ ನೌಕರನನ್ನು,-

(ಎ) ಅವನನ್ನು ಕ್ರಿಮಿನಲ್ ಆರೋಪದ ಮೇಲಾಗಲೀ ಅಥವಾ ಅನ್ಯಥಾ ಆಗಲಿ ನಲವತ್ತೆಂಟು ಗಂಟೆಗಳಿಗೆ ಮೀರಿದ ಅವಧಿಗೆ ಅಭಿರಕ್ಷೆಯಲ್ಲಿ ತಡೆಹಿಡಿದಿರಿಸಿದ್ದರೆ, ಅವನನ್ನು ತಡೆಹಿಡಿದಿರಿಸಿದ ದಿನಾಂಕದಿಂದ;

(ಬಿ) ಒಂದು ಅಪರಾಧಕ್ಕಾಗಿ ಅಪರಾಧ ನಿರ್ಣಯವಾಗಿರುವ ಸಂದರ್ಭದಲ್ಲಿ, ಅವನಿಗೆ ನಲವತ್ತೆಂಟು ಗಂಟೆಗಳಿಗೆ ಮೀರಿದ ಅವಧಿಯ ಕಾರಾವಾಸ ಶಿಕ್ಷೆಯನ್ನು ವಿಧಿಸಿದ್ದರೆ ಮತ್ತು ಅಂಥ ಅಪರಾಧ ನಿರ್ಣಯದ ಪರಿಣಾಮವಾಗಿ ಅವನನ್ನು ಆ ಕೂಡಲೇ ವಜಾ ಮಾಡಿರದಿದ್ದರೆ ಅಥವಾ ತೆಗೆದುಹಾಕಿರದಿದ್ದರೆ ಅಥವಾ ಕಡ್ಡಾಯ ನಿವೃತ್ತಿಗೊಳಿಸಿರದಿದ್ದರೆ, ಅವನ ಆ ಅಪರಾಧ ನಿರ್ಣಯದ ದಿನಾಂಕದಿಂದ

- ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯ ಆದೇಶದ ಮೂಲಕ ಅಮಾನತ್ತಿನಲ್ಲಿ ಇಡಲಾಗಿದೆಯೆಂದು ಭಾವಿಸತಕ್ಕದ್ದು.

ವಿವರಣೆ,- ಈ ಉಪನಿಯಮದ (ಬಿ) ಖಂಡದಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದ ನಲವತ್ತೆಂಟು ಗಂಟೆಗಳ ಅವಧಿಯನ್ನು, ಅಪರಾಧವು ನಿರ್ಣಯವಾದ ತರುವಾಯ ಕಾರಾವಾಸದ ಪ್ರಾರಂಭದಿಂದ ಲೆಕ್ಕ ಹಾಕತಕ್ಕದ್ದು ಮತ್ತು ಈ ಉದ್ದೇಶಕ್ಕಾಗಿ ಕಾರಾವಾಸದ ಮಧ್ಯೆ ಮಧ್ಯೆ ಬರುವ ಅವಧಿಗಳು ಯಾವುದಾದರೂ ಇದ್ದರೆ, ಅವುಗಳನ್ನು ಲೆಕ್ಕಕ್ಕೆ ತೆಗೆದುಕೊಳ್ಳತಕ್ಕದ್ದು.]¹

⁷[(3) ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡಲು ಸಕ್ಷಮನಾದ ಪ್ರಾಧಿಕಾರಿಯು, ಪ್ರಕರಣಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ಸುಸಂಗತ ವಿಷಯ ಸಾಮಗ್ರಿಯನ್ನು ಪರಿಶೀಲಿಸತಕ್ಕದ್ದು ಮತ್ತು ಸರ್ಕಾರಿ ನೌಕರನ ವಿರುದ್ಧ ಮಾಡಿದ ಆರೋಪಗಳನ್ನು ಸಮರ್ಥಿಸುವ ಮೇಲನೋಟದ ಸಾಕ್ಷ್ಯ ಇದೆಯೇ ಪ್ರಾಧಿಕಾರಿಯು ಸಂಬಂಧಪಟ್ಟ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡಬಹುದು.]⁷

⁸[(4) XXX]⁸

^{1&20}[(5) (ಎ) ಉಪನಿಯಮ(3)ಕ್ಕೆ ಒಳಪಟ್ಟು ಭ್ರಷ್ಟಾಚಾರ ಪ್ರತಿಬಂಧ ಅಧಿನಿಯಮ 1988(1988ರ ಕೇಂದ್ರ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ:49) ಅಥವಾ ಕರ್ನಾಟಕ ಲೋಕಾಯುಕ್ತ ಅಧಿನಿಯಮ 1984(1985ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ 04) ರ ಉಪಬಂಧಗಳ ಮೇರೆಗೆ ಸರ್ಕಾರಿ ನೌಕರನ ವಿರುದ್ಧ ಪ್ರಕರಣಗಳನ್ನು ತನಿಖೆ ಮಾಡುವುದಕ್ಕೆ ಅಧಿಕೃತಗೊಂಡ ಸಂಸ್ಥೆಯಲ್ಲಿ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರವು ತನಿಖೆ ಮಾಡುವಾಗ ಒಬ್ಬ ಸರ್ಕಾರಿ ನೌಕರನ ವಿರುದ್ಧ ಮೇಲನೋಟದ ಸಾಕ್ಷ್ಯವಿದೆ ಎಂದು ಕಂಡುಬಂದಲ್ಲಿ

ಹಾಗೂ ಆತನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡಬಹುದು ಎಂದು ಶಿಫಾರಸ್ಸು ಮಾಡಿದ್ದಲ್ಲಿ ಅಂತಹ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡಲು ಸಕ್ಷಮವಾದ ಪ್ರಾಧಿಕಾರವು ಅಂತಹ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿರಿಸಬಹುದು.

(ಬಿ) ಅಮಾನತ್ತುಗೊಂಡ ಆರು ತಿಂಗಳ ಅವಧಿಯೊಳಗೆ ಆಪಾದಿತ ನೌಕರನ ವಿರುದ್ಧ ಇಲಾಖಾ ವಿಚಾರಣೆ ಪ್ರಾರಂಭಿಸದಿದ್ದಲ್ಲಿ ಅಥವಾ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ದೋಷಾರೋಪಣೆ ಪಟ್ಟಿ ಸಲ್ಲಿಸದಿದ್ದಲ್ಲಿ ಅಂತಹ ನೌಕರನ ಅಮಾನತ್ತನ್ನು ರದ್ದುಗೊಳಿಸುವ ಅಥವಾ ಮುಂದುವರಿಸುವ ಬಗ್ಗೆ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರವು ತೀರ್ಮಾನಿಸತಕ್ಕದ್ದು ಹಾಗೂ ಈ ಅವಧಿಯೊಳಗೆ ತೀರ್ಮಾನಿಸಿ ಮುಂದುವರಿಸಲು ಆದೇಶಿಸದಿದ್ದಲ್ಲಿ ಅಮಾನತ್ತು ಭಾವಿತ (Deemed) ಆಧಾರದ ಮೇಲೆ ಅಂದರೆ ಅಮಾನತ್ತಿನ ದಿನಾಂಕದಿಂದ ಆರು ತಿಂಗಳು ಪೂರ್ಣಗೊಂಡ ದಿನಾಂಕದಿಂದ ರದ್ದಾಗುವುದು. ಈ ರೀತಿ ಅಮಾನತ್ತು ಆದೇಶವು ರದ್ದುಗೊಂಡ ನಂತರ, ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರದಿಂದ ಸ್ಥಳ ನಿಯುಕ್ತಿ ಆದೇಶವನ್ನು ತಕ್ಷಣವೇ ಕೋರುವುದು ಸರ್ಕಾರಿ ನೌಕರನ ಕರ್ತವ್ಯವಾಗಿರುತ್ತದೆ ಹಾಗೂ ಅವನು ಆ ರೀತಿ ಕೋರಲು ವಿಫಲನಾದಲ್ಲಿ ಆತನ ಅಮಾನತ್ತಿನ ಆದೇಶವು ರದ್ದಾದ ದಿನಾಂಕದಿಂದ ಆತನು ಅನಧಿಕೃತವಾಗಿ ಗೈರು ಹಾಜರಾಗಿರುವನೆಂದು ಭಾವಿಸತಕ್ಕದ್ದು;¹

ಪರಂತು, ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡಲು ಸಕ್ಷಮವಾದ ಪ್ರಾಧಿಕಾರವು ಸದರಿ ಅವಧಿಯೊಳಗೆ ಖಂಡ (ಎ)ರಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿರುವ ಪ್ರಾಧಿಕಾರದೊಂದಿಗೆ ಸಮಾಲೋಚಿಸಿದ ನಂತರವೇ ಮತ್ತು ಅಂತಹ ಪ್ರಾಧಿಕಾರವು ಸದರಿ ಅವಧಿಯೊಳಗಾಗಿ ವಿಸ್ತರಿಸಲು ಶಿಫಾರಸ್ಸನ್ನು ಮಾಡಿದಾಗ ಮಾತ್ರ ಈ ಖಂಡದ ಮೇರೆಗೆ ನಿರ್ದಿಷ್ಟಪಡಿಸಿರುವ ಅಮಾನತ್ತಿನ ಅವಧಿಯನ್ನು ಮೀರಿ ವಿಸ್ತರಿಸಬಹುದು. ಇಲ್ಲವಾದಲ್ಲಿ ಈ ಖಂಡದ ಮೇರೆಗೆ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡುವ ಆದೇಶವು ಸ್ವಯಂಚಾಲಿತವಾಗಿ ರದ್ದಾಗುವುದು²⁰

²¹[(6) XXX]²¹

²²[ಟಿಪ್ಪಣಿ: ಅಮಾನತ್ತುಗೊಂಡ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಮಾನತ್ತಿನಿಂದ ತೆರವುಗೊಳಿಸಿದಾಗ ಆತನನ್ನು ಯಾವ ಹುದ್ದೆ/ಸ್ಥಾನದಿಂದ ಅಮಾನತ್ತುಗೊಳಿಸಲಾಗಿತ್ತೋ ಅದೇ ಹುದ್ದೆ/ಸ್ಥಾನದಲ್ಲಿ ಪುನರ್ ನೇಮಕ ಮಾಡತಕ್ಕದ್ದಲ್ಲ]²²

²[(7) XXX]²

(8) (1)ನೇ ಉಪನಿಯಮದಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ, ಈ ಮುಂದಿನ ಪ್ರಾಧಿಕಾರಿಗಳು ವಿಚಾರಣೆಯು ಇತ್ಯರ್ಥದಲ್ಲಿರುವಾಗ ಈ ಕೆಳಕಂಡಂತೆ ಅಮಾನತ್ತು ಮಾಡಬಹುದು.

ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ಸದಸ್ಯರ ವರ್ಗ	ಅಮಾನತ್ತು ಮಾಡಬಹುದಾದ ಪ್ರಾಧಿಕಾರಿ
(i) ಕರ್ನಾಟಕ ನ್ಯಾಯಾಂಗ ಸೇವೆಯ ಸದಸ್ಯರು	ಕರ್ನಾಟಕ ಉಚ್ಚ ನ್ಯಾಯಾಲಯ
¹³ [(ii) ಕರ್ನಾಟಕ ಆಡಳಿತ ಸೇವೆಯ ಸಮೂಹ 'ಬಿ' ಅಧಿಕಾರಿಗಳು, ಎಂದರೆ, ತಹಶೀಲ್ದಾರರು ಮತ್ತು ಪ್ರಾದೇಶಿಕ ಆಯುಕ್ತರ ಆಡಳಿತ ನಿಯಂತ್ರಣದಲ್ಲಿರುವ ಸಂಬಂಧಿತ ಇಲಾಖೆಗಳಲ್ಲಿ ತತ್ಸಮಾನ ಹುದ್ದೆಗಳನ್ನು ಹೊಂದಿರುವ ಅಧಿಕಾರಿಗಳು	ಪ್ರಾದೇಶಿಕ ಆಯುಕ್ತರು] ¹³

(1) 10(1) ನೇ ನಿಯಮದ ಅಡಿಯಲ್ಲಿ, ಗ್ರಾಮಲೆಕ್ಕಿಗರನ್ನು ಅಮಾನತ್ತುಗೊಳಿಸುವ ಅಧಿಕಾರವನ್ನು, ಉಪ ವಿಭಾಗಗಳ ಉಪವಿಭಾಗಾಧಿಕಾರಿಗಳಿಗೆ ವಹಿಸಿಕೊಡಲಾಗಿದೆ. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಜಿಎಡಿ 4 ಎಸ್‌ಎಸ್‌ಆರ್ 73, ದಿನಾಂಕ 23ನೇ ಜೂನ್ 1973ನ್ನು ನೋಡಿ.

(2) ಜಿಲ್ಲೆಯ ಪರಿಮಿತಿಗಳ ಆಚೆ ಅಧಿಕಾರ ವ್ಯಾಪ್ತಿಯನ್ನು ಹೊಂದಿರದ ಯಾರೇ ಅಧಿಕಾರಿಯ ನೇರ ಆಡಳಿತ ನಿಯಂತ್ರಣದಲ್ಲಿ ಜಿಲ್ಲೆಯಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ, ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಯ ಎಲ್ಲಾ 'ಸಿ'-ಸಮೂಹದವರನ್ನು ಮತ್ತು 'ಡಿ'-ಸಮೂಹದವರನ್ನು ಕರ್ನಾಟಕ ನ್ಯಾಯಾಂಗ ಸೇವೆಯವರನ್ನು ಹೊರತುಪಡಿಸಿ,

ಅಮಾನತ್ತುಗೊಳಿಸುವ ಅಧಿಕಾರವನ್ನು ಜಿಲ್ಲಾಧಿಕಾರಿಗಳಿಗೆ ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 24 ಎಸ್‌ಎಸ್‌ಆರ್ 75 ದಿನಾಂಕ: 11.12.1975ನ್ನು ನೋಡಿ.

(ಎ) ಜಿಲ್ಲಾ ಪಂಚಾಯತ್ ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿಗೆ ಅವರ ಕಾರ್ಯ ವ್ಯಾಪ್ತಿಯಲ್ಲಿರುವ ಜಿಲ್ಲೆಯ ಜಿಲ್ಲಾ ಪಂಚಾಯತ್, ತಾಲ್ಲೂಕು ಪಂಚಾಯತ್ ಮತ್ತು ಗ್ರಾಮ ಪಂಚಾಯತ್ ಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗೆ ಸೇರಿದ ಯಾವುದೇ ಇಲಾಖೆಯ (ಕರ್ನಾಟಕ ನ್ಯಾಯಾಂಗ ಇಲಾಖೆಯನ್ನು ಹೊರತುಪಡಿಸಿ) ಸಮೂಹ-ಸಿ ಮತ್ತು ಸಮೂಹ-ಡಿ ನೌಕರರನ್ನು ಅಮಾನತ್ತುಗೊಳಿಸುವ ಅಧಿಕಾರವನ್ನು ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ.

- (3) ಗ್ರಾಮ ಸೇವಕರನ್ನು ಅಮಾನತ್ತುಗೊಳಿಸುವ ಅಧಿಕಾರವನ್ನು ಕೃಷಿ ಇಲಾಖೆಯ ವಿಭಾಗೀಯ ಜಂಟಿ ನಿರ್ದೇಶಕರಿಗೆ ವಹಿಸಿಕೊಡಲಾಗಿದೆ. ಜಿಎಡಿ 37 ಎಸ್‌ಎಸ್‌ಆರ್ 76, ದಿನಾಂಕ: 4ನೇ ಆಗಸ್ಟ್ 1976ನ್ನು ನೋಡಿ.
- (4) ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿಗಳಿಗೆ, ತಮ್ಮ ಆಡಳಿತ ನಿಯಂತ್ರಣದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಕರ್ನಾಟಕ ಸಚಿವಾಲಯದ ಸಮೂಹ ಸಿ ಮತ್ತು ಡಿ ನೌಕರರನ್ನು ಅಮಾನತ್ತುಗೊಳಿಸುವ ಅಧಿಕಾರವನ್ನು ವಹಿಸಿಕೊಡಲಾಗಿದೆ. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 38 ಎಸ್‌ಎಸ್‌ಆರ್ 74(1) ದಿನಾಂಕ 19ನೇ ಅಕ್ಟೋಬರ್ 1974ನ್ನು ನೋಡಿ.
- (5) ಕೆ.ಸಿ.ಎಸ್.ಆರ್.ನ ಪರಿಶಿಷ್ಟ-1 ರಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಲಾದ ಪ್ರಧಾನ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರಿಗೆ, ಸಮೂಹ 'ಬಿ' ಅಧಿಕಾರಿಗಳನ್ನು ಅಮಾನತ್ತುಗೊಳಿಸುವ ಅಧಿಕಾರವನ್ನು ವಹಿಸಿಕೊಡಲಾಗಿದೆ. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 34 ಎಸ್‌ಎಸ್‌ಆರ್ 74 ದಿನಾಂಕ: 3ನೇ ಸೆಪ್ಟೆಂಬರ್ 76ನ್ನು ನೋಡಿ.
- ⁴[(6) ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ ಇವರಿಗೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸಚಿವಾಲಯ ಸೇವೆಗೆ ಸೇರಿದ ಎಲ್ಲ ಸಮೂಹ 'ಸಿ' ಮತ್ತು ಸಮೂಹ 'ಡಿ' ನೌಕರರನ್ನು ಅಮಾನತ್ತುಗೊಳಿಸುವ ಅಧಿಕಾರ ನೀಡಲಾಗಿದೆ⁴.
- ⁵[(7) ಸರ್ಕಾರದ ಎಲ್ಲಾ ಅಪರ ಕಾರ್ಯದರ್ಶಿಗಳಿಗೆ, ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿಗಳಿಗೆ ಮತ್ತು ಉಪಕಾರ್ಯದರ್ಶಿಗಳಿಗೆ, ತಮ್ಮ ನಿಯಂತ್ರಣದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸಚಿವಾಲಯ ಸೇವೆಗೆ ಸೇರಿದ ಸಮೂಹ 'ಸಿ' ಅಥವಾ 'ಡಿ' ಹುದ್ದೆ ಹೊಂದಿರುವ ಯಾರೇ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡುವ ಅಧಿಕಾರವನ್ನು ನೀಡಲಾಗಿದೆ⁵.

⁶[(8) ಆಯುಕ್ತರು, ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಸೇವೆಗಳು, ಇವರಿಗೆ ಜನರಲ್ ಡ್ಯೂಟಿ ಮೆಡಿಕಲ್ ಆಫೀಸರುಗಳನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡುವ ಅಧಿಕಾರವನ್ನು ನೀಡಲಾಗಿದೆ⁶.

¹⁰[(9) ಆಯುಕ್ತರು, ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇವರಿಗೆ, ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಸಮೂಹ 'ಎ' ಕಿರಿಯ ಶ್ರೇಣಿಯ ಅಧಿಕಾರಿಗಳನ್ನು ¹²[XXX]¹² ಅಮಾನತ್ತಿನಲ್ಲಿಡುವ ಅಧಿಕಾರವನ್ನು ನೀಡಲಾಗಿದೆ¹⁰.

⁹[(10) (ಎ) ಆಯುಕ್ತರು, ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಸೇವೆಗಳು, ಇವರಿಗೆ ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಸೇವಾ ಇಲಾಖೆಗೆ ಸೇರಿದ ¹⁸[74400-109600]¹⁸ ರೂಪಾಯಿಗಳ (ಕಾಲಕಾಲಕ್ಕೆ ಪರಿಷ್ಕೃತವಾಗಬಹುದಾದಂಥ) ವೇತನ ಶ್ರೇಣಿಯವರೆಗಿನ ಮತ್ತು ಈ ವೇತನ ಶ್ರೇಣಿಯನ್ನೊಳಗೊಂಡ ಹುದ್ದೆ ಹೊಂದಿರುವ ಯಾರೇ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡುವ ಅಧಿಕಾರವನ್ನು ನೀಡಲಾಗಿದೆ; ಮತ್ತು

¹⁴[(b) Deputy Commissioner of Excise at District level and Joint Commissioner of Excise (Enforcement and Intelligence) at the Divisional level and Joint Commissioner of Excise (State Excise Intelligence Bureau) at the State level are empowered to place under suspension any Group "C" and "D" official working under their administrative control.]¹⁴

¹⁶[(c) Technical Assistants to the Deputy Commissioner and Ex-Officio Deputy Directors of Land Records are empowered to place under suspension

any Group "C" and "D" Official working under their respective administrative control]¹⁶; and

¹⁹[(ಡಿ) ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ, ಕಲ್ಯಾಣ ಕರ್ನಾಟಕ ಪ್ರದೇಶ ಅಭಿವೃದ್ಧಿ ಮಂಡಳಿ ಹಾಗೂ ಪದನಿಮಿತ್ತ ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ, ಯೋಜನೆ, ಕಾರ್ಯಕ್ರಮ ಸಂಯೋಜನೆ ಮತ್ತು ಸಾಂಖ್ಯಿಕ ಇಲಾಖೆ ಇವರಿಗೆ ಕಲ್ಯಾಣ ಕರ್ನಾಟಕ ಪ್ರದೇಶ ಅಭಿವೃದ್ಧಿ ಮಂಡಳಿಯ ಕಾರ್ಯವ್ಯಾಪ್ತಿಗೆ ಒಳಪಡುವ ಯಾವುದೇ ಇಲಾಖೆಗೆ ಸೇರಿದ ಬಿ, ಸಿ ಮತ್ತು ಡಿ ಗುಂಪಿಗೆ ಸೇರಿದ ಸರ್ಕಾರಿ ನೌಕರರನ್ನು ಸೇವೆಯಿಂದ ಅಮಾನತ್ತುಗೊಳಿಸುವ ಅಧಿಕಾರವನ್ನು ನೀಡಲಾಗಿದೆ]¹⁹

⁹[(ಇ) ಕೋಷ್ಟಕ-1 ಮತ್ತು II ರಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಈ ಕೆಳಕಂಡ ಅಧಿಕಾರಿಗಳಿಗೆ ತಮ್ಮ ಆಡಳಿತ ನಿಯಂತ್ರಣದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಸಮೂಹ 'ಸಿ' ಮತ್ತು 'ಡಿ' ಹುದ್ದೆಗಳನ್ನು ಹೊಂದಿರುವ ಸರ್ಕಾರಿ ನೌಕರರನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡುವ ಅಧಿಕಾರವನ್ನು ನೀಡಲಾಗಿದೆ:-

ಕೋಷ್ಟಕ-1

ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಸೇವೆಗಳ ಇಲಾಖೆ

1. ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿ, ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಸೇವೆಗಳ ನಿರ್ದೇಶನಾಲಯ.
2. ಜಿಲ್ಲಾ ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಅಧಿಕಾರಿ
3. ಜಿಲ್ಲಾ ಸರ್ಜನ್
4. ಪ್ರಾಂಶುಪಾಲರು, ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ತರಬೇತಿ ಕೇಂದ್ರ
5. ಪ್ರಾಂಶುಪಾಲರು, ಜಿಲ್ಲಾ ತರಬೇತಿ ಕೇಂದ್ರ
6. ಅಧೀಕ್ಷಕರು, ಕೆ.ಸಿ.ಜಿ.ಆಸ್ಪತ್ರೆ, ಬೆಂಗಳೂರು
7. ಅಧೀಕ್ಷಕರು, ಜಯನಗರ ಜನರಲ್ ಆಸ್ಪತ್ರೆ, ಬೆಂಗಳೂರು.
8. ಅಧೀಕ್ಷಕರು, ಎದೆರೋಗ ಮತ್ತು ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ, ಬೆಂಗಳೂರು
9. ಅಧೀಕ್ಷಕರು, ಹೆಚ್.ಎಸ್.ಐ.ಎಸ್ ಗೌಶಿಯಾ ಆಸ್ಪತ್ರೆ, ಬೆಂಗಳೂರು
10. ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ

ಕೋಷ್ಟಕ-II

ವೈದ್ಯಕೀಯ ಶಿಕ್ಷಣ ಇಲಾಖೆ

1. ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿ, ವೈದ್ಯಕೀಯ ಶಿಕ್ಷಣ ನಿರ್ದೇಶನಾಲಯ
2. ಅಧೀಕ್ಷಕರು, ಬೌರಿಂಗ್ ಮತ್ತು ಲೇಡಿ ಕರ್ಜನ್ ಆಸ್ಪತ್ರೆ, ಬೆಂಗಳೂರು
3. ಅಧೀಕ್ಷಕರು, ವಿಕೋರಿಯಾ ಆಸ್ಪತ್ರೆ, ಬೆಂಗಳೂರು
4. ಅಧೀಕ್ಷಕರು, ವಾಣಿವಿಲಾಸ ಆಸ್ಪತ್ರೆ, ಬೆಂಗಳೂರು
5. ಅಧೀಕ್ಷಕರು, ಮಿಂಟೋ ಆಸ್ಪತ್ರೆ, ಬೆಂಗಳೂರು
6. ಪ್ರಾಂಶುಪಾಲರು, ಸರ್ಕಾರಿ ದಂತ ವೈದ್ಯಕೀಯ ಕಾಲೇಜು, ಬೆಂಗಳೂರು
7. ಪ್ರಾಂಶುಪಾಲರು, ಬೆಂಗಳೂರು ವೈದ್ಯಕೀಯ ಕಾಲೇಜು, ಬೆಂಗಳೂರು
8. ಅಧೀಕ್ಷಕರು, ಕೆ.ಆರ್.ಆಸ್ಪತ್ರೆ, ಮೈಸೂರು
9. ಅಧೀಕ್ಷಕರು, ಚೆಲುವಾಂಬ ಆಸ್ಪತ್ರೆ, ಮೈಸೂರು
10. ಅಧೀಕ್ಷಕರು, ಪಿ.ಕೆ.ಟಿ.ಬಿ. ಆಸ್ಪತ್ರೆ, ಮೈಸೂರು
11. ಅಧೀಕ್ಷಕರು, ಸಿ.ಜಿ.ಆಸ್ಪತ್ರೆ, ದಾವಣಗೆರೆ
12. ಅಧೀಕ್ಷಕರು, ಮಹಿಳೆ ಮತ್ತು ಮಕ್ಕಳ ಆಸ್ಪತ್ರೆ, ದಾವಣಗೆರೆ
13. ಅಧೀಕ್ಷಕರು, ಸರ್ಕಾರಿ ವೆನ್‌ಲಾಕ್ ಆಸ್ಪತ್ರೆ, ಮಂಗಳೂರು
14. ಅಧೀಕ್ಷಕರು, ಲೇಡಿ ಗೋಷನ್ ಆಸ್ಪತ್ರೆ, ಮಂಗಳೂರು
15. ಅಧೀಕ್ಷಕರು, ಮಾನಸಿಕ ಆಸ್ಪತ್ರೆ, ಧಾರವಾಡ]⁹

¹¹[16 ಅಧೀಕ್ಷಕರು, ಎಸ್‌ಡಿಎಸ್ ಕ್ಷಯರೋಗ ಮತ್ತು ಎದೆರೋಗಗಳ ಆಸ್ಪತ್ರೆ, ಹೊಸೂರು ರಸ್ತೆ, ಬೆಂಗಳೂರು

17. ಪ್ರಾಂಶುಪಾಲರು, ಮೈಸೂರು ವೈದ್ಯಕೀಯ ಕಾಲೇಜು, ಮೈಸೂರು
18. ಪ್ರಾಂಶುಪಾಲರು, ರಾಜೀವ್ ಗಾಂಧಿ ಎದೆರೋಗ ಆಸ್ಪತ್ರೆ, ಬೆಂಗಳೂರು]¹¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಜಿಎಎಸ್ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.1973, ಕೆಜಿಡಿ ದಿನಾಂಕ: 24.1.74ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಜಿಎಡಿ 18ಎಸ್‌ಎಸ್‌ಆರ್ 74, ದಿನಾಂಕ: 06.08.74 ರ ಮೂಲಕ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ. (29.08.74 ರಿಂದ ಜಾರಿಗೆ ಬಂದಿದೆ.)
3. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 56 ಎಸ್‌ಎಸ್‌ಆರ್ 76, ದಿನಾಂಕ: 12.04.77 ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
4. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 15 ಎಸ್‌ಡಿಇ 96, ದಿನಾಂಕ: 20.06.97 ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
5. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 7 ಎಸ್‌ಡಿಇ 96, ದಿನಾಂಕ: 20.06.1997 ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
6. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 26 ಎಸ್‌ಡಿಇ 2001, ದಿನಾಂಕ: 07.12.2001ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
7. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 4 ಎಸ್‌ಡಿಇ 2000, ದಿನಾಂಕ: 05.4.2002ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ. (15.4.2002 ರಿಂದ ಜಾರಿಗೆ ಬಂದಿದೆ)
8. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 4 ಎಸ್‌ಡಿಇ 2000, ದಿನಾಂಕ: 05.4.2002ರ ಮೂಲಕ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ.
9. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 11 ಎಸ್‌ಡಿಇ 2002 (1), ದಿನಾಂಕ: 19.06.2002ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
10. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 29 ಎಸ್‌ಡಿಇ 2002, ದಿನಾಂಕ: 4.02.2003ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
11. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 21 ಎಸ್‌ಡಿ 2003 (1), ದಿನಾಂಕ: 01.01.2004 ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
12. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 6 ಎಸ್‌ಡಿಇ 2004, ದಿನಾಂಕ: 16.07.2004ರ ಮೂಲಕ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ. (ಕೆಜಿಡಿ 12.08.2004)
13. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 10 ಎಸ್‌ಡಿಇ 2006, ದಿನಾಂಕ: 25.01.2007ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
14. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 4 ಎಸ್‌ಡಿಇ 2008, ದಿನಾಂಕ: 18.07.2008ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ. ತಿದ್ದುಪಡಿ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 09 ಸೇಇವಿ 2009, ದಿನಾಂಕ: 21.03.2009
15. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 25 ಎಸ್‌ಡಿಇ 2007, ದಿನಾಂಕ: 26.08.2008ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
16. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 20 ಎಸ್‌ಡಿಇ 2009, ದಿನಾಂಕ: 30.07.2009ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
17. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 67 ಎಸ್‌ಡಿಇ 2013, ದಿನಾಂಕ: 5.11.2014ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
18. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 27 ಎಸ್‌ಡಿಇ 2018, ದಿನಾಂಕ: 08.04.2019 ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
19. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 23 ಎಸ್‌ಡಿಇ 2019, ದಿನಾಂಕ: 10.01.2020ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
20. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 28 ಎಸ್‌ಡಿಇ 2018, ದಿನಾಂಕ: 29.10.2020ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
21. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 28 ಎಸ್‌ಡಿಇ 2018, ದಿನಾಂಕ: 29.10.2020ರ ಮೂಲಕ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ.
22. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 28 ಎಸ್‌ಡಿಇ 2018, ದಿನಾಂಕ: 29.10.2020ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

¹[10ಎ. ಪ್ರಾಧಿಕಾರಿಯು ವ್ಯವಹರಣೆಗಳನ್ನು ಹೂಡುವುದು:-

(1) ರಾಜ್ಯಪಾಲರು ಅಥವಾ ಅವರಿಂದ ಅಧಿಕಾರ ಪಡೆದ ಇತರ ಯಾರೇ ಪ್ರಾಧಿಕಾರಿಯು ಸಾಮಾನ್ಯ ಅಥವಾ ವಿಶೇಷ ಆದೇಶದ ಮೂಲಕ,-

(ಎ) ಯಾರೇ ಸರ್ಕಾರಿ ನೌಕರನ ವಿರುದ್ಧ ಶಿಸ್ತು ವ್ಯವಹರಣೆಗಳನ್ನು ಹೂಡಬಹುದು;

(ಬಿ) ಈ ನಿಯಮಗಳ ಮೇರೆಗೆ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಯಾವ ಸರ್ಕಾರಿ ನೌಕರನ ವಿರುದ್ಧ 8ನೇ ನಿಯಮದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಸಕ್ಷಮನಾಗಿರುವನೋ ಆ ಸರ್ಕಾರಿ ನೌಕರನ ವಿರುದ್ಧ ಶಿಸ್ತು ವ್ಯವಹರಣೆಗಳನ್ನು ಹೂಡಲು ಆ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಗೆ ನಿರ್ದೇಶಿಸಬಹುದು.

(2) 8ನೇ ನಿಯಮದ (i) ರಿಂದ (ivಎ) ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ಈ ನಿಯಮಗಳ ಮೇರೆಗೆ ವಿಧಿಸಲು ಸಕ್ಷಮನಾಗಿರುವ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು, 8ನೇ ನಿಯಮದ (v) ರಿಂದ (viii)ರ ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಈ ನಿಯಮಗಳ ಮೇರೆಗೆ ಸಕ್ಷಮನಾಗಿಲ್ಲದಿದ್ದರೂ ಆ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು (v) ರಿಂದ (viii)ರ ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿರುವ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ಆ ಯಾರೇ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ವಿಧಿಸಲು ಶಿಸ್ತು ವ್ಯವಹರಣೆಗಳನ್ನು ಹೂಡಬಹುದು]¹.

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.1973ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ. 10ಎ ನಿಯಮದ ಮೇರೆಗೆ ಸದರಿ ನಿಯಮದ ಉದ್ದೇಶಕ್ಕಾಗಿ ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿಗಳಿಗೆ ಅಧಿಕಾರ ನೀಡಲಾಗಿದೆ. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 38 ಎಸ್‌ಎಸ್‌ಆರ್ 74 (ii), ದಿನಾಂಕ: 19.10.74ನ್ನು ನೋಡಿ.

¹[11. ಕಠಿಣ ದಂಡನೆಗಳನ್ನು ವಿಧಿಸಲು ಕಾರ್ಯವಿಧಾನ,-

(1) 8ನೇ ನಿಯಮದ (v) ರಿಂದ (viii)ರ ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸುವ ಆದೇಶವನ್ನು, ಸಾಧ್ಯವಾಗಬಹುದಾದಷ್ಟರ ಮಟ್ಟಿಗೆ, ಈ ನಿಯಮದಲ್ಲಿ ಮತ್ತು ನಿಯಮ II-ಎ ದಲ್ಲಿ ಉಪಬಂಧಿಸಿದ ರೀತಿಯಲ್ಲಿ ವಿಚಾರಣೆಯನ್ನು ಮಾಡಿದ ತರುವಾಯ ಹೊರತು ಮಾಡತಕ್ಕದ್ದಲ್ಲ.

(2) ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಸರ್ಕಾರಿ ನೌಕರನ ವಿರುದ್ಧ ದುರ್ನಡತೆಯ ಅಥವಾ ದುರ್ವರ್ತನೆಯ ಯಾವುದೇ ಆರೋಪಣೆಯ ಸತ್ಯಾಂಶವನ್ನು ವಿಚಾರಣೆ ಮಾಡಲು ಆಧಾರಗಳು ಇವೆ ಎಂದು ಅಭಿಪ್ರಾಯಪಟ್ಟಾಗಲೆಲ್ಲಾ, ತಾನೇ ಸ್ವತಃ ವಿಚಾರಣೆ ಮಾಡಬಹುದು ಅಥವಾ ಅದರ ಸತ್ಯಾಂಶವನ್ನು ವಿಚಾರಣೆ ಮಾಡಲು ಈ ನಿಯಮದ ಮೇರೆಗೆ ಒಬ್ಬ ಪ್ರಾಧಿಕಾರಿಯನ್ನು ನೇಮಿಸಬಹುದು.

^{2 & 4}[* ಪರಂತುಕ-XXX]^{2&4}

ವಿವರಣೆ:- ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ತಾನೇ ವಿಚಾರಣೆಯನ್ನು ನಡೆಸುವಲ್ಲಿ (7) ರಿಂದ (20)ರ ವರೆಗಿನ ಉಪನಿಯಮಗಳಲ್ಲಿ ಮತ್ತು (22)ನೇ ಉಪನಿಯಮದಲ್ಲಿ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಗೆ ಮಾಡಿದ ಯಾವುದೇ ಉಲ್ಲೇಖವನ್ನು ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಗೆ ಮಾಡಿದ ಉಲ್ಲೇಖವೆಂದು ಅರ್ಥೈಸತಕ್ಕದ್ದು.

(3) ಸರ್ಕಾರಿ ನೌಕರನ ವಿರುದ್ಧ ಈ ನಿಯಮದ ಮತ್ತು 11ಎ ನಿಯಮದ ಮೇರೆಗೆ ವಿಚಾರಣೆಯನ್ನು ನಡೆಸಲು ಪ್ರಸ್ತಾವಿಸಿರುವಲ್ಲಿ, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು,-

- ದುರ್ನಡತೆಯ ಅಥವಾ ದುರ್ವರ್ತನೆಯ ಆರೋಪಣೆಗಳ ಸರಾಂಶವನ್ನು ಆರೋಪಗಳ ಪಟ್ಟಿಯಲ್ಲಿ ನಿಶ್ಚಿತವಾಗಿ ಮತ್ತು ಸ್ಪಷ್ಟವಾಗಿ;
 - ಪ್ರತಿಯೊಂದು ಆರೋಪ ಪಟ್ಟಿಗೆ ಸಮರ್ಥನೆಯಾಗಿ, ದುರ್ನಡತೆಯ ಅಥವಾ ದುರ್ವರ್ತನೆಯ ಆರೋಪಗಳ ವಿವರಣೆಯನ್ನು ಸಿದ್ಧಪಡಿಸತಕ್ಕದ್ದು ಅಥವಾ ಸಿದ್ಧಪಡಿಸುವಂತೆ ಮಾಡತಕ್ಕದ್ದು ಮತ್ತು ಅವು,-
 - ಸರ್ಕಾರಿ ನೌಕರನ ಯಾವುದೇ ಒಪ್ಪಿಗೆ ಅಥವಾ ತಪ್ಪೊಪ್ಪಿಗೆ ಒಳಗೊಂಡಂತೆ ಎಲ್ಲ ಸುಸಂಬದ್ಧ ಸಂಗತಿಗಳ ವಿವರಣೆಯನ್ನು;
 - ಯಾವ ದಸ್ತಾವೇಜುಗಳ ಮೂಲಕ ಮತ್ತು ಯಾವ ಸಾಕ್ಷಿದಾರರ ಮೂಲಕ ಆರೋಪ ವಿಷಯಗಳನ್ನು ಸಮರ್ಥಿಸಲು ಪ್ರಸ್ತಾವಿಸಲಾಗಿದೆಯೋ ಆ ದಸ್ತಾವೇಜುಗಳ ಪಟ್ಟಿಯನ್ನು ಮತ್ತು ಆ ಸಾಕ್ಷಿದಾರರ ಪಟ್ಟಿಯನ್ನು ಒಳಗೊಂಡಿರತಕ್ಕದ್ದು.
- (4) ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಆರೋಪ ಪಟ್ಟಿಯ ಪ್ರತಿಯನ್ನು, ದುರ್ನಡತೆಯ ಅಥವಾ ದುರ್ವರ್ತನೆಯ ಆರೋಪಗಳ ವಿವರಣೆಯನ್ನು ಮತ್ತು ಯಾವ ದಸ್ತಾವೇಜುಗಳ ಮೂಲಕ ಮತ್ತು ಯಾವ ಸಾಕ್ಷಿದಾರರ ಮೂಲಕ ಆ ಆರೋಪ ವಿಷಯಗಳನ್ನು ಸಮರ್ಥಿಸಲು ಪ್ರಸ್ತಾವಿಸಲಾಗಿದೆಯೋ ಆ ದಸ್ತಾವೇಜುಗಳ ಮತ್ತು ಸಾಕ್ಷಿದಾರರ ಪಟ್ಟಿಯನ್ನು ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಕೊಡತಕ್ಕದ್ದು ಅಥವಾ ಕೊಡಿಸತಕ್ಕದ್ದು ಮತ್ತು ನಿರ್ದಿಷ್ಟಪಡಿಸಬಹುದಾದಂಥ ಕಾಲದೊಳಗೆ ತನ್ನ ಪ್ರತಿರಕ್ಷೆಯ ಲಿಖಿತ ಹೇಳಿಕೆಯನ್ನು ಸಲ್ಲಿಸಲು ಮತ್ತು ತಾನೇ ಖುದ್ದಾಗಿ ಅಥವಾ ಹೇಳಿಕೊಳ್ಳಲು

ಅವನು ಇಚ್ಛಿಸುತ್ತಾನೆಯೇ ಎಂಬುದನ್ನು ತಿಳಿಸಲು ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಗತ್ಯಪಡಿಸತಕ್ಕದ್ದು.

- (5)(ಎ) ಪ್ರತಿರಕ್ಷೆಯ ಲಿಖಿತ ಹೇಳಿಕೆಯನ್ನು ಸ್ವೀಕರಿಸಿದ ಮೇಲೆ, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಒಪ್ಪದಿರುವಂಥ ಆರೋಪ ವಿಷಯಗಳ ಬಗ್ಗೆ ತಾನೇ ಸ್ವತಃ ವಿಚಾರಣೆ ಮಾಡಬಹುದು ಅಥವಾ (2)ನೇ ಉಪನಿಯಮದ ಮೇರೆಗೆ ಈ ಉದ್ದೇಶಕ್ಕಾಗಿ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯನ್ನು ನೇಮಿಸುವುದು ಅವಶ್ಯವೆಂದು ಪರಿಗಣಿಸಿದರೆ, ಹಾಗೆ ಮಾಡಬಹುದು ಮತ್ತು ಸರ್ಕಾರಿ ನೌಕರನು ತನ್ನ ಪ್ರತಿರಕ್ಷೆಯ ಲಿಖಿತ ಹೇಳಿಕೆಯಲ್ಲಿ ಎಲ್ಲ ಆರೋಪಗಳನ್ನು ಒಪ್ಪಿಕೊಂಡಿರುವಲ್ಲಿ, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ತಾನು ಸೂಕ್ತವೆಂದು ಭಾವಿಸಬಹುದಾದಂಥ ಸಾಕ್ಷ್ಯವನ್ನು ಪಡೆದುಕೊಂಡ ತರುವಾಯ, ಪ್ರತಿಯೊಂದು ಆರೋಪದ ಮೇಲೆ ತನ್ನ ನಿರ್ಣಯಗಳನ್ನು ದಾಖಲಿಸತಕ್ಕದ್ದು ಮತ್ತು 11ಎ ನಿಯಮದಲ್ಲಿ ವಿಧಿಸಿರುವ ರೀತಿಯಲ್ಲಿ ಕ್ರಮ ಕೈಗೊಳ್ಳತಕ್ಕದ್ದು.
- (ಬಿ) ಸರ್ಕಾರಿ ನೌಕರನು ಪ್ರತಿರಕ್ಷೆಯ ಲಿಖಿತ ಹೇಳಿಕೆಯನ್ನು ಸಲ್ಲಿಸದಿದ್ದಲ್ಲಿ, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ತಾನೇ ಸ್ವತಃ ಆರೋಪ ವಿಷಯಗಳ ಬಗ್ಗೆ ವಿಚಾರಣೆ ಮಾಡಬಹುದು ಅಥವಾ ಈ ಉದ್ದೇಶಕ್ಕಾಗಿ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯನ್ನು (2)ನೇ ಉಪನಿಯಮದ ಮೇರೆಗೆ ನೇಮಿಸುವುದು ಅವಶ್ಯವೆಂದು ತಾನು ಪರಿಗಣಿಸಿದರೆ, ಹಾಗೆ ಮಾಡಬಹುದು.
- (ಸಿ) ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ತಾನೇ ಸ್ವತಃ ಯಾವುದೇ ಆರೋಪ ವಿಷಯಗಳ ಬಗ್ಗೆ ವಿಚಾರಣೆ ಮಾಡುವಲ್ಲಿ ಅಥವಾ ಅಂಥ ಆರೋಪದ ಬಗ್ಗೆ ವಿಚಾರಣೆಯನ್ನು ಮಾಡುವುದಕ್ಕಾಗಿ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯನ್ನು ನೇಮಿಸುವಲ್ಲಿ, ಆರೋಪ ವಿಷಯಗಳನ್ನು ಸಮರ್ಥಿಸುವ ಸಲುವಾಗಿ ತನ್ನ ಪರವಾಗಿ ಪ್ರಕರಣವನ್ನು ಮಂಡಿಸುವುದಕ್ಕೆ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಥವಾ ನ್ಯಾಯವಾದಿಯನ್ನು "ಮಂಡನಾಧಿಕಾರಿ"ಯನ್ನಾಗಿ ಆದೇಶದ ಮೂಲಕ ನೇಮಿಸಬಹುದು.
- (6) ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯಾಗಿರುವಾಗ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಗೆ,-
- ಆರೋಪ ಪಟ್ಟಿಯ ಮತ್ತು ದುರ್ನಡತೆಯ ಅಥವಾ ದುರ್ವರ್ತನೆಯ ಆರೋಪಣೆಗಳ ವಿವರ ಪಟ್ಟಿಯ ಪ್ರತಿಯನ್ನು;
 - ಸರ್ಕಾರಿ ನೌಕರನು ಸಲ್ಲಿಸಿದ ಪ್ರತಿರಕ್ಷೆಯ ಲಿಖಿತ ಹೇಳಿಕೆ ಯಾವುದಾದರೂ ಇದ್ದರೆ, ಅದರ ಪ್ರತಿಯನ್ನು;
 - (3)ನೇ ಉಪನಿಯಮದಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದ ಸಾಕ್ಷಿದಾರರ ಹೇಳಿಕೆಗಳು ಯಾವುದಾದರೂ ಇದ್ದರೆ, ಅವುಗಳ ಪ್ರತಿಯನ್ನು;
 - (3)ನೇ ಉಪನಿಯಮದಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದ ದಸ್ತಾವೇಜುಗಳನ್ನು ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ತಲುಪಿಸಿರುವುದನ್ನು ರುಜುವಾತುಪಡಿಸುವ ಸಾಕ್ಷ್ಯವನ್ನು; ಮತ್ತು
 - "ಮಂಡನಾಧಿಕಾರಿ"ಯನ್ನು ನೇಮಿಸಿದ ಆದೇಶದ ಪ್ರತಿಯನ್ನು -ಕಳುಹಿಸಿಕೊಡತಕ್ಕದ್ದು;

3, 4 & 5 [ಪರಂತುಕವನ್ನು-XXX] 3, 4 & 5

- (7) ಸರ್ಕಾರಿ ನೌಕರನು, ಆರೋಪ ವಿಷಯಗಳನ್ನು ಹಾಗೂ ದುರ್ನಡತೆ ಅಥವಾ ದುರ್ವರ್ತನೆಯ ಆರೋಪಣೆಗಳ ವಿವರಣೆಯನ್ನು ಅವನು ಸ್ವೀಕರಿಸಿದ ದಿನಾಂಕದಿಂದ ಹತ್ತು ಕೆಲಸದ ದಿನಗಳೊಳಗೆ, ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ಈ ಸಂಬಂಧವಾಗಿ ಲಿಖಿತ ನೋಟೀಸಿನ ಮೂಲಕ ನಿರ್ದಿಷ್ಟಪಡಿಸಬಹುದಾದಂತೆ ಅಂಥ ದಿವಸದಂದು ಮತ್ತು ಅಂಥ ಕಾಲದಲ್ಲಿ ಅಥವಾ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ಅನುಮತಿಸಬಹುದಾದಂಥ ಹತ್ತು ದಿನಗಳಿಗೆ ಮೀರದ ಇನ್ನೂ ಹೆಚ್ಚಿನ ಅವಧಿಯೊಳಗೆ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯ ಮುಂದೆ ಖುದ್ದಾಗಿ ಹಾಜರಾಗತಕ್ಕದ್ದು.
- (8) ಸರ್ಕಾರಿ ನೌಕರನು ತನ್ನ ಪರವಾಗಿ ಪ್ರಕರಣವನ್ನು ಮಂಡಿಸಲು ಯಾರೇ ಇತರ ಸರ್ಕಾರಿ ನೌಕರನ [ಅಥವಾ ನಿವೃತ್ತ ಸರ್ಕಾರಿ ನೌಕರನ] ನೆರವನ್ನು ತೆಗೆದುಕೊಳ್ಳಬಹುದು, ಆದರೆ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ನೇಮಿಸಿದ ಮಂಡನಾಧಿಕಾರಿಯು ನ್ಯಾಯವಾದಿಯಾಗಿದ್ದರೆ ಅಥವಾ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಪ್ರಕರಣದ ಸಂದರ್ಭಗಳನ್ನು ಗಮನಿಸಿ ನ್ಯಾಯವಾದಿಯನ್ನು ನೇಮಿಸಿಕೊಳ್ಳಲು ಅನುಮತಿಸಿದ ಹೊರತು, ಈ ಉದ್ದೇಶಕ್ಕಾಗಿ ನ್ಯಾಯವಾದಿಯನ್ನು ನೇಮಕ ಮಾಡಿಕೊಳ್ಳತಕ್ಕದ್ದಲ್ಲ;

ಒಪ್ಪಂತು, ನಿವೃತ್ತ ಸರ್ಕಾರಿ ನೌಕರನು ನ್ಯಾಯವಾದಿ ಕೂಡ ಆಗಿದ್ದಾಗ, ಸರ್ಕಾರಿ ನೌಕರನು, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ನೇಮಿಸಿದ ಮಂಡನಾಧಿಕಾರಿಯು ನ್ಯಾಯವಾದಿಯಾಗಿದ್ದರೆ ಅಥವಾ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಪ್ರಕರಣದ ಸಂದರ್ಭಗಳನ್ನು ಗಮನಿಸಿ ನ್ಯಾಯವಾದಿಯಾಗಿರುವ

ನಿವೃತ್ತ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ನೇಮಿಸಿಕೊಳ್ಳಲು ಅನುಮತಿಸಿದ ಹೊರತು, ನೇಮಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದಲ್ಲ.]⁶

- (9) ಸರ್ಕಾರಿ ನೌಕರನು ತನ್ನ ಪ್ರತಿರಕ್ಷೆಯ ಲಿಖಿತ ಹೇಳಿಕೆಯಲ್ಲಿ ಯಾವುದೇ ಆರೋಪ ವಿಷಯಗಳನ್ನು ಒಪ್ಪದೆ ಅಥವಾ ಪ್ರತಿರಕ್ಷೆಯ ಯಾವುದೇ ಲಿಖಿತ ಹೇಳಿಕೆಯನ್ನು ಸಲ್ಲಿಸದೆ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯ ಮುಂದೆ ಹಾಜರಾದರೆ, ಅಂಥ ಪ್ರಾಧಿಕಾರಿಯು, ಅವನು ತಪ್ಪಿತಸ್ಥನೇ ಅಥವಾ ಯಾವುದಾದರೂ ಪ್ರತಿರಕ್ಷೆಯನ್ನು ಸಲ್ಲಿಸುವನೇ ಮತ್ತು ಯಾವುದೇ ಆರೋಪ ವಿಷಯದ ತಪ್ಪಿತಸ್ಥನೆಂದು ಒಪ್ಪಿಕೊಳ್ಳುತ್ತಾನೆಯೇ ಹೇಗೆ ಎಂಬುದನ್ನು ಅವನನ್ನು ಕೇಳತಕ್ಕದ್ದು, ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ಅವನ ಆ ಹೇಳಿಕೆಯನ್ನು ದಾಖಲಿಸತಕ್ಕದ್ದು, ಆ ದಾಖಲೆಗೆ ರುಜು ಹಾಕತಕ್ಕದ್ದು ಮತ್ತು ಅದರ ಮೇಲೆ ಸರ್ಕಾರಿ ನೌಕರನ ರುಜುವನ್ನು ಪಡೆಯತಕ್ಕದ್ದು.
- (10) ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು, ಯಾವ ಆರೋಪ ವಿಷಯಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸರ್ಕಾರಿ ನೌಕರನು ತಪ್ಪಿತಸ್ಥನೆಂದು ಒಪ್ಪಿಕೊಳ್ಳುವನೋ ಅವುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ತಪ್ಪಿತಸ್ಥನೆಂಬ ನಿರ್ಣಯವನ್ನು ದಾಖಲಿಸತಕ್ಕದ್ದು.
- (11) ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು, ಸರ್ಕಾರಿ ನೌಕರನು ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಕಾಲದೊಳಗೆ ಹಾಜರಾಗಲು ತಪ್ಪಿದರೆ ಅಥವಾ ವಾದಿಸಲು ನಿರಾಕರಿಸಿದರೆ, ಇಲ್ಲವೇ ವಾದಿಸುವುದನ್ನು ಬಿಟ್ಟರೆ, ಅವನು ಆರೋಪ ವಿಷಯಗಳನ್ನು ರುಜುವಾತುಪಡಿಸಲು ಯಾವ ಸಾಕ್ಷ್ಯವನ್ನು ಒದಗಿಸಲು ಮಂಡನಾಧಿಕಾರಿಯು ಉದ್ದೇಶಿಸಿರುವನೋ ಅದನ್ನು ಒದಗಿಸಲು ಮಂಡನಾಧಿಕಾರಿಯನ್ನು ಅಗತ್ಯಪಡಿಸತಕ್ಕದ್ದು ಮತ್ತು ಆ ಸರ್ಕಾರಿ ನೌಕರನು ತನ್ನ ಪ್ರತಿರಕ್ಷೆಯನ್ನು ಸಿದ್ಧಪಡಿಸುವ ಉದ್ದೇಶಕ್ಕಾಗಿ,-

- (i) (3)ನೇ ಉಪನಿಯಮದಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದ ಪಟ್ಟಿಯಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಸ್ತಾವೇಜುಗಳನ್ನು ಆದೇಶ ಹೊರಡಿಸಿದ ಐದು ದಿನಗಳೊಳಗೆ ಅಥವಾ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ಅನುಮತಿಸಬಹುದಾದಂತೆ ಐದು ದಿನಗಳಿಗೆ ಮೀರದಂಥ ಇನ್ನೂ ಹೆಚ್ಚಿನ ಕಾಲಾವಧಿಯೊಳಗೆ ಪರಿಶೀಲಿಸಬಹುದೆಂದು;
- (ii) ತನ್ನ ಪರವಾಗಿ ವಿಚಾರಣೆ ಮಾಡಬೇಕಾದ ಸಾಕ್ಷಿದಾರರ ಪಟ್ಟಿಯನ್ನು ಒಪ್ಪಿಸಬಹುದೆಂದು;
- (iii) (3)ನೇ ಉಪನಿಯಮದಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದ ಪಟ್ಟಿಯಲ್ಲಿ ನಮೂದಿಸಿದ ಸಾಕ್ಷಿದಾರರ ಹೇಳಿಕೆಗಳು ಯಾವುದಾದರೂ ಇದ್ದರೆ, ಅವುಗಳನ್ನು ಪರಿಶೀಲಿಸಲು ಮತ್ತು ಉದ್ಭೂತ ಭಾಗಗಳನ್ನು ತೆಗೆದುಕೊಳ್ಳಲು ಬಾಯಿಮಾತಿನಲ್ಲಿ ಅಥವಾ ಬರವಣಿಗೆಯಲ್ಲಿ ವಿನಂತಿಸಿಕೊಳ್ಳಬಹುದೆಂದು ಮತ್ತು ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ಸಾಧ್ಯವಾದಷ್ಟು ಬೇಗನೆ ಮತ್ತು ಯಾವುದೇ ಸಂದರ್ಭದಲ್ಲಿ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಅವನಿಗೆ ಒದಗಿಸತಕ್ಕದ್ದೆಂದು;
- (iv) ಸರ್ಕಾರದ ಸ್ವಾಧೀನದಲ್ಲಿರುವ ಆದರೆ (3)ನೇ ಉಪನಿಯಮದಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದ ಪಟ್ಟಿಯಲ್ಲಿ ನಮೂದಿಸಿರದ ಯಾವುದೇ ದಸ್ತಾವೇಜುಗಳನ್ನು ಪತ್ತೆ ಹಚ್ಚುವುದಕ್ಕಾಗಿ ಅಥವಾ ಹಾಜರುಪಡಿಸುವುದಕ್ಕಾಗಿ ಆದೇಶ ಹೊರಡಿಸಿದ ಹತ್ತು ದಿನಗಳೊಳಗಾಗಿ ಅಥವಾ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ಅನುಮತಿಸಬಹುದಾದಂತೆ ಹತ್ತು ದಿನಗಳಿಗೆ ಮೀರದ ಇನ್ನೂ ಹೆಚ್ಚಿನ ಕಾಲಾವಧಿಯೊಳಗಾಗಿ ನೋಟೀಸನ್ನು ನೀಡಬಹುದೆಂದು
-ಆದೇಶವನ್ನು ದಾಖಲಿಸಿದ ತರುವಾಯ, ಮೂವತ್ತು ದಿವಸಗಳಿಗೆ ಮೀರದ ಮುಂದಿನ ದಿನಾಂಕಕ್ಕೆ ಪ್ರಕರಣವನ್ನು ಮುಂದೂಡತಕ್ಕದ್ದು;

ಪರಂತು, ಸರ್ಕಾರವು ಪತ್ತೆ ಹಚ್ಚಬೇಕೆಂದು ಅಥವಾ ಹಾಜರುಪಡಿಸಬೇಕೆಂದು ಸರ್ಕಾರಿ ನೌಕರನು ಅಗತ್ಯಪಡಿಸಿದ ದಸ್ತಾವೇಜುಗಳ ಸುಸಂಬಂಧತೆಯನ್ನು ಅವನು ಸೂಚಿಸತಕ್ಕದ್ದು.

(12) ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು, ದಸ್ತಾವೇಜುಗಳನ್ನು ಪತ್ತೆ ಹಚ್ಚುವ ಅಥವಾ ಹಾಜರುಪಡಿಸುವ ಬಗೆಗಿನ ನೋಟೀಸನ್ನು ಸ್ವೀಕರಿಸಿದ ಮೇಲೆ, ಅದನ್ನು ಅಥವಾ ಅದರ ಪ್ರತಿಗಳನ್ನು, ಯಾವ ಪ್ರಾಧಿಕಾರಿಯ ಅಭಿರಕ್ಷೆಯಲ್ಲಿ ಅಥವಾ ಸ್ವಾಧೀನದಲ್ಲಿ ಆ ದಸ್ತಾವೇಜುಗಳನ್ನು ಇಡಲಾಗಿದೆಯೋ ಆ ಪ್ರಾಧಿಕಾರಿಗೆ ಅಂಥ ಕೋರಿಕೆಯಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಬಹುದಾದಂಥ ದಿನಾಂಕದ ಹೊತ್ತಿಗೆ ದಸ್ತಾವೇಜನ್ನು ಹಾಜರುಪಡಿಸುವ ಬಗೆಗಿನ ಕೋರಿಕೆಯ ಜೊತೆ ಕಳುಹಿಸತಕ್ಕದ್ದು;

ಪರಂತು, ಯಾವ ದಸ್ತಾವೇಜುಗಳು ಪ್ರಕರಣಕ್ಕೆ ಸುಸಂಗತ ಅಲ್ಲವೆಂದು ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ಅಭಿಪ್ರಾಯಪಡುವನೋ ಆ ದಸ್ತಾವೇಜುಗಳಿಗೆ ಕೋರಿಕೆ ಸಲ್ಲಿಸಲು ಲಿಖಿತದಲ್ಲಿ ಕಾರಣಗಳನ್ನು ದಾಖಲಿಸಿ ನಿರಾಕರಿಸಬಹುದು.

(13) (12)ನೇ ಉಪನಿಯಮದಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದ ಕೋರಿಕೆಯನ್ನು ಸ್ವೀಕರಿಸಿದ ಮೇಲೆ, ಕೋರಲಾದ ದಸ್ತಾವೇಜುಗಳನ್ನು ಅಭಿರಕ್ಷೆಯಲ್ಲಿ ಅಥವಾ ಸ್ವಾಧೀನದಲ್ಲಿ ಇಟ್ಟುಕೊಂಡಿರುವ ಪ್ರತಿಯೊಬ್ಬ ಪ್ರಾಧಿಕಾರಿಯು ಅವುಗಳನ್ನು ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯ ಮುಂದೆ ಹಾಜರುಪಡಿಸತಕ್ಕದ್ದು;

ಪರಂತು, ಕೋರಲಾದ ದಸ್ತಾವೇಜುಗಳನ್ನು ಅಭಿರಕ್ಷೆಯಲ್ಲಿಟ್ಟುಕೊಂಡಿರುವ ಅಥವಾ ಸ್ವಾಧೀನದಲ್ಲಿಟ್ಟುಕೊಂಡಿರುವ ಪ್ರಾಧಿಕಾರಿಗೆ, ಅಂಥ ಎಲ್ಲ ಅಥವಾ ಯಾವುದೇ ದಸ್ತಾವೇಜುಗಳನ್ನು ಹಾಜರುಪಡಿಸುವುದು ಸಾರ್ವಜನಿಕ ಹಿತದೃಷ್ಟಿಗೆ ಅಥವಾ ರಾಜ್ಯದ ಭದ್ರತೆಗೆ ವಿರುದ್ಧವಾಗುವುದೆಂದು ಮನದಟ್ಟಾದರೆ, ಲಿಖಿತದಲ್ಲಿ ಕಾರಣಗಳನ್ನು ದಾಖಲಿಸಿ ಅವನು ಅದನ್ನು ತದನುಸಾರವಾಗಿ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಗೆ ತಿಳಿಸತಕ್ಕದ್ದು ಮತ್ತು ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು, ಹಾಗೆ ತಿಳಿದ ತರುವಾಯ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಆ ವಿಷಯವನ್ನು ತಿಳಿಸತಕ್ಕದ್ದು ಮತ್ತು ಅಂಥ ದಸ್ತಾವೇಜುಗಳನ್ನು ಹಾಜರುಪಡಿಸುವ ಅಥವಾ ಪತ್ತೆಹಚ್ಚುವ ಬಗ್ಗೆ ತಾನು ಮಾಡಿದ ಕೋರಿಕೆಯನ್ನು ಹಿಂತೆಗೆದುಕೊಳ್ಳತಕ್ಕದ್ದು.

(14) ವಿಚಾರಣೆಗಾಗಿ ನಿಗದಿಪಡಿಸಿದ ದಿನಾಂಕದಂದು, ಯಾವ ಮೌಖಿಕ ಮತ್ತು ದಸ್ತಾವೇಜು ಸಾಕ್ಷ್ಯದಿಂದ ಆರೋಪ ವಿಷಯಗಳನ್ನು ರುಜುವಾತುಪಡಿಸಲು ಪ್ರಸ್ತಾವಿಸಲಾಗಿದೆಯೋ ಆ ಮೌಖಿಕ ಮತ್ತು ದಸ್ತಾವೇಜು ಸಾಕ್ಷ್ಯವನ್ನು ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಅಥವಾ ಅವನ ಪರವಾಗಿ ಹಾಜರುಪಡಿಸತಕ್ಕದ್ದು. ಮಂಡನಾಧಿಕಾರಿಯು ಅಥವಾ ಅವನ ಪರವಾಗಿ ಸಾಕ್ಷಿದಾರರನ್ನು ವಿಚಾರಣೆ ಮಾಡತಕ್ಕದ್ದು ಮತ್ತು ಸರ್ಕಾರಿ ನೌಕರನು ಅಥವಾ ಅವನ ಪರವಾಗಿ ಪಾಟಿ ಸವಾಲು ಮಾಡಬಹುದು. ಮಂಡನಾಧಿಕಾರಿಯು ಯಾವ ಅಂಶಗಳ ಮೇಲೆ ಪಾಟಿ ಸವಾಲು ಆಗಿದೆಯೋ ಆ ಯಾವುದೇ ಅಂಶಗಳ ಮೇಲೆ ಸಾಕ್ಷಿದಾರರನ್ನು ಪುನಃ ವಿಚಾರಣೆ ಮಾಡಲು ಹಕ್ಕುಳ್ಳವನಾಗಿರತಕ್ಕದ್ದು. ಆದರೆ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯ ಅನುಮತಿಯಿಲ್ಲದೆ, ಯಾವುದೇ ಹೊಸ ವಿಷಯದ ಬಗ್ಗೆ ವಿಚಾರಣೆ ಮಾಡಕೂಡದು; ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ತಾನು ಸೂಕ್ತವೆಂದು ಭಾವಿಸಬಹುದಾದಂಥ ಪ್ರಶ್ನೆಗಳನ್ನು ಸಹ ಸಾಕ್ಷಿದಾರರಿಗೆ ಹಾಕಬಹುದು.

(15) ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಪರವಾಗಿ ಪ್ರಕರಣವು ಮುಕ್ತಾಯಗೊಳ್ಳುವುದಕ್ಕೆ ಮುಂಚೆ ಅವಶ್ಯವೆಂದು ಕಂಡುಬಂದರೆ, ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು, ತನ್ನ ವಿವೇಚನಾನುಸಾರ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಕೊಟ್ಟ ಪಟ್ಟಿಯಲ್ಲಿ ಒಳಗೊಳ್ಳದಿರುವ ಸಾಕ್ಷ್ಯವನ್ನು ಒದಗಿಸಲು ಮಂಡನಾಧಿಕಾರಿಗೆ ಅನುಮತಿಸಬಹುದು ಅಥವಾ ತಾನೇ ಸ್ವತಃ ಹೊಸ ಸಾಕ್ಷ್ಯವನ್ನು ತರಿಸಿಕೊಳ್ಳಬಹುದು ಅಥವಾ ಯಾರೇ ಸಾಕ್ಷಿದಾರರನ್ನು ಪುನಃ ಕರೆಸಿಕೊಳ್ಳಬಹುದು ಮತ್ತು ಪುನಃ ವಿಚಾರಣೆ ಮಾಡಬಹುದು ಮತ್ತು ಅಂಥ ಸಂದರ್ಭದಲ್ಲಿ ಹಾಜರುಪಡಿಸಲು ಪ್ರಸ್ತಾವಿಸಿದ ಇನ್ನೂ ಹೆಚ್ಚಿನ ಸಾಕ್ಷ್ಯದ ಪಟ್ಟಿಯ ಪ್ರತಿಯನ್ನು ಸರ್ಕಾರಿ ನೌಕರನು ಕೇಳಿದರೆ, ಅದನ್ನು ಪಡೆಯಲು ಮತ್ತು ವಿಚಾರಣೆಯನ್ನು ಮುಂದಕ್ಕೆ ಹಾಕಿದ ದಿನವನ್ನು ಹಾಗೂ ಯಾವ ದಿನಕ್ಕೆ ವಿಚಾರಣೆಯನ್ನು ಮುಂದಕ್ಕೆ ಹಾಕಿತ್ತೋ ಆ ದಿನವನ್ನು ಬಿಟ್ಟು, ಅಂಥ ಹೊಸ ಸಾಕ್ಷ್ಯವನ್ನು ಹಾಜರುಪಡಿಸುವುದಕ್ಕೆ ಮುಂಚೆ ವಿಚಾರಣೆಯನ್ನು ಮೂರು ದಿನ ಮುಂದಕ್ಕೆ ಹಾಕಿಸಿಕೊಳ್ಳಲು ಹಕ್ಕುಳ್ಳವನಾಗಿರತಕ್ಕದ್ದು. ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ಅಂಥ ದಸ್ತಾವೇಜುಗಳನ್ನು ದಾಖಲೆ ಮೇಲೆ ತರುವುದಕ್ಕೆ ಮುಂಚೆ ಪರೀಕ್ಷಿಸುವುದಕ್ಕಾಗಿ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಒಂದು ಅವಕಾಶವನ್ನು ಕೊಡತಕ್ಕದ್ದು. ಹೊಸ ಸಾಕ್ಷ್ಯವನ್ನು ಹಾಜರುಪಡಿಸುವುದು ನ್ಯಾಯದ ಹಿತದೃಷ್ಟಿಯಿಂದ ಅವಶ್ಯವೆಂದು ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ಅಭಿಪ್ರಾಯಪಡುವಲ್ಲಿ, ಅಂಥ ಹೊಸ ಸಾಕ್ಷ್ಯವನ್ನು ಒದಗಿಸಲು ಸಹ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಅನುಮತಿಸಬಹುದು.

ಸೂಚನೆ:- ಸಾಕ್ಷ್ಯದಲ್ಲಿರುವ ಯಾವುದೇ ಕೊರತೆಯನ್ನು ತುಂಬಲು ಹೊಸ ಸಾಕ್ಷ್ಯವನ್ನು ಅನುಮತಿಸತಕ್ಕದ್ದಲ್ಲ ಅಥವಾ ತರಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದಲ್ಲ ಅಥವಾ ಯಾರೇ ಸಾಕ್ಷಿದಾರರನ್ನು ಪುನಃ ಕರೆಸಿಕೊಳ್ಳತಕ್ಕದ್ದಲ್ಲ. ಮೂಲತಃ ಹಾಜರುಪಡಿಸಿದಂಥ ಸಾಕ್ಷ್ಯದಲ್ಲಿ ಅಂತರ್ನಿಹಿತ ಲೋಪ ಇರುವಲ್ಲಿ ಅಥವಾ ದೋಷವಿರುವಲ್ಲಿ ಮಾತ್ರ ಅಂಥ ಸಾಕ್ಷ್ಯವನ್ನು ತರಿಸಿಕೊಳ್ಳಬಹುದು.

(16) ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಪರವಾಗಿ ವಾದವನ್ನು ಮುಕ್ತಾಯಗೊಳಿಸಿದಾಗ, ಸರ್ಕಾರಿ ನೌಕರನನ್ನು, ಅವನು ಇಚ್ಛಿಸಿದರೆ ಮೌಖಿಕವಾಗಿ ಅಥವಾ ಬರವಣಿಗೆಯಲ್ಲಿ ಅವನ ಪ್ರತಿರಕ್ಷೆಯನ್ನು ಹೇಳಲು ಅಗತ್ಯಪಡಿಸತಕ್ಕದ್ದು. ಪ್ರತಿರಕ್ಷೆಯನ್ನು ಮೌಖಿಕವಾಗಿ ಹೇಳಿದರೆ, ಅದನ್ನು ದಾಖಲಿಸತಕ್ಕದ್ದು ಮತ್ತು ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಆ ದಾಖಲೆಗೆ ರುಜು ಮಾಡಲು

ಅಗತ್ಯಪಡಿಸತಕ್ಕದ್ದು. ಇವೆರಡೂ ಸಂದರ್ಭಗಳಲ್ಲೂ ಪ್ರತಿರಕ್ಷೆಯ ಹೇಳಿಕೆಯ ಪ್ರತಿಯನ್ನು, ಮಂಡನಾಧಿಕಾರಿ ಯಾರಾದರೂ ನೇಮಕಗೊಂಡಿದ್ದರೆ, ಅವರಿಗೆ ಕೊಡತಕ್ಕದ್ದು.

(17) ಸರ್ಕಾರಿ ನೌಕರನ ಪರವಾಗಿರುವ ಸಾಕ್ಷ್ಯವನ್ನು ಆ ತರುವಾಯ ಹಾಜರುಪಡಿಸತಕ್ಕದ್ದು. ಸರ್ಕಾರಿ ನೌಕರನು ಇಚ್ಛಿಸಿದರೆ ತನ್ನ ಪರವಾಗಿ ತಾನೇ ವಿಚಾರಣೆಗೊಳಪಡಬಹುದು. ಸರ್ಕಾರಿ ನೌಕರನು ಹಾಜರುಪಡಿಸಿದ ಸಾಕ್ಷಿದಾರರನ್ನು ತರುವಾಯ ವಿಚಾರಣೆ ಮಾಡತಕ್ಕದ್ದು ಮತ್ತು ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಪರವಾಗಿರುವ ಸಾಕ್ಷಿದಾರರಿಗೆ ಅನ್ವಯವಾಗಬಹುದಾದ ಉಪಬಂಧಗಳಿಗೆ ಅನುಸಾರವಾಗಿ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯಿಂದ ಪಾಟೀ ಸವಾಲಿಗೆ, ಪುನಃ ವಿಚಾರಣೆಗೆ ಮತ್ತು ವಿಚಾರಣೆಗೆ ಆ ಸಾಕ್ಷಿದಾರರು ಗುರಿಯಾಗತಕ್ಕದ್ದು.

(18) ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು, ಸರ್ಕಾರಿ ನೌಕರನು ತನ್ನ ವಾದವನ್ನು ಮುಕ್ತಾಯಗೊಳಿಸಿದ ತರುವಾಯ ಮತ್ತು ಆ ಸರ್ಕಾರಿ ನೌಕರನು ತಾನೇ ಸ್ವತಃ ವಿಚಾರಣೆಗೆ ಒಳಪಟ್ಟಿರದಿದ್ದರೆ ಸಾಕ್ಷ್ಯದಲ್ಲಿ ಸರ್ಕಾರಿ ನೌಕರನ ವಿರುದ್ಧ ಕಂಡುಬರುವ ಯಾವುದೇ ಸಂದರ್ಭಗಳನ್ನು ವಿವರಿಸಲು ಅವನಿಗೆ ಅವಕಾಶ ಒದಗಿಸುವ ಉದ್ದೇಶಕ್ಕಾಗಿ ಸಾಕ್ಷ್ಯದಲ್ಲಿ ಅವನ ವಿರುದ್ಧವಾಗಿ ಕಂಡುಬಂದಿರುವ ಆ ಸಂದರ್ಭಗಳ ಬಗ್ಗೆ ಅವನನ್ನು ಸಾಮಾನ್ಯವಾಗಿ ಪ್ರಶ್ನಿಸಬಹುದು.

(19) ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು, ಸಾಕ್ಷ್ಯವನ್ನು ಹಾಜರುಪಡಿಸುವುದು ಪೂರ್ಣವಾದ ತರುವಾಯ, ಮಂಡನಾಧಿಕಾರಿ ಯಾರಾದರೂ ನೇಮಕಗೊಂಡಿದ್ದರೆ, ಅವರನ್ನು ಮತ್ತು ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ವಿಚಾರಣೆ ಮಾಡಬಹುದು ಅಥವಾ ತಮ್ಮ ತಮ್ಮ ವಾದಗಳ ಲಿಖಿತ ಸಾರಾಂಶಗಳನ್ನು ದಾಖಲಾಡಲು ಅವರು ಇಚ್ಛಿಸಿದರೆ, ಅವರಿಗೆ ಹಾಗೆ ಮಾಡಲು ಅನುಮತಿಸಬಹುದು.

(20) ಆರೋಪಗಳ ಪಟ್ಟಿಯನ್ನು ಯಾವ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಕೊಡಲಾಗಿದೆಯೋ ಆ ಸರ್ಕಾರಿ ನೌಕರನು, ಆ ಉದ್ದೇಶಕ್ಕಾಗಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಿನಾಂಕದಂದು ಅಥವಾ ಅದಕ್ಕಿಂತ ಮುಂಚೆ ಪ್ರತಿರಕ್ಷೆಯ ಲಿಖಿತ ಹೇಳಿಕೆಯನ್ನು ಸಲ್ಲಿಸದಿದ್ದರೆ ಅಥವಾ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯ ಮುಂದೆ ಖುದ್ದಾಗಿ ಹಾಜರಾಗದಿದ್ದರೆ ಅಥವಾ ವಿಚಾರಣೆಯ ಯಾವುದೇ ಹಂತದಲ್ಲಿ ಈ ನಿಯಮದ ಉಪಬಂಧಗಳನ್ನು ಪಾಲಿಸಲು ತಪ್ಪಿದರೆ ಅಥವಾ ನಿರಾಕರಿಸಿದರೆ, ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ಏಕಪಕ್ಷೀಯವಾಗಿ ವಿಚಾರಣೆಯನ್ನು ನಡೆಸಬಹುದು.

(21) (ಎ) 8ನೇ ನಿಯಮದ (i) ರಿಂದ (ivಎ) ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಸಕ್ಷಮನಾಗಿರುವ, ಆದರೆ 8ನೇ ನಿಯಮದ (v) ರಿಂದ (viii)ರ ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಸಕ್ಷಮನಾಗಿಲ್ಲದಿರುವ, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಯಾವುದೇ ಆರೋಪ ವಿಷಯಗಳನ್ನು ತಾನೇ ಸ್ವತಃ ವಿಚಾರಣೆ ಮಾಡಿರುವಲ್ಲಿ ಅಥವಾ ವಿಚಾರಣೆ ಮಾಡಿಸಿರುವಲ್ಲಿ ಮತ್ತು ಆ ಪ್ರಾಧಿಕಾರಿಯು ತನ್ನದೇ ನಿರ್ಣಯಗಳನ್ನು ಗಮನದಲ್ಲಿಟ್ಟುಕೊಂಡು ಅಥವಾ ಆ ಪ್ರಾಧಿಕಾರಿಯ ನೇಮಕ ಮಾಡಿದ ಯಾರೇ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯ ಯಾವುದೇ ನಿರ್ಣಯಗಳ ಮೇಲಣ ತನ್ನ ತೀರ್ಮಾನವನ್ನು ಗಮನದಲ್ಲಿಟ್ಟುಕೊಂಡು, 8ನೇ ನಿಯಮದ (v) ರಿಂದ (viii) ರ ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳನ್ನು ಸರ್ಕಾರಿ ನೌಕರನ ಮೇಲೆ ವಿಧಿಸಬೇಕೆಂದು ಅಭಿಪ್ರಾಯಪಟ್ಟರೆ, ಆ ಪ್ರಾಧಿಕಾರಿಯು (v) ರಿಂದ (viii) ರ ವರೆಗಿನ ದಂಡನೆಗಳನ್ನು ವಿಧಿಸಲು ಸಕ್ಷಮನಾಗಿರುವಂಥ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಗೆ ವಿಚಾರಣೆಯ ದಾಖಲೆಗಳನ್ನು ಕಳುಹಿಸತಕ್ಕದ್ದು.

(ಬಿ) ಯಾವ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಗೆ ದಾಖಲೆಗಳನ್ನು ಹಾಗೆ ಕಳುಹಿಸಲಾಗಿದೆಯೋ ಆ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ದಾಖಲೆಯಲ್ಲಿನ ಸಾಕ್ಷ್ಯದ ಆಧಾರದ ಮೇಲೆ ಕ್ರಮವನ್ನು ಜರುಗಿಸಬಹುದೆಂದು ಅಥವಾ ಯಾರೇ ಸಾಕ್ಷಿದಾರರನ್ನು ಇನ್ನಷ್ಟು ಪರೀಕ್ಷಿಸುವುದು ನ್ಯಾಯದ ಹಿತದೃಷ್ಟಿಯಿಂದ ಅವಶ್ಯವೆಂದು ಆ ಪ್ರಾಧಿಕಾರಿಯು ಅಭಿಪ್ರಾಯಪಡುವಲ್ಲಿ, ಸಾಕ್ಷಿದಾರನನ್ನು ಪುನಃ ಕರೆಸಿಕೊಳ್ಳಬಹುದು ಮತ್ತು ಸಾಕ್ಷಿದಾರನನ್ನು ವಿಚಾರಣೆ ಮಾಡಬಹುದು. ಪಾಟೀ ಸವಾಲು ಮಾಡಬಹುದು ಹಾಗೂ ಪುನಃ ವಿಚಾರಣೆ ಮಾಡಬಹುದು ಮತ್ತು ಈ ನಿಯಮಗಳಿಗೆ ಅನುಸಾರವಾಗಿ ತಾನು ಸೂಕ್ತವೆಂದು ಭಾವಿಸಬಹುದಾದಂಥ ದಂಡನೆಯನ್ನು ಸರ್ಕಾರಿ ನೌಕರನ ಮೇಲೆ ವಿಧಿಸಬಹುದು.

(22) ಯಾರೇ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು, ವಿಚಾರಣೆಯಲ್ಲಿ ಪೂರ್ಣ ಸಾಕ್ಷ್ಯವನ್ನು ಅಥವಾ ಅದರ ಯಾವುದೇ ಭಾಗವನ್ನು ಆಲಿಸಿದ ಮತ್ತು ದಾಖಲಿಸಿದ ತರುವಾಯ, ವಿಚಾರಣೆಯ ಅಧಿಕಾರ ವ್ಯಾಪ್ತಿಯನ್ನು ಚಲಾಯಿಸುವುದು ನಿಂತುಹೋಗಿರುವಾಗಲೆಲ್ಲಾ ಮತ್ತು ಅವನ ಸ್ಥಾನದಲ್ಲಿ ಅಂಥ ಅಧಿಕಾರ ವ್ಯಾಪ್ತಿಯನ್ನು ಹೊಂದಿರುವಂಥ ಮತ್ತು ಚಲಾಯಿಸುವಂಥ ಬೇರೊಬ್ಬ ವಿಚಾರಣಾ

ಪ್ರಾಧಿಕಾರಿಯು ಬಂದಾಗ, ಹಾಗೆ ಬಂದ ಆ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು, ಹಿಂದಿನ ವಿಚಾರಣಾಧಿಕಾರಿಯು ಹಾಗೆ ದಾಖಲಿಸಿದ ಅಥವಾ ಹಿಂದಿನ ವಿಚಾರಣಾಧಿಕಾರಿಯು ಭಾಗಶಃ ದಾಖಲಿಸಿದ ಮತ್ತು ತಾನು ಸ್ವತಃ ಭಾಗಶಃ ದಾಖಲಿಸಿದ ಸಾಕ್ಷ್ಯದ ಮೇಲೆ ಕ್ರಮ ಜರುಗಿಸಬಹುದು:

ಪರಂತು, ಯಾರ ಸಾಕ್ಷ್ಯವನ್ನು ಈಗಾಗಲೇ ದಾಖಲಿಸಲಾಗಿದೆಯೋ ಆ ಯಾರೇ ಸಾಕ್ಷಿದಾರರನ್ನು ಮತ್ತಷ್ಟು ವಿಚಾರಣೆ ಮಾಡುವುದು ನ್ಯಾಯದ ಹಿತದೃಷ್ಟಿಯಿಂದ ಅವಶ್ಯವೆಂದು ನಂತರ ಬಂದ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ಅಭಿಪ್ರಾಯಪಟ್ಟಲ್ಲಿ, ಅವರು ಇಲ್ಲಿ ಈ ಹಿಂದೆ ಉಪಬಂಧಿಸಲಾದಂತೆ ಅಂಥ ಯಾರೇ ಸಾಕ್ಷಿದಾರರನ್ನು ಪುನಃ ಕರೆಸಿಕೊಳ್ಳಬಹುದು, ವಿಚಾರಣೆ ಮಾಡಬಹುದು, ಪಾಟೀ ಸವಾಲು ಮಾಡಬಹುದು ಮತ್ತು ಪುನಃ ವಿಚಾರಣೆ ಮಾಡಬಹುದು.

¹[(22ಎ) ಈ ನಿಯಮಗಳಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ, ಶಿಸ್ತು ವ್ಯವಹರಣೆಯನ್ನು ಎದುರಿಸುತ್ತಿರುವ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು, ಅಂಥ ಶಿಸ್ತು ವ್ಯವಹರಣೆಯನ್ನು ಪ್ರಾರಂಭಿಸಿದ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರ ವ್ಯಾಪ್ತಿಯ ಹೊರಗೆ ವರ್ಗಾವಣೆ ಮಾಡಿದ್ದರೆ, ಪ್ರತಿನಿಯೋಜಿಸಿದ್ದರೆ ಅಥವಾ ಅನ್ಯಥಾ ಸ್ಥಳನಿಯುಕ್ತಿ ಮಾಡಿದ್ದರೆ, ಅದೇ ಪ್ರಾಧಿಕಾರಿಯು ಈ ನಿಯಮಗಳಿಗನುಸಾರವಾಗಿ, ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನ ಮೇಲಿನ ಆರೋಪಗಳ ವಿಷಯಗಳ ಬಗ್ಗೆ ವಿಚಾರಣೆಯನ್ನು ಮುಂದುವರೆಸತಕ್ಕದ್ದು ಮತ್ತು ಮುಕ್ತಾಯಗೊಳಿಸತಕ್ಕದ್ದು ಅಥವಾ ಮುಂದುವರೆಯುವಂತೆ ಮಾಡತಕ್ಕದ್ದು ಮತ್ತು ಮುಕ್ತಾಯಗೊಳಿಸುವಂತೆ ಮಾಡತಕ್ಕದ್ದು ಮತ್ತು ಸರ್ಕಾರಿ ನೌಕರನು ಯಾರ ಅಧಿಕಾರ ವ್ಯಾಪ್ತಿಯೊಳಗೆ ಪ್ರಸ್ತುತ ಕೆಲಸ ಮಾಡುತ್ತಿರುವನೋ ಆ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಗೆ ವ್ಯವಹರಣೆಗಳ ಸಂಪೂರ್ಣ ದಾಖಲೆಯನ್ನು ಕಳಿಸತಕ್ಕದ್ದು ಮತ್ತು ಆ ತರುವಾಯ ಆ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ದಾಖಲೆಯಲ್ಲಿನ ಸಾಕ್ಷ್ಯದ ಆಧಾರದ ಮೇಲೆ ಅಥವಾ ನ್ಯಾಯದ ಹಿತದೃಷ್ಟಿಯಿಂದ ಸಾಕ್ಷಿದಾರರ ಪೈಕಿ ಯಾರೇ ಸಾಕ್ಷಿದಾರರನ್ನು ಮತ್ತಷ್ಟು ವಿಚಾರಣೆ ಮಾಡುವುದು ಅವಶ್ಯವೆಂದು ಅಭಿಪ್ರಾಯಪಟ್ಟರೆ, ಸಾಕ್ಷಿದಾರರನ್ನು ಪುನಃ ಕರೆಸಬಹುದು, ವಿಚಾರಣೆ ಮಾಡಬಹುದು, ಪಾಟೀ ಸವಾಲು ಮಾಡಬಹುದು ಅಥವಾ ಮರು ವಿಚಾರಣೆ ಮಾಡಬಹುದು ಮತ್ತು ಈ ನಿಯಮಗಳಿಗನುಸಾರವಾಗಿ, ತಾನು ಸೂಕ್ತವೆಂದು ಭಾವಿಸಬಹುದಾದಂಥ ಆದೇಶವನ್ನು ಹೊರಡಿಸಬಹುದು.]¹

- (23) (i) ವಿಚಾರಣೆಯು ಮುಕ್ತಾಯಗೊಂಡ ತರುವಾಯ, ವರದಿಯನ್ನು ಸಿದ್ಧಪಡಿಸತಕ್ಕದ್ದು ಮತ್ತು ಅದರಲ್ಲಿ,-
- (ಎ) ಆರೋಪ ವಿಷಯಗಳ ಪಟ್ಟಿ ಮತ್ತು ದುರ್ನಡತೆಯ ಅಥವಾ ದುರ್ವರ್ತನೆಯ ಆರೋಪಗಳ ವಿವರಣೆ;
- (ಬಿ) ಪ್ರತಿಯೊಂದು ಆರೋಪ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸರ್ಕಾರಿ ನೌಕರನ ಪ್ರತಿರಕ್ಷೆ;
- (ಸಿ) ಪ್ರತಿಯೊಂದು ಆರೋಪ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸಾಕ್ಷ್ಯದ ನಿರ್ಧಾರಣೆ;
- (ಡಿ) ಪ್ರತಿಯೊಂದು ಆರೋಪ ವಿಷಯದ ಮೇಲೆ ನಿರ್ಣಯ ಮತ್ತು ಆ ಬಗೆಗಿನ ಸಮರ್ಥನೆಗಳು -ಒಳಗೊಂಡಿರತಕ್ಕದ್ದು.

ವಿವರಣೆ:- ವಿಚಾರಣೆಯ ವ್ಯವಹರಣೆಯು, ಯಾವುದೇ ಆರೋಪ ವಿಷಯವು ಮೂಲ ಆರೋಪ ವಿಷಯಗಳಿಗಿಂತ ಭಿನ್ನವಾದುದೆಂಬುದನ್ನು ರುಜುವಾತುಪಡಿಸುತ್ತದೆಂದು ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ಅಭಿಪ್ರಾಯಪಟ್ಟರೆ, ಅಂಥ ಆರೋಪ ವಿಷಯಗಳ ಮೇಲೆಯೂ ತನ್ನ ನಿರ್ಣಯಗಳನ್ನು ಅವರು ದಾಖಲಿಸಬಹುದು;

ಪರಂತು, ಅಂಥ ಆರೋಪ ವಿಷಯದ ಮೇಲಣ ನಿರ್ಣಯಗಳನ್ನು ಯಾವ ಸಂಗತಿಗಳ ಮೇಲೆ ಅಂಥ ಆರೋಪದ ವಿಷಯವು ಆಧಾರಿತವಾಗಿದೆಯೋ ಆ ಸಂಗತಿಗಳನ್ನು ಸರ್ಕಾರಿ ನೌಕರನು, ಓಪ್ಪಿಕೊಂಡಿದ್ದ ಹೊರತು ಅಥವಾ ಅಂಥ ಆರೋಪ ವಿಷಯದ ಬಗ್ಗೆ ತನ್ನ ಪ್ರತಿವಾದವನ್ನು ಮಂಡಿಸಲು ಅವನಿಗೆ ಸೂಕ್ತ ಅವಕಾಶವನ್ನು ಕೊಟ್ಟಿದ್ದ ಹೊರತು ದಾಖಲಿಸತಕ್ಕದ್ದಲ್ಲ.

- (ii) ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು, ತಾನೇ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯಾಗಿರದಿದ್ದರೆ, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಗೆ ವಿಚಾರಣೆಯ ದಾಖಲೆಗಳನ್ನು ಕಳುಹಿಸಿಕೊಡತಕ್ಕದ್ದು, ಅವುಗಳಲ್ಲಿ,-

- (ಎ) (i)ನೇ ಖಂಡದ ಮೇರೆಗೆ ತಾನು ಸಿದ್ಧಪಡಿಸಿದ ವರದಿ;
- (ಬಿ) ಸರ್ಕಾರಿ ನೌಕರನು ಸಲ್ಲಿಸಿದ ಪ್ರತಿರಕ್ಷೆಯ ಲಿಖಿತ ಹೇಳಿಕೆ ಯಾವುದಾದರೂ ಇದ್ದರೆ, ಅದು;
- (ಸಿ) ವಿಚಾರಣಾ ಕಾಲದಲ್ಲಿ ಹಾಜರುಪಡಿಸಿದ ಮೌಖಿಕ ಮತ್ತು ದಸ್ತಾವೇಜು ಸಾಕ್ಷ್ಯ;

- (ಡಿ) ವಿಚಾರಣಾ ಕಾಲದಲ್ಲಿ ಮಂಡನಾಧಿಕಾರಿಯು ಅಥವಾ ಸರ್ಕಾರಿ ನೌಕರನು ಅಥವಾ ಅವರಿಬ್ಬರೂ ದಾಖಲಾಡಿದ ಲಿಖಿತ ಸಾರಾಂಶ ಯಾವುವಾದರೂ ಇದ್ದರೆ ಅವು; ಮತ್ತು
- (ಇ) ವಿಚಾರಣೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಮತ್ತು ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ಮಾಡಿದ ಆದೇಶಗಳು ಯಾವುವಾದರೂ ಇದ್ದರೆ, ಅವು
-ಒಳಗೊಂಡಿರತಕ್ಕದ್ದು.

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.73, ಕೆಜಿಡಿ 21.1.74ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 5 ಎಸ್‌ಡಿಇ 86, ದಿನಾಂಕ: 7.5.86ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
3. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 5 ಎಸ್‌ಸಡಿಇ 86, ದಿನಾಂಕ: 7.5.86ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
4. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 4 ಎಸ್‌ಡಿಇ 2000, ದಿನಾಂಕ: 15.04.2002ರ ಮೂಲಕ (15.4.2002 ರಿಂದ ಪರಿಣಾಮಕಾರಿಯಾಗುವಂತೆ) ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ (ಕೆಜಿಡಿ 15.4.2002).
5. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 25 ಎಸ್‌ಡಿಇ 1982, ದಿನಾಂಕ: 23.08.1983ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
6. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 41 ಎಸ್‌ಡಿಇ 84, ದಿನಾಂಕ: 17.06.85ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.(ಕೆಜಿಡಿ 11.7.85)
7. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 19 ಎಸ್‌ಡಿಇ 95, ದಿನಾಂಕ: 07.03.2002ರ ಮೂಲಕ 11.4.2002 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಸೇರಿಸಲಾಗಿದೆ.

1[11ಎ. ವಿಚಾರಣಾ ವರದಿಯ ಮೇಲೆ ಕ್ರಮ:-

(1) ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು, ತಾನೇ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯಾಗಿದ್ದರೆ, ತಾನು ಲಿಖಿತದಲ್ಲಿ ಕಾರಣಗಳನ್ನು ದಾಖಲಿಸಿ, ಇನ್ನೂ ಹೆಚ್ಚಿನ ವಿಚಾರಣೆಗಾಗಿ ಮತ್ತು ವರದಿಗಾಗಿ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಗೆ ಪ್ರಕರಣವನ್ನು ವಾಪಸ್ಸು ಕಳಿಸಬಹುದು ಮತ್ತು ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ಆ ತರುವಾಯ ಸಾಧ್ಯವಾದಷ್ಟು ಮಟ್ಟಿಗೆ 11ನೇ ನಿಯಮದ ಉಪಬಂಧಗಳಿಗನುಸಾರವಾಗಿ ಇನ್ನೂ ಹೆಚ್ಚಿನ ವಿಚಾರಣೆ ನಡೆಸಲು ಕ್ರಮ ಕೈಗೊಳ್ಳತಕ್ಕದ್ದು]¹

(2) ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು, ಆರೋಪದ ಯಾವುದೇ ವಿಷಯದ ಮೇಲೆ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯ ನಿರ್ಣಯಗಳನ್ನು ಒಪ್ಪದಿದ್ದರೆ, ಹಾಗೆ ಒಪ್ಪದಿರುವುದಕ್ಕೆ ತನ್ನ ಕಾರಣಗಳನ್ನು ದಾಖಲಿಸತಕ್ಕದ್ದು ಮತ್ತು ದಾಖಲೆಯಲ್ಲಿರುವ ಸಾಕ್ಷ್ಯವು ಆ ಉದ್ದೇಶಕ್ಕಾಗಿ ಸಾಕಷ್ಟಿದ್ದರೆ ಅಂಥ ಆರೋಪದ ಮೇಲೆ ತನ್ನ ನಿರ್ಣಯಗಳನ್ನು ದಾಖಲಿಸತಕ್ಕದ್ದು.

(3) ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಎಲ್ಲ ಅಥವಾ ಯಾವುದೇ ಆರೋಪ ವಿಷಯಗಳ ಮೇಲಿನ ತನ್ನ ನಿರ್ಣಯಗಳನ್ನು ಗಮನದಲ್ಲಿರಿಸಿಕೊಂಡು ²[8ನೇ ನಿಯಮದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಒಂದು ಅಥವಾ ಹೆಚ್ಚು ದಂಡನೆಗಳನ್ನು]² ಸರ್ಕಾರಿ ನೌಕರನ ಮೇಲೆ ವಿಧಿಸಬೇಕೆಂದು ಅಭಿಪ್ರಾಯಪಟ್ಟರೆ, ಅವರು 12ನೇ ನಿಯಮದಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ, ಅಂಥ ದಂಡನೆಯನ್ನು ವಿಧಿಸುವ ಆದೇಶವನ್ನು ಮಾಡಬಹುದು;

ಪರಂತು, ಆಯೋಗದೊಡನೆ ಸಮಾಲೋಚಿಸುವುದು ಅವಶ್ಯವಿರುವಂಥ ಪ್ರತಿಯೊಂದು ಪ್ರಕರಣದಲ್ಲಿ, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಸರ್ಕಾರಿ ನೌಕರನ ಮೇಲೆ ವಿಧಿಸಬೇಕೆಂದು ಪ್ರಸ್ತಾವಿಸಿದ ದಂಡನೆಗಳ ಮೇಲೆ ಆಯೋಗದ ಸಲಹೆಗಾಗಿ ವಿಚಾರಣಾ ದಾಖಲೆಯನ್ನು ಆಯೋಗಕ್ಕೆ ಕಳಿಸಿಕೊಡತಕ್ಕದ್ದು ಮತ್ತು ಸರ್ಕಾರಿ ನೌಕರನ ಮೇಲೆ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸುವ ಯಾವುದೇ ಆದೇಶವನ್ನು ಮಾಡುವುದಕ್ಕೆ ಮುಂಚೆ ಅಂಥ ಸಲಹೆಯನ್ನು ಪರಿಗಣನೆಗೆ ತೆಗೆದುಕೊಳ್ಳತಕ್ಕದ್ದು.

(4) ³[XXX]^{3&1}

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.1973ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 70 ಎಸ್‌ಎಸ್‌ಆರ್ 76, ದಿನಾಂಕ: 15.1.77ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

3. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 70 ಎಸ್‌ಎಸ್‌ಆರ್ 76, ದಿನಾಂಕ: 15.1.1977ರ ಮೂಲಕ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ.

¹[12. ಲಘು ದಂಡನೆಗಳನ್ನು ವಿಧಿಸಲು ಕಾರ್ಯವಿಧಾನ:-

(1) 11ಎ ನಿಯಮದ (3)ನೇ ಉಪನಿಯಮದ ಉಪಬಂಧಗಳಿಗೊಳಪಟ್ಟು, 8ನೇ ನಿಯಮದ (i) ರಿಂದ (ivಎ) ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿರುವ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ವಿಧಿಸುವ ಯಾವುದೇ ಆದೇಶವನ್ನು,-

(ಎ) ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಅವನ ವಿರುದ್ಧ ಕ್ರಮ ಕೈಗೊಳ್ಳುವ ಪ್ರಸ್ತಾವವನ್ನು ಮತ್ತು ಯಾವ ದುರ್ನಡತೆಯ ಅಥವಾ ದುರ್ವರ್ತನೆಯ ಮೇಲೆ ಕ್ರಮ ಕೈಗೊಳ್ಳಲು ಪ್ರಸ್ತಾವಿಸಲಾಗಿದೆಯೋ ಆ ದುರ್ನಡತೆಯ ಅಥವಾ ದುರ್ವರ್ತನೆಯ ಆರೋಪಗಳನ್ನು ಲಿಖಿತದಲ್ಲಿ ತಿಳಿಸಿದ ತರುವಾಯ ಹೊರತು ಮತ್ತು ಆ ಪ್ರಸ್ತಾವದ ವಿರುದ್ಧ ಅವನು ಇಚ್ಛಿಸಬಹುದಾದಂಥ ಮನವಿಯನ್ನು ಮಾಡಿಕೊಳ್ಳಲು ಅವನಿಗೆ ಸಮಂಜಸವಾದ ಅವಕಾಶವನ್ನು ಕೊಟ್ಟು ತರುವಾಯ ಹೊರತು;

(ಬಿ) ಯಾವ ಪ್ರಕರಣದಲ್ಲಿ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ವಿಚಾರಣೆ ನಡೆಸುವುದು ಅವಶ್ಯವೆಂದು ಅಭಿಪ್ರಾಯ ಪಡುವನೋ ಅಂಥ ಪ್ರತಿಯೊಂದು ಪ್ರಕರಣದಲ್ಲಿ, 11ನೇ ನಿಯಮದ (3) ರಿಂದ (23)ರ ವರೆಗಿನ ಉಪನಿಯಮಗಳಲ್ಲಿ ಗೊತ್ತುಪಡಿಸಿದ ರೀತಿಯಲ್ಲಿ ವಿಚಾರಣೆಯನ್ನು ನಡೆಸಿದ ತರುವಾಯ ಹೊರತು.

²[ಪರಂತು, 11ನೇ ನಿಯಮದ (3) ರಿಂದ (23)ರ ವರೆಗಿನ ಉಪನಿಯಮಗಳಲ್ಲಿ ಗೊತ್ತುಪಡಿಸಿದ ರೀತಿಯಲ್ಲಿ ವಿಚಾರಣೆಯನ್ನು ನಡೆಸದೆಯೇ, ಸಂಚಿತ ಪರಿಣಾಮಸಹಿತ ವೇತನ ಬಡ್ಡಿಗಳನ್ನು ತಡೆಹಿಡಿಯುವ ದಂಡನೆಯನ್ನು ವಿಧಿಸುವ ಆದೇಶವನ್ನು ಮಾಡತಕ್ಕದ್ದಲ್ಲ.]²

(ಸಿ)(ಎ)ಖಂಡದ ಮೇರೆಗೆ ಸರ್ಕಾರಿ ನೌಕರನು ಸಲ್ಲಿಸಿದ ಮನವಿ ಯಾವುದಾದರೂ ಇದ್ದರೆ, ಅದನ್ನು ಮತ್ತು (ಬಿ) ಖಂಡದ ಮೇರೆಗೆ ನಡೆಸದೆಯೇ ವಿಚಾರಣೆಯ ದಾಖಲೆಯು ಯಾವುದಾದರೂ ಇದ್ದರೆ, ಅದನ್ನು ಪರಿಗಣಿಸಿದ ತರುವಾಯ ಹೊರತು;

(ಡಿ) ದುರ್ನಡತೆಯ ಅಥವಾ ದುರ್ವರ್ತನೆಯ ಪ್ರತಿಯೊಂದು ಆರೋಪಣೆಯ ಮೇಲೆ ನಿರ್ಣಯವನ್ನು ದಾಖಲಿಸಿದ ತರುವಾಯ ಹೊರತು; ಮತ್ತು

(ಇ)ಆಯೋಗದೊಡನೆ ಸಮಾಲೋಚನೆ ನಡೆಸುವುದು ಅವಶ್ಯವಿರುವಲ್ಲಿ, ಅದರೊಂದಿಗೆ ಅಂಥ ಸಮಾಲೋಚನೆ ನಡೆಸಿದ ತರುವಾಯ ಹೊರತು.

-ಮಾಡತಕ್ಕದ್ದಲ್ಲ.

(2) ಅಂಥ ಪ್ರಕರಣಗಳಲ್ಲಿ ವ್ಯವಹರಣೆಗಳ ದಾಖಲೆಯು,-

(i) ಸರ್ಕಾರಿ ನೌಕರನ ವಿರುದ್ಧ ಕ್ರಮ ತೆಗೆದುಕೊಳ್ಳುವ ಪ್ರಸ್ತಾವದ ಬಗ್ಗೆ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ತಿಳಿವಳಿಕೆಯ ಪ್ರತಿಯನ್ನು;

(ii) ಅವನಿಗೆ ಕೊಟ್ಟ ದುರ್ನಡತೆಯ ಅಥವಾ ದುರ್ವರ್ತನೆಯ ಆರೋಪಣೆಗಳ ವಿವರಣೆಯ ಪ್ರತಿಯನ್ನು

(iii) ಅವನ ಮನವಿ ಯಾವುದಾದರೂ ಇದ್ದರೆ, ಅದನ್ನು;

(iv) ವಿಚಾರಣೆಯ ಕಾಲದಲ್ಲಿ ಹಾಜರುಪಡಿಸಿದ ಸಾಕ್ಷ್ಯವನ್ನು;

(v) ಆಯೋಗದ ಸಲಹೆ ಯಾವುದಾದರೂ ಇದ್ದರೆ, ಅದನ್ನು;

(vi) ದುರ್ನಡತೆಯ ಅಥವಾ ದುರ್ವರ್ತನೆಯ ಪ್ರತಿಯೊಂದು ಆರೋಪಣೆಯ ಮೇಲಣ ನಿರ್ಣಯಗಳನ್ನು; ಮತ್ತು

(vii) ಪ್ರಕರಣದ ಮೇಲಣ ಆದೇಶಗಳನ್ನು, ಆ ಸಂಬಂಧವಾದ ಕಾರಣಗಳ ಸಹಿತ

-ಒಳಗೊಂಡಿರತಕ್ಕದ್ದು.]¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.1973ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 13 ಎಸ್‌ಡಿಇ 97, ದಿನಾಂಕ: 1.09.1998ರ ಮೂಲಕ 01.9.98 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಸೇರಿಸಲಾಗಿದೆ.(ಕೆಜಿಡಿ 7.9.98)

¹[12ಎ. ಆದೇಶಗಳನ್ನು ತಿಳಿಸುವುದು:

ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಮಾಡಿದ ಆದೇಶಗಳನ್ನು ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ತಿಳಿಸತಕ್ಕದ್ದು ಮತ್ತು ಅವನಿಗೆ, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ವಿಚಾರಣೆಯನ್ನೇನಾದರೂ ನಡೆಸಿದ್ದರೆ, ಅದರ ವರದಿಯ ಪ್ರತಿಯನ್ನು ಮತ್ತು ಪ್ರತಿಯೊಂದು ಆರೋಪ ವಿಷಯದ ಮೇಲೆ ಅವರ ನಿರ್ಣಯಗಳ ಪ್ರತಿಯನ್ನು ಅಥವಾ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯಾಗಿಲ್ಲದಿದ್ದರೆ, ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯ ವರದಿಯ ಪ್ರತಿಯನ್ನು ಮತ್ತು ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯ ನಿರ್ಣಯಗಳನ್ನು ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಒಪ್ಪದಿರುವುದಕ್ಕೆ ಕಾರಣಗಳು ಯಾವುದಾದರೂ ಇದ್ದರೆ, ಆ ಸಂಕ್ಷಿಪ್ತ ಕಾರಣಗಳೊಂದಿಗೆ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ನಿರ್ಣಯಗಳ ವಿವರಣೆಯ ಪ್ರತಿಯನ್ನು (ಅವನಿಗೆ ಅವುಗಳನ್ನು ಈಗಾಗಲೇ ಒದಗಿಸಿರದಿದ್ದರೆ) ಮತ್ತು 14ಎ ನಿಯಮದ ಮೇರೆಗೆ ³[ಲೋಕಾಯುಕ್ತರು ಅಥವಾ ಉಪಲೋಕಾಯುಕ್ತರು]³ ವಿಚಾರಣೆ ನಡೆಸಿರುವಲ್ಲಿ, ³[ಲೋಕಾಯುಕ್ತರ ಅಥವಾ ಸಂದರ್ಭಾನುಸಾರ ಉಪಲೋಕಾಯುಕ್ತರು]³ ಶಿಫಾರಸ್ಸುಗಳೊಂದಿಗೆ ವಿಚಾರಣಾ ಅಧಿಕಾರಿಯ ನಿರ್ಣಯಗಳ ಪ್ರತಿಯನ್ನು ಮತ್ತು ಆಯೋಗವು ಮಾಡಿದ ಸಲಹೆ ಯಾವುದಾದರೂ ಇದ್ದರೆ, ಅದರ ಪ್ರತಿಯನ್ನು ಸಹ ಮತ್ತು ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಆಯೋಗದ ಸಲಹೆಯನ್ನು ಒಪ್ಪಿಕೊಳ್ಳದಿದ್ದರೆ, ಹಾಗೆ ಒಪ್ಪಿಕೊಳ್ಳದಿರುವುದಕ್ಕೆ, ಇರುವ ಕಾರಣಗಳ ಸಂಕ್ಷಿಪ್ತ ವಿವರಣೆಯನ್ನು ಒದಗಿಸತಕ್ಕದ್ದು;]¹

²[ಪರಂತು, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ದೋಷಮುಕ್ತನನ್ನಾಗಿ ಮಾಡಿದ್ದರೆ ಅಥವಾ ಅಂಥ ದಸ್ತಾವೇಜುಗಳನ್ನು ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಈಗಾಗಲೇ ಒದಗಿಸಿದ್ದರೆ, ಸದರಿ ದಸ್ತಾವೇಜುಗಳ ಪ್ರತಿಗಳನ್ನು ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಈಗಾಗಲೇ ಒದಗಿಸಿದ್ದರೆ, ಸದರಿ ದಸ್ತಾವೇಜುಗಳ ಪ್ರತಿಗಳನ್ನು ಒದಗಿಸುವುದು ಅವಶ್ಯಕವಾಗಿರತಕ್ಕದ್ದಲ್ಲ.]²

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.1973ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 34 ಎಸ್‌ಎಸ್‌ಆರ್ 76, ದಿನಾಂಕ: 07.07.76, ಕೆಜಿಡಿ 22.7.76ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
3. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 5 ಎಸ್‌ಡಿಇ 86, ದಿನಾಂಕ: 7.05.86 ಕೆಜಿಡಿ 7.05.86ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

13. ಜಂಟಿ ವಿಚಾರಣೆ.-

(1) ಇಬ್ಬರು ಅಥವಾ ಹೆಚ್ಚು ಸರ್ಕಾರಿ ನೌಕರರು ಯಾವುದೇ ಪ್ರಕರಣಕ್ಕೆ ಸಂಬಂಧಪಟ್ಟಿದ್ದರೆ, ಸರ್ಕಾರವು ಅಥವಾ ಅಂಥ ಎಲ್ಲ ಸರ್ಕಾರಿ ನೌಕರರನ್ನು ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡುವ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಸಕ್ಷಮನಾಗಿರುವ ಇತರ ಯಾರೇ ಪ್ರಾಧಿಕಾರಿಯು, ಒಂದೇ ವ್ಯವಹರಣೆಯಲ್ಲಿ ಅವರೆಲ್ಲರ ಮೇಲೆ ಶಿಸ್ತು ಕ್ರಮ ಕೈಕೊಳ್ಳುವಂತೆ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಗೆ ನಿರ್ದೇಶಿಸಿ ಆದೇಶ ಮಾಡಬಹುದು;

¹[ಪರಂತು, ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನ ಮೇಲೆ ವಜಾ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಸಕ್ಷಮರಾದ ಪ್ರಾಧಿಕಾರಿಗಳು ಬೇರೆ ಬೇರೆಯಾಗಿದ್ದರೆ ಒಂದೇ ವ್ಯವಹರಣೆಯಲ್ಲಿ ಶಿಸ್ತು ಕ್ರಮ ಕೈಗೊಳ್ಳುವುದಕ್ಕಾಗಿ ಆದೇಶವನ್ನು ಅಂಥ ಪ್ರಾಧಿಕಾರಿಗಳ ಪೈಕಿ ಉನ್ನತ ಪ್ರಾಧಿಕಾರಿಯು ಇತರರ ಸಮ್ಮತಿ ಪಡೆದು ಮಾಡಬಹುದು.]¹

(2) 9ನೇ ನಿಯಮದ (3)ನೇ ಉಪನಿಯಮದ ಉಪಬಂಧಗಳಿಗೆ ಒಳಪಟ್ಟು, ಅಂಥ ಯಾವುದೇ ಆದೇಶದಲ್ಲಿ,-

- (i) ಅಂಥ ಒಂದೇ ವ್ಯವಹರಣೆಯ ಉದ್ದೇಶಕ್ಕಾಗಿ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯಾಗಿ ಯಾವ ಪ್ರಾಧಿಕಾರಿಯು ಕಾರ್ಯನಿರ್ವಹಿಸಬಹುದೋ ಆ ಪ್ರಾಧಿಕಾರಿಯನ್ನು;
- (ii) 8ನೇ ನಿಯಮದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಯಾವ ದಂಡನೆಗಳನ್ನು ವಿಧಿಸಲು ಅಂಥ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಸಕ್ಷಮನಾಗಿರತಕ್ಕದ್ದೋ ಆ ದಂಡನೆಗಳನ್ನು; ಮತ್ತು
- (iii) ²[11ನೇ ಮತ್ತು 11ಎ]² ನಿಯಮಗಳಲ್ಲಿ ಅಥವಾ 12ನೇ ನಿಯಮದಲ್ಲಿ ಗೊತ್ತುಪಡಿಸಿದ ಕಾರ್ಯವಿಧಾನವನ್ನು ಆ ವ್ಯವಹರಣೆಯಲ್ಲಿ ಅನುಸರಿಸಬೇಕೇ ಎಂಬುದನ್ನು -ನಿರ್ದಿಷ್ಟಪಡಿಸತಕ್ಕದ್ದು.

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.1973ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ. (ಕೆಜಿಡಿ ದಿನಾಂಕ: 24.1.74)
2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.73ರ ಮೂಲಕ 24.1.74 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

14. ಕೆಲವು ಸಂದರ್ಭಗಳಲ್ಲಿ ವಿಶೇಷ ಕಾರ್ಯವಿಧಾನ:-

¹[11 ರಿಂದ 13ರ ವರೆಗಿನ ನಿಯಮಗಳಲ್ಲಿ]¹ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ,-

- (i) ಕ್ರಿಮಿನಲ್ ಆರೋಪದ ಮೇಲೆ ಸರ್ಕಾರಿ ನೌಕರನು ಅಪರಾಧ ನಿರ್ಣೀತನಾಗಿರುವುದಕ್ಕೆ ಯಾವ ನಡತೆಯು ಎಡೆಮಾಡಿಕೊಟ್ಟಿದೆಯೋ ಆ ನಡತೆಯ ಆಧಾರದ ಮೇಲೆ ಅವನಿಗೆ ದಂಡನೆಯನ್ನು ವಿಧಿಸಿರುವಲ್ಲಿ; ಅಥವಾ
- (ii) ಸಂಬಂಧಿಸಿದ ಅಧಿಕಾರಿಯು ತಲೆಮರೆಸಿಕೊಂಡಿರುವಲ್ಲಿ, ಅಥವಾ ಸಂಬಂಧಿಸಿದ ಅಧಿಕಾರಿಯು ವಿಚಾರಣೆಯಲ್ಲಿ ಭಾಗವಹಿಸದಿರುವಲ್ಲಿ, ಅಥವಾ ಅವನ ಜತೆ ಸಂಪರ್ಕ ಸಾಧಿಸಲು ಸಾಧ್ಯವಿಲ್ಲದಿರುವಲ್ಲಿ, ಲಿಖಿತದಲ್ಲಿ ಕಾರಣಗಳನ್ನು ದಾಖಲಿಸಿ ಅಥವಾ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಸದರಿ ನಿಯಮಗಳಲ್ಲಿ ಗೊತ್ತುಪಡಿಸಿದ ವಿಧಾನವನ್ನು ಸಮಂಜಸವಾಗಿ ಅನುಸರಿಸುವುದು ಕಾರ್ಯಸಾಧ್ಯವಿಲ್ಲವೆಂದು ಅಭಿಪ್ರಾಯಪಟ್ಟಲ್ಲಿ, ಲಿಖಿತದಲ್ಲಿ ಕಾರಣಗಳನ್ನು ದಾಖಲಿಸಿ; ಅಥವಾ
- (iii) ರಾಜ್ಯದ ಭದ್ರತೆಯ ಹಿತದೃಷ್ಟಿಯಿಂದ ಅಂಥ ವಿಧಾನವನ್ನು ಅನುಸರಿಸುವುದು ಯುಕ್ತವಲ್ಲವೆಂದು ರಾಜ್ಯಪಾಲರಿಗೆ ಮನದಟ್ಟಾದರೆ -ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಆ ಬಗ್ಗೆ ಸೂಕ್ತವೆಂದು ತಾನು ಭಾವಿಸುವಂಥ ಆದೇಶವನ್ನು ಹೊರಡಿಸಬಹುದು.

ಪರಂತು, ಯಾವ ಪ್ರಕರಣದಲ್ಲಿ ಆಯೋಗದೊಡನೆ ಸಮಾಲೋಚನೆಯು ಅವಶ್ಯವಾಗಿರುವುದೋ ಆ ಯಾವುದೇ ಪ್ರಕರಣದಲ್ಲಿ ಅಂಥ ಆದೇಶವನ್ನು ಹೊರಡಿಸುವುದಕ್ಕೆ ಮುಂಚೆ ಆಯೋಗದೊಡನೆ ಸಮಾಲೋಚಿಸತಕ್ಕದ್ದು.

^{2 & 3} [ಎರಡನೇ ಪರಂತುಕ -XXX] ^{2 & 3}

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.73ರ ಮೂಲಕ 24.1.74 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 60 ಎಸ್ ಎಸ್‌ಆರ್ 80, ದಿನಾಂಕ: 27.11.1980ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
3. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 15 ಸೇಇವಿ 95, ದಿನಾಂಕ: 22.03.95ರ ಮೂಲಕ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ.

¹[14ಎ. ಲೋಕಾಯುಕ್ತಕ್ಕೆ ವಹಿಸಿಕೊಡಲಾದ ಪ್ರಕರಣಗಳಲ್ಲಿ ಕಾರ್ಯವಿಧಾನ:-

(1) 9 ರಿಂದ 11ಎ ವರೆಗಿನ ನಿಯಮಗಳಲ್ಲಿ ಮತ್ತು 13ನೇ ನಿಯಮದಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ, ಸರ್ಕಾರಿ ನೌಕರರ ವಿರುದ್ಧ ಆಪಾದಿಸಲಾಗಿರುವ ದುರ್ನಡತೆಯನ್ನು ಕರ್ನಾಟಕ ಲೋಕಾಯುಕ್ತ ಅಧಿನಿಯಮ, 1984ರ ಉಪಬಂಧಗಳ ಮೇರೆಗೆ ಅಥವಾ ಸರ್ಕಾರವು ಉಲ್ಲೇಖಿಸಿದ್ದರ ಮೇರೆಗೆ ಲೋಕಾಯುಕ್ತರು ಅಥವಾ ಉಪ ಲೋಕಾಯುಕ್ತರು ತನಿಖೆ ಮಾಡಿರುವಲ್ಲಿ²[ಅಥವಾ ಅವರ ಮೇಲೆ ಆರೋಪಿಸಿದ ಭ್ರಷ್ಟಾಚಾರ ಪ್ರತಿಬಂಧ ಅಧಿನಿಯಮ, 1947ರ ಅಥವಾ ಭ್ರಷ್ಟಾಚಾರ ಪ್ರತಿಬಂಧ ಅಧಿನಿಯಮ, 1988ರ ಮೇರೆಗೆ ದಂಡನೀಯವಾದ ಅಪರಾಧಗಳನ್ನು ಕರ್ನಾಟಕ ಲೋಕಾಯುಕ್ತ ಪೊಲೀಸರು 1992ರ ಡಿಸೆಂಬರ್ 21ನೇ ದಿನಕ್ಕೆ ಮುಂಚೆ ತನಿಖೆ ಮಾಡಿದ್ದರೆ]² ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರರ ವಿರುದ್ಧದ ವ್ಯವಹಾರಗಳ ಉದ್ದೇಶಗಳಿಗಾಗಿ (2)ನೇ ಉಪನಿಯಮದ ಉಪಬಂಧಗಳು ಅನ್ವಯವಾಗತಕ್ಕದ್ದು]¹

¹[(2)(ಎ) ಯಾವುದೇ ಆರೋಪದ ಬಗ್ಗೆ,-

- (i) ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ಸಮೂಹ 'ಎ' ಯ ಅಥವಾ ಸಮೂಹ 'ಬಿ' ಯ ಸದಸ್ಯನ; ಅಥವಾ
- (ii) ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ಸಮೂಹ 'ಎ' ಯ ಅಥವಾ ಸಮೂಹ 'ಬಿ'ಯ ಸದಸ್ಯನ ಮತ್ತು ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ ಸಮೂಹ 'ಸಿ' ಯ ಅಥವಾ ಸಮೂಹ 'ಡಿ'ಯ ಸದಸ್ಯನ; ಅಥವಾ
- (iii) ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಯ ಸಮೂಹ 'ಸಿ' ಯ ಅಥವಾ ಸಮೂಹ 'ಡಿ'ಯ ಸದಸ್ಯನ ಸಂಬಂಧದಲ್ಲಿ,-

ತನಿಖೆ ನಡೆಸಿದ ನಂತರ ³[ಲೋಕಾಯುಕ್ತರು ಅಥವಾ ಉಪಲೋಕಾಯುಕ್ತರು ಅಥವಾ (1992ರ ಡಿಸೆಂಬರ್ ಇಪ್ಪತ್ತೊಂದನೇ ದಿನಕ್ಕೆ ಮುಂಚೆ), ಕರ್ನಾಟಕ ಲೋಕಾಯುಕ್ತ ಪೊಲೀಸ್ ದಳದ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಆಫ್ ಪೊಲೀಸ್ ಇವರು ಶಿಸ್ತು ವ್ಯವಹರಣೆಗಳನ್ನು ತೆಗೆದುಕೊಳ್ಳತಕ್ಕದ್ದೆಂದು ಅಭಿಪ್ರಾಯಪಟ್ಟರೆ]³, ಅವರು ಸರ್ಕಾರಕ್ಕೆ ತಮ್ಮ ಶಿಫಾರಸ್ಸುಗಳ ಜೊತೆಗೆ ತನಿಖೆಯ ದಾಖಲೆಯನ್ನು ಕಳುಹಿಸತಕ್ಕದ್ದು ಮತ್ತು ಸರ್ಕಾರವು ಅಂತಹ ದಾಖಲೆಯನ್ನು ಪರಿಶೀಲಿಸಿದ ತರುವಾಯ, ಲೋಕಾಯುಕ್ತರು ಅಥವಾ ಉಪಲೋಕಾಯುಕ್ತರು ವಿಚಾರಣೆಯನ್ನು ಮಾಡಲು ನಿರ್ದೇಶಿಸಬಹುದು ಅಥವಾ 12ನೇ ನಿಯಮಕ್ಕೆ ಅನುಸಾರವಾಗಿ ಕ್ರಮಕೈಗೊಳ್ಳುವುದಕ್ಕೆ ಸಮುಚಿತ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಗೆ ನಿರ್ದೇಶಿಸಬಹುದು.

(ಬಿ)(ಎ) ಖಂಡದ ಮೇರೆಗೆ ಪ್ರಕರಣದ ವಿಚಾರಣೆಯನ್ನು ನಡೆಸಲು ಪ್ರಸ್ತಾವಿಸಿದ್ದರೆ, ಆ ವಿಚಾರಣೆಯನ್ನು, ಸಂದರ್ಭಾನುಸಾರ ಲೋಕಾಯುಕ್ತರು ಅಥವಾ ಉಪಲೋಕಾಯುಕ್ತರು ವಿಚಾರಣೆಯನ್ನು ನಡೆಸಲು ಲೋಕಾಯುಕ್ತರು ಅಥವಾ ಉಪಲೋಕಾಯುಕ್ತರು ಅಧಿಕೃತಗೊಳಿಸಿದ ಲೋಕಾಯುಕ್ತ ಸಿಬ್ಬಂದಿ ವರ್ಗದ ಒಬ್ಬ ಅಧಿಕಾರಿಯು ನಡೆಸಬಹುದು;

ಪರಂತು, ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಸಂಬಂಧಿಸಿದ ವಿಚಾರಣೆಯನ್ನು ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನ ದರ್ಜೆಗಿಂತ ಕೆಳಗಿನ ದರ್ಜೆಯ ಅಧಿಕಾರಿಯು ನಡೆಸತಕ್ಕದ್ದಲ್ಲ;

ಮತ್ತೂ ಪರಂತು, ಜಿಲ್ಲಾಧಿಕಾರಿಯ ದರ್ಜೆಗಿಂತ ಕಡಿಮೆಯಲ್ಲದ ದರ್ಜೆಯ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಸಂಬಂಧಿಸಿದ ವಿಚಾರಣೆಯನ್ನು ಲೋಕಾಯುಕ್ತ ಅಥವಾ ಉಪಲೋಕಾಯುಕ್ತ ಅಥವಾ ಹೆಚ್ಚುವರಿ ರಿಜಿಸ್ಟ್ರಾರ್(ವಿಚಾರಣೆಗಳು) ಇವರ ಹೊರತು ಇತರ ಯಾರೇ ವ್ಯಕ್ತಿಯು ನಡೆಸತಕ್ಕದ್ದಲ್ಲ;

ಮತ್ತೂ ಪರಂತು, (ಬಿ) ಖಂಡದ ಮೇರೆಗೆ ವಿಚಾರಣೆಯನ್ನು ನಡೆಸುವುದಕ್ಕೆ ಅಧಿಕೃತನಾದ ಲೋಕಾಯುಕ್ತ ಸಿಬ್ಬಂದಿ ವರ್ಗದ ಒಬ್ಬ ಅಧಿಕಾರಿಗೆ ಅದನ್ನು ಸಂಪೂರ್ಣವಾಗಿ ಅಥವಾ ಭಾಗಶಃ ನಡೆಸಲು ಇನ್ನೊಬ್ಬ ಅಧಿಕಾರಿಯನ್ನು ನೇಮಿಸಲು ಅಧಿಕಾರವಿರತಕ್ಕದ್ದಲ್ಲ.

(ಸಿ) ಲೋಕಾಯುಕ್ತರು ಅಥವಾ ಉಪಲೋಕಾಯುಕ್ತರು ಅಥವಾ ವಿಚಾರಣೆಯನ್ನು ನಡೆಸಲು (ಬಿ) ಖಂಡದ ಮೇರೆಗೆ ಅಧಿಕೃತನಾದ ಅಧಿಕಾರಿಯು, ಅದನ್ನು 11ನೇ ನಿಯಮದ ಉಪಬಂಧಗಳಿಗೆ ಅನುಸಾರವಾಗಿ ಈ ನಿಯಮದ ಉಪಬಂಧಗಳಿಗೆ ಅವು ಅಸಂಗತವಾಗದಿರುವಷ್ಟರ ಮಟ್ಟಿಗೆ ನಡೆಸತಕ್ಕದ್ದು ಮತ್ತು ಆ ಉದ್ದೇಶಕ್ಕಾಗಿ ಸದರಿ ನಿಯಮದಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರಿಗಳನ್ನು ಹೊಂದಿರತಕ್ಕದ್ದು.

(ಡಿ) ವಿಚಾರಣೆಯು ಮುಗಿದ ತರುವಾಯ, ವಿಚಾರಣಾ ಅಧಿಕಾರಿಯ ನಿರ್ಣಯಗಳ ಮತ್ತು ಸಂದರ್ಭಾನುಸಾರ ಲೋಕಾಯುಕ್ತರ ಅಥವಾ ಉಪಲೋಕಾಯುಕ್ತರ ಶಿಫಾರಸ್ಸುಗಳ ಜೊತೆಗೆ ಪ್ರಕರಣದ ದಾಖಲೆಯನ್ನು ಸರ್ಕಾರಕ್ಕೆ ಕಳುಹಿಸತಕ್ಕದ್ದು.

(ಇ)(ಡಿ)ಖಂಡದ ಮೇರೆಗೆ ದಾಖಲೆಯನ್ನು ಸ್ವೀಕರಿಸಿದ ಮೇಲೆ ಸರ್ಕಾರವು ⁴[XXX]⁴ 11ಎ ನಿಯಮದ ಉಪಬಂಧಗಳ ಅನುಸಾರವಾಗಿ ಕ್ರಮ ಕೈಗೊಳ್ಳತಕ್ಕದ್ದು ಮತ್ತು ಅಂತಹ ಎಲ್ಲ ಪ್ರಕರಣಗಳಲ್ಲಿಯೂ 8ನೇ ನಿಯಮದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಸರ್ಕಾರವು ಸಕ್ಷಮ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯಾಗಿರತಕ್ಕದ್ದು.

(3)(1)ನೇ ಉಪನಿಯಮದಲ್ಲಿರುವುದು ಯಾವುದೂ, ಕರ್ನಾಟಕ ನ್ಯಾಯಾಂಗ ಸೇವೆಯ ಸದಸ್ಯರಿಗೆ ಅಥವಾ ಅಂಥ ಸದಸ್ಯರ ಅಥವಾ ಕರ್ನಾಟಕ ಉಚ್ಚ ನ್ಯಾಯಾಲಯದ ಆಡಳಿತ ನಿಯಂತ್ರಣದಲ್ಲಿರುವ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಅನ್ವಯವಾಗತಕ್ಕದ್ದಲ್ಲ.

ವಿವರಣೆ:- ಈ ನಿಯಮದಲ್ಲಿ 'ಲೋಕಾಯುಕ್ತ' ಮತ್ತು 'ಉಪಲೋಕಾಯುಕ್ತ' ಪದಾವಳಿಯು ಕರ್ನಾಟಕ ಲೋಕಾಯುಕ್ತ ಅಧಿನಿಯಮ, 1984ರಲ್ಲಿ ಅವುಗಳಿಗೆ ಅನುಕ್ರಮವಾಗಿ ಕೊಟ್ಟಿರುವ ಅರ್ಥವನ್ನೇ ಹೊಂದಿರತಕ್ಕದ್ದು]¹ ²[ಮತ್ತು 'ಕರ್ನಾಟಕ ಲೋಕಾಯುಕ್ತ ಪೊಲೀಸ್' ಎಂದರೆ ಕರ್ನಾಟಕ ಲೋಕಾಯುಕ್ತ ಅಧಿನಿಯಮ, 1984ರ 15ನೇ ಪ್ರಕರಣದ ಮೇರೆಗೆ ಸ್ಥಾಪಿಸಿದ ಪೊಲೀಸ್ ವಿಭಾಗ ಎಂದು ಅರ್ಥ ಮತ್ತು ಅದು ಸಾಧ್ಯವಾಗಬಹುದಾದಷ್ಟು ಮಟ್ಟಿಗೆ, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಜಾಗೃತ ಆಯೋಗ ನಿಯಮಗಳು, 1980ರಲ್ಲಿ ಹೇಳಿರುವ ಸಂವಾದಿ ವಿಭಾಗವನ್ನೂ ಒಳಗೊಳ್ಳುತ್ತದೆ ಮತ್ತು "ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಆಫ್ ಪೊಲೀಸ್" ಪದಾವಳಿಯನ್ನು ತದನುಸಾರವಾಗಿ ಅರ್ಥೈಸತಕ್ಕದ್ದು.]²

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 5 ಎಸ್‌ಡಿಇ 86, ದಿನಾಂಕ: 7.5.86ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 9 ಎಸ್‌ಡಿಇ 92, ದಿನಾಂಕ: 21.01.97ರ ಮೂಲಕ (15.1.86 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ) ಸೇರಿಸಲಾಗಿದೆ.
3. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 9 ಎಸ್‌ಡಿಇ 92, ದಿನಾಂಕ: 15.1.86 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
4. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 37 ಎಸ್‌ಡಿಇ 2001, ದಿನಾಂಕ: 26.12.2001ರ ಮೂಲಕ 31.12.2001 ರಿಂದ ಪರಿಣಾಮಕಾರಿಯಾಗುವಂತೆ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ. (ಕೆಜಿಡಿ 31.12.2001).

14ಬಿ. ಮಹಿಳೆಯರ ವಿರುದ್ಧ ಲೈಂಗಿಕ ಕಿರುಕುಳ ಎಸಗಿರುವ ಪ್ರಕರಣಗಳಲ್ಲಿ ಕಾರ್ಯವಿಧಾನ,-

11 ರಿಂದ 13ರವರೆಗಿನ ನಿಯಮಗಳಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ, ಕೆಲಸ ಮಾಡುವ ಸ್ಥಳಗಳಲ್ಲಿ ಮಹಿಳೆಯರ ವಿರುದ್ಧ ಎಸಗುವ ಲೈಂಗಿಕ ಕಿರುಕುಳಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ವಿಚಾರಣೆ ಮಾಡಲು ರಚಿಸಲಾಗಿರುವ ರಾಜ್ಯ ಮಟ್ಟದ ಸಮಿತಿ ಹಾಗೂ ಜಿಲ್ಲಾ ಮಟ್ಟದ ಸಮಿತಿಗಳು ಸರ್ಕಾರಿ ನೌಕರರ ಬಗ್ಗೆ ವಿಚಾರಣೆ ನಡೆಸಿ, ವಿವರಣೆ ಮತ್ತು ದಾಖಲೆಗಳೊಂದಿಗೆ ವರದಿಯನ್ನು ಸಲ್ಲಿಸಿದ್ದಲ್ಲಿ, ಸಕ್ಷಮ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರ ಅಂಥ ವರದಿಯನ್ನು ಪರಿಶೀಲಿಸಿ ರುಜುವಾತಾದ ದುರ್ನಡತೆಯ ಗಂಭೀರತೆ ಮತ್ತು ಸ್ವರೂಪವನ್ನು ದೃಷ್ಟಿಯಲ್ಲಿಟ್ಟುಕೊಂಡು ನಿಯಮ 8(i) ರಿಂದ (viii) ವರೆಗೆ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ಒಂದು ಅಥವಾ ಒಂದಕ್ಕಿಂತ ಹೆಚ್ಚಿನ ದಂಡನೆಗಳನ್ನು ವಿಧಿಸಬಹುದಾಗಿದೆ. ಅಂಥ ದಂಡನೆಯನ್ನು ವಿಧಿಸುವ ಮೊದಲು ಆರೋಪಿತರಿಗೆ ಹೇಳಿಕೆ ನೀಡಲು ಅವಕಾಶ ನೀಡತಕ್ಕದ್ದು.

ಪರಂತು, ಯಾವ ಪ್ರಕರಣದಲ್ಲಿ ಆಯೋಗದೊಡನೆ ಸಮಾಲೋಚನೆಯು ಅವಶ್ಯವಾಗಿರುವುದೋ ಆ ಯಾವುದೇ ಪ್ರಕರಣದಲ್ಲಿ ಅಂಥ ಆದೇಶವನ್ನು ಹೊರಡಿಸುವುದಕ್ಕೆ ಮುಂಚೆ ಆಯೋಗದೊಡನೆ ಸಮಾಲೋಚಿಸತಕ್ಕದ್ದು.

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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 20 ಎಸ್‌ಡಿಇ 2013, ದಿನಾಂಕ: 02.12.2013ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

15. ಎರವಲು ಮೇಲೆ ಹೋಗಿರುವ ಅಧಿಕಾರಿಗಳಿಗೆ ಸಂಬಂಧಿಸಿದ ಉಪಬಂಧಗಳು:-

(1) ಸರ್ಕಾರಿ ನೌಕರನ ಸೇವೆಗಳನ್ನು ಕೇಂದ್ರ ಸರ್ಕಾರಕ್ಕೆ ಯಾವುದೇ ರಾಜ್ಯ ಸರ್ಕಾರಕ್ಕೆ ಅಥವಾ ಸ್ಥಳೀಯ ಅಥವಾ ಇತರ ಪ್ರಾಧಿಕಾರಕ್ಕೆ (ಈ ನಿಯಮದಲ್ಲಿ ಇನ್ನು ಮುಂದೆ ಎರವಲು ಪಡೆಯುವ ಪ್ರಾಧಿಕಾರಿಯೆಂದು ಉಲ್ಲೇಖಿಸಲಾಗಿದೆ) ಎರವಲು ಕೊಟ್ಟಿರುವ ಸಂದರ್ಭದಲ್ಲಿ, ಎರವಲು ಪಡೆದ ಪ್ರಾಧಿಕಾರವು ಅವನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡುವ ಉದ್ದೇಶಕ್ಕಾಗಿ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರಿಯ ಅಧಿಕಾರಗಳನ್ನು ಮತ್ತು ಅವನ ವಿರುದ್ಧ ಶಿಸ್ತು ಕ್ರಮವನ್ನು ತೆಗೆದುಕೊಳ್ಳುವ ಉದ್ದೇಶಕ್ಕಾಗಿ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರವನ್ನು ಹೊಂದಿರತಕ್ಕದ್ದು;

ಪರಂತು, ಎರವಲು ಪಡೆದ ಪ್ರಾಧಿಕಾರವು ಎರವಲು ಕೊಟ್ಟ ಪ್ರಾಧಿಕಾರದ ಪೂರ್ವಾನುಮೋದನೆ ಪಡೆಯದೆ ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನ ವಿರುದ್ಧ ಶಿಸ್ತು ವ್ಯವಹಾರಗಳನ್ನು ಕೈಗೊಳ್ಳತಕ್ಕದ್ದಲ್ಲ ಅಥವಾ ಆತನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡತಕ್ಕದ್ದಲ್ಲ.

(2) ಸರ್ಕಾರಿ ನೌಕರನ ವಿರುದ್ಧ ಶಿಸ್ತು ವ್ಯವಹಾರಣೆಯಲ್ಲಿ ತೆಗೆದುಕೊಂಡ ನಿರ್ಣಯಗಳನ್ನು ಗಮನದಲ್ಲಿಟ್ಟುಕೊಂಡು,-

- (i) ಎರವಲು ಪಡೆದ ಪ್ರಾಧಿಕಾರವು, 8ನೇ ನಿಯಮದ ¹[(i) ರಿಂದ (ivಎ)]¹ ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ಅವನಿಗೆ ವಿಧಿಸಬೇಕೆಂದು ಅಭಿಪ್ರಾಯಪಟ್ಟರೆ, ಎರವಲು ಕೊಟ್ಟ ಪ್ರಾಧಿಕಾರದೊಡನೆ ಸಮಾಲೋಚಿಸಿ ಪ್ರಕರಣದ ಬಗ್ಗೆ ತಾನು ಅವಶ್ಯವೆಂದು ಭಾವಿಸಬಹುದಾದಂಥ ಆದೇಶಗಳನ್ನು ಅದು ಮಾಡಬಹುದು:

ಪರಂತು, ಎರವಲು ಪಡೆಯುವ ಪ್ರಾಧಿಕಾರಿ ಮತ್ತು ಎರವಲು ಕೊಟ್ಟ ಪ್ರಾಧಿಕಾರಿಯ ನಡುವೆ ಭಿನ್ನಾಭಿಪ್ರಾಯ ಬಂದ ಸಂದರ್ಭದಲ್ಲಿ ಸರ್ಕಾರಿ ನೌಕರನ ಸೇವೆಗಳನ್ನು ಎರವಲು ಕೊಡುವ ಪ್ರಾಧಿಕಾರಿಗೆ ಪುನಃ ಒಪ್ಪಿಸತಕ್ಕದ್ದು.

- (ii) ಎರವಲು ಪಡೆದ ಪ್ರಾಧಿಕಾರವು, 8ನೇ ನಿಯಮದ (v) ರಿಂದ (viii)ರ ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ಅವನಿಗೆ ವಿಧಿಸಬೇಕೆಂದು ಅಭಿಪ್ರಾಯಪಟ್ಟರೆ, ಆ ಪ್ರಾಧಿಕಾರವು ಎರವಲು ಕೊಟ್ಟ ಪ್ರಾಧಿಕಾರಕ್ಕೆ ಅವನ ಸೇವೆಗಳನ್ನು ಪುನಃ ಒಪ್ಪಿಸತಕ್ಕದ್ದು ಮತ್ತು ವಿಚಾರಣೆಯ ವ್ಯವಹರಣೆಗಳಿಗಾಗಿ ಆ ಪ್ರಕರಣವನ್ನು ರವಾನಿಸತಕ್ಕದ್ದು ಮತ್ತು ಆ ತರುವಾಯ ಎರವಲು ಕೊಟ್ಟ ಪ್ರಾಧಿಕಾರವು ಅದೇ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರವಾಗಿದ್ದರೆ, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಗೆ ಆ ಪ್ರಕರಣವನ್ನು ಒಪ್ಪಿಸತಕ್ಕದ್ದು, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಆ ಪ್ರಕರಣದ ಬಗ್ಗೆ ತಾನು ಅವಶ್ಯವೆಂದು ಭಾವಿಸುವಂಥ ಆದೇಶಗಳನ್ನು ಮಾಡತಕ್ಕದ್ದು.

ಪರಂತು, ಯಾವುದೇ ಅಂಥ ಆದೇಶವನ್ನು ಮಾಡುವಾಗ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ¹[11ಎ ನಿಯಮದ]¹ ಉಪಬಂಧಗಳನ್ನು ಪಾಲಿಸತಕ್ಕದ್ದು.

ವಿವರಣೆ:- ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಎರವಲು ಪಡೆದ ಪ್ರಾಧಿಕಾರವು ಕಳಿಸಿಕೊಟ್ಟ ವಿಚಾರಣೆಯ ದಾಖಲೆಯ ಮೇಲೆ ಅಥವಾ ²[ಸಾಧ್ಯವಾದಷ್ಟು ಮಟ್ಟಿಗೆ 11ನೇ ನಿಯಮಕ್ಕೆ ಅನುಸಾರವಾಗಿ ತಾನು ಅವಶ್ಯವೆಂದು ಭಾವಿಸಬಹುದಾದಂಥ]² ಇನ್ನೂ ಹೆಚ್ಚಿನ ವಿಚಾರಣೆಯನ್ನು ಮಾಡಿದ ತರುವಾಯ (2)ನೇ ಉಪನಿಯಮದ (ii)ನೇ ಖಂಡದ ಮೇರೆಗೆ ಆದೇಶವನ್ನು ಮಾಡಬಹುದು.

³[2ಎ) ಈ ನಿಯಮಗಳಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ,-

- (i) ಕರ್ನಾಟಕ ಪಂಚಾಯತ್ ರಾಜ್ ಅಧಿನಿಯಮ, 1993ರ 155ನೇ ಅಥವಾ 196ನೇ ಪ್ರಕರಣದ ಮೇರೆಗೆ, ಸರ್ಕಾರದ ಗ್ರಾಮೀಣ ಅಭಿವೃದ್ಧಿ ಮತ್ತು ಪಂಚಾಯತ್ ರಾಜ್ ಇಲಾಖೆಯು ಹೊರಡಿಸಿದ ಆದೇಶದ ಮೂಲಕ, ಜಿಲ್ಲಾ ಪಂಚಾಯತಿಗೆ ಅಥವಾ ತಾಲ್ಲೂಕು ಪಂಚಾಯತಿಗೆ ಸಮೂಹ 'ಎ' ಅಥವಾ 'ಬಿ' ಹುದ್ದೆ ಹೊಂದಿರುವ ಯಾವ ಸರ್ಕಾರಿ ನೌಕರನ ಸೇವೆಯನ್ನು ಎರವಲು ಕೊಡಲಾಗಿದೆಯೋ ಆ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ ಸರ್ಕಾರದ ಗ್ರಾಮೀಣಾಭಿವೃದ್ಧಿ ಮತ್ತು ಪಂಚಾಯತ್ ರಾಜ್ ಇಲಾಖೆಯು;
- (ii) ಜಿಲ್ಲಾ ಪಂಚಾಯತಿಯ ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿಯು,-

(ಎ)(i) ನೇ ಖಂಡದಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಹೊರತುಪಡಿಸಿ ಜಿಲ್ಲಾ ಪಂಚಾಯತಿಗೆ, ತಾಲ್ಲೂಕು ಪಂಚಾಯತಿಗೆ ಅಥವಾ ಗ್ರಾಮ ಪಂಚಾಯತಿಗೆ ಸಮೂಹ 'ಬಿ' ಹುದ್ದೆಯನ್ನು ಅಥವಾ ಸಮೂಹ 'ಸಿ' ಹುದ್ದೆಯನ್ನು ಅಥವಾ ಸಮೂಹ 'ಡಿ' ಹುದ್ದೆಯನ್ನು ಹೊಂದಿರುವ ಯಾವ ಸರ್ಕಾರಿ ನೌಕರನ ಸೇವೆಯನ್ನು ಎರವಲು ನೀಡಲಾಗಿದೆಯೋ ಆ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ;

(ಬಿ) ಕರ್ನಾಟಕ ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಸೇವೆಗಳ ನಿರ್ದೇಶನಾಲಯದ ಸದಸ್ಯನಾಗಿರುವ, ಪ್ರಾಥಮಿಕ ಆರೋಗ್ಯ ಕೇಂದ್ರದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಯಾರೇ ವೈದ್ಯನಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ

-ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡಲು ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರಗಳನ್ನು ಮತ್ತು ಅವನ ವಿರುದ್ಧ ಶಿಸ್ತು ವ್ಯವಹರಣೆಗಳನ್ನು ಕೈಗೊಳ್ಳುವ ಉದ್ದೇಶಕ್ಕಾಗಿ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರಗಳನ್ನು ಮತ್ತು ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನ ಮೇಲೆ 8ನೇ ನಿಯಮದ (i) ರಿಂದ (ivಎ) ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರಗಳನ್ನು ಹೊಂದಿರತಕ್ಕದ್ದು. ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡುವುದಕ್ಕೆ ಅಥವಾ ಸದರಿ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ಅವನಿಗೆ ವಿಧಿಸುವುದಕ್ಕೆ ಮುಂಚೆ, ಎರವಲು ಕೊಟ್ಟ ಪ್ರಾಧಿಕಾರಿಯ ಅಥವಾ ಸಂದರ್ಭಾನುಸಾರ, ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯ ಅನುಮೋದನೆ ಪಡೆಯುವುದು ಮತ್ತು ಅವರೊಡನೆ ಸಮಾಲೋಚಿಸುವುದು, ಸರ್ಕಾರದ ಗ್ರಾಮೀಣಾಭಿವೃದ್ಧಿ ಮತ್ತು ಪಂಚಾಯತ್ ರಾಜ್ ಇಲಾಖೆಗೆ ಅಥವಾ ಜಿಲ್ಲಾ ಪಂಚಾಯತಿಯ ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿಗೆ ಅವಶ್ಯಕವಾಗಿರತಕ್ಕದ್ದಲ್ಲ.]³

⁴[(2ಬಿ) ಈ ನಿಯಮಗಳಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ,-

- (i) ಸಮೂಹ 'ಎ' ಅಥವಾ 'ಬಿ' ಹುದ್ದೆಯನ್ನು ಹೊಂದಿರುವ ಯಾವ ಸರ್ಕಾರಿ ನೌಕರನ ಸೇವೆಯನ್ನು ಕರ್ನಾಟಕ ಪೌರ ನಿಗಮಗಳ ಅಧಿನಿಯಮ, 1976ರ ಅಡಿಯಲ್ಲಿ, ಸರ್ಕಾರದ ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆಯು ಹೊರಡಿಸಿದ ಆದೇಶದ ಮೂಲಕ ನಗರ ಪೌರ ನಿಗಮಕ್ಕೆ ಎರವಲು ನೀಡಲಾಗಿದೆಯೋ ಆ ಸರ್ಕಾರಿ ನೌಕರನ ಸಂಬಂಧದಲ್ಲಿ, ಸರ್ಕಾರವು;

⁸[ಪರಂತು, ಆಯುಕ್ತರು, ಬೃಹತ್ ಬೆಂಗಳೂರು ಮಹಾನಗರ ಪಾಲಿಕೆ ಇವರು ಬೃಹತ್ ಬೆಂಗಳೂರು ಮಹಾನಗರ ಪಾಲಿಕೆ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ನಿಯೋಜನೆಯ ಮೇಲೆ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಗುಂಪು 'ಬಿ' ಗುಂಪು 'ಸಿ' ಅಥವಾ ಗುಂಪು 'ಡಿ' ವೃಂದದ ನೌಕರರ ಪ್ರಕರಣಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಇನ್ನು ಮುಂದೆ ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರದ ಕರ್ತವ್ಯಗಳನ್ನು ನಿರ್ವಹಿಸತಕ್ಕದ್ದು.]⁸

- (ii) ಸಮೂಹ 'ಸಿ' ಅಥವಾ 'ಡಿ' ಹುದ್ದೆಯನ್ನು ಹೊಂದಿರುವ ಯಾವ ಸರ್ಕಾರಿ ನೌಕರನ ಸೇವೆಯನ್ನು ನಗರ ಪೌರ ನಿಗಮಕ್ಕೆ ಎರವಲು ನೀಡಲಾಗಿದೆಯೋ ಆ ಸರ್ಕಾರಿ ನೌಕರನ ಸಂಬಂಧದಲ್ಲಿ, ನಗರ ಪೌರ ನಿಗಮದ ಆಯುಕ್ತರು.

-ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡಲು ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರಿಗಳನ್ನು ಮತ್ತು ಅವನ ವಿರುದ್ಧ ಶಿಸ್ತು ವ್ಯವಹರಣೆಗಳನ್ನು ಕೈಗೊಳ್ಳುವ ಉದ್ದೇಶಕ್ಕಾಗಿ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರಿಗಳನ್ನು ಮತ್ತು ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನ ಮೇಲೆ 8ನೇ ನಿಯಮದ (i) ರಿಂದ (ivಎ) ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರಿಗಳನ್ನು ಹೊಂದಿರತಕ್ಕದ್ದು. ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡುವುದಕ್ಕೆ ಅಥವಾ ಸದರಿ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ಅವನಿಗೆ ವಿಧಿಸುವುದಕ್ಕೆ ಮುಂಚೆ, ಎರವಲು ಕೊಟ್ಟ ಪ್ರಾಧಿಕಾರಿಯ ಅಥವಾ ಸಂದರ್ಭಾನುಸಾರ, ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯ ಅನುಮೋದನೆ ಪಡೆಯುವುದು ಅಥವಾ ಅವರೊಡನೆ ಸಮಾಲೋಚಿಸುವುದು ಸರ್ಕಾರದ ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆಗೆ ಅಥವಾ ಆಯುಕ್ತರಿಗೆ ಅವಶ್ಯಕವಾಗಿರತಕ್ಕದ್ದಲ್ಲ.]⁴

⁶ [(2ಸಿ) ಈ ನಿಯಮಗಳಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ,-

- (i) ಸಮೂಹ 'ಎ' ಅಥವಾ 'ಬಿ' ಹುದ್ದೆಗಳನ್ನು ಹೊಂದಿರುವ ಯಾವ ಸರ್ಕಾರಿ ನೌಕರನ ಸೇವೆಯನ್ನು ಕಾವೇರಿ ನೀರಾವರಿ ನಿಗಮ ನಿಯಮಿತಕ್ಕೆ, ಕೃಷ್ಣಾ ಭಾಗ್ಯ ಜಲ ನಿಗಮ ನಿಯಮಿತಕ್ಕೆ, ಕರ್ನಾಟಕ ನೀರಾವರಿ ನಿಗಮ ನಿಯಮಿತಕ್ಕೆ ಎರವಲು ಕೊಡಲಾಗಿದೆಯೋ ಆ ಸರ್ಕಾರಿ ನೌಕರನ ಸಂಬಂಧದಲ್ಲಿ ಸರ್ಕಾರದ ಜಲಸಂಪನ್ಮೂಲ ಇಲಾಖೆಯು;
- (ii) ಸಮೂಹ 'ಸಿ' ಅಥವಾ ಸಮೂಹ 'ಡಿ' ಹುದ್ದೆಯನ್ನು ಹೊಂದಿರುವ ಯಾವ ಸರ್ಕಾರಿ ನೌಕರನ ಸೇವೆಯನ್ನು ಸಂದರ್ಭಾನುಸಾರ, ಕಾವೇರಿ ನೀರಾವರಿ ನಿಗಮ ನಿಯಮಿತಕ್ಕೆ, ಕೃಷ್ಣಾ ಭಾಗ್ಯ ಜಲ ನಿಗಮ ನಿಯಮಿತಕ್ಕೆ, ಕರ್ನಾಟಕ ನೀರಾವರಿ ನಿಗಮ ನಿಯಮಿತಕ್ಕೆ ಎರವಲು ಕೊಡಲಾಗಿದೆಯೋ ಆ ಸರ್ಕಾರಿ ನೌಕರನ ಸಂಬಂಧದಲ್ಲಿ ಕಾವೇರಿ ನೀರಾವರಿ ನಿಗಮ ನಿಯಮಿತ, ಕೃಷ್ಣಾ ಭಾಗ್ಯ ಜಲ ನಿಗಮ ನಿಯಮಿತ, ಕರ್ನಾಟಕ ನೀರಾವರಿ ನಿಗಮ ನಿಯಮಿತ- ಇವುಗಳ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು;

- ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡಲು ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರಿಗಳನ್ನು ಮತ್ತು ಅವನ ವಿರುದ್ಧ ಶಿಸ್ತು ವ್ಯವಹರಣೆಗಳನ್ನು ಕೈಗೊಳ್ಳುವ ಉದ್ದೇಶಕ್ಕಾಗಿ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರಿಗಳನ್ನು ಮತ್ತು ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನ ಮೇಲೆ 8ನೇ ನಿಯಮದ (i)ರಿಂದ (ivಎ) ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರಿಗಳನ್ನು ಹೊಂದಿರತಕ್ಕದ್ದು. ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿಡುವುದಕ್ಕೆ ಅಥವಾ ಸದರಿ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ಅವನಿಗೆ ವಿಧಿಸುವುದಕ್ಕೆ ಮುಂಚೆ, ಎರವಲು ಕೊಟ್ಟ ಪ್ರಾಧಿಕಾರಿಯ ಅಥವಾ ಸಂದರ್ಭಾನುಸಾರ, ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯ ಅನುಮೋದನೆ ಪಡೆಯುವುದು ಅಥವಾ ಅವರೊಡನೆ ಸಮಾಲೋಚಿಸುವುದು, ಸರ್ಕಾರದ ಜಲ ಸಂಪನ್ಮೂಲ ಇಲಾಖೆಗೆ ಅಥವಾ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರಿಗೆ

ಅವಶ್ಯಕವಾಗಿರತಕ್ಕದ್ದಲ್ಲ. ಆದರೆ ಹಾಗೆ ದಂಡ ವಿಧಿಸಿರುವುದನ್ನು ಎರವಲು ಕೊಟ್ಟು ಪ್ರಾಧಿಕಾರಿಗೆ ಅಥವಾ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಗೆ ತಿಳಿಸುವುದು ಅವಶ್ಯಕ.

^{5&7}[(3) ಈ ನಿಯಮಗಳಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ, (2ಎ), (2ಬಿ) ಅಥವಾ (2ಸಿ) ಉಪ ನಿಯಮಗಳಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದ ಸರ್ಕಾರಿ ನೌಕರನು:-

- (i) ಎರವಲು ಪಡೆದ ಪ್ರಾಧಿಕಾರಿಗಳಲ್ಲಿ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿರುವಾಗ, ಯಾವುದೇ ದುರ್ನಡತೆ ಅಥವಾ ದುರ್ವರ್ತನೆಯನ್ನು ಎಸಗಿದ್ದಾನೆಂದು ಆರೋಪಿಸಲಾಗಿರುವ, ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನ ವಿರುದ್ಧ ಶಿಸ್ತು ವ್ಯವಹರಣೆಯನ್ನು ಪ್ರಾರಂಭಿಸುವುದಕ್ಕೆ ಮುಂಚೆ (2ಎ), (2ಬಿ) ಅಥವಾ (2ಸಿ) ಉಪನಿಯಮಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರ ವ್ಯಾಪ್ತಿಯಿಂದ ಹೊರಗೆ ಅವನನ್ನು ವರ್ಗಾವಣೆ ಮಾಡಿದ್ದರೆ, ಪ್ರತಿನಿಯೋಜಿಸಿದ್ದರೆ ಅಥವಾ ಅನ್ಯಥಾ ಸ್ಥಳನಿಯುಕ್ತಿ ಮಾಡಿದ್ದರೆ, ಅದೇ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಶಿಸ್ತು ವ್ಯವಹರಣೆಗಳನ್ನು ಪ್ರಾರಂಭಿಸಲು ಮತ್ತು ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನ ಮೇಲಣ ಆರೋಪ ವಿಷಯಗಳ ವಿಚಾರಣೆಯನ್ನು ಮುಕ್ತಾಯಗೊಳಿಸಲು ಅಥವಾ ಮುಕ್ತಾಯಗೊಳಿಸುವಂತೆ ಮಾಡಲು ಮತ್ತು ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ 8ನೇ ನಿಯಮದ (i) ರಿಂದ (ivಎ)ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಅಧಿಕಾರ ಹೊಂದಿರತಕ್ಕದ್ದು;
- (ii) ಶಿಸ್ತು ವ್ಯವಹರಣೆಯು ಇತ್ಯರ್ಥದಲ್ಲಿರುವಾಗ, ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನ ಶಿಸ್ತು ವ್ಯವಹರಣೆಯನ್ನು ಪ್ರಾರಂಭಿಸಿದ (2ಎ), (2ಬಿ) ಅಥವಾ (2ಸಿ) ಉಪನಿಯಮದಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಅಧಿಕಾರ ವ್ಯಾಪ್ತಿಯಿಂದ ಹೊರಗೆ ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ವರ್ಗಾವಣೆ ಮಾಡಿದ್ದರೆ, ಪ್ರತಿನಿಯೋಜಿಸಿದ್ದರೆ ಅಥವಾ ಅನ್ಯಥಾ ಸ್ಥಳನಿಯುಕ್ತಿ ಮಾಡಿದ್ದರೆ, ಅದೇ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಈ ನಿಯಮಗಳಿಗೆ ಅನುಸಾರವಾಗಿ ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನ ಮೇಲಣ ಆರೋಪ ವಿಷಯಗಳ ವಿಚಾರಣೆಯನ್ನು ಮುಂದುವರೆಸತಕ್ಕದ್ದು ಮತ್ತು ಮುಕ್ತಾಯಗೊಳಿಸತಕ್ಕದ್ದು ಅಥವಾ ಮುಂದುವರೆಯುವಂತೆ ಅಥವಾ ಮುಕ್ತಾಯಗೊಳಿಸುವಂತೆ ಮಾಡತಕ್ಕದ್ದು ಮತ್ತು ಅಂಥ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ 8ನೇ ನಿಯಮದ (i) ರಿಂದ (ivಎ) ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಅಧಿಕಾರ ಹೊಂದಿರತಕ್ಕದ್ದು;

ಪರಂತು, ಈ ಉಪನಿಯಮದ ಅಡಿಯಲ್ಲಿ, ಸಂದರ್ಭಾನುಸಾರ, ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿಯು, ಕಮೀಷನರು ಅಥವಾ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು ಹೊರಡಿಸಿದ ಆದೇಶದ ವಿರುದ್ಧ:-

- (i) (2ಎ) ಉಪನಿಯಮದ (ii)ನೇ ಖಂಡದ (ಎ) ಉಪಖಂಡದಲ್ಲಿ ⁸[ಖಂಡ (i) ರಡಿ ಇರುವ ಪರಂತುಕ ಮತ್ತು]⁸ ಅಥವಾ (2ಬಿ) ಉಪ ನಿಯಮದ (ii)ನೇ ಖಂಡದಲ್ಲಿ ಅಥವಾ (2ಸಿ) ಉಪನಿಯಮದ (ii)ನೇ ಖಂಡದಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದ ಸರ್ಕಾರಿ ನೌಕರನು, ತಾನು ಯಾವ ಇಲಾಖೆಗೆ ಸೇರಿರುವನೋ ಆ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರಿಗೆ;
- (ii)(2ಎ) ಉಪನಿಯಮದ (ii)ನೇ ಖಂಡದ (ಬಿ) ಉಪಖಂಡದಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದ ವೈದ್ಯನು ಸರ್ಕಾರಕ್ಕೆ
-ಅಪೀಲನ್ನು ಸಲ್ಲಿಸತಕ್ಕದ್ದು.^{5&7}

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.73, ಕೆಜಿಡಿ 24.1.74 ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.73; ಕೆಜಿಡಿ 24.1.74ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
3. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 19 ಎಸ್‌ಡಿಇ 95, ದಿನಾಂಕ: 07.03.2002ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ. (11.4.2002 ರಿಂದ ಜಾರಿಗೆ ಬಂದಿದೆ)
4. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 12 ಎಸ್‌ಡಿಇ 2005, ದಿನಾಂಕ: 24.4.2006ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
5. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 12 ಎಸ್‌ಡಿಇ 2005, ದಿನಾಂಕ: 24.4.2006ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
6. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 5 ಎಸ್‌ಡಿಎ 2006, ದಿನಾಂಕ: 16.11.2006ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

7. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 5 ಎಸ್‌ಡಿಎ 2006, ದಿನಾಂಕ: 16.11.2006ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
8. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 15 ಎಸ್‌ಡಿಇ 2011, ದಿನಾಂಕ: 03.09.2012ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

16. ಎರವಲು ಮೇಲೆ ಬಂದಿರುವ ಅಧಿಕಾರಿಗಳಿಗೆ ಸಂಬಂಧಿಸಿದ ಉಪಬಂಧಗಳು:-

(1) ಯಾವ ಸರ್ಕಾರಿ ನೌಕರನ ಸೇವೆಗಳನ್ನು ಕೇಂದ್ರ ಸರ್ಕಾರದಿಂದ, ಯಾವುದೇ ರಾಜ್ಯ ಸರ್ಕಾರದಿಂದ ಅಥವಾ ಸ್ಥಳೀಯ ಅಥವಾ ಇತರ ಪ್ರಾಧಿಕಾರದಿಂದ ಎರವಲು ಪಡೆಯಲಾಗಿದೆಯೋ ಆ ಸರ್ಕಾರಿ ನೌಕರನ ವಿರುದ್ಧ ಅಮಾನತ್ತು ಆದೇಶವನ್ನು ಮಾಡಿರುವಲ್ಲಿ ಅಥವಾ ಶಿಸ್ತು ವ್ಯವಹರಣೆಯನ್ನು ಕೈಗೊಂಡಿರುವಲ್ಲಿ, ಅವನ ಸೇವೆಗಳನ್ನು ಎರವಲು ಕೊಟ್ಟ ಪ್ರಾಧಿಕಾರಕ್ಕೆ (ಈ ನಿಯಮದಲ್ಲಿ ಇನ್ನು ಮುಂದೆ "ಎರವಲು ಕೊಟ್ಟ ಪ್ರಾಧಿಕಾರ" ಎಂದು ಉಲ್ಲೇಖಿಸಲಾಗಿದೆ) ಸಂದರ್ಭಾನುಸಾರ, ಆ ನೌಕರನ ಅಮಾನತ್ತಿನ ಆದೇಶಕ್ಕೆ ಅಥವಾ ಶಿಸ್ತು ವ್ಯವಹರಣೆಯ ಪ್ರಾರಂಭಕ್ಕೆ ಕಾರಣವಾದ ಸಂದರ್ಭಗಳನ್ನು ಕುರಿತು ಮಾಹಿತಿಯನ್ನು ಕೂಡಲೇ ತಿಳಿಸತಕ್ಕದ್ದು.

(2) ಸರ್ಕಾರಿ ನೌಕರನ ವಿರುದ್ಧ ಶಿಸ್ತು ವ್ಯವಹರಣೆಯಲ್ಲಿ ಕೈಗೊಂಡ ನಿರ್ಣಯಗಳನ್ನು ಗಮನದಲ್ಲಿಟ್ಟುಕೊಂಡು:-

- (i) 8ನೇ ನಿಯಮದ (i) ರಿಂದ (ivಎ)ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ಅವನಿಗೆ ವಿಧಿಸಬೇಕೆಂದು ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಅಭಿಪ್ರಾಯಪಟ್ಟರೆ, 11ಎ ನಿಯಮದ (3)ನೇ ಉಪನಿಯಮದ ಉಪಬಂಧಗಳಿಗೆ ಒಳಪಟ್ಟು, ಎರವಲು ಕೊಟ್ಟ ಪ್ರಾಧಿಕಾರದೊಡನೆ ಸಮಾಲೋಚನೆ ನಡೆಸಿದ ತರುವಾಯ ಪ್ರಕರಣದ ಬಗ್ಗೆ ತಾನು ಅವಶ್ಯವೆಂದು ಭಾವಿಸಬಹುದಾದಂಥ ಆದೇಶಗಳನ್ನು ನೀಡಬಹುದು.

ಪರಂತು, ಎರವಲು ಪಡೆದ ಪ್ರಾಧಿಕಾರದ ಮತ್ತು ಎರವಲು ಕೊಟ್ಟ ಪ್ರಾಧಿಕಾರದ ನಡುವೆ ಭಿನ್ನಾಭಿಪ್ರಾಯ ಬಂದ ಸಂದರ್ಭದಲ್ಲಿ, ಸರ್ಕಾರಿ ನೌಕರನ ಸೇವೆಗಳನ್ನು ಎರವಲು ಕೊಟ್ಟ ಪ್ರಾಧಿಕಾರದ ಸೇವೆಗೆ ಪುನಃ ಒಪ್ಪಿಸತಕ್ಕದ್ದು.

- (ii) ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು 8ನೇ ನಿಯಮದ (v) ರಿಂದ (viii)ರ ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ಅವನಿಗೆ ವಿಧಿಸಬೇಕೆಂದು ಅಭಿಪ್ರಾಯಪಟ್ಟರೆ, ಎರವಲು ಕೊಟ್ಟ ಪ್ರಾಧಿಕಾರಕ್ಕೆ ಅವನ ಸೇವೆಗಳನ್ನು ಪುನಃ ಒಪ್ಪಿಸತಕ್ಕದ್ದು ಮತ್ತು ಆ ಪ್ರಾಧಿಕಾರವು ತಾನು ಅವಶ್ಯವೆಂದು ಭಾವಿಸಬಹುದಾದಂಥ ಕ್ರಮ ಕೈಗೊಳ್ಳುವುದಕ್ಕಾಗಿ ವಿಚಾರಣೆಯ ವ್ಯವಹರಣೆಗಳಿಗಾಗಿ ಅದನ್ನು ರವಾನಿಸತಕ್ಕದ್ದು.

¹[16ಎ. ಮರು ನೇಮಕವಾದ ಅಧಿಕಾರಿಗಳಿಗೆ ಸಂಬಂಧಿಸಿದ ಉಪಬಂಧ:-

ಯಾರ ರಾಜೀನಾಮೆಯ, ಯಾರ ಹುದ್ದೆಯನ್ನು ರದ್ದುಗೊಳಿಸಿದ, ಯಾರ ನೇಮಕವನ್ನು ಕೊನೆಗೊಳಿಸಿದ ಅಥವಾ ಇತರ ಯಾವುದೇ ಕಾರಣದಿಂದಾಗಿ ಸರ್ಕಾರಿ ನೌಕರನಾಗಿರುವುದು ನಿಂತುಹೋಗಿರುವುದೋ ಆ ಯಾರೇ ವ್ಯಕ್ತಿಯನ್ನು ಸರ್ಕಾರಿ ನೌಕರನೆಂದು ಮರುನೇಮಕ ಮಾಡಿಕೊಂಡಿರುವಲ್ಲಿ, ಸರ್ಕಾರದ ಅಧೀನದಲ್ಲಿ ಅವನ ಸೇವೆಯ ಯಾವುದೇ ಕಾಲಾವಧಿಯಲ್ಲಿ ಅವನ ಯಾವುದೇ ಕೃತ್ಯಕ್ಕೆ ಅಥವಾ ನಡತೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಅವನ ಹೊಸ ಹುದ್ದೆಯಲ್ಲಿ ಅವನ ವಿರುದ್ಧ ಶಿಸ್ತು ವ್ಯವಹರಣೆಗಳನ್ನು ಕೊಳ್ಳಬಹುದು.]¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಜಿಎಡಿ 6 ಸಿಎಆರ್ 58, ದಿನಾಂಕ:1.7.1959ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

**ಭಾಗ-V
ಅಪೀಲುಗಳು**

¹[17.ಯಾವ ಆದೇಶಗಳ ವಿರುದ್ಧ ಅಪೀಲಿಗೆ ಅವಕಾಶವಿಲ್ಲವೋ ಆ ಆದೇಶಗಳು:-

ಈ ಭಾಗದಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ:-

- (i) ರಾಜ್ಯಪಾಲರು ಮಾಡಿದ ಯಾವುದೇ ಆದೇಶದ:
- (ii) ಅಮಾನತ್ತಿನ ಆದೇಶವನ್ನು ಹೊರತುಪಡಿಸಿ, ಶಿಸ್ತು ವ್ಯವಹರಣೆಯ ಅಂತಿಮ ವಿಲೇಗಾಗಿ ಇರುವ ವಾದಕಾಲೀನ ಸ್ವರೂಪದ ಅಥವಾ ಸಹಾಯಕ ಕ್ರಮದ ಸ್ವರೂಪದ ಯಾವುದೇ ಆದೇಶದ:
- (iii) 11ನೇ ನಿಯಮದ ಮೇರೆಗೆ ವಿಚಾರಣೆ ನಡೆಯುತ್ತಿರುವಾಗ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯು ಹೊರಡಿಸಿದ ಯಾವುದೇ ಆದೇಶದ
-ವಿರುದ್ಧ ಅಪೀಲು ಮಾಡಿಕೊಳ್ಳಲು ಅವಕಾಶವಿರತಕ್ಕದ್ದಲ್ಲ.]¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.73 ಕೆಜಿಡಿ 24.1.74ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

18. ದಂಡನೆಗಳನ್ನು ವಿಧಿಸುವ ಆದೇಶಗಳ ವಿರುದ್ಧ ಅಪೀಲುಗಳು:-

(1) 5ನೇ ನಿಯಮದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಸೇವೆಗಳಲ್ಲಿ ಯಾವುದೇ ಸೇವೆಯ ಸದಸ್ಯನಾಗಿರುವ ಪ್ರತಿಯೊಬ್ಬ ವ್ಯಕ್ತಿಯು:-

(ಎ) ²[ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯಾಗಲಿ ಅಥವಾ ಅಪೀಲು ಅಥವಾ ಪುನರಾವಲೋಕನ ಪ್ರಾಧಿಕಾರಿಯಾಗಲಿ]² 8ನೇ ನಿಯಮದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಿ:

(ಬಿ) ನಿಗದಿತ ಅಥವಾ ಅನಿರ್ದಿಷ್ಟ ಅವಧಿಗಾಗಿ ಅವನ ಕರಾರಿನ ನಿಬಂಧನೆಗಳಿಗನುಸಾರವಾಗಿ ಹುದ್ದೆಯನ್ನು ರದ್ದುಗೊಳಿಸಿದ್ದ ಹೊರತು, ಅವನನ್ನು ಸೇವೆಯಿಂದ ಬಿಡುಗಡೆ ಮಾಡಿ;

ಪರಂತು, ಅವನ ಸೇವೆಯನ್ನು ಕೊನೆಗೊಳಿಸಿದ ಕಾಲದಲ್ಲಿ ಎರಡು ಬಗೆಯ ಕರಾರುಗಳ ಪೈಕಿ ಯಾವುದೊಂದರ ಮೇರೆಗೆ ಅವನು ಐದು ವರ್ಷಗಳಿಗೆ ಮೀರಿದ ನಿರಂತರ ಸೇವೆ ಸಲ್ಲಿಸಿರಬೇಕು;

(ಸಿ) ನಿವೃತ್ತಿ ವೇತನಗಳಿಗೆ ಸಂಬಂಧಿಸಿದ ನಿಯಮಗಳ ಮೇರೆಗೆ ಅವನಿಗೆ ಅನ್ವಯಿಸುವ ನಿವೃತ್ತಿ ವೇತನವನ್ನು ಕಡಿಮೆ ಮಾಡಿ ಅಥವಾ ತಡೆಹಿಡಿದು; ಅಥವಾ

(ಡಿ) 10ನೇ ನಿಯಮದ ಮೇರೆಗೆ ಅವನನ್ನು ಅಮಾನತ್ತಿನಲ್ಲಿರಿಸಿ

- ಪ್ರಾಧಿಕಾರಿಯು ಹೊರಡಿಸಿದ ಆದೇಶದ ವಿರುದ್ಧ, ಇಲ್ಲಿ ಇನ್ನು ಮುಂದೆ ಉಪಬಂಧಿಸಿರುವಷ್ಟರ ಮಟ್ಟಿಗೆ ಆ ಪ್ರಾಧಿಕಾರಿಗಳಿಗೆ ಅಪೀಲು ಮಾಡಿಕೊಳ್ಳಲು ಹಕ್ಕುಳ್ಳವನಾಗಿರತಕ್ಕದ್ದೇ ಹೊರತು ಅನ್ಯಥಾ ಅಲ್ಲ.

(2) ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಯ ಎ ಮತ್ತು ಬಿ ಸಮೂಹದ ಸದಸ್ಯನು:-

(ಎ) ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಗೆ ಅಧೀನನಾದ ಪ್ರಾಧಿಕಾರಿಯು ಮಾಡಿದ ಆದೇಶದ ವಿರುದ್ಧ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಗೆ;

⁷[xxx]⁷

(3) II ಮತ್ತು IIIನೇ ಅನುಸೂಚಿಗಳಲ್ಲಿನ 1ನೇ ಅಂಕಣದಲ್ಲಿ ಸೇರಿಸಲಾದ ಸೇವೆಯ ಸದಸ್ಯನು ಅಥವಾ ಹುದ್ದೆಯ ಧಾರಕನು 9ನೇ ನಿಯಮದ ಮೂಲಕ ಪ್ರದತ್ತವಾದ ಅಧಿಕಾರಗಳನ್ನು ಚಲಾಯಿಸಿ ಮಾಡಿದ ಆದೇಶದ ವಿರುದ್ಧ ಸದರಿ ಅನುಸೂಚಿಗಳ ಅಂಕಣ 5ರಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಪ್ರಾಧಿಕಾರಿಗಳಿಗೆ ⁴[ಮತ್ತು ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಯು ಮಾಡಿದ ಆದೇಶಗಳ ವಿರುದ್ಧ, ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಯು ಯಾರಿಗೆ ನಿಕಟ ಅಧೀನ ಅಧಿಕಾರಿಯಾಗಿರುವನೋ ಆ ಪ್ರಾಧಿಕಾರಿಗೆ ಅಪೀಲು ಸಲ್ಲಿಸಬಹುದು.]⁴

ಪರಂತು, II ಮತ್ತು IIIನೇ ಅನುಸೂಚಿಗಳ ಅಂಕಣ 1ರಲ್ಲಿ ಒಳಗೊಳ್ಳದಿರುವ ಹುದ್ದೆಗಳ ಸಂದರ್ಭದಲ್ಲಿ, ಅಂಥ ಹುದ್ದೆಗಳ ಧಾರಕನು ಅಥವಾ ಧಾರಕರು 9ನೇ ನಿಯಮದಿಂದ ಪ್ರದತ್ತವಾದ ಅಧಿಕಾರಗಳನ್ನು ಚಲಾಯಿಸಿ ಮಾಡಿದ ಆದೇಶಗಳ ವಿರುದ್ಧ, ದಂಡನೆಯನ್ನು ವಿಧಿಸುವ ಪ್ರಾಧಿಕಾರಿಯು ನಿಕಟ ವರಿಷ್ಟ ಪ್ರಾಧಿಕಾರಿಗೆ ಅಪೀಲು ಸಲ್ಲಿಸಬಹುದು.

⁵[ಮತ್ತು ಪರಂತು, ಯಾವ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ 8ನೇ ನಿಯಮದ (i) ರಿಂದ (ivಎ) ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿರುವ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಿರುವ

ಆದೇಶವನ್ನು (v) ರಿಂದ (viii)ರ ವರೆಗಿನ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸುವುದಕ್ಕೆ ಅಧಿಕಾರ ಹೊಂದಿದ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯು ಅಥವಾ ಇತರ ಯಾರೇ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಮಾಡಿರುವರೋ ಆ ಸರ್ಕಾರಿ ನೌಕರನು (v) ರಿಂದ (viii)ರ ವರೆಗಿನ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ಅವನಿಗೆ ವಿಧಿಸಿರುವ ಆದೇಶದ ವಿರುದ್ಧ ಯಾವ ಪ್ರಾಧಿಕಾರಿಗೆ ಅಪೀಲು ಸಲ್ಲಿಸಲು ಆತನು ಹಕ್ಕುಳ್ಳವನಾಗಿರುವನೋ ಅದೇ ಪ್ರಾಧಿಕಾರಿಗೆ ಅಪೀಲು ಸಲ್ಲಿಸಬಹುದು.]⁵

¹[ಮತ್ತೂ ಪರಂತು, 9ನೇ ನಿಯಮದ (2)ನೇ ಉಪನಿಯಮದ (ಡಿ) ಖಂಡದ ಪರಂತುಕದಿಂದ ಪ್ರದತ್ತವಾದ ಅಧಿಕಾರಗಳನ್ನು ಚಲಾಯಿಸಿ ಹೊರಡಿಸಿದ ಆದೇಶದ ವಿರುದ್ಧ, ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಯ ಸಮೂಹ 'ಡಿ'ಗೆ ಸೇರಿದ ಸರ್ಕಾರಿ ನೌಕರನು, ದಂಡನೆಯನ್ನು ವಿಧಿಸಿದ ಪ್ರಾಧಿಕಾರಿಯ ನಿಕಟ ವರಿಷ್ಠ ಪ್ರಾಧಿಕಾರಿಗೆ ಅಪೀಲು ಸಲ್ಲಿಸಬಹುದು]¹

^{6&7}[xxx]^{6&7}

ಸೂಚನೆ: ಈ ನಿಯಮದ ಉದ್ದೇಶಗಳಿಗಾಗಿ ಸೂಕ್ತ ಪ್ರಾಧಿಕಾರಿ ಯಾರು ಎಂಬ ಬಗ್ಗೆ ಸಂಶಯ ಬಂದರೆ, ಆ ವಿಷಯವನ್ನು ಸರ್ಕಾರಕ್ಕೆ ಉಲ್ಲೇಖಿಸತಕ್ಕದ್ದು ಮತ್ತು ಆ ಬಗ್ಗೆ ಸರ್ಕಾರದ ನಿರ್ಣಯವೇ ಅಂತಿಮವಾಗಿರತಕ್ಕದ್ದು.

(4) ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಯ ಸಿ ಸಮೂಹದ ಅಥವಾ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಯ ಡಿ ಸಮೂಹದ ಸದಸ್ಯನು (1)ನೇ ಉಪನಿಯಮದ (ಬಿ), (ಸಿ) ಮತ್ತು (ಡಿ) ಖಂಡಗಳಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿರುವ ಆದೇಶದ ವಿರುದ್ಧ ಆ ಆದೇಶವು ವಜಾ ಆದೇಶವಾಗಿದ್ದಿದ್ದರೆ ಯಾವ ಪ್ರಾಧಿಕಾರಿಗೆ ಈ ನಿಯಮಗಳ ಮೇರೆಗೆ ಅಪೀಲು ಮಾಡಲು ಹಕ್ಕುಳ್ಳವನಾಗಿರುತ್ತಿದ್ದನೋ ಆ ಪ್ರಾಧಿಕಾರಿಗೆ ಅಪೀಲು ಸಲ್ಲಿಸಬಹುದು.

³[(5)(1)ರಿಂದ (4)ರ ವರೆಗಿನ ಉಪನಿಯಮಗಳಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ;-

(ಎ) ಯಾವ ಆದೇಶದ ವಿರುದ್ಧ ಅಪೀಲು ಸಲ್ಲಿಸಲಾಗಿದೆಯೋ ಆ ಆದೇಶವನ್ನು ಮಾಡಿದ ವ್ಯಕ್ತಿಯು ಆ ತರುವಾಯ, ಅವನ ನೇಮಕದ ಕಾರಣದಿಂದ ಅಥವಾ ಅನ್ಯಥಾ, ಅಂಥ ಆದೇಶಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಯಾದರೆ, ಅಂಥ ಆದೇಶದ ವಿರುದ್ಧ ಅಪೀಲನ್ನು ಅಂಥ ವ್ಯಕ್ತಿಯು ಯಾವ ಪ್ರಾಧಿಕಾರಿಗೆ ನಿಕಟ ಅಧೀನನಾಗಿರುವನೋ ಆ ಪ್ರಾಧಿಕಾರಿಗೆ ಸಲ್ಲಿಸತಕ್ಕದ್ದು.

(ಬಿ) 13ನೇ ನಿಯಮದ ಮೇರೆಗೆ ನಡೆಸಿದ ಒಂದೇ ವ್ಯವಹರಣೆಯಲ್ಲಿನ ಆದೇಶ ವಿರುದ್ಧ ಅಪೀಲನ್ನು ಆ ವ್ಯವಹರಣೆಯ ಉದ್ದೇಶಕ್ಕಾಗಿ ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯಾಗಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಪ್ರಾಧಿಕಾರಿಯು ಯಾವ ಪ್ರಾಧಿಕಾರಿಗೆ ನಿಕಟ ಅಧೀನನಾಗಿರುವನೋ ಆ ಪ್ರಾಧಿಕಾರಿಗೆ ಸಲ್ಲಿಸತಕ್ಕದ್ದು.]³

ವಿವರಣೆ: "ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಯ ಸದಸ್ಯ" ಎಂಬ ಪದಾವಳಿಯು ಆ ಸೇವೆಯ ಸದಸ್ಯನಾಗಿರುವುದು ನಿಂತು ಹೋದ ವ್ಯಕ್ತಿಯನ್ನು ಒಳಗೊಳ್ಳುತ್ತದೆ.

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 28 ಓಎಸ್‌ಆರ್ 59, ದಿನಾಂಕ; 07.02.1962ರ ಸೇರಿಸಲಾಗಿದೆ.
2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.73ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.(ಕೆಜಿಡಿ 24.1.74)
3. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.73ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
4. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 11 ಎಸ್‌ಡಿಇ 83, ದಿನಾಂಕ; 23.2.84ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ(ಕೆಜಿಡಿ 15.03.84)
5. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 2 ಎಸ್‌ಡಿಇ 85, ದಿನಾಂಕ: 30.8.85ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ
6. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 33 ಎಸ್‌ಡಿಇ 88, ದಿನಾಂಕ; 10.02.89ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
7. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಜಿಎಡಿ 22 ಎಸ್‌ಡಿಇ 2010, ದಿನಾಂಕ: 31.01.2011ರ ಮೂಲಕ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ.

19. ಇತರ ಆದೇಶದ ವಿರುದ್ಧ ಅಪೀಲು:-

(1) 5ನೇ ನಿಯಮದಲ್ಲಿ ನಮೂದಿಸಿರುವ ಯಾವುದೇ ಸೇವೆಗಳ ಪ್ರತಿಯೊಬ್ಬ ಸದಸ್ಯನು, ಅಧೀನ ಪ್ರಾಧಿಕಾರಿಯು ಹೊರಡಿಸಿದ ಯಾವ ಆದೇಶವು;-

(ಎ) ಯಾವುದೇ ಆದೇಶದಿಂದ, ನಿಯಮಗಳಿಂದ ಅಥವಾ ಯಾವುದೇ ಕಠಾರಿನಿಂದ ವಿನಿಯಮಿಸಿದ ಅವನ ವೇತನವನ್ನು, ಭತ್ಯೆಗಳನ್ನು, ನಿವೃತ್ತಿ ವೇತನವನ್ನು ಅಥವಾ ಇತರ ಸೇವಾ ಷರತ್ತುಗಳನ್ನು ಅವನಿಗೆ ಅನಾನುಕೂಲವಾಗುವಂತೆ ನಿರಾಕರಿಸಿರುವುದೋ ಅಥವಾ ಬದಲಾಯಿಸಿರುವುದೋ;
ಆ ಯಾವುದೇ ಆದೇಶದ ವಿರುದ್ಧ ಸರ್ಕಾರಕ್ಕೆ ಅಪೀಲನ್ನು ಸಲ್ಲಿಸಲು ಹಕ್ಕುಳ್ಳವನಾಗಿರತಕ್ಕದ್ದು; ಅಥವಾ

(2) ಯಾವ ಆದೇಶವು:-

(ಎ) ಸರ್ಕಾರಿ ನೌಕರನು ದಕ್ಷತಾ ರೇಖೆಯನ್ನು ದಾಟಲು ಸಮರ್ಥನಲ್ಲವೆಂಬ ಕಾರಣಕ್ಕಾಗಿ, ಅವನನ್ನು ಕಾಲಿಕ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ದಕ್ಷತಾ ರೇಖೆಯಲ್ಲಿ ತಡೆದಿರುವ;

(ಬಿ) ಮೇಲಿನ ಸೇವೆಯಲ್ಲಿ, ಹುದ್ದೆಯ ಶ್ರೇಣಿಯಲ್ಲಿ ಅಥವಾ ಹುದ್ದೆಯಲ್ಲಿ ಸ್ಥಾನಪನ್ನನಾಗಿರುವ ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ದಂಡನೆಯಂತೆ ಅಲ್ಲದೆ ಅನ್ಯಥಾ ಕೆಳಗಿನ ಸೇವೆಗೆ, ಹುದ್ದೆಯ ಶ್ರೇಣಿಗೆ ಅಥವಾ ಹುದ್ದೆಗೆ ಹಿಂದಿರುಗಿಸಿರುವ; ಮತ್ತು

¹[(ಸಿ) ನಿಯಮಗಳ ಮೇರೆಗೆ ಅವನಿಗೆ ಅನುಮತಿಸಲಾಗುವ ನಿವೃತ್ತಿ ವೇತನವನ್ನು ಕಡಿಮೆ ಮಾಡಿರುವ ಅಥವಾ ತಡೆಹಿಡಿದಿರುವ ಅಥವಾ ಗರಿಷ್ಠ ನಿವೃತ್ತಿ ವೇತನವನ್ನು ನಿರಾಕರಿಸಿರುವ;

(ಸಿಎ) ಅವನ ಅಮಾನತ್ತಿನ ಅವಧಿಗೆ ಅಥವಾ ಯಾವ ಅವಧಿಯಲ್ಲಿ ಅವನು ಅಮಾನತ್ತಿನಲ್ಲಿ ಇರುವುದಾಗಿ ಭಾವಿಸಲಾಗಿದೆಯೋ ಆ ಅವಧಿಗೆ ಅಥವಾ ಅದರ ಯಾವುದೇ ಭಾಗಕ್ಕೆ ಅವನಿಗೆ ಸಂದಾಯ ಮಾಡಬೇಕಾದ ಜೀವನಾಧಾರ ಮತ್ತು ಇತರ ಭತ್ಯೆಗಳನ್ನು ನಿರ್ಧರಿಸಿರುವ;

(ಸಿಬಿ) ಅವನ ವೇತನ ಮತ್ತು ಭತ್ಯೆಗಳನ್ನು:-

(i) ಅಮಾನತ್ತಿನ ಅವಧಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ; ಅಥವಾ

(ii) ಅವನನ್ನು ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡಿದ, ತೆಗೆದು ಹಾಕಿದ ಅಥವಾ ಕಡ್ಡಾಯವಾಗಿ ನಿವೃತ್ತಿಗೊಳಿಸಿದ ದಿನಾಂಕದಿಂದ ಅಥವಾ ಅವನು ಕೆಳಗಿನ ಸೇವೆಗೆ, ಕೆಳಗಿನ ಹುದ್ದೆಯ ಶ್ರೇಣಿಗೆ, ಕೆಳಗಿನ ಹುದ್ದೆಗೆ, ಕೆಳಗಿನ ಕಾಲಿಕ ವೇತನ ಶ್ರೇಣಿಗೆ ಅಥವಾ ಕಾಲಿಕವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಕೆಳಗಿನ ಹಂತಕ್ಕೆ ಇಳಿಸಿದ ದಿನಾಂಕದಿಂದ ಅವನ ಸೇವೆಗೆ, ಹುದ್ದೆಯ ಶ್ರೇಣಿಗೆ ಅಥವಾ ಹುದ್ದೆಗೆ ಅವರನ್ನು ಪುನಃ ನೇಮಕ ಮಾಡಿದ ಅಥವಾ ಪೂರ್ವಸ್ಥಿತಿಗೆ ತಂದ ದಿನಾಂಕಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ

-ನಿರ್ಧರಿಸಿರುವ; ಅಥವಾ

(ಸಿಸಿ) ಅವನ ಅಮಾನತ್ತಿನ ದಿನಾಂಕದಿಂದ ಅಥವಾ ಅವನನ್ನು ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡಿದ, ತೆಗೆದುಹಾಕಿದ, ಕಡ್ಡಾಯವಾಗಿ ನಿವೃತ್ತಿಗೊಳಿಸಿದ ಅಥವಾ ಕೆಳಗಿನ ಸೇವೆಗೆ, ಕೆಳಗಿನ ಹುದ್ದೆಯ ಶ್ರೇಣಿಗೆ, ಕೆಳಗಿನ ಹುದ್ದೆಗೆ, ಕೆಳಗಿನ ಕಾಲಿಕ ವೇತನ ಶ್ರೇಣಿಗೆ ಅಥವಾ ಕೆಳಗಿನ ವೇತನಕ್ಕೆ ಅಥವಾ ಕಾಲಿಕ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಕೆಳಗಿನ ಹಂತಕ್ಕೆ ಇಳಿಸಿದ ದಿನಾಂಕದಿಂದ ಅವನನ್ನು ಅವನ ಸೇವೆಗೆ, ಹುದ್ದೆಯ ಶ್ರೇಣಿಗೆ ಅಥವಾ ಹುದ್ದೆಗೆ ಪುನಃ ನೇಮಿಸಿದ ಅಥವಾ ಪೂರ್ವಸ್ಥಿತಿಗೆ ತಂದ ದಿನಾಂಕದವರೆಗೆ ಅವಧಿಯನ್ನು ಯಾವುದೇ ಉದ್ದೇಶಕ್ಕಾಗಿ ಕರ್ತವ್ಯದ ಮೇಲಿದ್ದ ಅವಧಿಯಂದು ಭಾವಿಸಬೇಕೇ ಅಥವಾ ಬೇಡವೇ ಎಂಬುದನ್ನು ನಿರ್ಧರಿಸಿರುವ

-ಆ ಯಾವುದೇ ಆದೇಶದ ವಿರುದ್ಧ:-

(i) ಯಾವ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ರಾಜ್ಯಪಾಲರು ಮಾತ್ರವೇ ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡುವ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದೋ, ಆ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಮಾಡಿದ ಆದೇಶದ ಸಂದರ್ಭದಲ್ಲಿ, ರಾಜ್ಯಪಾಲರಿಗೆ, ಮತ್ತು

(ii) ಯಾರೇ ಇತರ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡಿದ ಆದೇಶದ ಸಂದರ್ಭದಲ್ಲಿ, ಆ ನೌಕರನನ್ನು ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡಿದ

ದಂಡನೆಯನ್ನು ವಿಧಿಸಿರುವ ಆದೇಶದ ವಿರುದ್ಧ ಯಾವ ಪ್ರಾಧಿಕಾರಿಗೆ ಅಪೀಲು ಮಾಡಿಕೊಳ್ಳಲು ಅವಕಾಶವಿರುವುದೋ ಆ ಪ್ರಾಧಿಕಾರಿಗೆ -ಅಪೀಲು ಮಾಡಿಕೊಳ್ಳಲು ಅವಕಾಶವಿರತಕ್ಕದ್ದು.]¹

ವಿವರಣೆ:- ಈ ನಿಯಮದಲ್ಲಿ

- (i) 'ಸರ್ಕಾರಿ ನೌಕರ' ಪದಾವಳಿಯು ಸರ್ಕಾರಿ ಸೇವೆಯಲ್ಲಿ ಇರುವುದು ನಿಂತುಹೋದ ವ್ಯಕ್ತಿಯನ್ನು ಒಳಗೊಳ್ಳುತ್ತದೆ.
- (ii) 'ನಿವೃತ್ತಿ ವೇತನ' ಪದಾವಳಿಯು ಹೆಚ್ಚುವರಿ ನಿವೃತ್ತಿ ವೇತನ, ಉಪದಾನ ಮತ್ತು ಯಾವುದೇ ಇತರ ನಿವೃತ್ತಿ ಪ್ರಯೋಜನವನ್ನು ಒಳಗೊಳ್ಳುತ್ತದೆ.
- (3) ಈ ನಿಯಮಗಳಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ, ಆಯ್ಕೆ ಹುದ್ದೆಗೆ ಆಯ್ಕೆ ಮಾಡದಿರುವುದಕ್ಕಾಗಿ ಯಾವುದೇ ಅಪೀಲಿಗೆ ಅವಕಾಶವಿರತಕ್ಕದ್ದಲ್ಲ.

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ: 12.12.73ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ. (ಕೆಜಿಡಿ 24.1.74)

20. ಅಪೀಲುಗಳಿಗೆ ಕಾಲ ಪರಿಮಿತಿ:-

ಈ ಭಾಗದ ಮೇರೆಗೆ ಯಾವುದೇ ಅಪೀಲನ್ನು, ಯಾವ ಆದೇಶದ ವಿರುದ್ಧ ಅಪೀಲನ್ನು ಸಲ್ಲಿಸಲಾಗುತ್ತಿದೆಯೋ ಆ ಆದೇಶದ ದಿನಾಂಕದಿಂದ ಮೂರು ತಿಂಗಳ ಅವಧಿಯೊಳಗೆ ಆ ಅಪೀಲನ್ನು ಸಲ್ಲಿಸಿದ್ದು ಹೊರತು, ಪುರಸ್ಕರಿಸತಕ್ಕದ್ದಲ್ಲ;

ಪರಂತು, ಅಪೀಲನ್ನು ಸಕಾಲದಲ್ಲಿ ಸಲ್ಲಿಸದಿರುವುದಕ್ಕೆ ಅಪೀಲುದಾರನಿಗೆ ಸಾಕಷ್ಟು ಕಾರಣಗಳಿದ್ದುವೆಂದು ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಗೆ ಮನದಟ್ಟಾದರೆ, ಸದರಿ ಅವಧಿಯು ಮುಗಿದ ಮೇಲೂ ಅವರು ಅಪೀಲನ್ನು ಪುರಸ್ಕರಿಸಬಹುದು.

21. ಅಪೀಲಿನ ನಮೂನೆ ಮತ್ತು ಒಳಾಂಶಗಳು:-

(1) ಅಪೀಲನ್ನು ಸಲ್ಲಿಸುವ ಪ್ರತಿಯೊಬ್ಬ ವ್ಯಕ್ತಿಯು ಅದನ್ನು ಪ್ರತ್ಯೇಕವಾಗಿ ಹಾಗೂ ತನ್ನ ಹೆಸರಿನಲ್ಲೇ ಸಲ್ಲಿಸತಕ್ಕದ್ದು.

(2) ಈ ನಿಯಮಗಳ ಮೇರೆಗೆ ಸಲ್ಲಿಸಿದ ಪ್ರತಿಯೊಂದು ಅಪೀಲಿಗೆ, ಯಾವ ಆದೇಶದ ವಿರುದ್ಧ ಅಪೀಲು ಮಾಡಲಾಗಿದೆಯೋ ಆ ಆದೇಶದ ಪ್ರತಿಯನ್ನು ಲಗತ್ತಿಸತಕ್ಕದ್ದು ಮತ್ತು ಅದು ಅಪೀಲುದಾರನು ಆಧರಿಸಿರುವ ಎಲ್ಲ ಮುಖ್ಯ ವಿವರಣೆಗಳನ್ನು ಮತ್ತು ವಾದಗಳನ್ನು ಒಳಗೊಂಡಿರತಕ್ಕದ್ದು ಮತ್ತು ಅದು ಯಾವುದೇ ರೀತಿಯ ಅಗೌರವದ ಅಥವಾ ಅನುಚಿತ ಭಾಷೆಯಿಂದ ಕೂಡಿರತಕ್ಕದ್ದಲ್ಲ, ಮತ್ತು ಅದು ಸ್ವಯಂ ಪರಿಪೂರ್ಣವಾಗಿರತಕ್ಕದ್ದು.

22. ಅಪೀಲುಗಳನ್ನು ಸಲ್ಲಿಸುವುದು:-

ಪ್ರತಿಯೊಂದು ಅಪೀಲನ್ನು, ಯಾವ ಆದೇಶದ ವಿರುದ್ಧ ಅಪೀಲನ್ನು ಸಲ್ಲಿಸಲಾಗುತ್ತಿದೆಯೋ ಆ ಆದೇಶವನ್ನು ಮಾಡಿದ ಪ್ರಾಧಿಕಾರಿಗೆ ಸಲ್ಲಿಸತಕ್ಕದ್ದು;

ಪರಂತು, ಅಂಥ ಪ್ರಾಧಿಕಾರಿಯು ಅಪೀಲುದಾರನು ಯಾವ ಕಛೇರಿಯಲ್ಲಿ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿರುವನೋ ಆ ಕಛೇರಿಯ ಮುಖ್ಯಸ್ಥನಾಗಿರದಿದ್ದರೆ ಅಥವಾ, ಅಪೀಲುದಾರನು ಸೇವೆಯಲ್ಲಿ ಇಲ್ಲದಿದ್ದರೆ, ಕೊನೆಯಲ್ಲಿ ಅವನು ಯಾವ ಕಛೇರಿಯಲ್ಲಿ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿದ್ದನೋ ಆ ಕಛೇರಿಯ ಮುಖ್ಯಸ್ಥನಿಗೆ ಅಥವಾ ಆ ಕಛೇರಿಯ ಮುಖ್ಯಸ್ಥನಿಗೆ ಅವನು ಅಧೀನನಾಗಿರದಿದ್ದರೆ, ಅಪೀಲನ್ನು ಆ ಕಛೇರಿಯ ಮುಖ್ಯಸ್ಥರಿಗೆ ಸಲ್ಲಿಸತಕ್ಕದ್ದು ಮತ್ತು ಅವರು ಅದನ್ನು ಆ ಕೂಡಲೇ ಸದರಿ ಪ್ರಾಧಿಕಾರಿಗೆ ಕಳುಹಿಸತಕ್ಕದ್ದು.

ಮತ್ತೂ ಪರಂತು, ಅಪೀಲಿನ ಒಂದು ಪ್ರತಿಯನ್ನು ನೇರವಾಗಿ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಗೆ ಸಲ್ಲಿಸಬಹುದು.

23. ಅಪೀಲುಗಳನ್ನು ತಡೆಹಿಡಿಯುವುದು:-

(1) ಯಾವ ಆದೇಶದ ವಿರುದ್ಧ ಅಪೀಲನ್ನು ಸಲ್ಲಿಸಲಾಗಿದೆಯೋ ಆ ಆದೇಶವನ್ನು ಮಾಡಿದ ಪ್ರಾಧಿಕಾರಿಯು, ಆ ಅಪೀಲನ್ನು:-

- (i) ಅದು, ಯಾವ ಆದೇಶದ ವಿರುದ್ಧ ಅಪೀಲು ಸಲ್ಲಿಸಲು ಅವಕಾಶವಿಲ್ಲವೋ ಆ ಆದೇಶದ ವಿರುದ್ಧ ಸಲ್ಲಿಸಿದ ಅಪೀಲಾಗಿದ್ದರೆ, ಅಥವಾ
- (ii) ಅದು 21ನೇ ನಿಯಮದ ಉಪಬಂಧಗಳಲ್ಲಿ ಯಾವುದೇ ಉಪಬಂಧವನ್ನು ಪಾಲಿಸದಿದ್ದರೆ ಅಥವಾ
- (iii) ಅದು 20ನೇ ನಿಯಮದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಅವಧಿಯೊಳಗೆ ಅದನ್ನು ಸಲ್ಲಿಸಿರದಿದ್ದರೆ ಮತ್ತು ವಿಳಂಬಕ್ಕಾಗಿ ಸಮಂಜಸ ಕಾರಣವನ್ನು ತೋರಿಸದಿದ್ದರೆ; ಅಥವಾ
- (iv) ಅದು ಈಗಾಗಲೇ ತೀರ್ಮಾನಗೊಂಡಿರುವ ಅಪೀಲಿನ ಪುನರಾವರ್ತನೆಯಾಗಿದ್ದರೆ ಮತ್ತು ಯಾವ ಪ್ರಾಧಿಕಾರಿಯಿಂದ ಅಂಥ ಅಪೀಲು ತೀರ್ಮಾನವಾಗಿತ್ತೋ ಅದೇ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಗೆ ಸಲ್ಲಿಸಿದ್ದರೆ ಮತ್ತು ಪ್ರಕರಣವನ್ನು ಪುನಃ ಪರಿಶೀಲಿಸುವುದಕ್ಕಾಗಿ ಆಧಾರಗಳನ್ನು ನೀಡುವಂಥ ಹೊಸ ಸಂಗತಿಗಳನ್ನು ಅಥವಾ ಸಂದರ್ಭಗಳನ್ನು ಒದಗಿಸಿಲ್ಲದಿದ್ದರೆ; ಅಥವಾ
- (v) ಅದು ಯಾವ ಪ್ರಾಧಿಕಾರಿಗೆ ಈ ನಿಯಮಗಳ ಮೇರೆಗೆ ಅಪೀಲುಗಳನ್ನು ಸಲ್ಲಿಸಲು ಅವಕಾಶವಿಲ್ಲವೋ ಆ ಪ್ರಾಧಿಕಾರಿ ಹೆಸರಿಗೆ ಕಳುಹಿಸಿದ್ದರೆ; ಅಥವಾ
- (vi) ಅದು ರಹಸ್ಯವೆಂದು ಪರಿಗಣಿಸುವ ಮತ್ತು 'ಕರ್ನಾಟಕ ಸಿವಿಲ್ ಸೇವಾ (ನಡತೆ) ನಿಯಮಗಳು, 1966ರ 12ನೇ ನಿಯಮವನ್ನು'¹ ಉಲ್ಲಂಘಿಸಿದ ಪರಿಣಾಮವಾಗಿ ಮಾತ್ರವೇ ಅಪೀಲುದಾರನ ತಿಳಿವಳಿಕೆಗೆ ಬರುವುದು ಸಾಧ್ಯವಿರುವಂಥ ವಿಷಯವನ್ನು ಅಥವಾ ದಸ್ತಾವೇಜುಗಳನ್ನು ಒಳಗೊಂಡಿದ್ದರೆ
-ಅಂಥ ಅಪೀಲನ್ನು ತಡೆಹಿಡಿಯಬಹುದು;

ಪರಂತು, ಯಾವ ಪ್ರಕರಣದಲ್ಲಿ ಅಪೀಲನ್ನು ತಡೆಹಿಡಿಯಲಾಗಿದೆಯೋ ಆ ಪ್ರತಿಯೊಂದು ಪ್ರಕರಣದಲ್ಲಿ ಅಪೀಲುದಾರನಿಗೆ ಆ ಸಂಗತಿಯನ್ನು ಮತ್ತು ಅದಕ್ಕೆ ಕಾರಣಗಳನ್ನು ತಿಳಿಸತಕ್ಕದ್ದು:

ಮತ್ತೂ ಪರಂತು (ii)ನೇ, (v)ನೇ ಮತ್ತು (vi) ನೇ ಖಂಡದ ಮೇರೆಗೆ ತಡೆಹಿಡಿದಿದ್ದ ಅಪೀಲನ್ನು, ಅಪೀಲುದಾರನಿಗೆ ಅಪೀಲನ್ನು ತಡೆಹಿಡಿದ ಸಂಗತಿಯನ್ನು ತಿಳಿಸಿದ ದಿನಾಂಕದಿಂದ ಒಂದು ತಿಂಗಳ ಒಳಗಾಗಿ ಯಾವುದೇ ಕಾಲದಲ್ಲಿ ಪುನಃ ಸಲ್ಲಿಸಬಹುದು, ಮತ್ತು ಅದನ್ನು ಸದರಿ ಉಪಬಂಧಗಳಿಗನುಸಾರವಾದಂಥ ನಮೂನೆಯಲ್ಲಿ ಪುನಃ ಸಲ್ಲಿಸಿದ್ದರೆ, ಅದನ್ನು ತಡೆಹಿಡಿಯತಕ್ಕದ್ದಲ್ಲ.

(2) ಅಪೀಲನ್ನು ಈ ನಿಯಮದ ಮೇರೆಗೆ ತಡೆಹಿಡಿದಾಗ, ಅಪೀಲನ್ನು ತಡೆಹಿಡಿದ ಆದೇಶದ ಪ್ರತಿಯನ್ನು, ಅಪೀಲನ್ನು ಯಾರ ಹೆಸರಿಗೆ ಕಳುಹಿಸಲಾಗಿದೆಯೋ ಆ ಪ್ರಾಧಿಕಾರಿಗೆ ಒಪ್ಪಿಸತಕ್ಕದ್ದು.

(3) ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರಿಯು ಅಪೀಲನ್ನು ತಡೆಹಿಡಿಯುವುದರ ವಿರುದ್ಧ ಯಾವುದೇ ಅಪೀಲನ್ನು ಸಲ್ಲಿಸಲು ಅವಕಾಶ ಇರತಕ್ಕದ್ದಲ್ಲ.

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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 29 ಎಸ್‌ಎಸ್‌ಆರ್ 76, ದಿನಾಂಕ: 17.7.76ರ ಮೂಲಕ 29.7.76 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ, ಜಿಎಸ್‌ಆರ್ 211.

24. ಅಪೀಲುಗಳ ರವಾನೆ:-

(1) ಯಾವ ಆದೇಶದ ವಿರುದ್ಧ ಅಪೀಲು ಸಲ್ಲಿಸಲಾಗುತ್ತಿದೆಯೋ ಆ ಆದೇಶವನ್ನು ಮಾಡಿದ ಪ್ರಾಧಿಕಾರಿಯು, ಯಾವುದೇ ರೀತಿಯ ಅನಗತ್ಯ ವಿಳಂಬ ಮಾಡದೆ 23ನೇ ನಿಯಮದ ಮೇರೆಗೆ ತಡೆಹಿಡಿದಿಲ್ಲದಿರುವಂಥ ಪ್ರತಿಯೊಂದು ಅಪೀಲನ್ನು, ಅವನ ಟಿಪ್ಪಣಿಗಳ ಮತ್ತು ಸಂಬಂಧಪಟ್ಟ ದಾಖಲೆಗಳ ಸಹಿತ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಗೆ ರವಾನಿಸತಕ್ಕದ್ದು.

(2) ಯಾವ ಪ್ರಾಧಿಕಾರಿಗೆ ಅಪೀಲು ಸಲ್ಲಿಸಲು ಅವಕಾಶ ಇರುವುದೋ ಆ ಪ್ರಾಧಿಕಾರಿಯು 23ನೇ ನಿಯಮದ ಮೇರೆಗೆ ತಡೆ ಹಿಡಿದಿರುವ ಯಾವುದೇ ಅಪೀಲನ್ನು ತನಗೆ ರವಾನಿಸುವಂತೆ ನಿರ್ದೇಶಿಸಬಹುದು ಮತ್ತು ಆ ತರುವಾಯ ಅಂಥ ಅಪೀಲನ್ನು, ಅಪೀಲನ್ನು ತಡೆ ಹಿಡಿದಿದ್ದ ಪ್ರಾಧಿಕಾರಿಯ ಟಿಪ್ಪಣಿ ಮತ್ತು ಸಂಬಂಧಪಟ್ಟ ದಾಖಲೆಗಳ ಸಹಿತ ಆ ಪ್ರಾಧಿಕಾರಿಗೆ ರವಾನಿಸತಕ್ಕದ್ದು.

25. ಅಪೀಲುಗಳ ಪರಿಶೀಲನೆ:-

(1) ಅಮಾನತ್ತು ಆದೇಶದ ವಿರುದ್ಧ ಸಲ್ಲಿಸಿದ ಅಪೀಲಿನ ಸಂದರ್ಭದಲ್ಲಿ, ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಯು, 10ನೇ ನಿಯಮದ ಉಪಬಂಧಗಳನ್ನು ಮತ್ತು ಪ್ರಕರಣದ ಸಂದರ್ಭ-ಸನ್ನಿವೇಶಗಳನ್ನು ಗಮನದಲ್ಲಿಟ್ಟುಕೊಂಡು ಅಮಾನತ್ತಿನ ಆದೇಶವು ಸಮರ್ಥನೀಯವೇ ಅಥವಾ ಅಲ್ಲವೇ ಎಂದು ಪರಿಶೀಲಿಸತಕ್ಕದ್ದು ಮತ್ತು ಆ ಆದೇಶವನ್ನು ತದನುಸಾರವಾಗಿ ಸ್ಥಿರೀಕರಿಸತಕ್ಕದ್ದು ಅಥವಾ ರದ್ದುಗೊಳಿಸತಕ್ಕದ್ದು.

(2) 8ನೇ ನಿಯಮದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಿರುವ ಆದೇಶದ ವಿರುದ್ಧ ಸಲ್ಲಿಸಿದ ಅಪೀಲಿನ ಸಂದರ್ಭದಲ್ಲಿ, ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಯು:-

- (ಎ) ಈ ನಿಯಮಗಳಲ್ಲಿ ಗೊತ್ತುಪಡಿಸಿದ ಕಾರ್ಯವಿಧಾನವನ್ನು ಪಾಲಿಸಲಾಗಿದೆಯೇ, ಇಲ್ಲವೇ ಎಂಬುದನ್ನು ಮತ್ತು ಪಾಲಿಸಿರದಿದ್ದರೆ, ಹಾಗೆ ಪಾಲಿಸಿರದಿರುವುದರ ಪರಿಣಾಮವಾಗಿ ಸಂವಿಧಾನದ ಯಾವುದೇ ಉಪಬಂಧದ ಉಲ್ಲಂಘನೆಯಾಗಿದೆಯೇ ಅಥವಾ ನ್ಯಾಯ ವಿಫಲತೆಯಾಗಿದೆಯೇ ಎಂಬುದನ್ನು;
- (ಬಿ) ನಿರ್ಣಯಗಳು ಸಮರ್ಥನೀಯವಾಗಿವೆಯೇ ಎಂಬುದನ್ನು; ಮತ್ತು
- (ಸಿ) ವಿಧಿಸಿದ ದಂಡನೆಯು ಅತಿಯಾದುದಾಗಿದೆಯೇ, ಸಾಕಷ್ಟಾಗಿದೆಯೇ ಅಥವಾ ಸಾಕಷ್ಟಿಲ್ಲವೇ ಎಂಬುದನ್ನು
-ಪರಿಶೀಲಿಸತಕ್ಕದ್ದು ಮತ್ತು ಆ ಪ್ರಕರಣದಲ್ಲಿ ಆಯೋಗದ ಜೊತೆಗೆ ಸಮಾಲೋಚನೆ ಅವಶ್ಯವಿದ್ದರೆ, ಅಂಥ ಸಮಾಲೋಚನೆ ನಡೆಸಿದ ತರುವಾಯ;-
- (i) ದಂಡನೆಯನ್ನು ತಳ್ಳಿಹಾಕಿರುವ, ಕಡಿಮೆ ಮಾಡಿರುವ, ಸ್ಥಿರೀಕರಿಸಿರುವ ಅಥವಾ ಹೆಚ್ಚಿಸಿರುವ; ಅಥವಾ
- (ii) ದಂಡನೆಯನ್ನು ವಿಧಿಸಿದಂಥ ಪ್ರಾಧಿಕಾರಿಗೆ ಅಥವಾ ಆ ಪ್ರಕರಣದ ಸಂಧರ್ಭ ಸನ್ನಿವೇಶಗಳಲ್ಲಿ ತಾನು ಸೂಕ್ತವೆಂದು ಭಾವಿಸುವಂಥ ನಿರ್ದೇಶನದ ಸಹಿತ ಇತರ ಯಾರೇ ಪ್ರಾಧಿಕಾರಿಗೆ ಪ್ರಕರಣವನ್ನು ಹಿಂದಕ್ಕೆ ಕಳುಹಿಸುವ
-ಆದೇಶಗಳನ್ನು ಹೊರಡಿಸಬಹುದು.

ಪರಂತು:-

- (i) ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಯು, ಅಂಥ ಪ್ರಾಧಿಕಾರಿಯು ಅಥವಾ ಯಾವ ಆದೇಶದ ವಿರುದ್ಧ ಅಪೀಲನ್ನು ಸಲ್ಲಿಸಲಾಗಿದೆಯೋ ಆ ಆದೇಶವನ್ನು ಮಾಡಿದ ಪ್ರಾಧಿಕಾರಿಯು ಅಂಥ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಸಕ್ಷಮನಾಗಿದ್ದ ಹೊರತು, ಯಾವುದೇ ಹೆಚ್ಚಿಸಿದ ದಂಡನೆಯನ್ನು ವಿಧಿಸತಕ್ಕದ್ದಲ್ಲ;
- (ii) ಹೆಚ್ಚಿಸಿದ ದಂಡನೆಯನ್ನು ವಿಧಿಸಿರುವುದರ ವಿರುದ್ಧ ಅಪೀಲುದಾರನು ಮನವಿಯನ್ನು ಸಲ್ಲಿಸಲು ಇಚ್ಛಿಸಿದರೆ, ಅಂಥ ಯಾವುದೇ ಮನವಿಯನ್ನು ಸಲ್ಲಿಸಲು ಅವನಿಗೆ ಅವಕಾಶವನ್ನು ಕೊಟ್ಟ ಹೊರತು, ಹೆಚ್ಚಿಸಿದ ದಂಡನೆಯನ್ನು ವಿಧಿಸುವ ಆದೇಶವನ್ನು ಹೊರಡಿಸತಕ್ಕದ್ದಲ್ಲ; ಮತ್ತು
- (iii) ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಯು ವಿಧಿಸಲು ಪ್ರಸ್ತಾವಿಸಿರುವ ಹೆಚ್ಚಿಸಿದ ದಂಡನೆಯು 8ನೇ ನಿಯಮದ (v) ರಿಂದ (viii) ರವರಿಗೆ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಒಂದು ದಂಡನೆಯಾಗಿದ್ದರೆ ಮತ್ತು 11ನೇ ನಿಯಮದ ಮೇರೆಗೆ ವಿಚಾರಣೆಯನ್ನು ಈಗಾಗಲೇ ಆ ಪ್ರಕರಣದಲ್ಲಿ ನಡೆಸಿರದಿದ್ದರೆ, ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಯು, 14ನೇ ನಿಯಮದ ಉಪಬಂಧಗಳಿಗೊಳಪಟ್ಟು, ಅಂಥ ವಿಚಾರಣೆಯನ್ನು ತಾನೇ ಸ್ವತಃ ಮಾಡಬಹುದು ಅಥವಾ ಅಂಥ ವಿಚಾರಣೆಯನ್ನು ಮಾಡಲು ನಿರ್ದೇಶಿಸಬಹುದು ಮತ್ತು ಆ ತರುವಾಯ ಅಂಥ ವಿಚಾರಣೆಯ ವ್ಯವಹರಣೆಗಳನ್ನು ಪರಿಶೀಲಿಸಿದ ಮೇಲೆ ತಾನು ಸೂಕ್ತವೆಂದು ಭಾವಿಸಬಹುದಾದಂಥ ಆದೇಶಗಳನ್ನು ಹೊರಡಿಸಬಹುದು.

(3) 18ನೇ ನಿಯಮ (ಬಿ) ಮತ್ತು (ಸಿ) ಖಂಡಗಳಲ್ಲಿ ಅಥವಾ 19ನೇ ನಿಯಮದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಯಾವುದೇ ಆದೇಶದ ವಿರುದ್ಧ ಸಲ್ಲಿಸಿದ ಅಪೀಲಿನ ಸಂದರ್ಭದಲ್ಲಿ, ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಯು ಪ್ರಕರಣದ ಎಲ್ಲ ಸನ್ನಿವೇಶ ಸಂದರ್ಭಗಳನ್ನು ಪರಿಶೀಲಿಸತಕ್ಕದ್ದು ಮತ್ತು ನ್ಯಾಯಸಮ್ಮತ ಹಾಗೂ ನಿಷ್ಪಕ್ಷಪಾತವಾದುದೆಂದು ಅವನು ಭಾವಿಸಬಹುದಾದಂಥ ಆದೇಶಗಳನ್ನು ಹೊರಡಿಸತಕ್ಕದ್ದು.

ಭಾಗ-VI ಪುನರವಲೋಕನ

¹[26. ಪುನರವಲೋಕನ:-

ರಾಜ್ಯ ಸರ್ಕಾರವು, ಪ್ರಕರಣದ ದಾಖಲೆಗಳನ್ನು ತರಿಸಿಕೊಂಡು ತರುವಾಯ, ಯಾವ ಆದೇಶವನ್ನು ಪುನರವಲೋಕನ ಮಾಡಲಾಗುತ್ತಿದೆಯೋ ಆ ಆದೇಶವನ್ನು ಹೊರಡಿಸಿದ ಕಾಲದಲ್ಲಿ ಹಾಜರುಪಡಿಸಲಾಗದಿದ್ದ ಅಥವಾ ಲಭ್ಯವಿರದಿದ್ದ ಮತ್ತು ಪ್ರಕರಣದ ಸ್ವರೂಪವನ್ನು ಬದಲಾವಣೆ

ಮಾಡುವ ಪರಿಣಾಮವುಳ್ಳ ಯಾವುದೇ ಹೊಸ ವಿಷಯ ಸಾಮಗ್ರಿಯು ಅಥವಾ ಸಾಕ್ಷ್ಯವು ತನ್ನ ಗಮನಕ್ಕೆ ಬಂದಾಗ ಅಥವಾ ಅದನ್ನು ತನ್ನ ಗಮನಕ್ಕೆ ತಂದಾಗ, ಈ ನಿಯಮಗಳ ಮೇರೆಗೆ ಹೊರಡಿಸಿದ ಯಾವುದೇ ಆದೇಶವನ್ನು ಯಾವುದೇ ಕಾಲದಲ್ಲಿ ತಾನಾಗಿಯೇ ಅಥವಾ ಅನ್ಯಥಾ, ಪುನರವಲೋಕನ ಮಾಡಬಹುದು ²[ಅಥವಾ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಿರುವ ಆದೇಶವನ್ನು ಜಾರಿಗೊಳಿಸಲಾಗದ್ದೆಂದು ಅಥವಾ ದಂಡನೆಯನ್ನು ವಿಧಿಸಿರುವ ಆದೇಶವು ಕಾನೂನುಬದ್ಧವಾಗಿ ಸಿಂಧುವಾಗಿಲ್ಲವೆಂದು ತಾನು ಅಭಿಪ್ರಾಯಪಟ್ಟರೆ];-

- (ಎ) ಆ ಆದೇಶವನ್ನು ಸ್ಥಿರೀಕರಿಸಬಹುದು, ಮಾರ್ಪಾಡುಗೊಳಿಸಬಹುದು ಅಥವಾ ತಳ್ಳಿಹಾಕಬಹುದು;
- (ಬಿ) ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಬಹುದು ಅಥವಾ ಆ ಆದೇಶ ಮೂಲಕ ವಿಧಿಸಿದ ದಂಡನೆಯನ್ನು ತಳ್ಳಿಹಾಕಬಹುದು. ಕಡಿಮೆ ಮಾಡಬಹುದು, ಸ್ಥಿರೀಕರಿಸಬಹುದು ಅಥವಾ ಹೆಚ್ಚಿಸಬಹುದು;
- (ಸಿ) ಯಾವ ಪ್ರಾಧಿಕಾರಿಯು ಆದೇಶವನ್ನು ಮಾಡಿರುವನೋ ಆ ಪ್ರಾಧಿಕಾರಿಗೆ ಅಥವಾ ಷರಕರಣದ ಸಂದರ್ಭ ಸನ್ನಿವೇಶಗಳಲ್ಲಿ, ತಾನು ಯುಕ್ತವೆಂದು ಭಾವಿಸುವಂಥ ಮುಂದಿನ ಕ್ರಮ ಕೈಗೊಳ್ಳುವಂತೆ ಅಥವಾ ವಿಚಾರಣೆ ನಡೆಸುವಂತೆ ನಿರ್ದೇಶಿಸಿ ಆ ಪ್ರಕರಣವನ್ನು ಇತರ ಯಾರೇ ಪ್ರಾಧಿಕಾರಿಗೆ ವಾಪಸ್ಸು ಕಳಿಸಿಕೊಡಬಹುದು; ಅಥವಾ
- (ಡಿ) ತಾನು ಸೂಕ್ತವೆಂದು ಭಾವಿಸುವಂಥ ಇತರ ಆದೇಶಗಳನ್ನು ಹೊರಡಿಸಬಹುದು;

ಪರಂತು, ಸಂಬಂಧಪಟ್ಟ ಸೇವೆಯ ಸದಸ್ಯನಿಗೆ ಉದ್ದೇಶಿತ ದಂಡನೆಯ ವಿರುದ್ಧ ಮನವಿಯನ್ನು ಸಲ್ಲಿಸಲು ಯುಕ್ತ ಅವಕಾಶವನ್ನು ನೀಡಿದ್ದ ಹೊರತು, ರಾಜ್ಯ ಸರ್ಕಾರವು ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸುವ ಅಥವಾ ಹೆಚ್ಚಿಸುವ ಯಾವುದೇ ಆದೇಶವನ್ನು ಮಾಡತಕ್ಕದ್ದಲ್ಲ ಅಥವಾ 8ನೇ ನಿಯಮದ (v) ರಿಂದ (viii)ರ ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ಕಠಿಣ ದಂಡನೆಯನ್ನು ವಿಧಿಸಲು ಅಥವಾ ಯಾವ ಆದೇಶವನ್ನು ಪುನರವಲೋಕನ ಮಾಡಬೇಕೆಂದು ಕೋರಲಾಗಿದೆಯೋ ಆ ಆದೇಶದಲ್ಲಿ ವಿಧಿಸಿರುವ ಲಘು ದಂಡನೆಯನ್ನು ಯಾವುದೇ ಕಠಿಣ ದಂಡನೆಗೆ ಹೆಚ್ಚಿಸಲು ಉದ್ದೇಶಿಸಿದ್ದರೆ ಮತ್ತು 11ನೇ ನಿಯಮದ ಮೇರೆಗೆ ಈ ಪ್ರಕರಣದ ವಿಚಾರಣೆಯನ್ನು ಈಗಾಗಲೇ ನಡೆಸಿರದಿದ್ದರೆ, 14ನೇ ನಿಯಮದ ಉಪಬಂಧಗಳಿಗೊಳಪಟ್ಟು 11ನೇ ನಿಯಮದಲ್ಲಿ ಹೇಳಲಾದ ರೀತಿಯಲ್ಲಿ ವಿಚಾರಣೆಯನ್ನು ಮಾಡಿದ ತರುವಾಯ ಹೊರತು, ಮತ್ತು ಆಯೋಗದೊಂದಿಗೆ ಸಮಾಲೋಚನೆ ನಡೆಸಿದ ತರುವಾಯ ಹೊರತು, ಅಂಥ ದಂಡನೆಯನ್ನು ವಿಧಿಸತಕ್ಕದ್ದಲ್ಲ;

ಮತ್ತೂ ಪರಂತು, ಶಿಸ್ತು ವ್ಯವಹರಣೆಯಲ್ಲಿ, 8ನೇ ನಿಯಮದ (v) ರಿಂದ (viii) ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದವುಗಳನ್ನು ಹೊರತುಪಡಿಸಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಿರುವ ಮತ್ತು ಯಾವ ಆದೇಶಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಅಪೀಲನ್ನು ಸಲ್ಲಿಸಲು ಅವಕಾಶ ಕಲ್ಪಿಸಲಾಗಿದೆಯೋ ಆ ಆದೇಶವನ್ನು ಪುನರವಲೋಕನ ಮಾಡುವಂತೆ ಕೋರಿ ಸರ್ಕಾರಿ ನೌಕರನು ಯಾವುದೇ ಅರ್ಜಿ ಸಲ್ಲಿಸಲು ಅವಕಾಶವಿರತಕ್ಕದ್ದಲ್ಲ.]¹

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- 1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 8 ಎಸ್‌ಡಿಇ 93, ದಿನಾಂಕ: 22.12.95ರ ಮೂಲಕ (26.12.1995 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ) ಪ್ರತಿಯೋಚಿಸಲಾಗಿದೆ.
 - 2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 13 ಎಸ್‌ಡಿಇ 97, ದಿನಾಂಕ: 01.09.98ರ ಮೂಲಕ 26.12.95 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಸೇರಿಸಲಾಗಿದೆ (ಕೆಜಿಡಿ 07.09.98).

27. ಶಿಸ್ತು ಪ್ರಕರಣಗಳಲ್ಲಿ ಆದೇಶಗಳ ಪುನರವಲೋಕನ:-

8ನೇ ನಿಯಮದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳಲ್ಲಿ ಯಾವುದೇ ದಂಡನೆಯನ್ನು ವಿಧಿಸಿರುವ ಆದೇಶದ ವಿರುದ್ಧದ ಅಪೀಲನ್ನು ಯಾವ ಪ್ರಾಧಿಕಾರಿಗೆ ಸಲ್ಲಿಸಬಹುದೋ ಆ ಪ್ರಾಧಿಕಾರಿಯು, ತಾನಾಗಿಯೇ ಅಥವಾ ಅನ್ಯಥಾ, ಯಾವ ಪ್ರಕರಣದಲ್ಲಿ ಶಿಸ್ತು ವ್ಯವಹರಣೆಯನ್ನು ನಡೆಸಲಾಯಿತೋ ಆ ಪ್ರಕರಣದ ದಾಖಲೆಗಳನ್ನು ತರಿಸಿಕೊಳ್ಳಬಹುದು ಮತ್ತು ಅಂಥ ಪ್ರಕರಣದಲ್ಲಿ ಹೊರಡಿಸಿದ ಯಾವುದೇ ಆದೇಶವನ್ನು ಪುನರವಲೋಕಿಸಬಹುದು ಮತ್ತು ಆಯೋಗದೊಡನೆ ಸಮಾಲೋಚನೆಯು ಅವಶ್ಯಕವಿರುವಲ್ಲಿ, ಅಂಥ ಸಮಾಲೋಚನೆಯನ್ನು ನಡೆಸಿದ ತರುವಾಯ, ಸರ್ಕಾರಿ ನೌಕರನು ಅಂಥ ಆದೇಶದ ವಿರುದ್ಧ ಅಪೀಲನ್ನು ಸಲ್ಲಿಸಿದ್ದರೆ ಹೇಗೋ ಹಾಗೆ, ತಾನು ಸೂಕ್ತವೆಂದು ಭಾವಿಸಬಹುದಾದಂಥ ಆದೇಶಗಳನ್ನು ಹೊರಡಿಸಬಹುದು.

ಪರಂತು, ಪುನರವಲೋಕನ ಮಾಡಬೇಕಾದ ಆದೇಶದ ದಿನಾಂಕದಿಂದ ಆರು ತಿಂಗಳಿಗಿಂತ ಹೆಚ್ಚಿನ ಅವಧಿಯ ತರುವಾಯ ಈ ನಿಯಮದ ಮೇರೆಗೆ ಯಾವುದೇ ಕ್ರಮವನ್ನು ಪ್ರಾರಂಭಿಸತಕ್ಕದ್ದಲ್ಲ.

ಭಾಗ-VII
ಸಂಕೀರ್ಣ

28. ನ್ಯಾಯವಾದಿ ಹಾಜರಾತಿ:-

ಈ ನಿಯಮಗಳಲ್ಲಿ ಅನ್ಯಥಾ ಉಪಬಂಧಿಸಿರುವುದನ್ನು ಉಳಿದು, ಯಾರೇ ನ್ಯಾಯವಾದಿಗೆ ಅಥವಾ ಏಜೆಂಟನಿಗೆ ಈ ನಿಯಮಗಳ ಮೇರಿಗೆನ ಯಾವುದೇ ವ್ಯವಹರಣೆಗಳಲ್ಲಿ ಹಾಜರಾಗಲು ಅನುಮತಿಸತಕ್ಕದ್ದಲ್ಲ.

¹[28ಎ. ಆದೇಶ, ನೋಟೀಸುಗಳು, ಮುಂತಾದವುಗಳ ಜಾರಿ:-

(1) ಈ ನಿಯಮಗಳ ಮೇರಿಗೆ ಮಾಡಿದ ಅಥವಾ ಹೊರಡಿಸಿದ ಪ್ರತಿಯೊಂದು ಆದೇಶವನ್ನು, ನೋಟೀಸನ್ನು ಮತ್ತು ಇತರ ಪ್ರೋಸೆಸನ್ನು ಸಂಬಂಧಪಟ್ಟ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಖುದ್ದಾಗಿ ಜಾರಿ ಮಾಡತಕ್ಕದ್ದು ಅಥವಾ ಅವನಿಗೆ ನೋಂದಾಯಿತ ಅಂಚೆ ಮೂಲಕ ಕಳಿಸಿಕೊಡತಕ್ಕದ್ದು.

(2) ಸರ್ಕಾರಿ ನೌಕರನು ಅಂಥ ಆದೇಶವನ್ನು, ನೋಟೀಸನ್ನು ಅಥವಾ ಇತರ ಪ್ರೋಸೆಸನ್ನು ಸ್ವೀಕರಿಸಲು ನಿರಾಕರಿಸಿದಲ್ಲಿ ಅಥವಾ ಅವುಗಳ ಜಾರಿಯನ್ನು ತಪ್ಪಿಸಿಕೊಳ್ಳುವ ಉದ್ದೇಶದಿಂದ ಕಾಣಿಸಿಕೊಳ್ಳದಿರುವ ಸಂದರ್ಭದಲ್ಲಿ, ಅದರ ಪ್ರತಿಯನ್ನು ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯ ಅಥವಾ ವಿಚಾರಣಾ ಪ್ರಾಧಿಕಾರಿಯ ಕಛೇರಿಯ ಸೂಚನಾ ಫಲಕದ ಮೇಲೆ ಮತ್ತು ಅವನು ಈ ಹಿಂದೆ ವಾಸವಾಗಿದ್ದನೆಂದು ತಿಳಿದುಬಂದ ಮನೆ ಯಾವುದಾದರೂ ಇದ್ದರೆ, ಅದರ ಯಾವುದೇ ಎದ್ದುಕಾಣುವ ಸ್ಥಳದಲ್ಲಿ ಅಂಟಿಸುವ ಮೂಲಕ, ಅಥವಾ ರಾಜ್ಯದಲ್ಲಿ ಅಧಿಕ ಪ್ರಸಾರವುಳ್ಳ ಎರಡು ದೈನಂದಿನ ವೃತ್ತಪತ್ರಿಕೆಗಳಲ್ಲಿ ಪ್ರಕಟಿಸುವ ಮೂಲಕ ಜಾರಿ ಮಾಡಬಹುದು.

28ಬಿ. ಕಾಲಮಿತಿಯನ್ನು ಸಡಿಲಿಸಲು ಮತ್ತು ವಿಳಂಬವನ್ನು ಮನ್ನಾ ಮಾಡಲು ಅಧಿಕಾರ:-

ಈ ನಿಯಮಗಳಲ್ಲಿ ಅನ್ಯಥಾ ವ್ಯಕ್ತವಾಗಿ ಉಪಬಂಧಿಸಿರುವುದನ್ನುಳಿದು, ಈ ನಿಯಮಗಳ ಮೇರಿಗೆ ಯಾವುದೇ ಆದೇಶವನ್ನು ಮಾಡಲು ಸಕ್ಷಮನಾಗಿರುವ ಪ್ರಾಧಿಕಾರಿಯು, ಯುಕ್ತ ಮತ್ತು ಸಾಕಷ್ಟು ಕಾರಣಗಳಿಗಾಗಿ ಅಥವಾ ಸಾಕಷ್ಟು ಕಾರಣವನ್ನು ತೋರಿಸಿದರೆ, ಈ ನಿಯಮಗಳ ಮೇರಿಗೆ ಮಾಡುವಂತೆ ಅಗತ್ಯಪಡಿಸಿದ ಯಾವುದೇ ಕಾರ್ಯದ ಬಗ್ಗೆ ನಿರ್ದಿಷ್ಟಪಡಿಸಲಾದ ಅವಧಿಯನ್ನು ವಿಸ್ತರಿಸಬಹುದು ಅಥವಾ ಯಾವುದೇ ವಿಳಂಬವನ್ನು ಮನ್ನಾ ಮಾಡಬಹುದು.

28ಸಿ. ಆಯೋಗದ ಸಲಹೆಯ ಪ್ರತಿಯನ್ನು ಒದಗಿಸುವುದು:-

ಈ ನಿಯಮಗಳಲ್ಲಿ ಉಪಬಂಧಿಸಲಾದಂತೆ ಆಯೋಗದೊಡನೆ ಸಮಾಲೋಚನೆ ಮಾಡಿದಾಗಲೆಲ್ಲ, ಆಯೋಗದ ಸಲಹೆಯ ಪ್ರತಿಯನ್ನು ಮತ್ತು ಅಂಥ ಸಲಹೆಯನ್ನು ಒಪ್ಪದಿರುವ ಸಂದರ್ಭದಲ್ಲಿ, ಹಾಗೆ ಒಪ್ಪದಿರುವುದಕ್ಕೆ ಕಾರಣಗಳು ಸಂಕ್ಷಿಪ್ತ ವಿವರಣೆಯನ್ನು, ಆ ಪ್ರಕರಣದಲ್ಲಿ ಹೊರಡಿಸಿದ ಆದೇಶದ ಪ್ರತಿಯ ಸಹಿತ ಆ ಆದೇಶವನ್ನು ಮಾಡಿದ ಪ್ರಾಧಿಕಾರಿಯು ಸಂಬಂಧಪಟ್ಟ ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಒದಗಿಸತಕ್ಕದ್ದು.

²[ಪರಂತು, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯು ಸರ್ಕಾರಿ ನೌಕರನನ್ನು ದೋಷಮುಕ್ತನನ್ನಾಗಿ ಮಾಡಿದ್ದರೆ ಅಥವಾ ಅಂತಹ ದಸ್ತಾವೇಜುಗಳನ್ನು ಸರ್ಕಾರಿ ನೌಕರನಿಗೆ ಈಗಾಗಲೇ ಒದಗಿಸಿದ್ದರೆ, ಸದರಿ ದಸ್ತಾವೇಜುಗಳ ಪ್ರತಿಗಳನ್ನು ಒದಗಿಸುವುದು ಅವಶ್ಯಕವಾಗಿರತಕ್ಕದ್ದಲ್ಲ.]²

28ಡಿ. ಕರ್ನಾಟಕ ನ್ಯಾಯಾಂಗ ಸೇವೆ, ಮುಂತಾದವುಗಳ ಸದಸ್ಯರಿಗೆ ಸಂಬಂಧಿಸಿದ ಉಪಬಂಧ:-

ಈ ನಿಯಮಗಳಲ್ಲಿ ಏನೇ ಒಳಗೊಂಡಿದ್ದರೂ, ಈ ನಿಯಮಗಳಲ್ಲಿ ರಾಜ್ಯಪಾಲರಿಗೆ ಅಥವಾ ಸರ್ಕಾರಕ್ಕೆ ಮಾಡಿದ ಉಲ್ಲೇಖಗಳನ್ನು, ಭಾರತ ಸಂವಿಧಾನದ 235ನೇ ಅನುಚ್ಛೇದದ ಮೇರಿಗೆ ಕರ್ನಾಟಕ ಉಚ್ಚ ನ್ಯಾಯಾಲಯವು ಜಿಲ್ಲಾ ನ್ಯಾಯಾಲಯಗಳ ಮತ್ತು ಅವುಗಳಿಗೆ ಅಧೀನವಾಗಿರುವ ನ್ಯಾಯಾಲಯಗಳ ಮೇಲೆ ಹೊಂದಿರುವ ನಿಯಂತ್ರಣಕ್ಕೆ ಅವು ಸಂಬಂಧಪಡುವಷ್ಟರ ಮಟ್ಟಿಗೆ, ಕರ್ನಾಟಕ ಉಚ್ಚ ನ್ಯಾಯಾಲಯಕ್ಕೆ ಮಾಡಿದ ಉಲ್ಲೇಖವೆಂದು ಅರ್ಥೈಸತಕ್ಕದ್ದು;

ಪರಂತು, ಈ ನಿಯಮದಲ್ಲಿರುವುದು ಯಾವುದೂ, ನ್ಯಾಯಾಂಗ ಸೇವೆಯ ಸದಸ್ಯರಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ರಾಜ್ಯಪಾಲರು ಭಾರತ ಸಂವಿಧಾನದ ಮೇರಿಗೆ ಹೊಂದಿರುವ ಅಧಿಕಾರಗಳಿಗೆ

ಅಥವಾ ಒಬ್ಬ ವ್ಯಕ್ತಿಯು ತನ್ನ ಸೇವೆ ಷರತ್ತುಗಳ ವಿನಿಯಮನಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ಕಾನೂನಿನ ಮೇರೆಗೆ ಹೊಂದಿರಬಹುದಾದಂಥ ಅಪೀಲಿನ ಹಕ್ಕಿಗೆ ಬಾಧಕವನ್ನುಂಟುಮಾಡತಕ್ಕದ್ದಲ್ಲ.]

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69, ದಿನಾಂಕ; 12.12.73 ಕೆಜಿಡಿ 24.1.74 ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 34 ಎಸ್‌ಎಸ್‌ಆರ್ 76, ದಿನಾಂಕ: 07.07.76ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ. (ಕೆಜಿಡಿ 22.7.76)

29. ನಿರಸನ ಮತ್ತು ಉಳಿಸುವಿಕೆ:-

ಸಿವಿಲ್ ಸೇವಾ (ವರ್ಗೀಕರಣ, ನಿಯಂತ್ರಣ ಮತ್ತು ಅಪೀಲುಗಳು) ನಿಯಮಗಳನ್ನು ಮತ್ತು ಗೃಹ ಇಲಾಖೆ ಸಂಖ್ಯೆ: ಎಫ್ 9-19-90 ಇಎಸ್‌ಟಿಎಸ್, ದಿನಾಂಕ ಫೆಬ್ರವರಿ 27, 1932ರಲ್ಲಿನ ಭಾರತ ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆಯಲ್ಲಿ ಒಳಗೊಂಡಿರುವ ನಿಯಮಗಳನ್ನು, ಹೈದರಾಬಾದು ಸಿವಿಲ್ ಸೇವಾ (ವರ್ಗೀಕರಣ, ನಿಯಂತ್ರಣ ಮತ್ತು ಅಪೀಲು) ನಿಯಮಗಳನ್ನು, ಮುಂಬಯಿ ಸಿವಿಲ್ ಸೇವಾ (ವರ್ಗೀಕರಣ, ನಿಯಂತ್ರಣ ಮತ್ತು ಅಪೀಲು) ನಿಯಮಗಳನ್ನು, ಮದ್ರಾಸು ಸಿವಿಲ್ ಸೇವಾ (ವರ್ಗೀಕರಣ, ನಿಯಂತ್ರಣ ಮತ್ತು ಅಪೀಲು) ನಿಯಮಗಳನ್ನು ಮತ್ತು ಸಾಮಾನ್ಯ ಸುತ್ತೋಲೆಗಳು ಮತ್ತು ಸ್ವಾಯಿ ಆದೇಶಗಳ ಮೈಸೂರು ಕೈಪಿಡಿಯ X ನೇ ಅಧ್ಯಾಯದ ಭಾಗ-1 ರಲ್ಲಿ ಒಳಗೊಂಡಿರುವ ನಿಯಮಗಳನ್ನು, 1955ರ ಮೈಸೂರು ಸಿವಿಲ್ ಸೇವಾ (ವರ್ಗೀಕರಣ) ನಿಯಮಗಳನ್ನು, ಮತ್ತು ಅಂಥ ಯಾವುದೇ ನಿಯಮಗಳ ಅಡಿಯಲ್ಲಿ ಅಥವಾ ಸಂವಿಧಾನದ 309ನೇ ಅನುಚ್ಛೇದದ ಪರಂತುಕದ ಮೇರೆಗೆ ಹೊರಡಿಸಲಾದ ಯಾವುದೇ ಅಧಿಸೂಚನೆಗಳನ್ನು ಮತ್ತು ನಿಯಮಗಳನ್ನು ಮತ್ತು ಮಾಡಲಾದ ಆದೇಶಗಳನ್ನು ಮತ್ತು ಯಾರೇ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರಿಯು ಮಾಡಿದ ಇತರ ಎಲ್ಲ ನಿಯಮಗಳನ್ನು ಮತ್ತು ಆದೇಶಗಳನ್ನು, ಯಾರಿಗೆ ಈ ನಿಯಮಗಳು ಅನ್ವಯವಾಗುವವೋ ಆ ವ್ಯಕ್ತಿಗಳಿಗೆ ಅವು ಅನ್ವಯವಾಗುವಷ್ಟರ ಮಟ್ಟಿಗೆ ಮತ್ತು ಅನುಸೂಚಿಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಯ ವರ್ಗೀಕರಣಕ್ಕೆ ಅವು ಸಂಬಂಧಪಡುವಷ್ಟರ ಮಟ್ಟಿಗೆ ಅಥವಾ ನೇಮಕಗಳನ್ನು ಮಾಡಲು, ದಂಡನೆಗಳನ್ನು ವಿಧಿಸಲು ಅಥವಾ ಅಪೀಲುಗಳನ್ನು ಅಂಗೀಕರಿಸಲು ಅಧಿಕಾರಗಳನ್ನು ಪ್ರಧಾನ ಮಾಡುವಷ್ಟರ ಮಟ್ಟಿಗೆ, ಈ ಮೂಲಕ ನಿರಸನಗೊಳಿಸಲಾಗಿದೆ;

ಪರಂತು:-

(ಎ) ಅಂಥ ನಿರಸನಗಳು ಸದರಿ ನಿಯಮಗಳನ್ನು, ಅಧಿಸೂಚನೆಗಳನ್ನು ಮತ್ತು ಆದೇಶಗಳನ್ನು ಈ ಹಿಂದೆ ಜಾರಿಗೊಳಿಸಿರುವುದನ್ನು ಅಥವಾ ಆ ಮೇರೆಗೆ ಕೈಗೊಂಡ ಯಾವುದೇ ಕಾರ್ಯಕ್ಕೆ ಅಥವಾ ಕೈಗೊಂಡ ಯಾವುದೇ ಕ್ರಮಕ್ಕೆ ಬಾಧಕ ಉಂಟುಮಾಡತಕ್ಕದ್ದಲ್ಲ;

(ಬಿ) ಈ ನಿಯಮಗಳ ಪ್ರಾರಂಭದಲ್ಲಿ ಇತ್ಯರ್ಥದಲ್ಲಿದ್ದ ಸದರಿ ನಿಯಮಗಳ, ಅಧಿಸೂಚನೆಗಳ ಅಥವಾ ಆದೇಶಗಳ ಮೇರೆಗಿನ ಯಾವುದೇ ವ್ಯವಹಾರಗಳನ್ನು ಸಾಧ್ಯವಾದಷ್ಟು ಮಟ್ಟಿಗೆ ಈ ನಿಯಮಗಳ ಉಪಬಂಧಗಳಿಗನುಸಾರವಾಗಿ ಮುಂದುವರಿಸತಕ್ಕದ್ದು ಮತ್ತು ವಿಲೇ ಮಾಡತಕ್ಕದ್ದು;

(2) ಈ ನಿಯಮಗಳು ಯಾವ ವ್ಯಕ್ತಿಗೆ ಅನ್ವಯವಾಗುತ್ತವೆಯೋ ಆ ಯಾರೇ ವ್ಯಕ್ತಿಯು, ಈ ನಿಯಮಗಳ ಪ್ರಾರಂಭಕ್ಕೆ ಮುಂಚೆ ಹೊರಡಿಸಿದ ಯಾವುದೇ ಆದೇಶಕ್ಕೆ ಸಂಬಂಧಪಟ್ಟಂತೆ (1)ನೇ ಉಪನಿಯಮದ ಮೂಲಕ ನಿರಸಿತಗೊಂಡ ನಿಯಮಗಳ, ಅಧಿಸೂಚನೆಗಳ ಅಥವಾ ಆದೇಶಗಳ ಮೇರೆಗೆ ಅವನಿಗೆ ಪ್ರಾಪ್ತವಾಗಿದ್ದ ಅಪೀಲು ಮಾಡಿಕೊಳ್ಳುವ ಯಾವುದೇ ಹಕ್ಕಿನಿಂದ ವಂಚಿತನಾಗುವಂತೆ ಈ ನಿಯಮದಲ್ಲಿರುವುದಾವುದೂ ಜಾರಿಯಾಗತಕ್ಕದ್ದಲ್ಲ.

(3) ಈ ನಿಯಮಗಳ ಪ್ರಾರಂಭಕ್ಕೆ ಮುಂಚೆ ಮಾಡಿದ ಆದೇಶದ ವಿರುದ್ಧ ಅಂಥ ಪ್ರಾರಂಭದಲ್ಲಿ ಇತ್ಯರ್ಥದಲ್ಲಿರುವ ಅಥವಾ ಅ ತರುವಾಯ ಸಲ್ಲಿಸಿದ ಅಪೀಲನ್ನು ಪರಿಶೀಲಿಸತಕ್ಕದ್ದು ಮತ್ತು ಅದರ ಮೇಲೆ ಆದೇಶಗಳನ್ನು ಈ ನಿಯಮಗಳಿಗನುಸಾರವಾಗಿ ಹೊರಡಿಸತಕ್ಕದ್ದು.

**ಅನುಸೂಚಿ-1
(ನಿಯಮ 6 ನೋಡಿ)**

ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳು ಸಮೂಹ ಎ ಮತ್ತು ಬಿ

1. ಕರ್ನಾಟಕ ಆಡಳಿತ ಸೇವೆ
- ¹[2. ಕರ್ನಾಟಕ ನ್ಯಾಯಾಂಗ ಸೇವೆ
- 2ಎ. ಕರ್ನಾಟಕ ನ್ಯಾಯಾಂಗ (ನ್ಯಾಯಾಂಗೇತರ ಹುದ್ದೆಗಳು) ಸೇವೆ¹
3. ಕರ್ನಾಟಕ ಪೊಲೀಸ್ ಸೇವೆ
4. ಕರ್ನಾಟಕ ಸಚಿವಾಲಯ ಸೇವೆ
1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 20 ಎಸ್‌ಡಿಇ 96, ದಿನಾಂಕ: 20.09.1997ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
5. ಕರ್ನಾಟಕ ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಸೇವೆ
6. ಕರ್ನಾಟಕ ಸಹಕಾರ ಮತ್ತು ಮಾರುಕಟ್ಟೆ ಸೇವೆಗಳು
7. ಕರ್ನಾಟಕ ಶಿಕ್ಷಣ ಸೇವೆ
8. ಕರ್ನಾಟಕ ಕಾರ್ಮಿಕ ಸೇವೆ
- ²[8ಎ. ಕರ್ನಾಟಕ ಉದ್ಯೋಗ ಸೇವೆ²
9. ಕರ್ನಾಟಕ ಸ್ಥಳೀಯ ಸರ್ಕಾರ ಸೇವೆ
10. ಕರ್ನಾಟಕ ಬಂದಿಖಾನೆ ಸೇವೆ
11. ಕರ್ನಾಟಕ ವಿಮಾ ಸೇವೆ
12. ಕರ್ನಾಟಕ ಕೈಗಾರಿಕೆ ಮತ್ತು ವಾಣಿಜ್ಯ ಸೇವೆ
- ³[13. ಕರ್ನಾಟಕ ಲೋಕೋಪಯೋಗಿ ಇಂಜಿನಿಯರಿಂಗ್ ಇಲಾಖಾ ಸೇವೆ
- 13ಎ. ಕರ್ನಾಟಕ ನೀರಾವರಿ ಇಲಾಖಾ ಸೇವೆ
14. ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪರಿವೇಕ್ಷಣಾಲಯ ಸೇವೆ
15. ಕರ್ನಾಟಕ ವೈದ್ಯಕೀಯ ಸೇವೆ
16. ಕರ್ನಾಟಕ ಸಾರ್ವಜನಿಕ ಆರೋಗ್ಯ ಸೇವೆ
17. ಕರ್ನಾಟಕ ಅರಣ್ಯ ಸೇವೆ
18. ಕರ್ನಾಟಕ ಕೃಷಿ ಸೇವೆ
19. ಕರ್ನಾಟಕ ತೋಟಗಾರಿಕೆ ಸೇವೆ
20. ಕರ್ನಾಟಕ ಪಶು ಸಂಗೋಪನೆ ಮತ್ತು ಪಶು ವೈದ್ಯ ಸೇವೆ
21. ಕರ್ನಾಟಕ ಮೀನುಗಾರಿಕೆ ಸೇವೆ
22. ಕರ್ನಾಟಕ ಅಬಕಾರಿ ಸೇವೆ
23. ಕರ್ನಾಟಕ ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಸೇವೆ
24. ಕರ್ನಾಟಕ ರೇಷ್ಮೆ ಸೇವೆ
25. ಕರ್ನಾಟಕ ಸಾಮಾನ್ಯ ಸೇವೆ (ಮೇಲಿನ ಸೇವೆಗಳಲ್ಲಿ ಸೇರಿಸದಿರುವ ಗೆಜೆಟೆಡ್ ಹುದ್ದೆಗಳನ್ನು ಒಳಗೊಂಡಂತೆ)
26. ಕರ್ನಾಟಕ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಸೇವೆ
27. ಕರ್ನಾಟಕ ಬಂದರುಗಳ ಸೇವೆ
28. ಕರ್ನಾಟಕ ಪಬ್ಲಿಕ್ ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಸೇವೆ
2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 2 ಎಸ್‌ಡಿಇ 96, ದಿನಾಂಕ: 20.10.1997ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
ಕೆಜಿಡಿ 23.10.97
3. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 24 ಎಸ್‌ಡಿಇ 90, ದಿನಾಂಕ: 23.09.1993ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
ಕೆಜಿಡಿ 14.10.1993.
29. ಕರ್ನಾಟಕ ತೂಕ ಮತ್ತು ಅಳತೆ ಸೇವೆ
30. ಕರ್ನಾಟಕ ಪೌರಾಡಳಿತ ಸೇವೆ
31. ಕರ್ನಾಟಕ ಔಷಧ ನಿಯಂತ್ರಣ ಸೇವೆ
32. ಕರ್ನಾಟಕ ಭಾರತೀಯ ವೈದ್ಯ ಪದ್ಧತಿ ಮತ್ತು ಹೊಮಿಯೋಪತಿ ಸೇವೆ
33. ಕರ್ನಾಟಕ ಹಿಂದುಳಿದ ವರ್ಗಗಳ ಮತ್ತು ಅಲ್ಪ ಸಂಖ್ಯಾತರ ಇಲಾಖಾ ಸೇವೆಗಳು
34. ಕರ್ನಾಟಕ ಆಡಳಿತ ನ್ಯಾಯಾಧಿಕರಣ ಸೇವೆ
35. ಕರ್ನಾಟಕ ಸಾರ್ವಜನಿಕ ಗ್ರಂಥಾಲಯ ಸೇವೆ
36. ಕರ್ನಾಟಕ ಸಣ್ಣ ಉಳಿತಾಯ ಮತ್ತು ರಾಜ್ಯ ಲಾಟರಿ ಸೇವೆ
37. ಕರ್ನಾಟಕ ವಾಸ್ತು ಶಿಲ್ಪ ಇಲಾಖಾ ಸೇವೆ
38. ಕರ್ನಾಟಕ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಸೇವೆ
- ¹[39. ಕರ್ನಾಟಕ ಗ್ರಾಹಕರ ಸಂರಕ್ಷಣಾ ರಾಜ್ಯ ಆಯೋಗ ಮತ್ತು ಜಿಲ್ಲಾ ವೇದಿಕೆ ಸೇವೆ¹
- ²[40. ಅಂಗವಿಕಲರ ಮತ್ತು ಹಿರಿಯ ನಾಗರಿಕ ಕಲ್ಯಾಣ ಇಲಾಖೆ²
1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 4 ಎಸ್‌ಡಿಇ 98, ದಿನಾಂಕ: 30.11.1999ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
ಕೆಜಿಡಿ 07.12.1999
2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 7 ಎಸ್‌ಡಿಇ 2008, ದಿನಾಂಕ: 10.09.2009ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ಅನುಸೂಚಿ-II

ಹುದ್ದೆಗಳ ಪ್ರವರ್ಗ	ನೇಮಕ ಮಾಡಲು ಅಧಿಕಾರವುಳ್ಳ ಪ್ರಾಧಿಕಾರಿ	ದಂಡನೆಗಳನ್ನು ವಿಧಿಸಲು ಅಧಿಕಾರವುಳ್ಳ ಪ್ರಾಧಿಕಾರಿ ಮತ್ತು ವಿಧಿಸಬಹುದಾದ ದಂಡನೆಗಳು		ಮೇಲ್ಮನವಿ ಪ್ರಾಧಿಕಾರಿ
		ಪ್ರಾಧಿಕಾರಿ	ದಂಡನೆಗಳು	
1	2	3	4	5
ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ				
ಹಿರಿಯ ಸಹಾಯಕರು, ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಕಿರಿಯ ಸಹಾಯಕರು, ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಸಚಿವಾಲಯದ ಎಲ್ಲಾ ಇಲಾಖೆಗಳಲ್ಲಿನ ಇತರ ಎಲ್ಲಾ ಗ್ರೂಪ್-ಸಿ ಹುದ್ದೆಗಳು (ನಿವಾಸಿ ಆಯುಕ್ತರು, ಕರ್ನಾಟಕ ಭವನ, ನವದೆಹಲಿ, ಇವರ ಕಾರ್ಯಾಲಯವನ್ನು ಹೊರತುಪಡಿಸಿ)	ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ	ಸರ್ಕಾರದ ಸಂಬಂಧಪಟ್ಟ ಇಲಾಖೆಯ ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ/ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ /ಅಪರ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು/ಅಥವಾ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ	(ii)ರಿಂದ (ivಎ)	ಸರ್ಕಾರದ ಸಂಬಂಧಪಟ್ಟ ಇಲಾಖೆಯ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ/ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ
		ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ/ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ/ಅಪರ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು /ಅಥವಾ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ	(ii) ರಿಂದ (ivಎ)	ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ
		ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ
ನಿವಾಸಿ ಆಯುಕ್ತರು, ಕರ್ನಾಟಕ ಭವನ, ನವದೆಹಲಿ, ಇವರ ಕಾರ್ಯಾಲಯದಲ್ಲಿನ ಸಹಾಯಕ ಸಂಪರ್ಕಾಧಿಭಾರಿ, ಸಹಾಯಕರು ಶೀಘ್ರಲಿಪಿಗಾರರು, ಗುಮಾಸ್ತ-ಕಂ-ಬೆರಳಚ್ಚುಗಾರರು, ಮತ್ತು ಎಲ್ಲಾ ಗ್ರೂಪ್-ಸಿ ಹುದ್ದೆಗಳು	ನಿವಾಸಿ ಆಯುಕ್ತರು, ಕರ್ನಾಟಕ ಭವನ, ನವದೆಹಲಿ	ಉಪ-ನಿವಾಸಿ ಆಯುಕ್ತರು, ಕರ್ನಾಟಕ ಭವನ, ನವದೆಹಲಿ	(ii) ರಿಂದ (ivಎ)	ನಿವಾಸಿ ಆಯುಕ್ತರು, ಕರ್ನಾಟಕ ಭವನ, ನವದೆಹಲಿ.
		ನಿವಾಸಿ ಆಯುಕ್ತರು, ಕರ್ನಾಟಕ ಭವನ, ನವದೆಹಲಿ.	(v) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಅಪರ ಮು.ಖ್ಯ ಕಾರ್ಯದರ್ಶಿ

ಮುಖ್ಯಮಂತ್ರಿ/ಸಚಿವರು/ರಾಜ್ಯ ಸಚಿವರ ಆಪ್ತ ಶಾಖೆ

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯದ ಗ್ರೂಪ್-ಸಿ ನೌಕರರ ಸಂಬಂಧವಾಗಿ	ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ	ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ
ಕ್ಷೇತ್ರ ಇಲಾಖೆಗಳಿಂದ ನಿಯೋಜಿಸಲಾಗುವ ಗ್ರೂಪ್-ಸಿ ನೌಕರರ ಸಂಬಂಧವಾಗಿ	ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ	ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ	(ii) ರಿಂದ (ivಎ)	ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ

ಮುಖ್ಯ ಚುನಾವಣಾಧಿಕಾರಿಯವರ ಕಛೇರಿ

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯದ ಗ್ರೂಪ್-ಸಿ ನೌಕರರ ಸಂಬಂಧವಾಗಿ	ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ	ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ
ಕ್ಷೇತ್ರ ಇಲಾಖೆಗಳಿಂದ ನಿಯೋಜಿಸಲಾಗುವ ವಾಹನ ಚಾಲಕರ ಸಂಬಂಧವಾಗಿ	ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ	ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ	(ii) ರಿಂದ (ivಎ)	ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ

ಪರಂತು, ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ ಅಥವಾ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಯು ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯಾಗಿರುವಂತಹ ಉದ್ಯೋಗಿಗಳ ಸಂಬಂಧವಾಗಿ, ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ, ಇವರು ನಿಯಮ 8ರ (v) ರಿಂದ (viii) ರವರೆಗಿನ ಉಪಬಂಧದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಯಾವುದೇ ಮುಖ್ಯ ದಂಡನೆಗಳನ್ನು ವಿಧಿಸತಕ್ಕದ್ದಲ್ಲ.

ವಿವರಣೆ

- (i) "ಸರ್ಕಾರದ ಸಂಬಂಧಪಟ್ಟ ಉಪ-ಕಾರ್ಯದರ್ಶಿ/ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ/ಅಪರ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು/ಅಥವಾ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ" ಎಂದರೆ, ಈ ನಿಯಮಗಳ ಅಡಿಯಲ್ಲಿ ಕ್ರಮ ಕೈಗೊಳ್ಳುವ ಸಮಯದಲ್ಲಿ ಅಧಿಕಾರಿಯು ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವಂತಹ ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆಯನ್ನು ಹೊರತುಪಡಿಸಿದಂತೆ, ಸಚಿವ ಸಂಪುಟ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆಯೂ ಸೇರಿದಂತೆ ಇಲಾಖೆಯ ಆಡಳಿತ ಪ್ರಭಾರಿಯಾಗಿರುವ ಪದನಿಮಿತ್ತ ಉಪ ಕಾರ್ಯದರ್ಶಿ/ಪದನಿಮಿತ್ತ ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ/ಪದನಿಮಿತ್ತ ಅಪರ ಕಾರ್ಯದರ್ಶಿ/ಪದನಿಮಿತ್ತ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ ಸೇರಿದಂತೆ, ಸರ್ಕಾರದ ಉಪ-ಕಾರ್ಯದರ್ಶಿ/ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ/ಅಪರ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು/ಅಥವಾ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ.
- (ii) "ಸರ್ಕಾರದ ಉಪ/ಜಂಟಿ/ಅಪರ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು/ಅಥವಾ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ" ಎಂದರೆ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆಯಲ್ಲಿ, ಕಾಲಂ-1ರಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಗ್ರೂಪ್-ಸಿ ನೌಕರರ ಸೇವಾ ಷರತ್ತುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದ ವಿಷಯಗಳ ಪ್ರಭಾರಿಯಾಗಿರುವ, ಸರ್ಕಾರದ ಉಪ/ಜಂಟಿ/ಅಪರ ಮತ್ತು/ಅಥವಾ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ.

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 06 ಎಸ್ ಡಿಇ 2012 ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 30.05.2019ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

ಸರ್ಕಾರಿ ಅತಿಥಿ ಸತ್ಕಾರ ವ್ಯವಸ್ಥೆ
ಸರ್ಕಾರಿ ಅತಿಥಿ ಗೃಹಗಳು-ಬೆಂಗಳೂರು, ಊಟಿ ಮತ್ತು ನಂದಿಬೆಟ್ಟ

1	2	3	4	5
<p>ಮ್ಯಾನೇಜರ್, ಕರ್ನಾಟಕ ಭವನದಲ್ಲಿರುವ ಮ್ಯಾನೇಜರನನ್ನು ಹೊರತುಪಡಿಸಿ ಅಧೀಕ್ಷಕರು, ಕರ್ನಾಟಕ ಭವನದಲ್ಲಿರುವ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧೀಕ್ಷಕರನ್ನು ಹೊರತುಪಡಿಸಿ</p>	<p>ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ</p>	<p>ವಿಶೇಷಾಧಿಕಾರಿ ರಾಜ್ಯ ಅತಿಥಿ ಗೃಹಗಳು</p> <p>ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ ಸಚಿವ ಸಂಪುಟ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆ ಮತ್ತು ಸಿಬ್ಬಂದಿ ಹಾಗೂ ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಶಿಷ್ಟಾಚಾರ)</p> <p>ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ</p>	<p>(ii)</p> <p>(iii) ರಿಂದ (ivಎ)</p> <p>(v) ರಿಂದ (viii)</p>	<p>ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ ಸಚಿವ ಸಂಪುಟ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆ ಮತ್ತು ಸಿಬ್ಬಂದಿ ಹಾಗೂ ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಶಿಷ್ಟಾಚಾರ)</p> <p>ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ</p> <p>ಸರ್ಕಾರ</p>
<p>ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ</p> <p>ಸರ್ಕಾರ</p>	<p>ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ</p>	<p>ವಿಶೇಷಾಧಿಕಾರಿ ರಾಜ್ಯ ಅತಿಥಿ ಗೃಹಗಳು</p> <p>ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ ಸಚಿವ ಸಂಪುಟ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆ ಮತ್ತು ಸಿಬ್ಬಂದಿ ಹಾಗೂ ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಶಿಷ್ಟಾಚಾರ)</p> <p>ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ</p>	<p>(ii)</p> <p>(iii) ರಿಂದ (ivಎ)</p> <p>(v) ರಿಂದ (viii)</p>	<p>ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ ಸಚಿವ ಸಂಪುಟ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆ ಮತ್ತು ಸಿಬ್ಬಂದಿ ಹಾಗೂ ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಶಿಷ್ಟಾಚಾರ)</p>
<p>ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಸ್ವಾಗತಕಾರ, ಬೆರಳಚ್ಚುಗಾರ, ಟೆಲೆಫೋನ್ ಆಪರೇಟರ್, ಹಿರಿಯ ವಾಹನ ಚಾಲಕ ಮತ್ತು ವಾಹನ ಚಾಲಕ ಮತ್ತು ಎಲ್ಲಾ ಇತರ ಸಮೂಹ-ಸಿ ಹುದ್ದೆಗಳು -ಕರ್ನಾಟಕ ಭವನದಲ್ಲಿರುವವರನ್ನು ಹೊರತುಪಡಿಸಿ</p>	<p>ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ ಸಚಿವ ಸಂಪುಟ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆ ಮತ್ತು ಸಿಬ್ಬಂದಿ ಹಾಗೂ ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಶಿಷ್ಟಾಚಾರ)</p>	<p>ಅಧೀಕ್ಷಕರು ರಾಜ್ಯ ಅತಿಥಿ ಗೃಹಗಳು</p> <p>ವಿಶೇಷಾಧಿಕಾರಿ ರಾಜ್ಯ ಅತಿಥಿ ಗೃಹಗಳು</p> <p>ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ ಸಚಿವ ಸಂಪುಟ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆ ಮತ್ತು ಸಿಬ್ಬಂದಿ ಹಾಗೂ ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಶಿಷ್ಟಾಚಾರ)</p>	<p>(ii)</p> <p>(iii) ರಿಂದ (ivಎ)</p> <p>(v) ರಿಂದ (viii)</p>	<p>ವಿಶೇಷಾಧಿಕಾರಿ ರಾಜ್ಯ ಅತಿಥಿ ಗೃಹಗಳು</p> <p>ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ ಸಚಿವ ಸಂಪುಟ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆ ಮತ್ತು ಸಿಬ್ಬಂದಿ ಹಾಗೂ ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಶಿಷ್ಟಾಚಾರ)</p> <p>ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ</p>

ಸರ್ಕಾರಿ ಅತಿಥಿ ಗೃಹಗಳು, ಮೈಸೂರು

<p>ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಅಕೌಂಟೆಂಟ್-ಕರ್ನಾಟಕ ಭವನದಲ್ಲಿರುವವರನ್ನು ಹೊರತುಪಡಿಸಿ</p>	<p>ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ</p>	<p>ವಿಭಾಗೀಯ ಆಯುಕ್ತರ ಗೆಜೆಟೆಡ್ ಸಹಾಯಕ ವಿಭಾಗೀಯ ಆಯುಕ್ತರು ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ</p>	<p>(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)</p>	<p>ವಿಭಾಗೀಯ ಆಯುಕ್ತರು ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ ಸರ್ಕಾರ</p>
<p>ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಎಲ್ಲಾ ಇತರ ಸಮೂಹ-ಸಿ ಹುದ್ದೆಗಳು- ಕರ್ನಾಟಕ ಭವನ ದಲ್ಲಿರುವವರನ್ನು ಹೊರತುಪಡಿಸಿ</p>	<p>ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ ಸಚಿವ ಸಂಪುಟ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆ ಮತ್ತು ಸಿಬ್ಬಂದಿ ಹಾಗೂ ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ</p>	<p>ಅಧೀಕ್ಷಕರು ರಾಜ್ಯ ಅತಿಥಿ ಗೃಹ ವಿಭಾಗೀಯ ಆಯುಕ್ತರ ಗೆಜೆಟೆಡ್ ಸಹಾಯಕ ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ ಸಚಿವ ಸಂಪುಟ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆ ಮತ್ತು ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಶಿಷ್ಟಾಚಾರ)</p>	<p>(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)</p>	<p>ವಿಭಾಗೀಯ ಆಯುಕ್ತರ ಗೆಜೆಟೆಡ್ ಸಹಾಯಕ ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ ಸಚಿವ ಸಂಪುಟ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆ ಮತ್ತು ಸಿಬ್ಬಂದಿ ಹಾಗೂ ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಶಿಷ್ಟಾಚಾರ) ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ</p>

ಕರ್ನಾಟಕ ಭವನ, ನವದೆಹಲಿ

<p>ಮ್ಯಾನೇಜರ್, ಕರ್ನಾಟಕ ಭವನ</p>	<p>ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ</p>	<p>ಉಪ ವಿಶೇಷ ಆಯುಕ್ತರು ಕರ್ನಾಟಕ ವಿಶೇಷ ಆಯುಕ್ತರು ಕರ್ನಾಟಕ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ</p>	<p>(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)</p>	<p>ವಿಶೇಷ ಆಯುಕ್ತರು ಕರ್ನಾಟಕ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ ಸರ್ಕಾರ</p>
<p>ಸ್ಟೂವರ್ಡ್, ಕರ್ನಾಟಕ ಭವನ ಉಗ್ರಾಣ ಪಾಲಕ (ಸ್ಪೋರ್ಟ್ ಕೀಪರ್) ಕರ್ನಾಟಕ ಭವನ</p>	<p>ವಿಶೇಷ ಆಯುಕ್ತರು ಕರ್ನಾಟಕ ಭವನ</p>	<p>ಉಪ ವಿಶೇಷ ಆಯುಕ್ತರು ಕರ್ನಾಟಕ ಭವನ ವಿಶೇಷ ಆಯುಕ್ತರು ಕರ್ನಾಟಕ ಭವನ</p>	<p>(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)</p>	<p>ವಿಶೇಷ ಆಯುಕ್ತರು ಕರ್ನಾಟಕ ಭವನ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ</p>
<p>ಸ್ವಾಗತಕಾರರು, ಟೆಲಿಫೋನ್ ಆಪರೇಟರ್, ಹಿರಿಯ ಚಾಲಕ, ಚಾಲಕ, ಮತ್ತು ಎಲ್ಲಾ ಇತರ ಸಮೂಹ-ಸಿ ಹುದ್ದೆಗಳು ಕರ್ನಾಟಕ ಭವನ</p>	<p>ವಿಶೇಷ ಆಯುಕ್ತರು ಕರ್ನಾಟಕ ಭವನ</p>	<p>ಉಪ ವಿಶೇಷ ಆಯುಕ್ತರು ಕರ್ನಾಟಕ ಭವನ ವಿಶೇಷ ಆಯುಕ್ತರು ಕರ್ನಾಟಕ ಭವನ</p>	<p>(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)</p>	<p>ವಿಶೇಷ ಆಯುಕ್ತರು ಕರ್ನಾಟಕ ಭವನ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ</p>

**1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 32 ಎಸ್‌ಡಿಇ 85, ದಿನಾಂಕ; 10.10.1986ರ ಮೂಲಕ ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ.
ವಾರ್ತಾ ಇಲಾಖೆ**

ಕಾರ್ಯನಿರ್ವಾಹಕ ಸಿಬ್ಬಂದಿ				
ತಾಂತ್ರಿಕ ಸಹಾಯಕರು (ರೇಡಿಯೋ) ಪರಿವೀಕ್ಷಕರು (ರೇಡಿಯೋ) ಛಾಯಾಗ್ರಾಹಕ	ಪ್ರಚಾರ ಮತ್ತು ವಾರ್ತಾ ಇಲಾಖೆ ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಸಹಾಯಕ ಛಾಯಾಗ್ರಾಹಕ/ ಡಾರ್ಕ್ ರೂಂ ಸಹಾಯಕ	ಪ್ರಚಾರ ಮತ್ತು ವಾರ್ತಾ ಇಲಾಖೆ ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಮೆಕಾನಿಕ್, ರೇಡಿಯೋ ಮೆಕಾನಿಕ್, ಸಹಾಯಕ ಆಪರೇಟರುಗಳು	ಪ್ರಚಾರ ಮತ್ತು ವಾರ್ತಾ ಇಲಾಖೆ ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ

ಲಿಪಿಕ ಸಿಬ್ಬಂದಿ

ಅಧೀಕ್ಷಕರು, ಲೆಕ್ಕಪತ್ರ ಅಧೀಕ್ಷಕ, ಮ್ಯಾನೇಜರ್, ಮುಖ್ಯ ವರದಿಗಾರ, ಭಾಷಾಂತರಕಾರರು ಮುಂತಾದವರನ್ನು ಒಳಗೊಂಡು ಪ್ರಚಾರ ಸಹಾಯಕರು	ಪ್ರಚಾರ ಮತ್ತು ವಾರ್ತಾ ಇಲಾಖೆ ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು ಪ್ರಚಾರ ಮತ್ತು ವಾರ್ತಾ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಪ್ರಥಮ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿಗಾರರು ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳ್ಚುಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳ್ಚುಗಾರರು ಮತ್ತು ಸಹಾಯಕ ಕನ್ನಡ ರೀಡರ್	ಪ್ರಚಾರ ಮತ್ತು ವಾರ್ತಾ ಇಲಾಖೆ ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು ಪ್ರಚಾರ ಮತ್ತು ವಾರ್ತಾ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ

²[ಕಂದಾಯ ಇಲಾಖೆ

ಉಪ ತಹಶೀಲ್ದಾರರು, ಶಿರಸ್ತೇದಾರರು ಮತ್ತು ಶೀಘ್ರಲಿಪಿಗಾರರು	ಪ್ರಾದೇಶಿಕ ಆಯುಕ್ತರು	(1) ಉಪ ಆಯುಕ್ತರು (2) ಹೆಚ್ಚುವರಿ, ಆಯುಕ್ತರು (ಪ್ರಾದೇಶಿಕ ಆಯುಕ್ತರ ಕಚೇರಿಯಲ್ಲಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಸಿಬ್ಬಂದಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ) (3) ಪ್ರಾದೇಶಿಕ ಆಯುಕ್ತರು	(ii) ರಿಂದ (ivಎ) (ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಪ್ರಾದೇಶಿಕ ಆಯುಕ್ತರು ಪ್ರಾದೇಶಿಕ ಆಯುಕ್ತರು ಸರ್ಕಾರ] ²
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1[ಇತರ ಎಲ್ಲ ಸಮೂಹ ಸಿ ಹುದ್ದೆಗಳು	ಜಿಲ್ಲಾಧಿಕಾರಿ	1. ತಹಸೀಲ್ದಾರ್	(ii) ರಿಂದ (ivಎ)	ಅಸಿಸ್ಟೆಂಟ್ ಕಮೀಷನರ್
		2. ಜಿಲ್ಲಾಧಿಕಾರಿಯವರ ಕಛೇರಿ ಸಹಾಯಕ (ಆಡಳಿತ) (ಜಿಲ್ಲಾಧಿಕಾರಿಯ ಕಛೇರಿ ಸಿಬ್ಬಂದಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ)	(ii) ರಿಂದ (iii)	ಜಿಲ್ಲಾಧಿಕಾರಿಯವರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕ
		3. ಅಸಿಸ್ಟೆಂಟ್ ಕಮೀಷನರ್ ಅವರ ಕಛೇರಿ ಸಿಬ್ಬಂದಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ	(ii) ರಿಂದ (ivಎ)	ಜಿಲ್ಲಾಧಿಕಾರಿ
		4. ಜಿಲ್ಲಾಧಿಕಾರಿಯವರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕ (ಜಿಲ್ಲಾಧಿಕಾರಿಯವರ ಕಛೇರಿ ಸಿಬ್ಬಂದಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ)	(iv) ಮತ್ತು (ivಎ)	ಜಿಲ್ಲಾಧಿಕಾರಿ
		5. ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು (ಪ್ರಾದೇಶಿಕ ಆಯುಕ್ತರ ಕಛೇರಿ ಸಿಬ್ಬಂದಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ)	(ii) ರಿಂದ (ivಎ)	ಪ್ರಾದೇಶಿಕ ಆಯುಕ್ತರು
	ಜಿಲ್ಲಾಧಿಕಾರಿ		(v) ರಿಂದ (viii)	ಪ್ರಾದೇಶಿಕ ಆಯುಕ್ತರು]1

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 10 ಎಸ್ ಡಿಇ 2006, ದಿನಾಂಕ 25.01.2007ರ ಮೂಲಕ ಪ್ರತಿಯೋಚಿಸಲಾಗಿದೆ.

2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 7 ಸೇಇವಿ 2010, ದಿನಾಂಕ: 31.05.2010ರ ಮೂಲಕ ಪ್ರತಿಯೋಚಿಸಲಾಗಿದೆ.

ಭೂ ಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂ ದಾಖಲೆಗಳ ಇಲಾಖೆ

ಉಪಸಹಾಯಕ ಅಧೀಕ್ಷಕರು, ಮುಖ್ಯ ಗುಮಾಸ್ತರು ಮುಖ್ಯ ಮೇಲ್ವಿಚಾರಕರು ಮೇಲ್ವಿಚಾರಕರು, ಮೇಲ್ವಿಚಾರಕರು (ಮ್ಯಾಪಿಂಗ್)	ನಿರ್ದೇಶಕರು, ಭೂಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂ ದಾಖಲೆಗಳು	(1) ನಿರ್ದೇಶಕರು, ಭೂಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂ ದಾಖಲೆಗಳು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
		(2) ಜಂಟಿ ನಿರ್ದೇಶಕರು ಭೂ ದಾಖಲೆಗಳು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಭೂಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂ ದಾಖಲೆಗಳು
		(3) ಪ್ರಾಂಶುಪಾಲರು, ಭೂಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ತರಬೇತಿ ಸಂಸ್ಥೆ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಭೂ ಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂ ದಾಖಲೆಗಳು
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಮೋಜಣಿದಾರರು, ಪ್ರಥಮ ದರ್ಜೆ ಮ್ಯಾಪರ್ ಗಳು, ಶೀಘ್ರಲಿಪಿಗಾರರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು ಭೂ ದಾಖಲೆಗಳು	1. ಜಂಟಿ ನಿರ್ದೇಶಕರು ಭೂ ದಾಖಲೆಗಳು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಭೂ ಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂ ದಾಖಲೆಗಳು
		2. ಪ್ರಾಂಶುಪಾಲರು, ಭೂ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಭೂ ಮಾಪನ, ಕಂದಾಯ

		ಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ತರಬೇತಿ ಸಂಸ್ಥೆ 3. ನಿರ್ದೇಶಕರ ಕಛೇರಿಯಲ್ಲಿ ಕೆಲಸ ಮಾಡುವ ನೌಕರರ ಸಂಬಂಧದಲ್ಲಿ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕ/ ತಾಂತ್ರಿಕ ಸಹಾಯಕ	(ii) ರಿಂದ (ivಎ)	ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂ ದಾಖಲೆಗಳು ನಿರ್ದೇಶಕರು, ಭೂಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂ ದಾಖಲೆಗಳು
		4. ಭೂ ದಾಖಲೆಗಳ ಅಧೀಕ್ಷಕ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		5. ಭೂ ದಾಖಲೆಗಳ ಸಹಾಯಕ ಅಧೀಕ್ಷಕ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಭೂ ದಾಖಲೆಗಳು
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಮೊಜಣಿದಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಮ್ಯಾಪರುಗಳು, ಬೆರಳಚ್ಚುಗಾರರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಭೂ ದಾಖಲೆಗಳು	1. ಜಂಟಿ ನಿರ್ದೇಶಕರು ಭೂ ದಾಖಲೆಗಳು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
		2. ಪ್ರಾಂಶುಪಾಲರು, ಭೂ ಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ತರಬೇತಿ ಸಂಸ್ಥೆ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		3. ನಿರ್ದೇಶಕರ ಕಛೇರಿಯಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ನೌಕರರ ಸಂಬಂಧದಲ್ಲಿ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕ/ತಾಂತ್ರಿಕ ಸಹಾಯಕ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		4. ಅಧೀಕ್ಷಕರು, ಭೂ ದಾಖಲೆಗಳು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಭೂ ದಾಖಲೆಗಳು
		5. ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು, ಭೂ ದಾಖಲೆಗಳು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಭೂ ದಾಖಲೆಗಳು

ಹಿಂದೂ ಧಾರ್ಮಿಕ ಸಂಸ್ಥೆಗಳು ಮತ್ತು ಧರ್ಮಾದಾಯ ದತ್ತಿಗಳ ಇಲಾಖೆ

ಹಿಂದೂ ಧಾರ್ಮಿಕ ಸಂಸ್ಥೆಗಳು ಮತ್ತು ಧರ್ಮಾದಾಯ ದತ್ತಿಗಳ ಆಯುಕ್ತರು ಕಚೇರಿ, ಬೆಂಗಳೂರು

ಅಧೀಕ್ಷಕರು	ಆಯುಕ್ತರು	ಆಯುಕ್ತರು	(i) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು/ ಅಕೌಂಟೆಂಟರುಗಳು/ ಶೀಘ್ರಲಿಪಿಗಾರರು	ಆಯುಕ್ತರು	ಆಯುಕ್ತರು	(i) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು/ ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು/ ವಾಹನ ಚಾಲಕರು/ ಇತರ ಲಿಪಿಕ ಹುದ್ದೆಗಳು	ಆಯುಕ್ತರು	ಆಯುಕ್ತರು	(i) ರಿಂದ (viii)	ಸರ್ಕಾರ

*ಮ್ಯಾನೇಜರ್ ಮತ್ತು ಅಧೀಕ್ಷಕರ ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು, ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ ಎಫ್ ಡಿ 12 ಎಸ್ ಆರ್ ಪಿ, 94, ಬೆಂಗಳೂರು, ದಿನಾಂಕ 28.03.1994ರ ಅನುಸಾರ ವಿಲೀನಗೊಳಿಸಲಾಗಿದೆ, ಹಾಗಾಗಿ ಮ್ಯಾನೇಜರ್ ಪದನಾಮವನ್ನು ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ.

ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಚೇರಿ, ಹಿಂದೂ ಧಾರ್ಮಿಕ ಸಂಸ್ಥೆಗಳು ಮತ್ತು ಧರ್ಮಾದಾಯ ದತ್ತಿಗಳು, ಬೆಂಗಳೂರು ನಗರ/ ಬೆಂಗಳೂರು ಗ್ರಾಮೀಣ/ ಬೆಳಗಾವಿ/ ಬಳ್ಳಾರಿ

/ಬಿಜಾಪುರ/ ಹಾಸನ/ ಚಾಮರಾಜನಗರ /ಚಿಕ್ಕಮಗಳೂರು/ ಚಿತ್ರದುರ್ಗ/ದಕ್ಷಿಣ ಕನ್ನಡ/ ಹಾವೇರಿ/ಕೊಡಗು/ ಮಂಡ್ಯ/ ಮೈಸೂರು/ ಉಡುಪಿ/ ಉತ್ತರ ಕನ್ನಡ ಜಿಲ್ಲೆಗಳು				
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಆಯುಕ್ತರು	ಆಯುಕ್ತರು	(i) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ಆಯುಕ್ತರು	ಜಿಲ್ಲಾಧಿಕಾರಿ ಆಯುಕ್ತರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಆಯುಕ್ತರು ಸರ್ಕಾರ
ಜಿಲ್ಲಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಹಿಂದೂ ಧಾರ್ಮಿಕ ಸಂಸ್ಥೆಗಳು ಮತ್ತು ಧರ್ಮದಾಯ ದತ್ತಿಗಳು, ಬಾಗಲಕೋಟೆ/ ಬೀದರ್/ಧಾರವಾಡ / ದಾವಣಗೆರೆ/ ಗದಗ/ಗುಲ್ಬರ್ಗ/ ಕೋಲಾರ/ಕೊಪ್ಪಳ/ ರಾಯಚೂರು/ರಾಮನಗರ/ ಶಿವಮೊಗ್ಗ/ತುಮಕೂರು/ಯಾದಗಿರಿ ಜಿಲ್ಲೆಗಳು				
ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಆಯುಕ್ತರು ಆಯುಕ್ತರು	ಆಯುಕ್ತರು ಆಯುಕ್ತರು	(i) ರಿಂದ (viii) (i) ರಿಂದ (viii)	ಸರ್ಕಾರ ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ಆಯುಕ್ತರು	ಜಿಲ್ಲಾಧಿಕಾರಿ ಆಯುಕ್ತರು	(i) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಆಯುಕ್ತರು ಸರ್ಕಾರ
ಸಹಾಯಕ ಆಯುಕ್ತರ ಕಚೇರಿ, ಹಿಂದೂ ಧಾರ್ಮಿಕ ಸಂಸ್ಥೆಗಳು ಮತ್ತು ಧರ್ಮದಾಯ ದತ್ತಿಗಳು, ಮುಜರಾಯಿ ಕಾಮಗಾರಿಗಳು, ಕಾರ್ಪೊರೇಷನ್ ಪ್ರದೇಶ, ಬೆಂಗಳೂರು/ಬೆಂಗಳೂರು ನಗರ/ಬೆಳಗಾವಿ/ ಬಳ್ಳಾರಿ/ದಕ್ಷಿಣ ಕನ್ನಡ/ ಉಡುಪಿ/ಉತ್ತರ ಕನ್ನಡ ಜಿಲ್ಲೆಗಳು				
ಅಧೀಕ್ಷಕರು	ಆಯುಕ್ತರು	ಆಯುಕ್ತರು	(i) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಅಕೌಂಟೆಂಟರುಗಳು/ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು/ ಪ್ರಥಮ ದರ್ಜೆ ಪರಿವೀಕ್ಷಕರು/ಶೀಘ್ರಲಿಪಿಗಾರ	ಆಯುಕ್ತರು	ಆಯುಕ್ತರು	(i) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು/ ದ್ವಿತೀಯ ದರ್ಜೆ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು/ದ್ವಿತೀಯ ದರ್ಜೆ ಪರಿವೀಕ್ಷಕರು/ ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು/ವಾಹನ ಚಾಲಕರು	ಆಯುಕ್ತರು	ಜಿಲ್ಲಾಧಿಕಾರಿ ಆಯುಕ್ತರು	(i) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಆಯುಕ್ತರು ಸರ್ಕಾರ
ಉಪ ವಿಭಾಗಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಉಪ-ವಿಭಾಗ, ಬಾಗಲಕೋಟೆ/ ಬಿಜಾಪುರ/ ಚಿಕ್ಕಬಳ್ಳಾಪುರ/ಚಿಕ್ಕಮಗಳೂರು/ಚಿತ್ರದುರ್ಗ/ದಾವಣಗೆರೆ/ಗದಗ/ಹರಪನಹಳ್ಳಿ/ ಹಾಸನ/ಹಾವೇರಿ/ಹುಣಸೂರು/ಇಂಡಿ/ಕೋಲಾರ/ಕೊಳ್ಳೇಗಾಲ/ಮಧುಗಿರಿ/ಮಂಡ್ಯ/ಮೈಸೂರು/ಪಾಂಡವಪುರ/ರಾಯಚೂರು/ಸಾಗರ ಸಕಲೇಶಪುರ/ಸವಣೂರು/ಶಿವಮೊಗ್ಗ/ತರೀಕೆರೆ/ತಿಪಟೂರು/ತುಮಕೂರು				
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಆಯುಕ್ತರು	ಆಯುಕ್ತರು	(i) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಆಯುಕ್ತರು	ಜಿಲ್ಲಾಧಿಕಾರಿ ಆಯುಕ್ತರು	(i) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಆಯುಕ್ತರು ಸರ್ಕಾರ
ಸರ್ಕಾರಿ ಮಹಾರಾಜ ಸಂಸ್ಕೃತ ಕಾಲೇಜು, ಮೈಸೂರು (ಆಗಮ ವಿಭಾಗ)				
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಆಯುಕ್ತರು	ಆಯುಕ್ತರು	(i) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಸರ್ಕಾರಿ ಸಂಸ್ಕೃತ ಕಾಲೇಜು, ಮೇಲುಕೋಟೆ				
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಆಯುಕ್ತರು	ಆಯುಕ್ತರು	(i) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಪರಿಷ್ಕೃತ ಸಿಬ್ಬಂದಿ ಮಾದರಿಯನ್ನು, ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ ಕೆಯುಎಂಇ 57 ಎಂಯುಎಸ್ ಇವಿ 2001 ದಿನಾಂಕ: 10.03.2005, 22.12.2005, ಕೆಯುಎಂಇ 82 ಎಂಯುಎಸ್ ಇವಿ 2008 ದಿನಾಂಕ: 15.01.2009, ಕೆಯುಎಂಇ 5 ಎಂಯುಎಸ್ ಇವಿ 2010 ದಿನಾಂಕ: 20.02.2010, ಕೆಯುಎಂಇ 35 ಎಂಯುಎಸ್ ಇವಿ 2010 ದಿನಾಂಕ: 29.04.2010 ಈ ಆದೇಶಗಳ ಮೂಲಕ ನಿಗದಿಪಡಿಸಲಾಗಿದೆ ಮತ್ತು ತದನುಸಾರವಾಗಿ ಹುದ್ದೆಗಳನ್ನು ವರ್ಗಾಯಿಸಲಾಗಿದೆ.

ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಇಲಾಖೆ				
ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಪರಿವೀಕ್ಷಕ, ದ್ವಿತೀಯ ದರ್ಜೆ ಮ್ಯಾನೇಜರ್	ವಾಣಿಜ್ಯ ತೆರಿಗೆಗಳ	1	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರುಗಳು, ಕೃಷಿ ಆದಾಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರುಗಳು (ಅವರಿಗೆ ಸಂಬಂಧಿಸಿದ)	(ii) ರಿಂದ (ivಎ) ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಹಾಗೂ ಕೃಷಿ ಆದಾಯ ತೆರಿಗೆ ಆಯುಕ್ತರು

	ಆಯುಕ್ತರು		ವಿಭಾಗಗಳಲ್ಲಿ/ಕಚೇರಿಗಳಲ್ಲಿ) ಅಕೌಂಟೆಂಟ್, ಶಾಖಾಧಿಕಾರಿ		
		2	ರಾಜ್ಯದಲ್ಲಿ ಎಲ್ಲಾ ಸಿಬ್ಬಂದಿಯ ಸಂಬಂಧದಲ್ಲಿ ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಆಯುಕ್ತರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
		3	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರುಗಳ (ನಿರ್ದರಣೆಗಳು) ಕಚೇರಿಗಳು, ಕೃಷಿ ಆದಾಯ ತೆರಿಗೆಯ ಸಹಾಯಕ ಆಯುಕ್ತರುಗಳ ಕಚೇರಿಗಳನ್ನೊಳಗೊಂಡು ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಆಯುಕ್ತರ ಕಚೇರಿಯ ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಆಯುಕ್ತರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಉಪ ಪರಿವೀಕ್ಷಕರು ಕಿರಿಯ ಶೀಘ್ರಲಿಪಿಗಾರರು /ಬೆರಳಚ್ಚುಗಾರರು	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಆಯುಕ್ತರು	1)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರು, ಕೃಷಿ ಆದಾಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರುಗಳು(ಅವರ ಸಂಬಂಧಪಟ್ಟ ವಿಭಾಗಗಳಲ್ಲಿ/ ಕಚೇರಿಗಳಲ್ಲಿ)	(ii) ರಿಂದ (ivಎ)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಹಾಗೂ ಕೃಷಿ ಆದಾಯ ತೆರಿಗೆ ಆಯುಕ್ತರು
		2)	ರಾಜ್ಯ ಪ್ರತಿನಿಧಿ, ಕರ್ನಾಟಕ ಅಪೀಲು ನ್ಯಾಯಮಂಡಳಿ ಅವರ ಕಚೇರಿಯ ಸಿಬ್ಬಂದಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ	(ii) ರಿಂದ (ivಎ)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಆಯುಕ್ತರು
		3)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರು, ಅವರ ಕಚೇರಿಗಳ ಸಿಬ್ಬಂದಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ	(ii) ರಿಂದ (ivಎ)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರು
		4)	ಕೃಷಿ ಆದಾಯ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರುಗಳು (ಅವರ ಕಚೇರಿಗಳಲ್ಲಿರುವ ಸಿಬ್ಬಂದಿಗಾಗಿ)	(ii) ರಿಂದ (ivಎ)	ಕೃಷಿ ಆದಾಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರು ಅಥವಾ ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಹಾಗೂ ಕೃಷಿ ಆದಾಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರು
		5)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಅಧಿಕಾರಿಗಳು, ಸಹಾಯಕ ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಅಧಿಕಾರಿಗಳು (ಅವರ ಕಚೇರಿ ಸಿಬ್ಬಂದಿಗಾಗಿ)	(ii) ರಿಂದ (ivಎ)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರು
		6)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಆಯುಕ್ತರ ಕಚೇರಿಗೆ ಸಂಬಂಧಿಸಿ ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	(ii) ರಿಂದ (ivಎ)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಆಯುಕ್ತರು
		7)	ರಾಜ್ಯದಲ್ಲಿರುವ ಎಲ್ಲಾ ಸಿಬ್ಬಂದಿಗಾಗಿ ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಆಯುಕ್ತರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಬಿಲ್ ಕಲೆಕ್ಟರ್	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರುಗಳು, ಅವರಿಗೆ ಸಂಬಂಧಿಸಿದ ವಿಭಾಗಗಳಲ್ಲಿ/ಕಚೇರಿಗಳಲ್ಲಿ ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರ (ನಿರ್ದರಣೆಗಳು) ಕಚೇರಿಯನ್ನು ಒಳಗೊಂಡು ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಆಯುಕ್ತರ ಕಚೇರಿಯ ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಆಯುಕ್ತರು	1)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರುಗಳು, ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಅಧಿಕಾರಿಗಳು, ಸಹಾಯಕ ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಅಧಿಕಾರಿಗಳು (ಅವರ ಕಚೇರಿಗಳ ಸಿಬ್ಬಂದಿಗಾಗಿ)	(ii) ರಿಂದ (ivಎ)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರು
		2)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ (ನಿರ್ದರಣೆಗಳು) ಸಹಾಯಕ ಆಯುಕ್ತರ ಕಚೇರಿಯನ್ನು ಒಳಗೊಂಡು ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಕಚೇರಿಯ (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ) ಕಮೀಷನರಿಗಾಗಿ ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರು	(ii) ರಿಂದ (viii)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಆಯುಕ್ತರು
		3)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರು, ಅವರಿಗೆ ಸಂಬಂಧಿಸಿದ ವಿಭಾಗಗಳ ಕಚೇರಿಗಳ ಸಿಬ್ಬಂದಿಗಾಗಿ	(ii) ರಿಂದ (viii)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಆಯುಕ್ತರು

	ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)				
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*ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಮತ್ತು ಕೃಷಿ ವರಮಾನ ತೆರಿಗೆ ಇಲಾಖೆಗಳ ಸಂಬಂಧವಾಗಿ ದಿನಾಂಕ 8ನೇ ನವೆಂಬರ್ 1971ರ ಅಧಿಸೂಚನೆ ಕ್ರಮಾಂಕ ಜಿಎಡಿ 51 ಎಸ್‌ಎಸ್ ಆರ್ 68 ರಿಂದ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

ಪೊಲೀಸ್ ಇಲಾಖೆ

ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಆಫ್ ಪೊಲೀಸ್, ಕರ್ನಾಟಕ ರಾಜ್ಯ, ಬೆಂಗಳೂರು ಇವರ ಕಚೇರಿಯ ಲಿಪಿಕ ಸಿಬ್ಬಂದಿ:

1	ಶಾಖಾ ಅಧೀಕ್ಷಕರು	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ/ ಅಸಿಸ್ಟೆಂಟ್ ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(ii) ರಿಂದ (ivಎ)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
			ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
2	ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಶೀಘ್ರಲಿಪಿಗಾರರು	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ	ಪೊಲೀಸ್ ಅಸಿಸ್ಟೆಂಟ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(ii) ರಿಂದ (ivಎ)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
			ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಆಫ್ ಪೊಲೀಸ್, ಕೇಂದ್ರಕಾರ್ಯಸ್ಥಾನ	(v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
3	ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಅಸಿಸ್ಟೆಂಟ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಆಫ್ ಪೊಲೀಸ್	ಅಸಿಸ್ಟೆಂಟ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಆಫ್ ಪೊಲೀಸ್	(ii) ರಿಂದ (viii)	ಡೆಪ್ಯೂಟಿ ಪೊಲೀಸ್, ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ
ಪೊಲೀಸ್ ಕಮೀಷನರ್ ಕಚೇರಿ, ಬೆಂಗಳೂರು ನಗರ					
1	ಮ್ಯಾನೇಜರ್ ಮತ್ತು ಶಾಖಾ ಅಧೀಕ್ಷಕರು	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಪೊಲೀಸ್ ಕಮೀಷನರ್	(ii) ರಿಂದ (ivಎ)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
			ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
2	ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಶೀಘ್ರಲಿಪಿಗಾರರು	ಪೊಲೀಸ್ ಕಮೀಷನರ್	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಕಮೀಷನರ್	(ii) ರಿಂದ (ivಎ)	ಪೊಲೀಸ್ ಕಮೀಷನರ್
			ಪೊಲೀಸ್ ಕಮೀಷನರ್	(v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
3	ದ್ವಿತೀಯ ದರ್ಜೆ ಗುಮಾಸ್ತರು, ತೃತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಕಮೀಷನರ್ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಕಮೀಷನರ್ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ	(ii) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಕಮೀಷನರ್
ಡೆಪ್ಯೂಟಿ ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಗುಪ್ತವಾರ್ತೆ ಮತ್ತು ರೈಲ್ವೆ, ಇವರ ಕಚೇರಿ, ಬೆಂಗಳೂರು					
1	ಮ್ಯಾನೇಜರ್	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಡೆಪ್ಯೂಟಿ ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಗುಪ್ತವಾರ್ತೆ ಮತ್ತು ರೈಲ್ವೆ	(ii) ರಿಂದ (ivಎ)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
			ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಆಫ್ ಪೊಲೀಸ್	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
2	ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಡೆಪ್ಯೂಟಿ ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಗುಪ್ತವಾರ್ತೆ ಮತ್ತು ರೈಲ್ವೆ	ಡೆಪ್ಯೂಟಿ ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಗುಪ್ತವಾರ್ತೆ ಮತ್ತು ರೈಲ್ವೆ	(ii) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್

ಡೆಪ್ಯೂಟಿ ಪೊಲೀಸ್ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ, ಇವರ ಕಚೇರಿ, ಬೆಂಗಳೂರು

1	ಶಾಖಾ ಅಧೀಕ್ಷಕರು	ಪೊಲೀಸ್ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್	ಡೆಪ್ಯೂಟಿ ಪೊಲೀಸ್ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್, ಗುಪ್ತವಾರ್ತೆ ವಿಭಾಗ ಪೊಲೀಸ್ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್ ಸರ್ಕಾರ
2	ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ, ಪೊಲೀಸ್ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್ ಸರ್ಕಾರ
3	ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್, ಅಪರಾಧ ಶಾಖೆ ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್, ಅಪರಾಧ ಶಾಖೆ, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ ಪೊಲೀಸ್ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್
4	ಛಾಯಾಗ್ರಹಕರು	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್, ಅಪರಾಧ ಶಾಖೆ, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್ ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ ಪೊಲೀಸ್ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್
5	ರಸಾಯನಿಕ ತಜ್ಞರು	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್, ಅಪರಾಧ ಶಾಖೆ, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್ ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ ಪೊಲೀಸ್ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್

ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್‌ರವರ ಕಛೇರಿ, ವಲಯಗಳು

1	ಮ್ಯಾನೇಜರ್	ಪೊಲೀಸ್ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್, ಪೊಲೀಸ್ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್ ಸರ್ಕಾರ
2	ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್,	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್,	(ii) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್

ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟರ ಕಚೇರಿ, ಸ್ವೀಟ್ ಸ್ಪೆಷಲ್ ಬ್ರಾಂಚ್;

1	ಮ್ಯಾನೇಜರ್ ಮತ್ತು ಮುಖ್ಯ ವರದಿಗಾರ	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್,	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್, ಸ್ವೀಟ್ ಸ್ಪೆಷಲ್ ಬ್ರಾಂಚ್ ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಗುಪ್ತ ವಾರ್ತೆ ಹಾಗೂ ರೈಲ್ವೆ ಸರ್ಕಾರ
2	ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು ಮತ್ತು ವರದಿಗಾರರು	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಗುಪ್ತ ವಾರ್ತೆ ಹಾಗೂ ರೈಲ್ವೆ	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್, ಸ್ವೀಟ್ ಸ್ಪೆಷಲ್ ಬ್ರಾಂಚ್ ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಗುಪ್ತ ವಾರ್ತೆ ಹಾಗೂ ರೈಲ್ವೆ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಗುಪ್ತ ವಾರ್ತೆ ಹಾಗೂ ರೈಲ್ವೆ ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
3	ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್, ಸ್ವೀಟ್ ಸ್ಪೆಷಲ್ ಬ್ರಾಂಚ್	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್, ಸ್ವೀಟ್ ಸ್ಪೆಷಲ್ ಬ್ರಾಂಚ್	(ii) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಗುಪ್ತವಾರ್ತೆ ಮತ್ತು ರೈಲ್ವೆ

ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್, ಕೆ.ಜಿ.ಎಫ್., ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್, ವೈರ ಲೆಸ್ ಮತ್ತು ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್, ರೈಲ್ವೆ ಇವರೂ ಸೇರಿದಂತೆ ಜಿಲ್ಲಾ ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟರ ಕಚೇರಿ

1	ಮ್ಯಾನೇಜರ್	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್ ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಸರ್ಕಾರ
2	ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಮತ್ತು ಶೀಘ್ರಲಿಪಿಗಾರರು	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್,	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್ ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
3	ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ತೃತೀಯ ದರ್ಜೆ ಗುಮಾಸ್ತರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್	(ii) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್

ಪ್ರಾಂಶುಪಾಲರು, ಪೊಲೀಸ್ ತರಬೇತಿ ಕಾಲೇಜು, ಮೈಸೂರು, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪೊಲೀಸ್ ತರಬೇತಿ ಶಾಲೆ, ಚನ್ನಪಟ್ಟಣ ಇವರ ಕಚೇರಿ

1	ಮ್ಯಾನೇಜರ್	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಪ್ರಾಂಶುಪಾಲರು ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಸರ್ಕಾರ
2	ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಪ್ರಾಂಶುಪಾಲರು	(ii) ರಿಂದ (ivಎ)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್

			ಪೊಲೀಸ್ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್	(v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
3	ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	(ii) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
ಕಮಾಂಡೆಂಟ್, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮೀಸಲು ಪೊಲೀಸ್, ಬೆಂಗಳೂರು, ಕರ್ನಾಟಕ ಸಶಸ್ತ್ರ ಮೀಸಲು ಪೊಲೀಸ್ ದಳ, ಅಶ್ವಾರೋಹಿ ದಳ ಮತ್ತು ಜಿಲ್ಲಾ ದಳ, ಮೈಸೂರು ಇವರ ಕಚೇರಿ					
1	ಮ್ಯಾನೇಜರ್	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಕಮಾಂಡೆಂಟ್	(ii) ರಿಂದ (ivಎ)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
			ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
2	ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಕಮಾಂಡೆಂಟ್	(ii) ರಿಂದ (ivಎ)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
			ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
3	ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಕಮಾಂಡೆಂಟ್	ಕಮಾಂಡೆಂಟ್	(ii) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
ವಿಧಿ ವೈದ್ಯ ವಿಜ್ಞಾನ ಪ್ರಯೋಗಾಲಯದ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು					
1	ಅಧೀಕ್ಷಕರು	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ
			ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
2	ವಿಜ್ಞಾನ ಸಹಾಯಕರು, ಛಾಯಾಗ್ರಾಹಕರು, ಗ್ರಂಥಾಲಯಾಧಿಕಾರಿ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಶೀಘ್ರಲಿಪಿಗಾರರು	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ
			ಡೆಪ್ಯೂಟಿ ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ	(v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
3	ಸಹಾಯಕ ಛಾಯಾಗ್ರಾಹಕ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಡೆಪ್ಯೂಟಿ ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ
ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್‌ರ ಕಚೇರಿ, ಅಪರಾಧ ಶಾಖೆ I ಮತ್ತು II, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ					
1	ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಶೀಘ್ರಲಿಪಿಗಾರರು	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್	(ii) ರಿಂದ (ivಎ)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ
			ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ	(v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
2	ಬೆರಳಚ್ಚುಗಾರರು	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್	(ii) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ

				ವಿಭಾಗ	
ಉಪವಿಭಾಗಗಳ ಪೊಲೀಸ್ ಅಸಿಸ್ಟೆಂಟ್/ಡೆಪ್ಯೂಟಿ ಸೂಪರಿಂಟೆಂಡೆಂಟರುಗಳ ಕಚೇರಿ					
1	ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್	ಪೊಲೀಸ್ ಅಸಿಸ್ಟೆಂಟ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್/ ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಸೂಪರಿಂಟೆಂಡೆಂಟ್	(ii), (iii) ಮತ್ತು (iiiಎ)	ಸೂಪರಿಂಟೆಂಡೆಂಟ್ ಆಫ್ ಪೊಲೀಸ್
			ಪೊಲೀಸ್ ಸೂಪರಿಂಟೆಂಡೆಂಟ್	(iv) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್

ಬೆಂಗಳೂರು ನಗರದಲ್ಲಿರುವ ವಿಭಾಗಗಳ ಪೊಲೀಸ್ ಅಸಿಸ್ಟೆಂಟ್ ಕಮೀಷನರವರ ಕಚೇರಿ:

1	ಬೆರಳಚ್ಚುಗಾರರು	ಪೊಲೀಸ್ ಕಮೀಷನರ್	ಪೊಲೀಸ್ ಅಸಿಸ್ಟೆಂಟ್ ಕಮೀಷನರ್	(ii), (iii) ಮತ್ತು (iiiಎ)	ಕೇಂದ್ರ ಸ್ಥಾನದ ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಕಮೀಷನರ್
			ಪೊಲೀಸ್ ಕಮೀಷನರ್	(iv) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್

ಅಸಿಸ್ಟೆಂಟ್ ಕಮಾಂಡೆಂಟರ ಕಚೇರಿ, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮೀಸಲು ಪೊಲೀಸ್, ಖಾನಾಪುರ

1	ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಕಮಾಂಡೆಂಟ್	ಕಮಾಂಡೆಂಟ್	(ii) ರಿಂದ (ivಎ)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಕೇಂದ್ರ ವಲಯ, ಬೆಂಗಳೂರು
			ಡೆಪ್ಯೂಟಿ ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
2	ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಕಮಾಂಡೆಂಟ್	ಅಸಿಸ್ಟೆಂಟ್ ಕಮಾಂಡೆಂಟ್	(ii), (iii) ಮತ್ತು (iiiಎ)	ಕಮಾಂಡೆಂಟ್
			ಕಮಾಂಡೆಂಟ್	(iv) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್

ಬ್ಯಾಂಡ್ ಸಿಬ್ಬಂದಿ

1	ಬ್ಯಾಂಡ್ ಮಾಸ್ಟರ್	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಕಮಾಂಡೆಂಟ್	(ii) ರಿಂದ (ivಎ)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್,
			ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
2	ಸಹಾಯಕ ಬ್ಯಾಂಡ್ ಮಾಸ್ಟರ್	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಕಮಾಂಡೆಂಟ್	(ii) ರಿಂದ (ivಎ)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್,
			ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(v) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
3	ಸಂಗೀತಗಾರ	ಕಮಾಂಡೆಂಟ್	ಕಮಾಂಡೆಂಟ್	(ii) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್,

ಕಾರ್ಮಿಕ ಇಲಾಖೆ

ಕಾರ್ಮಿಕ ಆಯುಕ್ತರ ಕಚೇರಿ:					
ಹಿರಿಯ ಕಾರ್ಮಿಕ ನಿರೀಕ್ಷಕರು, ಸಂಖ್ಯಾಶಾಸ್ತ್ರಜ್ಞ, ಅಂಕಿ	ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	ಆಡಳಿತಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	

ಅಂಶ ಸಹಾಯಕ, ಸಿನಿ ಅಪರೇಟರ್, ಸಹಕಾರಿ ಅಧಿಕಾರಿ, ಉಪಸಂಪಾದಕರು, ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಇತರ ತೃತೀಯ ದರ್ಜೆ ಹುದ್ದೆಗಳು		ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಾದೇಶಿಕ ಉಪ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರ ಕಚೇರಿ				
ಶೀಘ್ರಲಿಪಿಗಾರರು, ಪ್ರಥಮ ದರ್ಜೆ ಗುಮಾಸ್ತರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಗುಮಾಸ್ತರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ತೃತೀಯ ದರ್ಜೆ ಹುದ್ದೆಗಳು	ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	ಉಪ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	(ii) ರಿಂದ (ivಎ)	ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು
		ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ವಿಭಾಗೀಯ ಸಹಾಯಕ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರುಗಳ ಕಚೇರಿ				
ಕಾರ್ಯನಿರ್ವಾಹಕ ಸಹಾಯಕರು, ಕಾರ್ಮಿಕ ಪರಿವೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿಗಾರರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ತೃತೀಯ ದರ್ಜೆ ಹುದ್ದೆಗಳು	ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	ಸಹಾಯಕ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	(ii) ರಿಂದ (ivಎ)	ಪ್ರಾದೇಶಿಕ ಉಪ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು
		ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಕಾರ್ಮಿಕ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿ				
ಹಿರಿಯ ಕಾರ್ಮಿಕ ಪರಿವೀಕ್ಷಕರು, ಕಾರ್ಮಿಕ ಪರಿವೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಕಾರ್ಮಿಕ ಕಲ್ಯಾಣ ಕೇಂದ್ರಗಳ ಮೇಲ್ವಿಚಾರಕರು, ಶಿಕ್ಷಕರು, ಅಟೆಂಡರ್‌ಗಳು ಮತ್ತು ಇತರ ತೃತೀಯ ದರ್ಜೆ ಹುದ್ದೆಗಳು	ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	ಕಾರ್ಮಿಕಾಧಿಕಾರಿಗಳು	(ii) ರಿಂದ (ivಎ)	ಸಹಾಯಕ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರುಗಳು
		ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

**[ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಇಲಾಖೆ
ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ**

ಕಾರ್ಖಾನೆಗಳ ವಿಭಾಗ:				
ಕಾರ್ಖಾನೆಗಳ ಕಾರ್ಯನಿರ್ವಾಹಕ ಮತ್ತು ಆಡಳಿತ ಸಹಾಯಕ, ಅಧೀಕ್ಷಕರು, ಕಾರ್ಖಾನೆಗಳ ಸಹಾಯಕ ಪರಿವೀಕ್ಷಕಿಯರು (ಮಹಿಳೆ ಮತ್ತು ಬಾಲ ಕಾರ್ಮಿಕರು).	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಜಂಟಿ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು/ ಕಾರ್ಖಾನೆಗಳ ಉಪ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ಕಾರ್ಖಾನೆ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು
ಸಹಾಯಕ ಅಂಕಿಅಂಶಗಳ ಅಧಿಕಾರಿ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರು, ಹಿರಿಯ ವಾಹನ ಚಾಲಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಗುಮಾಸ್ತ-ಹಾಗೂ -ಬೆರಳಚ್ಚುಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ಸಿನಿ ಆಪರೇಟರ್, ವಾಹನ ಚಾಲಕರು ಮತ್ತು ಸಿ ಸಮೂಹದ ಇತರ ಹುದ್ದೆಗಳು	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಜಂಟಿ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು/ ಕಾರ್ಖಾನೆಗಳ ಉಪ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ಕಾರ್ಖಾನೆ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು
		ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

1. ಅಧಿಸೂಚನೆ ಸಂ, ಡಿಪಿಎಆರ್ 2 ಎಸ್ ಡಿಇ 96, ದಿನಾಂಕ 20.10.1997ರ ಮೂಲಕ ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ. (ಕೆ.ಜಿ.ಡಿ. 28.10.97)

2.

ಬಾಯ್ಲರುಗಳ ವಿಭಾಗ				
ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ವಾಹನ ಚಾಲಕರು ಮತ್ತು 'ಸಿ' ಸಮೂಹದ ಇತರ ಹುದ್ದೆಗಳು	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಜಂಟಿ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕ/ ಬಾಯ್ಲರುಗಳ ಉಪ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಪರಿವೀಕ್ಷಕರು ಸರ್ಕಾರ
ಕಾರ್ಖಾನೆಗಳ ಉಪ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿಗಳು				
ಕಾರ್ಯನಿರ್ವಾಹಕ ಹಾಗೂ ಆಡಳಿತ ಸಹಾಯಕ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಗುಮಾಸ್ತ ಹಾಗೂ ಬೆರಳಚ್ಚುಗಾರ, ಬೆರಳಚ್ಚುಗಾರರು, ವಾಹನ ಚಾಲಕರು ಮತ್ತು ಸಿ ಸಮೂಹದ ಇತರ ಹುದ್ದೆಗಳು	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	ಕಾರ್ಖಾನೆಗಳ ಉಪ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಪರಿವೀಕ್ಷಕರು ಸರ್ಕಾರ
III ಕಾರ್ಖಾನೆಗಳ ವೈದ್ಯಕೀಯ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ				
ಶೀಘ್ರಲಿಪಿಗಾರ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಹಿರಿಯ ಪ್ರಯೋಗಾಲಯ ಸಹಾಯಕ, ವಾಹನ ಚಾಲಕ ಮತ್ತು ಸಿ ಸಮೂಹದ ಇತರ ಹುದ್ದೆಗಳು	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	ಕಾರ್ಖಾನೆಗಳ ವೈದ್ಯಕೀಯ ಪರಿವೀಕ್ಷಕರು ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಪರಿವೀಕ್ಷಕರು ಸರ್ಕಾರ
IV. ಕಾರ್ಖಾನೆಗಳ ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರ/ಕಾರ್ಖಾನೆಗಳ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ				
ಕಾರ್ಯ ನಿರ್ವಾಹಕ ಹಾಗೂ ಆಡಳಿತ ಸಹಾಯಕ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಗುಮಾಸ್ತ ಹಾಗೂ ಬೆರಳಚ್ಚುಗಾರ, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಇತರ 'ಸಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳ	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕ	ಕಾರ್ಖಾನೆಗಳ ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರು/ಕಾರ್ಖಾನೆಗಳ ಪರಿವೀಕ್ಷಕರು ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಪರಿವೀಕ್ಷಕರು ಸರ್ಕಾರ
V. ಬಾಯ್ಲರುಗಳ ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರ/ ಬಾಯ್ಲರುಗಳ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ				
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಬೆರಳಚ್ಚುಗಾರ ಮತ್ತು ಇತರ 'ಸಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	ಬಾಯ್ಲರುಗಳ ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರು/ ಬಾಯ್ಲರುಗಳ ಪರಿವೀಕ್ಷಕರು. ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು ಸರ್ಕಾರ
[ಉದ್ಯೋಗ ಮತ್ತು ತರಬೇತಿ ಇಲಾಖೆ (ಉದ್ಯೋಗ ವಿಭಾಗ)				
ಎ. ನಿರ್ದೇಶಕರ ಕಚೇರಿ				
ಲೆಕ್ಕಪತ್ರಗಳ ಅಧೀಕ್ಷಕರು	ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆಯಿಂದ	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು

	ಪ್ರತಿನಿಯೋಜನೆ			
ಸಹಾಯಕ ಉದ್ಯೋಗಾಧಿಕಾರಿ	ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 2 ಎಸ್ ಡಿಇ 96, ದಿನಾಂಕ 20.10.1997ರ ಮೂಲಕ ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ. (ಕೆಜಿಡಿ. 28.10.97)				
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು (ಉದ್ಯೋಗ) ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ಬಿ. ವೃತ್ತಿಪರ ಮತ್ತು ಕಾರ್ಯಕಾರಿ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರ, ಉಪ ಪ್ರಾದೇಶಿಕ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರ, ಬೆಂಗಳೂರು, ಪ್ರಾಜೆಕ್ಟ್ ಉದ್ಯೋಗ ವಿನಿಯಮ ಕೇಂದ್ರ, ವೃತ್ತಿ ಅಧ್ಯಯನ ಕೇಂದ್ರ, ಕೈಗಾರಿಕಾ ಉದ್ಯೋಗ ಅಭಿವೃದ್ಧಿ ಮತ್ತು ಸುಧಾರಣಾ ಸೇವೆ, ದೈಹಿಕ ಅಂಗವಿಕಲರ ರಾಜ್ಯ ವಿಶೇಷ ಉದ್ಯೋಗ ವಿನಿಯಮ ಕೇಂದ್ರ, ಪರಿಶಿಷ್ಟ ಜಾತಿ ಮತ್ತು ಪರಿಶಿಷ್ಟ ಪಂಗಡಗಳ ರಾಜ್ಯ ವಿಶೇಷ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರ, ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರಗಳ (ಖಾಲಿಹುದ್ದೆಗಳ ಕಡ್ಡಾಯ ಅಧಿಸೂಚನೆ) ಅಧಿನಿಯಮದ ಜಾರಿ ಘಟಕಗಳು, ವಿಶ್ವವಿದ್ಯಾಲಯ ಉದ್ಯೋಗ ಮಾಹಿತಿ ಮತ್ತು ಮಾರ್ಗದರ್ಶನ ಕೇಂದ್ರ				
ಸಹಾಯಕ ಉದ್ಯೋಗಾಧಿಕಾರಿ/ ಮುಖ್ಯ ಸಹಾಯಕ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಶೀಘ್ರಲಿಪಿಗಾರ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಬೆರಳಚ್ಚುಗಾರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಕಚೇರಿಯ ಮುಖ್ಯಸ್ಥರು ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ಸಿ. ಜಿಲ್ಲಾ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರ (ತಾಂತ್ರಿಕ), ಜಿಲ್ಲಾ ಉದ್ಯೋಗ (ಸಾಮಾನ್ಯ) ವಿನಿಮಯ ಕೇಂದ್ರ, ಜಿಲ್ಲಾ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರ, ಪಟ್ಟಣ ಉದ್ಯೋಗ ವಿನಿಯಮ ಕೇಂದ್ರಗಳು				
ಸಹಾಯಕ ಉದ್ಯೋಗಾಧಿಕಾರಿ/ ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ/ ಶೀಘ್ರಲಿಪಿಗಾರ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ/ ಬೆರಳಚ್ಚುಗಾರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಆಯಾ ಜಿಲ್ಲೆಗಳ ಮೇಲೆ ಅಧಿಕಾರ ವ್ಯಾಪ್ತಿ ಹೊಂದಿರುವ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರದ (ಖಾಲಿ ಹುದ್ದೆಗಳ ಕಡ್ಡಾಯ ಅಧಿಸೂಚನೆ) ಅಧಿನಿಯಮ ಜಾರಿ ಘಟಕಗಳ ಸಹಾಯಕ ನಿರ್ದೇಶಕರುಗಳು ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ಕುಶಲಕರ್ಮಿ ತರಬೇತಿ ಮತ್ತು ಶಿಕ್ಷಣಾಧಿ ತರಬೇತಿ ಯೋಜನೆಗಳು				
ಕಿರಿಯ ಶಿಕ್ಷಣಾಧಿ ತರಬೇತಿ ಸಲಹೆಗಾರರು, ಪೋರ್ಮನ್, ಗಿರಣಿ ತಂತ್ರಜ್ಞ, ಕರಕುಶಲ ಪರಿವೀಕ್ಷಕ, ಬಿಸಿನೆಸ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ತಾಂತ್ರಿಕ ಮೇಲ್ವಿಚಾರಕ, ಲೆಕ್ಕಪತ್ರ-ಹಾಗೂ-ಕಚೇರಿ ಅಧೀಕ್ಷಕರು, ಕಚೇರಿ ಅಧೀಕ್ಷಕರು- ದಾಸ್ತಾನು	ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಮೇಲ್ವಿಚಾರಣಾ ಶಿಕ್ಷಕರು, ಕರಕುಶಲ ಶಿಕ್ಷಕರು, ಸಂಬಂಧಿತ ವೃತ್ತಿ, ವೃತ್ತಿ ಶಿಕ್ಷಕರು-ಗಣಿತ, ವೃತ್ತಿ ಶಿಕ್ಷಕರು-ರೇಖಾ ಚಿತ್ರಕಲೆ, ವೃತ್ತಿ ಶಿಕ್ಷಕರು- ಶೀಘ್ರಲಿಪಿ, ವೃತ್ತಿ ಶಿಕ್ಷಕರು- ಗಿರಣಿ ತಂತ್ರಜ್ಞಾನ	ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು

ಸಿನಿಮಾ ಪ್ರೊಜೆಕ್ಟರ್ ಅಪರೇಟರ್-ಹಾಗೂ ಮೆಕ್ಯಾನಿಕ್, ತಾಂತ್ರಿಕ ಸಹಾಯಕ, ಮೋಟಾರು ಚಾಲನಾ ಶಿಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದಾಸ್ತಾನು ಪಾಲಕರು, ಗ್ರಂಥಾಲಯ ಪಾಲಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು.		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಸಹಾಯಕ ದಾಸ್ತಾನು ಪಾಲಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ದೈಹಿಕ ವ್ಯಾಯಾಮ/ತರಬೇತಿ ಶಿಕ್ಷಕ-ಹಾಗೂ-ವಸತಿ ನಿಲಯ ಅಧೀಕ್ಷಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ) ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು

ಟಿ.ಬಿ. ಸ್ಯಾನಟೋರಿಯಂ (ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ)

ಸಲಹೆಗಾರರ ಕಚೇರಿ, ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ				
ಮ್ಯಾನೇಜರ್ , ಗುಮಾಸ್ತರು, ಬೆರಳಚ್ಚುಗಾರರು, ಇತ್ಯಾದಿ	ಸಲಹೆಗಾರ, ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ	ಸಲಹೆಗಾರ, ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆಗಳ ಮುಖ್ಯ ಕಚೇರಿ:				
ಗುಮಾಸ್ತರು, ಅಕೌಂಟೆಂಟರು, ಬೆರಳಚ್ಚುಗಾರರು, ಇತ್ಯಾದಿ	ಸರ್ಜನ್ ದರ್ಜೆಯ ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥ	ಸರ್ಜನ್ ದರ್ಜೆಯ ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥ ಸಲಹೆಗಾರ, ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ	(ii) (iii) ರಿಂದ (viii)	ಸಲಹೆಗಾರ, ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ ಸರ್ಕಾರ
ಸಹಾಯಕ ಸರ್ಜನ್ ದರ್ಜೆ III, ನಾನ್ ಗೆಜೆಟೆಡ್ ನರ್ಸಿಂಗ್ ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ಮತ್ತು ದ್ವಿತೀಯ ದರ್ಜೆ ದಾದಿಗಳು, ಸಿಸ್ಟರುಗಳು, ಹೋಂ ಸಿಸ್ಟರುಗಳು, ಸಿಸ್ಟರ್ ಟ್ಯೂಟರ್	ಸಲಹೆಗಾರ, ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ	ಸರ್ಜನ್ ದರ್ಜೆಯ ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥ ಸಲಹೆಗಾರ, ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ	(ii) (iii) ರಿಂದ (viii)	ಸಲಹೆಗಾರ, ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ ಸರ್ಕಾರ
ಇತರ ಕೆಳದರ್ಜೆಯ ತೃತೀಯ ವರ್ಗದ ತಾಂತ್ರಿಕ ಸಿಬ್ಬಂದಿ	ಸರ್ಜನ್ ದರ್ಜೆಯ ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥ	ಸರ್ಜನ್ ದರ್ಜೆಯ ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥ	(ii) ರಿಂದ (viii)	ಸಲಹೆಗಾರ, ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ

ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆಗಳ ಕಚೇರಿ				
ಗುಮಾಸ್ತರು, ಬೆರಳಚ್ಚುಗಾರರು, ಅಕೌಂಟೆಂಟರು, ಮತ್ತಿತರ ತೃತೀಯ ವರ್ಗದ ತಾಂತ್ರಿಕ ಹುದ್ದೆಗಳು	ಸಲಹೆಗಾರ, ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ	ಜಿಲ್ಲಾ ವೈದ್ಯಾಧಿಕಾರಿ ಸಲಹೆಗಾರ, ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ	(ii) (iii) ರಿಂದ (viii)	ಸಲಹೆಗಾರ, ಕ್ಷಯರೋಗ ಆಸ್ಪತ್ರೆ ಸರ್ಕಾರ

ವೈದ್ಯಕೀಯ ಇಲಾಖೆ

ಕರ್ನಾಟಕ ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು:				
ಮಾನೇಜರ್ ಮತ್ತು ಅಧೀಕ್ಷಕರುಗಳು	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ಸಹಾಯಕ/ ಉಪ ನಿರ್ದೇಶಕರು/ ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರ ಆಪ್ತ ಸಹಾಯಕರು	(ii)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು

		ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ವಿಶೇಷ ದರ್ಜೆ ಗುಮಾಸ್ತರು, ಪ್ರಥಮ ಮತ್ತು ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಪ್ರಥಮ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು, ಮತ್ತು ಅಂಕಿಅಂಶ ಮೇಲ್ವಿಚಾರಕರು	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ಸಹಾಯಕ/ ಉಪನಿರ್ದೇಶಕರು ಅಥವಾ ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರ ಆಪ್ತಸಹಾಯಕರು	(ii) ರಿಂದ (ivಎ)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
		ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಮುಖ್ಯ ಆಸ್ಪತ್ರೆಗಳ ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ವೈದ್ಯಕೀಯ ಕಾಲೇಜುಗಳ ಪ್ರಾಂಶುಪಾಲರು, ವೈದ್ಯಕೀಯ ಕಾಲೇಜುಗಳ ಡೀನ್ ಗಳು, ಬೆಂಗಳೂರು ವೈದ್ಯಕೀಯ ಆಸ್ಪತ್ರೆ ಅಧೀಕ್ಷಕರು, ನೌಕರರ ರಾಜ್ಯ ವಿಮಾ ಯೋಜನಾ ಆಡಳಿತ ವೈದ್ಯಾಧಿಕಾರಿ, ಸರ್ಕಾರಿ ವೈದ್ಯಕೀಯ ದಾಸ್ತಾನು ವಿಭಾಗದ ಅಧೀಕ್ಷಕರು, ಬೆಂಗಳೂರು

ತಾಂತ್ರಿಕ ಹುದ್ದೆಗಳು				
ಕಾರ್ಯದರ್ಶಿ (ನಾನ್-ಗೇಜೆಟೆಡ್)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	(ii)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
		ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಮ್ಯಾನೇಜರ್, ವಿಶೇಷ ದರ್ಜೆ ಗುಮಾಸ್ತರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಆಹಾರ ಮೇಲ್ವಿಚಾರಕ, ಪ್ರಥಮ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿಗಾರರು	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	(ii) ರಿಂದ (ivಎ)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
		ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಮೇಲೆ ಹೇಳಿರದ ಇತರ ಎಲ್ಲಾ ತೃತೀಯ ದರ್ಜೆ ಹುದ್ದೆಗಳು	ಕಚೇರಿ ಅಥವಾ ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	ಕಚೇರಿ ಅಥವಾ ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	(ii) ರಿಂದ (viii)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು

ತಾಂತ್ರಿಕ ಹುದ್ದೆಗಳು:

ಅಸಿಸ್ಟೆಂಟ್ ಸರ್ಜನ್ ದರ್ಜೆ III ನರ್ಸಿಂಗ್ ಅಧೀಕ್ಷಕರು ದರ್ಜೆ I	ವೈದ್ಯಕೀಯ ಸಂಸ್ಥೆಗಳ ನಿರ್ದೇಶಕರು	ಕಚೇರಿ ಅಥವಾ ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	(ii)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
		ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ನರ್ಸಿಂಗ್ ಅಧೀಕ್ಷಕರು-ದರ್ಜೆ II. ಇಲೆಕ್ಟ್ರೀಷಿಯನ್, ಮನಃಶಾಸ್ತ್ರಜ್ಞರು, ಜೈವಿಕ ರಸಾಯನ ತಜ್ಞರು, ಪಠ್ಯದರ್ಜೆ ದಾದಿಯರು, ಹೋಂ ಸಿಸ್ಟರ್, ಸಿಸ್ಟರ್ ಟ್ಯೂಟರ್ಸ್ ಮತ್ತು ಸಿಸ್ಟರ್ ಗಳು	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	ಕಚೇರಿ ಅಥವಾ ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	(ii) ರಿಂದ (ivಎ)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
		ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಮೇಲೆ ಹೇಳಿರದ ಇತರ ಎಲ್ಲಾ ತೃತೀಯ ದರ್ಜೆಯ ತಾಂತ್ರಿಕ ಹುದ್ದೆಗಳು	ಕಚೇರಿ ಅಥವಾ ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	ಕಚೇರಿ ಅಥವಾ ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	(ii) ರಿಂದ (viii)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು

ಜಿಲ್ಲಾ ವೈದ್ಯಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಸಿವಿಲ್ ಸರ್ಜನ್‌ನ ಮತ್ತು ಅಧೀಕ್ಷಕರು, ಮಾನಸಿಕ ರೋಗಗಳ ಆಸ್ಪತ್ರೆ, ಧಾರವಾಡ:

ತಾಂತ್ರಿಕ ಹುದ್ದೆಗಳು:				
ಕಾರ್ಯದರ್ಶಿ (ನಾನ್- ಗೇಜೆಟೆಡ್)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	(ii)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು

	ನಿರ್ದೇಶಕರು	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಮ್ಯಾನೇಜರ್, ವಿಶೇಷ ದರ್ಜೆ ಗುಮಾಸ್ತರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಪ್ರಥಮ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿಗಾರರು	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	(ii) ರಿಂದ (ivಎ)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
		ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಮೇಲೆ ಹೇಳಿರದ ಇತರ ಎಲ್ಲಾ ತೃತೀಯ ದರ್ಜೆ ಹುದ್ದೆಗಳು	ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	(ii) ರಿಂದ (viii)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು

ತಾಂತ್ರಿಕ ಹುದ್ದೆಗಳು:				
ಅಸಿಸ್ಟೆಂಟ್ ಸರ್ಜನ್ ರು ದರ್ಜೆ III ನರ್ಸಿಂಗ್ ಅಧೀಕ್ಷಕರು ದರ್ಜೆ I	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	(ii) ರಿಂದ (ivಎ)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
		ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ನರ್ಸಿಂಗ್ ಅಧೀಕ್ಷಕರು ದರ್ಜೆ II ದಾದಿಯರು-ದರ್ಜೆ I, ಹೋಂ ಸಿಸ್ಟರ್ಸ್, ಸಿಸ್ಟರ್ ಟ್ಯೂಟರ್ಸ್ ಮತ್ತು ಸಿಸ್ಟರ್ ಗಳು	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	(ii) ರಿಂದ (ivಎ)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
		ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಮೇಲೆ ಹೇಳಿರದ ತೃತೀಯ ದರ್ಜೆ ಸೇವೆಯ ಇತರ ಎಲ್ಲಾ ಹುದ್ದೆಗಳು (ತಾಂತ್ರಿಕ)	ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	(ii) ರಿಂದ (viii)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು

ಲೋಕಲ್ ಫಂಡ್ ಔಷಧಾಲಯಗಳ, ಕಾಲೇಜು ಆಸ್ಪತ್ರೆಗಳ ವೈದ್ಯಾಧಿಕಾರಿ ಮತ್ತು ಅಸಿಸ್ಟೆಂಟ್ ಸರ್ಜನ್ರ ದರ್ಜೆ I ಮತ್ತು IIರ ಶ್ರೇಣಿಯ ವೈದ್ಯಾಧಿಕಾರಿಗಳ ಪ್ರಾಭಾರದಲ್ಲಿರುವ ಇತರ ಸರ್ಕಾರಿ ತಾಲ್ಲೂಕು ಔಷಧಾಲಯಗಳು

ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಸಿಸ್ಟರುಗಳು/ ಪ್ರಥಮ ದರ್ಜೆ ದಾದಿಯರು	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	ಸಂಸ್ಥೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ವೈದ್ಯಾಧಿಕಾರಿ	(ii)	ಜಿಲ್ಲಾ ವೈದ್ಯಾಧಿಕಾರಿ/ ಸಿವಿಲ್ ಸರ್ಜನ್
		ಜಿಲ್ಲಾ ವೈದ್ಯಾಧಿಕಾರಿ/ಸಿವಿಲ್ ಸರ್ಜನ್	(iii) ರಿಂದ (ivಎ)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
		ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ದಾದಿಯರು, ಕಾಂಪೌಂಡರುಗಳು ಮತ್ತು ಮೇಲೆ ಹೇಳಿರದ ಆಸ್ಪತ್ರೆ ಅಥವಾ ಔಷಧಾಲಯದ ಇತರ ಲಿಪಿಕ ಮತ್ತು ತೃತೀಯ ದರ್ಜೆ ತಾಂತ್ರಿಕ ಸಿಬ್ಬಂದಿ	ಜಿಲ್ಲಾ ವೈದ್ಯಾಧಿಕಾರಿ/ ಸಿವಿಲ್ ಸರ್ಜನ್	ಸಂಸ್ಥೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ವೈದ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಜಿಲ್ಲಾ ವೈದ್ಯಾಧಿಕಾರಿ/ ಸಿವಿಲ್ ಸರ್ಜನ್
		ಜಿಲ್ಲಾ ವೈದ್ಯಾಧಿಕಾರಿ /ಸಿವಿಲ್ ಸರ್ಜನ್	(v) ರಿಂದ (viii)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು

ಜನಾರೋಗ್ಯ ಇಲಾಖೆ

ಜನರೋಗ್ಯ ಇಲಾಖೆ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಅಧೀಕ್ಷಕರುಗಳು, ಮುಖ್ಯ ಅಕೌಂಟೆಂಟ್ ರುಗಳು, ಮಾನ್ಯನೇರ್, ಹಿರಿಯ ಗುಮಾಸ್ತರುಗಳು	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಆಪ್ತ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(ii) (iii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ ಸರ್ಕಾರ
ಪುಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಹಿರಿಯ ದರ್ಜೆ ಮೆಕ್ಯಾನಿಕ್‌ಗಳು	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಆಪ್ತ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು, ಕಿರಿಯ ಮೆಕ್ಯಾನಿಕ್ ಗಳು	ಆಪ್ತ ಸಹಾಯಕರು	ಆಪ್ತ ಸಹಾಯಕರು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ

ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಮಲೇರಿಯಾ ರೋಗಶಾಸ್ತ್ರ ಕೇಂದ್ರ:

ಮುಖ್ಯ ಗುಮಾಸ್ತರು, ದಾಸ್ತಾನು ಪಾಲಕ, ಮಲೇರಿಯಾ ಮೇಲ್ವಿಚಾರಕ, ಸರ್ವೇಯರ್, ಆರೋಗ್ಯಾಧಿಕಾರಿ (III ನೇ ವರ್ಗ) ಅಧೀಕ್ಷಕರ ಸಹಾಯಕ	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಅಧೀಕ್ಷಕರು ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ ಸರ್ಕಾರ
ಪುಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಹಿರಿಯ ಪ್ರಯೋಗಾಲಯ ತಂತ್ರಜ್ಞರು, ಹಿರಿಯ ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಹಿರಿಯ ಪ್ರಯೋಗಾಲಯ ತಂತ್ರಜ್ಞ, ಹಿರಿಯ ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು, ಕಾಂಪೌಂಡರುಗಳು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ

ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಸಾಂಕ್ರಾಮಿಕ ರೋಗ ಶಾಸ್ತ್ರ ಮತ್ತು ಜನನ ಮರಣ ಅಂಕಿ ಅಂಶಗಳ ಕೇಂದ್ರ

ಪ್ಲೇಗು ವೈದ್ಯಾಧಿಕಾರಿ, ತೃತೀಯ ದರ್ಜೆ ಡೆಪ್ಯುಟಿ ಅಸಿಸ್ಟೆಂಟ್ ಸರ್ಜನ್ ರು	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಅಧೀಕ್ಷಕರು ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ ಸರ್ಕಾರ
ಪುಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು, ಹಿರಿಯ ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕ, ಸಹಾಯಕ ಡ್ರಾಫ್ಟ್ ಮನ್	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ

ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಆರೋಗ್ಯ ಶಿಕ್ಷಣ ಕೇಂದ್ರ:				
ಮೆಕ್ಯಾನಿಕ್	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
		ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಚಾರಕ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರುಗಳು, ದ್ವಿತೀಯ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿಗಾರ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರುಗಳು, ಕಲಾವಿದ	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ರಸಾಯನಿಕ ಪರೀಕ್ಷಕರ ಮತ್ತು ಪ್ರಯೋಗಾಲಯಗಳ ಅಧೀಕ್ಷಕರ ಕಚೇರಿ:				
ಹಿರಿಯ ಮತ್ತು ಕಿರಿಯ ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು, ರಾಸಾಯನಿಕ ತಜ್ಞ, ಮಾನೇಜರ್, ಹಿರಿಯ ಗುಮಾಸ್ತ, ಸಹಾಯಕ, ಜೀವಾಣು ತಜ್ಞ	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
		ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಹಿರಿಯ ಪ್ರಯೋಗಾಲಯ ತಂತ್ರಜ್ಞರು, ಕಿರಿಯ ಪ್ರಯೋಗಾಲಯ ತಂತ್ರಜ್ಞರು, ಪಶುವೈದ್ಯ, ಸಹಾಯಕ ಮೋಲೋಜಿಸ್ಟ್, ಕಾಂಪೌಂಡರುಗಳು	ಅಧೀಕ್ಷಕರು	ಜೀವಾಣುತಜ್ಞ/ಅಧೀಕ್ಷಕರ ಸಹಾಯಕ/ ರಾಸಾಯನಿಕ ಪರೀಕ್ಷಕನ	(ii) ರಿಂದ (ivಎ)	ಅಧೀಕ್ಷಕ
		ಸಹಾಯಕ/ಹಿರಿಯ ರಾಸಾಯನಿಕ ತಜ್ಞ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಲಸಿಕೆ ಕೇಂದ್ರ, ಬೆಂಗಳೂರು				
ಹಿರಿಯ ಮತ್ತು ಕಿರಿಯ ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
		ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಕಿರಿಯ ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕರು, ಕಾಂಪೌಂಡರುಗಳು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ

ಲಸಿಕೆ ಕೇಂದ್ರ, ಕಚೇರಿ, ಬೆಳಗಾವಿ:				
ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು, ಹಿರಿಯ ಗುಮಾಸ್ತ	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
		ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಹಿರಿಯ ಪ್ರಯೋಗಾಲಯ ಸಹಾಯಕರು, ಪ್ರಯೋಗಾಲಯ ಸಹಾಯಕರು, ಕಿರಿಯ ಗುಮಾಸ್ತರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ

ಕೇಂದ್ರ ಕುಷ್ಠರೋಗ ಅಸ್ವತ್ತೆ, ಬೆಂಗಳೂರು :				
ಅಸಿಸ್ಟೆಂಟ್ ಸರ್ಜನ್-ದರ್ಜೆ III	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಹಿರಿಯ ಕುಷ್ಠರೋಗ ತಜ್ಞ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ ಸರ್ಕಾರ
ದಾದಿಯರು ದರ್ಜೆ I ಮತ್ತು ದರ್ಜೆ II, ಕಾಂಪೌಂಡರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಸ್ಪೂವರ್ಡ್ ಗಳು, ಕಾಂಪೌಂಡರುಗಳು	ಹಿರಿಯ ಕುಷ್ಠರೋಗ ತಜ್ಞ	ಕಿರಿಯ ಕುಷ್ಠರೋಗ ತಜ್ಞ ಹಿರಿಯ ಕುಷ್ಠರೋಗ ತಜ್ಞ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಹಿರಿಯ ಕುಷ್ಠರೋಗ ತಜ್ಞ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಜಿಲ್ಲಾ ಆರೋಗ್ಯ ಕಚೇರಿಗಳು:				
ಮುಖ್ಯ ಗುಮಾಸ್ತರು, ರಾಸಾಯನಿಕ ತಜ್ಞ, ನರ್ಸಿಂಗ್ ಮೇಲ್ವಿಚಾರಕರು, ಸಹಾಯಕ ಮಲೇರಿಯಾ ರೋಗ ತಜ್ಞರು, ಸಹಾಯಕ ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (iii) (iv) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಹಿರಿಯ ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕರು, ಕಿರಿಯ ಕೀಟ ಶಾಸ್ತ್ರ ತಜ್ಞ	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು, ಕಿರಿಯ ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕರು, ಕಾಂಪೌಂಡರುಗಳು	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ.	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ

ಆರೋಗ್ಯ ವಿಭಾಗಗಳ ವೈದ್ಯಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಉತ್ತರ ಕನ್ನಡ ಮತ್ತು ಧಾರವಾಡ ಜಿಲ್ಲೆಗಳು				
ಸಾಂಕ್ರಾಮಿಕ ರೋಗ ವೈದ್ಯಾಧಿಕಾರಿಗಳು, ಸಹಾಯಕ ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿಗಳು, ಮಲೇರಿಯಾ ಮೇಲ್ವಿಚಾರಕರು	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ ಉಪನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (iii) (iv) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಹಿರಿಯ ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕರು, ಹಿರಿಯ ಮಲೇರಿಯಾ ಪರಿವೀಕ್ಷಕರು	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಕಿರಿಯ ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕರು, ಕಿರಿಯ ಮಲೇರಿಯಾ ಪರಿವೀಕ್ಷಕರು, ಕಾಂಪೌಂಡರುಗಳು	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ

ಸೆಕೆಂಡರಿ ಆರೋಗ್ಯ ಕೇಂದ್ರಗಳು ಮತ್ತು ಪ್ರಾಥಮಿಕ ಆರೋಗ್ಯ ಕೇಂದ್ರಗಳು-ಭಾರತ ಸರ್ಕಾರದ ಮಾದರಿ:

ಸಹಾಯಕ ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ	(ii) (iii) ರಿಂದ (iiiಎ)	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ
ಸಹಾಯಕ ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(iv) ಮತ್ತು (ivಎ) (v) ಮತ್ತು (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಜನಾರೋಗ್ಯ ದಾದಿಯರು, ಹಿರಿಯ ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕರು, ಆರೋಗ್ಯ ಸಂದರ್ಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(ii) ಮತ್ತು (iiiಎ) (iv) ಮತ್ತು (ivಎ) (v) ಮತ್ತು (viii)	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು, ಕಾಂಪೌಂಡರುಗಳು, ಕಿರಿಯ ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ.	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ	(ii) ಮತ್ತು (ivಎ) (v) ಮತ್ತು (viii)	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ
ರಾಷ್ಟ್ರೀಯ ಮಲೇರಿಯಾ ನಿಯಂತ್ರಣ ಘಟಕಗಳು:				
ಮುಖ್ಯ ಗುಮಾಸ್ತರು	ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(ii) (iii) ರಿಂದ (iiiಎ) (iv) ಮತ್ತು (ivಎ) (v) ರಿಂದ (viii)	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಹಿರಿಯ ಮಲೇರಿಯಾ ಪರಿವೀಕ್ಷಕರು, ಸಹಾಯಕ ಕೀಟರೋಗ ತಜ್ಞ, ಹಿರಿಯ ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕರು	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (iiiಎ) (iv) ಮತ್ತು (ivಎ) (v) ರಿಂದ (viii)	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು, ಪ್ರಯೋಗಾಲಯ ಸಹಾಯಕರು, ಕ್ಷೇತ್ರ ಸಹಾಯಕರು	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (iv ಎ) (v) ರಿಂದ (viii)	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ

ಪ್ರಾಥಮಿಕ ಆರೋಗ್ಯ ಕೇಂದ್ರಗಳು, ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾದರಿ:				
ಸಹಾಯಕ ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ, ಮಹಿಳಾ ಅಸಿಸ್ಟೆಂಟ್ ಸರ್ಜನ್ ರು- ದರ್ಜೆ III	ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(ii) (iii) ರಿಂದ (iiiಎ) (iv) ಮತ್ತು (ivಎ) (v) ರಿಂದ (viii)	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ ಸರ್ಕಾರ
ಹಿರಿಯ ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕರು	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಸಾರ್ವಜನಿಕ ಆರೋಗ್ಯ	(ii) ರಿಂದ (iiiಎ) (iv) ಮತ್ತು (ivಎ) (v) ರಿಂದ (viii)	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಕಿರಿಯ ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಗುಮಾಸ್ತರು, ಕಾಂಪೌಂಡರುಗಳು	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ.	ಸಹಾಯಕ ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ
ಮಲೇರಿಯಾ ರೋಗ ತಜ್ಞ, ಮಲೇರಿಯಾ ಪರಿಶೋಧನಾ ಕೇಂದ್ರ, ಮಂಡ್ಯ:				
ಹಿರಿಯ ಪ್ರಯೋಗಾಲಯ ತಂತ್ರಜ್ಞರು, ಕಿರಿಯ ಕೀಟರೋಗ ತಜ್ಞರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಮಲೇರಿಯಾ ರೋಗ ತಜ್ಞ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಕಿರಿಯ ಪ್ರಯೋಗಾಲಯ ತಂತ್ರಜ್ಞ, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರ	ಮಲೇರಿಯಾ ರೋಗತಜ್ಞ	ಮಲೇರಿಯಾ ರೋಗತಜ್ಞ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಸ್ಥಾನಿಕ ಠಾಣೆ, ಸಕಲೇಶಪುರ				
ಹಿರಿಯ ಪ್ರಯೋಗಾಲಯ ತಂತ್ರಜ್ಞರು	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಮಲೇರಿಯಾ ರೋಗ ತಜ್ಞ	(ii) ರಿಂದ (ivಎ)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ

		ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಕಿರಿಯ ಪ್ರಯೋಗಾಲಯ ತಂತ್ರಜ್ಞರು	ಮಲೇರಿಯಾ ರೋಗ ತಜ್ಞ	ಸಹಾಯಕ ಮಲೇರಿಯಾ ರೋಗ ತಜ್ಞ	(ii) ರಿಂದ (ivಎ)	ಮಲೇರಿಯಾ ರೋಗತಜ್ಞ
		ಮಲೇರಿಯಾ ರೋಗ ತಜ್ಞ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಆರೋಗ್ಯ ತರಬೇತಿ ಕೇಂದ್ರ, ರಾಮನಗರ :-				
ಆರೋಗ್ಯಾಧಿಕಾರಿ, ತೃತೀಯ ವರ್ಗ	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಆರೋಗ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ
		ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಹಿರಿಯ ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕ, ಜನಾರೋಗ್ಯ ದಾದಿ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಆರೋಗ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ
		ಉಪ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರ, ಕಾಂಪೌಂಡರು, ಲಸಿಕೆ ಹಾಕುವವರು	ಆರೋಗ್ಯಾಧಿಕಾರಿ	ಆರೋಗ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ
		ಉಪ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಜಿಲ್ಲಾ ಪ್ರಯೋಗಾಲಯಗಳು:				
ರಾಸಾಯನಿಕ ತಜ್ಞ	ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ
		ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಹಿರಿಯ ಪ್ರಯೋಗಾಲಯ ತಂತ್ರಜ್ಞ ಮತ್ತು ಕಿರಿಯ ಪ್ರಯೋಗಾಲಯ ತಂತ್ರಜ್ಞ	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ವೈದ್ಯಕೀಯ ಅಧಿಕಾರಿ/ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ
		ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಕುಟುಂಬ ಯೋಜನಾ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ:				
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಕುಟುಂಬ ಯೋಜನಾ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ
		ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಸಹಾಯಕರು	ಕುಟುಂಬ ಯೋಜನಾ ಅಧಿಕಾರಿ	ಕುಟುಂಬ ಯೋಜನಾ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ
		ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ

ಕುಟುಂಬ ಯೋಜನಾ ಕೇಂದ್ರ;				
ಸಮಾಜ ಕಾರ್ಯಕರ್ತರು	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಸಿವಿಲ್ ಸರ್ಜನ್/ ವೈದ್ಯಾಧಿಕಾರಿ/ ಮಹಿಳಾ ಅಸಿಸ್ಟೆಂಟ್ ಸರ್ಜನ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಫೈಲೇರಿಯಾ ಆಫೀಸರರ ಕಚೇರಿ, ರಾಷ್ಟ್ರೀಯ ಫೈಲೇರಿಯಾ ನಿಯಂತ್ರಣ ಕಾರ್ಯಕ್ರಮ:				
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕರು	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಫೈಲೇರಿಯಾ ಆಫೀಸರ್ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಪ್ರಯೋಗಾಲಯ ಸಹಾಯಕರು	ಫೈಲೇರಿಯಾ ಆಫೀಸರ್	ಫೈಲೇರಿಯಾ ಆಫೀಸರ್ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಮಲೇರಿಯಾ ನಿರೋಧಕ ಘಟಕ ಕಚೇರಿ, ತುಂಗಭದ್ರಾ ಪ್ರಾಜೆಕ್ಟ್, ಮುನಿರಾಬಾದ್:				
ಕೀಟರೋಗ ತಜ್ಞರು	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ವೈದ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕರು	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಸಹಾಯಕ ಆರೋಗ್ಯಾಧಿಕಾರಿ ವೈದ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ವೈದ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ವೈದ್ಯಾಧಿಕಾರಿ	ಸಹಾಯಕ ಆರೋಗ್ಯಾಧಿಕಾರಿ ವೈದ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ವೈದ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ

ವೈದ್ಯಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಮಲೇರಿಯ ನಿಯಂತ್ರಣ, ತುಂಗಭದ್ರಾ ಪ್ರಾಜೆಕ್ಟ್, ಹೊಸಪೇಟೆ:				
ಮುಖ್ಯ ಗುಮಾಸ್ತ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಆರೋಗ್ಯ ಪರಿವೀಕ್ಷಕರು	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಕ್ಷೇತ್ರ ಸಹಾಯಕರು, ಪ್ರಯೋಗಾಲಯ ಸಹಾಯಕ, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ಆರೋಗ್ಯಾಧಿಕಾರಿ	ಆರೋಗ್ಯಾಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಅಧೀಕ್ಷಕರ ಕಚೇರಿ ಎಂ.ಸಿ.ಹೆಚ್, ಪ್ರಾಜೆಕ್ಟ್:				
ನರ್ಸಿಂಗ್ ಮೇಲ್ವಿಚಾರಕರು, ಹಿರಿಯ ಸಹಾಯಕರು	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಅಧೀಕ್ಷಕರು ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಪ್ರಥಮ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿಗಾರರು	ಉಪ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ಅಧೀಕ್ಷಕರು ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ
ಮಲೇರಿಯ ನಿಗಾವಣೆ ಪರಿವೀಕ್ಷಕ (III ನೇ ದರ್ಜೆ)	ಆಯಾ ಮಲೇರಿಯ ವಲಯದ ಜನಾರೋಗ್ಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕ	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ, ರಾಷ್ಟ್ರೀಯ ಮಲೇರಿಯ ನಿರ್ಮೂಲನಾ ಕಾರ್ಯಕ್ರಮ ಸಹಾಯಕ ಆರೋಗ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಆಯಾ ಮಲೇರಿಯಾ ವಲಯದ ಜನಾರೋಗ್ಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಉಪ-ನಿರ್ದೇಶಕರು ಜನಾರೋಗ್ಯ (ರಾಷ್ಟ್ರೀಯ ಮಲೇರಿಯ ನಿರ್ಮೂಲನಾ ಕಾರ್ಯಕ್ರಮ)
ಮಲೇರಿಯಾ ನಿಗಾವಣೆ ಕಾರ್ಯಕರ್ತರು (III ನೇ ದರ್ಜೆ)	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿಗಳು, ರಾಷ್ಟ್ರೀಯ ಮಲೇರಿಯ ನಿರ್ಮೂಲನಾ ಘಟಕಗಳು	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ, ರಾಷ್ಟ್ರೀಯ ಮಲೇರಿಯ ನಿರ್ಮೂಲನಾ ಕಾರ್ಯಕ್ರಮ	(ii) ರಿಂದ (viii)	ಆಯಾ ಮಲೇರಿಯ ವಲಯದ ಜನಾರೋಗ್ಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು
ಹಿರಿಯ ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು (IIIನೇ ದರ್ಜೆ)	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿಗಳು, ರಾಷ್ಟ್ರೀಯ ಮಲೇರಿಯ ನಿರ್ಮೂಲನಾ ಘಟಕಗಳು	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ, ರಾಷ್ಟ್ರೀಯ ಮಲೇರಿಯ ನಿರ್ಮೂಲನಾ ಕಾರ್ಯಕ್ರಮ	(ii) ರಿಂದ (viii)	ಆಯಾ ಮಲೇರಿಯ ವಲಯದ ಜನಾರೋಗ್ಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು

ಕೀಟ ಸಂಗ್ರಾಹಕರು (III ನೇ ದರ್ಜೆ)	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿಗಳು, ರಾಷ್ಟ್ರೀಯ ಮಲೇರಿಯ ನಿರ್ಮೂಲನಾ ಘಟಕಗಳು	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿ, ರಾಷ್ಟ್ರೀಯ ಮಲೇರಿಯ ನಿರ್ಮೂಲನಾ ಕಾರ್ಯಕ್ರಮ	(ii) ರಿಂದ (viii)	ಆಯಾ ಮಲೇರಿಯಾ ವಲಯದ ಜನಾರೋಗ್ಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ವಲಯ ಕಚೇರಿ)
ಕುಷ್ಠ ರೋಗ ನಿಯಂತ್ರಣ ಕೇಂದ್ರ:-				
ವೈದ್ಯಕೀಯ ಸಮಾಜ ಕಾರ್ಯಕರ್ತರು	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	(ii) (ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ ಸರ್ಕಾರ
ವೈದ್ಯಕೀಯೇತರ ಸಹಾಯಕರು, ಕಾಂಪೌಂಡರ್, ಗುಮಾಸ್ತರು	ನಿರ್ದೇಶಕರು, ಜನಾರೋಗ್ಯ	ವೈದ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ

ಔಷಧ ನಿಯಂತ್ರಣ ಇಲಾಖೆ

1. ಕರ್ನಾಟಕ ರಾಜ್ಯ ಔಷಧ ನಿಯಂತ್ರಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು:

ಮ್ಯಾನೇಜರ್	ಔಷಧ ನಿಯಂತ್ರಕರು	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (iiiಎ)	ಔಷಧ ನಿಯಂತ್ರಕರು
ಲೆಕ್ಕಪತ್ರ ಅಧೀಕ್ಷಕ (ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ)	ಔಷಧ ನಿಯಂತ್ರಕರು	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಔಷಧ ನಿಯಂತ್ರಕರು ಸರ್ಕಾರ
ಅಕೌಂಟೆಂಟ್ (ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ) ಅಂಕಿಅಂಶ ತಜ್ಞ	ಔಷಧ ನಿಯಂತ್ರಕರು	ಆಡಳಿತ ಸಹಾಯಕ	(ii) ರಿಂದ (iiiಎ)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು
ಅಧೀಕ್ಷಕ, ದರ್ಜೆ II	ಔಷಧ ನಿಯಂತ್ರಕರು	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು ಸಹಾಯಕ ಔಷಧ ನಿಯಂತ್ರಕರು ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii) (ii) ರಿಂದ (iiiಎ) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಔಷಧ ನಿಯಂತ್ರಕರು ಸರ್ಕಾರ ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು ಸರ್ಕಾರ
ನಗದು ಗುಮಾಸ್ತ, ದಾಖಲೆ ಗುಮಾಸ್ತ, ಪರಿಕ್ಷಕ, (ಜಾರ್ಹಿರಾತು)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಆಡಳಿತ ಸಹಾಯಕ	(ii)	ಸಹಾಯಕ ಔಷಧ ನಿಯಂತ್ರಕರು

		ಸಹಾಯಕ ಔಷಧ ನಿಯಂತ್ರಕರು	(iii) ರಿಂದ (iiiಎ)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಗ್ರಂಥಪಾಲಕ ದರ್ಜೆ II, ಶೀಘ್ರಲಿಪಿಗಾರ	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(iv) ರಿಂದ (viii)	ಔಷಧ ನಿಯಂತ್ರಕರು
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಆಡಳಿತ ಸಹಾಯಕ	(ii) ರಿಂದ (iiiಎ)	ಸಹಾಯಕ ಔಷಧ ನಿಯಂತ್ರಕರು
ಶೀಘ್ರಲಿಪಿಗಾರ (ಕಿರಿಯ)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ಔಷಧ ನಿಯಂತ್ರಕರು	(iv) ರಿಂದ (ivಎ)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು
ಬೆರಳಚ್ಚುಗಾರ	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಔಷಧ ನಿಯಂತ್ರಕರು
ವಾಹನ ಚಾಲಕ	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಆಡಳಿತ ಸಹಾಯಕ ಸಹಾಯಕ ಔಷಧ ನಿಯಂತ್ರಕರು ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (iv ಎ) (v) ರಿಂದ (viii)	ಸಹಾಯಕ ಔಷಧ ನಿಯಂತ್ರಕರು ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು
II. ಅಧೀಕ್ಷಕರು ಕಚೇರಿ, ಔಷಧ ಪರೀಕ್ಷಣಾ ಪ್ರಯೋಗಶಾಲೆ, ಬೆಂಗಳೂರು:				
ಮ್ಯಾನೇಜರ್	ಔಷಧ ನಿಯಂತ್ರಕರು	ಅಧೀಕ್ಷಕ, ಔಷಧ ಪರೀಕ್ಷಣಾ ಪ್ರಯೋಗಶಾಲೆ ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು	(ii) (iii) ಮತ್ತು (iiiಎ) (iv) ರಿಂದ (viii)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು ಸರ್ಕಾರ
ಕಿರಿಯ ರಸಾಯನ ಶಾಸ್ತ್ರಜ್ಞ	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಶಾಖೆಯ ಗೆಜೆಟೆಡ್ ಮುಖ್ಯಸ್ಥ ಅಧೀಕ್ಷಕ, ಔಷಧ ಪರೀಕ್ಷಣಾ ಪ್ರಯೋಗಶಾಲೆ ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (ivಎ) (iv) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಅಧೀಕ್ಷಕ, ಔಷಧ ಪರೀಕ್ಷಣಾ ಪ್ರಯೋಗಶಾಲೆ ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು
ಮೇಲ್ವಿಚಾರಕ	ಔಷಧ ನಿಯಂತ್ರಕರು	ಅಧೀಕ್ಷಕ, ಔಷಧ ಪರೀಕ್ಷಣಾ ಪ್ರಯೋಗಶಾಲೆ ಔಷಧ ಉಪನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು	(ii) (iii) ಮತ್ತು (ivಎ) (v) ರಿಂದ (viii)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು ಸರ್ಕಾರ
ಪಶುವೈದ್ಯ	ಔಷಧ ನಿಯಂತ್ರಕರು	ಅಧೀಕ್ಷಕ, ಔಷಧ ಪರೀಕ್ಷಣಾ ಪ್ರಯೋಗಶಾಲೆ	(ii)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು

		ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(iii) ಮತ್ತು (iiiಎ)	ಔಷಧ ನಿಯಂತ್ರಕರು
		ಔಷಧ ನಿಯಂತ್ರಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಸಹಾಯಕ ಶಿಕ್ಷಕ	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಅಧೀಕ್ಷಕ, ಔಷಧ ಪರೀಕ್ಷಣಾ ಪ್ರಯೋಗಶಾಲೆ	(ii) ರಿಂದ (iiiಎ)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು
		ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(iv) ರಿಂದ (viii)	ಔಷಧ ನಿಯಂತ್ರಕರು
ಹವಾ ನಿಯಂತ್ರಣ ಮೆಕ್ಯಾನಿಕ್	ಔಷಧ ನಿಯಂತ್ರಕರು	ಅಧೀಕ್ಷಕ, ಔಷಧ ಪರೀಕ್ಷಣಾ ಪ್ರಯೋಗಶಾಲೆ	(ii) ಮತ್ತು (iiiಎ)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು
		ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(iv) ರಿಂದ (ivಎ)	ಔಷಧ ನಿಯಂತ್ರಕರು
		ಔಷಧ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಅಕೌಂಟೆಂಟ್ (ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ)	ಔಷಧ ನಿಯಂತ್ರಕರು	ಅಧೀಕ್ಷಕ, ಔಷಧ ಪರೀಕ್ಷಣಾ ಪ್ರಯೋಗಶಾಲೆ	(ii) ಮತ್ತು (iiiಎ)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು
		ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(iv) ರಿಂದ (ivಎ)	ಔಷಧ ನಿಯಂತ್ರಕರು
		ಔಷಧ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ದಾಸ್ತಾನು ಪಾಲಕ, ಶೀಘ್ರಲಿಪಿಗಾರ	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಅಧೀಕ್ಷಕ, ಔಷಧ ಪರೀಕ್ಷಣಾ ಪ್ರಯೋಗಶಾಲೆ	(ii) ಮತ್ತು (iiiಎ)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು
		ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(iv) ರಿಂದ (viii)	ಔಷಧ ನಿಯಂತ್ರಕರು
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರ	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಅಧೀಕ್ಷಕ, ಔಷಧ ಪರೀಕ್ಷಣಾ ಪ್ರಯೋಗಶಾಲೆ	(ii) ಮತ್ತು (ivಎ)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು
		ಔಷಧ-ಉಪ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಔಷಧ ನಿಯಂತ್ರಕರು
ಪ್ರಯೋಗಶಾಲೆ ತಂತ್ರಜ್ಞ (ಔಷಧಗಳು)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಶಾಖೆಯ ಗೆಜೆಟೆಡ್ ಮುಖ್ಯಸ್ಥರು	(ii)	ಅಧೀಕ್ಷಕ, ಔಷಧ ಪರೀಕ್ಷಣಾ ಪ್ರಯೋಗಶಾಲೆ
ಪ್ರಯೋಗಶಾಲೆ ತಂತ್ರಜ್ಞ (ಎಸ್ ಆರ್)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಅಧೀಕ್ಷಕ, ಔಷಧ ಪರೀಕ್ಷಣಾ ಪ್ರಯೋಗಶಾಲೆ	(ii) ಮತ್ತು (ivಎ)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು
		ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಔಷಧ ನಿಯಂತ್ರಕರು
ಪ್ರಾಣಿಗಳ ಮೇಲ್ವಿಚಾರಕ	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಅಧೀಕ್ಷಕ, ಔಷಧ ಪರೀಕ್ಷಣಾ ಪ್ರಯೋಗಶಾಲೆ	(iii) ಮತ್ತು (ivಎ)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು
		ಔಷಧ ಉಪನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಔಷಧ ನಿಯಂತ್ರಕರು

ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಸರ್ಕಾರಿ ಫಾರ್ಮಸಿ ಕಾಲೇಜ್, ಬೆಂಗಳೂರು:

ಅಧೀಕ್ಷಕರ ದರ್ಜೆ II	ಔಷಧ ನಿಯಂತ್ರಕರು	ಹಂಗಾಮಿ ಕಾರ್ಯದರ್ಶಿ (ಲೇ ಸೆಕ್ರೆಟರಿ)	(ii) ಮತ್ತು (iiiಎ)	ಪ್ರಾಂಶುಪಾಲರು
		ಪ್ರಾಂಶುಪಾಲರು	(iii) ರಿಂದ (ivಎ)	ಔಷಧ ನಿಯಂತ್ರಕರು
		ಔಷಧ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಮೇಲ್ವಿಚಾರಕ	ಔಷಧ ನಿಯಂತ್ರಕರು	ಹಂಗಾಮಿ ಕಾರ್ಯದರ್ಶಿ	(ii) ಮತ್ತು (iiiಎ)	ಪ್ರಾಂಶುಪಾಲರು
		ಪ್ರಾಂಶುಪಾಲರು	(iii) ರಿಂದ (ivಎ)	ಔಷಧ ನಿಯಂತ್ರಕರು
		ಔಷಧ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಡ್ರಾಫ್ಟ್ಸ್ ಮನ್-ಕಂ-ಆರ್ಟಿಸ್ಟ್	ಔಷಧ ನಿಯಂತ್ರಕರು	ಹಂಗಾಮಿ ಕಾರ್ಯದರ್ಶಿ	(ii) ಮತ್ತು (iiiಎ)	ಪ್ರಾಂಶುಪಾಲರು
		ಪ್ರಾಂಶುಪಾಲರು	(iii) ರಿಂದ (ivಎ)	ಔಷಧ ನಿಯಂತ್ರಕರು
		ಔಷಧ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಅಕೌಂಟೆಂಟ್	ಔಷಧ ನಿಯಂತ್ರಕರು	ಹಂಗಾಮಿ ಕಾರ್ಯದರ್ಶಿ	(ii) ಮತ್ತು (iiiಎ)	ಪ್ರಾಂಶುಪಾಲರು
		ಪ್ರಾಂಶುಪಾಲರು	(iii) ರಿಂದ (ivಎ)	ಔಷಧ ನಿಯಂತ್ರಕರು
		ಔಷಧ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ	ಔಷಧ ನಿಯಂತ್ರಕರು	ಹಂಗಾಮಿ ಕಾರ್ಯದರ್ಶಿ	(ii) ಮತ್ತು (iiiಎ)	ಪ್ರಾಂಶುಪಾಲರು
		ಪ್ರಾಂಶುಪಾಲರು	(iii) ರಿಂದ (ivಎ)	ಔಷಧ ನಿಯಂತ್ರಕರು
		ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಔಷಧ ನಿಯಂತ್ರಕರು
ಗ್ರಂಥಪಾಲಕರು ದರ್ಜೆ II	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಹಂಗಾಮಿ ಕಾರ್ಯದರ್ಶಿ	(ii) ಮತ್ತು (iiiಎ)	ಪ್ರಾಂಶುಪಾಲರು
		ಪ್ರಾಂಶುಪಾಲರು	(iii) ರಿಂದ (ivಎ)	ಔಷಧ ನಿಯಂತ್ರಕರು
		ಔಷಧ ಉಪ-ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಔಷಧ ನಿಯಂತ್ರಕರು
ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರ (ಡೆಮಾನ್ ಸ್ಟ್ರೀಟರ್)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಪ್ರಾಧ್ಯಾಪಕ	(ii) ರಿಂದ (iiiಎ)	ಪ್ರಾಂಶುಪಾಲರು
		ಪ್ರಾಂಶುಪಾಲರು	(iii) ರಿಂದ (ivಎ)	ಔಷಧ ನಿಯಂತ್ರಕರು

		ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಔಷಧ ನಿಯಂತ್ರಕರು
ತಂತ್ರಜ್ಞ	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಪ್ರಾಧ್ಯಾಪಕ ಪ್ರಾಂಶುಪಾಲರು ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (iiiಎ) (iii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಪ್ರಾಂಶುಪಾಲರು ಔಷಧ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು
ಗಾಜು ಆಕಾರಗಾರ (ಗ್ಲಾಸ್ ಬ್ಲೋಯರ್)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಪ್ರಾಂಶುಪಾಲರು ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಔಷಧ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಹಂಗಾಮಿ ಕಾರ್ಯದರ್ಶಿ ಪ್ರಾಂಶುಪಾಲರು ಔಷಧ ಉಪ-ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (iiiಎ) (iii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಪ್ರಾಂಶುಪಾಲರು ಔಷಧ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು
ಬೆರಳಚ್ಚುಗಾರ	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಹಂಗಾಮಿ ಕಾರ್ಯದರ್ಶಿ ಪ್ರಾಂಶುಪಾಲರು ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (iiiಎ) (iii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಪ್ರಾಂಶುಪಾಲರು ಔಷಧ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು
ಕಿರಿಯ ಶೀಘ್ರಲಿಪಿಗಾರ	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಹಂಗಾಮಿ ಕಾರ್ಯದರ್ಶಿ ಪ್ರಾಂಶುಪಾಲರು ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (iiiಎ) (iii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಪ್ರಾಂಶುಪಾಲರು ಔಷಧ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು

IV. ವಿಭಾಗೀಯ ಸಹಾಯಕ ಔಷಧ ನಿಯಂತ್ರಕರ ಕಚೇರಿ:

ಅಧೀಕ್ಷಕರು, ದರ್ಜೆ II	ಔಷಧ ನಿಯಂತ್ರಕರು	ಔಷಧ ಸಹಾಯಕ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (iiiಎ) (iii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	ಔಷಧ ಪರಿವೀಕ್ಷಕ ಸಹಾಯಕ ಔಷಧ ನಿಯಂತ್ರಕರು ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(ii) (iii) ಮತ್ತು (iiiಎ) (iiiಎ) ರಿಂದ (viii)	ಸಹಾಯಕ ಔಷಧ ನಿಯಂತ್ರಕರು ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು ಔಷಧ ನಿಯಂತ್ರಕರು

ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ	ಔಷಧ ನಿಯಂತ್ರಕರು	ಉಪ	ಔಷಧ ಪರಿವೀಕ್ಷಕ	(ii) ಮತ್ತು (iiiಎ)	ಸಹಾಯಕ ಔಷಧ ನಿಯಂತ್ರಕರು
			ಸಹಾಯಕ ಔಷಧ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ(ivಎ)	ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು
			ಔಷಧ ಉಪ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಔಷಧ ನಿಯಂತ್ರಕರು

**ಪ್ರಾಚ್ಯವಸ್ತು ಇಲಾಖೆ
ನಿರ್ದೇಶಕರು ಕಚೇರಿ, ಪ್ರಾಚ್ಯವಸ್ತು ಇಲಾಖೆ:**

ತಾಂತ್ರಿಕ ಸಹಾಯಕ, ವಾಸ್ತುಶಿಲ್ಪ ಸಹಾಯಕ, ಸರ್ವೇಯರ್, ಪ್ರಾಚ್ಯವಸ್ತು ಸಹಾಯಕ, ಶಿಲಾ ಲೇಖ ತಜ್ಞ, ಛಾಯಾಗ್ರಾಹಕ, ಡ್ರಾಫ್ಟ್‌ಮನ್, ಗುಮಾಸ್ತರು, ಬೆರಳಚ್ಚುಗಾರರು, ಎಕ್ಸ್‌ಪ್ಲೋರರ್, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಅಕೌಂಟೆಂಟರುಗಳು, ಸಂರಕ್ಷಣಾ ಸಹಾಯಕ, ಕುಂಬಾರಿಕೆ ತಜ್ಞ, ಅಸಿಸ್ಟೆಂಟ್ ಕ್ಯುರೇಟರ್, ನಾಣ್ಯ ರಕ್ಷಕ, ಗ್ಯಾಲರಿ ಸಹಾಯಕ, ಕಚೇರಿ ಅಧೀಕ್ಷಕ, ವಿವರ ಪಟ್ಟಿಕಾರ (ಕಟಲಾಗರ್)	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಅಥವಾ ಕ್ಯುರೇಟರು (ಪಾಲಕ)	(ii) ರಿಂದ(ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

¹ [ಮುದ್ರಣ, ಲೇಖನ ಸಾಮಗ್ರಿ ಮತ್ತು ಪ್ರಕಟಣೆಗಳ ಇಲಾಖೆ, ಎಲ್ಲಾ ಸರ್ಕಾರಿ ಮುದ್ರಣಾಲಯ, ಲೇಖನ ಸಾಮಗ್ರಿ ಮಳಿಗೆಗಳು ಮತ್ತು ಮಳಿಗೆಗಳೂ ಸೇರಿದಂತೆ

ಲಿಪಿಕ ಸಿಬ್ಬಂದಿಗಳು				
ಅಧೀಕ್ಷಕರುಗಳು, ಲಿಪಿಕ ಸಿಬ್ಬಂದಿ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ (ಲಿಪಿಕ), ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ (ಲಿಪಿಕ), ಶೀಘ್ರಲಿಪಿಗಾರ, ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರ, ಬೆರಳಚ್ಚುಗಾರ, ಟೈಪ್ ರೈಟರ್ ಮೆಕ್ಯಾನಿಕ್, ಚೀಫ್ ಕಾಸ್ಟ್ ಅಕೌಂಟೆಂಟರ್, ಕಾಸ್ಟ್ ಅಕೌಂಟೆಂಟರ್, ಯಾವುದೇ ವಿಭಾಗೀಯ ಮತ್ತು ಜಿಲ್ಲಾ ಸರ್ಕಾರಿ ಮುದ್ರಣಾಲಯದ, ಲೇಖನ ಸಾಮಗ್ರಿ ಮಳಿಗೆಗಳ ಮತ್ತು ಪುಸ್ತಕ ಮಳಿಗೆಗಳ ವಾಹನ ಚಾಲಕರು	ನಿರ್ದೇಶಕರು	ಸಂಬಂಧಪಟ್ಟ	(ii) ರಿಂದ(iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ಮತ್ತು (iiiಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಸಂಬಂಧಪಟ್ಟ		
		ಉಪ ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಹಿರಿಯ ಉಪ ನಿರ್ದೇಶಕರು		
		ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ(ivಎ)	ನಿರ್ದೇಶಕರು
ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ		
ಔದ್ಯಮಿಕ ಸಿಬ್ಬಂದಿ				

<p>ಮೇಲ್ವಿಚಾರಕ, ಮೇಲ್ವಿಚಾರಕ (ಪಿಜಿಡ್ ಎಸ್), ಮುಖ್ಯ ಪರಿಷ್ಕರ, ಮೆಕ್ಯಾನಿಕಲ್ ಸೂಪರ್ ವೈಸರ್, ಎಲೆಕ್ಟ್ರಿಕಲ್ ಸೂಪರ್ ವೈಸರ್, ಮೆಕ್ಯಾನಿಕಲ್ ಪ್ರೋಫೆಸರ್ ಮನ್, ಪ್ರೋಫೆಸರ್ ಮನ್, ಪ್ರೋಫೆಸರ್ ಮನ್ ರಿಸೋ/ಲೈನೋ/ಮೋನೋ ಆಪರೇಟರ್, ಉಪ ಮುಖ್ಯ ಪರಿಷ್ಕರ, ಅಧೀಕ್ಷಕರು (ಔದ್ಯಮಿಕ), ಹೆಡ್ ಕಂಪ್ಯೂಟರ್, ಪ್ರೊಸೆಸ್ ಆಪರೇಟರ್, ಕಲಾವಿದ, ಹಿರಿಯ ಆಫ್ ಸೆಟ್ ಮುದ್ರಕ, ಎಲೆಕ್ಟ್ರೀಷಿಯನ್, ಎನ್ ಗ್ರೇವರ್ ಮತ್ತು ಮೌಂಟರ್, ತಾಂತ್ರಿಕ ಸಹಾಯಕ, ಮುಖ್ಯ ಸಮಯ ಪಾಲಕ, ಹಿರಿಯ ಕರಡಚ್ಚು ಪರಿಷ್ಕರ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ (ಔದ್ಯಮಿಕ), ಮುಖ್ಯ ಬಡಗಿ, ಸಹಾಯಕ ಡಿಟಿಪಿ ಆಪರೇಟರ್, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ (ಔದ್ಯಮಿಕ), ಕಿರಿಯ ಕರಡಚ್ಚು ಪರಿಷ್ಕರ, ಸಮಯ ಪಾಲಕ, ಹಿರಿಯ ಕಂಪೋಸಿಟರ್, ಹಿರಿಯ ಮಷಿನ್ ಮೈಂಡರ್, ಹಿರಿಯ ಬೈಂಡರ್, ಕಂಪೋಸಿಟರ್, ಮಷಿನ್ ಮೈಂಡರ್, ಬೈಂಡರ್ ಮತ್ತು ಎಲ್ಲಾ ಸರ್ಕಾರಿ, ವಿಭಾಗೀಯ ಹಾಗೂ ಜಿಲ್ಲಾ ಮುದ್ರಣಾಲಯದ ಇತರ 'ಸಿ' ಸಮೂಹದ ಔದ್ಯಮಿಕ ಕೇಡರ್</p>	ನಿರ್ದೇಶಕರು	ಸಂಬಂಧಪಟ್ಟ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ಮತ್ತು (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
	ಸಂಬಂಧಪಟ್ಟ ಉಪ ನಿರ್ದೇಶಕರು	ಹಿರಿಯ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ಮತ್ತು (iiiಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
	ಜಂಟಿ ನಿರ್ದೇಶಕರು		(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
	ನಿರ್ದೇಶಕರು		(v) ರಿಂದ (viii)	ಸರ್ಕಾರ] ¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 13 ಎಸ್‌ಡಿಇ 2007, ದಿನಾಂಕ:12.05.2008ರ ಮೂಲಕ ಪ್ರತಿಯೋಚಿಸಲಾಗಿದೆ

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು

ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಕಚೇರಿ, ಬೆಂಗಳೂರು				
ಮ್ಯಾನೇಜರ್, ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಅಕೌಂಟೆಂಟರು, ಶೀಘ್ರಲಿಪಿಗಾರರು (ಪ್ರಥಮ ದರ್ಜೆ), ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು.	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಾಂಶುಪಾಲಕ ಕಚೇರಿ, ಸೆಂಟ್ರಲ್ ಕಾಲೇಜು, ಬೆಂಗಳೂರು:				
ಉಪನ್ಯಾಸಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಮುಖ್ಯ ಗುಮಾಸ್ತರು ಮತ್ತು ಅಕೌಂಟೆಂಟ್, ದೈಹಿಕ ತರಬೇತಿ ಶಿಕ್ಷಕರು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii) ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಕ್ಯೂರೇಟರ್, ಪ್ರೋಫೆಸರ್ ಮನ್, ಮೆಕ್ಯಾನಿಕಲ್,	ಕಾಲೇಜು ಶಿಕ್ಷಣ	ಪ್ರಾಂಶುಪಾಲರು	(ii) ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ

ಛಾಯಾಚಿತ್ರ ಕಲಾವಿದ, ಗ್ಲಾಸ್ ಬ್ಲೋಯರ್, ಮೈಕ್ರೋ-ತಂತ್ರಜ್ಞ, ಗ್ರಂಥಪಾಲಕ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು.	ನಿರ್ದೇಶಕರು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು, ಬಡಗಿ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ

ಪ್ರಾಂಶುಪಾಲಕ ಕಚೇರಿ, ಮಹಾರಾಣಿ ಮಹಿಳಾ ಕಾಲೇಜು, ಬೆಂಗಳೂರು:

ಅಧ್ಯಾಪಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು,	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಗ್ರಂಥಾಲಯಾಧಿಕಾರಿ (ಉನ್ನತ ದರ್ಜೆ), ದೈಹಿಕ ಶಿಕ್ಷಣ ತರಬೇತಿ ಶಿಕ್ಷಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು.	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ

ಪ್ರಾಂಶುಪಾಲಕ ಕಚೇರಿ, ಇಂಟರ್ ಮೀಡಿಯೆಟ್ ಕಾಲೇಜು, ಬೆಂಗಳೂರು:

ಉಪನ್ಯಾಸಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ತರಬೇತಿ ಶಿಕ್ಷಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
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ಪ್ರಾಂಶುಪಾಲಕ ಕಚೇರಿ, ರಾಂನಾರಾಯಣ ಚೆಲ್ಲಾರಾಂ ವಾಣಿಜ್ಯ ಕಾಲೇಜು, ಬೆಂಗಳೂರು:

ಉಪನ್ಯಾಸಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ತರಬೇತಿ ಶಿಕ್ಷಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
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ಪ್ರಾಂಶುಪಾಲಕ ಕಚೇರಿ, ಮಹಾರಾಣಿ ಮಹಿಳಾ ಕಾಲೇಜು, ಮೈಸೂರು

ಉಪನ್ಯಾಸಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ತರಬೇತಿ ಶಿಕ್ಷಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು.	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
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ಪ್ರಾಂಶುಪಾಲಕ ಕಚೇರಿ, ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜು, ತುಮಕೂರು

ಉಪನ್ಯಾಸಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ತರಬೇತಿ ಶಿಕ್ಷಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು, ಮೆಕ್ಯಾನಿಕ್ ಗ್ರಾಸ್ ಮನ್,	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
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ಪ್ರಾಂಶುಪಾಲಕ ಕಚೇರಿ, ಫಸ್ಟ್ ಗ್ರೇಡ್ ಕಾಲೇಜು, ಹಾಸನ

ಉಪನ್ಯಾಸಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ತರಬೇತಿ ಶಿಕ್ಷಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು,	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
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ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು, ಮೆಕ್ಯಾನಿಕ್,					
ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜು, ಚಿತ್ರದುರ್ಗ					
ಉಪನ್ಯಾಸಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ತರಬೇತಿ ಶಿಕ್ಷಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ಬೆರಳಚ್ಚುಗಾರರು ಮೆಕ್ಯಾನಿಕ್	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ	
ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಸಹ್ಯಾದ್ರಿ ಕಾಲೇಜು, ಶಿವಮೊಗ್ಗ					
ಉಪನ್ಯಾಸಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ತರಬೇತಿ ಶಿಕ್ಷಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು ಮೆಕ್ಯಾನಿಕ್,	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ	
ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಸರ್ಕಾರಿ ಕಾಲೇಜು, ಮಂಗಳೂರು					
ಸಹಾಯಕ ಉಪನ್ಯಾಸಕರು, ಅರಕಾಲಿಕ ಉಪನ್ಯಾಸಕರು, ಟ್ಯೂಟರುಗಳು, ಪ್ರತ್ಯಕ್ಷಿಕೆದಾರ, ದೈಹಿಕ ಶಿಕ್ಷಣ ತರಬೇತಿ ಸಂಚಾಲಕ, ದೈಹಿಕ ಶಿಕ್ಷಣ ತರಬೇತಿ ಶಿಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು, ಗ್ರಂಥಪಾಲಕ, ಫಾರ್ಮಸಿಸ್ಟ್	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ	
ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಸರ್ಕಾರಿ ಕಾಲೇಜು, ಮಡಿಕೇರಿ					
ಹಿರಿಯ ಉಪನ್ಯಾಸಕರು, ಕಿರಿಯ ಉಪನ್ಯಾಸಕರು, ಸಹಾಯಕ ಉಪನ್ಯಾಸಕರು, ಟ್ಯೂಟರುಗಳು, ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರ, ಗ್ರಂಥಪಾಲಕ, ಮ್ಯಾನೇಜರ್, ಸಹಾಯಕ ದೈಹಿಕ ಶಿಕ್ಷಣ ಸಂಚಾಲಕರು, ಗುಮಾಸ್ತರು, ಬೆರಳಚ್ಚುಗಾರರು, ಪ್ರಯೋಗಾಲಯ ಸಹಾಯಕರು, ವಸತಿ ನಿಲಯ ಮ್ಯಾನೇಜರ್, ಮೇಟ್ರಿನ್	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ	
ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಸರ್ಕಾರಿ ಕಲಾ ಮತ್ತು ವಿಜ್ಞಾನ ಕಾಲೇಜು, ಗುಲ್ಬರ್ಗ					
ದೈಹಿಕ ಶಿಕ್ಷಣ ಸಂಚಾಲಕರು, ಪ್ರಯೋಗಾಲಯ ಸಹಾಯಕರು, ಪ್ರಥಮ ಮತ್ತು ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಗ್ಯಾಸ್ ಮೆಕಾನಿಕ್, ಶ್ರಾಫ್ ಕಾಂಪೌಂಡರ್	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ	

ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಇಂಟರ್ ಮೀಡಿಯೆಟ್ ಕಾಲೇಜು, ಮಂಡ್ಯ				
ಉಪನ್ಯಾಸಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ತರಬೇತಿ ಶಿಕ್ಷಕರು, ಗುಮಾಸ್ತರು, ಬೆರಳಚ್ಚುಗಾರರು, ಮೆಕಾನಿಕ್ ಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಇಂಟರ್ ಮೀಡಿಯೆಟ್ ಕಾಲೇಜು, ಕೋಲಾರ				
ಉಪನ್ಯಾಸಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ತರಬೇತಿ ಉಪನ್ಯಾಸಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ತರಬೇತಿ ಶಿಕ್ಷಕರು, ಗುಮಾಸ್ತರು, ಬೆರಳಚ್ಚುಗಾರರು, ಗ್ರಂಥಪಾಲಕ, ದಾಸ್ತಾನು ಪಾಲಕ, ಮೆಕಾನಿಕ್	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಇಂಟರ್ ಮೀಡಿಯೆಟ್ ಕಾಲೇಜು, ಚಿಕ್ಕಮಗಳೂರು				
ಉಪನ್ಯಾಸಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ಶಿಕ್ಷಕರು, ಗುಮಾಸ್ತರು, ಬೆರಳಚ್ಚುಗಾರರು, ಮೆಕಾನಿಕ್ ಗಳು.	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಡಿ.ಆರ್. ಎಂ ಕಾಲೇಜು, ದಾವಣಗೆರೆ				
ಉಪನ್ಯಾಸಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ಶಿಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಮೆಕಾನಿಕ್, ಬಡಗಿ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ				
ಲಿಪಿಕ ಸಿಬ್ಬಂದಿ ವ್ಯವಸ್ಥಾಪಕರು (ರೂ 150 ರಿಂದ 250) ಶ್ರೇಣಿಯಲ್ಲಿ ಮತ್ತು ಅಧೀಕ್ಷಕರು (ಲೆಕ್ಕಪತ್ರ), ಮುಖ್ಯ ಗುಮಾಸ್ತರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು	ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಅಟೆಂಡರುಗಳು, ಮುಚಿಗಳು, ಉಪಕರಣಗಳ ಪಾಲಕರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಟೈಮ್ ಕೀಪರ್ಸ್	ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
ಬೋಧನೆ (ಬೋಧನೆ ಮತ್ತು ಶಿಕ್ಷಣ ಸಿಬ್ಬಂದಿ):				
ತಾಂತ್ರಿಕ ಪ್ರೌಢಶಾಲೆಗಳ ಅಧೀಕ್ಷಕರು, ಉಪನ್ಯಾಸಕರು, ಸಹಾಯಕ ಉಪನ್ಯಾಸಕರು, ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರರು, ಫೋರ್ ಮನ್,	ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಬೋಧಕರು, ಸಹಾಯಕ ಬೋಧಕರು				
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***ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ**

ಬೋಧಕ ಕೇಡರಿನ ಹುದ್ದೆಗಳು ಪ್ರೌಢ ಶಾಲಾ ಸಹಾಯಕರು ದರ್ಜೆ I ಮತ್ತು II, ಶಿಕ್ಷಣ ಸಹಾಯಕರು, ಸರ್ಕಾರಿ ಶಿಕ್ಷಕರ ತರಬೇತಿ ಸಂಸ್ಥೆಯಲ್ಲಿರುವ ತರಬೇತಿ ಶಿಕ್ಷಕ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ- ನಿರ್ದೇಶಕರು,
ಹಿಂದಿ ಶಿಕ್ಷಕ ಕಾಲೇಜಿನಲ್ಲಿರುವ ಸಹಾಯಕ ಉಪನ್ಯಾಸಕರು, ಸಂಸ್ಕೃತ ಶಾಲಾ ಪರಿವೀಕ್ಷಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ಶಿಕ್ಷಕರು-ಹಿರಿಯ ದರ್ಜೆ I ಮತ್ತು ದರ್ಜೆ II, ದೈಹಿಕ ಶಿಕ್ಷಣ ಶಿಕ್ಷಕರು ದರ್ಜೆ I ಮತ್ತು ದರ್ಜೆ II, ಸಂಗೀತ ಶಿಕ್ಷಕರು ದರ್ಜೆ I ಮತ್ತು II, ನಾಟಕ ಶಿಕ್ಷಕರು ದರ್ಜೆ I ಮತ್ತು ದರ್ಜೆ II ನೃತ್ಯ ಶಿಕ್ಷಕರು ದರ್ಜೆ I ಮತ್ತು ದರ್ಜೆ II, ಕಲಾ ಶಿಕ್ಷಕರು, ಡ್ರಾಯಿಂಗ್ ಶಿಕ್ಷಕರು, ಕುಶಲ ಕಲಾ ಶಿಕ್ಷಕರು, ದರ್ಜೆ I ಮತ್ತು II, ಶಿಕ್ಷಣ ಸಂಯೋಜಕರು (ಪ್ರೌಢ)		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು

***ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 12 ಎಸ್ ಡಿ ಇ 2004 ದಿನಾಂಕ 3.6.2005ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಿದೆ.**

1[ಮಾದರಿ ಹಿರಿಯ ಪ್ರಾಥಮಿಕ ಶಾಲೆಗಳಲ್ಲಿರುವ ಪದವಿಧರರಲ್ಲದ ಮುಖ್ಯೋಪಾಧ್ಯಾಯರು, ಶಿಕ್ಷಣ ಸಂಯೋಜಕರು (ಪ್ರಾಥಮಿಕ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	ಪ್ರೌಢ ಶಾಲೆಯ ಮುಖ್ಯೋಪಾಧ್ಯಾಯರು/ ಪದವಿಪೂರ್ವ ಕಾಲೇಜಿನ ಉಪಪ್ರಾಂಶುಪಾಲರು ಮತ್ತು ಪದನಿಮಿತ್ತ ಸಹಾಯಕ ಶಿಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ(ivಎ)	ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿ
		ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು
ಹಿರಿಯ ಪ್ರಾಥಮಿಕ ಶಾಲೆಗಳಲ್ಲಿನ ಮುಖ್ಯೋಪಾಧ್ಯಾಯರು, ಪ್ರಾಥಮಿಕ ಶಾಲೆಗಳಲ್ಲಿನ ಸಹಾಯಕ ಶಿಕ್ಷಕರು, ಪ್ರಾಥಮಿಕ ಶಾಲೆಗಳಲ್ಲಿನ ಸಹಾಯಕ		ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ(ivಎ)	ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿ
		ಪ್ರೌಢ ಶಾಲಾ ಮುಖ್ಯೋಪಾಧ್ಯಾಯರು/ ಪದವಿಪೂರ್ವ ಕಾಲೇಜಿನ ಉಪ ಪ್ರಾಂಶುಪಾಲರು ಮತ್ತು		

		ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ		
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಬೆರಳಚ್ಚುಗಾರ. ಗುಮಾಸ್ತ-ಹಾಗೂ- ಬೆರಳಚ್ಚುಗಾರ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ ಸರ್ಕಾರ
ವಾಹನ ಚಾಲಕ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ
ಶಾಲಾ ಮುಖ್ಯ ವ್ಯವಸ್ಥಾಪಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು				
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ ಮತ್ತು ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು	(ii) ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು

		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
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ಸಂಸ್ಕೃತ ಕಾಲೇಜುಗಳ ಕಚೇರಿ, ಮೈಸೂರು ಮತ್ತು ಬೆಂಗಳೂರು

ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು	ಪ್ರಾಂಶುಪಾಲರು ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ವಿಭಾಗೀಯ ಜಂಟಿ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು	ಪ್ರಾಂಶುಪಾಲರು ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ವಿಭಾಗೀಯ ಜಂಟಿ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ

ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಪರೀಕ್ಷೆಗಳು) ಇವರ ಕಚೇರಿ ಮತ್ತು ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಇತರ ಪರೀಕ್ಷೆಗಳು) ಇವರ ಕಚೇರಿ, ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಪರೀಕ್ಷಾ ಮಂಡಲಿ, ಬೆಂಗಳೂರು

ಅಧೀಕ್ಷಕರು,	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಪರೀಕ್ಷಾ ಮಂಡಲಿ, ಬೆಂಗಳೂರು/ ವಿಭಾಗೀಯ ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಪರೀಕ್ಷಾ ಮಂಡಲಿ	(ii) ರಿಂದ (ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಶೀಘ್ರಲಿಪಿಗಾರ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು,	ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಪರೀಕ್ಷಾ ಮಂಡಲಿ, ಬೆಂಗಳೂರು/ ವಿಭಾಗೀಯ ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಪರೀಕ್ಷಾ ಮಂಡಲಿ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು,	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ ಸರ್ಕಾರ

	ಗುಲ್ಬರ್ಗ	ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ		
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಬೆರಳಚ್ಚುಗಾರ, ಗುಮಾಸ್ತ-ಹಾಗೂ- ಬೆರಳಚ್ಚುಗಾರ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಪರಿಷತ್, ಮಂಡಲಿ, ಬೆಂಗಳೂರು/ ವಿಭಾಗೀಯ ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಪರಿಷತ್, ಮಂಡಲಿ	(ii) ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ವಾಹನ ಚಾಲಕರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಪರಿಷತ್, ಮಂಡಲಿ, ಬೆಂಗಳೂರು/ ವಿಭಾಗೀಯ ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಪರಿಷತ್, ಮಂಡಲಿ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ ಸರ್ಕಾರ

ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಉರ್ದು ಮತ್ತು ಇತರ ಅಲ್ಪಸಂಖ್ಯಾತ ಭಾಷೆಗಳು, ಬೆಂಗಳೂರು

ಅಧೀಕ್ಷಕರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು,	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, (ಅಲ್ಪಸಂಖ್ಯಾತ ಭಾಷೆಗಳು) ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು,	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ ಸರ್ಕಾರ
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ಕಾರ್ಯದರ್ಶಿ, ಪ್ರೌಢಶಿಕ್ಷಣ ಪರಿಷತ್, ಮಂಡಲಿ ಮತ್ತು ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಪದನಿಮಿತ್ರ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು, ಮೈಸೂರು, ಬೆಳಗಾವಿ, ಗುಲ್ಬರ್ಗಾ
ವಿಭಾಗಗಳು

ಅಧೀಕ್ಷಕರು/ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧೀಕ್ಷಕರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗಾ	ವಿಭಾಗೀಯ ಕಾರ್ಯದರ್ಶಿ / ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗಾ	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗಾ ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಶೀಘ್ರಲಿಪಿಗಾರ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು	ವಿಭಾಗೀಯ ಕಾರ್ಯದರ್ಶಿ / ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು/ ಧಾರವಾಡ / ಗುಲ್ಬರ್ಗಾ	(ii) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗಾ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಬೆರಳಚ್ಚುಗಾರ, ಗುಮಾಸ್ತ-ಹಾಗೂ ಬೆರಳಚ್ಚುಗಾರ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು/ ಧಾರವಾಡ/ ಗುಲ್ಬರ್ಗಾ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ) ಬೆಂಗಳೂರು/ ಧಾರವಾಡ/ಗುಲ್ಬರ್ಗಾ ವಿಭಾಗೀಯ ಕಾರ್ಯದರ್ಶಿ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು / ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು/ ಧಾರವಾಡ / ಗುಲ್ಬರ್ಗಾ	(ii) ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ವಿಭಾಗೀಯ ಕಾರ್ಯದರ್ಶಿ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗಾ
ವಾಹನ ಚಾಲಕರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು / ಧಾರವಾಡ / ಗುಲ್ಬರ್ಗಾ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ) ಬೆಂಗಳೂರು/ ಧಾರವಾಡ / ಗುಲ್ಬರ್ಗಾ	(ii) ರಿಂದ(ivಎ)	ವಿಭಾಗೀಯ ಕಾರ್ಯದರ್ಶಿ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು

ವಾಹನ ಚಾಲಕರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ / ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಮಧ್ಯಾಹ್ನದ ಬಿಸಿ ಊಟ)	(ii) ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಜಿಲ್ಲಾ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪನಿರ್ದೇಶಕರು (ಆಡಳಿತ) ಇವರ ಕಚೇರಿ

ಅಧೀಕ್ಷಕರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ / ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪನಿರ್ದೇಶಕರು	(ii) ರಿಂದ(ivಎ)	ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು/ ಗುಲ್ಬರ್ಗ/ಧಾರವಾಡ
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು / ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ ಮತ್ತು ಶೀಘ್ರಲಿಪಿಗಾರ	ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಧಾರವಾಡ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ(ivಎ)	ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ /ಧಾರವಾಡ
		ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ / ಧಾರವಾಡ	(v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ/ ಬೆರಳಚ್ಚುಗಾರ / ಗುಮಾಸ್ತ- ಹಾಗೂ- ಬೆರಳಚ್ಚುಗಾರ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	ಗೆಜೆಟೆಡ್ ಸಹಾಯಕ	(ii) ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು / ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಧಾರವಾಡ

ವಾಹನ ಚಾಲಕರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	ಗಜೆಟೆಡ್ ಸಹಾಯಕ	(ii) ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು / ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಧಾರವಾಡ
ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿಯವರ ಕಚೇರಿ				
ಅಧೀಕ್ಷಕರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು / ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ / ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ(ivಎ)	ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಧಾರವಾಡ
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ	ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಧಾರವಾಡ	ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ/ ಗುಮಾಸ್ತ-ಹಾಗೂ- ಬೆರಳಚ್ಚುಗಾರ/ ಬೆರಳಚ್ಚುಗಾರ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ಧಾರವಾಡ
ವಾಹನ ಚಾಲಕರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು,
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ಧಾರವಾಡ

ಸರ್ಕಾರಿ ಪ್ರೌಢಶಾಲೆಗಳ ಮುಖ್ಯೋಪಾಧ್ಯಾಯರ ಕಚೇರಿ

ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ	ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಧಾರವಾಡ	ಮುಖ್ಯೋಪಾಧ್ಯಾಯರು	(ii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (ivಎ)	ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಧಾರವಾಡ
		ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಧಾರವಾಡ	(v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು ಗುಲ್ಬರ್ಗ.
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ/ ಗುಮಾಸ್ತ-ಹಾಗೂ ಬೆರಳಚ್ಚುಗಾರ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	ಮುಖ್ಯೋಪಾಧ್ಯಾಯರು	(ii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (viii)	ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಧಾರವಾಡ

ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರ ಕಚೇರಿ (ಡಿಎಸ್ ಇಆರ್ ಟಿ)

ಅಧೀಕ್ಷಕರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು / ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಡಿಎಸ್ ಇ ಆರ್ ಟಿ	(ii) ರಿಂದ (ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಶೀಘ್ರಲಿಪಿಗಾರ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು / ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ / ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಬೆರಳಚ್ಚುಗಾರ, ಗುಮಾಸ್ತ-ಹಾಗೂ ಬೆರಳಚ್ಚುಗಾರ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು / ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಧಾರವಾಡ / ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಡಿ ಎಸ್ ಇ ಆರ್ ಟಿ)	(ii) ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ಇಆರ್ ಟಿ)
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ವಾಹನ ಚಾಲಕರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)	(ii) ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಾಂಶುಪಾಲರು ಕಚೇರಿ, ಶಿಕ್ಷಕರ ಶಿಕ್ಷಣ ಕಾಲೇಜು, ಮೈಸೂರು, ಮಂಗಳೂರು, ಚಿತ್ರದುರ್ಗ, ಬೆಳಗಾವಿ, ಜಮಖಂಡಿ ಮತ್ತು ಗುಲ್ಬರ್ಗ				
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಶೀಘ್ರಲಿಪಿಗಾರ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಬೆರಳಚ್ಚುಗಾರ, ಗುಮಾಸ್ತ-ಹಾಗೂ- ಬೆರಳಚ್ಚುಗಾರ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)	ಪ್ರಾಂಶುಪಾಲರು	(ii) ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು(ಡಿಎಸ್ಇಆರ್‌ಟಿ)	(v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ
ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ರಾಜ್ಯದಲ್ಲಿರುವ ಜಿಲ್ಲಾ ಶಿಕ್ಷಣ ಮತ್ತು ತರಬೇತಿ ಸಂಸ್ಥೆಗಳು				
ಅಧೀಕ್ಷಕರು/ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧೀಕ್ಷಕರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	ಪ್ರಾಂಶುಪಾಲರು	(ii) ರಿಂದ(ivಎ)	ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಧಾರವಾಡ
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಶೀಘ್ರಲಿಪಿಗಾರ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)	ಪ್ರಾಂಶುಪಾಲರು	(ii)ರಿಂದ(ivಎ)	ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಧಾರವಾಡ
	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)	(v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ.
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಬೆರಳಚ್ಚುಗಾರ, ಗುಮಾಸ್ತ-ಹಾಗೂ-ಬೆರಳಚ್ಚುಗಾರ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)	ಪ್ರಾಂಶುಪಾಲರು	(ii)ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)
	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)	(v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ
ವಾಹನ ಚಾಲಕರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)	ಪ್ರಾಂಶುಪಾಲರು	(ii)ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)
	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)	(v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ

**ರಾಜ್ಯ ಶಿಕ್ಷಣ ಸಂಶೋಧನೆ ಮತ್ತು ತರಬೇತಿ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)
ಸರ್ಕಾರಿ ಶಿಕ್ಷಕರ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳ (ಟಿಟಿಐ) ಕಚೇರಿ**

ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)	ಶಿಕ್ಷಕರ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳ ಪ್ರಾಂಶುಪಾಲರು	(ii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	(ii)ರಿಂದ(ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)	(v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ

ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರ, ಬೆರಳಚ್ಚುಗಾರ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)	ಶಿಕ್ಷಕರ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳ ಪ್ರಾಂಶುಪಾಲರು	(ii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಡಿಎಸ್ ಇ ಆರ್ ಟಿ)	(iii) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ

ಸೂಚನೆ: (2), (3) ಮತ್ತು (5)ನೇ ಅಂಕಗಳಲ್ಲಿ ಗೊತ್ತುಪಡಿಸಿದ ಅಧಿಕಾರಿಗಳು/ ಪ್ರಾಧಿಕಾರಿಗಳು ತಮ್ಮ ತಮ್ಮ ಅಧಿಕಾರ ವ್ಯಾಪ್ತಿಗಳಲ್ಲಿ,
ಸಂದರ್ಭಾನುಸಾರ, ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯಂತೆ, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯಂತೆ ಅಥವಾ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಯಂತೆ ತಮ್ಮ ತಮ್ಮ
ಅಧಿಕಾರಗಳನ್ನು ಚಲಾಯಿಸತಕ್ಕದ್ದು.

3[ಅಬಕಾರಿ ಇಲಾಖೆ

ಕೇಂದ್ರ ಕಚೇರಿ: 1[ಅಬಕಾರಿ ಮುಖ್ಯ ಗಾರ್ಡುಗಳು, ಅಬಕಾರಿ ಗಾರ್ಡುಗಳು, ಬೆರಳಚ್ಚುಗಾರರನ್ನು ಹೊರತುಪಡಿಸಿ]1 ಎಲ್ಲಾ 'ಸಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅಬಕಾರಿ ಆಯುಕ್ತರು	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು (ಆಡಳಿತ, ಪರಿವೀಕ್ಷಣೆ ಮತ್ತು ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	(ii) ರಿಂದ (ivಎ)	ಅಬಕಾರಿ ಆಯುಕ್ತರು
		ಅಬಕಾರಿ ಆಯುಕ್ತರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ವಾಹನ ಚಾಲಕರು	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು (ಆಡಳಿತ, ಪರಿವೀಕ್ಷಣೆ ಮತ್ತು ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು (ಆಡಳಿತ, ಪರಿವೀಕ್ಷಣೆ ಮತ್ತು ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	(ii) ರಿಂದ (viii)	ಅಬಕಾರಿ ಆಯುಕ್ತರು
ಅಬಕಾರಿ ಹಿರಿಯ ರಕ್ಷಕರು	ಅಬಕಾರಿ ಆಯುಕ್ತರು	ಅಪರ/ಜಂಟಿ ಆಯುಕ್ತರು, ಅಬಕಾರಿ (ಕೇಂದ್ರ ಸ್ಥಾನ ಮತ್ತು ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ)	ಅಬಕಾರಿ ಆಯುಕ್ತರು
		ಅಬಕಾರಿ ಆಯುಕ್ತರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಅಬಕಾರಿ ರಕ್ಷಕರು	ಅಪರ/ಜಂಟಿ ಅಬಕಾರಿ ಆಯುಕ್ತರು (ಕೇಂದ್ರ ಸ್ಥಾನ ಮತ್ತು ಆಡಳಿತ)	ಅಪರ/ಜಂಟಿ ಆಯುಕ್ತರು, ಅಬಕಾರಿ (ಕೇಂದ್ರಸ್ಥಾನ ಮತ್ತು ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ)	ಅಬಕಾರಿ ಆಯುಕ್ತರು
		ಅಬಕಾರಿ ಆಯುಕ್ತರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 38 ಸೇಇವಿ 2009, ದಿನಾಂಕ: 16.07.2010ರ ಮೂಲಕ

[ಇತರ ಕಚೇರಿಗಳು: 1[ಅಬಕಾರಿ ಮುಖ್ಯ ಗಾರ್ಡುಗಳು, ಅಬಕಾರಿ ಗಾರ್ಡುಗಳು, ಬೆರಳಚ್ಚುಗಾರರನ್ನು ಹೊರತುಪಡಿಸಿ]1 ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ವಾಹನ ಚಾಲಕರು, ಗುಮಾಸ್ತ ಹಾಗೂ	ಅಬಕಾರಿ ಆಯುಕ್ತರು,	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು	(ii)ರಿಂದ(ivಎ)	ಅಬಕಾರಿ ಆಯುಕ್ತರು,
		ಅಬಕಾರಿ ಉಪ ಅಯುಕ್ತರು (ಜಾರಿ ಮತ್ತು ಪರಿವೀಕ್ಷಣೆ)	(ii)ರಿಂದ(ivಎ)	ಅಬಕಾರಿ ಆಯುಕ್ತರು,
		ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು		

ಬೆರಳಚ್ಚುಗಾರರನ್ನು ಹೊರತುಪಡಿಸಿ ಎಲ್ಲಾ 'ಸಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು		(ಡಿಸ್ಟಿಲರೀಸ್ ಮತ್ತು ಬ್ರಿವರೀಸ್) ಅಬಕಾರಿ ಅಧೀಕ್ಷಕರು, (ಅಬಕಾರಿ ಉಪ ನಿರೀಕ್ಷಕರಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ ಮಾತ್ರ) ಅಬಕಾರಿ ಆಯುಕ್ತರು	(ii)ರಿಂದ(ivಎ) (ii)ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಅಬಕಾರಿ ಆಯುಕ್ತರು, ಅಬಕಾರಿ ಆಯುಕ್ತರು, ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಗುಮಾಸ್ತ-ಹಾಗೂ-ಬೆರಳಚ್ಚುಗಾರರು, ವಾಹನ ಚಾಲಕರು,	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು	ಅಬಕಾರಿ ಅಧೀಕ್ಷಕರು ಅಬಕಾರಿ ಅಧೀಕ್ಷಕರು (ಕೇಂದ್ರೀಯ ಜಾರಿ ಮತ್ತು ಪರಿವೀಕ್ಷಣೆ)	(ii)ರಿಂದ(ivಎ) (ii) ರಿಂದ (ivಎ)	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು ಅಬಕಾರಿ ಆಯುಕ್ತರು
		ಅಬಕಾರಿ ಅಧೀಕ್ಷಕರು (ಡಿಸ್ಟಿಲರೀಸ್ ಮತ್ತು ಬ್ರಿವರೀಸ್)	(ii) ರಿಂದ (ivಎ)	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು (ಡಿಸ್ಟಿಲರೀಸ್ ಮತ್ತು ಬ್ರಿವರೀಸ್)
		ಅಬಕಾರಿ ಉಪ ಅಧೀಕ್ಷಕರು (ಡಿಸ್ಟಿಲರೀಸ್ ಮತ್ತು ಬ್ರಿವರೀಸ್)	(ii) ರಿಂದ (ivಎ)	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು (ಡಿಸ್ಟಿಲರೀಸ್ ಮತ್ತು ಬ್ರಿವರೀಸ್)
		ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು	(v) ರಿಂದ (viii)	ಅಬಕಾರಿ ಆಯುಕ್ತರು] ³
² [ಅಬಕಾರಿ ಹಿರಿಯ ರಕ್ಷಕರು	ಅಬಕಾರಿ ಆಯುಕ್ತರು	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು ಅಬಕಾರಿ ಆಯುಕ್ತರು	(ii)ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಅಬಕಾರಿ ಆಯುಕ್ತರು ಸರ್ಕಾರ] ²
¹ [ಅಬಕಾರಿ ಗಾರ್ಡುಗಳು	ಉಪ ಆಯುಕ್ತರು, (ಅಬಕಾರಿ)	ಅಬಕಾರಿ ಅಧೀಕ್ಷಕರು, ಹೆಚ್ಚುವರಿ / ಜಂಟಿ ಆಯುಕ್ತರು (ಜಾರಿ ಮತ್ತು ಪರಿವೀಕ್ಷಣೆ)	(ii)ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ಉಪ ಆಯುಕ್ತರು (ಅಬಕಾರಿ) ಅಬಕಾರಿ ಆಯುಕ್ತರು] ¹
<p>1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 10 ಎಸ್ ಡಿಇ 2000, ದಿನಾಂಕ: 31.01.2001, ಕೆಜಿಡಿ 5.2.2001ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.</p> <p>2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 38 ಸೇಇವಿ 2009, ದಿನಾಂಕ: 16.07.2010ರ ಮೂಲಕ</p> <p>3. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 32 ಎಸ್ ಡಿ ಇ 82, ದಿನಾಂಕ: 28-02-1983ರ ಮೂಲಕ ತಿದ್ದುಪಡಿ ಮಾಡಲಾಗಿದೆ.</p> <p style="text-align: center;">* ಕೈಗಾರಿಕೆ ಮತ್ತು ವಾಣಿಜ್ಯ ಇಲಾಖೆ</p>				
1. ಸಂಶೋಧನಾಧಿಕಾರಿ, ಇವರನ್ನು ಕೈಮಗ್ಗ ಸಂಶೋಧನಾ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರದ ಅಧೀಕ್ಷಕನೆಂದು ಪದನಾಮೀಕರಿಸಲಾಗುತ್ತದೆ.	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು	(ii)ರಿಂದ(ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ

2. (ಎ) ಅಧೀಕ್ಷಕರು- ಕುಶಲ ಕರ್ಮಿ ತರಬೇತಿ ಸಂಸ್ಥೆ	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲೆಗಳ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
(ಬಿ) ಪ್ರೋಫೆಸರ್ ಮನ್, ಇವರನ್ನು ಕೇಂದ್ರ ಪ್ರಯೋಜಿತ ಕಾರ್ಯಗಾರದ ಅಧೀಕ್ಷಕನೆಂದು ಪದನಾಮೀಕರಿಸಲಾಗುತ್ತದೆ.	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲೆಗಳ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
(ಸಿ) ಅಧೀಕ್ಷಕ- ಮಾದರಿ ಬಡಗಿ ಮತ್ತು ಕಮ್ಯಾರಿಕೆ ಕೇಂದ್ರ	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲೆಗಳ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
(ಡಿ) ಪ್ರೋಫೆಸರ್ ಮನ್, ಇವರನ್ನು ಸಾಮಾನ್ಯ ಕೇಂದ್ರದ ಅಧೀಕ್ಷಕನೆಂದು ಪದನಾಮೀಕರಿಸಲಾಗುತ್ತದೆ (ಶಾಖಾ ಸಂಸ್ಕರಣಾ ಸೌಲಭ್ಯವಿರುವ ಪ್ರಿನ್ಸಿಪಲ್ ವರ್ಕ್‌ಶಾಪ್ ನಲ್ಲಿ)	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲೆಗಳ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
(ಇ) ತಾಂತ್ರಿಕ ಸಹಾಯಕ, ಗ್ರಾಮಾಂತರ ಕೈಗಾರಿಕಾ ಯೋಜನೆ, ಭದ್ರಾವತಿ	ನಿರ್ದೇಶಕರು	ಯೋಜನಾ ಅಧಿಕಾರಿ (ಗ್ರಾಮಾಂತರ ಕೈಗಾರಿಕಾ ಪ್ರಾಜೆಕ್ಟ್) ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ

3. (ಎ) ಭೋಧಕರುಗಳು, ಕುಶಲ ಕರ್ಮಿ ತರಬೇತಿ ಸಂಸ್ಥೆ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಅಧೀಕ್ಷಕರು (ಕುಶಲಕರ್ಮಿ ತರಬೇತಿ ಸಂಸ್ಥೆ)	(ii)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು
		ಜಿಲ್ಲೆಗಳ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ಬಿ) ಬೋಧಕರುಗಳು, ಅನಾನ್ ಸ್ ನಾರು ನೂಲುವ ಕೇಂದ್ರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ಸಿ) ಬೋಧಕರು, ಮಕಮಲ್ಲು ಜಮಖಾನ ಕೇಂದ್ರಗಳು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ಡಿ) ಮ್ಯಾನೇಜರ್, ಇವರನ್ನು ತೆಂಗಿನ ನಾರು ಯಾಂತ್ರಿಕ ಘಟಕಗಳ ಪೋರಮನ್ನರೆಂದು ಪದನಾಮೀಕರಿಸಲಾಗಿದೆ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ಇ) ಮೆಕಾನಿಕ್, ಇವರನ್ನು ಹದಗೊಳಿಸುವ ಆವಿಗೆ, ಚನ್ನಪಟ್ಟಣ ತರಬೇತಿ ಸಂಸ್ಥೆಯ ಪೋರ್ ಮನ್ನನೆಂದು ಪದನಾಮೀಕರಿಸಲಾಗುತ್ತದೆ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಅಧೀಕ್ಷಕರು (ಕುಶಲಕರ್ಮಿ ತರಬೇತಿ ಸಂಸ್ಥೆ)	(ii)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು
		ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ಎಫ್) ಪೋರ್ ಮನ್, ಕೃಷಿ ಯಂತ್ರೋಪಕರಣ ಕೇಂದ್ರಗಳು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ಜಿ) ಪೋರ್ ಮನ್, ತರಬೇತಿ ಹಾಗೂ ಸೇವಾ ಕೇಂದ್ರಗಳು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ಹೆಚ್) ಗೌರಿಬಿದನೂರು ಮತ್ತು ಹುಮ್ಮಾಬಾದ್ ನಲ್ಲಿರುವ ಕೃಷಿ ಪಂಪ್	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)

ಸೆಟ್ಟು ಮತ್ತು ಆಯಿಲ್ ಎಜಿನ್ನುಗಳ ದುರಸ್ತಿ ತರಬೇತಿ ಹಾಗೂ ಸೇವಾ ಕಾರ್ಯಗಾರದ ಪೋರ್ಮನ್		ಜಂಟಿ ನಿರ್ದೇಶಕ (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ಐ) ಪೋರ್ಮನ್, ರಿಟ್ಯಾನಿಂಗ್- ಕಂ- ರೀರೋಲಿಂಗ್ ಬಾರ್ಕ್ ಟ್ಯಾನ್ಕ್ ಲೆದರ್ ಸೆಂಟರ್ಸ್	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕ (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
(ಜಿ)ಪೋರ್ಮನ್, ತಗಡು ಮತ್ತು ವಿದ್ಯುಲ್ಲೇಪನ ತರಬೇತಿ ಕೇಂದ್ರ, ದಾವಣಗೆರೆ ಮತ್ತು ಜಮುಖಂಡಿ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
(ಕೆ) ಮೇಲ್ವಿಚಾರಕ, ಇವರನ್ನು ಮಾದರಿ ಬಡಗಿ ಮತ್ತು ಕಮಾರಿಕೆ ಕೇಂದ್ರಗಳ ಪೋರ್ಮನ್ ಮನ್‌ನೆಂದು ಪದನಾಮೀಕರಿಸಲಾಗುತ್ತದೆ.	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
4. ಬೋಧಕರುಗಳು, ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ ಮೈಸೂರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಪ್ರಾಂಶುಪಾಲರು, ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ ಮೈಸೂರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
5. (ಎ) ಸಹಾಯಕ ಬೋಧಕರುಗಳು, ಕುಶಲ ಕರ್ಮಿ ತರಬೇತಿ ಸಂಸ್ಥೆ	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು, ಕುಶಲಕರ್ಮಿ ತರಬೇತಿ ಸಂಸ್ಥೆ ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
(ಬಿ) ಕಿರಿಯ ಬೋಧಕರುಗಳು ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ	ಪ್ರಾಂಶುಪಾಲರು ಮತ್ತು ಅಧೀಕ್ಷಕರು, ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ	ಪ್ರಾಂಶುಪಾಲರು, ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ	(ii) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
(ಸಿ) ಸಹಾಯಕ ಬೋಧಕರುಗಳು ಮಕಮಲ್ಲು ಜಮಖಾನ ಕೇಂದ್ರ	ಜಿಲ್ಲಾ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
(ಡಿ) ಸಹಾಯಕ ಬೋಧಕ, ಚಾಪೆ ನೇಯ್ಗೆ	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
(ಇ) ಅಪರೇಟರ್, ಇವರನ್ನು ಚನ್ನಪಟ್ಟಣದ ಸೀಸನಿಂಗ್ ಕಿಲ್ಲನ ಸಹಾಯಕ ಬೋಧಕರೆಂದು ಪದನಾಮೀಕರಿಸಲಾಗುತ್ತದೆ.	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕ, ಕುಶಲಕರ್ಮಿ ತರಬೇತಿ ಸಂಸ್ಥೆ ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು

		ಸಹಾಯಕ ನಿರ್ದೇಶಕರು		(ಸಂಬಂಧಪಟ್ಟ)
(ಎಫ್) ಕುಶಲ ಬಡಗಿ	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕ, ಮಾದರಿ ಬಡಗಿ ಮತ್ತು ಕಮ್ಮಾರಿಕೆ ಕೇಂದ್ರಗಳು	(ii) ರಿಂದ (viii)	ಜಿಲ್ಲೆಗಳ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು
(ಜಿ) ಕಮ್ಮಾರ		ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
6. (ಎ) ಹಿರಿಯ ಕೈಗಾರಿಕಾ ಮೇಲ್ವಿಚಾರಕ (ಬಿ) ಕಿರಿಯ ಕೈಗಾರಿಕಾ ಮೇಲ್ವಿಚಾರಕ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಿಲ್ಲಾ ಕಚೇರಿಗಳಲ್ಲಿ ಹಿರಿಯ ಕೈಗಾರಿಕಾ, ಮೇಲ್ವಿಚಾರಕ ಮತ್ತು ಕಿರಿಯ ಕೈಗಾರಿಕಾ ಮೇಲ್ವಿಚಾರಕರಿರುವ ಸಂದರ್ಭದಲ್ಲಿ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ) ಕೇಂದ್ರ ಕಚೇರಿಯಲ್ಲಿ ಹಿರಿಯ ಕೈಗಾರಿಕಾ ಮೇಲ್ವಿಚಾರಕರಿರುವ ಸಂದರ್ಭದಲ್ಲಿ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii) (ii) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ) ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
(ಸಿ) ಸಹಾಯಕ ಅಧೀಕ್ಷಕ, ಕುಶಲ ಕರ್ಮಿ ತರಬೇತಿ ಸಂಸ್ಥೆ ನೆಲಮಂಗಲ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
7 (ಎ) ಜಿಲ್ಲಾ ನೇಯ್ಗೆ ಮೇಲ್ವಿಚಾರಕರು (ಬಿ) ತಾಂತ್ರಿಕ ಸಂಘಟಕ (ಉಣ್ಣೆ ಸಂಸ್ಕರಣಾ ಯಂತ್ರ) ರಾಣಬೆನ್ನೂರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
(ಸಿ) ಮೇಲ್ವಿಚಾರಕ, ಕೈಮಗ್ಗ ಸಂಶೋಧನಾ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಸಂಶೋಧನಾಧಿಕಾರಿ ಕೈಮಗ್ಗ ಸಂಶೋಧನಾ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) (iii) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
8. (ಎ) ಚಾಪೆ ನೇಯ್ಗೆ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರರು, ಸ್ತ್ರೀ ಸಮಾಜಗಳು	ಅಧೀಕ್ಷಕರು, ಸ್ತ್ರೀ ಸಮಾಜಗಳು	ಅಧೀಕ್ಷಕರು, ಸ್ತ್ರೀ ಸಮಾಜಗಳು	(ii) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
(ಬಿ) ಬಟ್ಟೆ ಮುದ್ರಣ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರರು	ಅಧೀಕ್ಷಕರು, ಸ್ತ್ರೀ ಸಮಾಜಗಳು,	ಅಧೀಕ್ಷಕರು, ಸ್ತ್ರೀ ಸಮಾಜಗಳು	(ii) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
(ಸಿ) ಮಹಿಳಾ ನೇಯ್ಗೆ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರರು	ಅಧೀಕ್ಷಕರು, ಸ್ತ್ರೀ ಸಮಾಜಗಳು	ಅಧೀಕ್ಷಕರು, ಸ್ತ್ರೀ ಸಮಾಜಗಳು	(ii) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)

9.ವಿಸ್ತರಣಾಧಿಕಾರಿ (ಕೈಗಾರಿಕೆಗಳು)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
10. ಪ್ರಧಾನ ಕರಕುಶಲಗಾರ, ಬಳಪದ ಕಲ್ಲಿನ ಕೆತ್ತನೆ ಕೆಲಸ (ನಾರಾವಿ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
11. ಪರಿಶೋಧಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
12. ಡ್ರಾಫ್ಟ್ಸ್ ಮನ್, ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಪ್ರಾಂಶುಪಾಲರು, ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
13. ಡ್ರಾಫ್ಟ್ಸ್ ಮನ್, ಕಾರ್ಮಿಕ ಮತ್ತು ಕೈಗಾರಿಕಾ ಸಂಸ್ಥೆ	ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್ (ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಇಂಜಿನಿಯರ್
14. ಮುದ್ರಣ ಸಹಾಯಕ ಮತ್ತು ಮೆಕ್ಯಾನಿಕ್ ಕೈಮಗ್ಗ ಸಂಶೋಧನಾ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಸಂಶೋಧನಾಧಿಕಾರಿ (ಕೈಮಗ್ಗ ಸಂಶೋಧನೆ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ)	(ii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
15. ಮಹಿಳಾ ನೇಯ್ಗೆ ಮೇಲ್ವಿಚಾರಕರು, ಸ್ತ್ರೀ ಸಮಾಜಗಳು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಅಧೀಕ್ಷಕರು, ಸ್ತ್ರೀ ಸಮಾಜಗಳು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
16. ಫಿಟ್ಟರ್-ಕಂ-ವೆಲ್ಡರ್	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು, ಮಾದರಿ ಬಡಗಿ ಮತ್ತು ಕಮಾರಿಕೆ ಕೇಂದ್ರ	(ii) ರಿಂದ (ivಎ)	ಜಿಲ್ಲೆಗಳ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು
		ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
17. ಬಡಗಿ ಸಹಾಯಕರು, ಮಾದರಿ ಬಡಗಿ ಮತ್ತು ಕಮಾರಿಕೆ ಕೇಂದ್ರಗಳು	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು, ಮಾದರಿ ಬಡಗಿ ಮತ್ತು ಕಮಾರಿಕೆ ಕೇಂದ್ರ	(ii) ರಿಂದ (ivಎ)	ಜಿಲ್ಲೆಗಳ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು
		ಜಿಲ್ಲೆಗಳ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
18. ಫಿಟ್ಟರ್ ಗಳು, ಮಾದರಿ ಬಡಗಿ ಮತ್ತು ಕಮಾರಿಕೆ ಕೇಂದ್ರ	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು, ಮಾದರಿ ಬಡಗಿ ಮತ್ತು ಕಮಾರಿಕೆ ಕೇಂದ್ರ	(ii) ರಿಂದ (ivಎ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು

		ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
19. ನೂಲು ಪರಿವೀಕ್ಷಕರು ಸೇರಿದಂತೆ ನೇಯ್ಗೆ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರರು	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
20. ಸಹಾಯಕ ಫೋರ್ ಮನ್, ತೆಂಗಿನ ನಾರು ಕಾರ್ಖಾನೆ, ಹೊನ್ನಾವರ	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
21. ಯಾಂತ್ರಿಕ ಸಹಾಯಕರು ಸೇರಿದಂತೆ ತಾಂತ್ರಿಕ ಸಹಾಯಕರು, ಉಣ್ಣೆ ಸಂಸ್ಕರಣೆ ಕೇಂದ್ರ, ರಾಣಿಬೆನ್ನೂರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು.
22. ಮ್ಯಾನೇಜರ್, ಸರ್ಕಾರಿ ಉಣ್ಣೆ ನೂಲುವ ಕೇಂದ್ರ, ಕೋಲಾರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
23. ಗುಣಮಟ್ಟ ಗುರುತು ಪರಿವೀಕ್ಷಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಪ್ರಾಂಶುಪಾಲರು ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ ಮೈಸೂರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
24. ನೇಯ್ಗೆ ಮೇಲ್ವಿಚಾರಕರು, ಸರ್ಕಾರಿ ಉಣ್ಣೆ ನೂಲುವ ಕೇಂದ್ರ, ಕೋಲಾರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
25. ತಾಂತ್ರಿಕ ಸಹಾಯಕ, ಗುಣಮಟ್ಟ ಗುರುತು ಕೇಂದ್ರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಪ್ರಾಂಶುಪಾಲರು, ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ ಮೈಸೂರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
26. ಬೋಧಕ, ಗೊಂಬೆ ಮತ್ತು ಆಟದ ಸಾಮಾನುಗಳ ಗುರುತು ಕೇಂದ್ರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
27. ಸಹಾಯಕ ಪರಿವೀಕ್ಷಕರು, ಗೊಂಬೆಗಳು ಮತ್ತು ಆಟದ ಸಾಮಾನುಗಳ ಕೇಂದ್ರ	ಜಿಲ್ಲೆಗಳ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
28. ಕಲಾಕರ, ಗೊಂಬೆ ಮತ್ತು ಆಟದ ಸಾಮಾನುಗಳ ಕೇಂದ್ರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)

		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
29. ಪೋರ್ ಮನ್, ಉತ್ಪಾದನೆ ಹಾಗೂ ಸೇವಾ ಕೇಂದ್ರ (ಚರ್ಮ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
30. ಯಂತ್ರ ಚಾಲಕರು, ಉತ್ಪಾದನೆ ಹಾಗೂ ಸೇವಾ ಕೇಂದ್ರ (ಚರ್ಮ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
31. ಮೆಕ್ಯಾನಿಕ್, ರೀರೋಲಿಂಗ್ ಅಂಡ್ ರೀಟ್ಯಾನಿಂಗ್ ಸೆಂಟರ್ಸ್	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
32. (ಎ) ಬೋಧಕರು, ಕೃಷಿ ಯಂತ್ರೋಪಕರಣಗಳ ಕೇಂದ್ರ (ಬಿ) ಬೋಧಕರು, ತಗಡು ಮತ್ತು ವಿದ್ಯುತ್ ಲೇಪನ ಕೇಂದ್ರ (ಸಿ) ಮೆಕ್ಯಾನಿಕ್‌ಗಳು, ಯಾಂತ್ರಿಕ ಕಾರ್ಯಗಾರ ಮತ್ತು ಸೇವಾ ಕೇಂದ್ರ (ಡಿ) ಮೆಕ್ಯಾನಿಕ್‌ರುಗಳು, ತರಬೇತಿ ಹಾಗೂ ಸೇವಾ ಕೇಂದ್ರ, ಗೌರಿಬೀರನೂರು ಮತ್ತು ಹುಮ್ಮಾಬಾದ್ (ಇ) ಕುಶಲ ಕೆಲಸಗಾರ, ತಗಡು ಮತ್ತು ವಿದ್ಯುತ್ ಲೇಪನ ಕೇಂದ್ರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಗಳ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
33. ಅಂಗಡಿ ಸಹಾಯಕ, ಸಣ್ಣ ಪ್ರಮಾಣದ ಕೈಗಾರಿಕಾ ಕೇಂದ್ರಗಳು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಪೋರ್ ಮನ್ (ಅಧೀಕ್ಷಕನೆಂದು ಪದನಾಮೀಕರಿಸಲಾಗಿರುತ್ತದೆ) ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
34. ಅಧೀಕ್ಷಕರು, ಕೇಂದ್ರ ಕಚೇರಿ	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ) ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
35 (ಎ) ಅಧೀಕ್ಷಕರು, ಕೈಗಾರಿಕಾ ಸಂಸ್ಥೆಗಳ ವ್ಯವಸ್ಥಾಪಕ ಮಂಡಳಿ	ನಿರ್ದೇಶಕರು	ಕಾರ್ಯದರ್ಶಿ, ಕೈ. ಸಂ. ವ್ಯ. ಮಂ. ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ

(ಬಿ) ಅಧೀಕ್ಷಕರು (ಲೆಕ್ಕ ಪರಿಶೋಧನೆ)	ನಿಯಂತ್ರಕರು, ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿಯಂತ್ರಕರು, ರಾಜ್ಯ ಲೆಕ್ಕ ಪತ್ರ ಇಲಾಖೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
(ಸಿ) ಮ್ಯಾನೇಜರ್, ದಸರಾ ವಸ್ತು ಪ್ರದರ್ಶನ ಸಮಿತಿ	ನಿರ್ದೇಶಕರು	ಕಾರ್ಯದರ್ಶಿ, ದಸರಾ ವಸ್ತು ಪ್ರದರ್ಶನ ಸಮಿತಿ	(ii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(iii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
(ಡಿ) ಮಾರಾಟಗಾರ, ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ, ಮೈಸೂರು	ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು, ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ	(ii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(iii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
(ಇ) ಆಂತರಿಕ ಲೆಕ್ಕಪರಿಶೋಧಕ, ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ ಮೈಸೂರು	ನಿಯಂತ್ರಕರು, ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ	ಪ್ರಾಂಶುಪಾಲರು, ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ನಿಯಂತ್ರಕರು, ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
(ಎಫ್) ಮುಖ್ಯ ಗುಮಾಸ್ತ (ನಾಗರಿಕ ಸರಬರಾಜು)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ಜಿ) ಶೀಘ್ರಲಿಪಿಗಾರ, ಕೇಂದ್ರ ಕಚೇರಿ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ಹೆಚ್) ಗ್ರಂಥಪಾಲಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ಐ) ಕೆ. ಸಂ. ವ್ಯ. ಮಂ. ಯಲ್ಲಿ ಶೀಘ್ರಲಿಪಿಗಾರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಕಾರ್ಯದರ್ಶಿ, ಕೆ.ಸಂ. ವ್ಯ. ಮಂ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ಬೆರಳಚ್ಚುಗಾರರು:

36. (i) ಕೇಂದ್ರ ಕಚೇರಿ ಬೆರಳಚ್ಚುಗಾರರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ii) ಪ್ರಾಜೆಕ್ಟ್ ಕಚೇರಿ ಬೆರಳಚ್ಚುಗಾರರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಪ್ರಾಜೆಕ್ಟ್ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(iii) ಬೆರಳಚ್ಚುಗಾರರು, ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ, ಮೈಸೂರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಪ್ರಾಂಶುಪಾಲರು ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ, ಮೈಸೂರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)

		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(iv) ಬೆರಳಚ್ಚುಗಾರರು, ದಸರಾ ವಸ್ತು ಪ್ರದರ್ಶನ ಸಮಿತಿ, ಮೈಸೂರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಕಾರ್ಯದರ್ಶಿ (ದಸರಾ ವಸ್ತು ಪ್ರದರ್ಶನ ಸಮಿತಿ)	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(v) ಬೆರಳಚ್ಚುಗಾರರು, ಜಿಲ್ಲೆಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರ ಕಚೇರಿ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(vi) ಸಣ್ಣ ಪ್ರಮಾಣದ ಕೈಗಾರಿಕಾ ಘಟಕಗಳ ಬೆರಳಚ್ಚುಗಾರರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಅಧೀಕ್ಷಕರು/ ಪೋರ್ ಮನ್	(ii)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು
		ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(vii) ಜೇನು ಕೃಷಿ ಅಧಿಕಾರಿ ಮತ್ತು ಕೃಷಿ ಅಭಿವೃದ್ಧಿ ಇಲಾಖೆ ಬೆರಳಚ್ಚುಗಾರರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜೇನು ಕೃಷಿ ಅಧಿಕಾರಿ / ಕೃಷಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(viii) ಕೈ. ಸಂ. ವ್ಯ. ಮಂ. ಕಾರ್ಯದರ್ಶಿಯವರ ಕಚೇರಿಯ ಬೆರಳಚ್ಚುಗಾರರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಕಾರ್ಯದರ್ಶಿ ಕೈ.ಸಂ. ವ್ಯ. ಮಂ.	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ix) ಬೆರಳಚ್ಚುಗಾರರು, ಕೈಮಗ್ಗ ಸಂಶೋಧನಾ ವಿನ್ಯಾಸ ಕೇಂದ್ರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಸಂಶೋಧನಾಧಿಕಾರಿ, ಕೈಮಗ್ಗ ಸಂಶೋಧನೆ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ	(ii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
37. ಲೆಕ್ಕ ಪರಿಶೋಧಕರು	ನಿಯಂತ್ರಕ, ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿಯಂತ್ರಕರು, ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
38. ಅಕೌಂಟೆಂಟ್ ಮತ್ತು ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರಾಜೆಕ್ಟ್ ಕಚೇರಿಗಳು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಪ್ರಾಜೆಕ್ಟ್ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

39. ಅಕೌಂಟೆಂಟ್ಸ್ -ಹಾಗೂ ನಗದು ಗುಮಾಸ್ತು, ಅಕೌಂಟೆಂಟ್ಸ್ - ಹಾಗೂ- ಉಗ್ರಾಣ ಪಾಲಕ ಮತ್ತು ಸಂಕಲನ ಸಹಾಯಕ ಮತ್ತು ಅಕೌಂಟೆಂಟ್ಸ್ ರನ್ನೂಳಗೊಂಡಂತೆ ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(i) ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಕೇಂದ್ರ ಕಚೇರಿ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ii) ಜೇನು ಕೃಷಿ ಕಚೇರಿ ಮತ್ತು ಕೃಷಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿಯ ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜೇನು ಕೃಷಿ/ ಕೃಷಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
(iii) ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಸಂಕಲನ ಸಹಾಯಕರು ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ ಮೈಸೂರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಪ್ರಾಂಶುಪಾಲರು, ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
(iv) ಕುಶಲಕರ್ಮಿ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳು ಮತ್ತು ಮಾದರಿ ಬಡಗಿ ಮತ್ತು ಕಮ್ಯಾರಿಕೆ ಕೇಂದ್ರಗಳು ಮತ್ತು ಸಣ್ಣ ಪ್ರಮಾಣದ ಕೈಗಾರಿಕಾ ಘಟಕಗಳ ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಅಕೌಂಟೆಂಟ್ಸ್- ಹಾಗೂ ನಗದು ಗುಮಾಸ್ತರು ಮತ್ತು ಅಕೌಂಟೆಂಟ್ಸ್- ಹಾಗೂ- ಉಗ್ರಾಣಪಾಲಕ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಅಧೀಕ್ಷಕರು/ ಪ್ರೋಫೆಸರ್ ಮನ್	(ii)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು
		ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(v) ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಸಹಾಯಕ ನಿರ್ದೇಶಕರ ಕಚೇರಿ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(vi) ಅಕೌಂಟೆಂಟ್ಸ್, ದಸರಾ ವಸ್ತು ಪ್ರದರ್ಶನ ಕಾರ್ಯಾಲಯ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಕಾರ್ಯದರ್ಶಿ, ದಸರಾ ವಸ್ತು ಪ್ರದರ್ಶನ ಸಮಿತಿ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(vii) ಕೈ.ಸಂ.ವ್ಯ.ಮಂ. ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಕಾರ್ಯದರ್ಶಿ, ಕೈ.ಸಂ. ವ್ಯ. ಮಂ.	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

(viii) ಕೈಮಗ್ಗ ಸಂಶೋಧನೆ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಸಂಶೋಧನಾಧಿಕಾರಿ ಕೈಮಗ್ಗ ಸಂಶೋಧನೆ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) (iii) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
40. ಉಗ್ರಾಣ ಪಾಲರು- ಹಾಗೂ- ಗುಮಾಸ್ತರು, ಗುಮಾಸ್ತರು- ಹಾಗೂ ಬೆರಳಚ್ಚುಗಾರರು, ಮಾರಾಟಗಾರ, ಮಾರಾಟ ಸಹಾಯಕಿ ಮತ್ತು 'ಗೈಡ್' ಒಳಗೊಂಡಂತೆ ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು				
(i) ಮುಖ್ಯ ಕಚೇರಿ ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ii) ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಮಾರಾಟ ಸಹಾಯಕಿ, ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಪ್ರಾಂಶುಪಾಲರು, ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
(iii) ಗೈಡ್, ದಸರಾ ವಸ್ತು ಪ್ರದರ್ಶನ ಸಮಿತಿ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಕಾರ್ಯದರ್ಶಿ, ದಸರಾ ವಸ್ತು ಪ್ರದರ್ಶನ ಸಮಿತಿ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
(iv) ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರಾಜೆಕ್ಟ್ ಕಚೇರಿಗಳು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಪ್ರಾಜೆಕ್ಟ್ ಅಧಿಕಾರಿ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
(v) ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಜೇನು ಕೃಷಿ ಅಧಿಕಾರಿ, ಕೃಷಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜೇನು ಕೃಷಿ ಅಧಿಕಾರಿ /ಕೃಷಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
(vi) ಉಗ್ರಾಣ ಪಾಲಕ- ಹಾಗೂ-ಗುಮಾಸ್ತರು ಮತ್ತು ಗುಮಾಸ್ತರು- ಹಾಗೂ- ಬೆರಳಚ್ಚುಗಾರರು, ಕುಶಲ ಕರ್ಮಿ ತರಬೇತಿ ಸಂಸ್ಥೆ ಮಾದರಿ ಬಡಗಿ ವೃತ್ತಿ ಮತ್ತು ಕಮ್ಯಾರಿಕ ಕೇಂದ್ರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಅಧೀಕ್ಷಕ/ ಪೋರ್ ಮನ್ ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ) ನಿರ್ದೇಶಕರು
(vii) ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಜಿಲ್ಲೆಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕ ಕಚೇರಿ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)

		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(viii) ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಕೈ.ಸಂ. ವ್ಯ. ಮಂ. ಕಾರ್ಯಾಲಯ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಕಾರ್ಯದರ್ಶಿ ಕೈ.ಸಂ. ವ್ಯ. ಮಂ.	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(ix) ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಕೈಮಗ್ಗ ಸಂಶೋಧನೆ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರಗಳು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಸಂಶೋಧನಾಧಿಕಾರಿ, ಕೈಮಗ್ಗ ಸಂಶೋಧನೆ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ	(ii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(x) ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಕೋಲಾರ ಉಣ್ಣೆ ನೂಲುವ ಕೇಂದ್ರ ಮತ್ತು ಉಣ್ಣೆ ಸಂಸ್ಕರಣ ಕೇಂದ್ರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
(xi) ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಮಹಿಳಾ ನೇಯ್ಗೆ ಮೇಲ್ವಿಚಾರಕರ ಕಚೇರಿ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಅಧೀಕ್ಷಕರು, ಸ್ತ್ರೀ ಸಮಾಜಗಳು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
41. ಪ್ರಥಮ ದರ್ಜೆ ಪರಿವೀಕ್ಷಕರು (ನಾಗರಿಕ ಸರಬರಾಜು)	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
42. ದ್ವಿತೀಯ ದರ್ಜೆ ಪರಿವೀಕ್ಷಕರು (ನಾಗರಿಕ ಸರಬರಾಜು)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
43. ಸಹಾಯಕ ಪರಿವೀಕ್ಷಕರು (ನಾಗರಿಕ ಸರಬರಾಜು)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
44. ಜೇನು ಸಾಕಣೆ ಸಂಘಟಕರು ಮತ್ತು ತಾಂತ್ರಿಕ ಸಹಾಯಕ- ಹಾಗೂ- ಬೋಧಕ ದರ್ಜೆ ರೂ.-150-400 ಇವರನ್ನೂ ಒಳಗೊಂಡಂತೆ ಹಿರಿಯ ಜೇನು ಸಾಕಣೆ ಸಂಘಟಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಕೃಷಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ/ ಜೇನು ಕೃಷಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
45. ಹಿರಿಯ ಜೇನು ಸಾಕಣೆ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರರು ಗ್ರೇಡ್ ರೂ.110-220	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜೇನು ಕೃಷಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
46. ಜೇನು ಸಾಕಣೆದಾರರು ಗ್ರೇಡ್ ರೂ. 80-150 ಸೇರಿದಂತೆ ಜೇನುಸಾಕಣೆ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜೇನು ಕೃಷಿ ಅಧಿಕಾರಿ/ಕೃಷಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
47. ಟೆರ್ನರ್ ಮತ್ತು ಹೆಲ್ಪರ್ ಒಳಗೊಂಡಂತೆ ಚಾರ್ಜಮನ್, ಬಿದರಿ ಸಾಮಾನುಗಳ ಸಾಮಾನ್ಯ ಸೌಲಭ್ಯ ಕೇಂದ್ರ, ಬೀದರ್	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)

48. ಕೈಗಾರಿಕಾ ಉತ್ತೇಜನಾಧಿಕಾರಿ	ನಿರ್ದೇಶಕರು	ಕೈಗಾರಿಕಾ ಮತ್ತು ವಾಣಿಜ್ಯ ಇಲಾಖೆಯ ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iii) (iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
49. ಆರ್ಥಿಕ ಪರಿಶೋಧಕರು	ನಿರ್ದೇಶಕರು	ಕೈಗಾರಿಕಾ ಮತ್ತು ವಾಣಿಜ್ಯ ಇಲಾಖೆಯ ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
50. ಪರಿವೀಕ್ಷಕ, ಗುಣಮಟ್ಟ ಗುರುತು ಯೋಜನೆ	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಕೈಗಾರಿಕೆ ಮತ್ತು ವಾಣಿಜ್ಯ ಇಲಾಖೆ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
51. ಉಣ್ಣೆ ನೇಯ್ಗೆ ಸಹಾಯಕ	ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಉಪ- ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
52. ನೂಲು ಸಹಾಯಕ	ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಉಪ-ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
53. ತೆಂಗು ನಾರು ಮೇಲ್ವಿಚಾರಕ	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಉಪ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು

ಮಾರುಕಟ್ಟೆ ಇಲಾಖೆ

ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ:

ಅಧೀಕ್ಷಕರು, ದರ್ಜೆ ವಿಂಗಡಣೆ ಪರಿವೀಕ್ಷಕ, ಸಾಂಖ್ಯಿಕ ತಜ್ಞ, ಆಯ್ಕೆ ಶ್ರೇಣಿ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರ,	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
ಶೀಘ್ರಲಿಪಿಗಾರ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಅಕೌಂಟೆಂಟ್, ಸಂಕಲನಕಾರರು, ಸಹಾಯಕ ಸಂಕಲನಕಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ಗುಮಾಸ್ತರು- ಹಾಗೂ ಬೆರಳಚ್ಚುಗಾರರು ದರ್ಜೆ ವಿಂಗಡಣೆ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು.	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನದ ಗೆಜೆಟೆಡ್ ಸಹಾಯಕರು ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ

ವಿಭಾಗೀಯ ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ:				
ಕಾರ್ಯದರ್ಶಿಗಳು, ದರ್ಜೆ-IV, ಹಿರಿಯ ಮಾರುಕಟ್ಟೆ ಪರಿವೀಕ್ಷಕರು, ದರ್ಜೆ ವಿಂಗಡಣೆ ಸಹಾಯಕರು, ರಾಸಾಯನಿಕ ತಜ್ಞ, ಮುಖ್ಯ ಗುಮಾಸ್ತರು.	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
ಕಾರ್ಯದರ್ಶಿಗಳು ದರ್ಜೆ V, ಸಹಾಯಕ ಮಾರುಕಟ್ಟೆ ಅಧೀಕ್ಷಕರು, ಕಿರಿಯ ಮಾರುಕಟ್ಟೆ ಅಧೀಕ್ಷಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಅಕೌಂಟೆಂಟರುಗಳು, ಆಂತರಿಕ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು, ಹಿರಿಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದರ್ಜೆ ವಿಂಗಡಣೆಗಾರರು (1). ಹಿರಿಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು,	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ದರ್ಜೆ ವಿಂಗಡಣೆಗಾರರು (II), ಬೆಲೆ ವರದಿ ಏಜೆಂಟರು, ಪ್ರಯೋಗ ಶಾಲಾ ಸಹಾಯಕರು, ಲೆಕ್ಕಪತ್ರ ಗುಮಾಸ್ತರು, ಸಹಾಯಕ ಕಾರ್ಯದರ್ಶಿಗಳು, ಕಿರಿಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು ಮತ್ತು ಗುಮಾಸ್ತ-ಹಾಗೂ-ಬೆರಳಚ್ಚುಗಾರರು	ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
ಜಿಲ್ಲಾ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿಯ ಕಚೇರಿ:				
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಮಾರುಕಟ್ಟೆ ಪರಿವೀಕ್ಷಕರು	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಗುಮಾಸ್ತರು - ಹಾಗೂ- ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಜಿಲ್ಲಾ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
ಮುಖ್ಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರ ಕಚೇರಿ:				
ಹಿರಿಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು ಮತ್ತು ಅಧೀಕ್ಷಕರು	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಮುಖ್ಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಗುಮಾಸ್ತ- ಹಾಗೂ- ಬೆರಳಚ್ಚುಗಾರ	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಮುಖ್ಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ

ವಿಶೇಷ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು:

ಹಿರಿಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಮುಖ್ಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
		ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
ಗುಮಾಸ್ತ-ಹಾಗೂ-ಬೆರಳಚ್ಚುಗಾರರು	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ವಿಶೇಷ ಲೆಕ್ಕ ಪರಿಶೋಧಕ	(ii) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು
		ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ

ಸಹಕಾರ ಇಲಾಖೆ

¹[ಸಹಕಾರ ಸಂಘಗಳ ರಿಜಿಸ್ಟ್ರಾರರ ಕಚೇರಿ, ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು:

ಅಧೀಕ್ಷಕರು, ಸಹಕಾರ ಸಂಘಗಳ ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರು, ಮುಖ್ಯ ಗುಮಾಸ್ತರು, ² [xxx] ² ಸಹಕಾರ ಸಂಘಗಳ ಪರಿವೀಕ್ಷಕರು. ² [xxx] ²	ರಿಜಿಸ್ಟ್ರಾರ್	ರಿಜಿಸ್ಟ್ರಾರ್	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಶ್ರೀಘ್ರಲಿಪಿಗಾರರು, ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ಹಿರಿಯ ವಾಹನ ಚಾಲಕರು, ವಾಹನ ಚಾಲಕರು	ರಿಜಿಸ್ಟ್ರಾರ್	ಸಹಕಾರ ಸಂಘಗಳ ಹೆಚ್ಚುವರಿ ರಿಜಿಸ್ಟ್ರಾರ್/ ಸಹಕಾರ ಸಂಘಗಳ ಜಂಟಿ ರಿಜಿಸ್ಟ್ರಾರ್ (ಆಡಳಿತ ಮತ್ತು ಅಭಿವೃದ್ಧಿ)	(ii) ರಿಂದ (ivಎ)	ರಿಜಿಸ್ಟ್ರಾರ್
		ರಿಜಿಸ್ಟ್ರಾರ್	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಸಹಕಾರ ಸಂಘಗಳ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ರಿಜಿಸ್ಟ್ರಾರರ ಕಚೇರಿ

ಅಧೀಕ್ಷಕರು, ಮುಖ್ಯ ಗುಮಾಸ್ತರು, ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರು, ² [xxx] ² ಪರಿವೀಕ್ಷಕರು. ² [xxx] ²	ರಿಜಿಸ್ಟ್ರಾರ್	ರಿಜಿಸ್ಟ್ರಾರ್	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶ್ರೀಘ್ರಲಿಪಿಗಾರರು, ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ಕಿರಿಯ ಪರಿವೀಕ್ಷಕರು, ² [xxx] ² ಹಿರಿಯ ವಾಹನ ಚಾಲಕರು, ವಾಹನ ಚಾಲಕರು	ರಿಜಿಸ್ಟ್ರಾರ್	ಸಹಕಾರ ಸಂಘಗಳ ಹೆಚ್ಚುವರಿ ರಿಜಿಸ್ಟ್ರಾರ್/ ಸಹಕಾರ ಸಂಘಗಳ ಜಂಟಿ ರಿಜಿಸ್ಟ್ರಾರ್ (ಆಡಳಿತ ಮತ್ತು ಅಭಿವೃದ್ಧಿ)	(ii) ರಿಂದ (ivಎ)	ರಿಜಿಸ್ಟ್ರಾರ್
		ರಿಜಿಸ್ಟ್ರಾರ್	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಸಹಕಾರ ಸಂಘಗಳ ಜಿಲ್ಲಾ ಉಪ ರಿಜಿಸ್ಟ್ರಾರರ ಕಚೇರಿ

ಅಧೀಕ್ಷಕರು, ಮುಖ್ಯ ಗುಮಾಸ್ತರು, ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರು, ² [xxx] ² , ² [xxx] ² ಸಹಕಾರ ಸಂಘಗಳ ಪರಿವೀಕ್ಷಕರು	ರಿಜಿಸ್ಟ್ರಾರ್	ಸಹಕಾರ ಸಂಘಗಳ ಉಪ ರಿಜಿಸ್ಟ್ರಾರ್	(ii) ರಿಂದ (ivಎ)	ರಿಜಿಸ್ಟ್ರಾರ್
		ರಿಜಿಸ್ಟ್ರಾರ್	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ಕಿರಿಯ ಪರಿವೀಕ್ಷಕರು, ² [xxx] ² ಹಿರಿಯ ವಾಹನ ಚಾಲಕರು, ವಾಹನ ಚಾಲಕರು	ರಿಜಿಸ್ಟ್ರಾರ್	ಸಹಕಾರ ಸಂಘಗಳ ಉಪ ರಿಜಿಸ್ಟ್ರಾರ್ ರಿಜಿಸ್ಟ್ರಾರ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ರಿಜಿಸ್ಟ್ರಾರ್ ಸರ್ಕಾರ
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ಉಪ ವಿಭಾಗೀಯ ಸಹಾಯಕ ರಿಜಿಸ್ಟ್ರಾರರ ಮತ್ತು ಇತರ ಅಧೀನ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿ:

ಅಧೀಕ್ಷಕರು, ಮುಖ್ಯ ಗುಮಾಸ್ತರು, ಸಹಕಾರ ಸಂಘಗಳ ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರು, ಸಹಕಾರ ಸಂಘಗಳ ಪರಿವೀಕ್ಷಕರು, ತಾಲೂಕು ಪಂಚಾಯತಿ ಕಚೇರಿಯಲ್ಲಿರುವ ಸಹಕಾರ ವಿಸ್ತರಣಾಧಿಕಾರಿಗಳು	ರಿಜಿಸ್ಟ್ರಾರ್	ಸಹಕಾರ ಸಂಘಗಳ ಉಪ ರಿಜಿಸ್ಟ್ರಾರ್ ರಿಜಿಸ್ಟ್ರಾರ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ರಿಜಿಸ್ಟ್ರಾರ್ ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ಹಿರಿಯ ವಾಹನ ಚಾಲಕರು, ವಾಹನ ಚಾಲಕರು, ಕಿರಿಯ ಪರಿವೀಕ್ಷಕರು	ರಿಜಿಸ್ಟ್ರಾರ್	ಸಹಾಯಕ ರಿಜಿಸ್ಟ್ರಾರ್ ರಿಜಿಸ್ಟ್ರಾರ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ರಿಜಿಸ್ಟ್ರಾರ್ ಸರ್ಕಾರ
ಈ ಅನುಸೂಚಿಯ ವ್ಯಾಪ್ತಿಗೆ ಒಳಪಡದ ಎಲ್ಲಾ ಇತರ ಸಿ ಸಮೂಹದ ಹುದ್ದೆಗಳು	ರಿಜಿಸ್ಟ್ರಾರ್	ರಿಜಿಸ್ಟ್ರಾರ್	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ ¹

1. ಅಧಿಸೂಚನೆ ಸಂ: ಡಿಪಿಎಆರ್ 7 ಎಸ್ ಡಿ ಇ 2005, ದಿನಾಂಕ 01.08.2005ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 12 ಎಸ್ ಡಿ ಇ 2006, ದಿನಾಂಕ 04.05.2007ರ ಮೂಲಕ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ.

ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ

ಮ್ಯಾನೇಜರ್, ಅಧೀಕ್ಷಕರು, ಮೇಲ್ವಿಚಾರಕರು, ಓವರ್ ಸೀಯರ್ಸ್, ದಾಸ್ತಾನು ಪರಿಶೀಲಕರು, ಮೆಕ್ಯಾನಿಕಲ್ ಪ್ರೋರ್ ಮನ್, ಆಪರೇಟರ್, ಕಂಬೈನ್ಡ್ ಜಿವೆಲ್ ಫಿಲ್ಟರ್ ಕೆಮಿಸ್ಟ್ರಿಸ್ಟ್, ಕಾರ್ಯಾಗಾರ ಅಧೀಕ್ಷಕ, ಎಲೆಕ್ಟ್ರಿಕ್ ಆಪರೇಟರ್, ಸಂಶೋಧನ ಸಹಾಯಕ, ಮೇಲ್ವಿಚಾರಕ, ಜೂನಿಯರ್ ಇಂಜಿನಿಯರ್	ಮುಖ್ಯ ಇಂಜಿನಿಯರ್ ಸಾಮಾನ್ಯ	ಕಾರ್ಯನಿರ್ವಹಣಾ ಇಂಜಿನಿಯರ್ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್ ಮುಖ್ಯ ಇಂಜಿನಿಯರ್ *	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್ ಮುಖ್ಯ ಇಂಜಿನಿಯರ್ ಸರ್ಕಾರ
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ಶೀಘ್ರಲಿಪಿ- ಬೆರಳಚ್ಚುಗಾರರು, ಕಿರಿಯ ಅಧೀಕ್ಷಕರು, ಅಕೌಂಟೆಂಟರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಹೆಡ್ ಡ್ರಾಫ್ಟ್ಸ್ ಮನ್, ಡ್ರಾಫ್ಟ್ಸ್ ಮನ್, ಸಬ್ ಓವರ್ ಸೀಯರ್, ಸಬ್ ಇಂಜಿನಿಯರ್ ಗಳು, ಫೋರ್ ಮನ್, ಶಾಖಾಧಿಕಾರಿ, ಹಿರಿಯ ಆಪರೇಟರ್ ಗಳು, ರಾಸಾಯನಿಕ ತಜ್ಞ, ಜಲ ವಿಶ್ಲೇಷಕ	ಅಧೀಕ್ಷಕರ ಇಂಜಿನಿಯರ್	ಸಹಾಯಕ ಇಂಜಿನಿಯರ್ , ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii) (v) ರಿಂದ (viii)	ಕಾರ್ಯನಿರ್ವಹಕ ಇಂಜಿನಿಯರ್ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್ ಮುಖ್ಯ ಇಂಜಿನಿಯರ್
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು. ಟ್ರೇಸರುಗಳು, ಮೆಕ್ಯಾನಿಕ್ ಗಳು, ಎಲೆಕ್ಟ್ರಿಕಲ್ ಆಪರೇಟರ್ ಗಳು, ಇನ್ ಸ್ಟ್ರುಮೆಂಟ್ ಮೆಕ್ಯಾನಿಕ್, ಪ್ರಯೋಗಶಾಲಾ ವೀಕ್ಷಕ. ಗುಮಾಸ್ತ, ಡ್ರಾಫ್ಟ್ಸ್ ಮನ್, ಉಗ್ರಾಣ ಪಾಲಕ, ಲೈನ್ ಪರಿವೀಕ್ಷಕ, ಕಾಮಗಾರಿ ಪರಿವೀಕ್ಷಕ	ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್	ಸಹಾಯಕ ಇಂಜಿನಿಯರ್ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (vi) (vii) ರಿಂದ (viii)	ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್ ಮುಖ್ಯ ಇಂಜಿನಿಯರ್
*ಸೂಚನೆ: ಮುಖ್ಯ ಇಂಜಿನಿಯರ್ (ಸಾಮಾನ್ಯ) ಇವರನ್ನು ಹೊರತುಪಡಿಸಿ ಯಾರೇ ಮುಖ್ಯ ಇಂಜಿನಿಯರ ಅಧೀನದಲ್ಲಿ ನೌಕರರು ಕೆಲಸ ಮಾಡುತ್ತಿರುವಾಗ ಸಂಬಂಧಪಟ್ಟ ಮುಖ್ಯ ಇಂಜಿನಿಯರ್ ರವರು, (v) ರಿಂದ (viii) ರ ಮೇರೆಗೆ ದಂಡನೆಗಳನ್ನು ವಿಧಿಸುವುದಕ್ಕೆ ಮೊದಲು ಮುಖ್ಯ ಇಂಜಿನಿಯರ್ (ಸಾಮಾನ್ಯ) ಇವರೊಂದಿಗೆ ಸಮಾಲೋಚಿಸತಕ್ಕದ್ದು.				
1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 20 ಓಎಸ್ ಆರ್ 60 ದಿನಾಂಕ 11ನೇ ಆಗಸ್ಟ್ 1960ರ ಮೂಲಕ ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ.				

[' ನೀರಾವರಿ ಇಲಾಖೆ

ಅಧೀಕ್ಷಕರು, ಉಗ್ರಾಣ ಅಧೀಕ್ಷಕರು, ಕಿರಿಯ ಇಂಜಿನಿಯರ್, ಸಹಾಯಕ ರಾಸಾಯನಿಕ ಇಂಜಿನಿಯರ್, ಹೆವಿ. ಅರ್ತ್‌ಮೂವಿಂಗ್ ಆಪರೇಟರ್/ ಹೆಚ್. ವಿ. ಆಪರೇಟರ್, ಮೈಕಾನಿಕಲ್ ಫೋರ್ ಮನ್, ಛಾಯಾಚಿತ್ರಗ್ರಾಹಕ, ಎಲೆಕ್ಟ್ರಿಕಲ್ ಆಪರೇಟರ್, ಡ್ರಾಫ್ಟ್ಸ್ ಮನ್, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಪ್ರಥಮ ದರ್ಜೆ ಉಗ್ರಾಣ ಪಾಲಕ, ಶೀಘ್ರಲಿಪಿಗಾರ, ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರ, ಭೂಕಂಪನ ದಾಖಲೆ ಸಹಾಯಕ, ಮೋಡ್ ಮೇಕಿಂಗ್ ಆರ್ಟಿಸ್ಟ್	ಮುಖ್ಯ ಇಂಜಿನಿಯರ್, ಜಲಸಂಪನ್ಮೂಲ ಅಭಿವೃದ್ಧಿ ಸಂಸ್ಥೆ	ಸಂಬಂಧಪಟ್ಟ ಇಂಜಿನಿಯರ್	ಅಧೀಕ್ಷಕ	(ii) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ಇಂಜಿನಿಯರ್
		ಸಂಬಂಧಪಟ್ಟ ಇಂಜಿನಿಯರ್	ಮುಖ್ಯ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಲೆಕ್ಕಪತ್ರಗಳ ಅಧೀಕ್ಷಕರು	ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆಯಿಂದ ಪ್ರತಿನಿಯೋಜನೆ	ಸಂಬಂಧಪಟ್ಟ ಇಂಜಿನಿಯರ್	ಮುಖ್ಯ	(ii) ರಿಂದ (ivಎ)	ಸರ್ಕಾರ
ಸಹಾಯಕ ಸಾಂಖ್ಯಿಕ ಅಧಿಕಾರಿ	ರಾಜ್ಯ ಸಾಂಖ್ಯಿಕ ಇಲಾಖೆಯಿಂದ ಪ್ರತಿನಿಯೋಜನೆ	ಸಂಬಂಧಪಟ್ಟ ಇಂಜಿನಿಯರ್	ಮುಖ್ಯ	(ii) ರಿಂದ (ivಎ)	ಸರ್ಕಾರ

ಸಾಂಖ್ಯಿಕ ಪರಿವೀಕ್ಷಕ	ರಾಜ್ಯ ಸಾಂಖ್ಯಿಕ ಇಲಾಖೆಯಿಂದ ಪ್ರತಿನಿಯೋಜನೆ	ಸಂಬಂಧಪಟ್ಟ ಇಂಜಿನಿಯರ್	ಮುಖ್ಯ	(ii) ರಿಂದ (ivಎ)	ಸರ್ಕಾರ
ರಸಾಯನ ಶಾಸ್ತ್ರಜ್ಞ	ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಇಲಾಖೆಯಿಂದ ಪ್ರತಿನಿಯೋಜನೆ	ಸಂಬಂಧಪಟ್ಟ ಇಂಜಿನಿಯರ್	ಮುಖ್ಯ	(ii) ರಿಂದ (ivಎ)	ಸರ್ಕಾರ
1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 24 ಎಸ್ ಡಿ ಇ 90, ದಿನಾಂಕ: 23.09.1993 ಕೆಜಿಡಿ 14.10.1993ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.					

ಪ್ರಥಮ ದರ್ಜೆ ಲೆಕ್ಕಪತ್ರಗಳ ಸಹಾಯಕ	ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಇಲಾಖೆಯಿಂದ ಪ್ರತಿನಿಯೋಜನೆ	ಸಂಬಂಧಪಟ್ಟ ಇಂಜಿನಿಯರ್	ಮುಖ್ಯ	(ii) ರಿಂದ (ivಎ)	ಸರ್ಕಾರ
ರಾಜಸ್ವ ನಿರೀಕ್ಷಕ	ಕಂದಾಯ ಇಲಾಖೆಯಿಂದ ಪ್ರತಿನಿಯೋಜನೆ	ಸಂಬಂಧಪಟ್ಟ ಇಂಜಿನಿಯರ್	ಮುಖ್ಯ	(ii) ರಿಂದ (ivಎ)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಕಂದಾಯ ಮೋಜಣಿದಾರ	ಭೂಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂ ದಾಖಲೆಗಳ ಇಲಾಖೆಯಿಂದ ಪ್ರತಿನಿಯೋಜನೆ	ಸಂಬಂಧಪಟ್ಟ ಇಂಜಿನಿಯರ್	ಮುಖ್ಯ	(ii) ರಿಂದ (ivಎ)	ಸರ್ಕಾರ
ಟ್ರೇಸರ್, ಫೋರ್ ಮನ್, ಹಿರಿಯ ವಾಹನ ಚಾಲಕ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ದ್ವಿತೀಯ ದರ್ಜೆ ಉಗ್ರಾಣಪಾಲಕ, ಬೆರಳಚ್ಚುಗಾರ, ಎಣಿಕೆದಾರ, ಬಲ್ಲ ಪಿಂಟರ್ , ಸಹಾಯಕ ಛಾಯಾ ಚಿತ್ರಗಾರ, ಪಂಪ್ ಮೈಕಾನಿಕ್ ಸೇರಿದಂತೆ ಎಲೆಕ್ಟ್ರಿಕಲ್ ಮೈಕಾನಿಕ್, ವಾಹನ ಚಾಲಕ /ಡಿಆರ್ಆರ್ ವಾಹನ ಚಾಲಕ	ಸಂಬಂಧಪಟ್ಟ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್	ಸಂಬಂಧಪಟ್ಟ ಇಂಜಿನಿಯರ್	ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧೀಕ್ಷಕ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಸಂಬಂಧಪಟ್ಟ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್ ಮುಖ್ಯ
ದ್ವಿತೀಯ ದರ್ಜೆ ಲೆಕ್ಕಪತ್ರಗಳ ಸಹಾಯಕ	ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಇಲಾಖೆಯಿಂದ ಪ್ರತಿನಿಯೋಜನೆ	ಸಂಬಂಧಪಟ್ಟ ಇಂಜಿನಿಯರ್	ಕಾರ್ಯ ನಿರ್ವಾಹಕ	(ii) ರಿಂದ (ivಎ)	ಸಂಬಂಧಪಟ್ಟ ಇಂಜಿನಿಯರ್ ಮುಖ್ಯ
ದ್ವಿತೀಯ ದರ್ಜೆ ಕಂದಾಯ ಮೋಜಣಿದಾರ	ಭೂಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂದಾಖಲೆಗಳ ಇಲಾಖೆಯಿಂದ ಪ್ರತಿನಿಯೋಜನೆ	ಸಂಬಂಧಪಟ್ಟ ಇಂಜಿನಿಯರ್	ಕಾರ್ಯ ನಿರ್ವಾಹಕ	(ii) ರಿಂದ (ivಎ)	ಸಂಬಂಧಪಟ್ಟ ಇಂಜಿನಿಯರ್ ಮುಖ್ಯ

ಸೂಚನೆ:- 1) " ಸಂಬಂಧಪಟ್ಟ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್" ಎಂದರೆ ಯಾರ ವ್ಯತ್ಯದಲ್ಲಿದ್ದು ಹುದ್ದೆಗಳಿಗೆ ಆರಂಭಿಕ ನೇಮಕಾತಿಯನ್ನು ಮಾಡಲಾಗಿದೆಯೋ ಅಲ್ಲಿನ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್ ಎಂದು ಅರ್ಥ.

2) "ಸಂಬಂಧಪಟ್ಟ ಮುಖ್ಯ ಇಂಜಿನಿಯರ್" , "ಸಂಬಂಧಪಟ್ಟ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್", "ಸಂಬಂಧಪಟ್ಟ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ "ಎಂದರೆ, ಸಂದರ್ಭಾನುಸಾರ, ಈ ನಿಯಮಗಳ ಮೇರೆಗೆ ಕ್ರಮಕೈಗೊಳ್ಳುವಾಗ ಸರ್ಕಾರಿ ನೌಕರನು ಯಾರ ಅಧೀನದಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವನೋ ಆ ಮುಖ್ಯ ಇಂಜಿನಿಯರ್, ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್, ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ ಎಂದು ಅರ್ಥ.

1[ಕರ್ನಾಟಕ ವಾಸ್ತು ಶಿಲ್ಪ ಇಲಾಖೆ

ಮುಖ್ಯ ವಾಸ್ತುಶಿಲ್ಪಿಯವರ ಕಚೇರಿ:

ಡಾ.ಪ್ಲಾನ್ ಮನ್ (ಸಿವಿಲ್) ಛಾಯಾಚಿತ್ರಗ್ರಾಹಕ, ಮಾಡೆಲ್ ಮೇಕರ್, ಅಧೀಕ್ಷಕರು	ಮುಖ್ಯ ವಾಸ್ತು ಶಿಲ್ಪಿ	ಉಪ ವಾಸ್ತು ಶಿಲ್ಪಿ ಉಪ ಮುಖ್ಯ ವಾಸ್ತು ಶಿಲ್ಪಿ ಮುಖ್ಯ ವಾಸ್ತು ಶಿಲ್ಪಿ	(ii) ರಿಂದ (iiiಎ) (vi) ರಿಂದ (viಎ) (v) ರಿಂದ (viii)	ಉಪ ಮುಖ್ಯ ವಾಸ್ತುಶಿಲ್ಪಿ ಮುಖ್ಯ ವಾಸ್ತುಶಿಲ್ಪಿ ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಶೀಘ್ರಲಿಪಿಕಾರ, ಬೆರಳಚ್ಚುಗಾರ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಟ್ರೇಸರ್, ಪ್ರೋಟೋಸ್ಟಾಂಟ್ ಆಪರೇಟರ್, ಬ್ಲಾಕ್ ಪ್ರಿಂಟರ್, ವಾಹನ ಚಾಲಕ	ಮುಖ್ಯ ವಾಸ್ತು ಶಿಲ್ಪಿ	ಉಪ ವಾಸ್ತು ಶಿಲ್ಪಿ ಉಪ ಮುಖ್ಯ ವಾಸ್ತು ಶಿಲ್ಪಿ ಮುಖ್ಯ ವಾಸ್ತು ಶಿಲ್ಪಿ	(ii) ರಿಂದ (iiiಎ) (vi) ರಿಂದ (viಎ) (v) ರಿಂದ (viii)	ಉಪ ಮುಖ್ಯ ವಾಸ್ತು ಶಿಲ್ಪಿ ಮುಖ್ಯ ವಾಸ್ತು ಶಿಲ್ಪಿ ಸರ್ಕಾರ] ¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 34 ಎಸ್‌ಡಿಇ 87, ದಿನಾಂಕ: 15.02.88ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ಪಶು ಸಂಗೋಪನಾ ಮತ್ತು ಪಶುವೈದ್ಯ ಸೇವೆಗಳ ಇಲಾಖೆ

ಕರ್ನಾಟಕ ಪಶು ಸಂಗೋಪನಾ ಮತ್ತು ಪಶುವೈದ್ಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:				
ತಾಂತ್ರಿಕ ಸಹಾಯಕರು, ಮ್ಯಾನೇಜರ್, ಅಧೀಕ್ಷಕರು, ಮುಖ್ಯ ಅಕೌಂಟೆಂಟ್, ಪಶುವೈದ್ಯ ಪರಿವೀಕ್ಷಕ, ಸಂಚಾರಿ ದಳ	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ) ಉಪ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ) ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (viಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ) ನಿರ್ದೇಶಕರು, ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ನಗದು ಗುಮಾಸ್ತ, ಪ್ರಥಮ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿಗಾರ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು, ಪ್ರಚಾರಕ ಹಾಗೂ ಕಲಾವಿದ	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ) ಉಪ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ) ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ) ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪಶು ಸಂಗೋಪನಾ ಉಪ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಮೈಸೂರು ಸೀರಂ ಸಂಶೋಧನಾ ಸಂಸ್ಥೆ, ಹೆಬ್ಬಾಳ:				
ಆಪ್ತ ಸಹಾಯಕ, ಮುಖ್ಯ ಗುಮಾಸ್ತ, ಮುಖ್ಯ ಅಕೌಂಟೆಂಟ್, ಉಗ್ರಾಣ ಪಾಲಕ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ	ಉಪ ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು, ಆರ್ಟಿಸ್ಟ್-ಹಾಗೂ- ಛಾಯಾಚಿತ್ರ ಗ್ರಾಹಕ, ಸಹಾಯಕ ರೋಗ ಪರಿಕ್ಷಣಾಧಿಕಾರಿ (ಕೋಳಿ ಸಾಕಣೆ)				
ಸಹಾಯಕ ಪಶು ವೈದ್ಯಕೀಯ ಸಂಶೋಧನಾಧಿಕಾರಿ, ಪಶು ವೈದ್ಯಕೀಯ ಪರಿವೀಕ್ಷಕರು, ಗ್ರಂಥಪಾಲಕ	ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪ್ರಯೋಗ ಶಾಲಾ ತಂತ್ರಜ್ಞರು, ಪ್ರಯೋಗ ಶಾಲಾ ಸಹಾಯಕರು, ಜಾನುವಾರು ಪಾಲಕ (ಸ್ವಾಕ್ ಮನ್)	ಉಪ ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ಪಶು ಸಂಗೋಪನಾ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಕಚೇರಿ/ಬೆಂಗಳೂರು/ಮಂಡ್ಯ/ಮೈಸೂರು/ಕೋಲಾರ/ಹಾಸನ/ಚಿಕ್ಕಮಗಳೂರು/ಚಿತ್ರದರ್ಗ/ ಶಿವಮೊಗ್ಗ/ ತುಮಕೂರು:

ಪಶು ವೈದ್ಯಕೀಯ ಪರಿವೀಕ್ಷಕರು, ಪಶುವೈದ್ಯಕೀಯ ಸಹಾಯಕ ಶಸ್ತ್ರಚಿಕಿತ್ಸಕ	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪಶುವೈದ್ಯ ಮತ್ತು ಜಾನುವಾರು ಕೋಳಿ ಸಾಕಣೆ ಪರಿವೀಕ್ಷಕರು, ಸ್ವಾಕ್ ಮನ್, ಸಹಾಯಕರು, ಸ್ವಾಕ್ ಮನ್- ಹಾಗೂ- ಕಾಂಪೌಂಡರ್, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ಶ್ರೇಣಿ ಬೆರಳಚ್ಚುಗಾರರು.	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು

ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಧಾರವಾಡ:

ಜನರಲ್ ಮ್ಯಾನೇಜರ್, ಹಾಲು ಪೂರೈಕೆ ಯೋಜನೆ, ಹುಬ್ಬಳ್ಳಿ/ಧಾರವಾಡ,	ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಜಾನುವಾರು ನೋಂದಣಿ ಅಧಿಕಾರಿ: ಜಾನುವಾರು ಪರಿವೀಕ್ಷಕ, ಕೃಷಿ ಅಧಿಕಾರಿಗಳು, ಹಾಲು ವಿತರಣಾಧಿಕಾರಿ, ಹಾಲು ಸಂಗ್ರಹಣಾಧಿಕಾರಿ ಸಹಾಯಕ ಹಾಲು ಸಂಗ್ರಹಣಕಾರ, ಹೈನುಗಾರಿಕೆ ರಾಸಾಯನಿಕ ತಜ್ಞ, ಉಪನ್ಯಾಸಕ, ತರಬೇತಿ ಕೋರ್ಸ್ ಸ್ವಾಕ್ ಮನ್, ತರಬೇತಿ ಕೋರ್ಸ್ ನ ಸಹಾಯಕ ಉಪನ್ಯಾಸಕ, ಪಶುವೈದ್ಯಾಧಿಕಾರಿಗಳು	ನಿರ್ದೇಶಕರು	ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಕೃಷಿ ಸಹಾಯಕರು, ಮಳಿಗೆ ಪರಿವೀಕ್ಷಕರು, ಟ್ರಕ್ ಪರಿವೀಕ್ಷಕರು ಸ್ವಾಕ್ ಮನ್	ವಿಭಾಗೀಯ ಪಶು ವೈದ್ಯಾಧಿಕಾರಿ	ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು

ಮುಖ್ಯ ಗುಮಾಸ್ತ-ಹಾಗೂ-ಅಕೌಂಟೆಂಟ್, ನಗದು ಗುಮಾಸ್ತ, ಮುಖ್ಯ ಗುಮಾಸ್ತ (ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿಯವರ ಕಚೇರಿ)	ನಿರ್ದೇಶಕರು	ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಕಿರಿಯ ಗುಮಾಸ್ತರು, ಉಗ್ರಾಣ ಪಾಲಕ, ಗುಮಾಸ್ತ-ಹಾಗೂ- ಬೆರಳಚ್ಚುಗಾರ	ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ	ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಬೆಳಗಾವಿ:				
ಪಶುವೈದ್ಯಾಧಿಕಾರಿಗಳು, ಕೃಷಿ ಅಧಿಕಾರಿಗಳು,	ನಿರ್ದೇಶಕರು	ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಕೃಷಿ ಸಹಾಯಕರು, ಸ್ಟಾಕ್ ಮೆನ್, ಪ್ರಯೋಗ ಶಾಲೆ ಸಹಾಯಕ-ಹಾಗೂ - ಗುಮಾಸ್ತ, ಕೋಳಿ ಸಾಕಣೆ ಸಹಾಯಕ	ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ	ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii) (ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು ಉಪ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಮುಖ್ಯ ಗುಮಾಸ್ತ	ನಿರ್ದೇಶಕರು	ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ಕಿರಿಯ ಗುಮಾಸ್ತ	ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ	ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ದಕ್ಷಿಣ ಕನ್ನಡ, ಮಂಗಳೂರು:				
ಪಶುವೈದ್ಯಕೀಯ ಸಹಾಯಕ ಶಸ್ತ್ರಚಿಕಿತ್ಸಕರು	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪಶುವೈದ್ಯಕೀಯ ಮತ್ತು ಜಾನುವಾರು ಪರಿವೀಕ್ಷಕರು, ಸ್ಟಾಕ್ ಮೆನ್, ಕೋಳಿ ಸಾಕಣೆ ಸಹಾಯಕ	ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ	ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ (ಯು.ಡಿ.ಸಿ)	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ (ಎಲ್.ಡಿ.ಸಿ) ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ	ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯಾಧಿಕಾರಿಯವರ ಕಚೇರಿ ರಾಯಚೂರು/ ಗುಲ್ಬರ್ಗ/ಬೀದರ್:				

ಸಹಾಯಕ ಪಶು ವೈದ್ಯಕೀಯ ಶಸ್ತ್ರ, ಚಿಕಿತ್ಸಕರು, ಮತ್ತು ಸಂಚಾರಿ ಸಹಾಯಕ ಪಶು ವೈದ್ಯಕೀಯ ಶಸ್ತ್ರ, ಚಿಕಿತ್ಸಕರು	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪಶು ವೈದ್ಯಕೀಯ ಸಹಾಯಕ, ಸ್ವಾಕ್ ಮನ್, ಸ್ವಾಕ್ ಮನ್ -ಹಾಗೂ- ಕಾಂಪೌಂಡರ್, ಕೋಳಿ ಸಾಕಣೆ ಸಹಾಯಕ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯಾಧಿಕಾರಿ	ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಕೊಡಗು, ಮಡಕೇರಿ:				
ಪಶುವೈದ್ಯಕೀಯ ಸಹಾಯಕ ಶಸ್ತ್ರ, ಚಿಕಿತ್ಸಕ (ನಾನ್ ಗೆಜೆಟೆಡ್)	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಕೋಳಿ ಸಾಕಣೆ ಮೇಲ್ವಿಚಾರಕ, ಸ್ವಾಕ್ ಮನ್, ಇನ್ ಕ್ಯೂಬೇಷನ್ ಸಹಾಯಕ	ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯಾಧಿಕಾರಿ	ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ಮ್ಯಾನೇಜರ್, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಮುಖ್ಯ ಗುಮಾಸ್ತರು	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಕಿರಿಯ ದರ್ಜೆ ಸಹಾಯಕ (IIನೇ ದರ್ಜೆ ಗುಮಾಸ್ತರು)	ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯಾಧಿಕಾರಿ	ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯಾಧಿಕಾರಿ ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ಜಾನುವಾರು ಹಾಗೂ ಕುರಿ ತಳಿ ಸಂವರ್ಧನಾ ಕ್ಷೇತ್ರ, ಮುನಿರಾಬಾದ್:				
ಸಹಾಯಕ ಅಧೀಕ್ಷಕ, ಡೇರಿ (ಹೈನುಗಾರಿಕೆ) ಮೇಲ್ವಿಚಾರಕ	ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಲೆಕ್ಕ ಸಹಾಯಕ, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚು -ಗುಮಾಸ್ತರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಉಗ್ರಾಣ ಪಾಲಕ, ಸ್ವಾಕ್ ಮನ್	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ಸರ್ಕಾರಿ ಅಶ್ವತಳಿ ಸಂವರ್ಧನ ಕ್ಷೇತ್ರ, ಕುಣಿಗಲ್:				
ಪಶು ವೈದ್ಯಾಧಿಕಾರಿ	ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಸ್ವಾಕ್ ಮನ್	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ಅಕೌಂಟೆಂಟ್ (ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು)	ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು

ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು		ಅಧೀಕ್ಷಕರು	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಜಿಲ್ಲಾ ಜಾನುವಾರು ಫಾರಂ, ಕೊಹಿಲಾ, ದಕ್ಷಿಣ ಕನ್ನಡ ಜಿಲ್ಲೆ:				
ಪಶು ವೈದ್ಯಕೀಯ ಸಹಾಯಕ ಶಸ್ತ್ರ, ಚಿಕಿತ್ಸಕರು, ಫಾರಂ ಮಾನೇಜರ್, ಡೇರಿ ಸಹಾಯಕ	ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಅಕೌಂಟೆಂಟ್ (ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು)	ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಉಗ್ರಾಣ ಪಾಲಕ (ದ್ವಿತೀಯ ದರ್ಜೆ) ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರ	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಅಧೀಕ್ಷಕರು	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಕುರಿ ಮತ್ತು ಜಾನುವಾರು ಸಂಯುಕ್ತ ಕ್ಷೇತ್ರ, ಕುರಿಕುಪ್ಪಿ:				
ಮಾನೇಜರ್, ಭಾರತೀಯ ಕೃಷಿ ಸಂಶೋಧನಾ ಪರಿಷತ್- ಕುರಿ ಯೋಜನೆ, ಪಶು ವೈದ್ಯಕೀಯ ಪರಿವೀಕ್ಷಕ, ಕೃಷಿ ಪರಿವೀಕ್ಷಕ	ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಸ್ವಾಕ್ ಮೆನ್- ಹಾಗೂ- ಕಾಂಪೌಂಡರ್	ಮಾನೇಜರ್	ಮಾನೇಜರ್	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಮಾನೇಜರ್	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಅಕೌಂಟೆಂಟ್ (ಪ್ರಥಮ ದರ್ಜೆ), ಅಕೌಂಟೆಂಟ್ II ನೇ ದರ್ಜೆ,	ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
		ಮಾನೇಜರ್	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
II ನೇ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರ	ಮಾನೇಜರ್	ಮಾನೇಜರ್	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಸರ್ಕಾರಿ ಡೈರಿ ಫಾರಂ, ಕೊಡಗು, ಕೂಡಿಗಿ:				
ಅಧೀಕ್ಷಕರು	ನಿರ್ದೇಶಕರು	ಡೈರಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (iii)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಸ್ವಾಕ್ ಮೆನ್	ಹೈನುಗಾರಿಕೆ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಡೈರಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಡೈರಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಅಕೌಂಟೆಂಟ್, ಪ್ರಥಮ ದರ್ಜೆ	ನಿರ್ದೇಶಕರು	ಡೈರಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಡೈರಿ ಅಭಿವೃದ್ಧಿ ಯೋಜನೆ, ಕೂಡಿಗಿ:				
ಗ್ರಾಮೀಣ ಹಾಲು ಉತ್ಪಾದನಾ ವ್ಯವಸ್ಥಾಪಕರು, ಡೈರಿ ಸಹಾಯಕ, ಡೈರಿ	ನಿರ್ದೇಶಕರು	ಡೈರಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು

ಮೆಕ್ಯಾನಿಕ್, ಪ್ರಯೋಗ ಶಾಲೆ ಸಹಾಯಕ		ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಅಕೌಂಟೆಂಟ್, ನಗದು ಗುಮಾಸ್ತ	ನಿರ್ದೇಶಕರು	ಡೈರಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಅರೆಕಾಲಿಕ ಮಾರಾಟಗಾರ	ಡೈರಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಡೈರಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಡೈರಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಜಾನುವಾರು ತಳಿ ಸಂವರ್ಧನೆ ಕೇಂದ್ರ, ಅಜ್ಜಂಪುರ (ಪಶು ಸಂಗೋಪನಾ ಸಂಶೋಧನಾಧಿಕಾರಿಯವರ ನಿಯಂತ್ರಣದಲ್ಲಿ)				
ಪಶು ಸಂಗೋಪನಾ ಸಹಾಯಕ ಸಂಶೋಧನಾಧಿಕಾರಿ, ಫಾರಂನ ಮ್ಯಾನೇಜರ್ ಗಳು, ಪಶು ವೈದ್ಯಕೀಯ ಪರಿವೀಕ್ಷಕರು, ಸಹಾಯಕ ಮ್ಯಾನೇಜರುಗಳು	ನಿರ್ದೇಶಕರು	ಸಂಶೋಧನಾಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
		ಪಶು ಸಂಗೋಪನೆ ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಸ್ಟಾಕ್ ಮನ್	ಸಂಶೋಧನಾಧಿಕಾರಿ ಪಶು ಸಂಗೋಪನೆ	ಸಂಶೋಧನಾಧಿಕಾರಿ ಪಶು ಸಂಗೋಪನೆ	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಸಂಶೋಧನಾಧಿಕಾರಿ ಪಶು ಸಂಗೋಪನೆ	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಅಕೌಂಟೆಂಟ್ಸ್	ನಿರ್ದೇಶಕರು	ಸಂಶೋಧನಾಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
		ಪಶು ಸಂಗೋಪನೆ ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ಸಂಶೋಧನಾಧಿಕಾರಿ ಪಶು ಸಂಗೋಪನೆ	ಸಂಶೋಧನಾಧಿಕಾರಿ ಪಶು ಸಂಗೋಪನೆ	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಸಂಶೋಧನಾಧಿಕಾರಿ ಪಶು ಸಂಗೋಪನೆ	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಅಮೃತ್ ಮಹಲ್ ವಿಭಾಗ:				
ದರೋಗಾಗಳು, ಕಾವಲ್ ರೇಂಜರ್ಸ್, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಸಂಶೋಧನಾಧಿಕಾರಿ ಪಶು ಸಂಗೋಪನೆ	ಸಂಶೋಧನಾಧಿಕಾರಿ ಪಶು ಸಂಗೋಪನೆ	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಸಂಶೋಧನಾಧಿಕಾರಿ ಪಶು ಸಂಗೋಪನೆ	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಸಂಯುಕ್ತ ಜಾನುವಾರು ಫಾರಂಗಳು ಮತ್ತು ಸಂಶೋಧನಾ ಕೇಂದ್ರ, ಹೆಸರಘಟ್ಟ:				
ಪಶು ವೈದ್ಯಕೀಯ ಪರಿವೀಕ್ಷಕರು, ಸಹಾಯಕ ಮ್ಯಾನೇಜರ್ (ಡೈರಿ) ಕೃಷಿ ಅಧಿಕಾರಿ	ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಸ್ವಾಕ್ ಮನ್, ಡೈರಿ ಸಹಾಯಕ ಸ್ವಾಕ್ ಮನ್-ಹಾಗೂ ಹಾಲು ದಾಖಲೆದಾರ	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಅಧೀಕ್ಷಕರು	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಮೆಕ್ಯಾನಿಕ್, ಕೃಷಿ ಓವರ್ ಸಿಯರ್, ಸಬ್ - ಓವರ್ ಸಿಯರ್	ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಮೀನುಗಾರಿಕೆ ಸಹಾಯಕ, ಜೀನು ಸಾಕಣೆ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರ	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಅಧೀಕ್ಷಕರು	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಮುಖ್ಯ ಗುಮಾಸ್ತ, ನಗದು ಗುಮಾಸ್ತ, ಅಕೌಂಟೆಂಟ್	ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ದ್ವಿತೀಯ ದರ್ಜೆ ಉಗ್ರಾಣ ಪಾಲಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಅಧೀಕ್ಷಕರು	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಮ್ಯಾನೇಜರ್‌ರವರ ಕಚೇರಿ, ಸರ್ಕಾರಿ ಹಾಲು ಸರಬರಾಜು ಯೋಜನೆ, ಬೆಂಗಳೂರು:				
ಪಾಳೆ ಮೇಲ್ವಿಚಾರಕರು	ನಿರ್ದೇಶಕರು	ಮ್ಯಾನೇಜರ್	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಹಾಲು ಸಂಗ್ರಹಣಾ ವ್ಯವಸ್ಥಾಪಕ, ಗುಣಮಟ್ಟ ನಿಯಂತ್ರಣ ಸಹಾಯಕರು	ನಿರ್ದೇಶಕರು	ಮ್ಯಾನೇಜರ್	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
			(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಯೋಗ ಶಾಲೆ ಸಹಾಯಕರು, ಮಾರಾಟಗಾರ	ಮ್ಯಾನೇಜರ್	ಮ್ಯಾನೇಜರ್	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಮ್ಯಾನೇಜರ್	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಅಕೌಂಟೆಂಟ್, ನಗದು ಗುಮಾಸ್ತ	ನಿರ್ದೇಶಕರು	ಮ್ಯಾನೇಜರ್	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿ-ಬೆರಳಚ್ಚುಗಾರರು ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಮ್ಯಾನೇಜರ್	ಮ್ಯಾನೇಜರ್	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಮ್ಯಾನೇಜರ್	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಮೇಲ್ವಿಚಾರಕರ ಕಚೇರಿ, ಕುರಿ ಮತ್ತು ಉಣ್ಣೆ ಅಭಿವೃದ್ಧಿ ಯೋಜನಾ ಕೇಂದ್ರಗಳು, ಹೊಸದುರ್ಗ/ರಾಣಿ ಬೆನ್ನೂರು/ಕೋಲಾರ/ಬಳ್ಳಾರಿ ಹಾಗೂ ರಾಯಚೂರು/ಬಿಜಾಪುರ:				
ಸ್ವಾಕ್ ಮನ್ ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಮೇಲ್ವಿಚಾರಕ	ಮೇಲ್ವಿಚಾರಕ	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಮೇಲ್ವಿಚಾರಕ	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಮೈಸೂರು ಪಶು ವೈದ್ಯಕೀಯ ಕಾಲೇಜು, ಬೆಂಗಳೂರು:				
ಉಪನ್ಯಾಸಕರು	ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು

		ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಯೋಗಶಾಲೆ ತಂತ್ರಜ್ಞರು ದೈಹಿಕ ಶಿಕ್ಷಣ ಶಿಕ್ಷಕರು	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಮುಖ್ಯ ಗುಮಾಸ್ತ, ಅಕೌಂಟೆಂಟ್, ನಗದು ಗುಮಾಸ್ತ, ಉಗ್ರಾಣ ಪಾಲಕ, ಗ್ರಂಥಾಲಯಾಧಿಕಾರಿ	ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರ	ಪ್ರಾಂಶುಪಾಲರು	ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಕೋಳಿ ಸಾಕಣೆ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಕೋಳಿ ಸಾಕಣೆ ಫಾರಂ, ಹೆಸರಘಟ್ಟ:				
ಇನ್ ಕ್ಯೂಬೇಷನ್ ಸಹಾಯಕರು ಕೋಳಿ ಸಾಕಣೆ ಸಹಾಯಕರು ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಕೋಳಿ ಸಾಕಣೆ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ ಹೆಸರಘಟ್ಟ	ಕೋಳಿ ಸಾಕಣೆ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ '	(ii) ರಿಂದ (iiiಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಕೋಳಿ ಸಾಕಣೆ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(iv) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ತೋಟಗಾರಿಕೆ ಇಲಾಖೆ				
ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಸರ್ಕಾರಿ ಉದ್ಯಾನವನಗಳು, ಬೆಂಗಳೂರು:				
ಸಂಶೋಧನಾ ಸಹಾಯಕ, ತಾಂತ್ರಿಕ ಸಹಾಯಕ ಓವರ್ ಸಿಯರ್, ವಿಧಾನಸೌಧ ಉದ್ಯಾನವನಗಳು, ಮೇಲ್ವಿಚಾರಕ (ಲಾಲ್ ಬಾಗ್), ಕ್ಯೂರೆಟರ್, ಲಾಲ್ ಬಾಗ್ ಪಂಪ್ ಆಪರೇಟರ್, ಲಾಲ್ ಬಾಗ್ ತೋಟಗಾರಿಕೆ ಬೋಧಕರು, ಮುಖ್ಯ ಗುಮಾಸ್ತ ಮತ್ತು ಮ್ಯಾನೇಜರ್ ಶೀಘ್ರಲಿಪಿ- ಬೆರಳಚ್ಚುಗಾರ, ಜಿಲ್ಲಾ ತೋಟಗಾರಿಕೆ ಪರಿವೀಕ್ಷಕರು, ಕ್ಷೇತ್ರ ಸಹಾಯಕರು	ತೋಟಗಾರಿಕೆ ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಆರ್ಟಿಸ್ಟ್, ಸಬ್-ಓವರ್ ಸಿಯರ್, ಗಿಡಮೂಲಿಕ ರಕ್ಷಕ ಮತ್ತು ಗ್ರಂಥ ಪಾಲಕ, ಜಿಲ್ಲಾ ತೋಟಗಾರಿಕೆ ಪರಿವೀಕ್ಷಕರು, ಸಸ್ಯ ಪ್ರಚಾರಕರು. ಓವರ್ ಸಿಯರ್‌ಗಳು, ಸಸಿರೋಗ ಪರಿವೀಕ್ಷಕರು, ಗಿರಿಧಾಮ ಮೇಲ್ವಿಚಾರಕರು, ಸಹಾಯಕ ತೋಟಗಾರಿಕೆ ಬೋಧಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು	ತೋಟಗಾರಿಕೆ ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಸಹಾಯಕ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ತೋಟಗಾರಿಕೆ, ಬೆಂಗಳೂರು:				
ಮ್ಯಾನೇಜರ್, ತೋಟಗಾರಿಕೆ ಫಾರಂ ಕೋರಮಂಗಲ	ತೋಟಗಾರಿಕೆ ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಓವರ್ ಸಿಯರ್ಸ್ ಗಳು, ಪೋರ್ ಮನ್, ಗಿಡಮೂಲಿಕೆ ಅಧೀಕ್ಷಕರು	ತೋಟಗಾರಿಕೆ ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ತೋಟಗಾರಿಕೆ ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಕಚೇರಿ, ತೋಟಗಾರಿಕೆ, ಮೈಸೂರು:				
ಮೈಗಾಲಯದ ಕ್ಯೂರೇಟರ್, ತೋಟಗಾರಿಕೆ, ಕೆ.ಆರ್.ಸಾಗರದ ತೋಟಗಾರಿಕೆ ಪರಿವೀಕ್ಷಕ, ಮದ್ದೂರು ತೋಟಗಾರಿಕಾ ಫಾರಂನ ಮ್ಯಾನೇಜರ್, ಜಿಲ್ಲಾ ತೋಟಗಾರಿಕೆ ಪರಿವೀಕ್ಷಕ, ಮಂಡ್ಯ	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಗಿಡಮೂಲಿಕೆ ಅಧೀಕ್ಷಕ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪೋರ್ ಮನ್, ಓವರ್ ಸಿಯರ್, ಮೇಲ್ವಿಚಾರಕ, ಸಿಸಿರೋಗ ಪರಿವೀಕ್ಷಕರು	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಬೀಜ ಸಂಗ್ರಹಣಾಕಾರ, ಶಿರಸ್ತೆದಾರ್, ವಾರ್ಡನ್	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಹಣ್ಣು ಸಂಶೋಧನಾ ಕೇಂದ್ರ, ಹೆಸರಘಟ್ಟ:				
ಸಹಾಯಕ	ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು, ಹಣ್ಣು ಸಂಶೋಧನಾ ಕೇಂದ್ರ ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪೋರ್ ಮನ್	ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು ಹಣ್ಣು ಸಂಶೋಧನಾ ಕೇಂದ್ರ ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ	ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು ಹಣ್ಣು ಸಂಶೋಧನಾ ಕೇಂದ್ರ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ತೋಟಗಾರಿಕೆ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಕಚೇರಿ, ತುಂಗಭದ್ರಾ ಪ್ರಾಜೆಕ್ಟ್, ಮುನಿರಾಬಾದ್:				
ಫಾರ್ಮ್ ಮ್ಯಾನೇಜರ್, ತೋಟಗಾರಿಕೆ ಸಹಾಯಕ	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ

ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತ	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
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ಅರಣ್ಯ ಇಲಾಖೆ

1. ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿಯವರ ಕಚೇರಿ:

ಮ್ಯಾನೇಜರ್, I ಮತ್ತು II ದರ್ಜೆ ಅಧೀಕ್ಷಕರುಗಳು, Iನೇ ದರ್ಜೆ ವಲಯ ಸಮೀಕ್ಷಕರು	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ತಾಂತ್ರಿಕ ಸಹಾಯಕ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) (iii) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಶೀಘ್ರಲಿಪಿಗಾರರು, I ಮತ್ತು IIನೇ ದರ್ಜೆ ಅಕೌಂಟೆಂಟ್‌ರು, ಡ್ರಾಫ್ಟ್‌ಮನ್	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ತಾಂತ್ರಿಕ ಸಹಾಯಕ/ ಹೆಚ್ಚುವರಿ ತಾಂತ್ರಿಕ ಸಹಾಯಕ ದ್ವಿತೀಯ ಸಹಾಯಕ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಹೆಚ್ಚುವರಿ ತಾಂತ್ರಿಕ ಸಹಾಯಕ ದ್ವಿತೀಯ ಸಹಾಯಕ/ ತಾಂತ್ರಿಕ ಸಹಾಯಕ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಸರ್ಕಾರ

2. ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿಯವರ ಕಚೇರಿ:

Iನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು I[ಮತ್ತು IIನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು] ¹	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಸರ್ಕಾರ
I[ವಲಯ ಸಮೀಕ್ಷಕರು] ¹	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಸರ್ಕಾರ
I ನೇ ಮತ್ತು IIನೇ ದರ್ಜೆಯ ಅಧೀಕ್ಷಕರು	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಸರ್ಕಾರ
ಅಕೌಂಟೆಂಟ್‌ರುಗಳು (I ಮತ್ತು II) ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಪಶು ವೈದ್ಯಕೀಯ ಪರಿವೀಕ್ಷಕರು, ಡ್ರಾಫ್ಟ್‌ಮನ್, ಅರಣ್ಯ ಪಾಲಕರುಗಳು, ಅರಣ್ಯ ಸಮೀಕ್ಷಕರು, ಶಿಕಾರಿ ಮೇಲ್ವಿಚಾರಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ

3. ವಿಭಾಗ ಅರಣ್ಯ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿ:

Iನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು	ಮುಖ್ಯ ಅರಣ್ಯ	ವಿಭಾಗೀಯ ಅರಣ್ಯ ಅಧಿಕಾರಿ	(ii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
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¹ [ಮತ್ತು IIನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು] ¹	ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಸರ್ಕಾರ
¹ [ಅರಣ್ಯ ಸಮೀಕ್ಷಕರು] ¹ ಅಕೌಂಟೆಂಟರ್ ಗಳು, (I ಮತ್ತು II) ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಶೀಘ್ರಲಿಪಿಗಾರರು, ಸಹಾಯಕ ಪಶು ವೈದ್ಯಕೀಯ ಪರಿವೀಕ್ಷಕರು, ಡ್ರಾಫ್ಟ್ ಮನ್	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ವಿಭಾಗೀಯ ಅರಣ್ಯ ಅಧಿಕಾರಿ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) (iii) ರಿಂದ (viii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಅರಣ್ಯ ಮತ್ತು ಶಿಕಾರಿ ಮೇಲ್ವಿಚಾರಕರು, ಉಪ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿ	ಜಿಲ್ಲಾ ಅರಣ್ಯ ಅಧಿಕಾರಿ	ವಿಭಾಗೀಯ ಅರಣ್ಯ ಅಧಿಕಾರಿ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
*ಅರಣ್ಯ ರಕ್ಷಕರು	ಉಪ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಉಪ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ

*ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 18 ಎಸ್‌ಡಿಇ, ದಿನಾಂಕ 17.08.1982ರಲ್ಲಿ ಸೇರಿಸಲಾಗಿದೆ.

4. ಅರಣ್ಯ ಬಳಕೆ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಬೆಂಗಳೂರು:

Iನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು ¹ [ಮತ್ತು II ನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು] ¹	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಅರಣ್ಯ ಬಳಕೆ ಅಧಿಕಾರಿ, ಬೆಂಗಳೂರು	(ii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯ ಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ, ವೃತ್ತ, ಬೆಂಗಳೂರು.
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ, ವೃತ್ತ	(iii) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಬೆಂಗಳೂರು.
		ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಬೆಂಗಳೂರು,	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
¹ [ಅಕೌಂಟೆಂಟರುಗಳು (I ಮತ್ತು II)] ¹	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ, ವೃತ್ತ, ಬೆಂಗಳೂರು,	ಅರಣ್ಯ ಬಳಕೆ ಅಧಿಕಾರಿ, ಬೆಂಗಳೂರು.	(ii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯ ಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ, ವೃತ್ತ, ಬೆಂಗಳೂರು
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ, ವೃತ್ತ, ಬೆಂಗಳೂರು,	(ii) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಅರಣ್ಯ ಪಾಲಕರು	ಅರಣ್ಯ ಬಳಕೆ ಅಧಿಕಾರಿ, ಬೆಂಗಳೂರು	ಅರಣ್ಯ ಬಳಕೆ ಅಧಿಕಾರಿ, ಬೆಂಗಳೂರು	(ii) ರಿಂದ (ivಎ)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ, ವೃತ್ತ, ಬೆಂಗಳೂರು

		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ವೃತ್ತ, ಬೆಂಗಳೂರು	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
5. ವೃಕ್ಷ ವಿಜ್ಞಾನಿಯವರ ಕಚೇರಿ, ಬೆಂಗಳೂರು				
ನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು 1[ಮತ್ತು ನೇ ದರ್ಜೆಯ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು]1	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ವೃಕ್ಷ ವಿಜ್ಞಾನಿ, ಬೆಂಗಳೂರು	(ii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ವೃತ್ತ, ಬೆಂಗಳೂರು
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ವೃತ್ತ, ಬೆಂಗಳೂರು,	(iii)ರಿಂದ(ivಎ)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಬೆಂಗಳೂರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
1[ಅಕೌಂಟೆಂಟರುಗಳು (Iಮತ್ತುII)] ಛಾಯಾಚಿತ್ರಕಾರ, ಆರ್ಟಿಸ್ಟ್	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ವೃತ್ತ, ಬೆಂಗಳೂರು	ವೃಕ್ಷ ವಿಜ್ಞಾನಿ	(ii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ವೃತ್ತ, ಬೆಂಗಳೂರು
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ವೃತ್ತ, ಬೆಂಗಳೂರು	(iii)ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಅರಣ್ಯ ಪಾಲಕರು	ವೃಕ್ಷ ವಿಜ್ಞಾನಿ, ಬೆಂಗಳೂರು	ವೃಕ್ಷ ವಿಜ್ಞಾನಿ	(ii) ರಿಂದ (ivಎ)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ವೃತ್ತ, ಬೆಂಗಳೂರು
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ವೃತ್ತ, ಬೆಂಗಳೂರು	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ

6. ಖಾದ್ಯೇತರ ತೈಲ ಬೀಜಗಳ ಕ್ಷೇತ್ರಾಧಿಕಾರಿಯವರ ಕಚೇರಿ (ಅರಣ್ಯ ಇಲಾಖೆ):-

ನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು 1[ಮತ್ತು ನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು]1	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಖಾದ್ಯೇತರ ತೈಲ ಬೀಜಗಳ ಕ್ಷೇತ್ರಾಧಿಕಾರಿ	(ii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ವೃತ್ತ, ಬೆಂಗಳೂರು
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ವೃತ್ತ, ಬೆಂಗಳೂರು.	(iii)ರಿಂದ(ivಎ)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

1[ಅರಣ್ಯ ಸಮೀಕ್ಷಕರು ಮತ್ತು ನೇ ದರ್ಜೆ] 1	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಖಾದ್ಯೇತರ ತೈಲ ಬೀಜಗಳ ಕ್ಷೇತ್ರಾಧಿಕಾರಿ	(ii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ
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ಅಕೌಂಟೆಂಟರುಗಳು ಮತ್ತು ನೇ ದರ್ಜೆ		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ವೃತ್ತ, ಬೆಂಗಳೂರು,	(iii) ರಿಂದ (viii)	ವೃತ್ತ, ಬೆಂಗಳೂರು, ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಅರಣ್ಯ ಪಾಲಕರು	ಖಾದ್ಯೇತರ ತೈಲ ಬೀಜಗಳ ಕ್ಷೇತ್ರಾಧಿಕಾರಿ	ಖಾದ್ಯೇತರ ತೈಲ ಬೀಜಗಳ ಕ್ಷೇತ್ರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ವೃತ್ತ, ಬೆಂಗಳೂರು,
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ವೃತ್ತ, ಬೆಂಗಳೂರು	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ

7. ಮರ ಸಂರಕ್ಷಣಾ ಸ್ವಾಮ್ಯ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಭದ್ರಾವತಿ:-

ನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು [ಮತ್ತು ನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು] ¹	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಮರ ರಕ್ಷಣಾ ಸ್ವಾಮ್ಯ ಅಧಿಕಾರಿ, ಭದ್ರಾವತಿ	(ii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಶಿವಮೊಗ್ಗ, ವೃತ್ತ, ಶಿವಮೊಗ್ಗ.
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಶಿವಮೊಗ್ಗ, ವೃತ್ತ	(iii) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
¹ [ಅಕೌಂಟೆಂಟರು ಮತ್ತು ನೇ ದರ್ಜೆ] ¹	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಶಿವಮೊಗ್ಗ, ವೃತ್ತ, ಶಿವಮೊಗ್ಗ	ಮರ ಸಂರಕ್ಷಣಾ ಸ್ವಾಮ್ಯ ಅಧಿಕಾರಿ, ಭದ್ರಾವತಿ	(ii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಶಿವಮೊಗ್ಗ, ವೃತ್ತ, ಶಿವಮೊಗ್ಗ
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಶಿವಮೊಗ್ಗ, ವೃತ್ತ, ಶಿವಮೊಗ್ಗ	(iii) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಅರಣ್ಯ ಪಾಲಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಮರ ಸಂರಕ್ಷಣಾ ಸ್ವಾಮ್ಯ ಅಧಿಕಾರಿ, ಭದ್ರಾವತಿ	(ii) ರಿಂದ (ivಎ)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಶಿವಮೊಗ್ಗ, ವೃತ್ತ, ಶಿವಮೊಗ್ಗ.
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಶಿವಮೊಗ್ಗ, ವೃತ್ತ, ಶಿವಮೊಗ್ಗ.	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ

8. ಸಂಬಂಧಪಟ್ಟ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿಗಳವರಿಗೆ ನೇರವಾಗಿ ಜವಾಬ್ದಾರರಾಗಿರುವ, ಸ್ವತಂತ್ರ ಪ್ರಭಾರದಲ್ಲಿರುವ ಉಪ ವಿಭಾಗೀಯ ಅರಣ್ಯಾಧಿಕಾರಿಗಳ ಕಚೇರಿ:-

ನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು [ಮತ್ತು ನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು] ¹	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಉಪ ವಿಭಾಗೀಯ ಅರಣ್ಯಾಧಿಕಾರಿಗಳು	(ii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(iii) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
¹ [ಅರಣ್ಯ ಸಮೀಕ್ಷಕರು (I ಮತ್ತು II)] ಅಕೌಂಟೆಂಟರುಗಳು (I ಮತ್ತು ನೇ ದರ್ಜೆ)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಉಪ ವಿಭಾಗೀಯ ಅರಣ್ಯಾಧಿಕಾರಿ	(ii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(iii) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಅರಣ್ಯ ಪಾಲಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಉಪ ವಿಭಾಗೀಯ ಅರಣ್ಯಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ

9. ಸಂಬಂಧಪಟ್ಟ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿಯವರ ನೇರ ಅಧೀನದಲ್ಲಿರುವ ಮರಮಟ್ಟ ಕಳ್ಳ ಸಾಗಾಣಿಕೆ ನಿವಾರಣಾ ಘಟಕಾಧಿಕಾರಿಯವರ ಕಚೇರಿ ಮತ್ತು ಸಹಾಯಕ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿಯವರ ಕಚೇರಿಗಳು:-				
ನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು 1[ಮತ್ತು ನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು]1	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಮರಮಟ್ಟ ಕಳ್ಳ ಸಾಗಾಣಿಕೆ ನಿವಾರಣಾ ಅಧಿಕಾರಿ	(ii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(iii) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
1[ಅಕೌಂಟೆಂಟರುಗಳು ಮತ್ತು ದರ್ಜೆ] 1	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಮರಮಟ್ಟ ಕಳ್ಳ ಸಾಗಾಣಿಕೆ ನಿವಾರಣಾ ಅಧಿಕಾರಿ	(ii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(iii) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಅರಣ್ಯ ಪಾಲಕರು	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಮರಮಟ್ಟ ಕಳ್ಳ ಸಾಗಾಣಿಕೆ ನಿವಾರಣಾ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
1[ಅರಣ್ಯ ವಲಯ ಸಮೀಕ್ಷಕರು] 1	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಮತ್ತು ನೇ ದರ್ಜೆ ಅಧೀಕ್ಷಕರು	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಅಕೌಂಟೆಂಟರುಗಳು ಮತ್ತು , ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಪಶು ವೈದ್ಯ ಪರಿವೀಕ್ಷಕ, ಡ್ರಾಫ್ಟ್ ಮನ್,	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
ಅರಣ್ಯ ಪಾಲಕರು/ ಅರಣ್ಯ ಸಮೀಕ್ಷಕರು, ಶಿಕಾರಿ ಮೇಲ್ವಿಚಾರಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
10. ವಿಭಾಗೀಯ ಅರಣ್ಯ ಕಚೇರಿಗಳು:-				
ನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು 1[ಮತ್ತು ನೇ ದರ್ಜೆ ಅರಣ್ಯ ವಲಯಾಧಿಕಾರಿಗಳು] 1	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ವಿಭಾಗೀಯ ಅರಣ್ಯಾಧಿಕಾರಿ	(ii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(iii) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
1[ಅರಣ್ಯ ಸಮೀಕ್ಷಕರು]1 ಅಕೌಂಟೆಂಟಸ್ (ಮತ್ತು) ನೇ ದರ್ಜೆ ಅಕೌಂಟೆಂಟರುಗಳು (ಮತ್ತು) ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಶೀಘ್ರಲಿಪಿಗಾರರು, ಸಹಾಯಕ ಪಶು ವೈದ್ಯಕೀಯ ಪರಿವೀಕ್ಷಕರು, ಡ್ರಾಫ್ಟ್ ಮನ್	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ವಿಭಾಗೀಯ ಅರಣ್ಯಾಧಿಕಾರಿ	(ii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(iii) ರಿಂದ (viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ

ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಅರಣ್ಯ ಪಾಲಕರು ಮತ್ತು ಶಿಕಾರಿ ಮೇಲ್ವಿಚಾರಕರು, ಉಪವಲಯ ಅರಣ್ಯಾಧಿಕಾರಿಗಳು	ಜಿಲ್ಲಾ ಅರಣ್ಯಾಧಿಕಾರಿ	ವಿಭಾಗೀಯ ಅರಣ್ಯಾಧಿಕಾರಿ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 11 ಎಸ್‌ಡಿಇ 86, ದಿನಾಂಕ; 18.11.1986 ರ ಮೂಲಕ ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ.

ಕೃಷಿ ಇಲಾಖೆ

ಕೃಷಿ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು:-				
ಅಧೀಕ್ಷಕರು, ಪರಿವೇಕ್ಷಣಾ ಶಾಖೆ, ಮಾನ್ವೇಜರ್, ಅಧೀಕ್ಷಕರು, ಮುಖ್ಯ ಗುಮಾಸ್ತರು, ಮುಖ್ಯ ಅಕೌಂಟೆಂಟ್, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ನಗದು ಗುಮಾಸ್ತ, ಕನ್ನಡ ಭಾಷಾಂತರಕಾರ, ಆರ್ಟಿಸ್ಟ್ ಮತ್ತು ಛಾಯಾಚಿತ್ರಕಾರರು, ಶೀಘ್ರಲಿಪಿಗಾರರು ತಾಂತ್ರಿಕ ಸಹಾಯಕರು, ಪತ್ರಿಕಾ ಸಹಾಯಕರು, ಸಹಾಯಕ ವಾರ್ತಾ ಅಧಿಕಾರಿ, ಮೈಸೂರು ಕೃಷಿಕರ ಪೋರಂನಲ್ಲಿ ಕಾರ್ಯದರ್ಶಿಯಾಗಿ ಕೆಲಸ ಮಾಡುವ ಕೃಷಿ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರ	ನಿರ್ದೇಶಕರು	ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, IIನೇ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ಕೇಂದ್ರ ಕಾರ್ಯಾಲಯ ಸಹಾಯಕ	ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕ	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಕೃಷಿ ಉಪ ನಿರ್ದೇಶಕರು ಕಚೇರಿ:-				
ತಾಂತ್ರಿಕ ಸಹಾಯಕರು, ಕೃಷಿ ಪ್ರಾತ್ಯಕ್ಷಿಕೆಗಾರರು, ಮುಖ್ಯ ಗುಮಾಸ್ತರು, ಅಕೌಂಟೆಂಟ್	ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಅಕೌಂಟೆಂಟರುಗಳು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು, ಕ್ಷೇತ್ರ ಮೇಲ್ವಿಚಾರಕರು	ಉಪ ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ವಿಜ್ಞಾನ ವಿಭಾಗಗಳ ಮುಖ್ಯಸ್ಥರ ಕಚೇರಿ:

ಸಂಶೋಧನಾ ಸಹಾಯಕರು (ಪ್ರಥಮ ದರ್ಜೆ ಕೃಷಿ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರರ ಕೇಡರಿನಲ್ಲಿರುವವರು), ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಅಕೌಂಟೆಂಟ್	ನಿರ್ದೇಶಕರು	ವಿಜ್ಞಾನ ವಿಭಾಗಗಳ ಮುಖ್ಯಸ್ಥರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು,	ವಿಜ್ಞಾನ ವಿಭಾಗಗಳ	ವಿಜ್ಞಾನ ವಿಭಾಗಗಳ ಮುಖ್ಯಸ್ಥರು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ಬೆರಳಚ್ಚುಗಾರರು, ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು, ಪ್ರಯೋಗಶಾಲಾ ಸಹಾಯಕರು, ವೈದ್ಯಕೀಯ ಸಹಾಯಕ ಮತ್ತು ಕ್ಷೇತ್ರ ಮೇಲ್ವಿಚಾರಕರು	ಮುಖ್ಯಸ್ಥರು			
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ಕೃಷಿ ಕಾಲೇಜು ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿಗಳು, ಹೆಬ್ಬಾಳ ಮತ್ತು ಧಾರವಾಡ:

ಭೋಧನಾ ಸಹಾಯಕರು, ಹವಾಮಾನ ಅಧ್ಯಯನ ಸಹಾಯಕರು, ಮೆಕ್ಯಾನಿಕಲ್ ಇಂಜಿನಿಯರಿಂಗ್ ಮೇಲ್ವಿಚಾರಕರು, ಉಪನ್ಯಾಸಕರು, ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರರು, ಬೀಜ ವ್ಯವಸಾಯ ಕ್ಷೇತ್ರ ಮಾನ್ಯನೇಜರ್, ಎಸ್ಟೇಟ್ ಯೋಜನಾಧಿಕಾರಿ, ತೋಟಗಾರಿಕೆ ಸಹಾಯಕರು (ಪ್ರಥಮ ದರ್ಜೆ ಕೃಷಿ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರರ ಕೇಡರ್ ನಲ್ಲಿರುವ ಇತರ ಹುದ್ದೆಗಳು) ಮುಖ್ಯ ಗುಮಾಸ್ತರು, ಮಾನ್ಯನೇಜರ್	ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಮುಖ್ಯ ಅಕೌಂಟೆಂಟ್, ಶೀಘ್ರಲಿಪಿಗಾರ	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ವೈದ್ಯಾಧಿಕಾರಿ, ಇತರ ಇಲಾಖೆಯಿಂದ ಪ್ರತಿನಿಯೋಜನೆ ಮೇಲಿರುವ ಉಪನ್ಯಾಸಕರು	ಮಾತೃ ಇಲಾಖೆಯ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಪ್ರಾಂಶುಪಾಲರು ಆಯಾ ಮಾತೃ ಇಲಾಖೆಗಳ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಗಳು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ನೇ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು, ಪ್ರಯೋಗ ಶಾಲೆ ಸಹಾಯಕರು, ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು, ಕೃಷಿ ಸಹಾಯಕರು, ಗ್ರಂಥಪಾಲಕ, ಆರ್ಟಿಸ್ಟ್	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಬಿಜಾಪುರ:

ಭೂಸಾರ ಸಂರಕ್ಷಣಾ ಸಹಾಯಕರು, ಒಡ್ಡುಕಟ್ಟು ಅಧಿಕಾರಿಗಳು, ಮೇಲ್ವಿಚಾರಕರು, ಅಧೀಕ್ಷಕರು, ಮುಖ್ಯ ಗುಮಾಸ್ತರು, ಮುಖ್ಯ ಅಕೌಂಟೆಂಟ್, ಕೃಷಿ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರರು	ನಿರ್ದೇಶಕರು	ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಲೆಕ್ಕಪತ್ರಗಳ ಸಹಾಯಕ ಪರಿವೀಕ್ಷಕ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಕೃಷಿ ಸಹಾಯಕರು, ಟ್ರೇಡರ್ ಗಳು, ಮೋಜಣಿದಾರ, ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು,	ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ಸಿಬ್ಬಂದಿ ವರ್ಗ					
ತೋಟಗಾರಿಕಾ ತಜ್ಞರ ಕಚೇರಿ, ಗೋಣಿಕೊಪ್ಪಲು:					
ಸಂಶೋಧನಾ ಸಹಾಯಕರು, ತೋಟಗಾರಿಕಾ ಸಹಾಯಕರು	ನಿರ್ದೇಶಕರು	ತೋಟಗಾರಿಕಾ ತಜ್ಞ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ	
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು ಮತ್ತು ತೋಟಗಾರಿಕಾ ತಜ್ಞ	ತೋಟಗಾರಿಕಾ ತಜ್ಞ	ತೋಟಗಾರಿಕಾ ತಜ್ಞ	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು	
ಬೆಳೆ ವಿಜ್ಞಾನಿಯವರ ಕಚೇರಿ, ತುಂಗಭದ್ರಾ ಕೃಷಿ ಸಂಶೋಧನಾ ಕೇಂದ್ರ, ಧಡೇಸುಗೂರು:					
ವ್ಯವಸಾಯ ಕ್ಷೇತ್ರ ಅಧೀಕ್ಷಕರು, ಸಹಾಯಕ ವ್ಯವಸಾಯ ಕ್ಷೇತ್ರ ಅಧೀಕ್ಷಕರು, ಭೂಸಾರ ಸಂಶೋಧನಾ ಸಹಾಯಕ, ಸಸ್ಯವಿಜ್ಞಾನ ಸಹಾಯಕ, ಪ್ರೊಬೇಷನರ್, ಹಿರಿಯ ಮೆಕ್ಯಾನಿಕಲ್ ಮೇಲ್ವಿಚಾರಕ, ಸಂಶೋಧನಾ ಸಹಾಯಕ (Iನೇ ದರ್ಜೆ ಕೃಷಿ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರನ ಕೇಡರಿನಲ್ಲಿರುವವರು)	ನಿರ್ದೇಶಕರು	ಬೆಳೆ ವಿಜ್ಞಾನಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ	
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು ಮತ್ತು ಕಾಮಗಾರರು	ಬೆಳೆ ವಿಜ್ಞಾನಿ	ಬೆಳೆ ವಿಜ್ಞಾನಿ	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು	
ಕಬ್ಬು ಸಂಶೋಧನಾಧಿಕಾರಿಯವರ ಕಚೇರಿ:					
ಪದವೀಧರ ಸಹಾಯಕರು, ಕೃಷಿ ಸಹಾಯಕರು	ನಿರ್ದೇಶಕರು	ಕಬ್ಬು ಸಂಶೋಧನಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ	
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು	ಕಬ್ಬು ಸಂಶೋಧನಾಧಿಕಾರಿ	ಕಬ್ಬು ಸಂಶೋಧನಾಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು	
ಕಬ್ಬು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ:					
ಹಿರಿಯ ಕೃಷಿ ಪದವೀಧರ, ಕೃಷಿ ಪದವೀಧರ, ಸಹಾಯಕ ಕಬ್ಬು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ನಿರ್ದೇಶಕರು	ಕಬ್ಬು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ ಕಬ್ಬು ಸಂಶೋಧನಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಬ್ಬು ಸಂಶೋಧನಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ	
ಜಿಲ್ಲಾ ಕೃಷಿ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿ ಮತ್ತು ಅವರ ಅಧೀನದಲ್ಲಿರುವ ಕಚೇರಿಗಳು:					
ಕೃಷಿ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರರು (I ಮತ್ತು IIನೇ ದರ್ಜೆ) ಮತ್ತು ಸಮಾನ ದರ್ಜೆಯ ಇತರ ಕಾರ್ಯನಿರ್ವಾಹಕ ಹುದ್ದೆಗಳು ಕೃಷಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ, ಹಿರಿಯ ಜೇನು ವ್ಯವಸ್ಥಾಪಕ, ಮುಖ್ಯ ಗುಮಾಸ್ತ	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಕೃಷಿ ಅಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ	

ಪ್ರಥಮ ದರ್ಜೆಯ ಸಹಾಯಕರು ಮತ್ತು ಅಕೌಂಟೆಂಟರುಗಳು	ಉಪ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಕೃಷಿ ಅಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು ಮತ್ತು ಕಾಮಗಾರರು, ಉಗ್ರಾಣ ಮೇಲ್ವಿಚಾರಕರು	ಜಿಲ್ಲಾ ಕೃಷಿ ಅಧಿಕಾರಿ	ಜಿಲ್ಲಾ ಕೃಷಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು
ಅಧೀಕ್ಷಕರು, ಸಂಶೋಧನಾ ಕೇಂದ್ರ ಮತ್ತು ಬೆಳೆ ವಿಜ್ಞಾನಿ, ಶಿರಗುಪ್ಪ ಮತ್ತು ವಿವಿಧ ಪದನಾಮಗಳ ಆಡಳಿತ ಮುಖ್ಯಸ್ಥರ ನಿಯಂತ್ರಣದಲ್ಲಿರುವ ಇತರ ಸಂಶೋಧನಾ ಕೇಂದ್ರಗಳು:				
ಸಂಶೋಧನಾ ಸಹಾಯಕ, Iನೇ ದರ್ಜೆ ಕೃಷಿ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರ, ವ್ಯವಸಾಯ ಕ್ಷೇತ್ರ ಮ್ಯಾನೇಜರ್, ಕೃಷಿ ಪರಿವೀಕ್ಷಕರು	ನಿರ್ದೇಶಕರು	ಆಯಾ ಸಂಶೋಧನಾ ಕೇಂದ್ರಗಳ ಅಧೀಕ್ಷಕರು ಸಂಬಂಧಪಟ್ಟ ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಸಂಬಂಧಪಟ್ಟ ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಅಕೌಂಟೆಂಟರುಗಳು, ದಾಸ್ತಾನು ಗುಮಾಸ್ತ (ಪ್ರಥಮ ದರ್ಜೆ)	ಉಪ ನಿರ್ದೇಶಕರು	ಆಯಾ ಸಂಶೋಧನಾ ಕೇಂದ್ರಗಳ ಅಧೀಕ್ಷಕರು ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಸಂಬಂಧಪಟ್ಟ ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು, ಮೇಸ್ತ್ರಿಗಳು, ಜಿ, ಬಿ. ಅಪರೇಟರ್ ಗಳು, ಉಗ್ರಾಣ ಪಾಲಕರು, ಎಣಿಕೆದಾರರು ಮತ್ತು ಮುಕದಂ	ಆಯಾ ಸಂಶೋಧನಾ ಕೇಂದ್ರಗಳ ಅಧೀಕ್ಷಕರು	ಆಯಾ ಸಂಶೋಧನಾ ಕೇಂದ್ರಗಳ ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು
ತೋಟಗಾರಿಕಾ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ:				
ತೋಟಗಾರಿಕಾ ಸಹಾಯಕರು	ನಿರ್ದೇಶಕರು	ತೋಟಗಾರಿಕಾ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಅಕೌಂಟೆಂಟ (ಪ್ರಥಮ ದರ್ಜೆ)	ಉಪ ನಿರ್ದೇಶಕರು	ತೋಟಗಾರಿಕಾ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು,	ತೋಟಗಾರಿಕಾ ಅಭಿವೃದ್ಧಿ	ತೋಟಗಾರಿಕಾ ಅಭಿವೃದ್ಧಿ	(ii) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು

ಬೆರಳಚ್ಚುಗಾರರು, ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತೆ	ಅಧಿಕಾರಿ	ಅಧಿಕಾರಿ		
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ಉಪ ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿಯವರ ಕಚೇರಿ ಮತ್ತು ಅವರ ಅಧಿಕಾರ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಬರುವ ಇತರ ಕಚೇರಿಗಳು:				
ಭೂಸಾರ ಸಂರಕ್ಷಣಾ ಸಹಾಯಕರು, ಮಣ್ಣು ಸಮೀಕ್ಷೆ ಸಹಾಯಕರು ಮತ್ತು ಕೃಷಿ ಪ್ರತ್ಯಕ್ಷಿಕೆದಾರರ ಕೇಡರಿನಲ್ಲಿರುವ ಕೃಷಿ ಅಧಿಕಾರಿಗಳು	ನಿರ್ದೇಶಕರು	ಉಪ ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಉಪ ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ ನಿರ್ದೇಶಕರು
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಡ್ರಾಫ್ಟ್ ಮನ್, ಸಮೀಕ್ಷಕರು, ಕೃಷಿ ಸಹಾಯಕರು ಮತ್ತು ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತೆ	ಉಪ ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಉಪ ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ

ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಮೂಲ ಕೃಷಿ ಶಾಲೆಗಳು:

ಕೃಷಿ ಬೋಧಕರು, ಕ್ಷೇತ್ರ ಶಿಕ್ಷಕರು, ಮುಖ್ಯ ಗುಮಾಸ್ತರು ಮತ್ತು ಅಕೌಂಟೆಂಟರುಗಳು	ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪಶು ಸಂಗೋಪನಾ ಬೋಧಕರು	ಮಾತೃ ಇಲಾಖೆಯ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಅಧೀಕ್ಷಕರು ನಿರ್ದೇಶಕರು ಮಾತೃ ಇಲಾಖೆಯ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಉಪ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು

ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿಯವರ ಕಚೇರಿ, ಭತ್ತ ಸಂಶೋಧನಾ ಕೇಂದ್ರ, ಮೈಸೂರು ಮತ್ತು ಅವರ ನಿಯಂತ್ರಣದಲ್ಲಿ ಕೆಲಸ ಮಾಡುವ ಇತರ ಅಧೀನ ಕಚೇರಿಗಳು:

ಕಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ, ಕೃಷಿ ಪರಿವೀಕ್ಷಕರು	ನಿರ್ದೇಶಕರು	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	(ii) ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ

ಸಂಶೋಧನಾ ಸಹಾಯಕರ ಕಚೇರಿ, ಹತ್ತಿ ಗುಣ ಲಕ್ಷಣ ಸಂಶೋಧನಾ ಯೋಜನೆ, ಕರ್ನಾಟಕ:

ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ, ಸಹಾಯಕ ರಾಸಾಯನಿಕ ತಜ್ಞ ಮತ್ತು ಸಾಂಖ್ಯಿಕ ಸಹಾಯಕ	ನಿರ್ದೇಶಕರು	ಸಂಶೋಧನಾ ಸಹಾಯಕ ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಎಣಿಕೆದಾರ ಮತ್ತು ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು	ಸಂಶೋಧನಾ ಸಹಾಯಕ	ಸಂಶೋಧನಾ ಸಹಾಯಕ	(ii) ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ

ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿಯವರ ಕಚೇರಿ, ಸೀಐಲ್ಯಾಂಡ್ ಮತ್ತು ಈಜಿಪ್ಟ್ ಹತ್ತಿ ತಳಿವರ್ಧನೆ ಯೋಜನೆ, ಕರ್ನಾಟಕ

ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ, ಉಪ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	ನಿರ್ದೇಶಕರು	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಕ್ಷೇತ್ರ ಸಹಾಯಕ, ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	(ii) ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ

ಸಸ್ಯ ಗುಣಲಕ್ಷಣ ವಿಜ್ಞಾನಿಯವರ ಕಚೇರಿ, ಹತ್ತಿ ಗುಣಲಕ್ಷಣ ಸಂಶೋಧನಾ ಯೋಜನೆ, ಧಾರವಾಡ ಮತ್ತು ಗದಗ:

ಕೃಷಿ ಅಧಿಕಾರಿ	ನಿರ್ದೇಶಕರು	ಸಸ್ಯ ಗುಣಲಕ್ಷಣ ವಿಜ್ಞಾನಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಸಸ್ಯ ಗುಣ ಲಕ್ಷಣ ವಿಜ್ಞಾನಿ	ಸಸ್ಯ ಗುಣ ಲಕ್ಷಣ ವಿಜ್ಞಾನಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಎಣಿಕೆದಾರರು	ಸಸ್ಯ ಗುಣ ಲಕ್ಷಣ ವಿಜ್ಞಾನಿ	ಸಸ್ಯ ಗುಣ ಲಕ್ಷಣ ವಿಜ್ಞಾನಿ	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ಹತ್ತಿ ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಧಾರವಾಡ ಮತ್ತು ಅವರ ನಿಯಂತ್ರಣದಲ್ಲಿರುವ ಇತರ ಕಚೇರಿಗಳು:

ಕೃಷಿ ಅಧಿಕಾರಿಗಳು ಮತ್ತು ಮುಖ್ಯ ಗುಮಾಸ್ತ	ನಿರ್ದೇಶಕರು	ಹತ್ತಿ ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಉಪ ನಿರ್ದೇಶಕರು	ಹತ್ತಿ ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಉಪ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಕೃಷಿ ಸಹಾಯಕರು	ಹತ್ತಿ ಅಧೀಕ್ಷಕರು	ಹತ್ತಿ ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು

ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಕೃಷಿ ಶಾಲೆ, ಅರಬಾವಿ:

ಕೃಷಿ ಅಧಿಕಾರಿ	ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಉಪ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಉಪ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಕೃಷಿ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು

ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿಯವರ ಕಚೇರಿ, ತೆಂಗು ನರ್ಸರಿಗಳ ಸ್ಥಾಪನೆ ಯೋಜನೆ:

ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ ಮತ್ತು 1ನೇ ದರ್ಜೆ ಕೃಷಿ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರರು.	ನಿರ್ದೇಶಕರು	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	(ii) ರಿಂದ (ivಎ)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	(ii) ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ

ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿಯವರ ಕಚೇರಿ, ಪ್ರಾದೇಶಿಕ ತೆಂಗು ಸಂಶೋಧನ ಕೇಂದ್ರ ಅರಸೀಕೆರೆ:

ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ, ಸಹಾಯಕ ರಾಸಾಯನಿಕ ತಜ್ಞ ಮತ್ತು ಕೃಷಿ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರ	ನಿರ್ದೇಶಕರು	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	(ii) ರಿಂದ (ivಎ)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	(ii) ರಿಂದ (ivಎ)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
		ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತ, ಬೆರಳಚ್ಚುಗಾರ ಮತ್ತು ಉಗ್ರಾಣ ಗುಮಾಸ್ತ	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	(ii) ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ

ಏಲಕ್ಕಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ:

ಪದವೀಧರ ಸಹಾಯಕ	ನಿರ್ದೇಶಕರು	ಏಲಕ್ಕಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
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		ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು	ಏಲಕ್ಕಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಏಲಕ್ಕಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ

ಭೂಸಾರ ಸಮೀಕ್ಷೆ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಭೂಸಾರ ಸಂರಕ್ಷಣೆ ಸಂಶೋಧನಾ ಯೋಜನೆ, ಹೆಬ್ಬಾಳ:

ಸಹಾಯಕ ರಸಾಯನಿಕ ತಜ್ಞ, ಭೂಸಾರ ಸಮೀಕ್ಷೆ ಸಹಾಯಕ ಮತ್ತು ಭೂಪಟ ತಯಾರಕ	ನಿರ್ದೇಶಕರು	ಭೂಸಾರ ಸಮೀಕ್ಷೆ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಯೋಗಾಲಯ ಸಹಾಯಕ, ಕ್ಷೇತ್ರ ಸಹಾಯಕ ಮತ್ತು ಪ್ರಯೋಗಾಲಯ ಅಟೆಂಡರು	ಭೂಸಾರ ಸಮೀಕ್ಷೆ ಅಧಿಕಾರಿ	ಭೂಸಾರ ಸಮೀಕ್ಷೆ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಭೂಸಾರ ಸಂರಕ್ಷಣಾ ತರಬೇತಿ ಕೇಂದ್ರ:

ಕೃಷಿ ಉಪನ್ಯಾಸಕ	ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii)	ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(iii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಇಂಜಿನಿಯರಿಂಗ್ ಉಪನ್ಯಾಸಕ, ಅರಣ್ಯ ವಿಜ್ಞಾನ ಉಪನ್ಯಾಸಕ (ಇತರ ಇಲಾಖೆಗಳಿಂದ ಪ್ರತಿನಿಯೋಜನೆ ಮೂಲಕ ಭರ್ತಿಮಾಡಿದ್ದರೆ)	ಆಯಾ ಇಲಾಖೆಯ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಗಳು	ಪ್ರಾಂಶುಪಾಲರು	(ii)	ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(iii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ಆಯಾ ಇಲಾಖೆಯ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಗಳು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಲೆಕ್ಕಪತ್ರ ಉಪನ್ಯಾಸಕ ಮತ್ತು ಡ್ರಾಫ್ಟ್‌ಮನ್	ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಪ್ರಾಂಶುಪಾಲರು	(ii) ರಿಂದ (ivಎ)	ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
		ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಕ್ಷೇತ್ರ ಸಹಾಯಕ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಉಗ್ರಾಣ ಗುಮಾಸ್ತ	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	(ii) ರಿಂದ (viii)	ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ

ಗೋಡಂಬಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ ಮತ್ತು ಅವರ ನಿಯಂತ್ರಣದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಇತರ ಕಚೇರಿಗಳು:

ವೈಜ್ಞಾನಿಕ ಸಹಾಯಕರು	ನಿರ್ದೇಶಕರು	ಗೋಡಂಬಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
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		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	ಗೋಡಂಬಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
		ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಬೆರಳಚ್ಚುಗಾರ, ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು ಮತ್ತು ಕ್ಷೇತ್ರ ಸಹಾಯಕರು	ಗೋಡಂಬಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಗೋಡಂಬಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ

ಮೆಣಸು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ ಮತ್ತು ಅವರ ನಿಯಂತ್ರಣದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಇತರ ಕಚೇರಿಗಳು:

ಮೆಣಸು ಅಭಿವೃದ್ಧಿ ಸಹಾಯಕ	ನಿರ್ದೇಶಕರು	ಮೆಣಸು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಅಕೌಂಟೆಂಟ್, ಗುಮಾಸ್ತ-ಹಾಗೂ ಬೆರಳಚ್ಚುಗಾರರು	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	ಮೆಣಸು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
		ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಕ್ಷೇತ್ರ ಸಹಾಯಕರು	ಮೆಣಸು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಮೆಣಸು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ

ಎಣ್ಣೆ ಬೀಜಗಳ ಸಹಾಯಕ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಎಣ್ಣೆ ಬೀಜಗಳ ವಿಸ್ತರಣಾ ಯೋಜನೆ:

ಕೃಷಿ ಪ್ರಾತ್ಯಕ್ಷಿಕೆ ಕೆಂದಾರರು	ನಿರ್ದೇಶಕರು	ಎಣ್ಣೆ ಬೀಜಗಳ ಸಹಾಯಕ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಅಕೌಂಟೆಂಟ್‌ಗಳು, ಬೆರಳಚ್ಚುಗಾರರು	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	ಎಣ್ಣೆ ಬೀಜಗಳ ಸಹಾಯಕ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
		ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಪ್ರಥಮ ದರ್ಜೆ ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು	ಎಣ್ಣೆ ಬೀಜಗಳ ಸಹಾಯಕ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಎಣ್ಣೆ ಬೀಜಗಳ ಸಹಾಯಕ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ

ಬೀಜ ಪರೀಕ್ಷಾ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಕರ್ನಾಟಕ ತರಕಾರಿ ಬೀಜಗಳ ಪ್ರಮಾಣನ ಕೇಂದ್ರ ಸ್ಥಾಪನಾ ಯೋಜನೆ:

ಕಿರಿಯ ವೈಜ್ಞಾನಿಕ ಸಹಾಯಕ	ನಿರ್ದೇಶಕರು	ಬೀಜ ಪರೀಕ್ಷಾ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ನಿರ್ದೇಶಕರು	ಬೀಜ ಪರೀಕ್ಷಾ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಬೀಜ ಪರೀಕ್ಷಾ ಅಧಿಕಾರಿ	ಬೀಜ ಪರೀಕ್ಷಾ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ತೆಂಗು ಅಭಿವೃದ್ಧಿ ಮತ್ತು ಪ್ರಚಾರಾಧಿಕಾರಿಯವರ ಕಚೇರಿ ಮತ್ತು ಅವರ ಅಧಿಕಾರ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಇತರ ಕಚೇರಿಗಳು:

ಪ್ರಚಾರ ಸಹಾಯಕ	ನಿರ್ದೇಶಕರು	ತೆಂಗು ಅಭಿವೃದ್ಧಿ ಮತ್ತು ಪ್ರಚಾರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ನಿರ್ದೇಶಕರು	ತೆಂಗು ಅಭಿವೃದ್ಧಿ ಮತ್ತು ಪ್ರಚಾರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಬೆರಳಚ್ಚುಗಾರ	ತೆಂಗು ಅಭಿವೃದ್ಧಿ ಮತ್ತು ಪ್ರಚಾರಾಧಿಕಾರಿ	ತೆಂಗು ಅಭಿವೃದ್ಧಿ ಮತ್ತು ಪ್ರಚಾರಾಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ಹತ್ತಿ ಅಧೀಕ್ಷಕರ ಕಚೇರಿ (ಸುಧಾರಿತ ಹತ್ತಿ ಬೀಜಗಳ ಅಧಿಕ ಉತ್ಪತ್ತಿ ಮತ್ತು ವಿತರಣೆ ಯೋಜನೆ, ರಾಯಚೂರು ವಿಭಾಗ):

ಕೃಷಿ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರ	ನಿರ್ದೇಶಕರು	ಹತ್ತಿ ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಹಾಗೂ ಅಕೌಂಟೆಂಟ್	ಉಪ ನಿರ್ದೇಶಕರು	ಹತ್ತಿ ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ಉಪ ನಿರ್ದೇಶಕರು
		ಉಪ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರ, ಕೃಷಿ ಸಹಾಯಕ	ಹತ್ತಿ ಅಧೀಕ್ಷಕರು	ಹತ್ತಿ ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು

ವಿಭಾಗಗಳ ಪ್ರಭಾರದಲ್ಲಿರುವ ಕೃಷಿ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳ ಕಚೇರಿ:

ಗ್ರಾಮ ಸೇವಕರು	ವಿಭಾಗದ ಪ್ರಭಾರದಲ್ಲಿರುವ ಕೃಷಿ ಜಂಟಿ ನಿರ್ದೇಶಕರು	1. ಕ್ಷೇತ್ರಾಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಗಳು (ಕ್ಷೇತ್ರಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಗ್ರಾಮ ಸೇವಕರಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ)	(ii) ರಿಂದ (ivಎ)	ಕೃಷಿ ಉಪ ನಿರ್ದೇಶಕರು
		2. ಕೃಷಿ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಕ್ಷೇತ್ರಗಳನ್ನು ಹೊರತುಪಡಿಸಿ ವಿವಿಧ ಸಂಸ್ಥೆಗಳು, ಮೊದಲಾದವುಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಗ್ರಾಮ ಸೇವಕರಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ)	(ii) ರಿಂದ (ivಎ)	ಕೃಷಿ ಉಪ ನಿರ್ದೇಶಕರು
		ವಿಭಾಗದ ಪ್ರಭಾರದಲ್ಲಿರುವ ಕೃಷಿ ಜಂಟಿ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಕೃಷಿ ನಿರ್ದೇಶಕರು

ಸರ್ಕಾರಿ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 12 ಎಸ್‌ಎಸ್‌ಆರ್ 73, ದಿನಾಂಕ; 11ನೇ ಜುಲೈ, 1973ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

¹[ಸೂಚನೆ:- ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು ಅಥವಾ ವಿಭಾಗೀಯ ಆಯುಕ್ತರು ನೇಮಕ ಮಾಡಿರುವ ಗ್ರಾಮಸೇವಕರ ಸಂದರ್ಭದಲ್ಲಿ, 8ನೇ ನಿಯಮದ (v) ರಿಂದ (viii)ರ ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿಗದಿಪಡಿಸಿರುವ ದಂಡನೆಗಳನ್ನು ವಿಧಿಸಲು ಅಧಿಕಾರ ಪಡೆದಿರುವ ಪ್ರಾಧಿಕಾರಿಯು ಸಂದರ್ಭಾನುಸಾರ ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು ಅಥವಾ ವಿಭಾಗೀಯ ಆಯುಕ್ತರು ಆಗಿರತಕ್ಕದ್ದು.]¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 4 ಎಸ್‌ಡಿಇ 82, ದಿನಾಂಕ: 10.05.1982ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ಮೋಟಾರು ವಾಹನಗಳ ಇಲಾಖೆ.

ಸಾರಿಗೆ ಆಯುಕ್ತರ ಕಚೇರಿ:-

ಲೆಕ್ಕಪತ್ರ ಅಧೀಕ್ಷಕರು	ನಿಯಂತ್ರಕರು ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ	1. ಸಾರಿಗೆ ಆಯುಕ್ತರು	(ii), (iii) (ವೇತನ ಬಡ್ಡಿಗಳನ್ನು ತಡೆಹಿಡಿಯುವುದಕ್ಕೆ ಮಾತ್ರ) ಮತ್ತು (iv) ಮತ್ತು (ivಎ)	ಸರ್ಕಾರ
		2. ¹ [ಸಾರಿಗೆ ಉಪ ಆಯುಕ್ತರು] ¹	(ii)	ಸಾರಿಗೆ ಆಯುಕ್ತರು
		3. ಸಾರಿಗೆ ಆಯುಕ್ತರ ಆರ್ಥಿಕ ಸಹಾಯಕ	(ii)	ಸಾರಿಗೆ ಆಯುಕ್ತರು
		4. ನಿಯಂತ್ರಕರು, ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ	(iiiಎ) (ಮುಂಬಡ್ಡಿಗಳನ್ನು ತಡೆಹಿಡಿಯುವುದಕ್ಕೆ ಮಾತ್ರ) ಮತ್ತು (v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಅಧೀಕ್ಷಕರು	ಸಾರಿಗೆ ಆಯುಕ್ತರು	¹ [ಸಾರಿಗೆ ಉಪ ಆಯುಕ್ತರು] ¹	(ii) ರಿಂದ (ivಎ)	ಸಾರಿಗೆ ಆಯುಕ್ತರು
		ಸಾರಿಗೆ ಆಯುಕ್ತರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಅಕೌಂಟೆಂಟರುಗಳು	ನಿಯಂತ್ರಕರು, ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ	1. ಸಾರಿಗೆ ಆಯುಕ್ತರು	(ii) (iii) (ವೇತನ ಬಡ್ಡಿಗಳನ್ನು ತಡೆಹಿಡಿಯುವುದಕ್ಕೆ ಮಾತ್ರ) ಮತ್ತು (iv) ಮತ್ತು (ivಎ)	ಸರ್ಕಾರ
		2. ¹ [ಸಾರಿಗೆ ಉಪ ಆಯುಕ್ತರು] ¹	(ii)	ಸಾರಿಗೆ ಆಯುಕ್ತರು
		3. ಸಾರಿಗೆ ಆಯುಕ್ತರ ಆರ್ಥಿಕ ಸಹಾಯಕ	(ii)	ಸಾರಿಗೆ ಆಯುಕ್ತರು
		4. ಸಹಾಯಕ ಸಾರಿಗೆ ಆಯುಕ್ತರು	(ii)	ಸಾರಿಗೆ ಆಯುಕ್ತರು
		5. ನಿಯಂತ್ರಕರು, ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ	(iiiಎ) (ಮುಂಬಡ್ಡಿಗಳನ್ನು	ಸರ್ಕಾರ

			ತಡೆಹಿಡಿಯುವುದಕ್ಕೆ ಮಾತ್ರ) ಮತ್ತು (v) ರಿಂದ (viii)	
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಸಾಂಖ್ಯಿಕ ಅಧೀಕ್ಷಕರು, ಹಿರಿಯ ಎಣಿಕೆದಾರರು, ಕಿರಿಯ ಎಣಿಕೆದಾರರು, ಶ್ರೀಘ್ನಲಿಪಿ ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಸಾರಿಗೆ ಆಯುಕ್ತರು	ಸಾರಿಗೆ ಆಯುಕ್ತರು ¹ [ಸಾರಿಗೆ ಉಪ ಆಯುಕ್ತರು] ¹ ಸಹಾಯಕ ಸಾರಿಗೆ ಆಯುಕ್ತರು	(ii) ರಿಂದ (viii) (ii) ರಿಂದ (ivಎ) (ii) ರಿಂದ (ivಎ)	ಸರ್ಕಾರ ಸಾರಿಗೆ ಆಯುಕ್ತರು ಸಾರಿಗೆ ಆಯುಕ್ತರು

ಪ್ರಾದೇಶಿಕ ಸಾರಿಗೆ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿ ಮತ್ತು ವಿಭಾಗೀಯ ಸಾರಿಗೆ ಉಪ ಆಯುಕ್ತರ ಕಚೇರಿ ಮತ್ತು ಸಾರಿಗೆ ಆಯುಕ್ತರ ಕಚೇರಿ:

ಅಧೀಕ್ಷಕರು, ಮೋಟಾರು ವಾಹನ ಪರಿವೇಕ್ಷಕ, ಪ್ರಾಸಿಕ್ಯೂಟಿಂಗ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್, ಗುಮಾಸ್ತರು, ಬೆರಳಚ್ಚುಗಾರರು, ದಾಖಲೆ ಪಾಲಕರು	ಸಾರಿಗೆ ಆಯುಕ್ತರು	ಪ್ರಾದೇಶಿಕ ಸಾರಿಗೆ ಅಧಿಕಾರಿ/ ¹ [ಸಾರಿಗೆ ಉಪ ಆಯುಕ್ತರು] ¹ ಸಾರಿಗೆ ಆಯುಕ್ತರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಸಾರಿಗೆ ಆಯುಕ್ತರು ಸರ್ಕಾರ
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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 63 ಎಸ್‌ಎಸ್‌ಆರ್ 78, ದಿನಾಂಕ: 19.03.1980 ರ ಮೂಲಕ ಪ್ರತಿಸ್ಥಾಪಿಸಲಾಗಿದೆ.

ಕಾರಾಗೃಹಗಳ ಇಲಾಖೆ

¹II.ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್‌ರವರ ಕಚೇರಿ:

(ಎ) ಕಚೇರಿ ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಶ್ರೀಘ್ನಲಿಪಿಗಾರ, ಹಿರಿಯ ವಾಹನ ಚಾಲಕ ಮತ್ತು ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಬೆರಳಚ್ಚುಗಾರ, ವಾಹನ ಚಾಲಕ ಮತ್ತು ಮೋಟಾರು ಸೈಕಲ್ ಟಿಪಾಲು ಆರ್ಡರ್‌ಲಿ	ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಕಾರಾಗೃಹಗಳ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಸರ್ಕಾರ
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**II. ಕೇಂದ್ರ ಕಾರಾಗೃಹಗಳ ಮುಖ್ಯ ಅಧೀಕ್ಷಕರ/ಕೇಂದ್ರ ಕಾರಾಗೃಹಗಳ ಅಧೀಕ್ಷಕರ ಕಚೇರಿ/ಬೋರ್ಡ್‌ನ ಶಾಲೆ, ಧಾರವಾಡ/ ಕಾರಾಗೃಹ ತರಬೇತಿ ಸಂಸ್ಥೆ
ಮೈಸೂರು.**

(ಎ) ಮುಖ್ಯ ಜೈಲರ್, ಜೈಲರ್, ಮುಖ್ಯ ವಾರ್ಡರ್, ಕಚೇರಿ ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಮುಖ್ಯ ಬೋಧಕರು, ಬೋಧಕ ದರ್ಜೆ-I, ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರ, ಹಿರಿಯ ವಾಹನ ಚಾಲಕ, ಶ್ರೀಘ್ನಲಿಪಿಗಾರ, ಹೆಡ್ ವಾರ್ಡರ್	ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು, ² [ಅಧೀಕ್ಷಕರು] ² /ಪ್ರಾಂಶುಪಾಲರು, ಕಾರಾಗೃಹ ತರಬೇತಿ ಸಂಸ್ಥೆ ಕಾರಾಗೃಹ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಸರ್ಕಾರ
(ಬಿ) ವಾರ್ಡರ್, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಬೆರಳಚ್ಚುಗಾರ, ಬೋಧಕ ದರ್ಜೆ-II, ಎಲೆಕ್ಟ್ರೀಷಿಯನ್, ವಾಹನ ಚಾಲಕ, ³ [ವಾರ್ಡರ್ (ನರ್ಸಿಂಗ್)] ³ ನರ್ಸಿಂಗ್ ಆರ್ಡರ್‌ಲಿ, ಮೆಕಾನಿಕ್	ಅಧೀಕ್ಷಕರು/ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು	ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು ಅಧೀಕ್ಷಕರು/ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್

(ಸಿ) ಮೆಟ್ರನ್/ಮೇಲ್ ನರ್ಸ್ (ಪ್ರತಿಯೋಜನೆ ಮೇಲೆ)	ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಅಧೀಕ್ಷಕರು/ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ
(ಡಿ) ಫಾರ್ಮಾಸಿಸ್ಟರು, ಕಿರಿಯ ಪ್ರಯೋಗಾಲಯ ತಂತ್ರಜ್ಞ (ಪ್ರತಿಯೋಜನೆಯ ಮೇಲೆ)	ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಅಧೀಕ್ಷಕರು/ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ
(ಇ) ಪೈಸ್ ಫೋರಮನ್, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ (ಮುದ್ರಣ) (ಪ್ರತಿಯೋಜನೆ ಮೇಲೆ)	ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಅಧೀಕ್ಷಕರು/ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ
(ಎಫ್) ಸಹಾಯಕ ಫೋರಮನ್, ಕಂಪೋಸಿಟರ್, ಮಶಿನ್ ಮ್ಯಾಂಡರ್ (ಪ್ರತಿಯೋಜನೆ ಮೇಲೆ)	ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಅಧೀಕ್ಷಕರು/ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ
(ಜಿ) ಕೃಷಿ ಬೋಧಕರು (ಪ್ರತಿಯೋಜನೆ ಮೇಲೆ)	ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಅಧೀಕ್ಷಕರು/ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ
(ಹೆಚ್) ಪಶು ವೈದ್ಯಕೀಯ ಹಾಗೂ ಜಾನುವಾರು ಪರಿವೀಕ್ಷಕರು (ಪ್ರತಿಯೋಜನೆ ಮೇಲೆ)	ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಅಧೀಕ್ಷಕರು/ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ
(ಐ) ಶಿಕ್ಷಕರು (ಪ್ರತಿಯೋಜನೆ ಮೇಲೆ)	ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಅಧೀಕ್ಷಕರು/ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ
(ಜೆ) ಡ್ರಾಯಿಂಗ್ ಶಿಕ್ಷಕರು (ಪ್ರತಿಯೋಜನೆ ಮೇಲೆ)	ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಅಧೀಕ್ಷಕರು/ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ

(ಕೆ) ಆಯುಧ ಮತ್ತು ದೈಹಿಕ ತರಬೇತಿ ಬೋಧಕರು (ಪ್ರತಿಯೋಜನೆ ಮೇಲೆ)	ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಪ್ರಾಂಶುಪಾಲರು, ಕಾರಾಗೃಹ ತರಬೇತಿ ಸಂಸ್ಥೆ ಮೈಸೂರು ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ
(ಎಲ್) ಕವಾಯತು ಬೋಧಕರು (ಪ್ರತಿಯೋಜನೆ ಮೇಲೆ)	ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಪ್ರಾಂಶುಪಾಲರು, ಕಾರಾಗೃಹ ತರಬೇತಿ ಸಂಸ್ಥೆ ಮೈಸೂರು ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ

III. ಜಿಲ್ಲಾ ಕಾರಾಗೃಹಗಳ/ಜಿಲ್ಲಾ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನಗಳ, ಉಪ ಜೈಲುಗಳ ಮತ್ತು ಕೋರಮಂಗಲ ಬಯಲು ಬಂದಿಖಾನೆ ಅಧೀಕ್ಷಕರ ಕಚೇರಿ:

(ಎ) ಮುಖ್ಯ ಜೈಲರ್, ಜೈಲರ್, ಮುಖ್ಯ ವಾರ್ಡರ್, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರ, ಹಿರಿಯ ವಾಹನ ಚಾಲಕ, ಹೆಡ್ ವಾರ್ಡರ್	ಕಾರಾಗೃಹ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಕಾರಾಗೃಹಗಳ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಅಧೀಕ್ಷಕರು ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಸರ್ಕಾರ
(ಬಿ) ವಾರ್ಡರ್, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಬೆರಳಚ್ಚುಗಾರ, ವಾಹನ ಚಾಲಕ, ³ [ವಾರ್ಡರ್(ನರ್ಸಿಂಗ್)] ³	ಅಧೀಕ್ಷಕರು/ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು	ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು ಅಧೀಕ್ಷಕರು/ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
(ಸಿ) ಕೃಷಿ ಬೋಧಕರು (ಪ್ರತಿನಿಯೋಜನೆ ಮೇಲೆ)	ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಅಧೀಕ್ಷಕರು ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ
(ಡಿ) ಫಾರ್ಮಾಸಿಸ್ಟ್ (ಪ್ರತಿನಿಯೋಜನೆ ಮೇಲೆ)	ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಅಧೀಕ್ಷಕರು ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ
(ಇ) ಶಿಕ್ಷಕರು(ಪ್ರತಿನಿಯೋಜನೆ ಮೇಲೆ)	ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಅಧೀಕ್ಷಕರು ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿರುವ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ

IV. ವಿಶೇಷ ಉಪ ಜೈಲುಗಳ ಮತ್ತು ತಾಲೂಕು ಉಪಜೈಲುಗಳ ಅಧೀಕ್ಷಕರುಗಳ ಕಚೇರಿ:-

(ಎ) ಜೈಲರ್, ಮುಖ್ಯ ವಾರ್ಡರ್, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಹೆಡ್‌ವಾರ್ಡರ್	ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು/ಸಂಬಂಧಪಟ್ಟ ವಿಭಾಗದ ಕೇಂದ್ರ ಕಾರಾಗೃಹದ ಅಧೀಕ್ಷಕರು ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಸರ್ಕಾರ.
(ಬಿ) ವಾರ್ಡರ್, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ	ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು/ಸಂಬಂಧಪಟ್ಟ ವಿಭಾಗದ ಕೇಂದ್ರ ಕಾರಾಗೃಹದ ಅಧೀಕ್ಷಕರು	ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು/ಸಂಬಂಧಪಟ್ಟ ವಿಭಾಗದ ಕೇಂದ್ರ ಕಾರಾಗೃಹದ ಅಧೀಕ್ಷಕರು ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು/ಸಂಬಂಧಪಟ್ಟ ವಿಭಾಗದ ಕೇಂದ್ರ ಕಾರಾಗೃಹದ ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಕಾರಾಗೃಹಗಳ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 3 ಎಸ್‌ಡಿಇ 2004 ದಿನಾಂಕ: 11.11.2005ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 3 ಎಸ್‌ಡಿಇ 2004, ದಿನಾಂಕ: 31.12.2005ರ ತಿದ್ದುಪಡಿ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ. ಅದನ್ನು ಮೇಲಿನಂತೆ ಓದಿಕೊಳ್ಳಬೇಕು

3. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 13 ಎಸ್‌ಡಿಇ 2006, ದಿನಾಂಕ: 03.04.2007ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

*** ರೇಷ್ಮೆ ಇಲಾಖೆ**

ಎಲ್ಲಾ 'ಸಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು(ವಾಹನ ಚಾಲಕ, ಸಾಂಖ್ಯಿಕ ಸಹಾಯಕ, ಮೇಲ್ವಿಚಾರಕ, (ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ) ಮತ್ತು ಕಿರಿಯ ಇಂಜಿನಿಯರ್ (ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ) ಹುದ್ದೆಗಳನ್ನು ಹೊರತುಪಡಿಸಿ)	ರೇಷ್ಮೆ ನಿರ್ದೇಶಕರು	ರೇಷ್ಮೆ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕರು/ರೇಷ್ಮೆ ಜಂಟಿ ನಿರ್ದೇಶಕರು ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು ರೇಷ್ಮೆ ನಿರ್ದೇಶಕರ	(ii) ರಿಂದ (ivಎ) (ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ರೇಷ್ಮೆ ನಿರ್ದೇಶಕರು ರೇಷ್ಮೆ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ವಾಹನ ಚಾಲಕ	ರೇಷ್ಮೆ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕರು/ರೇಷ್ಮೆ ಜಂಟಿ ನಿರ್ದೇಶಕರು	ರೇಷ್ಮೆ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕರು/ರೇಷ್ಮೆ ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ರೇಷ್ಮೆ ನಿರ್ದೇಶಕರು
ವಾಹನ ಚಾಲಕ	ರೇಷ್ಮೆ ವಲಯ ಉಪ ನಿರ್ದೇಶಕರು	ರೇಷ್ಮೆ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು ರೇಷ್ಮೆ ನಿರ್ದೇಶಕರು
ಸಾಂಖ್ಯಿಕ ಸಹಾಯಕ (ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಆರ್ಥಿಕ ಮತ್ತು ಸಾಂಖ್ಯಿಕ ಇಲಾಖೆಯಿಂದ ಪ್ರತಿನಿಯೋಜನೆ ಮೂಲಕ)	ಆರ್ಥಿಕ ಮತ್ತು ಸಾಂಖ್ಯಿಕ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರು	ರೇಷ್ಮೆ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕರು ಆರ್ಥಿಕ ಮತ್ತು ಸಾಂಖ್ಯಿಕ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ರೇಷ್ಮೆ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ

ಮೇಲ್ವಿಚಾರಕ (ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ) ಕಿರಿಯ ಇಂಜಿನಿಯರ್ (ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ) (ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆಯಿಂದ ಪ್ರತಿನಿಯೋಜನೆ ಮೂಲಕ)	ಮುಖ್ಯ ಇಂಜಿನಿಯರ್, ಸಂಪರ್ಕಗಳು ಮತ್ತು ಕಟ್ಟಡಗಳು, ಕರ್ನಾಟಕ ಸರ್ಕಾರ	ರೇಷ್ಮೆ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕರು ಮುಖ್ಯ ಇಂಜಿನಿಯರ್	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ರೇಷ್ಮೆ ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
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* ಡಿಐಎಆರ್ 22 ಎಸ್‌ಡಿಇ 82, ದಿನಾಂಕ: 30.09.1982

ಮೀನುಗಾರಿಕೆ ಇಲಾಖೆ

ಮೀನುಗಾರಿಕೆ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಅಧೀಕ್ಷಕರು, ಅಕೌಂಟೆಂಟ್ಸ್, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರ ಬೆರಳಚ್ಚುಗಾರ, ಬೆರಳಚ್ಚುಗಾರರು	ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
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ಮೀನುಗಾರಿಕೆ ಅಧೀಕ್ಷಕರ/ಮೀನುಗಾರಿಕೆ ಅಧಿಕಾರಿಯವರ/ಮೀನುಗಾರಿಕೆ ಸಹಾಯಕ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಮುಖ್ಯ ಗುಮಾಸ್ತರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ನಿರ್ದೇಶಕರು	ಮೀನುಗಾರಿಕೆ ಅಧೀಕ್ಷಕರು/ ಮೀನುಗಾರಿಕೆ ಅಧಿಕಾರಿ/ಮೀನುಗಾರಿಕೆ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಗೇರ್ ಟೆಕ್ನಿಷಿಯನ್, ಮೀನುಗಾರಿಕೆ ಮೇಲ್ವಿಚಾರಕ (ಯಾಂತ್ರೀಕೃತ), ಮೀನುಗಾರಿಕೆ ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು (ಇಂಜಿನಿಯರಿಂಗ್), ಶೀತಲೀಕರಣ ಮೆಕ್ಯಾನಿಕ್, ಮೆಕ್ಯಾನಿಕ್‌ಲ್ ಪೋರ್ಮನ್; ಸಹಾಯಕ ಡ್ರಾಫ್ಟ್‌ಮನ್, ಫಿಟ್ಟರ್, ಮೀನುಗಾರಿಕೆ ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು (ತರಬೇತಿ); ಮೆಕ್ಯಾನಿಕ್‌ಲ್ ಇನ್‌ಸ್ಟ್ರಕ್ಟರ್; ಮೂಸ್ಟರ್ ಫಿಶರ್‌ಮನ್, ಮೆಕ್ಯಾನಿಕ್‌ಲ್ ಡ್ರೈವರ್, ತಿಂಡ್ಲರುಗಳು, ಬಡಗಿ, ಪೋರ್ಮನ್; ಬೋಧಕರು, ಮೀನುಗಾರಿಕೆ ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು, ಸಂಶೋಧನಾ ಸಹಾಯಕ, ಮೀನುಸಾಕಣೆ ತಜ್ಞ, ಮೀನುಗಾರಿಕೆ ಪರಿವೀಕ್ಷಕ(ಮಾರುಕಟ್ಟೆ) ಸಾಂಖ್ಯಿಕ ಸಹಾಯಕ, ಮೀನುಗಾರಿಕೆ ಸಹಾಯಕ ಪರಿವೀಕ್ಷಕ, ಮೀನುಗಾರಿಕೆ ಉಪ ಪರಿವೀಕ್ಷಕ, ಯಾರ್ಡ್ ಅಧಿಕಾರಿಗಳು; ಮಾಸ್ಟರ್ ಕ್ಯೂರರ್; ಮೀನುಗಾರಿಕೆ ಸಹಾಯಕ ಪ್ರಾತ್ಯಕ್ಷಿಕೆದಾರ, ಆಪರೇಟರ್, ಪ್ರಯೋಗಾಲಯ ಕೆಲಸಗಾರ; ಕ್ಷೇತ್ರ ಸಹಾಯಕ, ಬಿ.ಪಿ.ಸಹಾಯಕ, ಹಿಂದಿ ಪಂಡಿತರು, ಕನ್ನಡ ಪಂಡಿತರು; ದೈಹಿಕ ಶಿಕ್ಷಕ (ಕವಾಯತು ಶಿಕ್ಷಕ); ಪೌಢ ಶಾಲೆಗಳಲ್ಲಿ ವೃತ್ತಿ ಶಿಕ್ಷಕರು; ಕಾರ್ಯಾಗಾರ ಅಧೀಕ್ಷಕ	ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	ಮೀನುಗಾರಿಕೆ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು/ಮೀನುಗಾರಿಕೆ ಅಧಿಕಾರಿ/ಮೀನುಗಾರಿಕೆ ಅಧೀಕ್ಷಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಮೀನುಗಾರಿಕೆ ಓವರ್ ಸೀಯರ್; ಪ್ರಯೋಗಾಲಯ ಅಟೆಂಡರ್; ಕೆಳದರ್ಜೆ ಪ್ರಾಂಗಣ ಅಧಿಕಾರಿ; ಪ್ರಾತ್ಯಕ್ಷಿಕೆಗಾರ, ಮೇಸ್ಸಿ; ಕ್ಷೇತ್ರ ಕಾರ್ಯಕರ್ತರು; ಸೆಕೆಂಡರಿ ದರ್ಜೆ	ಮೀನುಗಾರಿಕೆ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು/ಮೀನುಗಾರಿಕೆ ಅಧಿಕಾರಿ/ಮೀನುಗಾರಿಕೆ ಅಧೀಕ್ಷಕರು	ಮೀನುಗಾರಿಕೆ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು/ಮೀನುಗಾರಿಕೆ ಅಧಿಕಾರಿ/ ಮೀನುಗಾರಿಕೆ ಅಧೀಕ್ಷಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ

ಶಿಕ್ಷಕರು; ಮಾಧ್ಯಮಿಕ ಶಾಲಾ ಶಿಕ್ಷಕರು; ಪ್ರಾಥಮಿಕ ಶಾಲಾ ಶಿಕ್ಷಕರು, ಹೊಲಿಗೆ ಶಿಕ್ಷಕಿಯರು				
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ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ

ನಿಯಂತ್ರಕರ ಕಚೇರಿ, ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ

ಅಧೀಕ್ಷಕರು	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು (ನಿಯಂತ್ರಕರ 1ನೇ ಮತ್ತು 11ನೇ ದರ್ಜೆ ಸಹಾಯಕರು)	(ii)	ನಿಯಂತ್ರಕರು
		ನಿಯಂತ್ರಕರು	(iii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ), ಪ್ರಥಮ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿಗಾರ-ಬೆರಳಚ್ಚುಗಾರರು	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು (ನಿಯಂತ್ರಕರ 1ನೇ ಮತ್ತು 11ನೇ ದರ್ಜೆ ಸಹಾಯಕರು)	(ii) ರಿಂದ (ivಎ)	ನಿಯಂತ್ರಕರು
		ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ), ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು (ನಿಯಂತ್ರಕರ 1ನೇ ಮತ್ತು 11ನೇ ದರ್ಜೆ ಸಹಾಯಕರು)	(ii) ರಿಂದ (ivಎ)	ನಿಯಂತ್ರಕರು
		ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಸಹಾಯಕ ನಿಯಂತ್ರಕರ ಕಚೇರಿ, ಸ್ಥಳೀಯ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ವೃತ್ತ, ಬೆಂಗಳೂರು/ತುಮಕೂರು/ಶಿವಮೊಗ್ಗ/ಬಳ್ಳಾರಿ

ಅಧೀಕ್ಷಕರು	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು ನಿಯಂತ್ರಕರು	(ii) (iii) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ), ಪ್ರಥಮ ದರ್ಜೆಯ ಶೀಘ್ರಲಿಪಿ- ಬೆರಳಚ್ಚುಗಾರರು	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ), ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು

ಸಹಾಯಕ ನಿಯಂತ್ರಕ ಕಚೇರಿ, ಸ್ಥಳೀಯ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ವೃತ್ತ, ಮಂಗಳೂರು:

ಅಧೀಕ್ಷಕರು, ಸ್ಥಳೀಯ ನಿಧಿ ಲೆಕ್ಕ ಪತ್ರಗಳ	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii)	ನಿಯಂತ್ರಕರು
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ಜಿಲ್ಲಾ ಪರಿವೀಕ್ಷಕರು/ವಿಶೇಷಾಧಿಕಾರಿ, ದಕ್ಷತೆಯ ಪರಿಶೋಧನೆ, ಕೊಡಗು		ನಿಯಂತ್ರಕರು	(iii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಮೇಲ್ವಿಚಾರಣೆ ಗುಮಾಸ್ತರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ), ಲೆಕ್ಕ ಪತ್ರ ಪರಿಶೋಧನಾ ಗುಮಾಸ್ತರು, ಹಿಂದು ಧಾರ್ಮಿಕ ದತ್ತಿಗಳ ಲೆಕ್ಕಪತ್ರ ಪರಿವೀಕ್ಷಕ	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (ivಎ)	ನಿಯಂತ್ರಕರು
		ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಕೆಳದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ), ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು

ಸಹಾಯಕ ನಿಯಂತ್ರಕ ಕಚೇರಿ, ಸ್ಥಳೀಯ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ವೃತ್ತ, ಗುಲ್ಬರ್ಗ:

ಅಧೀಕ್ಷಕರು	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii)	ನಿಯಂತ್ರಕರು
		ನಿಯಂತ್ರಕರು	(iii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ),	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (ivಎ)	ನಿಯಂತ್ರಕರು
		ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು/ಕೆಳದರ್ಜೆ ಗುಮಾಸ್ತರು/ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ), ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು

ಪ್ರಥಮ ದರ್ಜೆ ಗುಮಾಸ್ತರು(ಲೆಕ್ಕಪತ್ರ) ಮತ್ತು ದ್ವಿತೀಯ ದರ್ಜೆ ಗುಮಾಸ್ತರು(ಲೆಕ್ಕಪತ್ರ) ಇವುಗಳನ್ನು ಸೇರಿಸಲಾಗಿದೆ ನೋಡಿ. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 64 ಎಸ್‌ಎಸ್ ಆರ್ 75, ದಿನಾಂಕ: 17ನೇ ಜೂನ್ 1976

ಸಹಾಯಕ ನಿಯಂತ್ರಕರ ಕಚೇರಿ, ಸ್ಥಳೀಯ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ವೃತ್ತ, ಧಾರವಾಡ.

ಅಧೀಕ್ಷಕರು/ಹಿರಿಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii)	ನಿಯಂತ್ರಕರು
		ನಿಯಂತ್ರಕರು	(iii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು/ಕಿರಿಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು(ಲೆಕ್ಕಪತ್ರ)	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (ivಎ)	ನಿಯಂತ್ರಕರು
		ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು/ಕೆಳದರ್ಜೆ ಗುಮಾಸ್ತರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ)	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು

ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಆಹಾರ ಸರಬರಾಜು ಇಲಾಖೆ, ಬೆಂಗಳೂರು:

ಅಧೀಕ್ಷಕರು	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii)	ಉಪ ನಿಯಂತ್ರಕರು
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		ಉಪ ನಿಯಂತ್ರಕರು ನಿಯಂತ್ರಕರು	(iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ) ಪ್ರಥಮ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿ -ಬೆರಳಚ್ಚುಗಾರರು	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು ಉಪ ನಿಯಂತ್ರಕರು ನಿಯಂತ್ರಕರು	(ii) (iii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿಯಂತ್ರಕರು ನಿಯಂತ್ರಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ) ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು ಉಪ ನಿಯಂತ್ರಕರು ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (iiiಎ) (iv) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಉಪ ನಿಯಂತ್ರಕರು ನಿಯಂತ್ರಕರು ಸರ್ಕಾರ

ಲೆಕ್ಕ ಪರಿಶೋಧಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು ನಗರ ಪಾಲಿಕೆ, ಬೆಂಗಳೂರು ಮತ್ತು ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಮೈಸೂರು;

ಅಧೀಕ್ಷಕರು	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು ನಿಯಂತ್ರಕರು	(ii) (iii) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ)	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಗುಮಾಸ್ತರು (ಲೆಕ್ಕಪತ್ರ) ಬೆರಳಚ್ಚುಗಾರರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು

ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ:

ಅಧೀಕ್ಷಕರು	ನಿಯಂತ್ರಕರು	ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರಾಧಿಕಾರಿ ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ	(ii) ರಿಂದ (ivಎ)	ನಿಯಂತ್ರಕರು
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ), ಪ್ರಥಮ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ), ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು	ನಿಯಂತ್ರಕರು	ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಮುಖ್ಯ ಲೆಕ್ಕ ಪ್ರಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಶರಾವತಿ ಕಣಿವೆ ಯೋಜನೆ/ಭದ್ರಾ ಜಲಾಶಯ ಯೋಜನೆ

ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ), ಪ್ರಥಮ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿಗಾರ, ಬೆರಳಚ್ಚುಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ), ದ್ವಿತೀಯ ದರ್ಜೆ	ನಿಯಂತ್ರಕರು	ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರಾಧಿಕಾರಿ ಶರಾವತಿ ಕಣಿವೆ ಯೋಜನೆ/ಭದ್ರಾ ಜಲಾಶಯ ಯೋಜನೆ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು ಸರ್ಕಾರ
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ಬೆರಳಚ್ಚುಗಾರರು.				
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ಸಹಾಯಕ ನಿಯಂತ್ರಕರ ಕಚೇರಿ, ಸ್ಥಳೀಯ ಲೆಕ್ಕಪರಿಶೋಧನಾ ವೃತ್ತ, ಬೆಳಗಾವಿ:

ಅಧೀಕ್ಷಕರು	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii)	ನಿಯಂತ್ರಕರು
		ನಿಯಂತ್ರಕರು	(iii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ), ಶೀಘ್ರಲಿಪಿಗಾರರು	ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (ivಎ)	ನಿಯಂತ್ರಕರು
		ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು (ಲೆಕ್ಕಪತ್ರ), ದ್ವಿತೀಯ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು/ಕೆಳ ದರ್ಜೆ ಗುಮಾಸ್ತರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ವಿಮಾ ಇಲಾಖೆ

ಅಧೀಕ್ಷಕರು	ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿಗಾರರು	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಇತರ ಸಿ ಸಮೂಹದ ಹುದ್ದೆಗಳು	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

***ಆರ್ಥಿಕ ಮತ್ತು ಸಾಂಖ್ಯಿಕ ಇಲಾಖೆ**

ಪ್ರಧಾನ ಕಚೇರಿ:

ಹಿರಿಯ ಸಾಂಖ್ಯಿಕ ಸಹಾಯಕ, ಕಿರಿಯ ಸಾಂಖ್ಯಿಕ ಸಹಾಯಕ, ಆರ್ಟಿಸ್ಟ್-ಕಂ-ಡ್ರಾಫ್ಟ್ಸ್ ಮನ್ (ಹಿರಿಯ) ಆರ್ಟಿಸ್ಟ್-ಕಂ-ಡ್ರಾಫ್ಟ್ಸ್ ಮನ್ (ಕಿರಿಯ) ಮತ್ತು ಗಣತಿದಾರರು	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ಮತ್ತು (iii)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iiiಎ) ಇಂದ (viii)	ಸರ್ಕಾರ
ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ವಾಹನ ಚಾಲಕರು	ನಿರ್ದೇಶಕರು	ಆಡಳಿತಾಧಿಕಾರಿ	(ii) ಮತ್ತು (iii)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iiiಎ) ಯಿಂದ (viii)	ಸರ್ಕಾರ

ಜಿಲ್ಲಾ ಸಾಂಖ್ಯಿಕ ಕಚೇರಿಗಳು:

ಹಿರಿಯ ಸಾಂಖ್ಯಿಕ ಸಹಾಯಕ, ಕಿರಿಯ	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಸಾಂಖ್ಯಿಕ ಅಧಿಕಾರಿಗಳು	(ii) ಮತ್ತು (iii)	ನಿರ್ದೇಶಕರು
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ಸಾಂಖ್ಯಿಕ ಸಹಾಯಕ, ಪ್ರಗತಿ ಸಹಾಯಕರು, ಗಣಿತದಾರರು, ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು		ನಿರ್ದೇಶಕರು	(iiiಎ) ಯಿಂದ (viii)	ಸರ್ಕಾರ
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• ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಐಎಆರ್ 21 ಎಸ್‌ಡಿಇ 82, ದಿನಾಂಕ: 04.10.82ರ ಮೂಲಕ ತಿದ್ದುಪಡಿ ಮಾಡಲಾಗಿದೆ.

ಜನಗಣತಿ ಇಲಾಖೆ

ಮ್ಯಾನೇಜರ್	ಸರ್ಕಾರ	ಜನಗಣತಿ ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ಸರ್ಕಾರ
		ಸರ್ಕಾರ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಅಕೌಂಟೆಂಡರುಗಳು (ಬೇರೆ ಇಲಾಖೆಗಳಿಂದ ಪ್ರತಿನಿಯೋಜನೆ ಮೇಲಿರುವವರು)	ಮಾತೃ ಇಲಾಖೆಯ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಜನಗಣತಿ ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ಸರ್ಕಾರ
		ಮಾತೃ ಇಲಾಖೆಯ ಮುಖ್ಯಸ್ಥರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಶೀಘ್ರಲಿಪಿಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಇತರ ಸಿ ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಜನಗಣತಿ ಅಧೀಕ್ಷಕರು	ಜನಗಣತಿ ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಖಜಾನೆ ಇಲಾಖೆ

***ಖಜಾನೆ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:**

ಮುಖ್ಯ ಅಕೌಂಟೆಂಡರುಗಳು	ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಉಪ ಅಕೌಂಟೆಂಡರ್	ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ

ಜಿಲ್ಲಾ ಮತ್ತು ಉಪ ಖಜಾನೆಗಳು:

ಮುಖ್ಯ ಅಕೌಂಟೆಂಡರುಗಳು	ನಿರ್ದೇಶಕರು	ಖಜಾನೆ ಅಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) (iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಉಪ ಅಕೌಂಟೆಂಡರುಗಳು (ಖಜಾನೆ ಶಿರಸ್ತೇದಾರರು, ಖಜಾನೆ ಮತ್ತು ಸ್ಟಾಂಪ್ ಮುಖ್ಯ ಗುಮಾಸ್ತರನ್ನೊಳಗೊಂಡು)	ನಿರ್ದೇಶಕರು	ಖಜಾನೆ ಅಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು (ಸಹಾಯಕ ಖಜಾನೆಗಳನ್ನೊಳಗೊಂಡು) ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ನಿರ್ದೇಶಕರು	ಖಜಾನೆ ಅಧಿಕಾರಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಸರಾಫರು	ಖಜಾನೆ ಅಧಿಕಾರಿ	ಖಜಾನೆ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ಸರ್ಕಾರಿ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 168 ಎಸ್‌ಆರ್‌ಎಸ್ 64, ದಿನಾಂಕ: 24ನೇ ಫೆಬ್ರವರಿ 1968ರ ಮೂಲಕ ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ.

ಗಣಿ ಮತ್ತು ಭೂ ವಿಜ್ಞಾನ ಇಲಾಖೆ

1) ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಪ್ರಧಾನ ಕಚೇರಿ, ಬೆಂಗಳೂರು

ಸಹಾಯಕ ಭೂಗರ್ಭ ವಿಜ್ಞಾನಿ, ಸಹಾಯಕ ರಾಸಾಯನಿಕ ತಜ್ಞರು, ಸಹಾಯಕ ಭೂಭೌತ ವಿಜ್ಞಾನಿ, ಡ್ರಿಲ್ಲರ್ಸ್, ಸಹಾಯಕ ಡ್ರಿಲ್ಲರ್ಸ್, ಕಿರಿಯ ಇಂಜಿನಿಯರ್‌ಗಳು, ಮೆಕಾನಿಕ್‌ಗಳು, ಮೇಲ್ವಿಚಾರಕರು, ಮ್ಯಾನೇಜರ್, ಸಹಾಯಕ ಡಾಕ್ಟರಿಸ್‌ಮನ್, ಹೆಲ್ಪರ್‌ಗಳು, ಲಿಖಿತಗಳ ವಾಚಕರು	ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಲೆಕ್ಕಪತ್ರಗಳ ಅಧೀಕ್ಷಕರು	ನಿರ್ದೇಶಕರು (ನೌಕರರು ಪ್ರತಿಯೋಜನೆ ಮೇಲಿರುವಲ್ಲಿ ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆಯ ನಿಯಂತ್ರಕರು)	ನಿರ್ದೇಶಕರು (ಪ್ರತಿಯೋಜನೆ ಮೇಲಿರುವಲ್ಲಿ ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆಯ ನಿಯಂತ್ರಕರು)	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಸರ್ಕಾರ ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ವಾಹನ ಚಾಲಕರು, ಟೆರ್ನರ್ಸ್, ವೆಲ್ಡರ್ಸ್, ಗಣಿ ಫೈರ್‌ಮನ್, ಗಣಿ ಸಹಾಯಕ	ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ

II. ವಿಭಾಗ ಕಚೇರಿಗಳು: ಬಳ್ಳಾರಿ, ಧಾರವಾಡ ಮತ್ತು ಗುಲ್ಬರ್ಗ:

ಸಹಾಯಕ ಭೂ ಗರ್ಭ ವಿಜ್ಞಾನಿ ಸಹಾಯಕ ರಾಸಾಯನಿಕ ತಜ್ಞ, ಮ್ಯಾನೇಜರ್	ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಮೇಲ್ವಿಚಾರಕರು, ಸಹಾಯಕ ಡಾಕ್ಟರಿಸ್‌ಮನ್	ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ

*** ಆಹಾರ ಮತ್ತು ನಾಗರಿಕ ಸರಬರಾಜು ಇಲಾಖೆ**

I.ಆಹಾರ ಮತ್ತು ನಾಗರಿಕ ಸರಬರಾಜು ನಿರ್ದೇಶಕರ ಕಚೇರಿ (ನಾಗರಿಕ ಸರಬರಾಜು ವಿಭಾಗವೂ ಸೇರಿದಂತೆ)

1.ಮ್ಯಾನೇಜರ್, ದರ್ಜೆ-I, ಕಿರಿಯ ಮ್ಯಾನೇಜರ್, ಮುಖ್ಯ ಗುಮಾಸ್ತರು, ಶಿರಸ್ತೇದಾರ್, ಅಧೀಕ್ಷಕರು, ಸರಬರಾಜು ಅಧಿಕಾರಿಗಳು, ಆಹಾರ ಪರಿವೀಕ್ಷಕರು, ನಾಗರಿಕ ಸರಬರಾಜು ಪರಿವೀಕ್ಷಕರು, ದರ್ಜೆ I ಮತ್ತು II, ನಾಗರಿಕ ಸರಬರಾಜು ಸಹಾಯಕ ಪರಿವೀಕ್ಷಕ/ ಶೀಘ್ರಲಿಪಿಗಾರರು/ಪ್ರಥಮ ದರ್ಜೆ	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
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ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಇತರ ಸಿ ಸಮೂಹದ ಹುದ್ದೆಗಳು				
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II. ಆಹಾರ ಮತ್ತು ನಾಗರಿಕ ಸರಬರಾಜು ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಛೇರಿ:

ಮ್ಯಾನೇಜರ್, ದರ್ಜೆ-II/ಮುಖ್ಯ ಗುಮಾಸ್ತರು/ಶಿರಸ್ತೇದಾರ್/ಸರಬರಾಜು ಅಧಿಕಾರಿಗಳು/ಆಹಾರ ಪರಿವೀಕ್ಷಕರು/ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು/ಶೀಘ್ರಲಿಪಿಗಾರರು/ ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು /ಬೆರಳಚ್ಚುಗಾರರು/ತೃತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು/ಸಹಾಯಕ ಆಹಾರ ಪರಿವೀಕ್ಷಕ/ಪ್ಯೂಮಿಗೇಟರ್ ಮತ್ತು ಇತರ ಸಿ ಸಮೂಹದ ಹುದ್ದೆಗಳು	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

III. ಮುಖ್ಯ ಲೆಕ್ಕ ಪತ್ರ ಅಧಿಕಾರಿಯವರ ಕಛೇರಿ, ಆಹಾರ ಮತ್ತು ನಾಗರಿಕ ಸರಬರಾಜು ಇಲಾಖೆ:

ಲೆಕ್ಕಪತ್ರ ಅಧೀಕ್ಷಕರು, 1ನೇ ದರ್ಜೆಯ ಲೆಕ್ಕ ಪತ್ರ ಗುಮಾಸ್ತರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು (ಆಹಾರ ಮತ್ತು ನಾಗರಿಕ ಸರಬರಾಜು ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಛೇರಿಯ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆಯಲ್ಲಿ ಕೆಲಸ ಮಾಡುವ ನೌಕರರನ್ನು ಒಳಗೊಂಡು) ಮತ್ತು ಇತರ ಸಿ ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಆಹಾರ ಮತ್ತು ನಾಗರಿಕ ಸರಬರಾಜು ನಿರ್ದೇಶಕರು	ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

IV. ವಿಭಾಗೀಯ ಲೆಕ್ಕಪತ್ರ ಅಧಿಕಾರಿಯವರ ಕಛೇರಿ, ಆಹಾರ ಸ್ಥಳೀಯ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ವೃತ್ತ, ಬೆಂಗಳೂರು/ಧಾರವಾಡ/ಗುಲ್ಬರ್ಗ/ಶಿವಮೊಗ್ಗ/ಮೈಸೂರು:

ಲೆಕ್ಕಪತ್ರ ಅಧೀಕ್ಷಕರು, 1ನೇ ದರ್ಜೆ ಲೆಕ್ಕಪತ್ರ ದುಮಾಸ್ತರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಇತರ ಸಿ ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಆಹಾರ ಮತ್ತು ನಾಗರಿಕ ಸರಬರಾಜು ನಿರ್ದೇಶಕರು	ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

V. ಬೆಂಗಳೂರು ಅನೌಪಚಾರಿಕ ಪಡಿತರ ನೀಡಿಕೆ ಪ್ರದೇಶದಲ್ಲಿರುವ ವಲಯ ಕಛೇರಿಗಳು:

ಮ್ಯಾನೇಜರ್, ಆಹಾರ ಪರಿವೀಕ್ಷಕ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಇತರ ಸಿ ಸಮೂಹದ ಹುದ್ದೆಗಳು	ನಿರ್ದೇಶಕರು	ವಲಯ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಅನೌಪಚಾರಿಕ ಪಡಿತರ)	(iv) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

VI. ಜಿಲ್ಲೆಗಳ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳಲ್ಲಿರುವ ಘಟಕ (ಆಹಾರ ಮತ್ತು ನಾಗರಿಕ ಸರಬರಾಜು ಶಾಖೆ):

1. ಉಪ ತಹಶೀಲ್ದಾರರು, ಶಿರಸ್ತೇದಾರರು, ಭತ್ತ ಖರೀದಿ ಸಹಾಯಕರು, ಖರೀದಿ ಪರಿವೀಕ್ಷಕರು, ಮ್ಯಾನೇಜರುಗಳು, ಹಿರಿಯ ಗೋದಾಮು ಪಾಲಕರು ಮತ್ತು ಇತರೆ ಸಿ ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಂಬಂಧಪಟ್ಟ ವಿಭಾಗದ ವಿಭಾಗಾಧಿಕಾರಿ	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು ವಿಭಾಗಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
2. ಆಹಾರ ಪರಿವೀಕ್ಷಕರು, 1ನೇ ದರ್ಜೆ ರಾಜಸ್ವ ನಿರೀಕ್ಷಕರು, ಕಿರಿಯ ಗೋದಾಮು ಪಾಲಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, II ನೇ ದರ್ಜೆ ರಾಜಸ್ವ ನಿರೀಕ್ಷಕರು ಮತ್ತು ಇತರೆ ಸಿ ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
3. ಪರಿವೀಕ್ಷಕರು ದರ್ಜೆ-I ಮತ್ತು II, ಸಹಾಯಕ ಪರಿವೀಕ್ಷಕರು (ನಾಗರಿಕ ಸರಬರಾಜು) ಮತ್ತು ಇತರೆ ಸಿ ಸಮೂಹದ ಹುದ್ದೆಗಳು	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ

¹[ಕರ್ನಾಟಕ ಗ್ರಾಹಕ ಸಂರಕ್ಷಣಾ ರಾಜ್ಯ ಆಯೋಗ ಮತ್ತು ಜಿಲ್ಲಾ ವೇದಿಕೆ ಸೇವೆ:

ಶಿರಸ್ತೇದಾರ್, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ವಾಹನ ಚಾಲಕ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧೀಕ್ಷಕರು	ಅಧ್ಯಕ್ಷರು ನಿಯಂತ್ರಕರು, ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಇಲಾಖೆ	ರಿಜಿಸ್ಟ್ರಾರ್ ಅಧ್ಯಕ್ಷರು ರಿಜಿಸ್ಟ್ರಾರ್ ನಿಯಂತ್ರಕರು, ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಇಲಾಖೆ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii) (ii)(iii)(iiiಎ)(iv) ಮತ್ತು (ivಎ) (v) ರಿಂದ (viii)	ಅಧ್ಯಕ್ಷರು ಸರ್ಕಾರ ಅಧ್ಯಕ್ಷರು ಸರ್ಕಾರ ¹
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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 4 ಎಸ್‌ಡಿಇ 98, ದಿನಾಂಕ: 30.11.1999 ಕೆಜಿಡಿ 7.12.1999ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆ

1. ಪ್ರಾಂಶುಪಾಲರು ಹಾಗೂ ವಾರ್ಡನ್, ವೃತ್ತಿಪರ ಸಂಸ್ಥೆ	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು	(ii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
2.(ಎ) ಮ್ಯಾನೇಜರ್, ಮುಖ್ಯ ಕಚೇರಿ		ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
		ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು	(ii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
		ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
(ಬಿ) ಮ್ಯಾನೇಜರ್ (myrada)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	ಆಡಳಿತಾಧಿಕಾರಿ (myrada)	(ii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
		ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
(ಸಿ) ಅಧೀಕ್ಷಕರು, ದರ್ಜೆ I (ವಿಭಾಗ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	ಸಮಾಜ ಕಲ್ಯಾಣ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
		ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

(ಡಿ) ಪರಿವೀಕ್ಷಕರು, (ವಿಶೇಷ ಪೌಷ್ಟಿಕ ಆಹಾರ ಕಾರ್ಯಕ್ರಮ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	ಸಮಾಜ ಕಲ್ಯಾಣ ಉಪ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	(ii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
		ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
3ಎ. (i) ಅಧೀಕ್ಷಕರು ದರ್ಜೆ-II (ii) ಅಕೌಂಟೆಂಟ್ಸ್ (iii) ಲೆಕ್ಕಪತ್ರಗಳ ಮುಖ್ಯ ಗುಮಾಸ್ತರು (ಹೊಲಿಗೆ ಉತ್ಪನ್ನ ಘಟಕ, ಬೆಂಗಳೂರು) (iv) ಪರಿವೀಕ್ಷಣಾ ಸಹಾಯಕ, ಉದ್ಯೋಗ ಕೋಶ (ಮುಖ್ಯ ಕಚೇರಿ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	ಸಮಾಜ ಕಲ್ಯಾಣ ಉಪ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	(ii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
		ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಬಿ. (i) ಅಧೀಕ್ಷಕರು, ದರ್ಜೆ-II (ಜಿಲ್ಲಾ ಸಮಾಜ ಕಲ್ಯಾಣ ಕಚೇರಿ, ಮೈಸೂರು)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
		ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
(ii) ಅಧೀಕ್ಷಕರು, ದರ್ಜೆ-II (ಹೊಲಿಗೆ ಉತ್ಪನ್ನ ಘಟಕ, ಮಂಗಳೂರು)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
		ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
4. ಶೀಘ್ರಲಿಪಿ ಮುಖ್ಯ ಶಿಕ್ಷಕಿ	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
		ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
5. ತೆಂಗಿನ ನಾರು ಮತ್ತು ಮೆರುಗು ಸಾಮಾನು ಕರಕುಶಲ ಶಿಕ್ಷಕರು	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
		ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
6. ಶೀಘ್ರಲಿಪಿ ಸಹಾಯಕ ಶಿಕ್ಷಕ, ಹೊಲಿಗೆ ಸಹಾಯಕ ಶಿಕ್ಷಕ	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
		ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
7. ವಸತಿ ನಿಲಯಗಳ ಹಿರಿಯ ವಾರ್ಡನ್ (ಪೈಲಟ್ ಯೋಜನೆ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
		ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
8. ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು/ ಶೀಘ್ರಲಿಪಿಗಾರರು/ಅಕೌಂಟೆಂಟ್ಸ್(ಹೊಲಿಗೆ ಉತ್ಪನ್ನ ಘಟಕ) ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶನಾಲಯ, ಬೆಂಗಳೂರು	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾಧಿಕಾರಿ (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	(ii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
		ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
(i) ಪ್ರಥಮ ದರ್ಜೆ ಗುಮಾಸ್ತರು, ಅಕೌಂಟೆಂಟರುಗಳು	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಸಮಾಜ ಕಲ್ಯಾಣ ಅಧಿಕಾರಿ	(ii)	ಜಿಲ್ಲಾಧಿಕಾರಿ
(ii) ಸಮಾಜ ಕಲ್ಯಾಣ ಪರಿವೀಕ್ಷಕರು				
(iii) ಹಿರಿಯ ಮಹಿಳಾ ಕಲ್ಯಾಣ ವ್ಯವಸ್ಥಾಪಕರು				
(iv) ಆಯ್ಕೆ ಶ್ರೇಣಿ ಶಿಕ್ಷಕರು				
(v) ಹಿರಿಯ ವಾರ್ಡನ್‌ಗಳು				

(ಜಿಲ್ಲಾ ಕಚೇರಿ)				
(vi) ಅಕೌಂಟೆಂಟ್ (ಬೆಂಗಳೂರು ಹೊಲಿಗೆ ಉತ್ಪನ್ನ ಘಟಕವನ್ನು ಹೊರತುಪಡಿಸಿ ಹೊಲಿಗೆ ಉತ್ಪನ್ನ ಘಟಕ		ಜಿಲ್ಲಾಧಿಕಾರಿ	(iii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
(vii) ಅಕೌಂಟೆಂಟರುಗಳು (ಮೆರುಗು ಸಾಮಾನು ಘಟಕ) ವೃತ್ತಿಪರ ಸಂಸ್ಥೆ ತೆಂಗಿನ ನಾರು (ಘಟಕ ಬ್ಯಾಂಕ್‌ಗಳು)		ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
(viii) ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು(ಹಂಗಾಮಿ ಬ್ಯಾಂಕ್‌ಗಳು)				
10. ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು(ವಿಭಾಗೀಯ ಕಚೇರಿ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	ಸಮಾಜ ಕಲ್ಯಾಣ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
		ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
11. ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಗುಮಾಸ್ತ-ಹಾಗೂ ಬೆರಳಚ್ಚುಗಾರರು, ಕಿರಿಯ ವಾರ್ಡನ್, ಅಧೀಕ್ಷಕರು, ಮಹಿಳಾ ಕಲ್ಯಾಣ ವ್ಯವಸ್ಥಾಪಕರು, ಶಿಕ್ಷಕರು, ಹೊಲಿಗೆ ಕೇಂದ್ರದ ಶಿಕ್ಷಕಿಯರು, ಬಿದಿರು ಕರಕುಶಲ ಪರಿವೀಕ್ಷಕ ಮತ್ತು ಟೆಟ್ಟರ್ ಭೀಮನ್	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು	ಜಿಲ್ಲಾ ಸಮಾಜ ಕಲ್ಯಾಣ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಜಿಲ್ಲಾಧಿಕಾರಿ
		ಜಿಲ್ಲಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
12. ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಗುಮಾಸ್ತ ಹಾಗೂ ಬೆರಳಚ್ಚುಗಾರರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	ಸಮಾಜ ಕಲ್ಯಾಣ ಉಪ ನಿರ್ದೇಶಕರು	ಸಮಾಜ ಕಲ್ಯಾಣ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	(ii) ರಿಂದ (ivಎ)	ಸಮಾಜ ಕಲ್ಯಾಣ ಉಪ ನಿರ್ದೇಶಕರು
		ಸಮಾಜ ಕಲ್ಯಾಣ ಉಪ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	(v) ರಿಂದ (viii)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
13. ಶೀಘ್ರಲಿಪಿಗಾರ , ಗುಮಾಸ್ತ ಹಾಗೂ ಬೆರಳಚ್ಚುಗಾರರು(myrada)	ಆಡಳಿತಗಾರ	ಆಡಳಿತಗಾರ	(ii) ರಿಂದ (viii)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು

1[ಅಂಗವಿಕಲರ ಮತ್ತು ಹಿರಿಯ ನಾಗರಿಕರ ಕಲ್ಯಾಣ ಇಲಾಖೆ

ಪ್ರಧಾನ ಕಚೇರಿ, ಬೆಂಗಳೂರು

ಅಧೀಕ್ಷಕರು(ನಾನ್‌ಗೆಜೆಟೆಡ್),ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು	ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)ವರೆಗೆ	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)ವರೆಗೆ	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ವಾಹನ ಚಾಲಕರು, ಬೆರಳಚ್ಚುಗಾರರು	ಉಪ ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)ವರೆಗೆ	ಉಪ ನಿರ್ದೇಶಕರು

		ಉಪ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)ವರೆಗೆ	ನಿರ್ದೇಶಕರು
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ಜಿಲ್ಲಾ ಕಚೇರಿಗಳು

ಅಧೀಕ್ಷಕರು (ನಾನ್‌ಗೆಜೆಟೆಡ್), ಪದವೀಧರ ಸಹಾಯಕರು, ಓರಿಯಂಟೇಷನ್ ಮತ್ತು ಮೊಬಿಲಿಟಿ ಇನ್‌ಸ್ಟ್ರಕ್ಟರ್ ಗ್ರೇಡ್-I, ಸ್ಪೀಚ್ ಥೆರಪಿಸ್ಟ್, ಸಂಗೀತ ಶಿಕ್ಷಕರು, ಗ್ರೇಡ್-I, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರೋಗ್ರಾಂ ಅಸಿಸ್ಟೆಂಟ್, ಆಕ್ಯುಪೇಷನಲ್ ಥೆರಪಿಸ್ಟ್, ಫಿಸಿಯೋ ಥೆರಪಿಸ್ಟ್, ಸ್ಟೀರಿಯೋ ಆಪರೇಟರ್, ಕಾಪಿ ಎಡಿಟರ್	ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು (ಪ್ರಧಾನ ಕಚೇರಿ)	(ii) ರಿಂದ (ivಎ) ರವರೆಗೆ	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)ರವರೆಗೆ	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಸಂಗೀತ ಶಿಕ್ಷಕರು-ಗ್ರೇಡ್-II ಮತ್ತು ಗ್ರೇಡ್-III, ವೃತ್ತಿ ಶಿಕ್ಷಕರು, (ಬಂಬೂ ಮತ್ತು ಕೇನ್ ಇನ್‌ಸ್ಟ್ರಕ್ಟರ್, ಪುಟ್‌ರಗ್ ಇನ್‌ಸ್ಟ್ರಕ್ಟರ್, ಮ್ಯಾಟ್ ಮೇಕಿಂಗ್ ಇನ್‌ಸ್ಟ್ರಕ್ಟರ್, ನೇಯ್ಗೆ ಬೋಧಕರು, ಹೊಲಿಗೆ ಶಿಕ್ಷಕರು ಇತ್ಯಾದಿ), ಓರಿಯಂಟೇಷನ್ ಮತ್ತು ಮೊಬಿಲಿಟಿ ಇನ್‌ಸ್ಟ್ರಕ್ಟರ್ ಗ್ರೇಡ್-II, ದೈಹಿಕ ಶಿಕ್ಷಕರು, ಎಎನ್‌ಎಮ್ ವಾರ್ಡನ್, ಮೆಟ್ರಿನ್, ಉಗ್ರಾಣ ಪಾಲಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಪ್ರೊಫ್ ರೀಡರ್, ಪ್ರೊಫ್ ಪ್ರೆಸ್‌ಮೆನ್, ಕಾಪಿ ಹೋಲ್ಡರ್, ಪ್ರಿಂಟರ್, ಮೆಕಾನಿಕ್ ಮತ್ತು ಬೈಂಡರ್	ಉಪ ನಿರ್ದೇಶಕರು (ಪ್ರಧಾನ ಕಚೇರಿ)	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಪ್ರಧಾನ ಕಚೇರಿ)	(ii)ರಿಂದ (ivಎ)ವರೆಗೆ	ಉಪ ನಿರ್ದೇಶಕರು (ಪ್ರಧಾನ ಕಚೇರಿ)
		ಉಪ ನಿರ್ದೇಶಕರು (ಪ್ರಧಾನ ಕಚೇರಿ)	(v) ರಿಂದ (viii)ರವರೆಗೆ	ನಿರ್ದೇಶಕರು ¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 7 ಎಸ್‌ಡಿಇ 2008 ದಿನಾಂಕ: 10.09.2009ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

*** ಭಾಷಾಂತರ ನಿರ್ದೇಶನಾಲಯ**

¹ [ಭಾಷಾಂತರಕಾರರು (ಕನ್ನಡ)	ಭಾಷಾಂತರ ನಿರ್ದೇಶಕರು	1. ಸಂಬಂಧಪಟ್ಟ ಶಾಖೆಯ ಮುಖ್ಯಸ್ಥರು ಎಂದರೆ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಅಥವಾ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iii)	ಅಪರ ನಿರ್ದೇಶಕರು
2.ಭಾಷಾಂತರಕಾರರು (ಅಲ್ಪಸಂಖ್ಯಾತ ಭಾಷೆಗಳು)	ಭಾಷಾಂತರ ನಿರ್ದೇಶಕರು	2. ಅಪರ ನಿರ್ದೇಶಕರು	(iiiಎ) ಯಿಂದ (ivಎ)	ಭಾಷಾಂತರ ನಿರ್ದೇಶಕರು
		3. ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ.
		1. ಅಪರ ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (ivಎ)	ಭಾಷಾಂತರ ನಿರ್ದೇಶಕರು
3. ಶೀಘ್ರಲಿಪಿಗಾರರು	ಭಾಷಾಂತರ ನಿರ್ದೇಶಕರು	2. ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
		1. ಸಂಬಂಧಪಟ್ಟ ಶಾಖೆಯ ಮುಖ್ಯಸ್ಥರು ಎಂದರೆ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iii)	ಅಪರ ನಿರ್ದೇಶಕರು

		ಅಥವಾ ಉಪ ನಿರ್ದೇಶಕರು ಅಥವಾ ಆಡಳಿತಾಧಿಕಾರಿ		
		2. ಅಪರ ನಿರ್ದೇಶಕರು	(iiiಎ) ಯಿಂದ (ivಎ)	ಭಾಷಾಂತರ ನಿರ್ದೇಶಕರು
		3. ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
4. ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು/ ಬೆರಳಚ್ಚುಗಾರರು/ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು/ವಾಹನ ಚಾಲಕ ಮತ್ತು ಇತರ ಎಲ್ಲಾ ಸಿ ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಭಾಷಾಂತರ ನಿರ್ದೇಶಕರು	1. ಆಡಳಿತಾಧಿಕಾರಿ	(ii) ರಿಂದ (iii)	ಅಪರ ನಿರ್ದೇಶಕರು
		2. ಅಪರ ನಿರ್ದೇಶಕರು	(iiiಎ) ರಿಂದ (ivಎ)	ಭಾಷಾಂತರ ನಿರ್ದೇಶಕರು
		3. ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ವಿವರಣೆ:- ಭಾಷಾಂತರ ಅಪರ ನಿರ್ದೇಶಕರು, ಭಾಷಾಂತರ ಉಪ ನಿರ್ದೇಶಕರು ಮತ್ತು ಭಾಷಾಂತರ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಅಂಕಣ 1ರಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿರುವ ಅಧಿಕಾರಿಗಳ ಸೇವಾ ಷರತ್ತುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದ ವಿಷಯದ ಪ್ರಭಾರದಲ್ಲಿರುವ ಭಾಷಾಂತರ ನಿರ್ದೇಶನಾಲಯದ ಅಪರ ನಿರ್ದೇಶಕರು, ಉಪ ನಿರ್ದೇಶಕರು ಮತ್ತು ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಎಂದು ಅರ್ಥ.]¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 23 ಎಸ್‌ಡಿಇ 2000 ದಿನಾಂಕ: 02.06.2001 ಕೆಜಿಡಿ 21.06.2001ರ ಮೂಲಕ ಪ್ರತ್ಯಾಯೋಜಿಸಿದೆ.

ನೋಂದಣಿ ಮತ್ತು ಮುದ್ರಾಂಕ ಇಲಾಖೆ:

1. ನೋಂದಣಿ ಮಹಾ ನಿರೀಕ್ಷಕರ ಮತ್ತು ಮುದ್ರಾಂಕಗಳ ಆಯುಕ್ತರ ಕಚೇರಿ, ಜಿಲ್ಲಾ ನೋಂದಣಾಧಿಕಾರಿ ಕಚೇರಿ, ಬೆಂಗಳೂರು ಮತ್ತು ಬೆಂಗಳೂರು ಜಿಲ್ಲೆಯಲ್ಲಿರುವ ಉಪನೋಂದಣಾಧಿಕಾರಿಗಳ ಕಚೇರಿಗಳು				
(ಎ) Iನೇ ದರ್ಜೆ ಉಪ ನೋಂದಣಾಧಿಕಾರಿಗಳು, ಮ್ಯಾನೇಜರ್, II ನೇ ದರ್ಜೆ ಉಪ ನೋಂದಣಾಧಿಕಾರಿಗಳು, ಇಲಾಖೆಯ ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ನೋಂದಣಿ ಮಹಾ ನಿರೀಕ್ಷಕರು ಮತ್ತು ಮುದ್ರಾಂಕ ಆಯುಕ್ತರು	i) ಜಿಲ್ಲಾ ನೋಂದಣಾಧಿಕಾರಿ, ತನ್ನ ಕಚೇರಿಯಲ್ಲಿ ಮತ್ತು ಬೆಂಗಳೂರು ಜಿಲ್ಲೆಯ ಉಪ ನೋಂದಣಾಧಿಕಾರಿ ಕಚೇರಿಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ನೌಕರರ ಸಂಬಂಧದಲ್ಲಿ	(ii) ರಿಂದ (ivಎ)	ನೋಂದಣಿ ಮಹಾ ನಿರೀಕ್ಷಕರು ಮತ್ತು ಮುದ್ರಾಂಕಗಳ ಆಯುಕ್ತರು
(ಬಿ) ನೋಂದಣಿ ಮಹಾನಿರೀಕ್ಷಕರು ಮತ್ತು ಮುದ್ರಾಂಕಗಳ ಆಯುಕ್ತರು, ಜಿಲ್ಲಾ ನೋಂದಣಾಧಿಕಾರಿ ಕಚೇರಿ, ಬೆಂಗಳೂರು ಹಾಗೂ ಬೆಂಗಳೂರು ಜಿಲ್ಲೆಯಲ್ಲಿರುವ ಉಪ ನೋಂದಣಾಧಿಕಾರಿ ಕಚೇರಿಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು ಮತ್ತು ಗುಮಾಸ್ತ ಹಾಗೂ ಬೆರಳಚ್ಚುಗಾರರು		ii) ನೋಂದಣಿ ಮಹಾನಿರೀಕ್ಷಕರು ಮತ್ತು ಮುದ್ರಾಂಕಗಳ ಆಯುಕ್ತರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
II.ರಾಜ್ಯದಲ್ಲಿನ ಜಿಲ್ಲಾ ನೋಂದಣಾಧಿಕಾರಿಗಳ ಮತ್ತು ಉಪ ನೋಂದಣಾಧಿಕಾರಿಗಳ ಕಚೇರಿಗಳು (ಬೆಂಗಳೂರು ಜಿಲ್ಲೆಯನ್ನು ಹೊರತುಪಡಿಸಿ)				
ಎ) Iನೇ ದರ್ಜೆ ಉಪನೋಂದಣಾಧಿಕಾರಿ, IIನೇ ದರ್ಜೆ ಉಪ ನೋಂದಣಾಧಿಕಾರಿಗಳು,	ನೋಂದಣಿ ಮಹಾ ನಿರೀಕ್ಷಕರು ಮತ್ತು	(i) ಜಿಲ್ಲಾ ನೋಂದಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ನೋಂದಣಿ ಮಹಾ ನಿರೀಕ್ಷಕರು

ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಮುದ್ರಾಂಕಗಳ ಆಯುಕ್ತರು	(ii) ನೋಂದಣಿ ಮಹಾ ನಿರೀಕ್ಷಕರು ಮತ್ತು ಮುದ್ರಾಂಕಗಳ ಆಯುಕ್ತರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಬಿ) ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ನೇ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಗುಮಾಸ್ತ-ಹಾಗೂ-ಬೆರಳಚ್ಚುಗಾರರು	ಪ್ರತಿ ಜಿಲ್ಲೆಯ ಜಿಲ್ಲಾ ನೋಂದಣಾಧಿಕಾರಿ	ಜಿಲ್ಲಾ ನೋಂದಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ನೋಂದಣಿ ಮಹಾ ನಿರೀಕ್ಷಕರು ಮತ್ತು ಮುದ್ರಾಂಕಗಳ ಆಯುಕ್ತರು

ಅಭಿವೃದ್ಧಿ ಇಲಾಖೆ

ವಿಸ್ತರಣಾ ತರಬೇತಿ ಕೇಂದ್ರಗಳು:

ಮುಖ್ಯ ಶಿಕ್ಷಕಿಯರು	(*) ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು	ಪ್ರಾಂಶುಪಾಲರು ವಿಸ್ತರಣಾ ತರಬೇತಿ ಕೇಂದ್ರ ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು	(ii) (iii) ರಿಂದ (viii)	ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು ಸರ್ಕಾರ
ಸಹಾಯಕ ಶಿಕ್ಷಕಿಯರು (ಗೃಹ ವಿಜ್ಞಾನ ವಿಭಾಗ)	ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು	ಪ್ರಾಂಶುಪಾಲರು, ವಿಸ್ತರಣಾ ತರಬೇತಿ ಕೇಂದ್ರ ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು ಸರ್ಕಾರ
ಶಿಕ್ಷಕರು (1) ಕೃಷಿ (2) ಸಹಕಾರ (3)ಸಾಮಾಜಿಕ ಶಿಕ್ಷಣ (ಎಡಿಸಿ) (4) ಖಾದಿ ಮತ್ತು ಗ್ರಾಮೋದ್ಯೋಗ (5) ಆರೋಗ್ಯ(6) ಪಶುಸಂಗೋಪನೆ (ಗೆಜೆಟೆಡ್ ಅಲ್ಲದಿದ್ದ ಪಕ್ಷದಲ್ಲಿ)	ಇತರ ಇಲಾಖೆಗಳಿಂದ ಎರವಲು	ಪ್ರಾಂಶುಪಾಲರು ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು ಸರ್ಕಾರ
ಅಕೌಂಟೆಂಟರುಗಳು	ಜಿಲ್ಲಾಧಿಕಾರಿ	ಪ್ರಾಂಶುಪಾಲರು ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಜಿಲ್ಲಾಧಿಕಾರಿ	ಪ್ರಾಂಶುಪಾಲರು ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಜಿಲ್ಲಾಧಿಕಾರಿ	ಪ್ರಾಂಶುಪಾಲರು ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು ಸರ್ಕಾರ
ಎರಡನೇ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರ	ಜಿಲ್ಲಾಧಿಕಾರಿ	ಪ್ರಾಂಶುಪಾಲರು ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು ಸರ್ಕಾರ

ಕ್ಷೇತ್ರಗಳು:

ಸಾಮಾಜಿಕ ಶಿಕ್ಷಣ ವ್ಯವಸ್ಥಾಪಕರು ಮತ್ತು ವಿಸ್ತರಣಾಧಿಕಾರಿಗಳನ್ನು (ಕೈಗಾರಿಕೆ) ಹೊರತುಪಡಿಸಿ ಕ್ಷೇತ್ರಮಟ್ಟದ	ಇತರ ಇಲಾಖೆಗಳಿಂದ ಎರವಲು	ಕ್ಷೇತ್ರಾಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ ಪ್ರಾಜೆಕ್ಟ್ ನಿರ್ವಹಣಾಧಿಕಾರಿ	(ii) (iii) ರಿಂದ (ivಎ)	ಪ್ರಾಜೆಕ್ಟ್ ನಿರ್ವಹಣಾಧಿಕಾರಿ ಮಾತೃ ಇಲಾಖೆಯ ಮುಖ್ಯಸ್ಥ
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ವಿಸ್ತರಣಾಧಿಕಾರಿಗಳು		ವಿಭಾಗಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಗ್ರಾಮ ಸೇವಕಿಯರು	ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು	ಕ್ಷೇತ್ರಾಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii)	ಪ್ರಾಜೆಕ್ಟ್ ನಿರ್ವಹಣಾಧಿಕಾರಿ
		ಪ್ರಾಜೆಕ್ಟ್ ನಿರ್ವಹಣಾಧಿಕಾರಿ	(iii) ರಿಂದ (ivಎ)	ಜಿಲ್ಲಾಧಿಕಾರಿ
		ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಅಕೌಂಟೆಂಟರುಗಳು	ಜಿಲ್ಲಾಧಿಕಾರಿ	ಪ್ರಾಜೆಕ್ಟ್ ನಿರ್ವಹಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಜಿಲ್ಲಾಧಿಕಾರಿ
		ಜಿಲ್ಲಾಧಿಕಾರಿ	(iii) ರಿಂದ (viii)	ವಿಭಾಗಾಧಿಕಾರಿ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು	ಜಿಲ್ಲಾಧಿಕಾರಿ	ಪ್ರಾಜೆಕ್ಟ್ ನಿರ್ವಹಣಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಜಿಲ್ಲಾಧಿಕಾರಿ
		ಜಿಲ್ಲಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ವಿಭಾಗಾಧಿಕಾರಿ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಜಿಲ್ಲಾಧಿಕಾರಿ	ಕ್ಷೇತ್ರಾಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (iv)	ಪ್ರಾಜೆಕ್ಟ್ ನಿರ್ವಹಣಾಧಿಕಾರಿ
		ಪ್ರಾಜೆಕ್ಟ್ ನಿರ್ವಹಣಾಧಿಕಾರಿ	(v)	ಜಿಲ್ಲಾಧಿಕಾರಿ
		ಜಿಲ್ಲಾಧಿಕಾರಿ	(vi) ರಿಂದ (viii)	ವಿಭಾಗಾಧಿಕಾರಿ

ಪ್ಲಾಟ್ ಪ್ರಾಜೆಕ್ಟ್ ಅಧಿಕಾರಿ (ಕೈಗಾರಿಕೆಗಳು):

ಎಲ್ಲಾ ಸಿ ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕೈಗಾರಿಕಾ ಇಲಾಖೆಯಿಂದ ಎರವಲು	ಪ್ಲಾಟ್ ಪ್ರಾಜೆಕ್ಟ್ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು
		ಗ್ರಾಮೀಣ ಕೈಗಾರಿಕೀಕರಣ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
² ಪಂಚಾಯತ್ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿ, ಜಿಲ್ಲಾ ಪಂಚಾಯತ್,	ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿ, ತಾಲ್ಲೂಕು ಪಂಚಾಯತ್	(ii) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿ, ಜಿಲ್ಲಾ ಪಂಚಾಯತ್
		ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿ, ಜಿಲ್ಲಾ ಪಂಚಾಯತ್	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ ²
¹ ಗ್ರಾಮ ಪಂಚಾಯತ್ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು ಗ್ರಾಮೀಣಾಭಿವೃದ್ಧಿ ಸಹಾಯಕ (ಶ್ರೇಣಿ-I)	ಉಪ ಕಾರ್ಯದರ್ಶಿ (ಅಭಿವೃದ್ಧಿ) ಜಿಲ್ಲಾ ಪಂಚಾಯತ್	ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿ ತಾಲ್ಲೂಕು ಪಂಚಾಯತ್	(ii) ರಿಂದ (ivಎ)	ಉಪ ಕಾರ್ಯದರ್ಶಿ (ಅಭಿವೃದ್ಧಿ) ಜಿಲ್ಲಾ ಪಂಚಾಯತ್
		ಉಪ ಕಾರ್ಯದರ್ಶಿ (ಅಭಿವೃದ್ಧಿ) ಜಿಲ್ಲಾ ಪಂಚಾಯತ್	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿ, ಜಿಲ್ಲಾ ಪಂಚಾಯತ್
ಗ್ರಾಮ ಪಂಚಾಯತ್ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು ಗ್ರಾಮೀಣ ಅಭಿವೃದ್ಧಿ ಸಹಾಯಕ (ಶ್ರೇಣಿ-II)	ಉಪ ಕಾರ್ಯದರ್ಶಿ (ಅಭಿವೃದ್ಧಿ) ಜಿಲ್ಲಾ ಪಂಚಾಯತ್	ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿ ತಾಲ್ಲೂಕು ಪಂಚಾಯತ್	(ii) ರಿಂದ (ivಎ)	ಉಪ ಕಾರ್ಯದರ್ಶಿ (ಅಭಿವೃದ್ಧಿ) ಜಿಲ್ಲಾ ಪಂಚಾಯತ್

		ಉಪ ಕಾರ್ಯದರ್ಶಿ (ಅಭಿವೃದ್ಧಿ) ಜಿಲ್ಲಾ ಪಂಚಾಯತ್	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಕಾರ್ಯ ನಿರ್ವಾಹಕ ಅಧಿಕಾರಿ, ಜಿಲ್ಲಾ ಪಂಚಾಯತಿ
ದ್ವಿತೀಯ ದರ್ಜೆ ಲೆಕ್ಕ ಸಹಾಯಕ	ಉಪ ಕಾರ್ಯದರ್ಶಿ (ಅಭಿವೃದ್ಧಿ), ಜಿಲ್ಲಾ ಪಂಚಾಯತ್	ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿ, ತಾಲ್ಲೂಕು ಪಂಚಾಯತ್	(ii) ರಿಂದ (iva)	ಉಪ ಕಾರ್ಯದರ್ಶಿ (ಅಭಿವೃದ್ಧಿ), ಜಿಲ್ಲಾ ಪಂಚಾಯತ್
		ಉಪ ಕಾರ್ಯದರ್ಶಿ (ಅಭಿವೃದ್ಧಿ), ಜಿಲ್ಲಾ ಪಂಚಾಯತ್	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿ, ಜಿಲ್ಲಾ ಪಂಚಾಯತ್.

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 62 ಎಸ್ಡಿಇ 2014, ದಿನಾಂಕ: 03.11.2017ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 32 ಸೇಇವಿ 2009, ದಿನಾಂಕ: 01.05.2010ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ಬಂದರುಗಳ ಇಲಾಖೆ

ಬಂದರು ರಕ್ಷಣಾಧಿಕಾರಿ, ಅಕೌಂಟೆಂಟ್, ಉಪಬಂದರು ರಕ್ಷಣಾಧಿಕಾರಿ, 1ನೇ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿ-ಬೆರಳಚ್ಚುಗಾರ ಮತ್ತು ಸಹಾಯಕ ಬಂದರು ರಕ್ಷಣಾಧಿಕಾರಿಗಳು, IIನೇ ದರ್ಜೆ ಶೀಘ್ರಲಿಪಿ-ಬೆರಳಚ್ಚುಗಾರರು, ಲೈಟ್ ಕೀಪರ್ ಮತ್ತು ಸಿಗ್ನಲರ್	ರಾಜ್ಯ ಬಂದರು ಅಧಿಕಾರಿ	ಆಡಳಿತ ಸಹಾಯಕ ರಾಜ್ಯ ಬಂದರು ಅಧಿಕಾರಿ	(ii)ರಿಂದ (ivಎ) (v)ರಿಂದ (viii)	ರಾಜ್ಯ ಬಂದರು ಅಧಿಕಾರಿ ಸರ್ಕಾರ
ಸಮುದ್ರೀಯ ಮೇಲ್ವಿಚಾರಕರು ಡ್ರಾಫ್ಟ್‌ಮನ್	ರಾಜ್ಯ ಬಂದರು ಅಧಿಕಾರಿ	ಬಂದರು ಇಂಜಿನಿಯರ್ ರಾಜ್ಯ ಬಂದರು ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ರಾಜ್ಯ ಬಂದರು ಅಧಿಕಾರಿ ಸರ್ಕಾರ

ಸರ್ಕಾರಿ ವೈಮಾನಿಕ ಹಾರಾಟ ತರಬೇತಿ ಶಾಲೆ:

ಅಕೌಂಟೆಂಟ್, ನಗದು ಗುಮಾಸ್ತ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿ- ಬೆರಳಚ್ಚುಗಾರರು, ಸಮಯ ಪಾಲಕ ಮತ್ತು ಸಹಾಯಕ ಸಮಯ ಪಾಲಕ	ಪ್ರಾಂಶುಪಾಲರು	ಕಾರ್ಯದರ್ಶಿ ಪ್ರಾಂಶುಪಾಲರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಪ್ರಾಂಶುಪಾಲರು ಸರ್ಕಾರ
ಕುಶಲ ಮೆಕ್ಯಾನಿಕ್, ಅರೆ ಕುಶಲ ಮೆಕ್ಯಾನಿಕ್ ಗಳು, ದಾಸ್ತಾನು ಪಾಲಕ, ಸಹಾಯಕ ದಾಸ್ತಾನು ಪಾಲಕ ಮತ್ತು ವೈಮಾನಿಕ ಸಹಾಯಕರು	ಪ್ರಾಂಶುಪಾಲರು	ವಿಮಾನ ನಿರ್ವಹಣಾ ಮುಖ್ಯ ಇಂಜಿನಿಯರ್ ಪ್ರಾಂಶುಪಾಲರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಪ್ರಾಂಶುಪಾಲರು ಸರ್ಕಾರ

ಭ್ರಷ್ಟಾಚಾರ ನಿರೋಧಕ ಮತ್ತು ತಾಂತ್ರಿಕ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶನಾಲಯ, ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ:

ಲೆಕ್ಕಪರಿಶೋಧಕರು	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ಆಯುಕ್ತರು ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
ಮ್ಯಾನೇಜರ್, ಗುಮಾಸ್ತರು, ಶೀಘ್ರಲಿಪಿಗಾರರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ನಿರ್ದೇಶಕರು (ರಾಜ್ಯ ಮಟ್ಟದಲ್ಲಿ)	ನಿರ್ದೇಶಕರು	(ii)ರಿಂದ (viii)	ಸರ್ಕಾರ

	ನಿರ್ದೇಶಕರು (ವಿಭಾಗೀಯ ಮಟ್ಟದಲ್ಲಿ)	ಅಸಿಸ್ಟೆಂಟ್ ಕಮೀಷನರ್ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
	ವಿಭಾಗಾಧಿಕಾರಿ	ಅಸಿಸ್ಟೆಂಟ್ ಕಮೀಷನರ್ ವಿಭಾಗಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ) (ii) ರಿಂದ (viii)	ವಿಭಾಗಾಧಿಕಾರಿ ಸರ್ಕಾರ

ದಸರಾ ಮತ್ತು ಪ್ರದರ್ಶನ ಸಮಿತಿ ಕಚೇರಿ

ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಗಂಧದೆಣ್ಣೆ ಕಾರ್ಖಾನೆಗಳು, ಬೆಂಗಳೂರು

ಮ್ಯಾನೇಜರ್, ಗುಮಾಸ್ತರು, ಶ್ರೀಫುಲಿಪಿಗಾರರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಕೈಗಾರಿಕೆ ಮತ್ತು ವಾಣಿಜ್ಯ ಜಂಟಿ ನಿರ್ದೇಶಕರು ಮತ್ತು ನಿರ್ದೇಶಕರು, ಗಂಧದೆಣ್ಣೆ ಕಾರ್ಖಾನೆ	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು(ಹಣಕಾಸು) ಗಂಧದೆಣ್ಣೆ ಕಾರ್ಖಾನೆಗಳು ನಿರ್ದೇಶಕರು, ಗಂಧದೆಣ್ಣೆ ಕಾರ್ಖಾನೆಗಳು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಗಂಧದೆಣ್ಣೆ ಕಾರ್ಖಾನೆಗಳು ಸರ್ಕಾರ
ಎಲ್ಲಾ ಕಾರ್ಯನಿರ್ವಾಹಕ ನಾನ್ ಗೆಜೆಟೆಡ್ ಹುದ್ದೆಗಳು, ಮಾರಾಟ ಅಧಿಕಾರಿ	ಕೈಗಾರಿಕೆ ಮತ್ತು ವಾಣಿಜ್ಯ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಮತ್ತು ನಿರ್ದೇಶಕರು, ಗಂಧದೆಣ್ಣೆ ಕಾರ್ಖಾನೆಗಳು	ನಿರ್ದೇಶಕರು ಗಂಧದೆಣ್ಣೆ ಕಾರ್ಖಾನೆಗಳು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ

ನ್ಯಾಯಾಂಗ ಇಲಾಖೆ

³[ನಗರ ಸಿವಿಲ್ ನ್ಯಾಯಾಲಯಗಳು, ಬೆಂಗಳೂರು:

ತೀರ್ಪು ಬರಹಗಾರರು	ರಿಜಿಸ್ಟ್ರಾರ್ ಉಚ್ಚ ನ್ಯಾಯಾಲಯ	ಪ್ರಧಾನ ನಗರ ಸಿವಿಲ್ ನ್ಯಾಯಾಧೀಶ, ಬೆಂಗಳೂರು	(ii) ರಿಂದ (ivಎ)	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ
		ರಿಜಿಸ್ಟ್ರಾರ್, ಉಚ್ಚ ನ್ಯಾಯಾಲಯ	(v) ರಿಂದ (viii)	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ
ಶಿರಸ್ತೇದಾರರು, ನಗದು ಗುಮಾಸ್ತರು, ಶ್ರೀಫುಲಿಪಿಗಾರರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರತಿ ತಯಾರಕ-ಪರಿಶೀಲಕ, ದರ್ಜೆ-II, ಕಿರಿಯ ಶ್ರೀಫುಲಿಪಿಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರತಿ ತಯಾರಕ, ಬೇಲಿಫ್‌ಗಳು, ಪ್ರೋಸೆಸ್ ಸರ್ವರ್‌ಗಳು	ಪ್ರಧಾನ ನಗರ ಸಿವಿಲ್ ನ್ಯಾಯಾಧೀಶ, ಬೆಂಗಳೂರು	ಪ್ರಧಾನ ನಗರ ಸಿವಿಲ್ ನ್ಯಾಯಾಧೀಶರು, ಬೆಂಗಳೂರು	(ii) ರಿಂದ (viii)	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ ³

¹[ಲಘು ವ್ಯಾಜ್ಯಗಳ ನ್ಯಾಯಾಲಯ, ಬೆಂಗಳೂರು ನಗರ

ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿಗಳು	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ	ಮುಖ್ಯ ನ್ಯಾಯಾಧೀಶರು, ಲಘು ವ್ಯಾಜ್ಯಗಳ ನ್ಯಾಯಾಲಯ, ಬೆಂಗಳೂರು ನಗರ.	(ii) ರಿಂದ (ivಎ)	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ
		ಉಚ್ಚ ನ್ಯಾಯಾಲಯ	(v) ರಿಂದ (viii)	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ

ಶಿರಸ್ತೇದಾರರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರತಿ ತಯಾರಕ-ಪರಿಷ್ಕರಕರು, IIನೇ ದರ್ಜೆ, ಕಿರಿಯ ಶೀಘ್ರಲಿಪಿಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಪ್ರತಿ ತಯಾರಕ, ಬೇಲಿಫ್ ಗಳು, ಪ್ರೋಸೆಸ್ ಸರ್ವರ್‌ಗಳು	ಮುಖ್ಯ ನ್ಯಾಯಾಧೀಶರು, ಲಘು ವ್ಯಾಜ್ಯಗಳ ನ್ಯಾಯಾಲಯ ಬೆಂಗಳೂರು ನಗರ	ಮುಖ್ಯ ನ್ಯಾಯಾಧೀಶರು, ಲಘು ವ್ಯಾಜ್ಯಗಳ ನ್ಯಾಯಾಲಯ, ಬೆಂಗಳೂರು ನಗರ	(ii) ರಿಂದ (viii)	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ]
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ಮೆಟ್ರೋಪಾಲಿಟನ್ ಮ್ಯಾಜಿಸ್ಟ್ರೇಟರ ನ್ಯಾಯಾಲಯ, ಬೆಂಗಳೂರು.

ಶಿರಸ್ತೇದಾರರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರತಿ ತಯಾರಕ-ಪರಿಷ್ಕರಕರು ದರ್ಜೆ-II, ಕಿರಿಯ ಶೀಘ್ರಲಿಪಿಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರ, ಪ್ರತಿ ತಯಾರಕರು	ಪ್ರಧಾನ ನಗರ ಸಿವಿಲ್ ನ್ಯಾಯಾಧೀಶರು, ಬೆಂಗಳೂರು	ಸಂಬಂಧಪಟ್ಟ ನ್ಯಾಯಾಲಯಗಳ ಅಧ್ಯಕ್ಷಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಪ್ರಧಾನ ನಗರ ಸಿವಿಲ್ ನ್ಯಾಯಾಧೀಶರು, ಬೆಂಗಳೂರು
	ಪ್ರಧಾನ ನಗರ ಸಿವಿಲ್ ನ್ಯಾಯಾಧೀಶರು, ಬೆಂಗಳೂರು	(v) ರಿಂದ (viii)	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ	

³[ಜಿಲ್ಲಾ ಮತ್ತು ಸೆಷನ್ಸ್ ನ್ಯಾಯಾಲಯ

ತೀರ್ಪು ಬಹರಗಾರರು	ರಿಜಿಸ್ಟ್ರಾರ್ ಉಚ್ಚ ನ್ಯಾಯಾಲಯ	ಜಿಲ್ಲಾ ಮತ್ತು ಸೆಷನ್ಸ್	(ii) ರಿಂದ (ivಎ)	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ
		ರಿಜಿಸ್ಟ್ರಾರ್, ಉಚ್ಚ ನ್ಯಾಯಾಲಯ	(v) ರಿಂದ (viii)	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ
ಶಿರಸ್ತೇದಾರರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ನಗದು ಗುಮಾಸ್ತರು ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರತಿ ತಯಾರಕ-ಪರಿಷ್ಕರಕರು-ದರ್ಜೆ-II ಕಿರಿಯ ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರ-ಪ್ರತಿ ತಯಾರಕರು, ಬೈಲಿಫ್ಸ್, ಪ್ರೋಸೆಸ್ ಸರ್ವರ್ ಗಳು	ಜಿಲ್ಲಾ ಮತ್ತು ಸತ್ರ ನ್ಯಾಯಾಧೀಶರು	ಜಿಲ್ಲಾ ಮತ್ತು ಸೆಷನ್ಸ್ ನ್ಯಾಯಾಧೀಶರು	(ii) ರಿಂದ (viii)	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ

ಇತರೆ ನ್ಯಾಯಾಲಯಗಳು

ಶಿರಸ್ತೇದಾರರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ನಗದು ಗುಮಾಸ್ತರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಪ್ರತಿ ತಯಾರಕ-ಪರಿಷ್ಕರಕರು IIನೇ ದರ್ಜೆ, ಕಿರಿಯ ಶೀಘ್ರಲಿಪಿಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು- ಪ್ರತಿ ತಯಾರಕರು, ಬೈಲಿಫ್ಸ್ ಗಳು, ಪ್ರೋಸೆಸ್ ಸರ್ವರ್‌ಗಳು	ಜಿಲ್ಲಾ ಮತ್ತು ಸೆಷನ್ಸ್ ನ್ಯಾಯಾಧೀಶರು	ಸಂಬಂಧಪಟ್ಟ ನ್ಯಾಯಾಲಯಗಳ ಅಧ್ಯಕ್ಷಾಧಿಕಾರಿ	(ii) ರಿಂದ (viಎ)	ಜಿಲ್ಲಾ ಮತ್ತು ಸೆಷನ್ಸ್ ನ್ಯಾಯಾಧೀಶರು
		ಜಿಲ್ಲಾ ಮತ್ತು ಸೆಷನ್ಸ್ ನ್ಯಾಯಾಧೀಶರು	(v) ರಿಂದ (viii)	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ] ³

²[Industrial Tribunal, Additional Industrial Tribunal, Labour courts and Additional Labour Courts of the State.

1. Judgement writers	Registrar General, High Court	Presiding Officer	(ii) to (via)	High Court
	Registrar General High Court		(v) to (viii)	High Court

2. Sheristedhars, Stenographers, First Division Assistant, Second Division Assistant, Typist and Drivers	District Judge	Presiding Officer	(ii) to (via)	High Court
		District Judge	(v) to (viii)	High Court

Note: In respect of the officials borne on the establishment of Industrial Tribunals and Labour Courts, the authority specified in Coloumn No.2 shall be the appointing authority with effect from the date of commencement of the Karnataka Subordinate Courts (Ministerial and other post) (Special Recruitment) Rules, 2001, irrespective of the authority which appointed them.]²

- ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 19 ಎಸ್‌ಡಿಇ 99, ದಿನಾಂಕ: 16.10.2002, ಕೆಜಿಡಿ 24.10.2002ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.
- ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 38 ಎಸ್‌ಡಿಇ 2001 ದಿನಾಂಕ: 15.03.2002ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.
- ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 5 ಎಸ್‌ಡಿಇ 87, ದಿನಾಂಕ: 15.09.93ರ ಮೂಲಕ ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ.

1[ಕರ್ನಾಟಕ ಅಪೀಲು ನ್ಯಾಯಾಧೀಕರಣ]¹

ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು 1ನೇ ದರ್ಜೆಯ ಶೀಘ್ರಲಿಪಿಗಾರರು,	ಅಧ್ಯಕ್ಷರು	ಕಾರ್ಯದರ್ಶಿ	(ii) ರಿಂದ (ivಎ)	ಅಧ್ಯಕ್ಷರು
		ಅಧ್ಯಕ್ಷರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಕಾರ್ಯದರ್ಶಿ	ಕಾರ್ಯದರ್ಶಿ	(ii) ರಿಂದ (viii)	ಅಧ್ಯಕ್ಷರು

- ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 24 ಎಸ್‌ಎಸ್‌ಆರ್ 76, ದಿನಾಂಕ: 12.04.77ರ ಮೂಲಕ ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ.

ಸರ್ಕಾರಿ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು

ಮುಖ್ಯ ಗುಮಾಸ್ತ, ಅಕೌಂಟೆಂಟ್, ಪ್ರಥಮ ಮತ್ತು ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಪ್ರಾಂಶುಪಾಲರು, ಸರ್ಕಾರಿ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು	ಪ್ರಾಂಶುಪಾಲರು, ಸರ್ಕಾರಿ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
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ರಾಷ್ಟ್ರೀಯ ಕೆಡೆಟ್ ದಳ ಇಲಾಖೆ

(ರಾಷ್ಟ್ರೀಯ ಕೆಡೆಟ್ ದಳ ಘಟಕ)

ಲೆಕ್ಕ ಅಧೀಕ್ಷಕರು, ಮ್ಯಾನೇಜರ್, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ಏರೋ ಮಾಡಲಿಂಗ್ ಶಿಕ್ಷಕರು, ಷಿಪ್ ಮಾಡಲಿಂಗ್ ಶಿಕ್ಷಕರು	ಸರ್ಕಾರ	ಆಡಳಿತಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಸರ್ಕಾರ
		ಸರ್ಕಾರ	(v) ರಿಂದ (viii)	ರಾಜ್ಯಪಾಲರು
ಹಿರಿಯ ವಾಹನ ಚಾಲಕ, ವಾಹನ ಚಾಲಕ	ಆಡಳಿತಾಧಿಕಾರಿ	ಆಡಳಿತಾಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ

- ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 34 ಎಸ್‌ಡಿಇ 85, ದಿನಾಂಕ: 12ನೇ ಫೆಬ್ರವರಿ 1986ರ ಮೂಲಕ ತಿದ್ದುಪಡಿ ಮಾಡಲಾಗಿದೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸೈನಿಕರ, ನಾವಿಕರ ಮತ್ತು ವೈಮಾನಿಕರ ಮಂಡಲಿ ಹಾಗೂ ಜಿಲ್ಲಾ ಸೈನಿಕರ, ನಾವಿಕರ ಮತ್ತು ವೈಮಾನಿಕರ ಮಂಡಲಿ

- ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸೈನಿಕರ, ನಾವಿಕರ ಮತ್ತು ವೈಮಾನಿಕರ ಮಂಡಲಿ ಕಚೇರಿ;

ಮ್ಯಾನೇಜರ್	ಕಾರ್ಯದರ್ಶಿ, ಕೆ.ಎಸ್.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿ	ಕಾರ್ಯದರ್ಶಿ ಕೆ.ಎಸ್.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿ	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ ಗೃಹ ಇಲಾಖೆ
ಅಕೌಂಟೆಂಟ್	ಕಾರ್ಯದರ್ಶಿ, ಕೆ.ಎಸ್.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿ	ಕಾರ್ಯದರ್ಶಿ ಕೆ.ಎಸ್.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿ	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ ಗೃಹ ಇಲಾಖೆ
ಸಹಾಯಕ (ಪ್ರಥಮ ದರ್ಜೆ ಗುಮಾಸ್ತ)	ಕಾರ್ಯದರ್ಶಿ, ಕೆ.ಎಸ್.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿ	ಕಾರ್ಯದರ್ಶಿ ಕೆ.ಎಸ್.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿ	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ ಗೃಹ ಇಲಾಖೆ
ಕಿರಿಯ ಸಹಾಯಕ (ದ್ವಿತೀಯ ದರ್ಜೆ ಗುಮಾಸ್ತ)	ಕಾರ್ಯದರ್ಶಿ, ಕೆ.ಎಸ್.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿ	ಕಾರ್ಯದರ್ಶಿ ಕೆ.ಎಸ್.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿ	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ ಗೃಹ ಇಲಾಖೆ
ಬೆರಳಚ್ಚುಗಾರರು	ಕಾರ್ಯದರ್ಶಿ, ಕೆ.ಎಸ್.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿ	ಕಾರ್ಯದರ್ಶಿ ಕೆ.ಎಸ್.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿ	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ ಗೃಹ ಇಲಾಖೆ

ಜಿಲ್ಲಾ ಸೈನಿಕರ, ನಾವಿಕರ ಮತ್ತು ವೈಮಾನಿಕರ ಮಂಡಲಿ ಕಚೇರಿಗಳು

ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಜಿಲ್ಲಾಧಿಕಾರಿ ಮತ್ತು ಅಧ್ಯಕ್ಷರು, ಜಿಲ್ಲಾ ಸೈನಿಕರ, ನಾವಿಕರ ಮತ್ತು ವೈಮಾನಿಕರ ಮಂಡಲಿ	ಕಾರ್ಯದರ್ಶಿ, ಜಿಲ್ಲಾ ಸೈನಿಕರ, ನಾವಿಕರ ಮತ್ತು ವೈಮಾನಿಕರ ಮಂಡಲಿ	(ii) ರಿಂದ (ivಎ)	ಜಿಲ್ಲಾಧಿಕಾರಿ ಮತ್ತು ಡಿ.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿಯ ಅಧ್ಯಕ್ಷರು
		ಜಿಲ್ಲಾಧಿಕಾರಿ ಮತ್ತು ಅಧ್ಯಕ್ಷರು, ಡಿ.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ, ಗೃಹ ಇಲಾಖೆ.
ಕಲ್ಯಾಣ ಕಾರ್ಯಕರ್ತರು	ಜಿಲ್ಲಾಧಿಕಾರಿ ಮತ್ತು ಅಧ್ಯಕ್ಷರು ಜಿಲ್ಲಾ ಸೈನಿಕರ, ನಾವಿಕರ ಹಾಗೂ ವೈಮಾನಿಕರ ಮಂಡಲಿ	ಕಾರ್ಯದರ್ಶಿ, ಜಿಲ್ಲಾ ನಾವಿಕರ, ಸೈನಿಕರ ಮತ್ತು ವೈಮಾನಿಕ ಮಂಡಲಿ	(ii) ರಿಂದ (ivಎ)	ಜಿಲ್ಲಾಧಿಕಾರಿ ಮತ್ತು ಡಿ.ಎಸ್. ಎಸ್.ಎ ಮಂಡಲಿಯ ಅಧ್ಯಕ್ಷರು
		ಜಿಲ್ಲಾಧಿಕಾರಿ ಮತ್ತು ಅಧ್ಯಕ್ಷರು ಜಿಲ್ಲಾ ನಾವಿಕರ, ಸೈನಿಕರ ಮತ್ತು ವೈಮಾನಿಕರ ಮಂಡಲಿ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ, ಗೃಹ ಇಲಾಖೆ.

ನಗರ ಯೋಜನಾ ಇಲಾಖೆ

1. ಕಿರಿಯ ನಗರ ಯೋಜಕರು 2. ನಗರ ಯೋಜನೆ ಮೇಲ್ವಿಚಾರಕರು 3. ಹೆಡ್ ಡ್ರಾಫ್ಟ್‌ಮನ್ 4. ತನಿಖೆಗಾರ 5. ಡ್ರಾಫ್ಟ್‌ಮನ್ 6. ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು 7. ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು 8. ಶೀಘ್ರಲಿಪಿಗಾರರು 9. ಬೆರಳಚ್ಚುಗಾರರು 10. ಟ್ರೇಸರುಗಳು 11. ನೀಲ ನಕ್ಷೆ ಮುದ್ರಕ	ನಗರ ಯೋಜನೆ ನಿರ್ದೇಶಕರು	ನಗರ ಯೋಜನಾ ಉಪ ನಿರ್ದೇಶಕರು/ನಗರ ಯೋಜನಾ ಅಧಿಕಾರಿಗಳು/ನಗರ ಯೋಜನಾ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)	(ii) ರಿಂದ (ivಎ)	ನಗರ ಯೋಜನಾ ನಿರ್ದೇಶಕರು
		ನಗರ ಯೋಜನಾ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

* ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಕಲ್ಯಾಣ ಇಲಾಖೆ

ಕೇಂದ್ರ ಕಚೇರಿ, ಬೆಂಗಳೂರು:

ಮೇಲಿನ ದರ್ಜೆಯ ಎಲ್ಲ ಸಿ ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು ಮತ್ತು ಪ್ರಮಾಣಿತ ಶಾಲೆಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ) ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು ಮತ್ತು ಪ್ರಮಾಣಿತ ಶಾಲೆಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಮತ್ತು ಪ್ರಮಾಣಿತ ಶಾಲೆಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು ಸರ್ಕಾರ
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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎ ಆರ್ 20 ಸೇಇವಿ 2002, ದಿನಾಂಕ: 30.01.2003 ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

¹[ಸರಕು ಖರೀದಿ ಇಲಾಖೆ XXX]¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 17 ಎಸ್‌ಡಿಇ 2007, ದಿನಾಂಕ: 26.12.2007ರ ಮೂಲಕ 16.01.2004 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ.

¹[ಕರ್ನಾಟಕ ಸಾಮಾನ್ಯ ಸೇವೆ (ಆಡಳಿತ ತರಬೇತಿ ಸಂಸ್ಥೆ ಮತ್ತು ಜಿಲ್ಲಾ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳು)]

ಅಧೀಕ್ಷಕರು	ಮಹಾ ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಮಹಾ ನಿರ್ದೇಶಕರು
		ಮಹಾ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಕಾರ್ಯಕ್ರಮ ಸಹಾಯಕ, ಹಿರಿಯ ಗ್ರಂಥಪಾಲಕ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರು, ಹಿರಿಯ ವಾಹನ ಚಾಲಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಟೆಲಿಫೋನ್ ಅಪರೇಟರ್, ಬೆರಳಚ್ಚುಗಾರ, ವಾಹನ ಚಾಲಕ	ಮಹಾ ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಮಹಾ ನಿರ್ದೇಶಕರು
		ಮಹಾ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಗ್ರಂಥಪಾಲಕ, ಬೋಧಕರು, ದೈಹಿಕ ತರಬೇತಿ ಶಿಕ್ಷಕರು, ಲೆಕ್ಕಪತ್ರ ಗುಮಾಸ್ತ, ತೋಟಗಾರಿಕೆ ಸಹಾಯಕ	ಮಾತೃ ಇಲಾಖೆಯ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಮಹಾ ನಿರ್ದೇಶಕರು
		ಮಾತೃ ಇಲಾಖೆಯ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿನ ಸಂಬಂಧಪಟ್ಟ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ] ¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 6 ಎಸ್ ಡಿಇ 2005, ದಿನಾಂಕ: 25.11.2005ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

*** ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಇಲಾಖೆ**

ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ನಿಯಂತ್ರಕರ ಕಚೇರಿ:				
ಎ) ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಶೀಘ್ರಲಿಪಿಗಾರರು	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ ನಿಯಂತ್ರಕರು	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಹಿರಿಯ ಸಹಾಯಕ ನಿಯಂತ್ರಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ)	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ ನಿಯಂತ್ರಕರು
ಬಿ) ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ನೇ ದರ್ಜೆ ಬೆರಳಚ್ಚುಗಾರರು		ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ನಿಯಂತ್ರಕರು
ಸಿ) ಕೇಂದ್ರ ಪ್ರಯೋಗ ಶಾಲೆಗೆ ಸೇರಿದ ಅಳತೆ ಮತ್ತು ತೂಕಗಳ ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರು				

ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಉಪನಿಯಂತ್ರಕರ ವಿಭಾಗೀಯ ಕಚೇರಿಗಳು:

ಎ) ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು 11ನೇ ದರ್ಜೆಯ ಬೆರಳಚ್ಚುಗಾರರು	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಉಪನಿಯಂತ್ರಕರು	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಉಪನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (viii)	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ ನಿಯಂತ್ರಕರು
ಬಿ) ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಶೀಘ್ರಲಿಪಿಗಾರರು	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ ನಿಯಂತ್ರಕರು	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ನಿಯಂತ್ರಕರು

ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಸಹಾಯಕ ನಿಯಂತ್ರಕರ ಕಚೇರಿ:

ಎ) ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು 11ನೇ ದರ್ಜೆಯ ಬೆರಳಚ್ಚುಗಾರರು	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಉಪನಿಯಂತ್ರಕರು	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಸಹಾಯಕ ನಿಯಂತ್ರಕರು ಅಥವಾ ಸಂದರ್ಭಾನುಸಾರ ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಹಿರಿಯ ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (ivಎ)	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಉಪನಿಯಂತ್ರಕರು
		ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಉಪನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ ನಿಯಂತ್ರಕರು
ಬಿ) ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರು ಮತ್ತು ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಪರಿವೀಕ್ಷಕ, ಮೇಸ್ತಿಗಳು	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ ನಿಯಂತ್ರಕರು	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಉಪನಿಯಂತ್ರಕರು	(ii) ರಿಂದ (ivಎ)	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ ನಿಯಂತ್ರಕರು
		ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ನಿಯಂತ್ರಕರು

*** ಅಗ್ನಿಶಾಮಕ ದಳ ಇಲಾಖೆ**

ಮ್ಯಾನೇಜರ್	ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು, ಅಗ್ನಿ ಶಾಮಕ ದಳ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಅಗ್ನಿಶಾಮಕ ದಳ
		ನಿರ್ದೇಶಕರು, ಅಗ್ನಿ ಶಾಮಕ ದಳ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು (ಅಕೌಂಟೆಂಟರುಗಳು, ದಾಸ್ತಾನು ಪಾಲಕರು, ಸಿಬ್ಬಂದಿ ಗುಮಾಸ್ತರು, ಸಾಮಾನ್ಯ ಶಾಖೆ ಗುಮಾಸ್ತ ಮುಂತಾದವರು)	ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು, ಅಗ್ನಿ ಶಾಮಕ ದಳ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಅಗ್ನಿಶಾಮಕ ದಳ
		ನಿರ್ದೇಶಕರು, ಅಗ್ನಿ ಶಾಮಕ ದಳ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಉಪ ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು, ಅಗ್ನಿ ಶಾಮಕ ದಳ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಅಗ್ನಿಶಾಮಕ ದಳ
		ನಿರ್ದೇಶಕರು, ಅಗ್ನಿ ಶಾಮಕ ದಳ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಕಿರಿಯ ಶೀಘ್ರಲಿಪಿಗಾರ (ಇಂಗ್ಲಿಷ್)	ಉಪ ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು, ಅಗ್ನಿ ಶಾಮಕ ದಳ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಅಗ್ನಿಶಾಮಕ ದಳ
		ನಿರ್ದೇಶಕರು, ಅಗ್ನಿ ಶಾಮಕ ದಳ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಗುಮಾಸ್ತ-ಹಾಗೂ-ಬೆರಳಚ್ಚುಗಾರ	ಉಪ ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು, ಅಗ್ನಿ ಶಾಮಕ ದಳ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಅಗ್ನಿಶಾಮಕ ದಳ
		ನಿರ್ದೇಶಕರು, ಅಗ್ನಿ ಶಾಮಕ ದಳ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಬೆರಳಚ್ಚುಗಾರರು	ಉಪ ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು, ಅಗ್ನಿ ಶಾಮಕ ದಳ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಅಗ್ನಿಶಾಮಕ ದಳ

	ನಿರ್ದೇಶಕರು, ಅಗ್ನಿ ಶಾಮಕ ದಳ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
* ಸರ್ಕಾರಿ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 8 ಎಸ್‌ಎಸ್‌ಆರ್ 74, ದಿನಾಂಕ:24ನೇ ಮೇ 1974ನ್ನು ನೋಡಿ.			

ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಇಲಾಖೆ

ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರ ಮತ್ತು ಸಾಹಿತ್ಯ ಮತ್ತು ಸಂಸ್ಕೃತಿ ಅಭಿವೃದ್ಧಿ ಉಪನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು

1ನೇ ಮತ್ತು 11ನೇ ದರ್ಜೆಯ ಮ್ಯಾನೇಜರ್, ಲೆಕ್ಕಪತ್ರಗಳ ಮತ್ತು ಲೆಕ್ಕ ಪರಿಶೋಧನೆ ಅಧೀಕ್ಷಕರು, ಆಯ್ಕೆ ಶ್ರೇಣಿ ಶೀಘ್ರಲಿಪಿಗಾರರು, ಅಕ್ಯಾಡೆಮಿಕ್ ಸಹಾಯಕ, ಕಲಾವಿದ/ಅಧೀಕ್ಷಕರು/ಗ್ರಂಥಪಾಲಕ/1ನೇ ದರ್ಜೆಯ ಸಹಾಯಕರು/ಲೆಕ್ಕಪತ್ರಗಳು ಮತ್ತು ಲೆಕ್ಕ ಪರಿಶೋಧನೆ ಗುಮಾಸ್ತರು, 1ನೇ ದರ್ಜೆಯ ಶೀಘ್ರಲಿಪಿಗಾರರು ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಕಿರಿಯ ಶೀಘ್ರಲಿಪಿಗಾರರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು	ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು	ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಉಪ ನಿರ್ದೇಶಕರು(ರಾಜ್ಯ ಶೈಕ್ಷಣಿಕ ಸಂಶೋಧನಾ ವಿಭಾಗ) ಮತ್ತು ಸಾಹಿತ್ಯ ಮತ್ತು ಸಂಸ್ಕೃತಿ ಅಭಿವೃದ್ಧಿ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು
		ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಪಠ್ಯ ಪುಸ್ತಕ ಮುಖ್ಯ ವಿತರಣಾ ಕೇಂದ್ರ, ಮೈಸೂರು ಇದೂ ಸೇರಿ ಪಠ್ಯ ಪುಸ್ತಕಗಳ (ಮುದ್ರಣ) ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಸರ್ಕಾರಿ ಪಠ್ಯ ಪುಸ್ತಕ ಮುದ್ರಣಾಲಯ, ಮೈಸೂರು

ಮ್ಯಾನೇಜರ್, ಲೆಕ್ಕಪತ್ರಗಳು ಮತ್ತು ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಅಧೀಕ್ಷಕರು, ಚೀಫ್ ಕಾಸ್ಟ್ ಅಕೌಂಟೆಂಟ್, ಸೀನಿಯರ್ ಕಾಸ್ಟ್ ಅಕೌಂಟೆಂಟ್, ಲೆಕ್ಕಪತ್ರಗಳು ಮತ್ತು ಲೆಕ್ಕ ಪರಿಶೋಧನೆ ಗುಮಾಸ್ತರು, 1ನೇ ದರ್ಜೆಯ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು-ದರ್ಜೆ I, ಮೇಲ್ವಿಚಾರಕರು, ಹಿರಿಯ ಫೋರ್ ಮ್/ಫೋರ್‌ಮನ್, 1ನೇ ದರ್ಜೆಯ ಔದ್ಯಮಿಕ ಗುಮಾಸ್ತರು/ವರ್ಕ್ಸ್ ಕ್ಲರ್ಕ್‌ಗಳು/1ನೇ ದರ್ಜೆಯ ರವಾನೆಗಾರ/1ನೇ ದರ್ಜೆಯ ಎಣಿಕೆದಾರ/ಉಪ ಮುಖ್ಯ ಪರಿಶೀಲಕ, ಪದವೀಧರ ಕರಡಚ್ಚು ಪರಿಶೀಲಕ (ಹಿರಿಯ ಕರಡಚ್ಚು ಪರಿಶೀಲಕ) ಹಿರಿಯ ಸಂಸ್ಕೃತ ಕರಡಚ್ಚು ಪರಿಶೀಲಕ/ಎಲೆಕ್ಟ್ರೀಷಿಯನ್ (ಆಯ್ಕೆ ಶ್ರೇಣಿ)/ಎಲೆಕ್ಟ್ರೀಷಿಯನ್/ಹಿರಿಯ ಮೆಕ್ಯಾನಿಕ್/ಪ್ರೋಸೆಸ್ ಕ್ಯಾಮರಾ ಅಪರೇಟರ್/ಸಹಾಯಕ ಪ್ರೋಸೆಸ್ ಕ್ಯಾಮರಾ	ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು	ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು
		ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

<p>ಆಪರೇಟರ್/ಎಚರ್/ಆರ್ಟಿಸ್ಟ್/ಸಹಾಯಕ ಆರ್ಟಿಸ್ಟ್/ಕೆತ್ತನೆಗಾರ ಮತ್ತು ಜೋಡಣೆದಾರ/ಹಿರಿಯ ಆಫ್‌ಸೆಟ್ ಮಷಿನ್ ಮ್ಯಾಂಡರ್/ಪ್ರೋಲಿಂಗ್ ಮಷಿನ್ ಆಪರೇಟರ್/ಸೂಪರ್ ಟೈಪ್ ಕ್ಯಾಸ್ಟ್‌ಮನ್/ಲೈನೋ ಟೈಪ್ ಆಪರೇಟರ್, ಹಿರಿಯ ಕಂಪೋಜಿಟರ್/ಹಿರಿಯ ಮಷಿನ್ ಮ್ಯಾಂಡರ್/ಹಿರಿಯ ಬೈಂಡರ್/ಮುಖ್ಯ ಸಮಯ ಪಾಲಕ/ಮೆಕಾನಿಕಲ್ ಓವರ್ ಸೀಯರ್</p>				
<p> ನೇ ದರ್ಜೆಯ ಸಹಾಯಕರು/ಬೆರಳಚ್ಚುಗಾರರು ನೇ ದರ್ಜೆಯ ಜೊಡ್ಯಮಿಕ ಗುಮಾಸ್ತರು ನೇ ದರ್ಜೆ ವರ್ಕ್ ಕ್ಲರ್ಕ್ ನೇ ದರ್ಜೆಯ ರವಾನೆದಾರ ನೇ ದರ್ಜೆಯ ಎಣಿಕೆದಾರ/ಕಿರಿಯ ಕರಡಚ್ಚು ಪರಿಶೀಲಕ/ಪ್ರಗತಿ ದಾಖಲೆದಾರ/ಮೆಕ್ಯಾನಿಕ್/ಲೇಠ್ ಅಟೆಂಡಂಟ್/ನೈಫ್ ಗ್ರೈಂಡರ್/ಪ್ರೋಸೆಸ್ ಪ್ಲೇಟ್ ಮೇಕರ್/ಡಾರ್ಕ್ ರೂಂ ಸಹಾಯಕ/ಆಫ್‌ಸೆಟ್ ಮಶಿನ್ ಮ್ಯಾಂಡರ್/ಆಫ್ ಸೆಟ್ ಪ್ಲೇಟ್ ಗ್ರೈನರ್/ತಂತಿಹೊಲಿಗೆ ಆಪರೇಟರ್/ಸಹಾಯಕ ಮಷಿನ್ ಆಪರೇಟರ್/ಕಟಿಂಗ್ ಮಷಿನ್ ಆಪರೇಟರ್/ಬಡಗಿಗಳು/ಟೈಪ್ ಕ್ಯಾಸ್ಟ್‌ಮನ್/ಅಕ್ಷರ ಜೋಡಣೆದಾರ/ಮಷಿನ್ ಮ್ಯಾಂಡರ್/ಬೈಂಡರ್/ಸಮಯ ಪಾಲಕ</p>	<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು</p>	<p>ಲಿಪಿಕ ಹುದ್ದೆಗಳ ಸಂಬಂಧದಲ್ಲಿ ಸಹಾಯಕ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿ/ತಾಂತ್ರಿಕ ಸಿಬ್ಬಂದಿಯ ಸಂಬಂಧದಲ್ಲಿ ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು(ತಾಂತ್ರಿಕ)</p> <p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು</p>	<p>(ii) ರಿಂದ (ivಎ)</p> <p>(v)ರಿಂದ (viii)</p>	<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು</p> <p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು</p>

ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಮತ್ತು ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಪದನಿಮಿತ್ತ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಗುಲ್ಬರ್ಗ ಮತ್ತು ಬೆಳಗಾವಿ.

<p>ಮ್ಯಾನೇಜರ್/ ನೇ ದರ್ಜೆ ಸಹಾಯಕರು</p>	<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು</p>	<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಮುದ್ರಣ) ಮೈಸೂರು</p>	<p>(ii) ರಿಂದ (ivಎ)</p>	<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು</p>
<p>ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಮತ್ತು ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಪದನಿಮಿತ್ತ ಉಪನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಬಳ್ಳಾರಿ, ಬೀದರ್, ಬಿಜಾಪುರ, ಚಿಕ್ಕಮಗಳೂರು, ಚಿತ್ರದುರ್ಗ, ಕೊಡಗು, ಧಾರವಾಡ, ಹಾಸನ, ಕಾರವಾರ, ಕೋಲಾರ, ಮಂಡ್ಯ, ಮಂಗಳೂರು, ರಾಯಚೂರು, ಶಿವಮೊಗ್ಗ, ತುಮಕೂರು</p>	<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು</p>	<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಮುದ್ರಣ) ಮೈಸೂರು</p>	<p>(ii) ರಿಂದ (ivಎ)</p>	<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು</p>
<p>ಉಗ್ರಾಣ ಪಾಲಕರು</p>	<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು</p>	<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಮುದ್ರಣ) ಮೈಸೂರು</p>	<p>(ii) ರಿಂದ (ivಎ)</p>	<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು</p>
		<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು</p>	<p>(v) ರಿಂದ (viii)</p>	<p>ಸರ್ಕಾರ</p>

1[ಕರ್ನಾಟಕ ಪೌರಾಡಳಿತ ಸೇವೆ

ಚೀಫ್ ಆಫೀಸರ್ ದರ್ಜೆ-I	ಪೌರಾಡಳಿತ ನಿರ್ದೇಶಕರು	ಪೌರಾಡಳಿತ ನಿರ್ದೇಶಕರು	(ii)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಚೀಫ್ ಆಫೀಸರ್ ದರ್ಜೆ-II, ಚೀಫ್ ಆಫೀಸರ್ ದರ್ಜೆ-III ಮತ್ತು ಚೀಫ್ ಆಫೀಸರ್ ದರ್ಜೆ-IV	ಪೌರಾಡಳಿತ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು	(ii)ರಿಂದ (ivಎ)	ಪೌರಾಡಳಿತ ನಿರ್ದೇಶಕರು
		ಪೌರಾಡಳಿತ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ] ¹

ಸೂಚನೆ:- ಚೀಫ್ ಆಫೀಸರ್ ದರ್ಜೆ-I ಇವರನ್ನು ವಿಭಾಗಾಧಿಕಾರಿಗಳು ನೇಮಕ ಮಾಡಿದ್ದರೇ, 8ನೇ ನಿಯಮದ (v) ರಿಂದ (viii) ವರೆಗಿನ ಖಂಡಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ದಂಡನೆಗಳನ್ನು ವಿಧಿಸಲು ಅಧಿಕಾರ ಪಡೆದ ಪ್ರಾಧಿಕಾರಿ ಯಾರಂದರೆ ವಿಭಾಗಾಧಿಕಾರಿಯವರು.

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 10 ಎಸ್‌ಡಿಇ 88, ದಿನಾಂಕ: 30.07.88ರ ಮೂಲಕ ತಿದ್ದುಪಡಿ ಮಾಡಲಾಗಿದೆ.

ಗೃಹರಕ್ಷಕ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣಾ ಇಲಾಖೆ

1. ಗೃಹ ರಕ್ಷಕ ದಳ:

ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹ ರಕ್ಷಕದಳ ಮತ್ತು ಪದನಿಮಿತ್ತ ನಿರ್ದೇಶಕರು ನಾಗರಿಕ ರಕ್ಷಣೆ ಇವರ ಕಚೇರಿ, ಬೆಂಗಳೂರು

ಅಧೀಕ್ಷಕರು(10000-18150)	ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(ii)ರಿಂದ (ivಎ)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ
		ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್ ಗೃಹ ರಕ್ಷಕದಳ ಹಾಗೂ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕರಕ್ಷಣೆ	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು (7250-13350)	ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್ ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹ ರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(ii)ರಿಂದ (ivಎ)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹ ರಕ್ಷಕ ದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ
		ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಶೀಫ್ಟ್‌ಲಿಪಿಗಾರರು (7250-13350)	ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್ ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹ ರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(ii)ರಿಂದ (ivಎ)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹ ರಕ್ಷಕ ದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ
		ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ

ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು (5800-10500)	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(ii) ರಿಂದ (viii)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ
ಬೆರಳಚ್ಚುಗಾರರು (5800-10500)	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹ ರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(ii) ರಿಂದ (viii)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ
II.ನಾಗರಿಕ ರಕ್ಷಣೆ				
ಬೋಧಕ (ಸಂಪರ್ಕ) (10000-18150)	ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹ ರಕ್ಷಕದಳ ಹಾಗೂ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(ii) ರಿಂದ (iva)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹ ರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ
		ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕರಕ್ಷಣೆ	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು (7250-13350)	ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು, ಕಮಾಂಡೆಂಟ್ ಜನರಲ್ ಗೃಹರಕ್ಷಕದಳ ಹಾಗೂ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕರಕ್ಷಣೆ	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(ii) ರಿಂದ (iva)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ.
		ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಶೀಘ್ರಲಿಪಿಗಾರರು (7250-13350)	ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕರಕ್ಷಣೆ	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(ii) ರಿಂದ (iva)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ.
		ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕರಕ್ಷಣೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಚಾಲಕರು (ಜೀಪ್ ಅಥವಾ ವ್ಯಾನ್) (6250-12000)	ಕಮಾಂಡೆಂಟ್, ಗೃಹ ರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	ಕಮಾಂಡೆಂಟ್, ಗೃಹರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	(ii) ರಿಂದ (viii)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು,

				ನಾಗರಿಕ ರಕ್ಷಣೆ
III.ಕಮಾಂಡೆಂಟ್ ರ ಕಛೇರಿ, ಗೃಹ ರಕ್ಷಕದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ ಅಕಾಡೆಮಿ, ಬೆಂಗಳೂರು				
ಬೋಧಕ (10000-18150)	ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕರಕ್ಷಣೆ	ಕಮಾಂಡೆಂಟ್ ಗೃಹರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	(ii) ರಿಂದ (iva)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ.
		ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕರಕ್ಷಣೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಮುಖ್ಯ ಅರಮ್‌ರರ್ (6250-12000)	ಕಮಾಂಡೆಂಟ್, ಗೃಹರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	ಕಮಾಂಡೆಂಟ್, ಗೃಹರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	(ii) ರಿಂದ (viii)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ.
ಸಹಾಯಕ ಅರಮ್‌ರರ್ (5800-10500)	ಕಮಾಂಡೆಂಟ್, ಗೃಹರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	ಕಮಾಂಡೆಂಟ್, ಗೃಹರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	(ii) ರಿಂದ (viii)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ.
ಸೈನಿಕರು (5800-10500)	ಕಮಾಂಡೆಂಟ್, ಗೃಹರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	ಕಮಾಂಡೆಂಟ್, ಗೃಹರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	(ii) ರಿಂದ (viii)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ.
ಅಗ್ನಿಶಾಮಕ ಎಂಜಿನ್ ಚಾಲಕ (5800-10500)	ಕಮಾಂಡೆಂಟ್, ಗೃಹರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	ಕಮಾಂಡೆಂಟ್, ಗೃಹರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	(ii) ರಿಂದ (viii)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ.
ಚಾಲಕ (ಜೀಪ್ ಅಥವಾ ವ್ಯಾನ್) (6250-12000)	ಕಮಾಂಡೆಂಟ್, ಗೃಹರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	ಕಮಾಂಡೆಂಟ್, ಗೃಹರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	(ii) ರಿಂದ (viii)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ.
IV.ಕಮಾಂಡೆಂಟ್ ರ ಕಚೇರಿ, ಜಿಲ್ಲೆಗಳ ಗೃಹ ರಕ್ಷಕ ದಳ				
ಅಧೀಕ್ಷಕರು (10000-18150)	ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್ ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕರಕ್ಷಣೆ	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(ii) ರಿಂದ (iva)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ.
		ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

		ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್ ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕರಕ್ಷಣೆ		
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು (7275-13350)	ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್ ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕರಕ್ಷಣೆ	ಜಿಲ್ಲಾ ಕಮಾಂಡೆಂಟ್	(ii) ರಿಂದ (iii)	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ
		ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(iii) ರಿಂದ (iva)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ.
		ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್ ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕರಕ್ಷಣೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ-
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರು (5800-10500)	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	ಜಿಲ್ಲಾ ಕಮಾಂಡೆಂಟ್	(ii) ರಿಂದ (iii)	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ
		ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(iii) ರಿಂದ (viii)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ.
ಬೋಧಕ (10000-18150)	ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕರಕ್ಷಣೆ	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(iii) ರಿಂದ (viii)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ.
		ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್ ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ನಾಗರಿಕರಕ್ಷಣೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಸಹಾಯಕ ಬೋಧಕರು (6250-12000)	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	ಜಿಲ್ಲಾ ಕಮಾಂಡೆಂಟ್	(ii) ರಿಂದ (iii)	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ
		ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ	(iii) ರಿಂದ (viii)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ

		ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ		ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ.
ಚಾಲಕರು (ಜೀಪ್ ಅಥವಾ ವ್ಯಾನು) (6250-12000)	ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	ಜಿಲ್ಲಾ ಕಮಾಂಡೆಂಟ್	(ii) ರಿಂದ (iii)	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ
		ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(iii) ರಿಂದ (viii)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ.

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 41 ಸೇ ಇವಿ 2011, ದಿನಾಂಕ: 06.06.2013 ರಿಂದ ಪ್ರತಿಸ್ಥಾಪಿಸಲಾಗಿದೆ.

ಯುವಜನ ಸೇವಾ ಇಲಾಖೆ

ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಮ್ಯಾನೇಜರ್ (ದರ್ಜೆ-II)ಲೆಕ್ಕಪತ್ರಗಳ ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಅಕೌಂಟೆಂಟರುಗಳು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ದಾಸ್ತಾನು ಪಾಲಕರು, ವಾರ್ಡನ್, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಗ್ರಂಥಪಾಲಕರು ಮತ್ತು ಸಹಾಯಕ ಗ್ರಂಥ ಪಾಲಕರು, ಉಪ ಸಂಪಾದಕರು, ಸಹಾಯಕ ಯುವಜನ ಸೇವಾ ಅಧಿಕಾರಿಗಳು (ಎನ್.ಎಸ್.ಶಿಕ್ಷಕರು) ಕಚೇರಿ ಅಧೀಕ್ಷಕರು, ಎಸ್ಟೇಟ್ ಅಧಿಕಾರಿ ಹಾಗೂ ವಾರ್ಡನ್	ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	ಯುವಜನ ಸೇವೆಗಳ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (iv)	ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
		ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಯುವಜನ ಸೇವಾ ಉಪ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:-

ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಸಹಾಯಕ ಯುವಜನ ಸೇವಾ ಅಧಿಕಾರಿಗಳು, ವಿದ್ಯಾರ್ಥಿ ನಿಲಯದ ವಾರ್ಡನ್, ಕಚೇರಿ ಅಧೀಕ್ಷಕ	ಯುವಜನ ಸೇವಾ ನಿರ್ದೇಶಕರು	ಯುವಜನ ಸೇವೆಗಳ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iv)	ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
		ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಜಿಲ್ಲಾ ಯುವಜನ ಸೇವಾ ಅಧಿಕಾರಿಯ ಕಚೇರಿ:

ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು	ಯುವಜನ ಸೇವಾ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಯುವಜನ ಸೇವಾ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (iii)	ಯುವಜನ ಸೇವಾ ಉಪ ನಿರ್ದೇಶಕರು
		ಯುವಜನ ಸೇವೆಗಳ ಉಪ ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (iv)	ಯುವಜನ ಸೇವಾ ನಿರ್ದೇಶಕರು
		ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಶೀಘ್ರಲಿಪಿಗಾರರು	ಯುವಜನ ಸೇವೆಗಳ	ಜಿಲ್ಲಾ ಯುವಜನ ಸೇವೆಗಳ	(ii) ರಿಂದ (iii)	ಯುವಜನ ಸೇವೆಗಳ ಉಪ

	ನಿರ್ದೇಶಕರು	ಅಧಿಕಾರಿ		ನಿರ್ದೇಶಕರು
		ಯುವಜನ ಸೇವೆಗಳ ಉಪ ನಿರ್ದೇಶಕರು	(iiiಎ) ರಿಂದ (iv)	ಯುವಜನ ಸೇವೆಗಳ ಉಪ ನಿರ್ದೇಶಕರು
		ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(ivಎ) ರಿಂದ ((viii))	ಸರ್ಕಾರ
ಸಹಾಯಕ ಯುವಜನ ಸೇವಾ ಅಧಿಕಾರಿಗಳು	ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಯುವಜನ ಸೇವೆಗಳ ಅಧಿಕಾರಿ	(ii)	ಯುವಜನ ಸೇವೆಗಳ ಉಪ ನಿರ್ದೇಶಕರು
		ಯುವಜನ ಸೇವೆಗಳ ಉಪ ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (iv)	ಯುವಜನ ಸೇವೆಗಳ ಉಪ ನಿರ್ದೇಶಕರು
		ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(ivಎ) ರಿಂದ ((viii))	ಸರ್ಕಾರ

ಲೋಕಾಯುಕ್ತ ಸಿಬ್ಬಂದಿ

ಕಚೇರಿ ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರ ದರ್ಜೆಯ ಗುಮಾಸ್ತರು, ಬೆರಳಚ್ಚುಗಾರರು, ವಾಹನ ಚಾಲಕರು ಮತ್ತು ಇತರೆ ಎಲ್ಲಾ 'ಸಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ರಿಜಿಸ್ಟ್ರಾರ್	ರಿಜಿಸ್ಟ್ರಾರ್	(ii) ರಿಂದ (viii)	ಲೋಕಾಯುಕ್ತ
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ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪತ್ರಾಗಾರ

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪತ್ರಾಗಾರ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಹಿರಿಯ ದಾಖಲೆ ಸಹಾಯಕ, ಲೆಕ್ಕಪತ್ರಗಳ ಅಧೀಕ್ಷಕರು, ಗ್ರಂಥಾಲಯ ಸಹಾಯಕ, ನಕಲು ತೆಗೆಯುವ ತಾಂತ್ರಿಕ ಸಹಾಯಕ, ಫೋರ್ಮನ್ , (ರಟ್ಟು ಕಟ್ಟುವಿಕೆ), ದಾಖಲೆ ಸಹಾಯಕ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಛಾಯಾಚಿತ್ರ ಸಹಾಯಕ, ಬೆರಳಚ್ಚುಗಾರರು, ಬೈಂಡರ್ ದರ್ಜೆ-1	ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
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ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಇಲಾಖೆ

ಪ್ರಾಸಿಕ್ಯೂಷನ್ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು:

ಲೆಕ್ಕಪತ್ರಗಳ ಅಧೀಕ್ಷಕರು	ಪ್ರಾಸಿಕ್ಯೂಷನ್ಸ್ ನಿರ್ದೇಶಕರು	ಪ್ರಾಸಿಕ್ಯೂಷನ್ಸ್ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಅಕೌಂಟೆಂಟರುಗಳು	ಪ್ರಾಸಿಕ್ಯೂಷನ್ಸ್ ನಿರ್ದೇಶಕರು	ಪ್ರಾಸಿಕ್ಯೂಷನ್ಸ್ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ)	ಪ್ರಾಸಿಕ್ಯೂಷನ್ಸ್ ನಿರ್ದೇಶಕರು
		ಪ್ರಾಸಿಕ್ಯೂಷನ್ಸ್ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು/ ಶೀಘ್ರಲಿಪಿಗಾರರು	ಪ್ರಾಸಿಕ್ಯೂಷನ್ಸ್ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಪ್ರಾಸಿಕ್ಯೂಷನ್ಸ್ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕರು	(ii) ರಿಂದ (ivಎ)	ಪ್ರಾಸಿಕ್ಯೂಷನ್ಸ್ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)

		ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಜಂಟಿ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ನಿರ್ದೇಶಕರು
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು/ ಬೆರಳಚ್ಚುಗಾರರು/ವಾಹನಚಾಲಕರು	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕ	(ii) ರಿಂದ (ivಎ)	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ (viii)	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ನಿರ್ದೇಶಕರು

ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಉಪ ನಿರ್ದೇಶಕರ/ಪಬ್ಲಿಕ್ ಪ್ರಾಸಿಕ್ಯೂಟರರ/ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಸಹಾಯಕ ನಿರ್ದೇಶಕರ ಕಚೇರಿಗಳು:-

ಅಧೀಕ್ಷಕರು/ಅಕೌಂಟೆಂಟರುಗಳು/ಮ್ಯಾನೇಜರ್ ದರ್ಜೆ-I/ಮ್ಯಾನೇಜರ್ ದರ್ಜೆ-II	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ನಿರ್ದೇಶಕರು	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ನಿರ್ದೇಶಕರು
		ಪ್ರಾಸಿಕ್ಯೂಷನ್ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಮ್ಯಾನೇಜರ್ ದರ್ಜೆ-III/ ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು/ ಶೀಘ್ರಲಿಪಿಗಾರರು/ ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು/ ಬೆರಳಚ್ಚುಗಾರರು /ವಾಹನ ಚಾಲಕರು	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಉಪ ನಿರ್ದೇಶಕರು	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)
		ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಉಪ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ನಿರ್ದೇಶಕರು

1. ಡಿಪಿಎಆರ್ 5 ಎಸ್‌ಡಿಇ 82 ದಿನಾಂಕ:22.5.82ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

¹[ಅಡ್ವೋಕೇಟ್ ಜನರಲ್ ರವರ ಕಚೇರಿ

ಹಿರಿಯ ಗ್ರಂಥಪಾಲಕ, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ² [ವಿಷಯಸೂಚಿ ತಯಾರಕ] ² ಶೀಘ್ರಲಿಪಿಗಾರರು, ಅಕೌಂಟೆಂಟ್, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು (ದಾಖಲೆ ಪಾಲಕ ಹುದ್ದೆಯೂ ಸೇರಿದಂತೆ)	ಅಡ್ವೋಕೇಟ್ ಜನರಲ್	ಆಡಳಿತಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಅಡ್ವೋಕೇಟ್ ಜನರಲ್
		ಅಡ್ವೋಕೇಟ್ ಜನರಲ್	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಬೆರಳಚ್ಚುಗಾರರು, ಗ್ರಂಥಾಲಯ ಸಹಾಯಕರು ಮತ್ತು ಇತರೆ ಎಲ್ಲ 'ಸಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅಡ್ವೋಕೇಟ್ ಜನರಲ್	ಆಡಳಿತಾಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಅಡ್ವೋಕೇಟ್ ಜನರಲ್
		ಅಡ್ವೋಕೇಟ್ ಜನರಲ್	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ] ¹

1. ಡಿಪಿಎಆರ್ 17 ಎಸ್‌ಡಿಇ 85/ 5.12.85ರಲ್ಲಿ ತಿದ್ದುಪಡಿಯಾದಂತೆ.

2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 34 ಎಸ್‌ಎಸ್‌ಆರ್ 1978, ದಿನಾಂಕ: 08.05.1980 ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ನೌಕರರ ರಾಜ್ಯ ವಿಮಾ ಯೋಜನೆ (ವೈದ್ಯಕೀಯ) ಇಲಾಖೆ

ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ನೌಕರರ ರಾಜ್ಯ ವಿಮಾ ಯೋಜನೆ, (ವೈದ್ಯಕೀಯ) ಬೆಂಗಳೂರು.

ಲೆಕ್ಕಪತ್ರಗಳ ಅಧೀಕ್ಷಕ, ಅಧೀಕ್ಷಕರು ದರ್ಜೆ-I ಮತ್ತು II, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ಫಾರ್ಮಸಿಸ್ಟ್, ವಾಹನ ಚಾಲಕರು	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು/ಗೆಜೆಟೆಡ್ ಸಹಾಯಕರು	(ii)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ನೌಕರರ ರಾಜ್ಯ ವಿಮಾ ಆಸ್ಪತ್ರೆ, ಬೆಂಗಳೂರು:

ಅಧೀಕ್ಷಕರು ದರ್ಜೆ-I ಮತ್ತು II, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ಆಹಾರ ಮೇಲ್ವಿಚಾರಕರು, ನರ್ಸಿಂಗ್ ಅಧೀಕ್ಷಕರು ದರ್ಜೆ-II, ಸಾಫ್ಟ್ ನರ್ಸಿಂಗ್, ಆರೋಗ್ಯ ಸಂದರ್ಶಕರು, ದಂತ ಆರೋಗ್ಯ ತಜ್ಞ ಶಾರೀರಿಕ ಚಿಕಿತ್ಸಾ ತಜ್ಞ, ಇಲೆಕ್ಟ್ರೀಷಿಯನ್, ಕ್ಷಕಿರಣ ತಂತ್ರಜ್ಞ ಆಯುರ್ವೇದ ವೈದ್ಯ, ಆಹಾರ ಪದ್ಧತಿ ತಜ್ಞ, ಮನೋರೋಗ ಚಿಕಿತ್ಸಕ, ಸಾಮಾಜಿಕ ಕಾರ್ಯಕರ್ತ, ಕ್ಲಿನಿಕಲ್ ಮನೋರೋಗ ಶಾಸ್ತ್ರಜ್ಞ, ವಾಕ್ ಚಿಕಿತ್ಸಕ, ಫಾರ್ಮಾಸಿಸ್ಟ್, ಹಿರಿಯ ಫಾರ್ಮಾಸಿಸ್ಟ್ ಕಿರಿಯ ಸಹಾಯಕ ನರ್ಸಿಂಗ್/ಸೂಲಗಿತ್ತಿಯರು, ವಾಹನ ಚಾಲಕರು, ಮೇಲೆ ಸೇರದಿರುವ "ಸಿ" ಗುಂಪಿನ ಸೇವೆಗಳಲ್ಲಿನ ಎಲ್ಲ ಇತರ ಹುದ್ದೆಗಳು.	ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು	(ii) ರಿಂದ (iv)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(ivಎ) ರಿಂದ (viii)	ಸರ್ಕಾರ

ವಿಮಾ ಇಲಾಖೆಯ ವೈದ್ಯಕೀಯ ಅಧಿಕಾರಿಗಳು, ನೌಕರರ ರಾಜ್ಯ ವಿಮಾ ಔಷಧಾಲಯಗಳು:

ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಸಾಫ್ಟ್ ನರ್ಸಿಂಗ್, ಫಾರ್ಮಾಸಿಸ್ಟ್, ಪ್ರಯೋಗಾಲಯ ತಂತ್ರಜ್ಞ ಮೇಲೆ ಸೇರಿದ "ಸಿ" ಸಮೂಹದ ಸೇವೆಗಳಲ್ಲಿನ ಎಲ್ಲಾ ಇತರ ಹುದ್ದೆಗಳು	ನಿರ್ದೇಶಕರು	ವಿಮಾ ವೈದ್ಯಾಧಿಕಾರಿ	(ii)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 33 ಎಸ್‌ಎಸ್ ಆರ್ 1980, ದಿನಾಂಕ:26.09.1980 ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

1[ಸರ್ಕಾರಿ ಗಣಕ ಕೇಂದ್ರ

ಜ್ಯೂನಿಯರ್ ಪ್ರೋಗ್ರಾಮರ್‌ಗಳು	ಮ್ಯಾನೇಜರ್	ಸಿಸ್ಟಮ್ಸ್ ಮ್ಯಾನೇಜರ್ ಮ್ಯಾನೇಜರ್	(ii) ರಿಂದ (iii) (iiiಎ) ರಿಂದ (viii)	ಮ್ಯಾನೇಜರ್ ಸರ್ಕಾರ
ಹಿರಿಯ ನಿಯಂತ್ರಣ ಘಟಕದ ಕಾರ್ಯನಿರ್ವಾಹಕ (ಸೀನಿಯರ್ ಕನ್ಸೋಲ್ ಆಪರೇಟರ್)	ಮ್ಯಾನೇಜರ್	ಆಪರೇಷನ್ಸ್ ಮ್ಯಾನೇಜರ್ (ಕನ್ಸೋಲ್)	(ii) ರಿಂದ (iii)	ಮ್ಯಾನೇಜರ್
		ಮ್ಯಾನೇಜರ್	(iiiಎ) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಸಹಾಯಕ ಮ್ಯಾನೇಜರ್ (ಕಂಟ್ರೋಲ್ಸ್)	ಮ್ಯಾನೇಜರ್	ಆಪರೇಷನ್ಸ್ ಮ್ಯಾನೇಜರ್ (ಕನ್ಸೋಲ್)	(ii) ರಿಂದ (iii)	ಮ್ಯಾನೇಜರ್
		ಮ್ಯಾನೇಜರ್	(iiiಎ) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಮೇಲ್ವಿಚಾರಕರು (ದತ್ತಮಾಹಿತಿ)	ಮ್ಯಾನೇಜರ್	ಆಪರೇಷನ್ಸ್ ಮ್ಯಾನೇಜರ್ (ಪಂಚಿಂಗ್ ಯುನಿಟ್)	(ii) ರಿಂದ (iii)	ಮ್ಯಾನೇಜರ್
		ಮ್ಯಾನೇಜರ್	(iiiಎ) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಜೂನಿಯರ್ ಕನ್ಸೋಲ್ ಆಪರೇಟರ್‌ಗಳು	ಮ್ಯಾನೇಜರ್	ಆಪರೇಷನ್ಸ್ ಮ್ಯಾನೇಜರ್	(ii) ರಿಂದ (iii)	ಮ್ಯಾನೇಜರ್

		(ಕನ್ನೋಲ್)		
		ಮ್ಯಾನೇಜರ್	(iiiಎ) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದತ್ತ ಮಾಹಿತಿ ಸಹಾಯಕರು, ಪಂಚ್/ವೆರಿಫೈಯರ್ ಆಪರೇಟರ್‌ಗಳು ದರ್ಜೆ-I, ಪಂಚ್/ವೆರಿಫೈಯರ್ ಆಪರೇಟರ್‌ಗಳು ದರ್ಜೆ-II	ಮ್ಯಾನೇಜರ್	ಆಪರೇಷನ್ಸ್ ಮ್ಯಾನೇಜರ್ (ಪಂಚಿಂಗ್ ಘಟಕ)	(ii) ರಿಂದ (iii)	ಮ್ಯಾನೇಜರ್
		ಮ್ಯಾನೇಜರ್	(iiiಎ) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ಎಲೆಕ್ಟ್ರೀಷಿಯನ್-ಕಂ-ಏರ್ ಕಂಡೀಷನಿಂಗ್ ಆಪರೇಟರ್, ವಾಹನ ಚಾಲಕ	ಮ್ಯಾನೇಜರ್	ಮ್ಯಾನೇಜರ್	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ ¹

ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 43 ಎಸ್‌ಎಸ್ ಆರ್ 1980, ದಿನಾಂಕ:24.10.1980 ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ಭಾರತೀಯ ವೈದ್ಯಪದ್ಧತಿ ಮತ್ತು ಹೋಮಿಯೋಪತಿ ಇಲಾಖೆ

“ಆಯುರ್ವೇದ, ಯೋಗ ಮತ್ತು ನ್ಯಾಚುರೋಪತಿ, ಯುನಾನಿ, ಸಿದ್ಧ ಮತ್ತು ಹೋಮಿಯೋಪತಿ (ಆಯುಷ್) ಇಲಾಖೆ”

1. ಆಯುಷ್ ನಿರ್ದೇಶನಾಲಯ ಕಚೇರಿ				
ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ಹಿರಿಯ ವಾಹನ ಚಾಲಕರು, ವಾಹನ ಚಾಲಕರು	ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ	ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿಗಳು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ
		ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
II. ಉಪ ನಿರ್ದೇಶಕರು (ಫಾರ್ಮಸಿ) ರವರ ಕಚೇರಿ, ಸರ್ಕಾರಿ ಕೇಂದ್ರೀಯ ಔಷಧಾಗಾರ, ಬೆಂಗಳೂರು				
ಅಧೀಕ್ಷಕ, ಒಂದನೇ ದರ್ಜೆಯ ಸಹಾಯಕರು, ಎರಡನೇ ದರ್ಜೆಯ ಸಹಾಯಕರು, ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ಮೆಕ್ಯಾನಿಕ್	ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ	ಉಪ ನಿರ್ದೇಶಕರು (ಫಾರ್ಮಸಿ)	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ
		ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ.
III. ವೈಜ್ಞಾನಿಕಾಧಿಕಾರಿಗಳ ಕಚೇರಿ, ಔಷಧಗಳ ಪರಿಶೋಧನಾ ಪ್ರಯೋಗಾಲಯ,				
ಅಧೀಕ್ಷಕ, ಒಂದನೇ ದರ್ಜೆಯ ಸಹಾಯಕರು, ಎರಡನೇ ದರ್ಜೆಯ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಔಷಧ ಪರಿವೀಕ್ಷಕ (ಕೆಮಿಸ್ಟ್ರಿ) ಔಷಧ ಪರಿವೀಕ್ಷಕ (ಮೈಕ್ರೋ ಬಯಾಲಜಿ) ಔಷಧ ಪರಿವೀಕ್ಷಕ (ಬಾಟನಿ) ಔಷಧ ಪರಿವೀಕ್ಷಕ (ಫಾರ್ಮಸಿ)	ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ	ವೈಜ್ಞಾನಿಕ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು ಆಯುಷ್ ಇಲಾಖೆ
		ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
IV. ಸರ್ಕಾರಿ ಆಯುಷ್ ಕಾಲೇಜುಗಳು ಮತ್ತು ಕಾಲೇಜುಗಳಿಗೆ ಹೊಂದಿಕೊಂಡ ಆಸ್ಪತ್ರೆಗಳು ಮತ್ತು ಪ್ರಿನ್ಸಿಪಾಲರ ಕಚೇರಿಗಳು,				

ಅಧೀಕ್ಷಕ, ಒಂದನೇ ದರ್ಜೆಯ ಸಹಾಯಕರು, ಎರಡನೇ ದರ್ಜೆಯ ಸಹಾಯಕರು ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು, ಸಹಾಯಕ ಗ್ರಂಥಪಾಲಕ, ಕಲಾವಿದ ಮತ್ತು ಛಾಯಾಗ್ರಾಹಕ, ಕ್ಷೇತ್ರ ಸಹಾಯಕ	ನಿರ್ದೇಶಕರು ಆಯುಷ್ ಇಲಾಖೆ	ಪ್ರಾಚಾರ್ಯರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ
		ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ತಾಂತ್ರಿಕ ಹುದ್ದೆಗಳು: ಸಿಬ್ಬಂದಿ ನರ್ಸ್, ಆಕ್ಸಲಿಯರಿ ನರ್ಸ್ ಕಂ ಮಿಡ್ ವೈಫ್, ಫಾರ್ಮಸಿಸ್ಟ್, ಹಿರಿಯ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞ, ಕಿರಿಯ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞ, ಯೋಗ ಶಿಕ್ಷಕ	ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ	ಪ್ರಾಚಾರ್ಯರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ
		ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
v. ಜಿಲ್ಲಾ ಆಯುಷ್ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿ ಮತ್ತು ಆಯುಷ್ ಆಸ್ಪತ್ರೆಗಳು ಹಾಗೂ ಚಿಕಿತ್ಸಾಲಯಗಳು-ಸಂಬಂಧಪಟ್ಟ ಜಿಲ್ಲೆಗಳು				
ಅಧೀಕ್ಷಕ, ಒಂದನೇ ದರ್ಜೆ ಸಹಾಯಕರು ಎರಡನೇ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ಫಾರ್ಮಸಿಸ್ಟ್ (ಆಯುರ್ವೇದ), ಫಾರ್ಮಸಿಸ್ಟ್ (ಯುನಾನಿ), ಫಾರ್ಮಸಿಸ್ಟ್ (ಸಿದ್ದ), ಫಾರ್ಮಸಿಸ್ಟ್ (ಹೋಮಿಯೋಪತಿ), ಕಿರಿಯ ಪ್ರಯೋಗಶಾಲಾ ತಂತ್ರಜ್ಞ, ಸಿಬ್ಬಂದಿ ನರ್ಸ್‌ಗಳು ಆಕ್ಸಲಿಯರಿ ನರ್ಸ್ ಕಂ ಮಿಡ್ ವೈಫ್, ಯೋಗ ಶಿಕ್ಷಕ	ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ	ಜಿಲ್ಲಾ ಆಯುಷ್ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ
		ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 60 ಸೇಇವಿ 2013, ದಿನಾಂಕ:04.03.2014 ರ ಮೂಲಕ ಪ್ರತಿಸ್ಥಾಪಿಸಲಾಗಿದೆ.

ಮುಖ್ಯ ಸಂಪಾದಕರು, ಕರ್ನಾಟಕ ಗೆಜೆಟಿಯರ್

ಸಂಪಾದಕೀಯ ಸಿಬ್ಬಂದಿ: ಹಿರಿಯ ಸಂಪಾದಕರು, ಸಂಪಾದಕರು, ಅನ್ವೇಷಣಾ ಸಿಬ್ಬಂದಿ, ಅನ್ವೇಷಕರು, ಲಿಪಿಕ ಸಿಬ್ಬಂದಿ, ಕಚೇರಿ ಅಧೀಕ್ಷಕರು, ಸಹಾಯಕರು, ಕಿರಿಯ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಬೆರಳಚ್ಚುಗಾರರು	ಮಾತೃ ಇಲಾಖೆ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಮುಖ್ಯ ಸಂಪಾದಕರು	(ii) ರಿಂದ (ivಎ)	ಮಾತೃ ಇಲಾಖೆ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ
		ಮಾತೃ ಇಲಾಖೆ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 8 ಎಸ್‌ಎಸ್‌ಆರ್ 1978, ದಿನಾಂಕ:30.10.1981 ರ ಮೂಲಕ ಪ್ರತಿಸ್ಥಾಪಿಸಲಾಗಿದೆ.

ಕನ್ನಡ ಮತ್ತು ಸಂಸ್ಕೃತಿ ಇಲಾಖೆ

ಪ್ರಧಾನ ಕಚೇರಿ:

ಹಿರಿಯ ಭಾಷಾಂತರಕಾರರು, ಲೆಕ್ಕಪತ್ರಗಳ ಅಧೀಕ್ಷಕರು, ಕಚೇರಿ ಅಧೀಕ್ಷಕರುಗಳು	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ದಾಸ್ತಾನು ಪಾಲಕರು, ಹಿರಿಯ ಸಹಾಯಕರು, ಕನ್ನಡ ಶೀಘ್ರಲಿಪಿಗಾರರು, ಲೆಕ್ಕಪತ್ರಗಳ ಗುಮಾಸ್ತರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ವಾಹನ ಚಾಲಕರು	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಅಕಾಡೆಮಿಗಳು

ಪ್ರದರ್ಶನ ಕಲಾವಿದ	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಅಕಾಂಟೆಂಟರುಗಳು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಸಾಹಿತ್ಯ ಸಹಾಯಕರು, ಕನ್ನಡ ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ವಾಹನ ಚಾಲಕರು	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ರವೀಂದ್ರ ಕಲಾಕ್ಷೇತ್ರ

ಇಂಜಿನಿಯರ್ (ಎಲೆಕ್ಟ್ರಿಕಲ್), ಮುಖ್ಯ ಎಲೆಕ್ಟ್ರಿಕಲ್/ಮೆಕ್ಯಾನಿಕಲ್ ಸಹಾಯಕ	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು ಮತ್ತು ಸಹಾಯಕ ಎಲೆಕ್ಟ್ರೀಷಿಯನ್	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ವಿಭಾಗೀಯ ಕಚೇರಿಗಳು, ಬೆಂಗಳೂರು, ಮೈಸೂರು, ಗುಲ್ಬರ್ಗ ಮತ್ತು ಬೆಳಗಾವಿ:

ಕನ್ನಡ ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಮತ್ತು ವಾಹನ ಚಾಲಕರು	ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಜಿಲ್ಲಾ ಕಚೇರಿಗಳು:

ಗುಮಾಸ್ತರು-ಹಾಗೂ-ಬೆರಳಚ್ಚುಗಾರರು	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

¹ |ಹಿಂದುಳಿದ ವರ್ಗಗಳ ಮತ್ತು ಅಲ್ಪಸಂಖ್ಯಾತರ ಇಲಾಖೆ

ಪ್ರಧಾನ ಕಚೇರಿ:

1. ಲೆಕ್ಕಪತ್ರಗಳ ಅಧೀಕ್ಷಕರು	ನಿಯಂತ್ರಕರು ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಇಲಾಖೆ	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (ivಎ)	ಸರ್ಕಾರ
		ನಿಯಂತ್ರಕರು, ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಇಲಾಖೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
2. ಕಚೇರಿ ಅಧೀಕ್ಷಕರು/ ಪರಿವೀಕ್ಷಣಾ ಸಹಾಯಕರು	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
3. ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು/ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು/ಬೆರಳಚ್ಚುಗಾರ	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
4. ವಾಹನ ಚಾಲಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು(ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಜಂಟಿ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ಜಿಲ್ಲಾ ಮಟ್ಟದ ಕಚೇರಿಗಳು:

1. ಕಚೇರಿ ಅಧೀಕ್ಷಕರು	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
2. ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು/ವಾರ್ಡನ್/ ಹಿಂದುಳಿದ ವರ್ಗಗಳ ಪರಿವೀಕ್ಷಕರು	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
3. ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು/ಅಧೀಕ್ಷಕರು, ಮೆಟ್ರಿಕ್ ಪೂರ್ವ ಹಾಸ್ಟೆಲ್/ಬೆರಳಚ್ಚುಗಾರರು/ ಮಹಿಳಾ ಕಲ್ಯಾಣ ಸಂಘಟಕರು/ಆಶ್ರಮ ಶಾಲಾ ಶಿಕ್ಷಕರು	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
4. ಶಿಕ್ಷಕಿಯರು, ಹೊಲಿಗೆ ತರಬೇತಿ ಕೇಂದ್ರಗಳು/ಪರಿವೀಕ್ಷಕ, ಬಡಗಿ ಹಾಗೂ- ಉತ್ಪಾದನಾ ಕೇಂದ್ರ	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
5. ವಾಹನ ಚಾಲಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಜಂಟಿ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
6. ಮುಖ್ಯ ಶಿಕ್ಷಕಿಯರು, ಶೀಘ್ರಲಿಪಿ/ಹೊಲಿಗೆ ತರಬೇತಿ ಕೇಂದ್ರಗಳು/ಅಕೌಂಟೆಂಟ್, ದ್ವಿತೀಯ ದರ್ಜೆಯ ಗುಮಾಸ್ತ-ಹಾಗೂ- ಬೆರಳಚ್ಚುಗಾರರ/ಶೀಘ್ರಲಿಪಿ/ಹೊಲಿಗೆ ತರಬೇತಿ ಕೇಂದ್ರಗಳಲ್ಲಿ ಸಹಾಯಕ ಶಿಕ್ಷಕಿಯರು	ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ತರಬೇತಿ ಕೇಂದ್ರ

ಕಚೇರಿ ಅಧೀಕ್ಷಕರು/ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು/ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು/ಬೆರಳಚ್ಚುಗಾರ	ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ ¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 52 ಎಸ್‌ಡಿಇ 83, ದಿನಾಂಕ: 27.031986ತ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

¹[ಕರ್ನಾಟಕ ಆಡಳಿತ ನ್ಯಾಯಮಂಡಲಿ

ಎಲ್ಲಾ "ಸಿ" ಸಮೂಹದ ಹುದ್ದೆಗಳು	ರಿಜಿಸ್ಟ್ರಾರ್	ಆಡಳಿತ ಪ್ರಭಾರದಲ್ಲಿರುವ ಡೆಪ್ಯೂಟಿ ರಿಜಿಸ್ಟ್ರಾರ್	(ii) ರಿಂದ (ivಎ)	ರಿಜಿಸ್ಟ್ರಾರ್
		ರಿಜಿಸ್ಟ್ರಾರ್	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ ¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 33 ಎಸ್‌ಡಿಇ, ದಿನಾಂಕ; 04.09.86ರಲ್ಲಿ ಸೇರಿಸಲಾಗಿದೆ.

¹[ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಣಾಲಯ

ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು

ಸಹಾಯಕ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿ, ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಶೀಘ್ರಲಿಪಿಗಾರ	ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	(ii) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು
		ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)
		ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು
ಹೆಲ್ಪರ್/ಮೆಕ್ಯಾನಿಕ್-ಹಾಗೂ-ವಾಹನ ಚಾಲಕ	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	(ii) ರಿಂದ (viii)	ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು

ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ:

ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ, ಶೀಘ್ರಲಿಪಿಗಾರರು	ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು
		ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಬೆರಳಚ್ಚುಗಾರ	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	(ii) ರಿಂದ (viii)	ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು
ಹೆಲ್ಪರ್, ವಾಹನ ಚಾಲಕ, ಮೆಕ್ಯಾನಿಕ್-ಹಾಗೂ- ವಾಹನ ಚಾಲಕ	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	(ii) ರಿಂದ (viii)	ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು

ಪ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ:

ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕ	ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	ಸಂಬಂಧಪಟ್ಟ ವಿಭಾಗದ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು
		ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಹೆಲ್ಪರ್, ವಾಹನ ಚಾಲಕ, ಮೆಕ್ಯಾನಿಕ್-ಹಾಗೂ -ವಾಹನ ಚಾಲಕ	ಸಂಬಂಧಿಸಿದ ವಿಭಾಗದ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	ಉಪ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	(ii) ರಿಂದ (ivಎ)	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು
		ಸಂಬಂಧಿಸಿದ ವಿಭಾಗದ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು] 1

1.ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 8 ಎಸ್‌ಡಿಇ 87, ದಿನಾಂಕ: 27.10.87ರಲ್ಲಿ ಸೇರಿಸಲಾಗಿದೆ

¹[ಸಾರ್ವಜನಿಕ ಗ್ರಂಥಾಲಯಗಳ ಇಲಾಖೆ

ತಾಂತ್ರಿಕ ವಿಭಾಗಗಳ ಮುಖ್ಯಸ್ಥರು, ಗ್ರಂಥಾಲಯ ವಿಜ್ಞಾನ ತರಬೇತಿ ಶಾಲೆಯ ಉಪನ್ಯಾಸಕರು,	ನಿರ್ದೇಶಕರು	ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
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ಗ್ರಂಥಪಾಲಕರು, ² [ಸಹಾಯಕ ಗ್ರಂಥಪಾಲಕರು] ² ಲೆಕ್ಕಪತ್ರಗಳ ಅಧೀಕ್ಷಕರು, ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಸಾಂಖ್ಯಿಕ ಸಹಾಯಕ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ವಾಹನ ಚಾಲಕರು,				
ಗ್ರಂಥಾಲಯ ಸಹಾಯಕರು	ನಿರ್ದೇಶಕರು	ಮುಖ್ಯ ಗ್ರಂಥಪಾಲಕರು	(ii) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ ¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 8 ಎಸ್‌ಡಿಇ 87, ದಿನಾಂಕ: 27.10.87 ಮತ್ತು

2. ಡಿಪಿಎಆರ್ 10 ಎಸ್‌ಡಿಇ 88, ದಿನಾಂಕ: 30.07.1988ರಲ್ಲಿ ಸೇರಿಸಲಾಗಿದೆ.

¹[ಸಣ್ಣ ಉಳಿತಾಯ ಮತ್ತು ರಾಜ್ಯ ಲಾಟರಿ ಇಲಾಖೆ

ಪ್ರಧಾನ ಕಚೇರಿ

ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ, ಸಹಾಯಕ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ, ಶೀಘ್ರಲಿಪಿಗಾರ, ಬೆರಳಚ್ಚುಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಫಿಲಂ ಆಪರೇಟರ್, ವಾಹನ ಚಾಲಕ	ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು(ಆಡಳಿತ)	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ

ವಿಭಾಗೀಯ ಮತ್ತು ಜಿಲ್ಲಾ ಕಚೇರಿಗಳು:

ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ, ಸಹಾಯಕ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ, ಗುಮಾಸ್ತ-ಹಾಗೂ-ಬೆರಳಚ್ಚುಗಾರ, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕ, ಬೆರಳಚ್ಚುಗಾರ, ವಾಹನ ಚಾಲಕ	ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (iiiಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iv) ರಿಂದ (viii)	ಸರ್ಕಾರ ¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 31 ಎಸ್‌ಡಿಇ 87, ದಿನಾಂಕ: 18.01.88ರಲ್ಲಿ ಸೇರಿಸಲಾಗಿದೆ.

¹[ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಇಲಾಖೆ

ಸಹಕಾರ ಲೆಕ್ಕಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಹಿರಿಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು/ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು	ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರು	ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಉಪನಿರ್ದೇಶಕರು (ಆಡಳಿತ ಮತ್ತು ಸಿಬ್ಬಂದಿ)	(ii) ರಿಂದ (ivಎ)	ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರು
		ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು/ವಾಹನ ಚಾಲಕ	ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು ವಿಭಾಗ,	ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರ ಗೆಜೆಟೆಡ್ ಆಪ್ತಸಹಾಯಕ/ಸಂಬಂಧಿಸಿದ	(ii) ರಿಂದ (ivಎ)	ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಉಪ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ ಮತ್ತು ಸಿಬ್ಬಂದಿ)

	ಬೆಂಗಳೂರು	ವಿಭಾಗದ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು		
		ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು ವಿಭಾಗ, ಬೆಂಗಳೂರು	(v) ರಿಂದ (viii)	ಸಹಕಾರ ಲೆಕ್ಕಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರು

ಬೆಂಗಳೂರು/ಮೈಸೂರು/ಬೆಳಗಾವಿ/ಗುಲ್ಬರ್ಗ ವಿಭಾಗದ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಹಿರಿಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು/ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು	ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರು	ವಿಭಾಗದ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರು
		ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ವಾಹನ ಚಾಲಕರು	ವಿಭಾಗದ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	(ii) ರಿಂದ (ivಎ)	ವಿಭಾಗದ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ವಿಭಾಗದ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರು

ಜಿಲ್ಲೆಯ ಸಹಕಾರ ಲೆಕ್ಕಪರಿಶೋಧನಾ ಉಪನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಹಿರಿಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು/ಲೆಕ್ಕ ಪರಿಶೋಧಕರು	ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲೆಗಳ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ವಿಭಾಗ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು, ವಾಹನ ಚಾಲಕರು	ವಿಭಾಗದ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲೆಗಳ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ವಿಭಾಗದ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ವಿಭಾಗದ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರು

ಉಪ ವಿಭಾಗದ ಸಹಕಾರ ಲೆಕ್ಕಪರಿಶೋಧನಾ ಸಹಾಯಕ ನಿರ್ದೇಶಕರ ಕಚೇರಿ ಮತ್ತು ತಾಲೂಕುಗಳ ಸಹಕಾರ ಸಂಘಗಳ ಹಿರಿಯ ಲೆಕ್ಕಪರಿಶೋಧಕರ ಕಚೇರಿ:

ಹಿರಿಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು/ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು	ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲೆಗಳ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ವಿಭಾಗದ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನೆಯ ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ವಿಭಾಗದ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಬೆರಳಚ್ಚುಗಾರರು	ವಿಭಾಗದ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಉಪ ವಿಭಾಗದ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಜಿಲ್ಲೆಯ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನೆಯ ಉಪ ನಿರ್ದೇಶಕರು
		ವಿಭಾಗದ ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸಹಕಾರ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರು ¹

*ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 31 ಎಸ್‌ಡಿಇ 83, ದಿನಾಂಕ: 23.05.88ರಲ್ಲಿ ಸೇರಿಸಲಾಗಿದೆ.

¹[ಪದವಿಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಆಯುಕ್ತರ/ನಿರ್ದೇಶಕರ ಕಚೇರಿ

1	2	3	4	5
ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಶೀಘ್ರಲಿಪಿಗಾರರು, ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು, ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರು, ಗುಮಾಸ್ತ-ಹಾಗೂ-ಬೆರಳಚ್ಚುಗಾರರು, ವಾಹನ ಚಾಲಕರು	ಪದವಿ ಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಆಯುಕ್ತರ/ನಿರ್ದೇಶಕರು	ಪದವಿಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಚೇರಿ)	(ii) ರಿಂದ (ivಎ)	ಪದವಿಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಆಯುಕ್ತರ/ನಿರ್ದೇಶಕರು
		ಪದವಿಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಆಯುಕ್ತರ/ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಪದವಿಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಆಯುಕ್ತರ/ನಿರ್ದೇಶಕರ ನಿಯಂತ್ರಣದಲ್ಲಿರುವ ಕಚೇರಿಗಳು

ಅಧೀಕ್ಷಕರು, ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು, ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರು, ಗುಮಾಸ್ತ-ಹಾಗೂ-ಬೆರಳಚ್ಚುಗಾರ ಮತ್ತು ವಾಹನ ಚಾಲಕರು	ಪದವಿಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಆಯುಕ್ತರ/ನಿರ್ದೇಶಕರು	ಪದವಿಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಚೇರಿ)	(ii) ರಿಂದ (ivಎ)	ಪದವಿಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಆಯುಕ್ತರ/ನಿರ್ದೇಶಕರು
		ಪದವಿಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಆಯುಕ್ತರ/ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ ¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 15 ಎಸ್‌ಡಿಇ 2007, ದಿನಾಂಕ: 28.01.2008ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ಅನುಸೂಚಿ-III

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ

ಹುದ್ದೆಗಳ ಪ್ರವರ್ಗ	ನೇಮಕ ಮಾಡಲು ಅಧಿಕಾರವುಳ್ಳ ಪ್ರಾಧಿಕಾರಿ	ದಂಡನೆಗಳನ್ನು ವಿಧಿಸಲು ಅಧಿಕಾರವುಳ್ಳ ಪ್ರಾಧಿಕಾರಿ ಮತ್ತು ವಿಧಿಸಬಹುದಾದ ದಂಡನೆಗಳು		ಮೇಲ್ಮನವಿ ಪ್ರಾಧಿಕಾರಿ
		ಪ್ರಾಧಿಕಾರಿ	ದಂಡನೆಗಳು	
1	2	3	4	5
ಸಚಿವಾಲಯದ ಎಲ್ಲಾ ಇಲಾಖೆಗಳಿಂದ ಎಲ್ಲಾ ಗ್ರೂಪ್-ಡಿ ಹುದ್ದೆಗಳು (ನಿವಾಸಿ ಆಯುಕ್ತರು, ಕರ್ನಾಟಕ ಭವನ, ನವದೆಹಲಿ, ಇವರ ಕಾರ್ಯಾಲಯವನ್ನು ಹೊರತುಪಡಿಸಿ)	ಸರ್ಕಾರದ ಉಪ-ಕಾರ್ಯದರ್ಶಿ/ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ/ಅಪರ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು/ಅಥವಾ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಆಡಳಿತ)	ಸರ್ಕಾರದ ಸಂಬಂಧಪಟ್ಟ ಇಲಾಖೆಯ ಅಧೀನ/ಉಪ-ಕಾರ್ಯದರ್ಶಿ/ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ/ಅಪರ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು/ಅಥವಾ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ	(i) ರಿಂದ (ivಎ)	ಸರ್ಕಾರದ ಸಂಬಂಧಪಟ್ಟ ಇಲಾಖೆಯ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ/ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ
		ಸರ್ಕಾರದ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ
ನಿವಾಸಿ ಆಯುಕ್ತರು, ಕರ್ನಾಟಕ ಭವನ, ನವದೆಹಲಿ, ಇವರ ಕಾರ್ಯಾಲಯದಲ್ಲಿನ ರವಾನೆ ಚಾಲಕ, ಜವಾನರು ಮತ್ತು ಎಲ್ಲಾ ಗ್ರೂಪ್-ಡಿ ಹುದ್ದೆಗಳು	ನಿವಾಸಿ ಆಯುಕ್ತರು, ಕರ್ನಾಟಕ ಭವನ, ನವದೆಹಲಿ	ಸಂಪರ್ಕಾಧಿಕಾರಿ	(i) ರಿಂದ (ivಎ)	ನಿವಾಸಿ ಆಯುಕ್ತರು, ಕರ್ನಾಟಕ ಭವನ, ನವದೆಹಲಿ.
		ನಿವಾಸಿ ಆಯುಕ್ತರು, ಕರ್ನಾಟಕ ಭವನ, ನವದೆಹಲಿ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ

ಮುಖ್ಯಮಂತ್ರಿ/ಸಚಿವರು/ರಾಜ್ಯ ಸಚಿವರ ಆಪ್ತ ಶಾಖೆ

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯದ ಗ್ರೂಪ್-ಡಿ ನೌಕರರ ಸಂಬಂಧವಾಗಿ	ಸರ್ಕಾರದ ಉಪ/ಜಂಟಿ/ಅಪರ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು/ಅಥವಾ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಆಡಳಿತ)	ರಾಜ್ಯದ ಮುಖ್ಯ ಮಂತ್ರಿ/ಸಚಿವ/ರಾಜ್ಯ ಸಚಿವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿ	(i) ರಿಂದ (ivಎ)	ಸರ್ಕಾರದ ಉಪ/ಜಂಟಿ/ಅಪರ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು/ಅಥವಾ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಆಡಳಿತ)
		ಸರ್ಕಾರದ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ

		ಸುಧಾರಣಾ ಇಲಾಖೆ		ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ
ಕ್ಷೇತ್ರ ಇಲಾಖೆಗಳಿಂದ ನಿಯೋಜಿಸಲಾಗುವ ಗ್ರೂಪ್-ಡಿ ನೌಕರರ ಸಂಬಂಧವಾಗಿ	ಸರ್ಕಾರದ ಉಪ/ಜಂಟಿ/ಅಪರ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು/ಅಥವಾ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಆಡಳಿತ)	ಸರ್ಕಾರದ ಉಪ/ಜಂಟಿ/ಅಪರ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು/ಅಥವಾ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಆಡಳಿತ)	(i) ರಿಂದ (ivಎ)	ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯದ ಗ್ರೂಪ್-ಡಿ ಸಿಬ್ಬಂದಿಯ ಸಂಬಂಧವಾಗಿ ಮುಖ್ಯ ಚುನಾವಣಾಧಿಕಾರಿಯ ಕಚೇರಿ

ಎಲ್ಲಾ ಗ್ರೂಪ್-ಡಿ ಹುದ್ದೆಗಳು	ಸರ್ಕಾರದ ಉಪ/ಜಂಟಿ/ಅಪರ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು/ಅಥವಾ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಆಡಳಿತ)	ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ(ಚುನಾವಣೆ)	(i) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ಚುನಾವಣಾಧಿಕಾರಿ
		ಸರ್ಕಾರದ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ	(v) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ/ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ

ಪರಂತು, ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ ಅಥವಾ ಅದೇ ಶ್ರೇಣಿಯ ಅಥವಾ ಅದಕ್ಕಿಂತ ಮೇಲಿನ ಶ್ರೇಣಿ ಅಧಿಕಾರಿಯಿಂದ ನೇಮಕಗೊಂಡಿರುವ ಉದ್ಯೋಗಿಗಳ ಸಂಬಂಧವಾಗಿ, ಸರ್ಕಾರದ ಉಪ/ಜಂಟಿ/ಅಪರ ಮತ್ತು/ಅಥವಾ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಆಡಳಿತ) ಇವರು ನಿಯಮ 8ರ (v) ರಿಂದ (viii)ರವರೆಗಿನ ಉಪಖಂಡದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಯಾವುದೇ ಕಠಿಣ ದಂಡನೆಗಳನ್ನು ವಿಧಿಸತಕ್ಕದ್ದಲ್ಲ.

ವಿವರಣೆ

- (i) "ಅಧೀನ-ಕಾರ್ಯದರ್ಶಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ" ಎಂದರೆ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆಯಲ್ಲಿ, ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯದ ಗ್ರೂಪ್-ಡಿ ನೌಕರರ ಸೇವಾ ಷರತ್ತುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದ ವಿಷಯಗಳ ಪ್ರಭಾರಿಯಾಗಿರುವ, ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ.
- (ii) "ಸಂಬಂಧಪಟ್ಟ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ" ಎಂದರೆ, ಈ ನಿಯಮಗಳ ಅಡಿಯಲ್ಲಿ ಕ್ರಮ ಕೈಗೊಳ್ಳುವ ಸಮಯದಲ್ಲಿ ಸಂಬಂಧಪಟ್ಟ ಗ್ರೂಪ್-ಡಿ ಸಿಬ್ಬಂದಿಯು ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವಂತಹ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆಯನ್ನು ಹೊರತುಪಡಿಸಿ ಸಚಿವ ಸಂಪುಟ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆಯೂ ಸೇರಿದಂತೆ, ಸಚಿವಾಲಯದಲ್ಲಿನ ಯಾವುದೇ ಇಲಾಖೆಯ ಪದನಿಮಿತ್ತ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ, ಮತ್ತು ಕಾರ್ಯದರ್ಶಿಯ ಆಪ್ತ ಶಾಖೆಯ ಗ್ರೂಪ್-ಡಿ ಸಿಬ್ಬಂದಿಯ ಸಂದರ್ಭದಲ್ಲಿ, ಸರ್ಕಾರದ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು/ಅಥವಾ ಅಪರ ಕಾರ್ಯದರ್ಶಿ, ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ ಮತ್ತು ಉಪ-ಕಾರ್ಯದರ್ಶಿ, ಆ ಇಲಾಖೆಯ ಆಪ್ತ ಶಾಖೆಯ ಪ್ರಭಾರಿಯಾಗಿರುವ, ಇಲಾಖೆಯ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ.

ಹುದ್ದೆಗಳ ಪ್ರವರ್ಗ	ನೇಮಕ ಮಾಡಲು ಅಧಿಕಾರವುಳ್ಳ ಪ್ರಾಧಿಕಾರಿ	ದಂಡನೆಗಳನ್ನು ವಿಧಿಸಲು ಅಧಿಕಾರವುಳ್ಳ ಪ್ರಾಧಿಕಾರಿ ಮತ್ತು ಅವರು ವಿಧಿಸಬಹುದಾದ ದಂಡನೆಗಳು		ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ
		ಪ್ರಾಧಿಕಾರಿ	ದಂಡನೆಗಳು (8ನೇ ನಿಯಮ ನೋಡಿ)	
1	2	3	4	5
ರಾಜ್ಯಪಾಲರ ಸಚಿವಾಲಯ				
ಎಲ್ಲ "ಡಿ" ಸಮೂಹದ ಹುದ್ದೆಗಳು	ರಾಜ್ಯಪಾಲರ ಕಾರ್ಯದರ್ಶಿ	ಸಂಬಂಧಿಸಿದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ	(i) ರಿಂದ (ivಎ)	ರಾಜ್ಯಪಾಲರ ಕಾರ್ಯದರ್ಶಿ
		ರಾಜ್ಯಪಾಲರ ಕಾರ್ಯದರ್ಶಿ	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ

ಸರ್ಕಾರಿ ಅತಿಥಿ ಸತ್ಕಾರ ವ್ಯವಸ್ಥೆ

ಸರ್ಕಾರಿ ಅತಿಥಿ ಗೃಹಗಳು-ಬೆಂಗಳೂರು, ಊಟಿ, ನಂದಿಬೆಟ್ಟ:

ಬಟ್ಟರ್ ದರ್ಜೆ-I, ದರ್ಜೆ-II, ಅಡಿಗೆಯವರು ದರ್ಜೆ-I, ದರ್ಜೆ-II, ಫಿಟ್ಟರ್, ಪರಿಚಾರಕರು (ವೇಟರ್), ಬೇರರ್, ರೂಮ್ ಬಾಯ್, ಕೇರ್ಟೇಕರ್, ದಲಾಯತ್, ವಾಚ್‌ಮನ್, ಜವಾನ, ಕ್ಲಿನರ್, ಟರ್ನರ್ ಕೀ, ಸ್ಕೂಟರ್ ಮೆಸೆಂಜರ್, ಕಿಚನ್ ಮೇಟಿ/ಕುಕ್‌ಮೇಟಿ/ಮೇಟಿ, ತೋಟದ ಮಾಲಿ, ಸ್ವೀಪರ್ಸ್, ದೋಬಿ ಮತ್ತು ಎಲ್ಲ "ಡಿ" ಸಮೂಹದ ಹುದ್ದೆಗಳು-ಕರ್ನಾಟಕ ಭವನದಲ್ಲಿರುವವರನ್ನು ಹೊರತುಪಡಿಸಿ	ವಿಶೇಷಾಧಿಕಾರಿ, ರಾಜ್ಯ ಅತಿಥಿ ಗೃಹಗಳು	ಅಧೀಕ್ಷಕರು, ರಾಜ್ಯ ಅತಿಥಿ ಗೃಹಗಳು	(i) ರಿಂದ (ivಎ)	ವಿಶೇಷಾಧಿಕಾರಿ, ರಾಜ್ಯ ಅತಿಥಿ ಗೃಹ
		ವಿಶೇಷಾಧಿಕಾರಿ, ಗೆಜೆಟೆಡ್ ಅತಿಥಿ ಗೃಹಗಳು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ, ಸಚಿವ ಸಂಪುಟ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆ ಮತ್ತು ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಶಿಷ್ಟಾಚಾರ)

ಸರ್ಕಾರಿ ಅತಿಥಿ ಗೃಹ-ಮೈಸೂರು

ಬಟ್ಟರ್ ದರ್ಜೆ-I, ದರ್ಜೆ-II, ಅಡಿಗೆಯವರು ದರ್ಜೆ-I, ದರ್ಜೆ-II, ವೇಟರ್, ದಲಾಯತ್, ವಾಚ್‌ಮನ್, ಜವಾನ, ಕ್ಲಿನರ್, ಮೇಟಿ ಮತ್ತು ಎಲ್ಲ ಇತರೆ "ಡಿ" ಸಮೂಹದ ಹುದ್ದೆಗಳು- ಕರ್ನಾಟಕ ಭವನದಲ್ಲಿರುವವರನ್ನು ಹೊರತುಪಡಿಸಿ.	ವಿಭಾಗಾಧಿಕಾರಿಯವರ ಗೆಜೆಟೆಡ್ ಸಹಾಯಕ	ಅಧೀಕ್ಷಕರು, ರಾಜ್ಯ ಅತಿಥಿ ಗೃಹಗಳು	(i) ರಿಂದ (ivಎ)	ವಿಭಾಗಾಧಿಕಾರಿಯವರ ಗೆಜೆಟೆಡ್ ಸಹಾಯಕ
		ವಿಭಾಗಾಧಿಕಾರಿಯವರ ಗೆಜೆಟೆಡ್ ಸಹಾಯಕ	(v) ರಿಂದ (viii)	ವಿಭಾಗಾಧಿಕಾರಿ

ಕರ್ನಾಟಕ ಭವನ-ನವದೆಹಲಿ

ಬಟ್ಟರ್ ದರ್ಜೆ-I, ಎಲೆಕ್ಟ್ರೀಷಿಯನ್ ಹಾಗೂ	ಉಪ ವಿಶೇಷ ಆಯುಕ್ತರು,	ಮ್ಯಾನೇಜರ್,	(i) ರಿಂದ (ii)	ಉಪ ವಿಶೇಷ ಆಯುಕ್ತರು
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ಪ್ಲಂಬರ್, ಅಟೆಂಡರ್, ಪ್ಲಂಬರ್, ಎಲೆಕ್ಟ್ರೀಷಿಯನ್, ಅಡಿಗೆಯವರು-ದರ್ಜೆ-II, ಜವಾನ/ವಾಚ್‌ಮನ್, ತೋಟದ ಮಾಲಿ, ಸ್ವೀಪರ್, ಕಿಚನ್ ಮೇಟಿ, ರೂ ಬಾಯ್/ಬೇರರ್ ಮತ್ತು ಎಲ್ಲ ಇತರೆ "ಡಿ" ಸಮೂಹದ ಹುದ್ದೆಗಳು -ಕರ್ನಾಟಕ ಭವನ	ಕರ್ನಾಟಕ ಭವನ,	ಕರ್ನಾಟಕ ಭವನ		
		ಉಪ ವಿಶೇಷ ಆಯುಕ್ತರು, ಕರ್ನಾಟಕ ಭವನ	(iii) ರಿಂದ (viii)	ವಿಶೇಷ ಆಯುಕ್ತರು, ಕರ್ನಾಟಕ ಭವನ.

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 32 ಸೇಇವಿ 1985, ದಿನಾಂಕ: 10.10.1986 ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ವಾರ್ತಾ ಇಲಾಖೆ

ಎಲ್ಲ "ಡಿ" ಸಮೂಹದ ಹುದ್ದೆಗಳು	ವಾರ್ತಾ ಮತ್ತು ಪ್ರಚಾರ ಇಲಾಖೆ ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (viii)	ಕಾರ್ಯದರ್ಶಿ, ಒಳಾಡಳಿತ ಇಲಾಖೆ

ಕಂದಾಯ ಇಲಾಖೆ

¹ [ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಜಿಲ್ಲಾಧಿಕಾರಿ	1. ತಹಶೀಲ್ದಾರ್/ವಿಶೇಷ ತಹಶೀಲ್ದಾರ್	(i) ರಿಂದ (ivಎ)	ಅಸಿಸ್ಟೆಂಟ್ ಕಮೀಷನರ್
		2. ಜಿಲ್ಲಾಧಿಕಾರಿಯ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕ (ಜಿಲ್ಲಾಧಿಕಾರಿಯವರ ಕಚೇರಿಯಲ್ಲಿರುವ ಸಿಬ್ಬಂದಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ)	(i) ರಿಂದ (ivಎ)	ಜಿಲ್ಲಾಧಿಕಾರಿ/ವಿಶೇಷ ಜಿಲ್ಲಾಧಿಕಾರಿ
		3. ಅಸಿಸ್ಟೆಂಟ್ ಕಮೀಷನರ್ (ತಮ್ಮ ಕಚೇರಿಯಲ್ಲಿರುವ ಸಿಬ್ಬಂದಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ)	(i) ರಿಂದ (ivಎ)	ಜಿಲ್ಲಾಧಿಕಾರಿ
		4. ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಪ್ರಾದೇಶಿಕ ಆಯುಕ್ತರ ಕಚೇರಿ (ಪ್ರಾದೇಶಿಕ ಆಯುಕ್ತರ ಕಚೇರಿಯಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಸಿಬ್ಬಂದಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ)	(i) ರಿಂದ (ivಎ)	ಪ್ರಾದೇಶಿಕ ಆಯುಕ್ತರು
		5. ವಿಶೇಷ ಜಿಲ್ಲಾಧಿಕಾರಿ ಜಿಲ್ಲಾಧಿಕಾರಿ	(i) ರಿಂದ (ivಎ) (ivಎ) ಯಿಂದ (viii)	ಜಿಲ್ಲಾಧಿಕಾರಿ ಪ್ರಾದೇಶಿಕ ಆಯುಕ್ತರು ¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 10 ಎಸ್‌ಡಿಇ 2006, ದಿನಾಂಕ: 25.01.2007ರ ಮೂಲಕ ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ.

ಭೂಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂ ದಾಖಲೆಗಳ ಇಲಾಖೆ

ವಾಹನ ಚಾಲಕರು	ಭೂ ಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂ ದಾಖಲೆಗಳ ನಿರ್ದೇಶಕರು	ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕ/ತಾಂತ್ರಿಕ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
	ಭೂದಾಖಲೆಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ತನ್ನ ಸಿಬ್ಬಂದಿ ವರ್ಗಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ)	ಭೂದಾಖಲೆಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ತನ್ನ ಸಿಬ್ಬಂದಿ ವರ್ಗಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ)	(ii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
	ಪ್ರಾಂಶುಪಾಲರು, ಭೂಮಾಪನ ಮತ್ತು ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ತರಬೇತಿ ಸಂಸ್ಥೆ (ತನ್ನ ಸಿಬ್ಬಂದಿ ವರ್ಗಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ)	ಪ್ರಾಂಶುಪಾಲರು, ಭೂ ಮಾಪನ ಮತ್ತು ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ತರಬೇತಿ ಸಂಸ್ಥೆ	(ii)ರಿಂದ(viii)	ನಿರ್ದೇಶಕರು
	ಭೂದಾಖಲೆಗಳ ಅಧೀಕ್ಷಕರು (ತನ್ನ ಸಿಬ್ಬಂದಿ ವರ್ಗಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ)	ಭೂ ದಾಖಲೆಗಳ ಅಧೀಕ್ಷಕರು	(ii)ರಿಂದ(viii)	ನಿರ್ದೇಶಕರು
	ಭೂದಾಖಲೆಗಳ ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು, (ತನ್ನ ಸಿಬ್ಬಂದಿ ವರ್ಗಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ)	ಭೂ ದಾಖಲೆಗಳ ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು	(ii)ರಿಂದ(viii)	ನಿರ್ದೇಶಕರು
ಎಲ್ಲ "ಡಿ" ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಭೂ ಮಾಪನ, ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಭೂ ದಾಖಲೆಗಳ ನಿರ್ದೇಶಕರು	ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕ/ತಾಂತ್ರಿಕ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(i)ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
	ಭೂದಾಖಲೆಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ತನ್ನ ಸಿಬ್ಬಂದಿ ವರ್ಗಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಭೂದಾಖಲೆಗಳು	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
	ಪ್ರಾಂಶುಪಾಲರು, ಭೂಮಾಪನ ಮತ್ತು ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ತರಬೇತಿ ಸಂಸ್ಥೆ	ಪ್ರಾಂಶುಪಾಲರು, ಭೂ ಮಾಪನ ಮತ್ತು ಕಂದಾಯ ವ್ಯವಸ್ಥೆ ತರಬೇತಿ ಸಂಸ್ಥೆ	(i)ರಿಂದ(viii)	ನಿರ್ದೇಶಕರು
	ಭೂದಾಖಲೆಗಳ ಅಧೀಕ್ಷಕರು (ತನ್ನ ಸಿಬ್ಬಂದಿ ವರ್ಗಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ)	ಭೂ ದಾಖಲೆಗಳ ಅಧೀಕ್ಷಕರು	(i)ರಿಂದ(viii)	ನಿರ್ದೇಶಕರು

ಹಿಂದೂ ಧಾರ್ಮಿಕ ಸಂಸ್ಥೆಗಳ ಮತ್ತು ಧರ್ಮಾದಾಯ ದತ್ತಿಗಳ ಇಲಾಖೆ

ಹಿಂದೂ ಧಾರ್ಮಿಕ ಸಂಸ್ಥೆಗಳ ಮತ್ತು ಧರ್ಮಾದಾಯ ದತ್ತಿಗಳ ಆಯುಕ್ತರ ಕಚೇರಿ, ಬೆಂಗಳೂರು				
ಸಮೂಹ 'ಡಿ' ಹುದ್ದೆಗಳು	ಆಯುಕ್ತರು	ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕರು	(i) ರಿಂದ (ivಎ)	ಆಯುಕ್ತರು
		ಆಯುಕ್ತರು	(v)ರಿಂದ(viii)	ಸರ್ಕಾರ
ಜಿಲ್ಲಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಹಿಂದೂ ಧಾರ್ಮಿಕ ಸಂಸ್ಥೆಗಳು ಮತ್ತು ಧರ್ಮಾದಾಯ ದತ್ತಿಗಳು, ಬೆಂಗಳೂರು ನಗರ/ಬೆಂಗಳೂರು ಗ್ರಾಮೀಣ/ಬೆಳಗಾವಿ/ಬಳ್ಳಾರಿ/ಬೀದರ್/ಚಿತ್ರದುರ್ಗ				
/ದಕ್ಷಿಣ ಕನ್ನಡ/ಧಾರವಾಡ/ಗುಲ್ಬರ್ಗ/ಕೊಪ್ಪಳ/ಮಂಡ್ಯ/ಮೈಸೂರು/ರಾಯಚೂರು/ರಾಮನಗರ/ಉಡುಪಿ/ಉತ್ತರಕನ್ನಡ/ಶಿವಮೊಗ್ಗ/ಯಾದಗಿರಿ ಜಿಲ್ಲೆಗಳು				
ಸಮೂಹ 'ಡಿ' ಹುದ್ದೆಗಳು	ಕಚೇರಿ ಮುಖ್ಯಸ್ಥರು	ಜಿಲ್ಲಾಧಿಕಾರಿ	(i)ರಿಂದ (viii)	ಆಯುಕ್ತರು
ಸಹಾಯಕ ಆಯುಕ್ತರ ಕಚೇರಿ, ಹಿಂದೂ ಧಾರ್ಮಿಕ ಸಂಸ್ಥೆಗಳು ಮತ್ತು ಧರ್ಮಾದಾಯ ದತ್ತಿಗಳು, ಮುಜರಾಯಿ ಕಾಮಗಾರಿಗಳು, ಕಾರ್ಪೊರೇಷನ್ ಪ್ರದೇಶ, ಬೆಂಗಳೂರು/ಬೆಂಗಳೂರು ಗ್ರಾಮೀಣ/ಬೆಳಗಾವಿ/ಬಳ್ಳಾರಿ/ದಕ್ಷಿಣ ಕನ್ನಡ/ಉಡುಪಿ/ಉತ್ತರ ಕನ್ನಡ ಜಿಲ್ಲೆಗಳು				
ಸಮೂಹ 'ಡಿ' ಹುದ್ದೆಗಳು	ಕಚೇರಿ ಮುಖ್ಯಸ್ಥರು	ಸಹಾಯಕ ಆಯುಕ್ತರು	(i)ರಿಂದ (ivಎ)	ಜಿಲ್ಲಾಧಿಕಾರಿ
		ಜಿಲ್ಲಾಧಿಕಾರಿ	(v)ರಿಂದ (viii)	ಆಯುಕ್ತರು
ಸರ್ಕಾರಿ ಮಹಾರಾಜ ಸಂಸ್ಕೃತ ಕಾಲೇಜು, ಮೈಸೂರು (ಆಗಮ ವಿಭಾಗ)				
ಸಮೂಹ 'ಡಿ' ಹುದ್ದೆಗಳು	ಕಚೇರಿ ಮುಖ್ಯಸ್ಥರು	ಪ್ರಾಂಶುಪಾಲರು	(i)ರಿಂದ (ivಎ)	ಆಯುಕ್ತರು
		ಆಯುಕ್ತರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಸರ್ಕಾರಿ ಸಂಸ್ಕೃತ ಕಾಲೇಜು, ಮೇಲುಕೋಟೆ				
ಸಮೂಹ 'ಡಿ' ಹುದ್ದೆಗಳು	ಕಚೇರಿ ಮುಖ್ಯಸ್ಥರು	ಪ್ರಾಂಶುಪಾಲರು	(i)ರಿಂದ (ivಎ)	ಆಯುಕ್ತರು
		ಆಯುಕ್ತರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಇಲಾಖೆ				
ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಆಯುಕ್ತರ, ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರ (ನಿರ್ದರಣೆ) ಮತ್ತು ಕೃಷಿ ವರಮಾನ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರ ಕಚೇರಿ;				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು (ಅಟೆಂಡರ್, ದಫೇದಾರ, ವಾಹನ ಚಾಲಕರು, ಜವಾನರು)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	ಯಾವುದನ್ನಾದರೂ	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಆಯುಕ್ತರು
	ಕೃಷಿ ವರಮಾನ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರು	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರು	ಯಾವುದನ್ನಾದರೂ	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಹಾಗೂ ಕೃಷಿ ವರಮಾನ ತೆರಿಗೆ ಆಯುಕ್ತರು
	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರು	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರು	ಯಾವುದನ್ನಾದರೂ	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರು.
ರಾಜ್ಯ ಪ್ರತಿನಿಧಿ ಕಚೇರಿ				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ರಾಜ್ಯ ಪ್ರತಿನಿಧಿ (ತನ್ನ ಕಚೇರಿಯಲ್ಲಿರುವವರಿಗೆ)	ರಾಜ್ಯ ಪ್ರತಿನಿಧಿ	ಯಾವುದನ್ನಾದರೂ	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಆಯುಕ್ತರು

ಸಂಬಂಧಿಸಿದಂತೆ)

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 24 ಎಸ್‌ಎಸ್‌ಆರ್ 1976, ದಿನಾಂಕ: 12.04.1977ರ ಮೂಲಕ ಪ್ರತಿಸ್ಥಾಪಿಸಲಾಗಿದೆ.

ಅಧೀನ ಅಧಿಕಾರಿಗಳು:-				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು, (ಅಟೆಂಡರ್‌ಗಳು, ದಫೇದಾರರು, ವಾಹನ ಚಾಲಕರು, ಜವಾನರು)	ಕೃಷಿ ಆದಾಯ ತೆರಿಗೆ ಅಧಿಕಾರಿ	ಕೃಷಿ ಆದಾಯ ತೆರಿಗೆ ಅಧಿಕಾರಿ	ಯಾವುದನ್ನಾದರೂ	ಕೃಷಿ ಆದಾಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರು ಅಥವಾ ವಾಣಿಜ್ಯ ತೆರಿಗೆಗಳ ಹಾಗೂ ಕೃಷಿ ಮತ್ತು ಆದಾಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರು
	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಅಧಿಕಾರಿ	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಅಧಿಕಾರಿ	ಯಾವುದನ್ನಾದರೂ	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರು
	ಸಹಾಯಕ ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಅಧಿಕಾರಿ	ಸಹಾಯಕ ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಅಧಿಕಾರಿ	ಯಾವುದನ್ನಾದರೂ	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಉಪ ಆಯುಕ್ತರು

ಪೊಲೀಸ್ ಇಲಾಖೆ

ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್‌ರವರ ಕಚೇರಿ:-				
ಕಾನ್‌ಸ್ಟೇಬಲ್‌ಗಳನ್ನು ಬಿಟ್ಟು ಅಟೆಂಡರ್‌ಗಳು, ಮಚ್ಚಿಗಳು, ಜಮೇದಾರ್, ದಫೇದಾರ್, ಮಾಲಿ, ಜಾಡಮಾಲಿ ಮತ್ತು ಕಸ ಗುಡಿಸುವವರೂ ಒಳಗೊಂಡಂತೆ ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಪೊಲೀಸ್ ಅಸಿಸ್ಟೆಂಟ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಪೊಲೀಸ್ ಅಸಿಸ್ಟೆಂಟ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(i)ರಿಂದ(viii)	ಪೊಲೀಸ್ ಕಮೀಷನರ್

ಪೊಲೀಸ್ ಕಮೀಷನರ್‌ರವರ ಕಚೇರಿ, ಬೆಂಗಳೂರು				
ಕಾನ್‌ಸ್ಟೇಬಲ್‌ಗಳನ್ನು ಬಿಟ್ಟು, ಅಟೆಂಡರ್, ಮಚ್ಚಿಗಳು, ಜಮೇದಾರ್, ದಫೇದಾರ್, ಮಾಲಿ ಜಾಡಮಾಲಿ ಮತ್ತು ಕಸ ಗುಡಿಸುವವರು ಒಳಗೊಂಡಂತೆ ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು;	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ	(i) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಕಮೀಷನರ್

ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ-ಇವರುಗಳ ಕಚೇರಿ:				
ಕಾನ್‌ಸ್ಟೇಬಲ್‌ಗಳನ್ನು ಬಿಟ್ಟು, ಅಟೆಂಡರ್‌ಗಳು, ಮಚ್ಚಿಗಳು, ಜಮೇದಾರ್, ದಫೇದಾರ್, ಮಾಲಿ, ಜಾಡಮಾಲಿ ಮತ್ತು ಕಸಗುಡಿಸುವವರನ್ನು ಒಳಗೊಂಡಂತೆ ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್/ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್/ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ	(i) ರಿಂದ (viii)	ಪೊಲೀಸ್ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್

ಪೊಲೀಸ್ ಅಧೀಕ್ಷಕರು, ಪೊಲೀಸ್ ತರಬೇತಿ ಕಾಲೇಜಿನ ಪ್ರಾಂಶುಪಾಲರು, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪೊಲೀಸ್ ತರಬೇತಿ ಶಾಲೆ, ಕಮಾಂಡೆಂಟ್, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮೀಸಲು ಪೊಲೀಸ್, ಅಶ್ವಾರೋಹಿ ಮತ್ತು ಜಿಲ್ಲಾ ಅಶ್ವಾರೋಹಿ ದಳಗಳು, ಅರಮನೆ ರಕ್ಷಕ ದಳ ಮತ್ತು ನಿರ್ದೇಶಕರು, ವಿಧಿ ವೈದ್ಯ ವಿಜ್ಞಾನ ಶಾಲೆ ಇವರುಗಳ ಕಚೇರಿ:				
ಕಾನ್‌ಸ್ಟೇಬಲ್‌ಗಳನ್ನು ಬಿಟ್ಟು ಅಟೆಂಡರ್‌ಗಳು, ಪ್ರಯೋಗಶಾಲೆ ಅಟೆಂಡರ್‌ಗಳು, ಮಚ್ಚಿಗಳು, ಜಮೇದಾರ್, ದಫೇದಾರ್, ಮಾಲಿ, ಜಾಡಮಾಲಿ ಮತ್ತು ಕಸ ಗುಡಿಸುವವರನ್ನು ಒಳಗೊಂಡಂತೆ ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಪೊಲೀಸ್ ಅಧೀಕ್ಷಕರು/ಪ್ರಾಂಶುಪಾಲರು/ ಕಮಾಂಡೆಂಟ್/ನಿರ್ದೇಶಕರು, ವಿಧಿ ವೈದ್ಯ ವಿಜ್ಞಾನ ಪ್ರಯೋಗ ಶಾಲೆ	ಸಹಾಯಕ ಪೊಲೀಸ್ ಅಧೀಕ್ಷಕರು/ಉಪ ಪೊಲೀಸ್ ಅಧೀಕ್ಷಕರು, ಸಹಾಯಕ ಕಮಾಂಡೆಂಟ್, ಸಹಾಯಕ ನಿರ್ದೇಶಕರ	(i) ರಿಂದ (ivಎ)	ಪೊಲೀಸ್ ಅಧೀಕ್ಷಕರು/ ಪ್ರಾಂಶುಪಾಲರು/ಕಮಾಂಡೆಂಟ್/ ನಿರ್ದೇಶಕ, ವಿಧಿ ವೈದ್ಯ ವಿಜ್ಞಾನ ಪ್ರಯೋಗ ಶಾಲೆ
		ಪೊಲೀಸ್ ಅಧೀಕ್ಷಕರು/ ಪ್ರಾಂಶುಪಾಲರುಗಳು/	(v)ರಿಂದ(viii)	ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್/ಪೊಲೀಸ್ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್

		ಕಮಾಂಡೆಂಟ್ /ನಿರ್ದೇಶಕರು, ವಿಧಿ ವೈದ್ಯ ವಿಜ್ಞಾನ ಪ್ರಯೋಗ ಶಾಲೆ		ಪೆಕ್ಟರ್ ಜನರಲ್, ಅಪರಾಧ ತನಿಖಾ ವಿಭಾಗ.
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ಕಾರ್ಮಿಕ ಇಲಾಖೆ

ಕಾರ್ಮಿಕ ಆಯುಕ್ತರ ಕಚೇರಿ:

ಜಮೇದಾರ್, ಮಜ್ಬೂಗ್‌ಗಳು, ಜವಾನರು, ಕಾವಲುಗಾರರು, ಸೈಕಲ್ ಆರ್ಡರ್‌ಲಿಗಳು, ವ್ಯಾನ್ ಚಾಲಕ, ಮಾಲಿ ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಆಡಳಿತಾಧಿಕಾರಿ	ಆಡಳಿತಾಧಿಕಾರಿ	(i)ರಿಂದ(viii)	ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು
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ಪ್ರಾದೇಶಿಕ ಉಪ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರ ಕಚೇರಿ:

ವ್ಯಾನ್ ಚಾಲಕ, ಜವಾನ ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಉಪ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	ಉಪ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	(i)ರಿಂದ(viii)	ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು
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ವಿಭಾಗೀಯ ಸಹಾಯಕ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರ ಕಚೇರಿ:

ವ್ಯಾನ್ ಚಾಲಕರು, ಜವಾನರು, ಸೈಕಲ್ ಆರ್ಡರ್‌ಲಿಗಳು, ಕಾವಲುಗಾರ ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	ಸಹಾಯಕ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು	(i)ರಿಂದ(viii)	ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು
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ಕಾರ್ಮಿಕ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿ:

ಜವಾನರು, ಸೈಕಲ್ ಅರ್ಡರ್‌ಲಿ, ಕಾವಲುಗಾರ, ವ್ಯಾನ್ ಚಾಲಕ ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕಾರ್ಮಿಕ ಅಧಿಕಾರಿಗಳು	ಕಾರ್ಮಿಕ ಅಧಿಕಾರಿಗಳು	(i)ರಿಂದ(viii)	ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು
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¹[1. ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಇಲಾಖೆ

1.ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ:

ಕಾರ್ಖಾನೆ ವಿಭಾಗ:

ಜವಾನರು, ಕಾವಲುಗಾರ, ಸೈಕಲ್ ಆರ್ಡರ್‌ಲಿ ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	ಕಾರ್ಖಾನೆಗಳ ಉಪ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(i)ರಿಂದ(ivಎ)	ಕಾರ್ಖಾನೆ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಜಂಟಿ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು
		ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಜಂಟಿ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(v)ರಿಂದ (viii)	ಕಾರ್ಖಾನೆ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 2 ಎಸ್‌ಡಿಇ 96, ದಿನಾಂಕ: 20.10.97. ಕೆ.ಜಿ.ಡಿ. 28.10.97 ಇದರಲ್ಲಿ ಸೇರಿಸಲಾಗಿದೆ.

ಬಾಯ್ಲರ್ ವಿಭಾಗ:

ಜವಾನರು/ಕಾವಲುಗಾರ, ಸೈಕಲ್ ಅರ್ಡರ್‌ಲಿ ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	ಬಾಯ್ಲರುಗಳ ಉಪ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(i)ರಿಂದ(ivಎ)	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಜಂಟಿ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು
		ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಜಂಟಿ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(v)ರಿಂದ (viii)	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು

II. ಕಾರ್ಖಾನೆಗಳ ಉಪ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ:				
ಜವಾನರು/ಕಾವಲುಗಾರ, ಸೈಕಲ್ ಅರ್ಡರ್ ಮತ್ತು ಇತರೆ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕಾರ್ಖಾನೆಗಳ ಉಪ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	ಕಾರ್ಖಾನೆಗಳ ಉಪ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(i)ರಿಂದ(ivಎ)	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಜಂಟಿ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು
		ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಜಂಟಿ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(v)ರಿಂದ (viii)	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು
III.ಕಾರ್ಖಾನೆಗಳ ವೈದ್ಯಕೀಯ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ:				
ಜವಾನರು/ಕಾವಲುಗಾರ, ಸೈಕಲ್ ಅರ್ಡರ್, ಪ್ರಯೋಗ ಶಾಲೆಯ ಅಟೆಂಡರ್ ಮತ್ತು ಇತರೆ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕಾರ್ಖಾನೆಗಳ ವೈದ್ಯಕೀಯ ಪರಿವೀಕ್ಷಕರು	ಕಾರ್ಖಾನೆಗಳ ವೈದ್ಯಕೀಯ ಪರಿವೀಕ್ಷಕರು	(i)ರಿಂದ(ivಎ)	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಜಂಟಿ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು
		ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಜಂಟಿ ಮತ್ತು ಪರಿವೀಕ್ಷಕರು	(v)ರಿಂದ (viii)	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು
IV. ಕಾರ್ಖಾನೆಗಳ ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ/ಕಾರ್ಖಾನೆಗಳ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ:				
ಜವಾನರು ಮತ್ತು ಇತರೆ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕಾರ್ಖಾನೆಗಳ ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರು/ಕಾರ್ಖಾನೆ	ಕಾರ್ಖಾನೆಗಳ ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರು/ಕಾರ್ಖಾನೆಗಳ ಪರಿವೀಕ್ಷಕರು	(i)ರಿಂದ(ivಎ)	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಜಂಟಿ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು
		ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಜಂಟಿ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(v)ರಿಂದ (viii)	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು
V.ಬಾಯ್ಲರುಗಳ ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ/ಬಾಯ್ಲರುಗಳ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ:				
ಜವಾನರು ಮತ್ತು ಇತರೆ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಬಾಯ್ಲರುಗಳ ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರು/ಬಾಯ್ಲರುಗಳ ಪರಿವೀಕ್ಷಕರು	ಬಾಯ್ಲರುಗಳ ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರು/ಬಾಯ್ಲರುಗಳ ಪರಿವೀಕ್ಷಕರು	(i)ರಿಂದ(ivಎ)	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಜಂಟಿ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು
		ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಜಂಟಿ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು	(v)ರಿಂದ (viii)	ಕಾರ್ಖಾನೆಗಳ ಮತ್ತು ಬಾಯ್ಲರುಗಳ ಮುಖ್ಯ ಪರಿವೀಕ್ಷಕರು

**¹[ಉದ್ಯೋಗ ಮತ್ತು ತರಬೇತಿ ಇಲಾಖೆ
(ಉದ್ಯೋಗ ವಿಭಾಗ)]**

ಎ. ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಜಮೇದಾರ್, ದಫೇದಾರ್, ಜವಾನ	ಉಪ ನಿರ್ದೇಶಕರು (ಉದ್ಯೋಗ)	ಉಪ ನಿರ್ದೇಶಕರು (ಉದ್ಯೋಗ)	(i)ರಿಂದ(viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
ಬಿ. ವೃತ್ತಿ ಮತ್ತು ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರ, ಉಪ ಪ್ರಾದೇಶಿಕ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರ, ವೃತ್ತಿ ಅಧ್ಯಯನ ಕೇಂದ್ರ, ಉದ್ಯೋಗಾಭಿವೃದ್ಧಿ ಮತ್ತು ಕೈಗಾರಿಕೆಗಳಿಗೆ ಸುಧಾರಿತ ಸೇವೆ, ದೈಹಿಕ ಅಂಗವಿಕಲರ ರಾಜ್ಯ ವಿಶೇಷ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರ, ಪರಿಶಿಷ್ಟ ಜಾತಿ ಮತ್ತು ಪರಿಶಿಷ್ಟ ಪಂಗಡಗಳ ರಾಜ್ಯ ವಿಶೇಷ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರ, ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರ (ಖಾಲಿ ಹುದ್ದೆಗಳ ಕಡ್ಡಾಯ ಅಧಿಸೂಚನೆ) ಅಧಿನಿಯಮದ ಜಾರಿ ಘಟಕಗಳು, ವಿಶ್ವವಿದ್ಯಾಲಯ ಉದ್ಯೋಗ ಮಾಹಿತಿ ಮತ್ತು ಮಾರ್ಗದರ್ಶನ ಕೇಂದ್ರ, ಪ್ರಾಜೆಕ್ಟ್ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರ, ಜಿಲ್ಲಾ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರ (ತಾಂತ್ರಿಕ), ಜಿಲ್ಲಾ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರ (ಸಾಮಾನ್ಯ), ಜಿಲ್ಲಾ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರಗಳು, ನಗರ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರಗಳು, ನಗರ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರಗಳು.				
ಜವಾನರು	ಉಪ ನಿರ್ದೇಶಕರು(ಉದ್ಯೋಗ)	ಕಚೇರಿಯ ಮುಖ್ಯಸ್ಥರು	(i)ರಿಂದ(ivಎ)	ಉಪ ನಿರ್ದೇಶಕರು (ಉದ್ಯೋಗ)

		ಉಪ ನಿರ್ದೇಶಕರು (ಉದ್ಯೋಗ)	(v)ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 2 ಎಸ್‌ಡಿಇ 96, ದಿನಾಂಕ: 20.10.97ರಲ್ಲಿ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

ಕುಶಲ ಕರ್ಮಿ ತರಬೇತಿ ಮತ್ತು ಶಿಕ್ಷಣಾಧಿ ತರಬೇತಿ ಯೋಜನೆಗಳು

ಮುಖ್ಯ ಕಚೇರಿಯ ಜಮೇದಾರ್, ವಾಹನ ಚಾಲಕ, ಜವಾನರು, ಕಾವಲುಗಾರರು, ಕಸ ಗುಡಿಸುವವರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು(ಆಡಳಿತ)	(i)ರಿಂದ(ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಜಂಟಿ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಪ್ರಾಂಶುಪಾಲರ ಸಂಸ್ಥೆಗಳಲ್ಲಿ, ಕಾರ್ಯಾಗಾರ ಅಟೆಂಡೆಂಟ್‌ಗಳು, ಜವಾನರು, ದಾಸ್ತಾನು ಸಹಾಯಕರು, ಚೌಕಿದಾರ, ವಾಟರ್ ಕ್ಯಾರಿಯರ್ಸ್, ಕಸ ಗುಡಿಸುವವರು	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	(i)ರಿಂದ(ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಜಂಟಿ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ವೈದ್ಯಕೀಯ ಇಲಾಖೆ

ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ನಿರ್ದೇಶಕರ ಆಪ್ತ ಸಹಾಯಕರು	ನಿರ್ದೇಶಕರ ಆಪ್ತ ಸಹಾಯಕರು	(i)ರಿಂದ(viii)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
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ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಮುಖ್ಯ ಆಸ್ಪತ್ರೆಗಳು: ವೈದ್ಯಕೀಯ ಕಾಲೇಜುಗಳ ಪ್ರಾಂಶುಪಾಲರುಗಳ/ಡೀನ್‌ಗಳ ಕಚೇರಿಗಳು, ವೈದ್ಯಕೀಯ ಆಸ್ಪತ್ರೆಯ ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು, ಆಡಳಿತ ವೈದ್ಯಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ನೌಕರರ ರಾಜ್ಯವಿಮಾ ಯೋಜನೆ ಮತ್ತು ಸರ್ಕಾರಿ ವೈದ್ಯಕೀಯ ದಾಸ್ತಾನುಗಳ ಮಳಿಗೆ ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು.

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು	ಯಾವುದನ್ನಾದರೂ	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
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ಜಿಲ್ಲಾ ವೈದ್ಯಾಧಿಕಾರಿಗಳ ಕಚೇರಿ: ಸಿವಿಲ್ ಸರ್ಜನ್‌ಗಳ ಕಚೇರಿ ಮತ್ತು ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ವೈದ್ಯಕೀಯ ಆಸ್ಪತ್ರೆ, ಧಾರವಾಡ:

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕಚೇರಿಯ ಮುಖ್ಯಸ್ಥರು	ಕಚೇರಿಯ ಮುಖ್ಯಸ್ಥರು	ಯಾವುದನ್ನಾದರೂ	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
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(ಸ್ಥಳೀಯ ನಿಧಿ) ಔಷಧಾಲಯಗಳ, ಕಾಟೇಜ್ ಆಸ್ಪತ್ರೆಗಳ ಮತ್ತು I ನೆಯ ಮತ್ತು II ನೇ ದರ್ಜೆಯ ಸಹಾಯಕ ಸರ್ಜನ್‌ಗಳ ಶ್ರೇಣಿಯ ವೈದ್ಯಾಧಿಕಾರಿಗಳ ಪ್ರಭಾರದಲ್ಲಿರುವ ಇತರ ಸರ್ಕಾರಿ ತಾಲೂಕು ಔಷಧಾಲಯದ ವೈದ್ಯಾಧಿಕಾರಿಗಳು:

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಂಸ್ಥೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ವೈದ್ಯಾಧಿಕಾರಿಗಳು	ಸಂಸ್ಥೆಯ ಪ್ರಭಾರದಲ್ಲಿರುವ ವೈದ್ಯಾಧಿಕಾರಿಗಳು	(i)ರಿಂದ(ivಎ)	ಜಿಲ್ಲಾ ವೈದ್ಯಾಧಿಕಾರಿ/ಸಿವಿಲ್ ಸರ್ಜನ್‌ಗಳು
		ಜಿಲ್ಲಾ ವೈದ್ಯಾಧಿಕಾರಿ/ಸಿವಿಲ್ ಸರ್ಜನ್‌ಗಳು	(v)ರಿಂದ (viii)	ವೈದ್ಯಕೀಯ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು

ಜನಾರೋಗ್ಯ ಇಲಾಖೆ

ಜನಾರೋಗ್ಯ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರ ಕಛೇರಿ:

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಆಪ್ತ ಸಹಾಯಕರು	ಆಪ್ತ ಸಹಾಯಕರು	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು
ಅಧೀಕ್ಷಕರ ಕಛೇರಿ, ಮಲೇರಿಯಾ ರೋಗ ವಿಜ್ಞಾನ ವಿಭಾಗ:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು
ಅಧೀಕ್ಷಕರ ಕಛೇರಿ, ಸಾಂಕ್ರಾಮಿಕ ರೋಗಶಾಸ್ತ್ರ ಮತ್ತು ಜನನ ಮರಣಗಳ ಅಂಕಿ ಅಂಶಗಳ ವಿಭಾಗ:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು

ಅಧೀಕ್ಷಕರ ಕಛೇರಿ, ಆರೋಗ್ಯ ಶಿಕ್ಷಣ ವಿಭಾಗ:

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು
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ರಾಸಾಯನಿಕ ಪರೀಕ್ಷಕರ ಕಛೇರಿ ಮತ್ತು ಪ್ರಯೋಗಾಲಯಗಳ ಅಧೀಕ್ಷಕರ ಕಛೇರಿ:

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು
ಅಧೀಕ್ಷಕರ ಕಛೇರಿ, ಲಸಿಕೆ ಸಂಸ್ಥೆ, ಬೆಂಗಳೂರು				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು
ಲಸಿಕೆ ಸಂಸ್ಥೆಯ ಕಛೇರಿ, ಬೆಳಗಾವಿ:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಜನಾರೋಗ್ಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಜನಾರೋಗ್ಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು

ಕೇಂದ್ರ ಕುಷ್ಠರೋಗ ಚಿಕಿತ್ಸಾಲಯ, ಬೆಂಗಳೂರು

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಹಿರಿಯ ಕುಷ್ಠರೋಗ ತಜ್ಞರು	ಶಿರಿಯ ಕುಷ್ಠರೋಗ ತಜ್ಞರು	(i)ರಿಂದ(ivಎ)	ಹಿರಿಯ ಕುಷ್ಠರೋಗ ತಜ್ಞರು
		ಹಿರಿಯ ಕುಷ್ಠರೋಗ ತಜ್ಞರು	(v)ರಿಂದ (viii)	ಜನಾರೋಗ್ಯ ನಿರ್ದೇಶಕರು

ಜಿಲ್ಲಾ ಆರೋಗ್ಯ ಕಛೇರಿಗಳು:

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿಗಳು	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿಗಳು	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು
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ಭಾರತ ಸರ್ಕಾರದ ಮಾದರಿಯ ಸಹಾಯಕ ಆರೋಗ್ಯ ಕೇಂದ್ರಗಳು ಮತ್ತು ಪ್ರಾಥಮಿಕ ಆರೋಗ್ಯ ಕೇಂದ್ರಗಳು

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿಗಳು	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿಗಳು	(i)ರಿಂದ(ivಎ)	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿಗಳು
		ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿಗಳು	(v)ರಿಂದ (viii)	ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು

ರಾಷ್ಟ್ರೀಯ ಮಲೇರಿಯಾ ನಿಯಂತ್ರಣ ಘಟಕಗಳು:

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿಗಳು	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿಗಳು	(i)ರಿಂದ(ivಎ)	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿಗಳು
		ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿಗಳು	(v)ರಿಂದ (viii)	ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಾದರಿಯ ಪ್ರಾಥಮಿಕ ಆರೋಗ್ಯ ಕೇಂದ್ರಗಳು:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿಗಳು	ಆರೋಗ್ಯ ವೈದ್ಯಾಧಿಕಾರಿಗಳು	(i)ರಿಂದ(ivಎ)	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿಗಳು
		ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿಗಳು	(v)ರಿಂದ (viii)	ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು
ಮಲೇರಿಯಾ ತಜ್ಞ, ಮಲೇರಿಯಾ ಪರಿಕ್ಷಾ ಕೇಂದ್ರ, ಮಂಡ್ಯ:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಮಲೇರಿಯಾ ತಜ್ಞರು	ಮಲೇರಿಯಾ ತಜ್ಞರು	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು
ಕ್ಷೇತ್ರ ಠಾಣೆ ಸಕಲೇಶಪುರ:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ಮಲೇರಿಯಾ ತಜ್ಞರು	ಸಹಾಯಕ ಮಲೇರಿಯಾ ತಜ್ಞರು	(i)ರಿಂದ(ivಎ)	ಮಲೇರಿಯಾ ತಜ್ಞರು
		ಮಲೇರಿಯಾ ತಜ್ಞರು	(v)ರಿಂದ (viii)	ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು
ಆರೋಗ್ಯ ತರಬೇತಿ ಕೇಂದ್ರ, ರಾಮನಗರ:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಆರೋಗ್ಯಾಧಿಕಾರಿಗಳು	'ಎ' ಸಮೂಹದ ಸ್ನಾನಮಾನವುಳ್ಳ ಆರೋಗ್ಯಾಧಿಕಾರಿ/ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿ	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು
ಜಿಲ್ಲಾ ಪ್ರಯೋಗಾಲಯಗಳು:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿಗಳು	ಜಿಲ್ಲಾ ಆರೋಗ್ಯಾಧಿಕಾರಿಗಳು	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು
ಕುಟುಂಬ ಯೋಜನಾಧಿಕಾರಿಯವರ ಕಚೇರಿ				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕುಟುಂಬ ಯೋಜನಾಧಿಕಾರಿ	ಕುಟುಂಬ ಯೋಜನಾಧಿಕಾರಿ	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು
(ಆನೆಕಾಲು ರೋಗ) ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ, ರಾಷ್ಟ್ರೀಯ ಆನೆಕಾಲು ರೋಗ ನಿಯಂತ್ರಣ ಯೋಜನೆ:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಆನೆಕಾಲು ರೋಗ ಅಧಿಕಾರಿ	ಆನೆಕಾಲು ರೋಗ ಅಧಿಕಾರಿ	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು
ಮಲೇರಿಯಾ ನಿರೋಧಕ ಘಟಕದ ಕಚೇರಿ, ತುಂಗಭದ್ರಾ ಪ್ರಾಜೆಕ್ಟ್, ಮುನಿರಾಬಾದ್:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಆರೋಗ್ಯಾಧಿಕಾರಿ	ಆರೋಗ್ಯಾಧಿಕಾರಿ	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು
ಆರೋಗ್ಯಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಮಲೇರಿಯಾ ನಿಯಂತ್ರಣ, ತುಂದಭದ್ರಾ ಪ್ರಾಜೆಕ್ಟ್, ಹೊಸಪೇಟೆ:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ವೈದ್ಯಾಧಿಕಾರಿ	ವೈದ್ಯಾಧಿಕಾರಿ	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು
ಅಧೀಕ್ಷಕರ ಕಚೇರಿ ಎಂ.ಸಿ.ಹೆಚ್.ಪ್ರಾಜೆಕ್ಟ್:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು
ಕುಷ್ಟರೋಗ ನಿಯಂತ್ರಣ ಕೇಂದ್ರಗಳು:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ವೈದ್ಯಾಧಿಕಾರಿಗಳು	ವೈದ್ಯಾಧಿಕಾರಿಗಳು	ಯಾವುದನ್ನಾದರೂ	ಜನಾರೋಗ್ಯ ಉಪ ನಿರ್ದೇಶಕರು
ಔಷಧಗಳ ನಿಯಂತ್ರಣ ಇಲಾಖೆ				
I.ಔಷಧಿಗಳ ನಿಯಂತ್ರಕರ ಕಚೇರಿ, ಕರ್ನಾಟಕ ರಾಜ್ಯ, ಬೆಂಗಳೂರು				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಔಷಧಿಗಳ ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಆಡಳಿತ ಸಹಾಯಕರು	(i)ರಿಂದ(ivಎ)	ಔಷಧಿಗಳ ಸಹಾಯಕ ನಿಯಂತ್ರಕರು
		ಔಷಧಿಗಳ ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(v)ರಿಂದ (viii)	ಔಷಧಿಗಳ ಉಪ ನಿಯಂತ್ರಕರು
II.ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಔಷಧಿಗಳ ಪರಿಕ್ಷಾ ಪ್ರಯೋಗಾಲಯ, ಬೆಂಗಳೂರು:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅಧೀಕ್ಷಕರು	ಶಾಖೆಯ ಗೆಜೆಟೆಡ್	(i)ರಿಂದ(ivಎ)	ಅಧೀಕ್ಷಕರು, ಔಷಧಿಗಳ ಪರಿಕ್ಷಾ

	ಔಷಧಿಗಳ ಪರಿಷ್ಕಾಪ್ಪಯೋಗಾಲಯ	ಮುಖ್ಯಸ್ಥರು ಅಧೀಕ್ಷಕರು, ಔಷಧಿಗಳ ಪರಿಷ್ಕಾಪ್ಪಯೋಗಾಲಯ	(v)ರಿಂದ (viii)	ಪ್ರಯೋಗಾಲಯ ಔಷಧಿಗಳ ಉಪ ನಿಯಂತ್ರಕರು
III.ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಸರ್ಕಾರಿ ಔಷಧ ವಿಜ್ಞಾನ ಕಾಲೇಜು, ಬೆಂಗಳೂರು:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಪ್ರಾಂಶುಪಾಲರು	ಹಂಗಾಮಿ ಕಾರ್ಯದರ್ಶಿ	(i)ರಿಂದ(iv)	ಪ್ರಾಂಶುಪಾಲರು
		ಪ್ರಾಂಶುಪಾಲರು	(ivಎ) ರಿಂದ (viii)	ಔಷಧಿಗಳ ನಿಯಂತ್ರಕರು
IV.ವಿಭಾಗೀಯ ಔಷಧಿಗಳ ಸಹಾಯಕ ನಿಯಂತ್ರಕರ ಕಚೇರಿ:				
ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಔಷಧಿಗಳ ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಔಷಧಿಗಳ ಪರಿವೀಕ್ಷಕರು	(i) ರಿಂದ(iv)	ಔಷಧಿಗಳ ಸಹಾಯಕ ನಿಯಂತ್ರಕರು
		ಔಷಧಿಗಳ ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(ivಎ)ರಿಂದ (viii)	ಔಷಧಿಗಳ ಉಪ ನಿಯಂತ್ರಕರು
ಪ್ರಾಚ್ಯ ವಸ್ತು ಇಲಾಖೆ				
ಎಲ್ಲ 'ಡಿ'ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಅಥವಾ ಕ್ಯುರೇಟರ್	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಅಥವಾ ಕ್ಯುರೇಟರ್	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು

1[ಎಲ್ಲಾ ಸರ್ಕಾರಿ ಮುದ್ರಣಾಲಯಗಳು, ಲೇಖನ ಸಾಮಗ್ರಿ ಮಳಿಗೆಗಳು ಮತ್ತು ಪುಸ್ತಕ ಮಳಿಗೆಗಳೂ ಸೇರಿದಂತೆ ಮುದ್ರಣ, ಲೇಖನ ಸಾಮಗ್ರಿ ಮತ್ತು ಪ್ರಕಟಣೆಗಳ ಇಲಾಖೆ:

ಸಮೂಹ 'ಡಿ' ಲಿಪಿಕ ಸಿಬ್ಬಂದಿ: ಅಟೆಂಡರ್/ಸೀನಿಯರ್ ಪ್ಯಾಕರ್/ಪ್ಯಾಕರುಗಳು/ಜವಾನರು ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ಲಿಪಿಕ ಸಿಬ್ಬಂದಿ ಕೇಡರ್	ಸಂಬಂಧಪಟ್ಟ ಉಪ ನಿರ್ದೇಶಕರು ಶಾಖೆಗಳಲ್ಲಿ ಉಪ ನಿರ್ದೇಶಕರು ಇಲ್ಲದಿದ್ದರೆ ಉಪ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ ಮತ್ತು ಲೆಕ್ಕಪತ್ರಗಳು), ಸರ್ಕಾರಿ ಕೇಂದ್ರ ಮುದ್ರಣಾಲಯ, ಬೆಂಗಳೂರು	ಸಂಬಂಧಪಟ್ಟ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಉಪ ನಿರ್ದೇಶಕರು	(i)ರಿಂದ(ivಎ) (v)ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು
ಸಮೂಹ 'ಡಿ' ಔದ್ಯಮಿಕ ಸಿಬ್ಬಂದಿ-ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಔದ್ಯಮಿಕ ಸಿಬ್ಬಂದಿ	ಸಂಬಂಧಪಟ್ಟ ಉಪ ನಿರ್ದೇಶಕರು ಶಾಖೆಗಳಲ್ಲಿ ಉಪ ನಿರ್ದೇಶಕರು ಇಲ್ಲದಿದ್ದರೆ ಉಪ ನಿರ್ದೇಶಕರು(ಆಡಳಿತ ಮತ್ತು ಲೆಕ್ಕ ಪತ್ರಗಳು), ಸರ್ಕಾರಿ ಕೇಂದ್ರ ಮುದ್ರಣಾಲಯ, ಬೆಂಗಳೂರು	ಸಂಬಂಧಪಟ್ಟ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಉಪ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ) (v)ರಿಂದ (viii)	ಉಪ ನಿರ್ದೇಶಕರು ಜಂಟಿ ನಿರ್ದೇಶಕರು

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 13 ಎಸ್‌ಡಿಇ 2007, ದಿನಾಂಕ: 12.05.2008ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

****ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ**

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು.

ದಫೇದಾರ, ಅಟೆಂಡರ್, ಮಜ್ಜಿಗಳು, ಜವಾನರು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಯಾವುದನ್ನಾದರೂ	ಸರ್ಕಾರ
ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಸೆಂಟ್ರಲ್ ಕಾಲೇಜು, ಬೆಂಗಳೂರು:				
ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ದಫೇದಾರ, ಜವಾನರು, ಕಾವಲುಗಾರ, ಮಾಲಿ, ಕಸ ಗುಡಿಸುವವರು, ಹೆಣ್ಣುಗಳು, ಮಜ್ಜಿ, ಸೆಕ್ಷನ್ ಕಟರ್	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರ	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಮಹಾರಾಣಿ ಮಹಿಳಾ ಕಾಲೇಜು, ಬೆಂಗಳೂರು:

ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ದಫೇದಾರ, ಹೆಣ್ಣುಗಳು, ನೀರು ಪೂರೈಕೆಗಾರ್ತಿ, ಜಾಡಮಾಲಿಗಳು, ಜವಾನರು, ಕಾವಲುಗಾರ	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ರಾಮನಾರಾಯಣ್ ಚೆಲ್ಲಾರಾಂ ವಾಣಿಜ್ಯ ಕಾಲೇಜು, ಬೆಂಗಳೂರು:

ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಜವಾನರು, ಕಾವಲುಗಾರ, ಜಾಡಮಾಲಿ, ಮಜ್ಜಿ, ದಫೇದಾರ	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಸರ್ಕಾರಿ ಕಲಾ ಮತ್ತು ವಿಜ್ಞಾನ ಕಾಲೇಜು, ಬೆಂಗಳೂರು:

ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಜವಾನರು, ಕಾವಲುಗಾರ, ಜಾಡಮಾಲಿ, ನೀರು ಪೂರೈಕೆದಾರ	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಮಹಾರಾಣಿ ಮಹಿಳಾ ಕಾಲೇಜು, ಮೈಸೂರು:

ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ

		ನಿರ್ದೇಶಕರು		
ಜವಾನರು, ಕಾವಲುಗಾರರು, ಜಾಡಮಾಲಿ, ದಫೇದಾರ	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜು, ತುಮಕೂರು:

ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಜವಾನರು, ಕಾವಲುಗಾರರು, ಜಾಡಮಾಲಿ, ಹೆಣ್ಣಾಳು	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಸಹ್ಯಾದ್ರಿ ಕಾಲೇಜು, ಶಿವಮೊಗ್ಗ:

ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಜವಾನರು, ಕಾವಲುಗಾರರು, ಜಾಡಮಾಲಿ	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜು, ಹಾಸನ:

ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಜವಾನರು, ಕಾವಲುಗಾರರು, ಜಾಡಮಾಲಿ	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜು, ಚಿತ್ರದುರ್ಗ

ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಜವಾನರು, ಕಾವಲುಗಾರರು, ಜಾಡಮಾಲಿ	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಸರ್ಕಾರಿ ಕಾಲೇಜು, ಮಡಿಕೇರಿ

ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಜವಾನರು, ಜಮೀದಾರರು, ಫೀಲ್ಡ್‌ಮ್ಯಾನ್, ಗ್ಯಾಸ್ ಮ್ಯಾನ್ -ಹಾಗೂ-ಮೆಕ್ಯಾನಿಕ್, ಕೀಡಾ ಗುರುತುಗಾರ, ಗ್ಯಾಸ್ ಮ್ಯಾನ್, ಕಾವಲುಗಾರ, ಮಾಲಿ, ಕಸಗುಡಿಸುವವ	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಸರ್ಕಾರಿ ಕಾಲೇಜು, ಮಂಗಳೂರು:

ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಜವಾನರು, ಜಾಡಮಾಲಿ, ಗ್ಯಾಸ್ ಮ್ಯಾನ್	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು.

ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಸರ್ಕಾರಿ ಕಾಲೇಜು, ಗುಲ್ಬರ್ಗ:

ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಪ್ರಾಂಶುಪಾಲರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಪ್ರಯೋಗಾಲಯ ಸೇವಕರು, ಪುಸ್ತಕ ವಾಹಕರು, ಹಾಸ್ಟೆಲ್ ಅಧೀಕ್ಷಕರು, ಜವಾನ, ಕಮಟಿಗಳು, ಆಟ ಆಡಿಸುವ ಹುಡುಗರು (ಗೇಂಬಾಯ್ಸ್), ಕಾವಲುಗಾರರು, ಗ್ಯಾಂಗ್ ಮನ್, ಪ್ರಾಣಿ ಹಿಡಿಯುವವನು, ಮಲ್ಲಿಗಳು ಮತ್ತು ಮಲಾನ್ ಗಳು	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

ಅಧೀಕ್ಷಕರು ಕಚೇರಿ, ಇಂಟರ್ ಮೀಡಿಯೆಟ್ ಕಾಲೇಜು, ಮಂಡ್ಯ:

ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಜವಾನರು, ಕಾವಲುಗಾರರು, ಜಾಡಮಾಲಿ	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಇಂಟರ್ ಮೀಡಿಯೆಟ್ ಕಾಲೇಜು, ಕೋಲಾರ:

ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಜವಾನರು, ಕಾವಲುಗಾರರು, ಜಾಡಮಾಲಿ	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಇಂಟರ್ ಮೀಡಿಯೆಟ್ ಕಾಲೇಜು ಚಿಕ್ಕಮಗಳೂರು:

ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
ಜವಾನರು, ಕಾವಲುಗಾರರು, ಜಾಡಮಾಲಿ	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಡಿ.ಆರ್.ಎಂ.ಕಾಲೇಜು, ದಾವಣಗೆರೆ:

ಅಟೆಂಡರುಗಳು	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	ಅಧೀಕ್ಷಕರು	(ii)ರಿಂದ(ivಎ)	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
		ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ

ಜವಾನರು, ಕಾವಲುಗಾರರು, ಜಾಡಮಾಲಿ	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾದರೂ	ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
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***ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ.**

ಅಧೀನ ಸಂಸ್ಥೆಗಳಲ್ಲಿರುವ ಪ್ರಯೋಗಾಲಯ ಸಹಾಯಕರು, ಮೆಕಾನಿಕ್‌ಗಳು, ಹೆಲ್ಪರುಗಳು (ತಾಂತ್ರಿಕ ಅಟೆಂಡರುಗಳು) ಬಾಯ್ಸ್ ಅಟೆಂಡರುಗಳು, ಅಗ್ನಿಶಾಮಕ ಸಹಾಯಕ, ವೈರ್ ಮನ್	ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ, ಉಪ ನಿರ್ದೇಶಕರು	ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು	ಯಾವುದನ್ನಾದರೂ	ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರ ಕಚೇರಿಯಲ್ಲಿರುವ ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ, ಉಪ ನಿರ್ದೇಶಕರು	ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ, ಉಪ ನಿರ್ದೇಶಕರು	ಯಾವುದನ್ನಾದರೂ	ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
ಅಧೀನ ಸಂಸ್ಥೆಗಳಲ್ಲಿರುವ ಜವಾನರು, ಕಾವಲುಗಾರರು, ಕಸಗುಡಿಸುವವರು, ಜಾಡಮಾಲಿಗಳು, ಹಮಾಲರು	ಆಯಾ ಸಂಸ್ಥೆಗಳ ಮುಖ್ಯಸ್ಥರು	ಪ್ರಾಂಶುಪಾಲರು (ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥರು)	ಯಾವುದನ್ನಾದರೂ	ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

*ಅಧಿಸೂಚನೆ ಕ್ರಮಾಂಕ ಡಿಪಿಎಆರ್ 8 ಓಎಸ್ಆರ್ 60, ದಿನಾಂಕ; 07.06.1980ರಿಂದ ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ.

ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ				
¹[ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಚೇರಿ, ಬೆಂಗಳೂರು				
ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರ ಕಚೇರಿ, ಧಾರವಾಡ ಮತ್ತು ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರ ಕಚೇರಿ, ಗುಲ್ಬರ್ಗ				
'ಡಿ' ಸಮೂಹದ ಎಲ್ಲ ಹುದ್ದೆಗಳು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ	(i)ರಿಂದ (ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ, ಜಂಟಿ ನಿರ್ದೇಶಕರು, (ಆಡಳಿತ) ಬೆಂಗಳೂರು/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ, ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ, ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು(ಆಡಳಿತ), ಬೆಂಗಳೂರು/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ(viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ.

ಶಾಲಾ ಮುಖ್ಯ ವೈದ್ಯಕೀಯ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ	ಮುಖ್ಯ ವೈದ್ಯಕೀಯ	(i)ರಿಂದ (ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ
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	ನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು	ಪರಿವೀಕ್ಷಕರು		ನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು(ಆಡಳಿತ), ಬೆಂಗಳೂರು	(v) ರಿಂದ(viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು
ಮೈಸೂರು ಮತ್ತು ಬೆಂಗಳೂರಿನಲ್ಲಿರುವ ಸಂಸ್ಕೃತ ಕಾಲೇಜು ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ				
ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ),ಬೆಂಗಳೂರು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು	(i)ರಿಂದ (ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು(ಆಡಳಿತ), ಬೆಂಗಳೂರು	(v) ರಿಂದ(viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು.
ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಪರಿಷತ್ ಮಂಡಳಿ ಕಚೇರಿ, ಬೆಂಗಳೂರು.				
ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರ (ಆಡಳಿತ), ಬೆಂಗಳೂರು/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಮಂಡಳಿ	(i)ರಿಂದ (ivಎ)	ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಪರಿಷತ್ ಮಂಡಳಿ
		ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ಪ್ರೌಢ ಶಿಕ್ಷಣ ಪರಿಷತ್ ಮಂಡಳಿ	(v) ರಿಂದ(viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಪರಿಷತ್‌ಗಳು) ಮತ್ತು ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಇತರ ಪರಿಷತ್‌ಗಳು)
ವಿಭಾಗೀಯ ಕಚೇರಿಗಳಲ್ಲಿರುವ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಚೇರಿ				
ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ವಿಭಾಗೀಯ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು/ಗುಲ್ಬರ್ಗ/ಧಾರವಾಡ	ಗೆಜೆಟೆಡ್ ಸಹಾಯಕರು	(i)ರಿಂದ (ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ	(v) ರಿಂದ(viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ.
ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರ ಕಚೇರಿ				
ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪನಿರ್ದೇಶಕರು	ಗೆಜೆಟೆಡ್ ಸಹಾಯಕರು	(i)ರಿಂದ (ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪನಿರ್ದೇಶಕರು

		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪನಿರ್ದೇಶಕರು	(v) ರಿಂದ(viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ
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ಸರ್ಕಾರಿ ಪ್ರೌಢಶಾಲೆಗಳ ಮುಖ್ಯೋಪಾಧ್ಯಾಯರ ಕಚೇರಿ

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿ	ಮುಖ್ಯೋಪಾಧ್ಯಾಯರು	(i)ರಿಂದ (ivಎ)	ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿ
		ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿ	(v) ರಿಂದ(viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು

ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿಯವರ ಕಚೇರಿ

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿ	ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿ	(i) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು
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ಎಸ್‌ಐಆರ್‌ಐಸಿ ಕಚೇರಿ, ಬೆಂಗಳೂರು

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ), ಬೆಂಗಳೂರು/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ	ಮುಖ್ಯ ಗ್ರಂಥಪಾಲಕರು	(i)ರಿಂದ (ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು(ಆಡಳಿತ) ಬೆಂಗಳೂರು/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹಿರಿಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ) ಬೆಂಗಳೂರು/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ	(v) ರಿಂದ(viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ

ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪನಿರ್ದೇಶಕರು (ಪಠ್ಯ ಪುಸ್ತಕಗಳು)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪನಿರ್ದೇಶಕರು (ಪಠ್ಯಪುಸ್ತಕಗಳು)	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಡಿಎಸ್‌ಇಆರ್‌ಟಿ
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ರಾಜ್ಯ ಶೈಕ್ಷಣಿಕ ಸಂಶೋಧನೆ ಮತ್ತು ತರಬೇತಿ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ನಿರ್ದೇಶಕರು, ಡಿಎಸ್‌ಇಆರ್‌ಟಿ	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ	(i)ರಿಂದ (ivಎ)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ
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		ಉಪನಿರ್ದೇಶಕರು ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಡಿಎಸ್‌ಇಆರ್‌ಟಿ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಡಿಎಸ್‌ಇಆರ್‌ಟಿ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಧಾರವಾಡ/ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ಆಯುಕ್ತರು, ಗುಲ್ಬರ್ಗ
ಶಿಕ್ಷಕರ ಶಿಕ್ಷಣ ಕಾಲೇಜುಗಳ ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ				
ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಪ್ರಾಂಶುಪಾಲರು, ಶಿಕ್ಷಕರ ಶಿಕ್ಷಣ ಕಾಲೇಜು	ಪ್ರಾಂಶುಪಾಲರು, ಶಿಕ್ಷಕರ ಶಿಕ್ಷಣ ಕಾಲೇಜು	(i) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು ಡಿಎಸ್‌ಇಆರ್‌ಟಿ
ಜಿಲ್ಲಾ ಶಿಕ್ಷಣ ಮತ್ತು ತರಬೇತಿ ಸಂಸ್ಥೆ ಕಚೇರಿ				
ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಪ್ರಾಂಶುಪಾಲರು, ಜಿಲ್ಲಾ ಶಿಕ್ಷಣ ಮತ್ತು ತರಬೇತಿ ಸಂಸ್ಥೆ	ಪ್ರಾಂಶುಪಾಲರು, ಜಿಲ್ಲಾ ಶಿಕ್ಷಣ ಮತ್ತು ತರಬೇತಿ ಸಂಸ್ಥೆ	(i) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಡಿಎಸ್‌ಇಆರ್‌ಟಿ
ಶಿಕ್ಷಕರ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳ (ಟಿಟಿಎ) ಕಚೇರಿ				
ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, (ಡಿಎಸ್‌ಇಆರ್‌ಟಿ)	ಪ್ರಾಂಶುಪಾಲರು	(i) ರಿಂದ (ivಎ)	ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿ
		ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು, (ಡಿಎಸ್‌ಇಆರ್‌ಟಿ)	(v) ರಿಂದ (viii)	ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, (ಡಿಎಸ್‌ಇಆರ್‌ಟಿ)

ಸೂಚನೆ: (2), (3) ಮತ್ತು (5)ನೇ ಅಂಕಗಳಲ್ಲಿ ಗೊತ್ತುಪಡಿಸಿದ ಅಧಿಕಾರಿಗಳು/ಪ್ರಾಧಿಕಾರಿಗಳು ತಮ್ಮ ತಮ್ಮ ಅಧಿಕಾರ ವ್ಯಾಪ್ತಿಗಳಲ್ಲಿ, ಸಂದರ್ಭಾನುಸಾರ, ನೇಮಕ ಪ್ರಾಧಿಕಾರಿಯಂತೆ, ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರಿಯಂತೆ ಅಥವಾ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಯಂತೆ ಅಥವಾ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿಯಂತೆ ತಮ್ಮ ತಮ್ಮ ಅಧಿಕಾರಗಳನ್ನು ಚಲಾಯಿಸತಕ್ಕದ್ದು.¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 12 ಎಸ್‌ಡಿಇ 2004 ದಿನಾಂಕ: 03.06.2005ರ ಮೂಲಕ ಪ್ರತಿ ಯೋಜಿಸಲಾಗಿದೆ.

ಅಬಕಾರಿ ಇಲಾಖೆ

ಕೇಂದ್ರ ಕಚೇರಿ:

¹ [XXX] ¹ ಜವಾನರು, ಮಜ್ಬಿ, ಜಮೇದಾರ್, ದಫೇದಾರ ಮತ್ತು ಎಲ್ಲ ಇತರೆ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು (ಆಡಳಿತ, ಪರಿವೀಕ್ಷಣ ಮತ್ತು ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು (ಆಡಳಿತ, ಪರಿವೀಕ್ಷಣ ಮತ್ತು ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	(i) ರಿಂದ (viii)	ಅಬಕಾರಿ ಆಯುಕ್ತರು
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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 10 ಎಸ್‌ಡಿಇ 2000, ದಿನಾಂಕ: 31.1.2001 ಕೆಜಿಡಿ 5.02.2001ರಲ್ಲಿ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ.

ಇತರೆ ಕಚೇರಿಗಳು:

¹ [XXX] ¹ ಜವಾನರು, ಮಜ್ಬಿ, ಪಿಪಾಯಿ ಮೇಸ್ತೀ, ಪಿಪಾಯಿಗಾರ, ಜಮೇದಾರರು, ದಫೇದಾರರು,	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು	ಅಬಕಾರಿ ಅಧೀಕ್ಷಕರು	(i) ರಿಂದ (ivಎ)	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು
	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು	ಅಬಕಾರಿ ಅಧೀಕ್ಷಕ	(i) ರಿಂದ (ivಎ)	ಅಬಕಾರಿ ಆಯುಕ್ತರು

ಮರಕ್ಕೆ ಗುರುತು ಹಾಕುವವರು, ಡೇರೆ ಹೊಡೆಯುವವರು, ಗ್ರಾಂಗಿಂಗ್ ಕೂಲಿಗಳು ಮತ್ತು ಎಲ್‌ಲ ಇತರೆ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	(ಜಾರಿ ಮತ್ತು ಪರಿವೀಕ್ಷಣೆ)	(ಕೇಂದ್ರಿಯ ಜಾರಿ ಮತ್ತು ಪರಿವೀಕ್ಷಣೆ)		
	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು (ಭಟ್ಟಿ ಕಾರ್ಖಾನೆ ಮತ್ತು ಬೀರು (ಮದ್ಯ) ತಯಾರಿಕೆ ಕಾರ್ಖಾನೆ)	ಅಬಕಾರಿ ಅಧೀಕ್ಷಕರು (ಭಟ್ಟಿ ಕಾರ್ಖಾನೆ ಮತ್ತು ಬೀರು (ಮದ್ಯ) ತಯಾರಿಕೆ ಕಾರ್ಖಾನೆ)	(i) ರಿಂದ (ivಎ)	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು (ಭಟ್ಟಿ ಕಾರ್ಖಾನೆ ಮತ್ತು ಬೀರು (ಮದ್ಯ) ತಯಾರಿಕೆ ಕಾರ್ಖಾನೆ)
		ಅಬಕಾರಿ ಉಪ ಅಧೀಕ್ಷಕರು (ಭಟ್ಟಿ ಕಾರ್ಖಾನೆ ಮತ್ತು ಬೀರು (ಮದ್ಯ) ತಯಾರಿಕೆ ಕಾರ್ಖಾನೆ ಪ್ರಭಾರ)	(i) ರಿಂದ (ivಎ)	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು (ಭಟ್ಟಿ ಕಾರ್ಖಾನೆ ಮತ್ತು ಬೀರು (ಮದ್ಯ) ತಯಾರಿಕೆ ಕಾರ್ಖಾನೆ)
		ಅಬಕಾರಿ ಉಪ ಅಧೀಕ್ಷಕರು (ಜಾರಿ ಮತ್ತು ಪರಿವೀಕ್ಷಣೆಯ ಪ್ರಭಾರ)	(i) ರಿಂದ (ivಎ)	ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು (ಜಾರಿ ಮತ್ತು ಪರಿವೀಕ್ಷಣೆ)
		ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು	(v) ರಿಂದ (viii)	ಅಬಕಾರಿ ಆಯುಕ್ತರು
		ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು (ಜಾರಿ ಮತ್ತು ಪರಿವೀಕ್ಷಣೆ)	(v) ರಿಂದ (viii)	ಅಬಕಾರಿ ಆಯುಕ್ತರು
		ಅಬಕಾರಿ ಉಪ ಆಯುಕ್ತರು (ಭಟ್ಟಿ ಕಾರ್ಖಾನೆ ಮತ್ತು ಬೀರು (ಮದ್ಯ) ತಯಾರಿಕೆ ಕಾರ್ಖಾನೆ)	(v) ರಿಂದ (viii)	ಅಬಕಾರಿ ಆಯುಕ್ತರು

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 10 ಎಸ್‌ಡಿಇ 2000 ದಿನಾಂಕ: 31.01.2001 ಕೆಜಿಡಿ 5.02.2001ರಲ್ಲಿ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ.

2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 32 ಎಸ್‌ಡಿಇ 1982 ದಿನಾಂಕ: 28.02.1983 ಕೆಜಿಡಿ 31.03.1983 ರ ಮೂಲಕ ಪ್ರತಿಸ್ಥಾಪಿಸಲಾಗಿದೆ.

ಕೈಗಾರಿಕೆ ಮತ್ತು ವಾಣಿಜ್ಯ ಇಲಾಖೆ

1. ಕೈಗಾರಿಕೆ ಮತ್ತು ವಾಣಿಜ್ಯ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:-

ಅಟೆಂಡರುಗಳು, ವಾಹನ ಚಾಲಕರು, ಜಮೇದಾರ್, ಜವಾನರು, ಸೈಕಲ್ ಅರ್ಡರ್‌ಲಿಗಳು, ಕ್ಲಿನರ್ ಗಳು, ಕಾವಲುಗಾರರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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2. ಪ್ರಾಜೆಕ್ಟ್ ಕಚೇರಿಗಳು:

ವಾಹನ ಚಾಲಕರು, ಜವಾನರು, ಕ್ಲಿನರ್‌ಗಳು, ಕಾವಲುಗಾರರು	ಪ್ರಾಜೆಕ್ಟ್ ಅಧಿಕಾರಿಗಳು	ಪ್ರಾಜೆಕ್ಟ್ ಅಧಿಕಾರಿಗಳು	(i) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
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3. ಚಾಮರಾಜೇಂದ್ರ ತಾಂತ್ರಿಕ ಸಂಸ್ಥೆ ಮೈಸೂರು:

ಅಟೆಂಡರುಗಳು, ಜವಾನರು, ಕ್ಲಿನರ್‌ಗಳು ಮತ್ತು ಕಾವಲುಗಾರರು	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	(i) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
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4. ಕೈಗಾರಿಕಾ ಮತ್ತು ವಾಣಿಜ್ಯ ಸಹಾಯಕ ನಿರ್ದೇಶಕರ ಕಚೇರಿ(ಜಿಲ್ಲಾ ಪ್ರಭಾರ)

ಜವಾನರು ಮತ್ತು ಕಾವಲುಗಾರರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಜಿಲ್ಲಾ ಪ್ರಭಾರ)	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಜಿಲ್ಲಾ ಪ್ರಭಾರ)	(i) ರಿಂದ(viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
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5. ಕುಶಲಕರ್ಮಿ ತರಬೇತಿ ಸಂಸ್ಥೆ ಮತ್ತು ಮಾದರಿ ಮರಗೆಲಸ ಹಾಗೂ ಕಮ್ಯಾರಿಕೆ ಕೇಂದ್ರಗಳು:

ಜವಾನರು, ಕಾವಲುಗಾರ, ಹ್ಯಾಮರ್ ಮನ್, ಹೆಲ್ಪರ್‌ಗಳು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಜಿಲ್ಲಾ ಪ್ರಭಾರ)	ಸಂಸ್ಥೆಗಳ ಪ್ರಭಾರದಲ್ಲಿರುವ ಅಧೀಕ್ಷಕರು	(i)ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
		ಜಿಲ್ಲಾ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ(viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)

6. ಕೃಷಿ ವಿಭಾಗ:

ವಾಹನ ಚಾಲಕ, ಅಟೆಂಡರ್‌ಗಳು, ಜೇನುಸಾಕಣೆ ಮಜೂರ್, ಜೇನು ಸಾಕಣೆದಾರ, ಜವಾನರು ಮತ್ತು ಕಾವಲುಗಾರರು	ಕೃಷಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ/ಜೇನು ಕೃಷಿಕ	ಕೃಷಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ/ಜೇನು ಕೃಷಿ ಅಧಿಕಾರಿ	(i) ರಿಂದ(viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
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7. ಕೈಮಗ್ಗ ಸಂಶೋಧನಾ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ:

ನೇಕಾರರು, ಜವಾನರು, ಸೈಕಲ್ ಅರ್ಡರ್ಲಿ ಮತ್ತು ಕಾವಲುಗಾರರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಸಂಶೋಧನಾಧಿಕಾರಿ, ಕೈಮಗ್ಗ ಸಂಶೋಧನೆ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ, ಬೆಂಗಳೂರು	(i)ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು, (ಸಂಬಂಧಪಟ್ಟ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(v) ರಿಂದ(viii)	ನಿರ್ದೇಶಕರು

8. ಸರ್ಕಾರಿ ಉಣ್ಣೆ ನೂಲುವ ಕೇಂದ್ರ ಮತ್ತು ಉಣ್ಣೆ ಸಂಸ್ಕರಣ ಕೇಂದ್ರ:

ಉಣ್ಣೆ ಕತ್ತರಿಸುವವರು, ಜವಾನರು ಮತ್ತು ಕಾವಲುಗಾರರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಜಿಲ್ಲಾ ಪ್ರಭಾರ	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಿಲ್ಲಾ ಪ್ರಭಾರ	(i) ರಿಂದ(viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
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9. ಸಣ್ಣ ಪ್ರಮಾಣದ ಕೈಗಾರಿಕಾ ಕೇಂದ್ರ ಮತ್ತು ಕರಕುಶಲ ಕೇಂದ್ರಗಳು:

ಹೆಲ್ಪರ್ಸ್, ಜವಾನರು ಮತ್ತು ಕಾವಲುಗಾರರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಜಿಲ್ಲಾ ಪ್ರಭಾರ	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಿಲ್ಲಾ ಪ್ರಭಾರ	(i) ರಿಂದ(viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
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10. ಅಟಿಕೆ ಸಾಮಾನು ಮತ್ತು ಗೊಂಬೆಗಳ ಕೇಂದ್ರ ಬೆಳಗಾವಿ:

ಮಹಿಳಾ ಸಹಾಯಕಿ, ಜವಾನ ಮತ್ತು ಕಾವಲುಗಾರರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಿಲ್ಲಾ ಪ್ರಭಾರ	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಿಲ್ಲಾ ಪ್ರಭಾರ	(i) ರಿಂದ(viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)
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11. ನೇಯ್ಗೆ ಮಹಿಳಾ ಮೇಲ್ವಿಚಾರಕರ ಕಚೇರಿ:

ಜವಾನ	ಅಧೀಕ್ಷಕರು, ಸ್ತ್ರೀ ಸಮಾಜ	ನೇಯ್ಗೆ ಮಹಿಳಾ ಮೇಲ್ವಿಚಾರಕರು	(i)ರಿಂದ (ivಎ)	ಅಧೀಕ್ಷಕರು, ಸ್ತ್ರೀ ಸಮಾಜ
		ಅಧೀಕ್ಷಕರು, ಸ್ತ್ರೀ ಸಮಾಜ	(v) ರಿಂದ(viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಸಂಬಂಧಪಟ್ಟ)

ಮಾರುಕಟ್ಟೆ ಇಲಾಖೆ

ವಾಹನ ಚಾಲಕ	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿಯವರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಗೆಜೆಟೆಡ್ ಸಹಾಯಕ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
		ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
ದಫೇದಾರರು, ಅಟೆಂಡರ್‌ಗಳು, ಜವಾನರು ಮತ್ತು ಕಾವಲುಗಾರ ಮತ್ತು ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿಯ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಗೆಜೆಟೆಡ್ ಸಹಾಯಕ	(i)ರಿಂದ (ivಎ)	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
		ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(v) ರಿಂದ(viii)	ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ

ವಿಭಾಗೀಯ ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿಯ ಕಚೇರಿ:

ವಾಹನ ಚಾಲಕರು	ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(i) ರಿಂದ(viii)	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ

ಜಿಲ್ಲಾ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ:

ವಾಹನ ಚಾಲಕರು	ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಜಿಲ್ಲಾ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(ii) ರಿಂದ (ivಎ)	ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
		ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಜಿಲ್ಲಾ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(i) ರಿಂದ (ivಎ)	ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
		ಉಪ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ

ಮುಖ್ಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರ ಕಚೇರಿ:

ವಾಹನ ಚಾಲಕರು	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಮುಖ್ಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರ	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
		ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ

		ಅಧಿಕಾರಿ		
ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ಮುಖ್ಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರ	(i) ರಿಂದ (ivಎ)	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
		ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ

ವಿಶೇಷ ಲೆಕ್ಕ ಪರಿಶೋಧಕರ ಕಚೇರಿ:

ವಾಹನ ಚಾಲಕರು	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ವಿಶೇಷ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು	(ii) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು
		ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ
ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	ವಿಶೇಷ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು	(i) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು
		ಜಂಟಿ ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಮುಖ್ಯ ಮಾರುಕಟ್ಟೆ ಅಧಿಕಾರಿ

ಸಹಕಾರ ಇಲಾಖೆ

ಸಹಕಾರ ಸಂಘಗಳ ರಿಜಿಸ್ಟ್ರಾರರ ಕಚೇರಿ, ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು:

¹ ಪ್ರೋಸೆಸ್ ಸರ್ವರ್‌ಗಳು, ಅಟೆಂಡರ್‌ಗಳು, 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ರಿಜಿಸ್ಟ್ರಾರ್	ಸಹಕಾರ ಸಂಘಗಳ ರಿಜಿಸ್ಟ್ರಾರರ ಗೆಜೆಟೆಡ್ ಆಪ್ತ ಸಹಾಯಕರು/ಸಹಕಾರ ಸಂಘಗಳ ಉಪ ರಿಜಿಸ್ಟ್ರಾರ್ (ಆಡಳಿತ ಮತ್ತು ಪರಿವೀಕ್ಷಣೆ)	(i) ರಿಂದ (ivಎ)	ಸಹಕಾರ ಸಂಘಗಳ ಹೆಚ್ಚುವರಿ ರಿಜಿಸ್ಟ್ರಾರ್/ಸಹಕಾರ ಸಂಘಗಳ ಜಂಟಿ ರಿಜಿಸ್ಟ್ರಾರ್ (ಆಡಳಿತ ಮತ್ತು ಪರಿವೀಕ್ಷಣೆ)
		ರಿಜಿಸ್ಟ್ರಾರ್	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಸಹಕಾರ ಸಂಘಗಳ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ರಿಜಿಸ್ಟ್ರಾರರ ಕಚೇರಿ:

ಪ್ರೋಸೆಸ್ ಸರ್ವರ್‌ಗಳು, ಅಟೆಂಡರ್‌ಗಳು, 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ರಿಜಿಸ್ಟ್ರಾರ್	ಸಹಕಾರ ಸಂಘಗಳ ಹೆಚ್ಚುವರಿ ರಿಜಿಸ್ಟ್ರಾರ್/ಸಹಕಾರ ಸಂಘಗಳ ಜಂಟಿ ರಿಜಿಸ್ಟ್ರಾರ್ (ಆಡಳಿತ ಮತ್ತು ಅಭಿವೃದ್ಧಿ)	(ii) ರಿಂದ (ivಎ)	ರಿಜಿಸ್ಟ್ರಾರ್
		ರಿಜಿಸ್ಟ್ರಾರ್	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಸಹಕಾರ ಸಂಘಗಳ ಜಿಲ್ಲಾ ಉಪ ರಿಜಿಸ್ಟ್ರಾರರ ಕಚೇರಿ:

ಪ್ರೋಸೆಸ್ ಸರ್ವರ್‌ಗಳು, ಅಟೆಂಡರ್‌ಗಳು, 'ಡಿ'	ಸಹಕಾರ ಸಂಘಗಳ ಉಪ	ಸಹಕಾರ ಸಂಘಗಳ	(i) ರಿಂದ (viii)	ರಿಜಿಸ್ಟ್ರಾರ್
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ಸಮೂಹದ ಹುದ್ದೆಗಳು	ರಿಜಿಸ್ಟ್ರಾರ್	ಉಪರಿಜಿಸ್ಟ್ರಾರ್		
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ಸಹಕಾರ ಸಂಘಗಳ ಉಪ-ವಿಭಾಗೀಯ ರಿಜಿಸ್ಟ್ರಾರರ ಕಚೇರಿ ಮತ್ತು ಎಲ್ಲಾ ಇತರ ಅಧೀನ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿಗಳು:

ಪ್ರೋಸೆಸ್ ಸರ್ವರ್‌ಗಳು, ಅಟೆಂಡರ್‌ಗಳು, 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಕಾರ ಸಂಘಗಳ ಉಪ ರಿಜಿಸ್ಟ್ರಾರ್	ಸಹಕಾರ ಸಂಘಗಳ ಸಹಾಯಕ ರಿಜಿಸ್ಟ್ರಾರ್	(i)ರಿಂದ(ivಎ)	ಸಹಕಾರ ಸಂಘಗಳ ಉಪ ರಿಜಿಸ್ಟ್ರಾರ್
		ಸಹಕಾರ ಸಂಘಗಳ ಉಪ ರಿಜಿಸ್ಟ್ರಾರ್	(v)ರಿಂದ (viii)	ರಿಜಿಸ್ಟ್ರಾರ್ ¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 7 ಎಸ್‌ಡಿಇ 2005, ದಿನಾಂಕ: 01.08.2005ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ

ಜೀಪ್ ಚಾಲಕ, ಕುಶಲಕರ್ಮಿ, ಫಿಟ್ಟರ್‌ಗಳು, ಹೆಲ್ಪರ್, ಕ್ಲಿನರ್, ಫಿಟ್ಟರ್‌ಮೇಟ್ರ್ಸ್, ಮೇಸ್ತ್ರಿಗಳು, ವ್ಯಾನ್ ಚಾಲಕರು, ಲಾರಿ ಚಾಲಕ, ವಾಹನ ಚಾಲಕರು, ಲಾರಿ ಕ್ಲಿನರ್, ಸ್ಟೀವಾರ್ಡ್ಸ್, ಮುಖ್ಯ ಮಾಲಿ, ಸಹಾಯಕ ಮಾಲಿ, ಬಡಗಿ, ಮೇಸನ್, ಫೀಲ್ಡ್‌ಮ್ಯಾನ್, ಮಲೇರಿಯಾ ನಿವಾರಣಾ ಸಿಬ್ಬಂದಿ, ಮ್ಯಾನೇಜರ್, ಸೋಡಿಗಳು, ಬಡಗಿ ಸಹಾಯಕರು, ಕಮ್ಮಾರ, ಟ್ಯಾಂಕ್ ಮ್ಯಾನೇಜರ್ಸ್, ಗೇಜ್ ರೀಡರ್, ಬಿಲ್ ಕಲೆಕ್ಟರ್, ಫಿಟ್ಟರ್ಸ್, ಮೇಟಿಗಳು, ಮಾಲಿ ಅಡಿಗಿಯವರು, ಕೇರ್ ಟೇಕರ್, ದರೋಗ, ಷೋಪರ್, ಗ್ಯಾಂಗ್ ಮನ್, ಎಲೆಕ್ಟ್ರಿಕ್ ಲೈನ್‌ಮನ್, ಸಂಪರ್ಕ ಕೆಲಸಗಾರರು, ನೀರಾವರಿ ಸಹಾಯಕರು, ಇತರೆ ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್	ಸಹಾಯಕ ಇಂಜಿನಿಯರ್	(i)ರಿಂದ(ivಎ)	ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್
		ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್	(v)ರಿಂದ (viii)	ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್

¹[ನೀರಾವರಿ ಇಲಾಖೆ]

ಅಟೆಂಡರ್, ಜಮೇದಾರ್, ಅಡಿಗಿಯವ ಹಾಗೂ ಮೇಟಿ, ಫಿಟ್ಟರ್, ಟರ್ನರ್, ವೆಲ್ಡರ್, ಕಮ್ಮಾರ, ಬಡಗಿ, ಮೇಸನ್, ಜವಾನ, ಟೆಲಿಫೋನ್ ಅಟೆಂಡರ್, ಕಾವಲುಗಾರ, ಚೌಕೀದಾರ್, ಸೈಕಲ್ ಅರ್ಡರ್‌ಲಿಗಳು, ಕಸಗುಡಿಸುವವ, ಸಸ್ಯಹಾರಿ ಅಡುಗೆಯವ, ಮಾಂಸಹಾರಿ ಅಡಿಗಿಯವ, ಮಾಲಿ, ತೋಟಿ, ದಾಸ್ತಾನು ಕೂಲಿಗಾರ/ಸಮಯ ಪಾಲಕ, ಮೆಸ್‌ಮೆನ್, ಲೈನ್‌ಮನ್, ಗ್ಯಾಂಗ್‌ಮನ್, ವಿವಿಧ ಕೂಲಿಗಳು, ಸಹಾಯಕ ಸಾರಂಗ, ನಾಯಕ್, ಜಾಡಮಾಲಿ, ಕಸ ಸಾಗಣೆ ಬಂಡಿಗಾರ, ಕ್ಲಿನರ್, ಹೆಲ್ಪರ್	ಸಂಬಂಧಪಟ್ಟ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್	ಸಂಬಂಧಪಟ್ಟ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್	(ii) ರಿಂದ (ivಎ)	ಸಂಬಂಧಪಟ್ಟ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್
		ಸಂಬಂಧಪಟ್ಟ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್	(v)ರಿಂದ (viii)	ಸಂಬಂಧಪಟ್ಟ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 24 ಎಸ್‌ಡಿಇ 90, ದಿನಾಂಕ: 23.09.1993 ಕೆಜಿಡಿ 14.10.93ರಲ್ಲಿ ಸೇರಿಸಲಾಗಿದೆ.

ಸೂಚನೆ:

1. "ಸಂಬಂಧಪಟ್ಟ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್" ಎಂದರೆ ಯಾವ ವಿಭಾಗದಲ್ಲಿ ಖಾಲಿ ಹುದ್ದೆಗಳನ್ನು ಪ್ರಾರಂಭಿಕ ನೇಮಕಾತಿ ಮೂಲಕ ಭರ್ತಿ ಮಾಡಲಾಗುತ್ತದೋ ಆ ವಿಭಾಗದ ಮುಖ್ಯಸ್ಥರಾದ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್.
2. "ಸಂಬಂಧಪಟ್ಟ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್", "ಸಂಬಂಧಪಟ್ಟ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್" ಮತ್ತು "ಸಂಬಂಧಪಟ್ಟ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್" ಎಂದರೆ ಯಾವ ಸರ್ಕಾರಿ ನೌಕರನು ಈ ನಿಯಮಗಳ ಮೇರೆಗೆ ಕ್ರಮ ತೆಗೆದುಕೊಳ್ಳುವ ಕಾಲದಲ್ಲಿ ಯಾರ ಕಾರ್ಯಕ್ಷೇತ್ರದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುತ್ತಾನೋ ಅಂಥ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ ಮತ್ತು ಸಂದರ್ಭಾನುಸಾರ ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್ ಎಂದು ಅರ್ಥ.

ಕರ್ನಾಟಕ ವಾಸ್ತುಶಿಲ್ಪ ಇಲಾಖೆ

ಮುಖ್ಯ ವಾಸ್ತು ಶಿಲ್ಪಿಯವರ ಕಚೇರಿ:

ಅಟೆಂಡರುಗಳು, ದಫೇದಾರರು, ಜವಾನರು, ಕಾವಲುಗಾರ ಹಾಗೂ ಕಸ ಗುಡಿಸುವವರು	ಉಪ ಮುಖ್ಯ ವಾಸ್ತುಶಿಲ್ಪಿ	ಉಪ ವಾಸ್ತು ಶಿಲ್ಪಿ ಉಪ ಮುಖ್ಯ ವಾಸ್ತು ಶಿಲ್ಪಿ	(i)ರಿಂದ (iv)ವ (v) ರಿಂದ(viii)	ಉಪ ಮುಖ್ಯ ವಾಸ್ತು ಶಿಲ್ಪಿ ಮುಖ್ಯ ವಾಸ್ತು ಶಿಲ್ಪಿ
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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 34 ಸೇಇವಿ 1987, ದಿನಾಂಕ: 15.02.1988ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ. ಕೆಜಿಡಿ 10.03.1988

ಪಶುಸಂಗೋಪನೆ ಮತ್ತು ಪಶುವೈದ್ಯ ಸೇವೆಗಳ ಇಲಾಖೆ

ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಜಮೇದಾರ್, ಕ್ಲೀನರ್, ಜವಾನರು, ಕಸ ಗುಡಿಸುವವರು, ಸೈಕಲ್ ಆರ್ಡರ್‌ಲೀಗ್‌ಗಳು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು(ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಉಪ-ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಪಶುಸಂಗೋಪನೆ, ಮೈಸೂರು ಸೀರಂ ಸಂಸ್ಥೆ, ಹೆಬ್ಬಾಳ, ಬೆಂಗಳೂರು:

ಜವಾನರು, ಕಾವಲುಗಾರ, ಮೇಸ್ತ್ರಿಗಳು ಪಶುಪಾಲಕರು, ಕ್ಲೀನರ್, ತೋಟಿಗಳು, ಪ್ಯಾಕ್ ಮಾಡುವವರು	ಉಪ ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಒಂಬತ್ತು ಜಿಲ್ಲೆಗಳ ಪಶು ಸಂಗೋಪನಾ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಹಳೇ ಮೈಸೂರು ಪ್ರದೇಶ)

ಜವಾನರು, ಲಾಳಗಾರ, ಶ್ವಾನ ಪಾಲನಾ ಸಹಾಯಕರು, ಜಾಡಮಾಲಿ, ಕಾವಲುಗಾರ, ಹಿರಿಯ ಕುದುರೆಯಾಳು, ಕೋಳಿಸಾಕಣೆ ಸಹಾಯಕರುಗಳು, ಹೋರಿ ಸಹಾಯಕರು, ಸಹಾಯಕರು, ಹಾಲು ದಾಖಲೆಗಾರರು, ಪಿಯರ್ಸ್‌ಗಳು, ಪಿಯರಿಂಗ್ ಮೇಸ್ತ್ರಿಗಳು, ಡ್ರೆಸ್ಸರ್‌ಗಳು, ಸಂದೇಶ ವಾಹಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯ ಕಚೇರಿ ಬಳ್ಳಾರಿ:

ಜವಾನರು, ಹೋರಿ ಸಹಾಯಕರು, (ಹೋರಿ ಉಸ್ತುವಾರಿಗಾರರು), ಕೋಳಿಸಾಕಣೆ ಸಹಾಯಕರು	ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯ ಅಧಿಕಾರಿ, ಬಳ್ಳಾರಿ	ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯ ಅಧಿಕಾರಿ, ಬಳ್ಳಾರಿ	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ವಿಭಾಗೀಯ ಪಶು ವೈದ್ಯ ಕಚೇರಿ, ಧಾರವಾಡ:

ದನಗಾಹಿ, ಮೊಕದಂ, ಡ್ರೆಸ್ಸರ್‌ಗಳು, ಸಹಾಯಕರು, ಹೈನುಗಾರ, ಜವಾನರು, ಸಂದೇಶ ವಾಹಕರು, ಕೂಲಿ	ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯ ಅಧಿಕಾರಿ, ಧಾರವಾಡ	ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯ ಅಧಿಕಾರಿ, ಧಾರವಾಡ	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ವಿಭಾಗೀಯ ಪಶು ವೈದ್ಯ ಕಚೇರಿ, ಬೆಳಗಾವಿ:

ದನಗಾಹಿ, ಮೊಕದಂ, ಡ್ರೆಸ್ಸರ್‌ಗಳು, ಸಹಾಯಕರು ಹಾಗೂ ಸಂದೇಶ ವಾಹಕರು, ಜವಾನರು	ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯ ಅಧಿಕಾರಿ, ಬೆಳಗಾವಿ	ವಿಭಾಗೀಯ ಪಶುವೈದ್ಯ ಅಧಿಕಾರಿ, ಬೆಳಗಾವಿ	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯ ಕಚೇರಿ, ಬೀದರ್, ಗುಲ್ಬರ್ಗಾ ಮತ್ತು ರಾಯಚೂರು:

ಜವಾನರು, ಲಾಳಗಾರರು, ಹೋರಿ ಸಹಾಯಕರು, ಕೋಳಿಸಾಕಣೆ ಸಹಾಯಕರು, ಸಂದೇಶ ವಾಹಕರು, ಕುದುರೆ ಮೇಲ್ವಿಚಾರಕರು, ಹಾಲು ದಾಖಲೆದಾರರು	ಸಂಬಂಧಪಟ್ಟ ಜಿಲ್ಲೆಗಳ ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯ ಅಧಿಕಾರಿ	ಸಂಬಂಧಪಟ್ಟ ಜಿಲ್ಲೆಗಳ ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯ ಅಧಿಕಾರಿ	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯ ಕಚೇರಿ, ಕೊಡಗು:

ಅಟೆಂಡರುಗಳು, ಜವಾನರು, ಹೋರಿ ಸಹಾಯಕರು, ಕೋಳಿಸಾಕಣೆ ಸಹಾಯಕರು, ಹಾಲು ದಾಖಲೆದಾರರು, ಕಸ ಗುಡಿಸುವವರು	ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯ ಅಧಿಕಾರಿ, ಕೊಡಗು	ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯ ಅಧಿಕಾರಿ, ಕೊಡಗು	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಸಂಯುಕ್ತ ಜಾನುವಾರು ಮತ್ತು ಕುರಿಗಳ ತಳಿವರ್ಧನೆ ಫಾರಂ, ಮುನಿರಾಬಾದ್:

ವ್ಯಾನ್ ಸಹಾಯಕರು, ಜವಾನರು, ಜಮೀದಾರರು, ಗೌಳಿಗರು, ಕುರುಬರು, ದನಗಾಹಿಗಳು, ಕಾವಲುಗಾರರು, ಮಹಿಳಾ ಕೆಲಸಗಾರರು, ಕಸ ಗುಡಿಸುವವರು, ಕರು ಸಹಾಯಕರು	ಫಾರಂ ಅಧೀಕ್ಷಕರು	ಫಾರಂ ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಕುದುರೆ ತಳಿ ಕೇಂದ್ರ, ಕುಣಿಗಲ್

ಮಿಲಿಟರಿ ಬಂಗ್ಲೆ ಅಡಿಗೆಯವ, ಲಾಳಗಾರ, ಜವಾನರು, ಸ್ವಚ್ಛತಾ ಸಹಾಯಕರು, ಕಚೇರಿ ಸಹಾಯಕರು, ಸವಾರಿ ಸಹಾಯಕರು, ಕ್ಲಿನಿಕ್, ಗಾಡಿ ಚಾಲಕರು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಕೊಯಿಲಾ ಫಾರಂ:

ಜವಾನರು, ಅಟೆಂಡರುಗಳು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಕುರಿಕುಪ್ಪಿ ಫಾರಂ:

ಆಸ್ಪತ್ರೆ ಸಹಾಯಕರು, ಜವಾನರು, ಗೌಳಿಗ	ಮ್ಯಾನೇಜರ್	ಮ್ಯಾನೇಜರ್	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಸರ್ಕಾರಿ ಹೈನುಗಾರಿಕೆ ಫಾರಂ, ಕೂಡಿಗ:

ಹೈನುಗಾರಿಕೆ ಸಹಾಯಕರು, ಜವಾನರು, ಹಾಲು ಕರೆಯುವವರು, ಅಟೆಂಡರುಗಳು	ಹೈನು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಹೈನು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಹೈನುಗಾರಿಕೆ ಅಭಿವೃದ್ಧಿ ಯೋಜನೆ, ಕೂಡಿಗ:

ಜವಾನರು, ಕಾವಲುಗಾರ	ಹೈನು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಹೈನು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಪಶು ತಳಿ ಸಂವರ್ಧನಾ ಕೇಂದ್ರ, ಅಜ್ಜಂಪುರ, ಅಮೃತಮಹಲ್ ವಿಭಾಗ:

ಮೇಸ್ತ್ರಿಗಳು, ಕ್ಲಿನಿಕ್‌ಗಳು, ದನಗಾಹಿಗಳು, ಮಹಿಳಾ ದನಗಾಹಿಗಳು, ಕೊಟ್ಟಿಗೆ ಸ್ವಚ್ಛತಾಗಾರರು, ಜವಾನರು, ಜಾಡಮಾಲಿಗಳು, ಕಾವಲುಗಾರರು	ಸಂಶೋಧನಾಧಿಕಾರಿ, ಪಶುಸಂಗೋಪನೆ	ಸಂಶೋಧನಾಧಿಕಾರಿ, ಪಶುಸಂಗೋಪನೆ	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಹೆಸರಘಟ್ಟ ಫಾರಂ:

ಮೇಸ್ತ್ರಿಗಳು, ಸಹಾಯಕ ಮೇಸ್ತ್ರಿಗಳು, ಗಾಡಿ ಚಾಲಕರು, ಕಾವಲುಗಾರ, ಗೂರ್ಕಾ-ಕಾವಲುಗಾರ, ಕಚೇರಿಯ ರಾತ್ರಿ ಕಾವಲುಗಾರ, ಕಚೇರಿ ಜವಾನರು, ಜಾಡಮಾಲಿಗಳು, ತೋಟದ ಮುಖ್ಯ ಕೂಲಿ, ಸಹಾಯಕ ಮುಖ್ಯ ಕೂಲಿ, ಹೋರಿ ಸಾಕುವವನು ಹಾಗೂ -ಕರು ಈಯಿ ಸಹಾಯಕ, ರವಾನೆ ಸಹಾಯಕ, ಹೈನು ಸಹಾಯಕ, ಅಗಸ, ಕರು ಸಹಾಯಕ, ಕ್ಲಿನಿಕ್, ಎತ್ತಿನ ಗಾಡಿಕಾರ-ಹಾಗೂ-ಗಾಡಿಕಾರ, ಬೇಸಾಯ ಕೂಲಿ, ನೀರಾವರಿ ಕೂಲಿ, ಕಾರ್ಯಾಗಾರ ಸಹಾಯಕರು, ಹೋರಿ ಪಾಲಕರು, ಕೊಟ್ಟಿಗೆ ಸ್ವಚ್ಛಗಾರ, ಗೌಳಿಗ, ದನಗಾಹಿ, ಮೀನುಗಾರ, ಜೇನು, ಸಾಕಣೆಗಾರ, ಡ್ರೆಸ್ಸರುಗಳು, ಪ್ರಯೋಗಶಾಲೆ, ಸಹಾಯಕರು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು.
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ಬೆಂಗಳೂರು ಹಾಲು ಪೂರೈಕೆ ಯೋಜನೆ:

ಸಹಾಯಕರು, ಮೇಲ್ವಿಚಾರಕರು, ಜವಾನರು	ಮ್ಯಾನೇಜರ್	ಮ್ಯಾನೇಜರ್	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಕುರಿ ಅಭಿವೃದ್ಧಿ ಯೋಜನೆ:

ಕುರಿಗಾಹಿಗಳು, ಜವಾನರು	ಸಂಬಂಧಪಟ್ಟ ಮೇಲ್ವಿಚಾರಕರು	ಸಂಬಂಧಪಟ್ಟ ಮೇಲ್ವಿಚಾರಕರು	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಪ್ರಾಂಶುಪಾಲರು, ಪಶುವೈದ್ಯ ಕಾಲೇಜು, ಹೆಬ್ಬಾಳ, ಬೆಂಗಳೂರು:

ಜವಾನರು, ಮಾಲಿಗಳು, ಕಾವಲುಗಾರರು, ಪ್ರಯೋಗಶಾಲೆ, ಸಹಾಯಕರು, ಅಡಿಗೆಯವರು, ಕ್ಲಿನಿಕ್‌ನರುಗಳು, ಲಾಳಗಾರರು, ಕುದುರೆಯಾಳು, ಕಸ ಗುಡಿಸುವವನು, ತೋಟಿಗಳು, ಸಹಾಯಕರು, ವ್ಯಾನ್ ಕ್ಲಿನಿಕ್, ಗ್ಲಾಸ್ ಅಟೆಂಡರ್	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಕೋಳಿ ಸಾಕಣೆ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ, ಹೆಸರಘಟ್ಟ:

ಜವಾನರು, ಗೂರ್ಕಾ ಕಾವಲುಗಾರ	ಕೋಳಿ ಸಾಕಣೆ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಕೋಳಿ ಸಾಕಣೆ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ, ಮಂಗಳೂರು

ಜವಾನರು, ವ್ಯಾನ್ ಜವಾನರು, ಕಸ ಗುಡಿಸುವವ ಹಾಗೂ ಪಂಕ ಎಳೆತ ಸಹಾಯಕರು, ಹೋರಿ ಸಹಾಯಕರು, ಕೋಳಿ ಸಾಕಣೆ ಸಹಾಯಕರು	ಜಿಲ್ಲಾ ಪಶು ವೈದ್ಯಾಧಿಕಾರಿ	ಜಿಲ್ಲಾ ಪಶುವೈದ್ಯಾಧಿಕಾರಿ	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ತೋಟಗಾರಿಕಾ ಇಲಾಖೆ

ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಸರ್ಕಾರಿ ತೋಟಗಳು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅಧೀಕ್ಷಕರು, ಸರ್ಕಾರಿ ತೋಟಗಳು	ಅಧೀಕ್ಷಕರು, ಸರ್ಕಾರಿ ತೋಟಗಳು	ಯಾವುದನ್ನಾದರೂ	ಸರ್ಕಾರ
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ಸಹಾಯಕ ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಉದ್ಯಾನವನಗಳು ಮತ್ತು ತೋಟಗಳು, ಬೆಂಗಳೂರು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು	ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು,	ಯಾವುದನ್ನಾದರೂ	ಅಧೀಕ್ಷಕರು
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ಸಹಾಯಕ ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಉದ್ಯಾನವನಗಳು ಮತ್ತು ತೋಟಗಳು, ಮೈಸೂರು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು	ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾದರೂ	ಅಧೀಕ್ಷಕರು
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ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಹಣ್ಣು ಸಂಶೋಧನಾ ಕೇಂದ್ರ ಹೆಸರುಘಟ್ಟ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅಧೀಕ್ಷಕರು, ಹಣ್ಣು ಸಂಶೋಧನಾ ಕೇಂದ್ರ	ಅಧೀಕ್ಷಕರು, ಹಣ್ಣು ಸಂಶೋಧನಾ ಕೇಂದ್ರ	ಯಾವುದನ್ನಾದರೂ	ಅಧೀಕ್ಷಕರು
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ತೋಟಗಾರಿಕೆ ಸಹಾಯಕ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ತುಂಗಭದ್ರ ಪ್ರಾಜೆಕ್ಟ್, ಮುನಿರಾಬಾದ್:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ತೋಟಗಾರಿಕೆ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ತೋಟಗಾರಿಕೆ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಯಾವುದನ್ನಾದರೂ	ಅಧೀಕ್ಷಕರು
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ಅರಣ್ಯ ಇಲಾಖೆ

ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಬೆಂಗಳೂರು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿಯವರ ತಾಂತ್ರಿಕ ಸಹಾಯಕರು	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿಯವರ ತಾಂತ್ರಿಕ ಸಹಾಯಕರು	(i)ರಿಂದ(viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
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ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿಯವರ ಕಚೇರಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ	(i)ರಿಂದ(viii)	ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
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ವಿಭಾಗೀಯ ಅರಣ್ಯ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿ:

ಆನೆ ಜಮೀದಾರ, ಮಾವುತರು, ಜವಾನರೂ ಸೇರಿದಂತೆ ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ವಿಭಾಗೀಯ ಅರಣ್ಯಾಧಿಕಾರಿ	ಉಪವಿಭಾಗೀಯ ಅರಣ್ಯಾಧಿಕಾರಿ	(i)ರಿಂದ(ivಎ)	ವಿಭಾಗೀಯ ಅರಣ್ಯಾಧಿಕಾರಿ
		ವಿಭಾಗೀಯ ಅರಣ್ಯಾಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ

ಅರಣ್ಯ ಬಳಕೆ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಬೆಂಗಳೂರು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅರಣ್ಯ ಬಳಕೆ ಅಧಿಕಾರಿ, ಬೆಂಗಳೂರು	ಅರಣ್ಯ ಬಳಕೆ ಅಧಿಕಾರಿ, ಬೆಂಗಳೂರು	(i)ರಿಂದ (viii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ವೃತ್ತ, ಬೆಂಗಳೂರು
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ವೃಕ್ಷ ವಿಜ್ಞಾನಿಯವರ ಕಚೇರಿ, ಬೆಂಗಳೂರು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ವೃಕ್ಷ ವಿಜ್ಞಾನಿ, ಬೆಂಗಳೂರು	ವೃಕ್ಷ ವಿಜ್ಞಾನಿ, ಬೆಂಗಳೂರು	(i)ರಿಂದ (viii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ವೃತ್ತ, ಬೆಂಗಳೂರು
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ಖಾದ್ಯೇತರ ಎಣ್ಣೆ ಬೀಜಗಳ ಕ್ಷೇತ್ರ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಬೆಂಗಳೂರು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಖಾದ್ಯೇತರ ಎಣ್ಣೆ ಬೀಜಗಳ ಕ್ಷೇತ್ರ ಅಧಿಕಾರಿ, ಬೆಂಗಳೂರು	ಖಾದ್ಯೇತರ ಎಣ್ಣೆ ಬೀಜಗಳ ಕ್ಷೇತ್ರ ಅಧಿಕಾರಿ, ಬೆಂಗಳೂರು	(i)ರಿಂದ (viii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಕಾರ್ಯಯೋಜನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿ ಮತ್ತು, ಬೆಂಗಳೂರು
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ಮರ ರಕ್ಷಣಾ ಸ್ವಾಮ್ಯ ಉಸ್ತುವಾರಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಭದ್ರಾವತಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಮರ ಸಂರಕ್ಷಣಾ ಸ್ವಾಮ್ಯ ಉಸ್ತುವಾರಿ ಅಧಿಕಾರಿ, ಭದ್ರಾವತಿ	ಮರ ಸಂರಕ್ಷಣಾ ಸ್ವಾಮ್ಯ ಉಸ್ತುವಾರಿ ಅಧಿಕಾರಿ, ಭದ್ರಾವತಿ	(i)ರಿಂದ (viii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಶಿವಮೊಗ್ಗ ಮತ್ತು.
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ಸಂಬಂಧಪಟ್ಟ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿಗಳಿಗೆ ನೇರವಾಗಿ ಜವಾಬ್ದಾರಿಯಾಗಿರುವ ಸ್ವತಂತ್ರ ಪ್ರಭಾರದಲ್ಲಿರುವ ಉಪ ವಿಭಾಗೀಯ ಅರಣ್ಯಾಧಿಕಾರಿಗಳ ಕಚೇರಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಉಪವಿಭಾಗೀಯ ಅರಣ್ಯಾಧಿಕಾರಿ	ಉಪ ವಿಭಾಗೀಯ ಅರಣ್ಯಾಧಿಕಾರಿ	(i)ರಿಂದ (viii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
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ಮರಮುಟ್ಟುಗಳ ಕಳ್ಳ ಸಾಗಾಣಿಕೆ ಪ್ರತಿಬಂಧಕ ಘಟಕಗಳ ಅಧಿಕಾರಿಗಳ ಮತ್ತು ಸಂಬಂಧಪಟ್ಟ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿಯವರ ನೇರ ಅಧೀನದಲ್ಲಿರುವ ಸಹಾಯಕ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿಯವರ ಕಚೇರಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಮರಮುಟ್ಟುಗಳ ಕಳ್ಳ ಸಾಗಾಣಿಕೆ ಪ್ರತಿಬಂಧಕ ಘಟಕಗಳ ಅಧಿಕಾರಿ	ಮರಮುಟ್ಟುಗಳ ಕಳ್ಳ ಸಾಗಾಣಿಕೆ ಪ್ರತಿಬಂಧಕ ಘಟಕಗಳ ಅಧಿಕಾರಿ	(i)ರಿಂದ (viii)	ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
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ಕೃಷಿ ಇಲಾಖೆ

ಕೃಷಿ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು:

ಜಮೇದಾರ, ದಫೇದಾರ, ಜವಾನರು ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ನೇಮಕಗಳು	ಕೃಷಿ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕ	ಕೃಷಿ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕ	(i)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ಕೃಷಿ ಇಲಾಖೆಯ ಉಪ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ದಫೇದಾರ, ಜವಾನರು, ಕಾವಲುಗಾರ ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ನೇಮಕಗಳು	ಕೃಷಿ ಇಲಾಖೆಯ ಉಪ ನಿರ್ದೇಶಕರು	ಕೃಷಿ ಇಲಾಖೆಯ ಉಪ ನಿರ್ದೇಶಕರು	(i)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ಕೃಷಿ ಕಾಲೇಜುಗಳ ಪ್ರಾಂಶುಪಾಲರುಗಳ ಕಚೇರಿ:

ಕಾರ್ಯಾಗಾರ ಸಹಾಯಕ, ಅಟೆಂಡರು, ಗ್ಯಾಸ್ ಹೌಸ್ ಕೀಪರ್, ಮೇಸ್ಟ್ರಿ, ಕಸ ಗುಡಿಸುವವನು, ಜಮೇದಾರ, ಜವಾನರು, ಜಾಡಮಾಲಿಗಳು, ಅಡಿಗೆಯವರು, ಕ್ಲಿನರು, ಡ್ರೆಸ್‌ಮನ್, ಗೌಳಿಗಳು, ಡಾಲಿಗಳು, ಸಹಾಯಕರು, ದನಗಾಹಿಗಳು, ಕಾವಲುಗಾರರು, ಮಾಲಿಗಳು, ಹಮಾಲರು ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ನೇಮಕಗಳು	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	(i)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿಯವರ ಕಚೇರಿ; ಬಿಜಾಪುರ;

ಜವಾನರು, ಕಾವಲುಗಾರ, ಖಲಾಸಿಗಳು, ಸಹಾಯಕರು ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ನೇಮಕಗಳು	ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಬಿಜಾಪುರ	ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ, ಬಿಜಾಪುರ	(i)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ತೋಟಗಾರಿಕೆ ವಿಜ್ಞಾನಿಯವರ ಕಚೇರಿ, ಗೋಣಿಕೊಪ್ಪಲು:

ಜವಾನರು, ಮಾಲಿಗಳು, ಕೂಲಿಗಳು ಮತ್ತು 'ಡಿ' ಸಮೂಹದ ನೇಮಕಗಳು	ತೋಟಗಾರಿಕೆ ವಿಜ್ಞಾನಿ	ತೋಟಗಾರಿಕೆ ವಿಜ್ಞಾನಿ	(i)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ಬೆಳೆ ವಿಜ್ಞಾನಿಯವರ ಕಚೇರಿ, ಕೃಷಿ ಸಂಶೋಧನಾ ಕೇಂದ್ರ, ಧಡಸುಗೂರು:

ಲಾರಿ ಕ್ಲೀನರು, ಜವಾನರು, ಪ್ರಯೋಗಶಾಲೆಯ ಸಹಾಯಕ, ಕಾವಲುಗಾರರು, ಜಾಡಮಾಲಿ	ಬೆಳೆ ವಿಜ್ಞಾನಿ	ಬೆಳೆ ವಿಜ್ಞಾನಿ	(i)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ಕಬ್ಬು ಸಂಶೋಧನಾಧಿಕಾರಿಯವರ ಕಚೇರಿ:

ಟ್ರಕ್ ಕ್ಲೀನರು, ಟ್ರ್ಯಾಕ್ಟರ್ ಹೆಲ್ಪರ್, ಜವಾನರು ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ನೇಮಕಗಳು	ಕಬ್ಬು ಸಂಶೋಧನಾಧಿಕಾರಿಗಳು	ಕಬ್ಬು ಸಂಶೋಧನಾಧಿಕಾರಿಗಳು	(i)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ಕಬ್ಬು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ:

ಬೆಲ್ಲ ಕುದಿಸುವವರು ಮತ್ತು ಜವಾನರು	ಕಬ್ಬು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಕಬ್ಬು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(i)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ಜಿಲ್ಲಾ ಕೃಷಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ ಮತ್ತು ಅವರ ನಿಯಂತ್ರಣದಲ್ಲಿರುವ ಕಚೇರಿಗಳು:

ಜವಾನರು, ಕಾವಲುಗಾರ, ನೇಗಿಲು ಉಳಿಮೆದಾರ, ತೂಕಗಾರರು ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ನೇಮಕಗಳು	ಜಿಲ್ಲಾ ಕೃಷಿ ಅಧಿಕಾರಿ	ಜಿಲ್ಲಾ ಕೃಷಿ ಅಧಿಕಾರಿ	(i)ರಿಂದ (viii)	ಕೃಷಿ ಇಲಾಖೆಯ ಉಪ ನಿರ್ದೇಶಕರು
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ಅಧೀಕ್ಷಕರು, ಸಂಶೋಧನ ಕೇಂದ್ರ, ಬೆಳೆ ವಿಜ್ಞಾನಿ, ಶಿರಗುಪ್ಪ:

ಟ್ರ್ಯಾಕ್ಟರ್ ಹೆಲ್ಪರ್, ಜವಾನರು, ಕಬ್ಬಿನ ಟ್ರ್ಯಾಂಕ್ ಬಾಯ್ಲರುಗಳ ಮೇಸ್ಸಿ, ಎತ್ತಿನ ಗಾಡಿಕಾರ, ಕಾವಲುಗಾರ, ಅಡಿಗೆಯವರು, ಚೌಕಿದಾರ, ಕಾಯಂ ಕಾರ್ಮಿಕರು ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ನೇಮಕಗಳು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(i)ರಿಂದ (viii)	ಕೃಷಿ ಇಲಾಖೆಯ ಉಪ ನಿರ್ದೇಶಕರು
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ತೋಟಗಾರಿಕೆ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ:

ಮಾಲಿಗಳು ಮತ್ತು ಜವಾನರು	ತೋಟಗಾರಿಕೆ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ತೋಟಗಾರಿಕೆ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(i)ರಿಂದ (viii)	ಕೃಷಿ ಇಲಾಖೆಯ ಉಪ ನಿರ್ದೇಶಕರು
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ಉಪ ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿ ಮತ್ತು ಅವರ ನಿಯಂತ್ರಣದಲ್ಲಿರುವ ಇತರ ಕಚೇರಿಗಳು:

ಜವಾನರು, ಕಾವಲುಗಾರರು ಮತ್ತು ಖಲಾಸಿಗಳು	ಭೂಸಾರ ಸಂರಕ್ಷಣಾ ಉಪ ವಿಭಾಗೀಯ ಅಧಿಕಾರಿ	ಭೂಸಾರ ಸಂರಕ್ಷಣಾ ಉಪ ವಿಭಾಗೀಯ ಅಧಿಕಾರಿ	(i)ರಿಂದ (viii)	ಭೂಸಾರ ಸಂರಕ್ಷಣಾ ವಿಭಾಗೀಯ ಅಧಿಕಾರಿ
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ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಮೂಲ ಕೃಷಿ ಶಾಲೆಗಳು:

ಕುದುರೆ ಸವಾರರು, ಎತ್ತಿನ ಗಾಡಿಕಾರ ಮತ್ತು ಜವಾನರು, ಕಾರ್ಮಿಕರು, ಕಾವಲುಗಾರರು, ಮುಕದಮ್, ಮಾಲಿ, ಅಡಿಗೆಯವರು ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ನೇಮಕಗಳು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(i)ರಿಂದ (viii)	ಕೃಷಿ ಇಲಾಖೆಯ ಉಪ ನಿರ್ದೇಶಕರು
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ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿಯವರ ಕಚೇರಿ, ಭತ್ತ ಸಂಶೋಧನಾ ಕೇಂದ್ರ, ಮೈಸೂರು ಮತ್ತು ಅವರ ಅಧೀನದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಇತರ ಅಧೀನ ಅಧಿಕಾರಿಗಳು:

ಜವಾನರು, ಕಾವಲುಗಾರರು, ಎತ್ತಿನ ಗಾಡಿಕಾರ, ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ನೇಮಕಗಳು	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	(i)ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯವಿಜ್ಞಾನಿ
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ಹತ್ತಿ ಗುಣ ಲಕ್ಷಣ ಸಂಶೋಧನಾ ಯೋಜನೆ, ಸಂಶೋಧನಾ ಸಹಾಯಕ ಕಚೇರಿ, ಕರ್ನಾಟಕ:

ಜವಾನರು	ಸಂಶೋಧನಾ ಸಹಾಯಕ	ಸಂಶೋಧನಾ ಸಹಾಯಕ	(i)ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯವಿಜ್ಞಾನಿ
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ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿಯವರ ಕಚೇರಿ, ಸೀ ಐಲೆಂಡ್ ಮತ್ತು ಈಜಿಪ್ಷಿಯನ್ ಹತ್ತಿ ತಳಿ ಸಂವರ್ಧನೆ ಯೋಜನೆ, ಕರ್ನಾಟಕ:

ಜವಾನರು ಮತ್ತು ಪ್ರಯೋಗಾಲಯ ಸಹಾಯಕ	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯವಿಜ್ಞಾನಿ	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯವಿಜ್ಞಾನಿ	(i)ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯವಿಜ್ಞಾನಿ
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ಸಸ್ಯ ಗುಣಲಕ್ಷಣ ವಿಜ್ಞಾನಿಯವರ ಕಚೇರಿ, ಹತ್ತಿ ಗುಣಲಕ್ಷಣ ಸಂಶೋಧನಾ ಅಭಿವೃದ್ಧಿ ಯೋಜನೆ, ಧಾರವಾಡ ಮತ್ತು ಗದಗ:

ಜವಾನರು, ಪ್ರಯೋಗಾಲಯ, ಸಹಾಯಕ, ಕಾವಲುಗಾರರು ಮತ್ತು ಎತ್ತು ಗಾಡಿಕಾರ	ಸಸ್ಯ ಗುಣಲಕ್ಷಣ ವಿಜ್ಞಾನಿ	ಸಸ್ಯ ಗುಣಲಕ್ಷಣ ವಿಜ್ಞಾನಿ	(i)ರಿಂದ (viii)	ಕೃಷಿ ಇಲಾಖೆಯ ಉಪ ನಿರ್ದೇಶಕರು
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ಹತ್ತಿ ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಧಾರವಾಡ ಮತ್ತು ಅವರ ನಿಯಂತ್ರಣದಲ್ಲಿರುವ ಇತರ ಕಚೇರಿಗಳು:

ಜವಾನರು, ಸಹಾಯಕರು ಮತ್ತು ಮುಕದಂ	ಹತ್ತಿ ಅಧೀಕ್ಷಕರು	ಹತ್ತಿ ಅಧೀಕ್ಷಕರು	(i)ರಿಂದ (viii)	ಕೃಷಿ ಇಲಾಖೆಯ ಉಪ ನಿರ್ದೇಶಕರು
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ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಕೃಷಿ ಶಾಲೆ, ಅರಬಾವಿ:

ಕುದುರೆ ಸವಾರರು, ಮುಕದಂ, ಜವಾನರು, ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ನೇಮಕಗಳು	ಅಧೀಕ್ಷಕರು	ಅಧೀಕ್ಷಕರು	(i)ರಿಂದ (viii)	ಕೃಷಿ ಇಲಾಖೆಯ ಉಪ ನಿರ್ದೇಶಕರು
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ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿಯವರ ಕಚೇರಿ, ತೆಂಗು ನರ್ಸರಿ ಯೋಜನೆ:

ಜವಾನರು	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	(i)ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
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		ವಿಜ್ಞಾನಿ		
ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ, ಪ್ರಾದೇಶಿಕ ತೆಂಗು ಸಂಶೋಧನಾ ಕೇಂದ್ರ, ಅರಸೀಕೆರೆ:				
ಜವಾನರು, ಕಾವಲುಗಾರ ಮತ್ತು ಎತ್ತಿನ ಗಾಡಿಕಾರ	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	ಹಿರಿಯ ಸಹಾಯಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ	(i)ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
ಏಲಕ್ಕಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ:				
ಜವಾನ ಮತ್ತು ಮಾಲಿ	ಏಲಕ್ಕಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಏಲಕ್ಕಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(i)ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
ಭೂಸಾರ ಸಮೀಕ್ಷೆ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಭೂಸಾರ ಸಂರಕ್ಷಣೆ ಸಂಶೋಧನಾ ಯೋಜನೆ, ಹೆಬ್ಬಾಳ:				
ಸಮೀಕ್ಷಾ ಸಹಾಯಕರು ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ನೇಮಕಗಳು	ಭೂಸಾರ ಸಮೀಕ್ಷೆ ಅಧಿಕಾರಿ	ಭೂಸಾರ ಸಮೀಕ್ಷೆ ಅಧಿಕಾರಿ	(i)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಪ್ರಾಂಶುಪಾಲರ ಕಚೇರಿ, ಭೂಸಾರ ಸಂರಕ್ಷಣಾ ತರಬೇತಿ ಕೇಂದ್ರ, ಬಿಜಾಪುರ				
ಜವಾನರು ಮತ್ತು ಕಾವಲುಗಾರರು	ಪ್ರಾಂಶುಪಾಲರು	ಪ್ರಾಂಶುಪಾಲರು	(i)ರಿಂದ (viii)	ವಿಭಾಗೀಯ ಭೂಸಾರ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ
ಗೋಡಂಬಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ ಮತ್ತು ಅವರ ಅಧೀನದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಇತರ ಅಧಿಕಾರಿಗಳು:				
ಜವಾನರು ಮತ್ತು ಕಾವಲುಗಾರರು	ಗೋಡಂಬಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಗೋಡಂಬಿ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(i)ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
ಮೆಣಸು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ ಮತ್ತು ಅವರ ಅಧೀನದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಇತರ ಅಧಿಕಾರಿಗಳು:				
ಜವಾನರು ಮತ್ತು ಕಾವಲುಗಾರರು	ಮೆಣಸು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಮೆಣಸು ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(i)ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
ಸಹಾಯಕ ಎಣ್ಣೆ ಬೀಜಗಳ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ:				
ಜವಾನರು	ಸಹಾಯಕ ಎಣ್ಣೆ ಬೀಜಗಳ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಸಹಾಯಕ ಎಣ್ಣೆ ಬೀಜಗಳ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(i)ರಿಂದ (viii)	ಆರ್ಥಿಕ ಸಸ್ಯ ವಿಜ್ಞಾನಿ
ಬೀಜ ಪರೀಕ್ಷಾಧಿಕಾರಿಯವರ ಕಚೇರಿ ಬೀಜ ಪ್ರಮಾಣದ ಕೇಂದ್ರ ಸ್ಥಾಪನಾ ಯೋಜನೆ:				
ಜವಾನರು	ಬೀಜ ಪರೀಕ್ಷಾಧಿಕಾರಿ	ಬೀಜ ಪರೀಕ್ಷಾಧಿಕಾರಿ	(i)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ತೆಂಗು ಅಭಿವೃದ್ಧಿ ಮತ್ತು ಪ್ರಚಾರಾಧಿಕಾರಿಯವರ ಕಚೇರಿ ಮತ್ತು ಅವರ ಅಧೀನದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಇತರ ಅಧಿಕಾರಿಗಳು:				
ಜವಾನರು	ತೆಂಗು ಅಭಿವೃದ್ಧಿ ಮತ್ತು ಪ್ರಚಾರಾಧಿಕಾರಿ	ತೆಂಗು ಅಭಿವೃದ್ಧಿ ಮತ್ತು ಪ್ರಚಾರಾಧಿಕಾರಿ	(i)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
ಹತ್ತಿ ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ಸುಧಾರಿತ ಹತ್ತಿ ಬೀಜ ಸಂವೃದ್ಧಿ ಮತ್ತು ವಿತರಣೆ ಯೋಜನೆ, ರಾಯಚೂರು ವಿಭಾಗ:				
ಜವಾನರು	ಹತ್ತಿ ಅಧೀಕ್ಷಕರು	ಹತ್ತಿ ಅಧೀಕ್ಷಕರು	(i)ರಿಂದ (viii)	ಕೃಷಿ ಇಲಾಖೆಯ ಉಪ ನಿರ್ದೇಶಕರು, ರಾಯಚೂರು

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ವೈಜ್ಞಾನಿಕ ಶಾಖೆಗಳ ಮುಖ್ಯಸ್ಥರು:

ಪ್ರಯೋಗಾಲಯ ಸಹಾಯಕ, ಜವಾನರು ಮತ್ತು ಇತರ 'ಡಿ' ಸಮೂಹದ ನೇಮಕಗಳು	ವೈಜ್ಞಾನಿಕ ಶಾಖೆಯ ಮುಖ್ಯಸ್ಥರು	ವೈಜ್ಞಾನಿಕ ಶಾಖೆಯ ಮುಖ್ಯಸ್ಥರು	(i)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ಮೋಟಾರು ವಾಹನಗಳ ಇಲಾಖೆ

ಸಾರಿಗೆ ಆಯುಕ್ತರು ಕಚೇರಿ

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	¹ [ಉಪಸಾರಿಗೆ ಆಯುಕ್ತರು] ¹	¹ [ಉಪಸಾರಿಗೆ ಆಯುಕ್ತರು] ¹	(i)ರಿಂದ (viii)	ಸಾರಿಗೆ ಆಯುಕ್ತರು
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ಪ್ರಾದೇಶಿಕ ಸಾರಿಗೆ ಅಧಿಕಾರಿಗಳ ಮತ್ತು ವಿಭಾಗೀಯ ಉಪಸಾರಿಗೆ ಆಯುಕ್ತರ ಕಚೇರಿ:

ವಾಹನ ಚಾಲಕರು	ಪ್ರಾದೇಶಿಕ ಸಾರಿಗೆ ಅಧಿಕಾರಿ/ ¹ [ಉಪಸಾರಿಗೆ ಆಯುಕ್ತರು] ¹	ಪ್ರಾದೇಶಿಕ ಸಾರಿಗೆ ಅಧಿಕಾರಿ/ ¹ [ಉಪಸಾರಿಗೆ ಆಯುಕ್ತರು] ¹	(i)ರಿಂದ (viii)	¹ [ಉಪಸಾರಿಗೆ ಆಯುಕ್ತರು] ¹
ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಪ್ರಾದೇಶಿಕ ಸಾರಿಗೆ ಅಧಿಕಾರಿ/ ¹ [ಉಪಸಾರಿಗೆ ಆಯುಕ್ತರು] ¹	ಪ್ರಾದೇಶಿಕ ಸಾರಿಗೆ ಅಧಿಕಾರಿ/ ¹ [ಉಪಸಾರಿಗೆ ಆಯುಕ್ತರು] ¹	(i)ರಿಂದ (viii)	ಸಾರಿಗೆ ಆಯುಕ್ತರು

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 63 ಎಸ್‌ಎಸ್‌ಆರ್ 78, ದಿನಾಂಕ: 19.03.1980 ರ ಮೂಲಕ ಪ್ರತಿಸ್ಥಾಪಿಸಲಾಗಿದೆ.

ಕಾರಾಗೃಹ ಇಲಾಖೆ

¹II.ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್‌ರವರ ಕಚೇರಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕಾರಾಗೃಹಗಳ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	ಸಂಶೋಧನೆ ಹಾಗೂ ಸಾಂಖ್ಯಿಕ ಅಧಿಕಾರಿ ಮತ್ತು ಗೆಜೆಟೆಡ್ ಮ್ಯಾನೇಜರ್	(i)ರಿಂದ (ivಎ)	ಕಾರಾಗೃಹಗಳ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
		ಕಾರಾಗೃಹಗಳ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್	(v)ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್

II.ಕೇಂದ್ರ ಕಾರಾಗೃಹಗಳ/ಬೋರ್ಡ್‌ನ ಶಾಲೆಯ ಮತ್ತು ಮೈಸೂರಿನ ಕಾರಾಗೃಹಗಳ ತರಬೇತಿ ಸಂಸ್ಥೆಯ ಅಧೀಕ್ಷಕರ ಕಚೇರಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅಧೀಕ್ಷಕರು/ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು	ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು/ಗೆಜೆಟೆಡ್ ಮ್ಯಾನೇಜರ್	(i)ರಿಂದ (ivಎ)	ಅಧೀಕ್ಷಕರು/ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು
		ಅಧೀಕ್ಷಕರು/ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು	(v)ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್

III.ಜಿಲ್ಲಾ ಕಾರಾಗೃಹಗಳ/ಜಿಲ್ಲಾ ಕೇಂದ್ರಗಳ ಉಪ ಜೈಲುಗಳ/ಕೋರಮಂಗಲ ಬಯಲು ಬಂದಿಖಾನೆಯ ಅಧೀಕ್ಷಕರ ಕಚೇರಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು	ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು	(i)ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್
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IV. ವಿಶೇಷ ಉಪಜ್ಯೋಲುಗಳ ಮತ್ತು ತಾಲ್ಲೂಕು ಉಪಜ್ಯೋಲುಗಳ ಅಧೀಕ್ಷಕರ ಕಚೇರಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು/ಸಂಬಂಧಪಟ್ಟ ವಿಭಾಗದಲ್ಲಿರುವ ಕೇಂದ್ರ ಕಾರಾಗೃಹದ ಅಧೀಕ್ಷಕರು	ಉಪಜ್ಯೋಲುಗಳ ಅಧೀಕ್ಷಕರು	(i) ರಿಂದ (ivಎ)	ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು/ಸಂಬಂಧಪಟ್ಟ ವಿಭಾಗದಲ್ಲಿರುವ ಕೇಂದ್ರ ಕಾರಾಗೃಹದ ಅಧೀಕ್ಷಕರು
		ಮುಖ್ಯ ಅಧೀಕ್ಷಕರು/ಸಂಬಂಧಪಟ್ಟ ವಿಭಾಗದಲ್ಲಿರುವ ಕೇಂದ್ರ ಕಾರಾಗೃಹದ ಅಧೀಕ್ಷಕರು	(v) ರಿಂದ (viii)	ಕಾರಾಗೃಹಗಳ ಡೆಪ್ಯೂಟಿ ಇನ್ಸ್ ಪೆಕ್ಟರ್ ಜನರಲ್ ¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 3, ಎಸ್‌ಡಿಇ 2004, ದಿನಾಂಕ: 11.11.2005ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

ರೇಷ್ಮೆ ಇಲಾಖೆ

ರೇಷ್ಮೆ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರ ಮತ್ತು ರೇಷ್ಮೆ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರ ಕಚೇರಿಗಳು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	(i) ರೇಷ್ಮೆ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕ	(i) ರೇಷ್ಮೆ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕ	(i) ರಿಂದ (viii)	ರೇಷ್ಮೆ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರು
	(ii) ರೇಷ್ಮೆ ಇಲಾಖೆಯ ಜಂಟಿ ನಿರ್ದೇಶಕರು	(ii) ರೇಷ್ಮೆ ಇಲಾಖೆಯ ಜಂಟಿ ನಿರ್ದೇಶಕರು		

ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರ/ಸಹಾಯಕ ನಿರ್ದೇಶಕರ/ರೇಷ್ಮೆ ಸಹಾಯಕರ/ಹಿರಿಯ ರೇಷ್ಮೆ ಪರಿವೀಕ್ಷಕರ/ರೇಷ್ಮೆ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು, ಹಾಸನ ವಲಯ (ಹಾಸನ/ಮಂಗಳೂರು/ಚಿಕ್ಕಮಗಳೂರು ಜಿಲ್ಲೆಗಳು)	ರೇಷ್ಮೆ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ)	ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು
	ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು, ಮೈಸೂರು ವಲಯ (ಮೈಸೂರು ಜಿಲ್ಲೆ)	ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	
	ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು, ಕೋಲಾರ ವಲಯ (ಕೋಲಾರ ಜಿಲ್ಲೆ)			
	ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು, ಮಂಡ್ಯ ವಲಯ (ಮಂಡ್ಯಜಿಲ್ಲೆ)			
	ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು ವಲಯ			

	<p>(ಬೆಂಗಳೂರು ಜಿಲ್ಲೆ) ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು, ತುಮಕೂರು ವಲಯ (ತುಮಕೂರು ಜಿಲ್ಲೆ) ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು, ಚಿತ್ರದುರ್ಗ ವಲಯ(ಚಿತ್ರದುರ್ಗ ಜಿಲ್ಲೆ) ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು, ಗುಲ್ಬರ್ಗ ವಲಯ (ಗುಲ್ಬರ್ಗ ಮತ್ತು ಬೀದರ್ ಜಿಲ್ಲೆಗಳು) ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು, ಬಿಜಾಪುರ ವಲಯ(ಬಿಜಾಪುರ ಜಿಲ್ಲೆ) ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು, ರಾಯಚೂರು ವಲಯ(ರಾಯಚೂರು ಜಿಲ್ಲೆ) ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು, ಶಿವಮೊಗ್ಗ ವಲಯ (ಶಿವಮೊಗ್ಗ, ಜಿಲ್ಲೆ) ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು, ಬಳ್ಳಾರಿ ವಲಯ(ಬಳ್ಳಾರಿ ಜಿಲ್ಲೆ) ರೇಷ್ಮೆ ಉಪ ನಿರ್ದೇಶಕರು, ಧಾರವಾಡ ವಲಯ(ಧಾರವಾಡ, ಉತ್ತರ ಕನ್ನಡ ಮತ್ತು ಬೆಳಗಾವಿ ಜಿಲ್ಲೆಗಳು)</p>			
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ಮೀನುಗಾರಿಕೆ ಇಲಾಖೆ

ಮೀನುಗಾರಿಕೆ ಇಲಾಖೆ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ನಿರ್ದೇಶಕರು	ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕರು	(i)ರಿಂದ (iv)ಎ	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ

ಇತರೆ ಕಚೇರಿಗಳು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಮೀನುಗಾರಿಕೆ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಮೀನುಗಾರಿಕೆ ಅಧಿಕಾರಿ ಮೀನುಗಾರಿಕೆ ಅಧೀಕ್ಷಕರು	ಮೀನುಗಾರಿಕೆ ಸಹಾಯಕನಿರ್ದೇಶಕರು ಮೀನುಗಾರಿಕೆ ಅಧಿಕಾರಿ ಮೀನುಗಾರಿಕೆ ಅಧೀಕ್ಷಕರು	ಯಾವುದನ್ನಾರೂ	ನಿರ್ದೇಶಕರು
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ರಾಜ್ಯ ಲೆಕ್ಕ ಪತ್ರ ಇಲಾಖೆ

ರಾಜ್ಯ ಲೆಕ್ಕ ಪತ್ರ ಇಲಾಖೆ ನಿಯಂತ್ರಕರ ಕಚೇರಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(i) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು
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ಸಹಾಯಕ ನಿಯಂತ್ರಕರ ಕಚೇರಿ, ಸ್ಥಳೀಯ ಲೆಕ್ಕಪರಿಶೋಧನಾ ವೃತ್ತ, ಬೆಂಗಳೂರು/ಮೈಸೂರು/ತುಮಕೂರು/ಶಿವಮೊಗ್ಗ/ಬಳ್ಳಾರಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(i) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು
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ಸಹಾಯಕ ನಿಯಂತ್ರಕರ ಕಚೇರಿ, ಸ್ಥಳೀಯ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ವೃತ್ತ, ಮಂಗಳೂರು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(i) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು
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ಸಹಾಯಕ ನಿಯಂತ್ರಕರ ಕಚೇರಿ, ಸ್ಥಳೀಯ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ವೃತ್ತ, ಗುಲ್ಬರ್ಗ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(i) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು
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ಸಹಾಯಕ ನಿಯಂತ್ರಕರ ಕಚೇರಿ, ಸ್ಥಳೀಯ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ವೃತ್ತ, ಧಾರವಾಡ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(i) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು
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ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಆಹಾರ ಸರಬರಾಜು ಇಲಾಖೆ, ಬೆಂಗಳೂರು :

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(i) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು
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ಲೆಕ್ಕ ಪರಿಶೋಧಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು ನಗರ ಕಾರ್ಪೊರೇಷನ್, ಬೆಂಗಳೂರು ಮತ್ತು ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(i) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು
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ಮುಖ್ಯ ಲೆಕ್ಕ ಪತ್ರಗಳ ಅಧಿಕಾರಿಯ ಕಚೇರಿ, ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿ, ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ	ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿ	(i) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು
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ಮುಖ್ಯ ಲೆಕ್ಕ ಪತ್ರಾಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಶರಾವತಿ ಕಣಿವೆ ಯೋಜನೆ/ಭದ್ರಾ ಜಲಾಶಯ ಯೋಜನೆ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿ, ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ	ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿ	(i) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು
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ಸಹಾಯಕ ನಿಯಂತ್ರಕರ ಕಚೇರಿ, ಸ್ಥಳೀಯ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ವೃತ್ತ, ಬೆಳಗಾವಿ

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	(i) ರಿಂದ (viii)	ನಿಯಂತ್ರಕರು
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ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ವಿಮಾ ಇಲಾಖೆ

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
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ಆರ್ಥಿಕ ಮತ್ತು ಸಾಂಖ್ಯಿಕ ಇಲಾಖೆ

ಕೇಂದ್ರ ಕಚೇರಿ:

ದಫೇದಾರ್, ಅಟೆಂಡರು, ಜವಾನರು ಮತ್ತು ಕಾವಲುಗಾರರು	ನಿರ್ದೇಶಕರು	ಆಡಳಿತಾಧಿಕಾರಿ	(i) ರಿಂದ (iii)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iiiಎ) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಜಿಲ್ಲಾ ಸಾಂಖ್ಯಿಕ ಅಧಿಕಾರಿಗಳು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಸಾಂಖ್ಯಿಕ ಅಧಿಕಾರಿ	(i) ರಿಂದ (iii)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iiiಎ) ರಿಂದ (viii)	ಸರ್ಕಾರ

2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 21 ಎಸ್‌ಡಿಇ 82, ದಿನಾಂಕ: 04.10.1982ರ ಮೂಲಕ ಪ್ರತಿಸ್ಥಾಪಿಸಲಾಗಿದೆ.

ಖಜಾನೆ ಇಲಾಖೆ

ಖಜಾನೆ ಇಲಾಖೆ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಉಪ ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ಜಿಲ್ಲಾ ಖಜಾನೆಗಳು ಮತ್ತು ಉಪ ಖಜಾನೆಗಳು:

ಡಿ ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಖಜಾನೆ ಅಧಿಕಾರಿ	ಖಜಾನೆ ಅಧಿಕಾರಿ	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ರಾಜ್ಯ ಹುಜೂರ್ ಖಜಾನೆ, ಉಪ ಖಜಾನೆಗಳು, ಬೆಂಗಳೂರು ಜಿಲ್ಲೆ.

ಪ್ರಾದೇಶಿಕ ಸಾರಿಗೆ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ (ಖಜಾನೆ ವಿಭಾಗ ಮತ್ತು ಸ್ಟಾಂಪ್‌ಗಳ ಅಧೀಕ್ಷಕರು) ಬೆಂಗಳೂರು.:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಖಜಾನೆ ಅಧಿಕಾರಿ, ರಾಜ್ಯ ಹುಜೂರ್ ಖಜಾನೆ, ಬೆಂಗಳೂರು	(i) ಜಿಲ್ಲಾ ಖಜಾನೆ, ಬೆಂಗಳೂರು ಮತ್ತು ಉಪ ಖಜಾನೆ ಬೆಂಗಳೂರು, ಇಲ್ಲಿರುವ ಸರಾಫರುಗಳಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ ಖಜಾನೆ ಅಧಿಕಾರಿ, ಜಿಲ್ಲಾ ಖಜಾನೆ, ಬೆಂಗಳೂರು ಮತ್ತು ಸ್ಟಾಂಪ್ ಗಳ ಅಧೀಕ್ಷಕರ ಕಚೇರಿಯಲ್ಲಿರುವ ಸರಾಫರುಗಳಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ ಸ್ಟಾಂಪ್ ಗಳ ಅಧೀಕ್ಷಕರು	(i) ರಿಂದ (ivಎ)	ನಿರ್ದೇಶಕರು
		(ii) ಖಜಾನೆ ಅಧಿಕಾರಿ, ರಾಜ್ಯ ಹುಜೂರ್ ಖಜಾನೆ, ಬೆಂಗಳೂರು, ಸರಾಫರುಗಳಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ಗಣಿ ಮತ್ತು ಭೂ ವಿಜ್ಞಾನ ಇಲಾಖೆ

ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಕೇಂದ್ರ ಕಚೇರಿ, ಬೆಂಗಳೂರು

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಉಪ ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ವಿಭಾಗೀಯ ಅಧಿಕಾರಿಗಳು, ಬಳ್ಳಾರಿ, ಧಾರವಾಡ ಮತ್ತು ಗುಲ್ಬರ್ಗಾ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ವಿಭಾಗೀಯ ಕಚೇರಿ ಪ್ರಭಾರಾಧಿಕಾರಿ	ವಿಭಾಗೀಯ ಕಚೇರಿ ಪ್ರಭಾರಾಧಿಕಾರಿ	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ಆಹಾರ ಮತ್ತು ನಾಗರಿಕ ಸರಬರಾಜು ಇಲಾಖೆ

I. ಆಹಾರ ಮತ್ತು ನಾಗರಿಕ ಸರಬರಾಜು ಇಲಾಖೆ ನಿರ್ದೇಶಕರ ಕಚೇರಿ (ನಾಗರಿಕ ಸರಬರಾಜು ವಿಭಾಗದ ಪ್ರಭಾರ)

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
		ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ನಾಗರಿಕ ಸರಬರಾಜು ವಿಭಾಗಕ್ಕೆ ಸಂಬಂಧಪಟ್ಟಂತೆ)	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

II. ಆಹಾರ ಮತ್ತು ನಾಗರಿಕ ಸರಬರಾಜು ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ನೌಕರರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಜಂಟಿ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

III. ಮುಖ್ಯ ಲೆಕ್ಕ ಪತ್ರಗಳ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ (ಆಹಾರ ಮತ್ತು ನಾಗರಿಕ ಸರಬರಾಜು ಇಲಾಖೆ)

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ನೌಕರರು	ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿ	ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿ	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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IV. ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿ, ಆಹಾರ ಮತ್ತು ಸ್ಥಳೀಯ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ವೃತ್ತ, ಬೆಂಗಳೂರು, ಧಾರವಾಡ, ಗುಲ್ಬರ್ಗಾ, ಶಿವಮೊಗ್ಗ, ಮೈಸೂರು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ನೌಕರರು	ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿ	ಲೆಕ್ಕಪತ್ರಾಧಿಕಾರಿ	(i) ರಿಂದ (ii)	ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿ
		ಮುಖ್ಯ ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿ	(iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

V. ಬೆಂಗಳೂರು ವಲಯ ಕಚೇರಿಗಳು (ಅನೌಪಚಾರಕ ಪಡಿತರ ಪ್ರದೇಶ)

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ನೌಕರರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಎಸ್.ಆರ್)	ವಲಯ ಅಧಿಕಾರಿ	(i)ರಿಂದ(ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಜಂಟಿ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ(viii)	ನಿರ್ದೇಶಕರು

VI. ಜಿಲ್ಲೆಗಳ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಘಟಕ (ಆಹಾರ ಮತ್ತು ನಾಗರಿಕ ಸರಬರಾಜು ಶಾಖೆ):

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ನೌಕರರು	ಜಿಲ್ಲಾಧಿಕಾರಿ	ಜಿಲ್ಲಾಧಿಕಾರಿ	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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¹[ಕರ್ನಾಟಕ ಗ್ರಾಹಕ ಸಂರಕ್ಷಣಾ ರಾಜ್ಯ ಆಯೋಗ ಮತ್ತು ಜಿಲ್ಲಾ ವೇದಿಕೆ ಸೇವೆ]

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ನೌಕರರು	ಅಧ್ಯಕ್ಷರು	ರಿಜಿಸ್ಟ್ರಾರ್	(i) ರಿಂದ (viii)	ಅಧ್ಯಕ್ಷರು
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3. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿವಿಎಆರ್ 4 ಎಸ್‌ಡಿಇ 98, ದಿನಾಂಕ: 30.11.1999 ಕೆಜಿಡಿ 20.01.2000ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆ

ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಜವಾನರು, ವಾಹನ ಚಾಲಕರು, ಕ್ಲಿನರ್, ಕಾವಲುಗಾರರ, ಮಚ್ಚಿಗಳು	ಸಮಾಜ ಕಲ್ಯಾಣ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಸಿಬ್ಬಂದಿ)	ಸಮಾಜ ಕಲ್ಯಾಣ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (viii)	ಸಮಾಜ ಕಲ್ಯಾಣ ಉಪ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)
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ವಿಭಾಗೀಯ ಕಚೇರಿಗಳು:

ಜವಾನರು, ಮಚ್ಚಿಗಳು ಮತ್ತು ವಾಹನ ಚಾಲಕರು	ಸಮಾಜ ಕಲ್ಯಾಣ ಉಪ ನಿರ್ದೇಶಕರು (ವಿಭಾಗಗಳು)	ಸಮಾಜ ಕಲ್ಯಾಣ ಉಪ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (viii)	ಸಮಾಜ ಕಲ್ಯಾಣ ನಿರ್ದೇಶಕರು
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ಜಿಲ್ಲಾ ಕಚೇರಿಗಳು:

ಜವಾನರು, ವಾಹನ ಚಾಲಕರು, ಕಾವಲುಗಾರ, ಅಟೆಂಡರು	ಜಿಲ್ಲಾ ಸಮಾಜ ಕಲ್ಯಾಣ ಅಧಿಕಾರಿಗಳು	ಜಿಲ್ಲಾ ಸಮಾಜ ಕಲ್ಯಾಣ ಅಧಿಕಾರಿಗಳು	(i) ರಿಂದ (viii)	ಜಿಲ್ಲಾಧಿಕಾರಿ
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ತಾಲ್ಲೂಕು ಕಚೇರಿಗಳು:

ಜವಾನರು, ವಾಹನ ಚಾಲಕರು, ಕಾವಲುಗಾರರು, ಅಡಿಗೆಯವರು, ಅಡಿಗೆ ಸೇವಕರು, ನಿರ್ವಾಹಕಿಯರು ಕ್ಲಿನರ್ಸ್	ಕ್ಷೇತ್ರಾಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಗಳು	ಕ್ಷೇತ್ರಾಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿಗಳು	(i) ರಿಂದ (viii)	ಜಿಲ್ಲಾಧಿಕಾರಿ
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¹[ಅಂಗವಿಕಲರ ಮತ್ತು ಹಿರಿಯ ನಾಗರಿಕರ ಕಲ್ಯಾಣ ಇಲಾಖೆ]

ಪ್ರಧಾನ ಕಚೇರಿ

ಸಮೂಹ 'ಡಿ' ಹುದ್ದೆಗಳು	ಉಪ ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(i)ರಿಂದ(ivಎ)	ಉಪ ನಿರ್ದೇಶಕರು (ಪ್ರಧಾನ ಕಚೇರಿ)
		ಉಪ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ(viii)	ನಿರ್ದೇಶಕರು

ಜಿಲ್ಲಾ ಕಚೇರಿಗಳು

ಜವಾನರು, ಕಾವಲುಗಾರರು, ಅಡಿಗೆಯವರು, ಸಹಾಯಕ ಅಡಿಗೆಯವರು, ಆಯಾಗಳು, ಸೈಕಲ್ ಅರ್ಡರ್‌ಲೀಗಳು, ಹೆಲ್ವರುಗಳು, ಕಸ ಗುಡಿಸುವವರು, ಸ್ಯಾನಿಟರಿ ವರ್ಕರ್ಸ್	ಉಪ ನಿರ್ದೇಶಕರು (ಪ್ರಧಾನ ಕಚೇರಿ)	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಪ್ರಧಾನ ಕಚೇರಿ)	(i) ರಿಂದ (ivಎ)ವರೆಗೆ	ಉಪ ನಿರ್ದೇಶಕರು (ಪ್ರಧಾನ ಕಚೇರಿ)
		ಉಪ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ(viii) ವರೆಗೆ	ನಿರ್ದೇಶಕರು

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 7 ಎಸ್‌ಡಿಇ 2008, ದಿನಾಂಕ: 10.09.2009ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ಭಾಷಾಂತರ ನಿರ್ದೇಶನಾಲಯ

[ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಭಾಷಾಂತರ ನಿರ್ದೇಶಕರು	1) ಆಡಳಿತಾಧಿಕಾರಿ	(i) ರಿಂದ (iii)	ಅಪರ ನಿರ್ದೇಶಕರು
		2)ಅಪರ ನಿರ್ದೇಶಕರು	(iiiಎ) ಯಿಂದ (ivಎ)	ಭಾಷಾಂತರ ನಿರ್ದೇಶಕರು
		3)ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ವಿವರಣೆ: ಭಾಷಾಂತರ ನಿರ್ದೇಶನಾಲಯದ ಅಪರ ನಿರ್ದೇಶಕರು ಎಂದರೆ ಅಂಕಣ 1ರಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿರುವ ಅಧಿಕಾರಿಗಳ ಸೇವಾ ಷರತ್ತುಗಳಿಗೆ ಸಂಬಂಧಪಟ್ಟ ವಿಷಯಗಳ ಪ್ರಭಾರದಲ್ಲಿರುವ ಭಾಷಾಂತರ ನಿರ್ದೇಶನಾಲಯದ ಅಪರ ನಿರ್ದೇಶಕರು ಎಂದು ಅರ್ಥ.]

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 23 ಎಸ್‌ಡಿಇ 2000, ದಿನಾಂಕ: 02.06.2001 ಕೆಜಿಡಿ 21.06.2001ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

ನೋಂದಣಿ ಮತ್ತು ಮುದ್ರಾಂಕ ಇಲಾಖೆ

1. ನೋಂದಣಿ ಮಹಾ ಪರಿವೀಕ್ಷಕ ಮತ್ತು ಸ್ವಾಂಪುಗಳ ಆಯುಕ್ತರು ಮತ್ತು ಜಿಲ್ಲಾ ನೋಂದಣಿ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿ, ಬೆಂಗಳೂರು ಮತ್ತು ಬೆಂಗಳೂರು ಜಿಲ್ಲೆಯಲ್ಲಿನ ಉಪ ನೋಂದಣಿ ಕಚೇರಿಗಳು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ನೋಂದಣಿ ಮಹಾ ಪರಿವೀಕ್ಷಕರು ಮತ್ತು ಸ್ವಾಂಪುಗಳ ಆಯುಕ್ತರು	(i) ಜಿಲ್ಲಾ ನೋಂದಣಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿಯಲ್ಲಿ ಮತ್ತು ಬೆಂಗಳೂರಿನಲ್ಲಿರುವ ಉಪ ನೋಂದಣಿ ಅಧಿಕಾರಿಯವರ ಕಚೇರಿಯಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ನೌಕರರ ಸಂಬಂಧದಲ್ಲಿ	(i) ರಿಂದ (ivಎ)	ನೋಂದಣಿ ಮಹಾ ಪರಿವೀಕ್ಷಕರು ಮತ್ತು ಸ್ವಾಂಪುಗಳ ಆಯುಕ್ತರು
		(ii)ನೋಂದಣಿ ಮಹಾ ಪರಿವೀಕ್ಷಕರು ಮತ್ತು ಸ್ವಾಂಪುಗಳ ಆಯುಕ್ತರು	(i) ರಿಂದ (viii)	ಸರ್ಕಾರ

II. ರಾಜ್ಯದಲ್ಲಿನ ಜಿಲ್ಲಾ ನೋಂದಣಿ ಅಧಿಕಾರಿಗಳ ಮತ್ತು ಉಪ ನೋಂದಣಿ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿಗಳು (ಬೆಂಗಳೂರು ಜಿಲ್ಲೆಯನ್ನು ಹೊರತುಪಡಿಸಿ)

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಪ್ರತಿ ಜಿಲ್ಲೆಯಲ್ಲಿನ ಜಿಲ್ಲಾ ನೋಂದಣಿ ಅಧಿಕಾರಿಗಳು	ಜಿಲ್ಲಾ ನೋಂದಣಿ ಅಧಿಕಾರಿ	(i) ರಿಂದ (viii)	ನೋಂದಣಿ ಮಹಾ ಪರಿವೀಕ್ಷಕರು ಮತ್ತು ಸ್ವಾಂಪುಗಳ ಆಯುಕ್ತರು
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ಅಭಿವೃದ್ಧಿ ಇಲಾಖೆ

ವಿಸ್ತರಣ ತರಬೇತಿ ಕೇಂದ್ರಗಳು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಪ್ರಾಂಶುಪಾಲರು, ವಿಸ್ತರಣಾ ತರಬೇತಿ ಕೇಂದ್ರ	ಪ್ರಾಂಶುಪಾಲರು ವಿಸ್ತರಣಾ ತರಬೇತಿ ಕೇಂದ್ರ	(i) ರಿಂದ (viii)	ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ
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ಕ್ಷೇತ್ರಗಳು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕ್ಷೇತ್ರಾಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	ಕ್ಷೇತ್ರಾಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ	(i) ರಿಂದ (ivಎ)	ಪ್ರಾಜೆಕ್ಟ್ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿ
		ಪ್ರಾಜೆಕ್ಟ್ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ಜಿಲ್ಲಾಧಿಕಾರಿ

ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಸರ್ಕಾರಿ ಗಂಧದಣ್ಣೆ ಕಾರ್ಖಾನೆಗಳು, ಬೆಂಗಳೂರು

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಹಣಕಾಸು), ಗಂಧದಣ್ಣೆ ಕಾರ್ಖಾನೆಗಳು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಹಣಕಾಸು) ಗಂಧದಣ್ಣೆ ಕಾರ್ಖಾನೆಗಳು	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ಪೈಲಟ್ ಪ್ರಾಜೆಕ್ಟ್ ಕಚೇರಿ (ಕೈಗಾರಿಕೆಗಳು):

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಪೈಲಟ್ ಪ್ರಾಜೆಕ್ಟ್ ಅಧಿಕಾರಿ	ಪೈಲಟ್ ಪ್ರಾಜೆಕ್ಟ್ ಅಧಿಕಾರಿ	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಗ್ರಾಮೀಣ ಕೈಗಾರಿಕೆ
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ಬಂದರುಗಳ ಇಲಾಖೆ

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಆಡಳಿತ ಸಹಾಯಕರು	ಆಡಳಿತ ಸಹಾಯಕರು	(i) ರಿಂದ (viii)	ರಾಜ್ಯ ಬಂದರು ಅಧಿಕಾರಿ
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ಸರ್ಕಾರಿ ವೈಮಾನಿಕ ಹಾರಾಟ ತರಬೇತಿ ಶಾಲೆ

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕಾರ್ಯದರ್ಶಿ, ಸರ್ಕಾರಿ ವೈಮಾನಿಕ ಹಾರಾಟ ತರಬೇತಿ ಶಾಲೆ	ಕಾರ್ಯದರ್ಶಿ, ಸರ್ಕಾರಿ ವೈಮಾನಿಕ ಹಾರಾಟ ತರಬೇತಿ ಶಾಲೆ	(i) ರಿಂದ (viii)	ಪ್ರಾಂಶುಪಾಲರು, ಸರ್ಕಾರಿ ವೈಮಾನಿಕ ಹಾರಾಟ ತರಬೇತಿ ಶಾಲೆ
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ಭ್ರಷ್ಟಾಚಾರ ನಿರ್ಮೂಲನಾ ಮತ್ತು ತಾಂತ್ರಿಕ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶನಾಲಯ, ಲೋಕೋಪಯೋಗಿ ಇಲಾಖೆ:

ಅಟೆಂಡೆಂಟರು, ಮಚ್ಚಿಗಳು, ವಾಹನ ಚಾಲಕರು, ಕ್ಲಿನರುಗಳು ಮತ್ತು ಎಲ್ಲ ಇತರ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	(ರಾಜ್ಯ ಮಟ್ಟದಲ್ಲಿ) ಸಹಾಯಕ ಆಯುಕ್ತರು	(ರಾಜ್ಯ ಮಟ್ಟದಲ್ಲಿ) ಸಹಾಯಕ ಆಯುಕ್ತರು	ಯಾವುದನ್ನಾದರೂ	ನಿರ್ದೇಶಕರು
	(ವಿಭಾಗ ಮಟ್ಟದಲ್ಲಿ) ಸಹಾಯಕ ಆಯುಕ್ತರು	(ವಿಭಾಗ ಮಟ್ಟದಲ್ಲಿ) ಸಹಾಯಕ ಆಯುಕ್ತರು	ಯಾವುದನ್ನಾದರೂ	ವಿಭಾಗಾಧಿಕಾರಿ

****ಕಾರ್ಯದರ್ಶಿಯವರ ಕಚೇರಿ, ದಸರಾ ವಸ್ತು ಪ್ರದರ್ಶನ ಸಮಿತಿ/ ಮುಖ್ಯ ಇಂಜಿನಿಯರರ ಕಚೇರಿ, ಜಲವಿದ್ಯುತ್ ನಿರ್ಮಾಣ ಪ್ರಾಜೆಕ್ಟ್ ಗಳು:**

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್	ಸಹಾಯಕ ಇಂಜಿನಿಯರ್	(i)ರಿಂದ (ivಎ)	ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್
		ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್	(v) ರಿಂದ (viii)	ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್

****ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಜಿಎಡಿ 3 ಎಸ್‌ಎಸ್‌ಆರ್ 61, ದಿನಾಂಕ: 05.04.1961ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ ಮತ್ತು ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 24 ಎಸ್‌ಎಸ್‌ಆರ್ 76, ದಿನಾಂಕ: 12.04.1977ರ ಮೂಲಕ ತಿದ್ದುಪಡಿ ಮಾಡಲಾಗಿದೆ.**

ನ್ಯಾಯಾಂಗ ಇಲಾಖೆ

¹[ನಗರ ಸಿವಿಲ್ ನ್ಯಾಯಾಲಯಗಳು, ಬೆಂಗಳೂರು:

ಅಟೆಂಡರುಗಳು, ಜವಾನರು, ಜಾಡಮಾಲಿಗಳು	ಪ್ರಧಾನ ನಗರ ಸಿವಿಲ್ ನ್ಯಾಯಾಧೀಶರು, ಬೆಂಗಳೂರು	ಪ್ರಧಾನ ನಗರ ಸಿವಿಲ್ ನ್ಯಾಯಾಧೀಶರು, ಬೆಂಗಳೂರು	(i) ರಿಂದ (viii)	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ ¹
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²[ಲಘು ವ್ಯವಹಾರಗಳ ನ್ಯಾಯಾಲಯ, ಬೆಂಗಳೂರು ನಗರ:

ಅಟೆಂಡರುಗಳು, ಜವಾನರು, ಜಾಡಮಾಲಿಗಳು	ಮುಖ್ಯ ನ್ಯಾಯಾಧೀಶರು, ಲಘು ವ್ಯಾಜ್ಯಗಳ ನ್ಯಾಯಾಲಯ, ಬೆಂಗಳೂರು ನಗರ	ಮುಖ್ಯ ನ್ಯಾಯಾಧೀಶರು, ಲಘು ವ್ಯಾಜ್ಯಗಳ ನ್ಯಾಯಾಲಯ, ಬೆಂಗಳೂರು ನಗರ	(i) ರಿಂದ (viii)	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ
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ಸೂಚನೆ: (1) ಅಟೆಂಡರು-ಎಂದರೆ ಜಮೇದಾರರು, ದಾಖಲೆ ಅಟೆಂಡರುಗಳು, ಲಿಫ್ಟ್ ಅಟೆಂಡರುಗಳು ಬುಕ್ ಬೈಂಡರುಗಳು, ದಫೇದಾರರು, ದಪ್ಪರ್ ಬೈಂಡರುಗಳು ಮತ್ತು ಮುಚ್ಚಿಗಳು ಈ ಎಲ್ಲಾ ಹುದ್ದೆಗಳು ಒಳಗೊಳ್ಳುತ್ತವೆ.

(2) ಜವಾನರು-ಎಂಬುದರಲ್ಲಿ ಕಸ ಗುಡಿಸುವವರು ಮತ್ತು ಕಾವಲುಗಾರರು ಒಳಗೊಳ್ಳುತ್ತಾರೆ.]²

¹[ಮೆಟ್ರೋಪಾಲಿಟನ್ ಮ್ಯಾಜಿಸ್ಟ್ರೇಟರ ನ್ಯಾಯಾಲಯ, ಬೆಂಗಳೂರು

ಅಟೆಂಡರುಗಳು, ಜವಾನರು, ಜಾಡಮಾಲಿ	ಪ್ರಧಾನ ನಗರ ಸಿವಿಲ್ ನ್ಯಾಯಾಧೀಶರು, ಬೆಂಗಳೂರು	ಸಂಬಂಧಪಟ್ಟ ನ್ಯಾಯಾಲಯಗಳ ಪೀಠಾಸೀನ ನ್ಯಾಯಾಧೀಶರು	(i) ರಿಂದ (ivಎ)	ಪ್ರಧಾನ ನಗರ ಸಿವಿಲ್ ನ್ಯಾಯಾಧೀಶರು, ಬೆಂಗಳೂರು
		ಪ್ರಧಾನ ನಗರ ಸಿವಿಲ್ ನ್ಯಾಯಾಧೀಶರು, ಬೆಂಗಳೂರು	(v) ರಿಂದ (viii)	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ

ಜಿಲ್ಲಾ ಮತ್ತು ಸೆಷನ್ಸ್ ನ್ಯಾಯಾಲಯಗಳು:

ಅಟೆಂಡರುಗಳು, ಜವಾನರು, ಜಾಡಮಾಲಿ	ಜಿಲ್ಲಾ ಮತ್ತು ಸೆಷನ್ಸ್ ನ್ಯಾಯಾಧೀಶರು	ಸಂಬಂಧಪಟ್ಟ ನ್ಯಾಯಾಲಯಗಳ ಪೀಠಾಸೀನ ನ್ಯಾಯಾಧೀಶರು	(i)ರಿಂದ(ivಎ)	ಎ)ಜಿಲ್ಲಾ ಮತ್ತು ಸೆಷನ್ಸ್ ನ್ಯಾಯಾಧೀಶರ ಆದೇಶದ ವಿರುದ್ಧ ಕರ್ನಾಟಕ ಉಚ್ಚ ನ್ಯಾಯಾಲಯಕ್ಕೆ ಬಿ) ನ್ಯಾಯಾಲಯಗಳ ಇತರ ಪೀಠಾಸೀನ ನ್ಯಾಯಾಧೀಶರ ಆದೇಶದ ವಿರುದ್ಧ ಜಿಲ್ಲಾ ಮತ್ತು ಸೆಷನ್ಸ್ ನ್ಯಾಯಾಧೀಶರಿಗೆ
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		ಜಿಲ್ಲಾ ಮತ್ತು ಸೆಷನ್ಸ್ ನ್ಯಾಯಾಧೀಶರು	(v)ರಿಂದ (viii)	ಉಚ್ಚ ನ್ಯಾಯಾಲಯ
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ಸೂಚನೆ:

- (1) ಅಟೆಂಡರುಗಳು ಎಂಬುದರಲ್ಲಿ ಜಮೇದಾರರು, ರೆಕಾರ್ಡ್ ಅಟೆಂಡರುಗಳು, ಲಿಫ್ಟ್ ಅಟೆಂಡರ್‌ಗಳು, ಬುಕ್ ಬೈಂಡರುಗಳು, ದಫೇದಾರರು, ದಪ್ಪರ್ ಬಂದ್‌ಗಳು ಮತ್ತು ಮುಜ್ಜಿಗಳು-ಈ ಎಲ್ಲ ಹುದ್ದೆಗಳು ಒಳಗೊಳ್ಳುತ್ತವೆ.
- (2) ಜವಾನರು ಎಂಬುದರಲ್ಲಿ ಕಸಗುಡಿಸುವವರ ಮತ್ತು ಕಾವಲುಗಾರರ ಹುದ್ದೆಗಳು ಒಳಗೊಳ್ಳುತ್ತವೆ¹
 1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 5 ಎಸ್‌ಡಿಇ 87, ದಿನಾಂಕ: 15.09.93ರ ಮೂಲಕ ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ.
 2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 19 ಎಸ್‌ಡಿಇ 99, ದಿನಾಂಕ: 16.10.2002 ಕೆಜಿಡಿ 24.10.2002ರ ಮೂಲಕ ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ.

¹[ಕರ್ನಾಟಕ ಅಪೀಲು ನ್ಯಾಯಾಧೀಕರಣ]¹

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕಾರ್ಯದರ್ಶಿ	ಕಾರ್ಯದರ್ಶಿ	(ii) ರಿಂದ (viii)	ಅಧ್ಯಕ್ಷರು
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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 24 ಎಸ್‌ಎಸ್‌ಆರ್ 1976, ದಿನಾಂಕ: 12.04.1977ರ ಮೂಲಕ ಪ್ರತಿಷ್ಠಾಪಿಸಲಾಗಿದೆ.

****ಸರ್ಕಾರಿ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು**

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಪ್ರಾಂಶುಪಾಲರು, ಸರ್ಕಾರಿ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು	ಪ್ರಾಂಶುಪಾಲರು, ಸರ್ಕಾರಿ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
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ರಾಷ್ಟ್ರೀಯ ಕೆಡೆಟ್ ದಳ ಇಲಾಖೆ (ರಾಷ್ಟ್ರೀಯ ಕೆಡೆಟ್ ದಳ ಘಟಕ)

"ಅಟೆಂಡರು, ಜವಾನರು, ಲಷ್ಕರರು, ಚೌಕಿದಾರರು, ದೋಣಿ ಪಾಲಕರು, ಕಸ ಗುಡಿಸುವವರು ಮತ್ತು ಎಲ್ಲ ಇತರ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಆಡಳಿತಾಧಿಕಾರಿ	ಆಡಳಿತಾಧಿಕಾರಿ	(ii) ರಿಂದ (viii)	ಸರ್ಕಾರ
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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 34 ಎಸ್‌ಡಿಇ 85, ದಿನಾಂಕ: 12.02.1986ರ ಮೂಲಕ ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ. ಕೆಜಿಡಿ 27.03.1986.

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸೈನಿಕರ, ನಾವಿಕರ ಮತ್ತು ವೈಮಾನಿಕರ ಮಂಡಲಿ ಮತ್ತು ಜಿಲ್ಲಾ ಸೈನಿಕರ, ನಾವಿಕರ ಮತ್ತು ವೈಮಾನಿಕರ ಮಂಡಲಿ: ಕೆ.ಎಸ್.ಎಸ್.ಎಸ್.ಎ., ಮಂಡಲಿ ಕಚೇರಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಕಾರ್ಯದರ್ಶಿ, ಕೆ.ಎಸ್.ಎಸ್.ಎಸ್.ಎ. ಮಂಡಲಿ	ಕಾರ್ಯದರ್ಶಿ, ಕೆ.ಎಸ್.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿ	(i)ರಿಂದ (viii)	ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ, ಗೃಹ ಇಲಾಖೆ
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ಡಿ.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿ ಕಚೇರಿಗಳು:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಜಿಲ್ಲಾಧಿಕಾರಿ ಮತ್ತು	ಕಾರ್ಯದರ್ಶಿ,	(i) ರಿಂದ (ivಎ)	ಜಿಲ್ಲಾಧಿಕಾರಿ ಮತ್ತು ಅಧ್ಯಕ್ಷರು
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	ಡಿ.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿ ಅಧ್ಯಕ್ಷರು	ಡಿ.ಎಸ್.ಎಸ್.ಎ ಮಂಡಲಿ ಜಿಲ್ಲಾಧಿಕಾರಿ ಮತ್ತು ಡಿ.ಎಸ್. ಎಸ್.ಎ ಮಂಡಲಿ ಅಧ್ಯಕ್ಷರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ, ಗೃಹ ಇಲಾಖೆ
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ನಗರ ಯೋಜನಾ ಇಲಾಖೆ

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ನಗರ ಯೋಜನಾ ನಿರ್ದೇಶಕರು	ಸಂಬಂಧಪಟ್ಟ ನಗರ ಯೋಜನಾ ಉಪ ನಿರ್ದೇಶಕರು/ನಗರ ಯೋಜನಾಧಿಕಾರಿಗಳು/ನಗರ ಯೋಜನಾ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ)	ನಗರ ಯೋಜನಾ ನಿರ್ದೇಶಕರು
		ನಗರ ಯೋಜನಾ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಕಲ್ಯಾಣ ಇಲಾಖೆ

ಪ್ರಧಾನ ಕಛೇರಿ, ಬೆಂಗಳೂರು:

ಅಟೆಂಡರುಗಳೂ ಒಳಗೊಂಡಂತೆ ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(i) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
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ಜಿಲ್ಲಾ ಕಛೇರಿಗಳು:

ಅಟೆಂಡರುಗಳೂ ಒಳಗೊಂಡಂತೆ ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಜಿಲ್ಲಾ ಕಛೇರಿಗಳು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಿಲ್ಲಾ ಕಛೇರಿಗಳು	(i) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
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ಕ್ಷೇತ್ರ ಕಛೇರಿಗಳು:

ಅಟೆಂಡರುಗಳೂ ಒಳಗೊಂಡಂತೆ ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಜಿಲ್ಲಾ ಕಛೇರಿಗಳು	ಸಂಸ್ಥೆಯ/ಕಛೇರಿಯ ಮುಖ್ಯಸ್ಥರು (ಗೆಜೆಟೆಡ್)	(i) ರಿಂದ (ivಎ)	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಿಲ್ಲಾ ಕಛೇರಿಗಳು
		ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ಜಿಲ್ಲಾ ಕಛೇರಿಗಳು	(v) ರಿಂದ (viii)	ಜಂಟಿ ನಿರ್ದೇಶಕರು

¹[ಸರಕು ಖರೀದಿ ಇಲಾಖೆ xxx]¹

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 17 ಎಸ್‌ಡಿಇ 2007, ದಿನಾಂಕ: 26.12.2007ರ ಮೂಲಕ 16.01.2004 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ.

¹[ಕರ್ನಾಟಕ ಸಾಮಾನ್ಯ ಸೇವೆ (ಆಡಳಿತ ತರಬೇತಿ ಸಂಸ್ಥೆ ಮತ್ತು ಜಿಲ್ಲಾ ತರಬೇತಿ ಸಂಸ್ಥೆ)]

ಜಮೀದಾರ, ಅಟೆಂಡರ್, ಅಡುಗೆಯವರು, ದಲಾಯತ್, ರಾತ್ರಿ ಕಾವಲುಗಾರ, ರೋನಿಯೋ ಅಪರೇಟರ್, ಹೆಲ್ಪರ್, ರೂಮ್‌ಬಾಯ್, ಮಾಣಿ, ಕ್ಲಿನರ್, ಕಸ ಗುಡಿಸುವವ, ಕಾವಲುಗಾರ- ಹಾಗೂ-ಮಾಲಿ, ಮಾಲಿ	ಮಹಾ ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ)	ಮಹಾ ನಿರ್ದೇಶಕರು
		ಮಹಾ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ತೋಟಗಾರ	ಮಾತೃ ಇಲಾಖಾ ನೇಮಕ ಪ್ರಾಧಿಕಾರಿ	ಜಂಟಿ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ)	ಮಹಾ ನಿರ್ದೇಶಕರು
		ಮಾತೃ ಇಲಾಖೆ ನೇಮಕ	(v) ರಿಂದ (viii)	ಮಾತೃ ಇಲಾಖೆಯಲ್ಲಿನ

		ಪ್ರಾಧಿಕಾರಿ		ಸಂಬಂಧಪಟ್ಟ ಅಪೀಲು ಪ್ರಾಧಿಕಾರಿ ¹
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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಡಿಪಿಎಆರ್ 6 ಎಸ್‌ಡಿಇ 2005, ದಿನಾಂಕ: 25.11.2005ರ ಮೂಲಕ ಪ್ರತಿಯೋಜಿಸಲಾಗಿದೆ.

ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಇಲಾಖೆ

ಪ್ರಾಸಿಕ್ಯೂಷನ್ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ನೌಕರರು	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕರು	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕರು	(i) ರಿಂದ (ivಎ)	ಪ್ರಾಸಿಕ್ಯೂಷನ್, ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)
		ಪ್ರಾಸಿಕ್ಯೂಷನ್ ನಿರ್ದೇಶಕರ ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ ಸಹಾಯಕರು	(v) ರಿಂದ (viii)	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ನಿರ್ದೇಶಕರು

ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಉಪನಿರ್ದೇಶಕರ/ಪಬ್ಲಿಕ್ ಪ್ರಾಸಿಕ್ಯೂಟರುಗಳ/ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಸಹಾಯಕ ನಿರ್ದೇಶಕರ ಕಛೇರಿ:

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ನೌಕರರು	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಉಪ ನಿರ್ದೇಶಕರು	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಉಪ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ)	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಜಂಟಿ ನಿರ್ದೇಶಕರು(ಆಡಳಿತ)
		ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಉಪ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಪ್ರಾಸಿಕ್ಯೂಷನ್ ಜಂಟಿ ನಿರ್ದೇಶಕರು

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 05 ಎಸ್‌ಡಿಇ 82, ದಿನಾಂಕ: 22.05.1982ರ ಮೂಲಕ ಪ್ರತಿಸ್ಥಾಪಿಸಲಾಗಿದೆ.

ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಇಲಾಖೆ

ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ನಿಯಂತ್ರಕರ ಕಚೇರಿ:

ವಾಹನ ಚಾಲಕ, ಮ್ಯಾನ್ಯುಯಲ್ ಅಸಿಸ್ಟೆಂಟ್ಸ್, ಅಟೆಂಡರುಗಳು, ಜವಾನರು ಮತ್ತು ಕಾವಲುಗಾರರ	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ ನಿಯಂತ್ರಕರು	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಹಿರಿಯ ಸಹಾಯಕ ನಿಯಂತ್ರಕರು (ಆಡಳಿತ)	(i) ರಿಂದ (ivಎ)	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ ನಿಯಂತ್ರಕರು
		ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ನಿಯಂತ್ರಕರು

ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಸಹಾಯಕ ನಿಯಂತ್ರಕರ ಕಚೇರಿ:

ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಉಪ ನಿಯಂತ್ರಕರ ಕಚೇರಿಯಲ್ಲಿರುವ ವಾಹನ ಚಾಲಕರು, ಮ್ಯಾನ್ಯುಯಲ್ ಅಸಿಸ್ಟೆಂಟ್ಸ್, ಅಟೆಂಡರುಗಳು, ಜವಾನರು ಮತ್ತು ಕಾವಲುಗಾರ	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಉಪ ನಿಯಂತ್ರಕರು	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಉಪ ನಿಯಂತ್ರಕರು	(i) ರಿಂದ (viii)	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ ನಿಯಂತ್ರಕರು
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ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಸಹಾಯಕ ನಿಯಂತ್ರಕ ಕಚೇರಿ:

ಸಂದರ್ಭಾನುಸಾರ ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಹಿರಿಯ ಸಹಾಯಕ ನಿಯಂತ್ರಕರು, ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಸಹಾಯಕ ನಿಯಂತ್ರಕರು	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಉಪ ನಿಯಂತ್ರಕರು	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಉಪ ನಿಯಂತ್ರಕರು ಅಥವಾ ಸಂದರ್ಭಾನುಸಾರ	(i) ರಿಂದ (ivಎ)	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಉಪ ನಿಯಂತ್ರಕರು ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ
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ಮತ್ತು ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಹಿರಿಯ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿಯಲ್ಲಿರುವ ವಾಹನ ಚಾಲಕರು, ಮ್ಯಾನ್ಯುಯಲ್ ಅಸಿಸ್ಟೆಂಟ್ಸ್, ಅಟೆಂಡರುಗಳು, ಜವಾನರು ಮತ್ತು ಕಾವಲುಗಾರ	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಸಹಾಯಕ ನಿಯಂತ್ರಕರು		ನಿಯಂತ್ರಕರು
	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಉಪ ನಿಯಂತ್ರಕರು	(v) ರಿಂದ (viii)	ತೂಕ ಮತ್ತು ಅಳತೆಗಳ ಜಂಟಿ ನಿಯಂತ್ರಕರು

ಅಗ್ನಿಶಾಮಕ ದಳ ಇಲಾಖೆ

ದಲಾಯತರು	ಅಗ್ನಿಶಾಮಕ ದಳ ಉಪ ನಿರ್ದೇಶಕರು	ಅಗ್ನಿ ಶಾಮಕ ದಳ ಉಪ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಅಗ್ನಿಶಾಮಕ ದಳ
ಕಸಗುಡಿಸುವವರು	ಅಗ್ನಿಶಾಮಕ ದಳ ಉಪ ನಿರ್ದೇಶಕರು	ಅಗ್ನಿಶಾಮಕ ದಳ ಉಪ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಅಗ್ನಿಶಾಮಕ ದಳ

ಪಠ್ಯಪುಸ್ತಕಗಳ ಇಲಾಖೆ

ಪಠ್ಯಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರ ಮತ್ತು ಸಾಹಿತ್ಯ ಮತ್ತು ಸಾಂಸ್ಕೃತಿಕ ಅಭಿವೃದ್ಧಿ ಉಪ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು:

ವಾಹನ ಚಾಲಕರು	ಪಠ್ಯಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು	ಪಠ್ಯಪುಸ್ತಕಗಳ ಉಪ ನಿರ್ದೇಶಕರು(ರಾಜ್ಯ ಶಿಕ್ಷಣ ಸಂಶೋಧನಾ ವಿಭಾಗ) ಅಥವಾ ಸಾಹಿತ್ಯ ಮತ್ತು ಸಾಂಸ್ಕೃತಿಕ ಅಭಿವೃದ್ಧಿ ಉಪ ನಿರ್ದೇಶಕರು	(ii) ರಿಂದ (ivಎ)	ಪಠ್ಯಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು
		ಪಠ್ಯಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ
ಅಟೆಂಡರುಗಳು ಮತ್ತು ಎಲ್ಲ ಇತರೆ ಡಿ ಸಮೂಹದ ನೌಕರರು	ಪಠ್ಯಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು	ಪಠ್ಯಪುಸ್ತಕಗಳ ಉಪ ನಿರ್ದೇಶಕರು(ರಾಜ್ಯ ಶಿಕ್ಷಣ ಸಂಶೋಧನ ವಿಭಾಗ) ಅಥವಾ ಸಾಹಿತ್ಯ ಮತ್ತು ಸಾಂಸ್ಕೃತಿಕ ಅಭಿವೃದ್ಧಿ ಉಪ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ)	ಪಠ್ಯಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು
		ಪಠ್ಯಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಪಠ್ಯಪುಸ್ತಕಗಳ (ಮುದ್ರಣ) ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಛೇರಿ, ಸರ್ಕಾರಿ ಪಠ್ಯಪುಸ್ತಕ ಮುದ್ರಣಾಲಯ, ಮೈಸೂರು-ಮುಖ್ಯ ಪಠ್ಯಪುಸ್ತಕ ವಿತರಣಾ ಕೇಂದ್ರ, ಮೈಸೂರು ಸೇರಿದಂತೆ:

ವಾಹನ ಚಾಲಕರು	ಪಠ್ಯಪುಸ್ತಕಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು(ತಾಂತ್ರಿಕ)	(ii) ರಿಂದ (ivಎ)	ಪಠ್ಯಪುಸ್ತಕಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಪಠ್ಯಪುಸ್ತಕಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಪಠ್ಯಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು
ಅಟೆಂಡರುಗಳು/ಎಣಿಕೆದಾರರು- I/ಪ್ಯಾಕರುಗಳು/ದಫೇದಾರ್/ಕರಡಚ್ಚು	ಪಠ್ಯಪುಸ್ತಕಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಲಿಪಿಕ ಹುದ್ದೆಗಳ ಸಂಬಂಧದಲ್ಲಿ ಸಹಾಯಕ	(i) ರಿಂದ (ivಎ)	ಪಠ್ಯಪುಸ್ತಕಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು

<p>ಓದುವವರು/ವೆಲ್ಫೇರ್/ಸಹಾಯಕ ಲೇಠ್ ಅಟಿಂಡೆಂಟ್/ಫಿಟ್ಟರ್/ಟರ್ನರ್/ಸಹಾಯಕ ಎಚರ್/ಅಸಿಸ್ಟೆಂಟ್ ಆಫ್ ಸೆಟ್ ಮಷಿನ್ ಮ್ಯಾಂಡರ್, ಅಸಿಸ್ಟೆಂಟ್ ಆಫ್ ಸೆಟ್ ಪ್ಲೇಟ್ ಗ್ರೈಂಡರ್/ಕುಲುಮೆ ಸಹಾಯಕ/ಕಿರಿಯ ಅಚ್ಚುಮೊಳೆ ಜೋಡಣೆದಾರ/ಜೂನಿಯರ್ ಮಷಿನ್ ಮ್ಯಾಂಡರ್/ಅಸಿಸ್ಟೆಂಟ್ ಬೈಂಡರ್/ಗೇಟ್ ಕೀಪರ್/ಜವಾನರು/ಕಸಗುಡಿಸುವವರು ಮತ್ತು ಜಾಡಮಾಲಿಗಳು/ಎಣಿಕೆದಾರರು/ಕಾವಲುಗಾರರು/ ಕಾಗದ ಮತ್ತು ನಮೂನೆಗಳ ವಾಹಕರು/ಅಡುಗೆಯವರು/ಕ್ಯಾಂಟೀನ್ ಮೇಲ್ವಿಚಾರಕ/ಮಾರಾಟಗಾರ</p>		<p>ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿ/ತಾಂತ್ರಿಕ ಹುದ್ದೆಗಳ ಸಂಬಂಧದಲ್ಲಿ ಸಹಾಯಕ ಅಧೀಕ್ಷಕರು (ತಾಂತ್ರಿಕ)</p> <p>ಪಠ್ಯಪುಸ್ತಕಗಳ ಜಂಟಿ ನಿರ್ದೇಶಕರು</p>	<p>(v) ರಿಂದ (viii)</p>	<p>ಪಠ್ಯಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು</p>
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ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಮತ್ತು ಪಠ್ಯಪುಸ್ತಕಗಳ ಪದನಿಮಿತ್ತ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಚೇರಿ ಗುಲ್ಬರ್ಗಾ ಮತ್ತು ಬೆಳಗಾವಿ:

<p>ವಾಹನ ಚಾಲಕರು</p>	<p>ಸಂಬಂಧಪಟ್ಟ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು ಮತ್ತು ಪಠ್ಯಪುಸ್ತಕಗಳ ಪದನಿಮಿತ್ತ ಜಂಟಿ ನಿರ್ದೇಶಕರು</p>	<p>ಸಂಬಂಧಪಟ್ಟ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು ಮತ್ತು ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಪದನಿಮಿತ್ತ ಜಂಟಿ ನಿರ್ದೇಶಕರು</p>	<p>(ii) ರಿಂದ (viii)</p>	<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು</p>
<p>ಎಣಿಕೆದಾರರು, ರಾತ್ರಿ ಕಾವಲುಗಾರ</p>	<p>ಸಂಬಂಧಪಟ್ಟ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು ಮತ್ತು ಪಠ್ಯಪುಸ್ತಕಗಳ ಪದನಿಮಿತ್ತ ಜಂಟಿ ನಿರ್ದೇಶಕರು</p>	<p>ಸಂಬಂಧಪಟ್ಟ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು ಮತ್ತು ಪಠ್ಯಪುಸ್ತಕಗಳ ಪದನಿಮಿತ್ತ ಜಂಟಿ ನಿರ್ದೇಶಕರು</p>	<p>(i) ರಿಂದ (viii)</p>	<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು</p>

ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರ ಮತ್ತು ಪಠ್ಯಪುಸ್ತಕಗಳ ಪದನಿಮಿತ್ತ ಉಪ ನಿರ್ದೇಶಕರ ಕಚೇರಿ-ಬಳ್ಳಾರಿ, ಬೀದರ್, ಬಿಜಾಪುರ, ಚಿಕ್ಕಮಗಳೂರು, ಚಿತ್ರದುರ್ಗ, ಕೊಡಗು, ಧಾರವಾಡ, ಹಾಸನ, ಕಾರವಾರ, ಕೋಲಾರ, ಮಂಡ್ಯ, ಮಂಗಳೂರು, ರಾಯಚೂರು, ಶಿವಮೊಗ್ಗ, ತುಮಕೂರು:

<p>ವಾಹನ ಚಾಲಕರು</p>	<p>ಸಂಬಂಧಪಟ್ಟ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು ಮತ್ತು ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಪದನಿಮಿತ್ತ ಉಪ ನಿರ್ದೇಶಕರು</p>	<p>ಸಂಬಂಧಪಟ್ಟ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು ಮತ್ತು ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಪದನಿಮಿತ್ತ ಉಪ ನಿರ್ದೇಶಕರು</p>	<p>(ii) ರಿಂದ (viii)</p>	<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು</p>
<p>ಎಣಿಕೆದಾರರು/ಕಾವಲುಗಾರ</p>	<p>ಸಂಬಂಧಪಟ್ಟ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು ಮತ್ತು ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಪದನಿಮಿತ್ತ ಉಪ ನಿರ್ದೇಶಕರು</p>	<p>ಸಂಬಂಧಪಟ್ಟ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಉಪ ನಿರ್ದೇಶಕರು ಮತ್ತು ಪಠ್ಯ ಪುಸ್ತಕಗಳ ಪದನಿಮಿತ್ತ ಉಪ ನಿರ್ದೇಶಕರು</p>	<p>(ii) ರಿಂದ (viii)</p>	<p>ಪಠ್ಯ ಪುಸ್ತಕಗಳ ನಿರ್ದೇಶಕರು</p>

ಗೃಹ ರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣಾ ಇಲಾಖೆ

I. ಕಮಾಂಡೆಂಟ್ ಜನರಲ್ ರ ಕಚೇರಿ ಗೃಹ ರಕ್ಷಕ ದಳ ಮತ್ತು ಪದ ನಿಮಿತ್ತ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ ಇವರ ಕಚೇರಿ, ಬೆಂಗಳೂರು (ಗ್ರೂಪ್-ಡಿ ವೃಂದಕ್ಕೆ)

ದಲಾಯತರೂ ಸೇರಿದಂತೆ ಎಲ್ಲಾ 'IV'ನೇ ದರ್ಜೆ ಹುದ್ದೆಗಳು (4800-7275)	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್ , ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(i)ರಿಂದ(viii)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್ ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ
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II. ಕಮಾಂಡೆಂಟ್ ರ ಕಚೇರಿ, ಗೃಹ ರಕ್ಷಕದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ ಅಕಾಡೆಮಿ, ಬೆಂಗಳೂರು:

ಜವಾನರು, ಕಾವಲುಗಾರರು, ಮೋಟಾರ್ ಕ್ಲಿನರುಗಳು ಸೇರಿದಂತೆ ಎಲ್ಲಾ 'IV' ನೇ ದರ್ಜೆ ಹುದ್ದೆಗಳು (4800-7275)	ಕಮಾಂಡೆಂಟ್, ಗೃಹರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	ಕಮಾಂಡೆಂಟ್, ಗೃಹರಕ್ಷಕ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಅಕಾಡೆಮಿ	(i)ರಿಂದ (viii)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್ ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ
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III. ಸಮಾದೇಷ್ಟಕ(ಕಮಾಂಡೆಂಟ್)ರ ಕಚೇರಿ ಗೃಹ ರಕ್ಷಣ ದಳ ಮತ್ತು ನಾಗರಿಕ ರಕ್ಷಣೆ, ಕಮಾಂಡೆಂಟ್ ಕಚೇರಿ, ಜಿಲ್ಲೆಗಳ ಗೃಹ ರಕ್ಷಕ ದಳ:

ದಲಾಯತರು, ಕಾವಲುಗಾರರು, ಸೇರಿದಂತೆ ಎಲ್ಲಾ 'IV'ನೇ ದರ್ಜೆ ಹುದ್ದೆಗಳು (4800-7275)	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್ , ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	ಜಿಲ್ಲಾ ಸಮಾದೇಷ್ಟಕರು ಕಮಾಂಡೆಂಟ್	(ii)ರಿಂದ(iii)	ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ
		ಡೆಪ್ಯೂಟಿ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್, ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಉಪ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ	(iiiಎ)ಯಿಂದ(viii)	ಎಡಿಶನಲ್ ಕಮಾಂಡೆಂಟ್ ಜನರಲ್ ಗೃಹರಕ್ಷಕದಳ ಮತ್ತು ಅಪರ ನಿರ್ದೇಶಕರು, ನಾಗರಿಕ ರಕ್ಷಣೆ

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 41 ಸೇಇವಿ 2011, ದಿನಾಂಕ: 06.06.2013ರ ಮೂಲಕ ಪ್ರತಿಸ್ಥಾಪಿಸಲಾಗಿದೆ.

ಯುವಜನ ಸೇವೆಗಳ ಇಲಾಖೆ

ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು:

ಜವಾನರು, ಅಡಿಗೆಯವರು, ಕಸ ಗುಡಿಸುವವರು, ದಲಾಯತರು, ತೋಟಗಾರರು, ಉಸ್ತುವಾರಿದಾರ, ಸೈಕಲ್ ಅರ್ಡರ್ಲಿ, ಗೇಟ್ ಕೀಪರ್,	ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	ಯುವಜನ ಸೇವೆಗಳ ವಿಶೇಷಾಧಿಕಾರಿ	(i)ರಿಂದ(ivಎ)	ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
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ಜಾಡಮಾಲಿಗಳು, ಕಾವಲುಗಾರ ಮತ್ತು ಹೆಣ್ಣುಗಳು ಮತ್ತು ಹೆಲ್ಪರುಗಳು		ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ
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ವಿಭಾಗಗಳಲ್ಲಿನ ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಜವಾನರು	ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	ಯುವಜನ ಸೇವೆಗಳ ಉಪ ನಿರ್ದೇಶಕರು	(i)ರಿಂದ(ivಎ)	ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
		ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ

ಜಿಲ್ಲೆಗಳಲ್ಲಿನ ಜಿಲ್ಲಾ ಯುವಜನ ಸೇವೆಗಳ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿ:

ಜವಾನರು	ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲಾ ಯುವಜನ ಸೇವೆಗಳ ಅಧಿಕಾರಿ	(ii)ರಿಂದ(iv)	ಯುವಜನ ಸೇವೆಗಳ ಉಪ ನಿರ್ದೇಶಕರು
		ಯುವಜನ ಸೇವೆಗಳ ಉಪ ನಿರ್ದೇಶಕರು	(ivಎ)	ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು
		ಯುವಜನ ಸೇವೆಗಳ ನಿರ್ದೇಶಕರು	(v)ರಿಂದ (viii)	ಸರ್ಕಾರ

ಲೋಕಾಯುಕ್ತ ಸಿಬ್ಬಂದಿ

ಅಟೆಂಡರುಗಳು, ಜಮೀದಾರರು, ಕ್ಲೀನರು ಮತ್ತು ಎಲ್ಲ ಇತರ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ರಿಜಿಸ್ಟ್ರಾರ್	ರಿಜಿಸ್ಟ್ರಾರ್	(i)ರಿಂದ(viii)	ಲೋಕಾಯುಕ್ತರು
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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 05 ಸೇಇವಿ 1986, ದಿನಾಂಕ: 07.05.1986 ರ ಮೂಲಕ ಪ್ರತಿಸ್ಥಾಪಿಸಲಾಗಿದೆ. ಕೆಜಿಡಿ 07.05.1986

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪತ್ರಾಗಾರ

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪತ್ರಾಗಾರ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಬೈಂಡರುಗಳು ದರ್ಜೆ-II, ಅಟೆಂಡರುಗಳು, ಜವಾನರು	ಆಡಳಿತಾಧಿಕಾರಿ	ಆಡಳಿತಾಧಿಕಾರಿ	(i)ರಿಂದ(viii)	ನಿರ್ದೇಶಕರು
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ಅಡ್ವೋಕೇಟ್ ಜನರಲ್ ಕಚೇರಿ

ಗ್ರಂಥಾಲಯ ಅಟೆಂಡರುಗಳು, ನಕಲುದಾರ, ಅಪರೇಟರು, ದಫೇದಾರರು, ಅಟೆಂಡರುಗಳು, ಜವಾನರು/ಪ್ರತಿ ಜಾರಿ ಮಾಡುವವರು, ಸೈಕಲ್	ಆಡಳಿತಾಧಿಕಾರಿ	ಸಹಾಯಕ ಆಡಳಿತಾಧಿಕಾರಿ	(i)ರಿಂದ(ivಎ)	ಆಡಳಿತಾಧಿಕಾರಿ
		ಆಡಳಿತಾಧಿಕಾರಿ	(v)ರಿಂದ(viii)	ಅಡ್ವೋಕೇಟ್ ಜನರಲ್

ಆರ್ಡರ್, ಕಾವಲುಗಾರ, ಕಸ ಗುಡಿಸುವವ ಮತ್ತು ಎಲ್ಲ ಇತರ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು				
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2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 17 ಸೇಇವಿ 1985, ದಿನಾಂಕ: 05.12.1985ರ ಮೂಲಕ ಪ್ರತಿಸ್ಥಾಪಿಸಲಾಗಿದೆ.

ನಿರ್ದೇಶಕರ ಕಚೇರಿ, ನೌಕರರ ರಾಜ್ಯ ವಿಮಾ ಯೋಜನೆ (ವೈದ್ಯಕೀಯ) ಇಲಾಖೆ, ನೌಕರ ರಾಜ್ಯ ವಿಮಾ ಯೋಜನೆ (ವೈದ್ಯಕೀಯ), ಬೆಂಗಳೂರು-10

ಲಿಫ್ಟ್ ಅಟೆಂಡರುಗಳು ಮತ್ತು ಎಲ್ಲಾ ಇತರ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು/ ಗೆಜೆಟೆಡ್ ಸಹಾಯಕರು	(i)ರಿಂದ(ii)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(iii) ರಿಂದ (viii)	ಸರ್ಕಾರ

ಅಧೀಕ್ಷಕರ ಕಚೇರಿ, ನೌಕರರ ರಾಜ್ಯ ವಿಮಾ ಆಸ್ಪತ್ರೆ, ಬೆಂಗಳೂರು:

ಲಿಫ್ಟ್ ಅಟೆಂಡರುಗಳು, ಪ್ರಯೋಗಾಲಯ ಅಟೆಂಡರುಗಳು, ಕ್ಷ-ಕಿರಣ ಅಟೆಂಡರುಗಳು, ಶಸ್ತ್ರ ಚಿಕಿತ್ಸಾ ಕೊಠಡಿ ಅಟೆಂಡರುಗಳು ಮತ್ತು ಎಲ್ಲ ಇತರ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಅಧೀಕ್ಷಕರು	ಸ್ಥಾನಿಕ ವೈದ್ಯಾಧಿಕಾರಿ	(i) ರಿಂದ (ii)	ಅಧೀಕ್ಷಕರು
		ಅಧೀಕ್ಷಕರು	(iii) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ವಿಮಾ ವೈದ್ಯಾಧಿಕಾರಿ, ನೌಕರರ ರಾಜ್ಯ ವಿಮಾ ಔಷಧಾಲಯಗಳ:

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ನಿರ್ದೇಶಕರು	ವಿಮಾ ವೈದ್ಯಾಧಿಕಾರಿ	(i) ರಿಂದ (iv)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(ivಎ) ರಿಂದ(viii)	ಸರ್ಕಾರ

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 33 ಎಸ್‌ಎಸ್‌ಆರ್ 1980, ದಿನಾಂಕ: 26.09.1980 ಮೂಲಕ ಪ್ರತಿಸ್ಥಾಪಿಸಲಾಗಿದೆ.

ಸರ್ಕಾರಿ ಗಣಕ ಕೇಂದ್ರ

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ನೌಕರರು, ದಲಾಯತರು, ಕಾವಲುಗಾರರು	ಮ್ಯಾನೇಜರ್	ಮ್ಯಾನೇಜರ್	(i) ರಿಂದ(viii)	ಸರ್ಕಾರ
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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 43 ಎಸ್‌ಎಸ್‌ಆರ್ 1980, ದಿನಾಂಕ: 24.10.1980ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ಭಾರತೀಯ ವೈದ್ಯಪದ್ಧತಿ ಮತ್ತು ಹೋಮಿಯೋಪತಿ ಇಲಾಖೆ

“ಆಯುರ್ವೇದ, ಯೋಗ ಮತ್ತು ನ್ಯಾಚುರೋಪತಿ, ಯುನಾನಿ, ಸಿದ್ಧ ಮತ್ತು ಹೋಮಿಯೋಪತಿ (ಆಯುಷ್) ಇಲಾಖೆ”

1. ಆಯುಷ್ ನಿರ್ದೇಶನಾಲಯ				
ಎಲ್ಲಾ ಸಮೂಹ 'ಡಿ' ಹುದ್ದೆಗಳು	ಮುಖ್ಯ ಆಡಳಿತ ಅಧಿಕಾರಿಗಳು	ಉಪ ನಿರ್ದೇಶಕರು/ಆಡಳಿತಾಧಿಕಾರಿಗಳು	(i)ರಿಂದ(ivಎ)	ಮುಖ್ಯ ಆಡಳಿತ ಅಧಿಕಾರಿಗಳು
		ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿಗಳು	(v)ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ

II. ಉಪ ನಿರ್ದೇಶಕರವರ ಕಚೇರಿ (ಫಾರ್ಮಸಿ), ಸರ್ಕಾರಿ ಕೇಂದ್ರ ಫಾರ್ಮಸಿ, ಬೆಂಗಳೂರು				
ಎಲ್ಲಾ ಸಮೂಹ 'ಡಿ' ಹುದ್ದೆಗಳು	ಉಪ ನಿರ್ದೇಶಕರು (ಫಾರ್ಮಸಿ)	ಉಪ ನಿರ್ದೇಶಕರು (ಫಾರ್ಮಸಿ)	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ
III. ವೈಜ್ಞಾನಿಕಾಧಿಕಾರಿಗಳವರ ಕಚೇರಿ, ಔಷಧಿಗಳ ಪರಿಷ್ಕಾ ಪ್ರಯೋಗಾಲಯ				
ಎಲ್ಲಾ ಸಮೂಹ 'ಡಿ' ಹುದ್ದೆಗಳು	ವೈಜ್ಞಾನಿಕಾಧಿಕಾರಿ	ವೈಜ್ಞಾನಿಕಾಧಿಕಾರಿ	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ
IV. ಸರ್ಕಾರಿ ಆಯುಷ್ ಕಾಲೇಜು ಮತ್ತು ಆಸ್ಪತ್ರೆಗೆ ಹೊಂದಿಕೊಂಡ ಪ್ರಾಚಾರ್ಯರ ಕಚೇರಿ				
ಎಲ್ಲಾ ಸಮೂಹ 'ಡಿ' ಹುದ್ದೆಗಳು	ಪ್ರಾಚಾರ್ಯರು	ಪ್ರಾಚಾರ್ಯರು	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ
v. ಜಿಲ್ಲಾ ಆಯುಷ್ ಅಧಿಕಾರಿಗಳ ಕಚೇರಿ ಮತ್ತು ಆಯುಷ್ ಆಸ್ಪತ್ರೆಗಳು ಹಾಗೂ ಚಿಕಿತ್ಸಾಲಯಗಳು-ಸಂಬಂಧಪಟ್ಟ ಜಿಲ್ಲೆಗಳು				
ಎಲ್ಲಾ ಸಮೂಹ 'ಡಿ' ಹುದ್ದೆಗಳು	ಜಿಲ್ಲಾ ಆಯುಷ್ ಅಧಿಕಾರಿ	ಜಿಲ್ಲಾ ಆಯುಷ್ ಅಧಿಕಾರಿ	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು, ಆಯುಷ್ ಇಲಾಖೆ.

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 60 ಸೇಇವಿ 2013, ದಿನಾಂಕ:04.03.2014 ರ ಮೂಲಕ ಪ್ರತಿಸ್ಥಾಪಿಸಲಾಗಿದೆ.

ಮುಖ್ಯ ಸಂಪಾದಕರು, ಕರ್ನಾಟಕ ಗೆಜೆಟಿಯರ್

'ಡಿ' ಸಮೂಹದ ಸಿಬ್ಬಂದಿ

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು (ದಫೇದಾರ, ಜವಾನರು, ಸೈಕಲ್ ಅರ್ಡರ್ಲಿ, ರಾತ್ರಿ ಕಾವಲುಗಾರ)	ಮುಖ್ಯ ಸಂಪಾದಕರು	ಮುಖ್ಯ ಸಂಪಾದಕರು	(i) ರಿಂದ (viii)	ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ
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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 8 ಎಸ್‌ಎಸ್‌ಆರ್ 78, ದಿನಾಂಕ: 30.10.1981 ಕೆಜಿಡಿ 12.11.1981ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ಕನ್ನಡ ಮತ್ತು ಸಂಸ್ಕೃತಿ ಇಲಾಖೆ

ಕೇಂದ್ರ ಕಚೇರಿ

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ನೌಕರರು	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
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ರವೀಂದ್ರ ಕಲಾಕ್ಷೇತ್ರ

ಸೌಂಡ್ ಅಪರೇಟರ್, ಸೌಂಡ್ ಸೂಪರ್‌ವೈಸರ್, ಕಾವಲುಗಾರ, ಕಸಗುಡಿಸುವವ, ಮಾಲಿ, ಜಾಡಮಾಡಿ ಮತ್ತು ಬಡಗಿ-ಹಾಗೂ-ರಂಗ, ಸಜ್ಜುಗಾರ	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
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ಅಕಾಡೆಮಿಗಳು

ಎಲೆಕ್ಟ್ರಿಷಿಯನ್, ದಲಾಯತ್	ನಿರ್ದೇಶಕರು	ಜಂಟಿ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
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ವಿಭಾಗೀಯ ಕಚೇರಿಗಳು

ದಲಾಯತರು	ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
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ಜಿಲ್ಲಾ ಕಚೇರಿಗಳು

ದಲಾಯತರು	ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ಸರ್ಕಾರ
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ಹಿಂದುಳಿದ ವರ್ಗಗಳ ಮತ್ತು ಅಲ್ಪಸಂಖ್ಯಾತರ ಇಲಾಖೆ

ಕೇಂದ್ರ ಕಚೇರಿ:

ಜವಾನರು, ಕಾವಲುಗಾರ	ಜಂಟಿ ನಿರ್ದೇಶಕರು	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(i) ರಿಂದ (iii)	ಉಪ ನಿರ್ದೇಶಕರು(ಆಡಳಿತ)
		ಉಪ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ)	(ii) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಜಂಟಿ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

ಜಿಲ್ಲಾ ಮಟ್ಟದ ಕಚೇರಿಗಳು:

ಅಡಿಗೆಯವರು/ಜವಾನ/ಅಡಿಗೆ ಸೇವಕರು/ಕಾವಲುಗಾರ, ನಿರ್ವಾಹಕಿ	ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ	ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ತರಬೇತಿ ಕೇಂದ್ರ:

ಅಡಿಗೆಯವ/ಜವಾನ/ಅಡಿಗೆ ಸೇವಕ/ಕಾವಲುಗಾರ/ನಿರ್ವಾಹಕಿ	ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ	ಪ್ರಾಂಶುಪಾಲರು ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ	(i) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ ನಿರ್ದೇಶಕರು
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ತಾಲ್ಲೂಕು ಮಟ್ಟ:

ಅಡಿಗೆಯವ/ಜವಾನ/ಅಡಿಗೆ ಸೇವಕ/ಕಾವಲುಗಾರ/ನಿರ್ವಾಹಕಿ	ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ	ಕ್ಷೇತ್ರಾಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ	(i) ರಿಂದ (ivಎ) (v) ರಿಂದ (viii)	ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ ನಿರ್ದೇಶಕರು
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ವೃತ್ತಿ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ:

ಅಡಿಗೆಯವರ/ಹೆಲ್ಪರುಗಳು/ಅಡಿಗೆ ಸೇವಕರು	ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ	ಪ್ರಾಂಶುಪಾಲರು	(i) ರಿಂದ (ivಎ)	ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ
		ಜಿಲ್ಲಾ ಅಧಿಕಾರಿ	(v) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು

2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 52 ಸೇಇವಿ 1983, ದಿನಾಂಕ: 27.03.1986 ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ. ಕೆಜಿಡಿ 3.07.1986

ಕರ್ನಾಟಕ ಆಡಳಿತ ನ್ಯಾಯ ಮಂಡಳಿ

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹ ಹುದ್ದೆಗಳು	ಆಡಳಿತ ಪ್ರಭಾರದಲ್ಲಿರುವ ಉಪ ರಿಜಿಸ್ಟ್ರಾರ್	ಆಡಳಿತ ಪ್ರಭಾರದಲ್ಲಿರುವ ಸಹಾಯಕ ರಿಜಿಸ್ಟ್ರಾರ್	(i) ರಿಂದ (ivಎ)	ಆಡಳಿತ ಪ್ರಭಾರದಲ್ಲಿರುವ ಉಪ ರಿಜಿಸ್ಟ್ರಾರ್
		ಆಡಳಿತ ಪ್ರಭಾರದಲ್ಲಿರುವ ಉಪ ರಿಜಿಸ್ಟ್ರಾರ್	(v) ರಿಂದ (viii)	ರಿಜಿಸ್ಟ್ರಾರ್

1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 33 ಸೇಇವಿ 1985, ದಿನಾಂಕ: 04.9.1986 ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ. ಕೆಜಿಡಿ 23.10.1986

ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಣಾಲಯ

ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ, ಬೆಂಗಳೂರು:

ದಫೇದಾರರು, ಜವಾನರು, ನಕಲು ತೆಗೆಯುವ ಯಂತ್ರದ ನಿರ್ವಾಹಕರು, ಕಾವಲುಗಾರ	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	ಲೆಕ್ಕಪತ್ರಗಳ ಅಧಿಕಾರಿ	(i)ರಿಂದ (ivಎ)	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು(ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)
		ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	(v)ರಿಂದ(viii)	ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು

ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ:

ದಫೇದಾರರು, ಜವಾನರು, ಕಾವಲುಗಾರ	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	(i)ರಿಂದ (viii)	ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು
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ವಿದ್ಯುತ್ ಉಪ ಪರಿವೀಕ್ಷಕರ ಕಚೇರಿ:

ದಫೇದಾರರು, ಜವಾನರು, ಕಾವಲುಗಾರ	ಸಂಬಂಧಪಟ್ಟ ವಿಭಾಗದ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	ವಿದ್ಯುತ್ ಉಪ ಪರಿವೀಕ್ಷಕರು	(i)ರಿಂದ (ivಎ)	ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು
		ಸಂಬಂಧಪಟ್ಟ ವಿಭಾಗ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು	(v)ರಿಂದ(viii)	ಮುಖ್ಯ ವಿದ್ಯುತ್ ಪರಿವೀಕ್ಷಕರು

2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 08 ಸೇಇವಿ 1987, ದಿನಾಂಕ: 27.10.1987 ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

¹[ಸಾರ್ವಜನಿಕ ಗ್ರಂಥಾಲಯಗಳ ಇಲಾಖೆ

ಅಟೆಂಡರು, ಜವಾನರು, ಬೈಂಡರ್ ಮತ್ತು ಸಹಾಯಕ ಬೈಂಡರ್, ರಾತ್ರಿ ಕಾವಲುಗಾರ, ಸೈಕಲ್ ಆರ್ಟರ್ಲಿ, ಕ್ಲಿನರ್	ನಿರ್ದೇಶಕರು	ಆಡಳಿತ ಸಹಾಯಕರು	(i)ರಿಂದ(ivಎ)	ನಿರ್ದೇಶಕರು
		ನಿರ್ದೇಶಕರು	(v)ರಿಂದ(viii)	ಸರ್ಕಾರ

ನಗರ ಮತ್ತು ಜಿಲ್ಲಾ ಕೇಂದ್ರ ಗ್ರಂಥಾಲಯಗಳು:

ಅಟೆಂಡರು, ಜವಾನರು, ಬೈಂಡರ್ ಮತ್ತು ಸಹಾಯಕ ಬೈಂಡರ್, ರಾತ್ರಿ ಕಾವಲುಗಾರ	ಮುಖ್ಯ ಗ್ರಂಥಪಾಲಕರು	ಮುಖ್ಯ ಗ್ರಂಥಪಾಲಕರು	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು ¹
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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 08 ಸೇಇವಿ 1987, ದಿನಾಂಕ: 27.10.1987 ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ಸಣ್ಣ ಉಳಿತಾಯಗಳು ಮತ್ತು ರಾಜ್ಯ ಲಾಟರಿ ಇಲಾಖೆ

ಮುಖ್ಯ ಕಚೇರಿ:

ಅಟೆಂಡರು, ದಲಾಯತ್	ಉಪ ನಿರ್ದೇಶಕರು(ಆಡಳಿತ)	ಉಪ ನಿರ್ದೇಶಕರು(ಆಡಳಿತ)	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ವಿಭಾಗೀಯ ಮತ್ತು ಜಿಲ್ಲಾ ಕಚೇರಿಗಳು:

ದಲಾಯತ್	ಉಪ ನಿರ್ದೇಶಕರು	ಉಪ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (viii)	ನಿರ್ದೇಶಕರು
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ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಇಲಾಖೆ

ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರ ಕಚೇರಿ:

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಉಪ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು ಗ್ರಾಮಾಂತರ ಜಿಲ್ಲೆ	ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರ ಗೆಜೆಟೆಡ್ ಆಪ್ತ ಸಹಾಯಕರು/ಸಂಬಂಧಪಟ್ಟ ವಿಭಾಗದ ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ)	ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಉಪ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ ಮತ್ತು ಸಿಬ್ಬಂದಿ)
		ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಉಪ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ನಿರ್ದೇಶಕರು

ವಿಭಾಗದ ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಚೇರಿ (ಬೆಂಗಳೂರು, ಮೈಸೂರು, ಬೆಳಗಾವಿ ಮತ್ತು ಗುಲ್ಬರ್ಗಾ):

ಎಲ್ಲ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಉಪ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು ಗ್ರಾಮಾಂತರ/ಮೈಸೂರು/ ಬೆಳಗಾವಿ/ಗುಲ್ಬರ್ಗಾ ಜಿಲ್ಲೆ	ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು (ಕೇಂದ್ರ ಕಾರ್ಯಸ್ಥಾನ)	(i) ರಿಂದ (ivಎ)	ವಿಭಾಗೀಯ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರು
		ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಉಪ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು ಗ್ರಾಮಾಂತರ/ಮೈಸೂರು/ ಬೆಳಗಾವಿ/ಗುಲ್ಬರ್ಗಾ ಜಿಲ್ಲೆ	(v) ರಿಂದ (viii)	ವಿಭಾಗೀಯ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರು

ಜಿಲ್ಲೆ ವಿಭಾಗಗಳ ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಸಹಾಯಕ ನಿರ್ದೇಶಕರ ಮತ್ತು ತಾಲೂಕುಗಳ ಸಹಕಾರಿ ಸಂಘಗಳ ಹಿರಿಯ ಲೆಕ್ಕ ಪರಿಶೋಧಕರ ಕಚೇರಿ

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಬೆಂಗಳೂರು ಜಿಲ್ಲೆಯನ್ನು ಹೊರತುಪಡಿಸಿ ಜಿಲ್ಲೆಗಳ ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ	ಉಪ ವಿಭಾಗದ ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು	(i) ರಿಂದ (ivಎ)	ಜಿಲ್ಲೆಗಳ ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಉಪ ನಿರ್ದೇಶಕರು
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	ಉಪ ನಿರ್ದೇಶಕರು	ಜಿಲ್ಲೆಯ ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಉಪ ನಿರ್ದೇಶಕರು	(v) ರಿಂದ (viii)	ವಿಭಾಗದ ಸಹಕಾರಿ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಜಂಟಿ ನಿರ್ದೇಶಕರು
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1. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 31 ಎಸ್‌ಡಿಇ 1983, ದಿನಾಂಕ: 23.05.1988ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

¹[ಆಯುಕ್ತರ/ನಿರ್ದೇಶಕರ ಕಛೇರಿ, ಪದವಿಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ) (ಕೇಂದ್ರ ಕಚೇರಿ)	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಪದವಿಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ	(i) ರಿಂದ (ivಎ)	ಜಂಟಿ ನಿರ್ದೇಶಕರು(ಆಡಳಿತ) (ಕೇಂದ್ರ ಕಛೇರಿ)
		ಜಂಟಿ ನಿರ್ದೇಶಕರು (ಆಡಳಿತ) (ಕೇಂದ್ರ ಕಚೇರಿ)	(v) ರಿಂದ (viii)	ಪದವಿಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಆಯುಕ್ತರು/ನಿರ್ದೇಶಕರು

ಆಯುಕ್ತರ/ನಿರ್ದೇಶಕರ ನಿಯಂತ್ರಣದಲ್ಲಿರುವ ಕಚೇರಿಗಳು, ಪದವಿಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆ.

ಎಲ್ಲಾ 'ಡಿ' ಸಮೂಹದ ಹುದ್ದೆಗಳು	ಉಪ ನಿರ್ದೇಶಕರು(ಆಡಳಿತ) (ಕೇಂದ್ರ ಕಚೇರಿ)	ಪ್ರಾಂಶುಪಾಲರು, ಸರ್ಕಾರಿ ಪದವಿಪೂರ್ವ ಕಾಲೇಜು	(i) ರಿಂದ (ivಎ)	ಸಂಬಂಧಪಟ್ಟ ಜಿಲ್ಲೆಯ ಉಪ ನಿರ್ದೇಶಕರು
		ಉಪನಿರ್ದೇಶಕರು(ಆಡಳಿತ) (ಕೇಂದ್ರ ಕಚೇರಿ)	(v) ರಿಂದ (viii)	ಪದವಿಪೂರ್ವ ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಆಯುಕ್ತರು/ನಿರ್ದೇಶಕರು] ¹

2. ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್ 15, ಎಸ್‌ಡಿಇ 2007, ದಿನಾಂಕ: 28.01.2008ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ಅನುಸೂಚಿ-IV

ದಪ್ಪರ ಬಂದ್
ಅಟೆಂಡರ್/ಅಟೆಂಡೆಂಟ್
ದಫೇದಾರ್
ಬುಕ್ ಬೈಂಡರ್
ಕಾಸ್ಟ್ ಮೇಸ್ಸಿ
ಪ್ರೆಸ್‌ಮನ್
ಹೆಲ್ಪರ್
ಅಟೆಂಡರ್-ಕಮ್-ಮುಚ್ಚಿ
ಜಮೇದಾರ್
¹[XXX]¹
ಪ್ಯಾಕರ್ (ಹಿರಿಯ)
ಪ್ರಯೋಗಾಲಯ ಮತ್ತು ಕ್ಷಕಿರಣ ಅಟೆಂಡರ್

ಶಸ್ತ್ರ ಚಿಕಿತ್ಸಾ ಅಟೆಂಡರ್
ಶಿಫ್ಟ್ ಮೆಕ್ಯಾನಿಕ್
ಆರ್ಟಿಸಾನ್
ಲೀಡಿಂಗ್ ಪೈರಾಮನ್
ಫಿಟ್ಟರ್
ರೆಕಾರ್ಡ್ ಅಟೆಂಡರ್
ರೈಡಿಂಗ್ ಬಾಯ್
ಸೇಲ್ಸ್‌ಮನ್
ಹಾಲು ಪರಿಕ್ಷಕ
ಮಾಸ್ಟರ್ ಫ್ಲೈಯರ್
ಸಾರ್ಜಿಂಟ್‌ಗಳು
ಡೈರಿ ಆಪರೇಟರ್
ಪ್ರಯೋಗಾಲಯ ಅಟೆಂಡರ್

ಪ್ರಧಾನ ಬಟ್ಟರ್
ಬಟ್ಟರ್ ದರ್ಜೆ-I
ಲ್ಯಾಬೋರೇಟರ್ ಮಾಸ್ಟರ್
ಅಡುಗೆಯವ
ಬಟ್ಟರ್

ಸೀಮನ್

ವಾರ್ಹಮೆನ್

ಲಸ್ಕರ್

ಪ್ರಾತ್ಯಕ್ಷಿಕೆ ಮೇಸ್ಸಿ.
ಮುಖ್ಯ ಮಾಲಿ
ಸಹಾಯಕ ಮೆಷಿನ್ ಮೈಂಡರ್
ಡಾರ್ಕ್ ರೂಮ್ ಸಹಾಯಕ
ಫೈರ್ ಮನ್
ಲೈಟ್ ಕೀಪರ್ ದರ್ಜೆ-II
¹[XXX]¹
¹[XXX]¹
ಖಲಸಿ
ದರ್ಜೆ
ಮೋದಿ
ಫಾಲೋಯರ್
ಗ್ಯಾರೇಜ್ ಸಹಾಯಕ
¹[XXX]¹
¹[XXX]¹
ಮುಚ್ಚಿ
ಜೇನು ಸಾಕಣೆ ಅಟೆಂಡರುಗಳು
ಸೆಕ್ಷನ್ ಕಟ್ಟರ್
ಸಹಾಯಕ ಬೈಂಡರ್
ಮೇಸನ್
ಬಟ್ಟರ್ ದರ್ಜೆ-II
ಬೋನ್ ಸೆಟ್ಟರ್
ಅಡುಗೆಯವ ದರ್ಜೆ-I
²[XXX]²
³[ಅಡುಗೆಯವ-ಹಾಗೂ-ಮೇಟಿ, ಟರ್ನರ್,
ವೆಲ್ಡರ್, ಕಮ್ಬಾರ್,
ಬಡಗಿ, ಲಿಫ್ಟ್ ಅಟೆಂಡರ್
ಜೌನ, ಟೆಲಿಫೋನ್ ಅಟೆಂಡರ್
ಕಾವಲುಗಾರ, ಚೌಕಿದಾರ
ಸೈಕಲ್ ಆರ್ಡರ್ಲಿ
ಕಸಗುಡಿಸುವವ, ಶಾಖಾಹಾರಿ ಅಡುಗೆಯವ,
ಮಾಂಸಾಹಾರಿ ಅಡುಗೆಯವ, ಮಾಲಿ
ತೋಟಿ, ದಾಸ್ತಾನು ಕಾರ್ಮಿಕ, ಸಮಯಪಾಲಕ,
ಭೋಜನ ಶಾಲೆ ಸಹಾಯಕ
ಲೈನ್ ಮೆನ್, ಗ್ಯಾಂಗ್‌ಮೆನ್, ಇತರೆ ಕೂಲಿ, ಸಹಾಯಕ
ಸಾರಾಂಗ, ನಾಯಕ್,
ಜಾಡಮಾಲಿ, ಕಸ ಸಾಗಿಸುವ ಬಂಡಿಯವ, ಕ್ಲೀನರ್,
ಹೆಲ್ಪರ್]³

⁴[ಅರಣ್ಯ ಕಾವಲುಗಾರ, ಆನೆಮಾವುತ,
ಪ್ರಯೋಗಾಲಯ ಸಹಾಯಕ, ಪ್ರಯೋಗಾಲಯ
ಹೆಲ್ಪರ್, ಲಿಫ್ಟ್ ಅಟೆಂಡರ್, ಪಂಪ್‌ಹೌಸ್
ಆಪರೇಟರ್, ವೈರ್‌ಲೆಸ್ ಮೆಕಾನಿಕ್]⁴

1. ಅಧಿಸೂಚನೆ ಸಂ ಡಿಪಿಎಆರ್ 19 ಎಸ್‌ಡಿಇ 91, ದಿನಾಂಕ: 16.06.1993ರ ಮೂಲಕ 08.07.1993 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ.
2. ಅಧಿಸೂಚನೆ ಸಂ ಡಿಪಿಎಆರ್ 10 ಎಸ್‌ಡಿಇ 2000, ದಿನಾಂಕ: 31.01.2001ರ ಮೂಲಕ ಬಿಟ್ಟುಬಿಡಲಾಗಿದೆ (ಕೆಜಿಡಿ 5.02.2001)
3. ಅಧಿಸೂಚನೆ ಸಂ ಡಿಪಿಎಆರ್ 24 ಎಸ್‌ಡಿಇ 90, ದಿನಾಂಕ: 23.09.1993ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ (ಕೆಜಿಡಿ 14.10.1993)
4. ಅಧಿಸೂಚನೆ ಸಂ ಡಿಪಿಎಆರ್ 4 ಎಸ್‌ಡಿಇ 2004, ದಿನಾಂಕ: 20.05.2004ರ ಮೂಲಕ ಸೇರಿಸಲಾಗಿದೆ.

ಪ್ರಮುಖ ತಿದ್ದುಪಡಿಗಳು		
	ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ	ದಿನಾಂಕ
1.	ಜಿಎಡಿ 28 ಓಎಸ್‌ಆರ್ 59	07.02.1962
2.	ಜಿಎಡಿ 41 ಎಸ್‌ಎಸ್‌ಆರ್ 69 (ಜಿಎಸ್‌ಆರ್ 87 ದಿನಾಂಕ: 26.03.70)	27.02.1970
3.	ಜಿಎಡಿ 12 ಎಸ್‌ಎಸ್‌ಆರ್ 73 (ಜಿಎಸ್‌ಆರ್ 186 ದಿನಾಂಕ: 2.8.73)	11.7.1973
4.	ಜಿಎಡಿ 28 ಎಸ್‌ಎಸ್‌ಆರ್ 69 (ಜಿಎಸ್‌ಆರ್ 14)	12.12.1973
5.	ಜಿಎಡಿ 50 ಎಸ್‌ಎಸ್‌ಆರ್ 74 (ಜಿಎಸ್‌ಆರ್ 265 ದಿನಾಂಕ: 18.09.1975)	2.9.1975
6.	ಜಿಎಡಿ 12 ಎಸ್‌ಎಸ್‌ಆರ್ 75 (ಜಿಎಸ್‌ಆರ್ 152 ದಿನಾಂಕ: 12.06.75)	27.7.1975
7.	ಸಿಆಸುಇ 34 ಎಸ್‌ಎಸ್‌ಆರ್ 75 (ಜಿಎಸ್‌ಆರ್ 198 ದಿನಾಂಕ: 22.7.76)	7.7.1976
8.	ಸಿಆಸುಇ 70 ಎಸ್‌ಎಸ್‌ಆರ್ 76 (ಜಿಎಸ್‌ಆರ್ 29 ದಿನಾಂಕ: 20.1.77)	15.1.1977
9.	ಸಿಆಸುಇ 70 ಎಸ್‌ಎಸ್‌ಆರ್ 79 (ಜಿಎಸ್‌ಆರ್ 149 ದಿನಾಂಕ: 25.6.81)	15.16.1981
10.	ಸಿಆಸುಇ 25 ಎಸ್‌ಡಿಇ 82	23.8.1983
11.	ಸಿಆಸುಇ 11 ಎಸ್‌ಡಿಇ 83	23.2.1984
12.	ಸಿಆಸುಇ 39 ಎಸ್‌ಡಿಇ 81	27.06.1984
13.	ಸಿಆಸುಇ 41 ಎಸ್‌ಡಿಇ 84	17.06.1985
14.	ಸಿಆಸುಇ 2 ಎಸ್‌ಡಿಇ 85	30.7.1985
15.	ಸಿಆಸುಇ 5 ಎಸ್‌ಡಿಇ 86	7.5.1986
16.	ಸಿಆಸುಇ 4 ಸೇಇವಿ 87	5.5.1987
17.	ಸಿಆಸುಇ 14 ಸೇಇವಿ 87	5.12.1987
18.	ಸಿಆಸುಇ 29 ಸೇಇವಿ 87	22.1.1988
19.	ಸಿಆಸುಇ 33 ಸೇಇವಿ 88	10.2.1989
20.	ಡಿಪಿಎಆರ್ 16 ಎಸ್‌ಡಿಇ 90	23.10.1990
21.	ಡಿಪಿಎಆರ್ 5 ಎಸ್‌ಡಿಇ 92	13.5.1993
22.	ಡಿಪಿಎಆರ್ 11 ಎಸ್‌ಡಿಇ 93	3.1.1994
23.	ಡಿಪಿಎಆರ್ 5 ಎಸ್‌ಡಿಇ 94	13.7.1994
24.	ಡಿಪಿಎಆರ್ 8 ಎಸ್‌ಡಿಇ 93	22.12.1995
25.	ಡಿಪಿಎಆರ್ 15 ಎಸ್‌ಡಿಇ 95	22.3.1995
26.	ಡಿಪಿಎಆರ್ 9 ಎಸ್‌ಡಿಇ 92	21.1.1997
27.	ಡಿಪಿಎಆರ್ 15 ಎಸ್‌ಡಿಇ 96	20.06.1997
28.	ಡಿಪಿಎಆರ್ 2 ಎಸ್‌ಡಿಇ 99	17.6.1999
29.	ಡಿಪಿಎಆರ್ 13 ಎಸ್‌ಡಿಇ 97	1.9.1998
30.	ಡಿಪಿಎಆರ್ 4 ಎಸ್‌ಡಿಇ 98	30.11.1999
31.	ಡಿಪಿಎಆರ್ 7 ಎಸ್‌ಡಿಇ 99	14.3.2000
32.	ಡಿಪಿಎಆರ್ 3 ಎಸ್‌ಡಿಇ 2000	30.05.2000
33.	ಡಿಪಿಎಆರ್ 37 ಎಸ್‌ಡಿಇ 2001	26.12.2001
34.	ಡಿಪಿಎಆರ್ 26 ಎಸ್‌ಡಿಇ 2001	7.12.2001
35.	ಡಿಪಿಎಆರ್ 19 ಎಸ್‌ಡಿಇ 95	7.03.2002
36.	ಡಿಪಿಎಆರ್ 4 ಎಸ್‌ಡಿಇ 2000	15.4.2002
37.	ಡಿಪಿಎಆರ್ 11 ಎಸ್‌ಡಿಇ 2002 (I)	19.6.2002
38.	ಡಿಪಿಎಆರ್ 11 ಎಸ್‌ಡಿಇ 2002 (II)	9.08.2002
39.	ಡಿಪಿಎಆರ್ 13 ಎಸ್‌ಡಿಇ 2002	29.7.2002
40.	ಡಿಪಿಎಆರ್ 29 ಎಸ್‌ಡಿಇ 2002	4.02.2003
41.	ಡಿಪಿಎಆರ್ 1 ಎಸ್‌ಡಿಇ 2003	16.8.2003
42.	ಡಿಪಿಎಆರ್ 9 ಎಸ್‌ಡಿಇ 2003	13.11.2003
43.	ಡಿಪಿಎಆರ್ 21 ಎಸ್‌ಡಿಇ 2003 (I)	1.1.2004
44.	ಡಿಪಿಎಆರ್ 21 ಎಸ್‌ಡಿಇ 2003(II)	20.02.2004
45.	ಡಿಪಿಎಆರ್ 4 ಎಸ್‌ಡಿಇ 2004	20.05.2004
46.	ಡಿಪಿಎಆರ್ 6 ಎಸ್‌ಡಿಇ 2005	16.7.2004
47.	ಡಿಪಿಎಆರ್ 4 ಎಸ್‌ಡಿಇ 2005	4.4.2005
48.	ಡಿಪಿಎಆರ್ 12 ಎಸ್‌ಡಿಇ 2004	3.6.2005
49.	ಡಿಪಿಎಆರ್ 7 ಎಸ್‌ಡಿಇ 2005	1.8.2005
50.	ಡಿಪಿಎಆರ್ 3 ಎಸ್‌ಡಿಇ 2004	11.11.2005
51.	ಡಿಪಿಎಆರ್ 16 ಎಸ್‌ಡಿಇ 2004	17.11.2005

52.	ಡೆಪಿಎಆರ್ 6 ಎಸ್‌ಡಿಇ 2005	25.11.2005
53.	ಡೆಪಿಎಆರ್ 3 ಎಸ್‌ಡಿಇ 2004	31.12.2005
54.	ಡೆಪಿಎಆರ್ 12 ಎಸ್‌ಡಿಇ 2005	24.4.2006
55.	ಡೆಪಿಎಆರ್ 1 ಎಸ್‌ಡಿಇ 2006	28.7.2006
56.	ಡೆಪಿಎಆರ್ 5 ಎಸ್‌ಡಿಇ 2006	16.11.2006
57.	ಡೆಪಿಎಆರ್ 10 ಎಸ್‌ಡಿಇ 2006	25.1.2007
58.	ಡೆಪಿಎಆರ್ 13 ಎಸ್‌ಡಿಇ 2006	3.04.2007
59.	ಡೆಪಿಎಆರ್ 12 ಎಸ್‌ಡಿಇ 2006	4.05.2007
60.	ಡೆಪಿಎಆರ್ 17 ಎಸ್‌ಡಿಇ 2007	26.12.2007
61.	ಡೆಪಿಎಆರ್ 15 ಎಸ್‌ಡಿಇ 2007	28.01.2008
62.	ಡೆಪಿಎಆರ್ 12 ಎಸ್‌ಡಿಇ 2007	29.01.2008
63.	ಡೆಪಿಎಆರ್ 13 ಎಸ್‌ಡಿಇ 2007	12.5.2008
64.	ಡೆಪಿಎಆರ್ 21 ಎಸ್‌ಡಿಇ 2007	21.5.2008
65.	ಡೆಪಿಎಆರ್ 4 ಎಸ್‌ಡಿಇ 2008	18.07.2008
66.	ಡೆಪಿಎಆರ್ 18 ಎಸ್‌ಡಿಇ 2008	4.08.2008
67.	ಡೆಪಿಎಆರ್ 25 ಎಸ್‌ಡಿಇ 2007	26.08.2008
68.	ಡೆಪಿಎಆರ್ 9 ಎಸ್‌ಡಿಇ 2009	21.3.2009
69.	ಡೆಪಿಎಆರ್ 20 ಎಸ್‌ಡಿಇ 2009	30.07.2009
70.	ಡೆಪಿಎಆರ್ 43 ಎಸ್‌ಡಿಇ 2008	27.08.2009
71.	ಡೆಪಿಎಆರ್ 7 ಎಸ್‌ಡಿಇ 2008	10.09.2009
72.	ಡೆಪಿಎಆರ್ 23 ಎಸ್‌ಡಿಇ 2009	2.12.2009

THE KARNATAKA STATE UNIVERSITIES ACT, 2000

ARRANGEMENT OF SECTIONS

[Statement of Object and Reasons](#)

Sections:

CHAPTER I

PRELIMINARY

1. [Short title and commencement.](#)
2. [Definitions.](#)

CHAPTER II

THE UNIVERSITIES

3. [Establishment and incorporation of Universities.](#)
4. [Powers of the university.](#)
5. [Jurisdiction, admission to privileges, etc.](#)
6. [University open to all classes of persons.](#)
7. [Teaching and Research in the University.](#)
8. [Discipline, Inspection and Control.](#)
9. [Power to issue directions.](#)
10. [Power to annul the orders of the university.](#)

CHAPTER III

OFFICERS OF THE UNIVERSITY

11. [Officers of the University.](#)
12. [The Chancellor.](#)
13. [The Pro-Chancellor.](#)
14. [The Vice-Chancellor.](#)
15. [Powers of the Vice-Chancellor.](#)
16. [Arrangement of work during vacancy in the office of the Vice-Chancellor.](#)
17. [Registrar.](#)
18. [The Registrar \(Evaluation\).](#)
19. [The Finance Officer.](#)
20. [Temporary vacancy in the office of the Registrar, the Registrar \(Evaluation\), the Finance Officer.](#)
21. [Dean.](#)
22. [Director of Student Welfare.](#)
23. [The Librarian.](#)
24. [The Director of Planning, Monitoring and Evaluation Board.](#)
25. [The Director, College Development Council.](#)
26. [The Director of Physical Education.](#)

CHAPTER IV
AUTHORITIES OF THE UNIVERSITY

27. [Authorities of the University.](#)
28. [Syndicate.](#)
29. [Powers of the Syndicate.](#)
30. [Academic Council.](#)
31. [Powers of the Academic Council.](#)
32. [The Finance Committee.](#)
33. [Board of Studies.](#)
34. [Faculties.](#)
35. [Planning, Monitoring and Evaluation Board.](#)
36. [Board of Appointment of Examiners.](#)
37. [Other Boards.](#)
38. [The term of Office of the Members of the Academic Council and Syndicate.](#)
39. [Restriction of holding the membership of the authorities.](#)

CHAPTER V
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STATEMENT OF OBJECTS AND REASONS

Act 29 of 2001.- A Commission was constituted to review the working of the Universities and to make recommendations on certain terms of references in relation to making Higher Education oriented towards supply of man-power commensurate with the needs of the society, improvement of the standards, to become self reliant for mobilization of resources, to assess the contribution of the teaching fraternity and so on. In pursuit of enforcing a few of its specific recommendation it became expedient to effect certain structural alterations in the universities, to confer academic freedom and autonomy conducive for adoption of new methods in teaching learning and research for achieving eminence and excellence; and also to tune-up the administration. Added to it, as a sequel to the establishment of Open University, Health University and Technological University, certain provisions contained in the Karnataka State Universities Act, 1976 are rendered superfluous which will have to be omitted. It has therefore become imperative to enact a new legislation for governance of the universities replacing the existing Act.

Hence the Bill.

(Obtained from L.A. Bill No. 37 of 2000)

II

Amending Act 33 of 2003.- The Hon'ble Chief Minister in his Budget Speech for the year 2003-04 has announced the establishment of a Women's University at Bijapur from the academic year 2003-2004 to promote Higher Education among women in northern Karnataka.

As the matter was urgent and the Karnataka Legislative Council was not in session the Karnataka State Universities (Amendment) Ordinance, 2003 (Karnataka Ordinance 5 of 2003) was promulgated.

This Bill seeks to replace the said Ordinance.

Hence the Bill.

(vide L.A. Bill No. 17 of 2003 File No. SAMVYASHAE 36 SHASANA 2003)

III

Amending Act 10 of 2004.- It is considered necessary and expedient that the Bangalore University, which has about 400 affiliated colleges with a total student strength of about 4.2 lakhs, is bifurcated and a separate University is established with Headquarters at Tumkur having territorial jurisdiction over the districts of Tumkur, Kolar, Bangalore Rural excluding Kanakapura and Hoskote Taluks to reduce the unwieldy workload of the Bangalore University and to promote convenience of the students.

Hence the Bill.

(Vide file No. SAMVYASHAE 13 SHASANA 2004)

IV

Amending Act 2 of 2005.- Tumkur University has come into existence as per the Karnataka State Universities (Amendment) Act, 2004, with its head quarters at Tumkur and territorial jurisdiction extending over the districts of Tumkur, Kolar and Bangalore Rural districts excluding Kanakapura and Hosakote taluks.

Subsequently, taking into consideration the requests of students of Kolar and Bangalore Rural districts, Government decided to restrict the jurisdiction of Tumkur University to Tumkur district.

The relevant provisions of the Karnataka State Universities Act, 2000 (Karnataka Act 29 of 2001) are required to be amended.

Hence, the Bill.

[LC Bill No. 2 of 2005]

* * *

KARNATAKA ACT NO. 29 of 2001

(First published in the Karnataka Gazette (Extraordinary) on the Thirteenth day of September, 2001)

THE KARNATAKA STATE UNIVERSITIES ACT, 2000

(Received the assent of the Governor on the Twelfth day of September, 2001)

(As amended by Act 33 of 2003, 10 of 2004 and 2 of 2005)

An Act to replace the present enactment relating to State Universities by a comprehensive enactment.

Whereas it is expedient to replace the present enactment by a comprehensive enactment to consolidate and amend the law relating to State Universities.

Be it enacted by the Karnataka State Legislature in the fifty first year of the Republic of India as follows:-

CHAPTER I

PRELIMINARY

1. Short title and commencement .- (1) This Act may be called the Karnataka State Universities Act, 2000.

(2) It shall come into force at once.

2. Definitions.- In this Act, unless the context otherwise requires,-

(1) "Academic Council" means the Academic Council established under section 30;

(2) "college" means, an Institution maintained by the University as such and includes an Institution admitted to the privileges of the University as an affiliated college of the University in accordance with the provisions of this Act;

(3) "Department", "Department of Studies", "Post Graduate Department" and "Post Graduate Department of Studies" means the Department, Department of Studies, Post Graduate Department and Post Graduate Department of Studies in the University run and maintained by the University:

Provided that where the University is not running and maintaining any Department; Department of Studies, Post Graduate Department or Post Graduate Department of Studies, such teachers in an affiliated college or colleges or Institutions as the Chancellor may, in consultation with the State Government notify, shall be deemed to be the Department, Department of Studies, Post-Graduate Department or Post Graduate Department of Studies;

(4) "hostel" means a unit of residence for students of the University maintained or recognised by the University in accordance with the provisions of this Act;

(5) "Other Backward Classes" means the communities, castes and tribes notified by the State Government from time to time under Article 15(4) and Article 16(4) of the Constitution;

(6) "Principal" means the Head of a college.;

(7) "religious minority" means persons belonging to a religious minority within the meaning of article 30 of the Constitution of India;

(8) "Scheduled Caste" shall have reference to the Scheduled Castes specified in the Constitution (Scheduled Castes) Order, 1950 made under article 341 of the Constitution of India and as amended from time to time;

(9) "Scheduled Tribes" shall have reference to the Scheduled Tribes specified in the Constitution (Scheduled Tribes) Order 1950 made under article 342 of the Constitution of India and as amended from time to time;

(10) "Statutes", "Ordinances", "Regulations" and "Rules" means respectively the Statutes, Ordinances, Regulations and Rules of the University made under this Act;

(11) "Syndicate" means Syndicate established under section 28;

(12) "teachers" means Professors, Assistant Professors, Readers or Lecturers imparting instructions in any University;

(13) "University" means a University established and incorporated under section 3;

(14) "University area" means the area of jurisdiction of a University.

CHAPTER II

THE UNIVERSITIES

3. Establishment and Incorporation of Universities.- (1) The Universities established under section 3 of the Karnataka State Universities Act, 1976 shall be deemed to have been established under this Act with their territorial jurisdictions as hereinafter provided namely:-

(a) The Bangalore University with headquarters at Bangalore and territorial jurisdiction extending over the districts of Bangalore, ¹[Bangalore Rural and Kolar] ¹

1. Substituted by Act 2 of 2005, w.e.f. 1.10.2004.

(b) The Gulbarga University with headquarters at Gulbarga and territorial jurisdiction extending over the districts of Bellary, Bidar, Gulbarga, Koppal and Raichur.

(c) The Karnataka University with headquarters at Dharwad and territorial jurisdiction extending over the districts of Bagalkot, Belgaum, Bijapur, Dharwad, Gadag, Haveri and Uttara Kannada.

(d) The Kuvempu University with headquarters at Shankaraghatta and territorial jurisdiction extending over the districts of Chikmagalur, Chitradurga, Davangere and Shimoga.

(e) The Mangalore University with headquarters at Konaje, Mangalore Taluk and territorial jurisdiction extending over the districts of Dakshina Kannada, Kodagu and Udupi.

(f) The Mysore University with headquarters at Mysore and territorial jurisdiction extending over the districts of Chamarajanagar, Hassan, Mandya and Mysore.

¹[(1A) For furthering the advancement of learning and prosecution of higher education and research by women there shall be established in the State a Women University with Head Quarters at Bijapur and territorial jurisdiction extending over the women colleges and other women educational institutions in the State:

Provided that for the purpose of granting affiliation the territorial jurisdiction shall extend to the women colleges and other women educational institutions in the districts of Bagalkot, Belgaum, Bellary, Bidar, Dharwad, Gadag, Gulbarga, Haveri, Koppal, Raichur and Uttara Kannada.]¹

1. Inserted by Act 33 of 2003, w.e.f. 21.6.2003

¹[(1B) There shall be established the Tumkur University with headquarters at Tumkur and territorial jurisdiction extending over ²[the Tumkur district] ²]¹

1. Inserted by Act 10 of 2004 w.e.f. 1.10.2004.

2. Substituted by Act 2 of 2005 w.e.f.1.10.2004

- (2) (i)The Chancellor, the Pro-Chancellor, the Vice Chancellor and the members of the Academic Council and Syndicate of each University shall constitute a body corporate to be called by the name of that University specified in sub-section (1) ¹[or sub-section (1A)]¹ ²[or sub-section (1B)]²

1. Inserted by Act 33 of 2003, w.e.f. 21.6.2003

2. Inserted by Act 10 of 2004 w.e.f.1.10.2004

- (ii)Each such University shall have perpetual succession and a common seal and may, by its name, sue and be sued.

(3) The University shall be competent to acquire and hold property, both moveable and immoveable to lease, sell or otherwise transfer any moveable or immoveable property which may have become vested in or been acquired by it for the purpose of the University and to enter into contract and to do all other things necessary for the purposes of this Act.

(4) The University shall not lease, sell or otherwise transfer any immovable property, which may have become vested in or been acquired by it without obtaining the prior approval of the State Government.

(5)In all suits and other legal proceedings by or against the University, the pleading shall be signed and verified by, and all processes in such suits and proceedings shall be issued to and be served on the Registrar.

4. Powers of the University.- Subject to the provisions of this Act and such conditions as may be prescribed by the Statutes or Ordinances, the University shall have the following powers and shall perform the following duties, namely:-

(i) to provide for instruction (including instruction by correspondence), teaching and training in such branches of learning and course of study as it may think fit and make provisions for dissemination of knowledge and research.

(ii) to hold examinations, grant and confer degrees, diplomas or other academic distinctions on persons who,-

(a) have pursued, a course of study in the University or in any college, unless exempted therefrom in the manner prescribed by the Statutes, Ordinances or Regulations and have passed the examinations prescribed by the Statutes, Ordinances and Regulations.

(b) have carried on research under conditions prescribed by the Statutes or Ordinances;

(iii) to confer honorary degrees or other distinctions on persons in the manner laid down by the Statutes;

(iv) to grant diplomas and provide such lectures and instructions for persons who are not enrolled as students of the University, as the University may determine;

(v) to co-operate with other universities and authorities in such manner and for such purposes as the University may from time to time determine;

(vi) to institute, suspend or abolish Professorships, Readerships, Lecturerships, and any other teaching posts required by the University;

(vii) to institute and award fellowships, travelling fellowships, scholarships, studentships, stipends, medals and prizes;

(viii) to maintain and administer Colleges, Laboratories, Libraries, Museums, Printing Presses, Institutes of Research, Institute of Academic and Administrative training and other institutions necessary to carry out the objects of the University.

(ix) to establish, maintain and administer hostels;

(x) to supervise and control the residence and discipline of students of the University;

(xi) to make arrangements for promoting the health and general welfare of the students of the University;

(xii) to fix, collect, demand and revise fees and other charges as may be prescribed by Ordinances;

(xiii) to make special arrangements in respect of residence, discipline and teaching of women students and persons belonging to the Scheduled Castes and Scheduled Tribes and other Backward Classes;

(xiv) to create administrative, ministerial and other necessary non-teaching posts through Statutes.

(xv) to accept, hold and manage any endowments, donations or funds which may become vested in the University for the purpose of the University by grant, testamentary disposition or otherwise and invest such endowments, donations or funds in any manner that may be deemed fit:

Provided that no donations from a foreign country, foreign foundation or from any person in such country shall be accepted by the University save with the approval of the State Government;

(xvi) to undertake publication of works of merit, research and general knowledge;

(xvii) to organise, encourage, regulate and control University Unions and Associations pertaining to the students or the employees;

(xviii) to maintain-such bodies as are by Statutes declared to be the authorities of the Universities;

(xix) to admit educational institutions not maintained by the University to the privileges of the University as affiliated colleges;

(xx) make grants from the funds of the University for,-

(a) physical training;

(b) student's unions; and

(c) sports and athletic clubs

(xxi) to provide through its Professors and other teachers and the Departments and special research Institutes, such teaching and guidance as the affiliated colleges may require;

(xxii) to recognise for any purpose, either in whole or in part, any institutions on such terms and conditions as may, from time to time, be prescribed by Statutes and to withdraw such recognition;

(xxiii) to do such other acts and things, whether incidental to the power aforesaid or not, as may be required in order to further the objects of the University, in particular and generally to cultivate and promote arts, science, commerce and management and other branches of learning and culture excluding agriculture, health science, engineering and technology:

Provided that Universities having constituent colleges in Engineering and Technology on the date of commencement of this Act shall continue to exercise powers under this Act in respect thereof.

5. Jurisdiction, admission to privileges, etc.- ¹[1]¹ Save as otherwise provided in this Act, the powers of the University conferred by or under this Act shall be exercised in the University area and no educational institution beyond the said area shall be associated with or admitted to any privileges of the University:

1. Re-numbered by Act 33 of 2003 w.e.f. 21.6.2003

Provided that the benefit of correspondence courses or external degree courses may be extended by the University to students outside the University area:

Provided further that an educational institution situated outside the country may be associated with or admitted to the privilege of the University by sanctioning affiliation and the powers in this behalf shall be exercised by the University in the manner specified in section 59:

Provided also that an educational institution situated within the University area may be associated with, or admitted to, any privileges in any other University or affiliated to a University established and incorporated including foreign Universities with the specific sanction of the State Government and in consultation with the University within whose jurisdiction the institution is situated. The manner and procedure for grant of such sanction shall be as prescribed in the statutes.

Explanation.- For the purpose of this section 'foreign university' means a university which is not a university established under an Act of Parliament or of a State Legislature within India.

¹[(2) Any privilege enjoyed from Gulbarga University or the Karnataka University by any women college or other women educational institution before the date of commencement of the Karnataka State Universities (Amendment) Act, 2003 shall, with effect from such date as may be specified by the State Government in this behalf be deemed to be withdrawn and all such women colleges or educational institutions previously admitted to the privileges of, or affiliated to, the Gulbarga University or the Karnataka University shall be deemed to be admitted to the privileges of, or affiliated to, the Women University]¹

1. Inserted by Act 33 of 2003 with effect from 21.6.2003

¹[(3) Any privilege enjoyed from the Bangalore University by the colleges or educational institutions situated in ²[Tumkur District]² before the commencement of the Karnataka State Universities (Amendment) Act, 2004 shall, with effect from such date as may be specified by the State Government in this behalf, be deemed to be withdrawn and all such colleges or educational institutions previously admitted to the privileges of, or affiliated to, the Bangalore University shall be deemed to be admitted to the privilege of, or affiliated to, the Tumkur University.]¹

1. Inserted by Act 10 of 2004 w.e.f. 1.10.2004

2. Substituted by Act 2 of 2005 w.e.f. 1.10.2004

6. University open to all classes of persons.- (1) The University shall be open to all persons of either sex and of whatever race, creed, caste or class and it shall not be lawful for the University to impose on any person any test whatsoever of religious belief or profession in order to entitle him to be admitted thereto as a teacher or a student or to hold any office therein or to graduate thereat or to enjoy or exercise any privilege thereof.

¹[Provided that the Women University shall be open to all women of whatever race, creed, caste or class and it shall not be lawful for the University to impose on any woman any test whatsoever of religious belief or profession in order to entitle her to be admitted thereto as a teacher or a student or to hold any office therein or to graduate there at or to enjoy or exercise any privilege thereof]¹

1. Inserted by Act 33 of 2003 w.e.f. 21.6.2003

(2) Subject to the provisions of sub-section (1), the University shall, in accordance with any special or general orders of the State Government, reserve seats for purpose of admission as students in any college or institution maintained or controlled by the University for the following classes of persons, namely:-

- (i) the Scheduled Castes and the Scheduled Tribes;
- (ii) Other Backward Classes;
- (iii) nominees of the Central or State Government;
- (iv) defence personnel and ex-servicemen and their children;
- (v) Physically handicapped as defined in the Persons with Disabilities (Equal Opportunities, Protection of Rights and full Participation) Act, 1995 (Central Act No.1 of 1996).

(3) The University may, subject to the orders of the State Government from time to time grant exemption from payment of fees or boarding, lodging or any other charges or provide special scholarships.

7. Teaching and research in the University.- (1) Subject to the control of the Academic Council, all recognised teaching in connection with the University courses shall be conducted by the teachers of the University in accordance with the syllabus prescribed by Regulations and shall include lecturing, laboratory work and other teaching methodology.

(2) All such teaching shall be organised by such authorities as may be prescribed by the Ordinances and the Regulations.

(3) The courses and curricula shall be as may be prescribed by the Ordinances and the Regulations.

8. Discipline, Inspection and Control.- (1) The Chancellor may *suo motu* or on the recommendation of the State Government cause an inspection to be made by a Commission of Enquiry consisting of one or more persons as he may direct, of the buildings, Laboratories, Libraries, Museums, Workshops and equipments of any institution maintained, administered, recognised or approved, by the University and also of the examinations, teaching and other work conducted or done by the University and into any specific allegations against any employee of the University in like manner in respect of any matter connected with or ancillary thereto.

(2) The Commission directed to make an inspection or inquiry under sub-section (1) shall have access for that purpose to the related institutions, premises and to such accounts or other records as may be necessary.

(3) The Commission shall submit a report of the result of the inspection or inquiry to the Chancellor and shall forward a copy thereof to the State Government.

(4) Soon after receipt of the report, the Chancellor shall record his findings thereon and send the same to the State Government for taking further action, as may be necessary or as directed by him.

(5) The State Government shall direct the Vice-Chancellor to initiate such action as has been directed by the State Government with respect to the findings in the report of enquiry or inspection and the Syndicate shall implement the directions of the Government.

(6) The Vice-Chancellor shall communicate to the State Government a report of action taken in compliance with the directions of the State Government as specified in the orders of the State Government.

(7) If the Vice-Chancellor fails to comply with the directions of the State Government then it shall be reported to the Chancellor whose order shall be final and shall be implemented by the Vice-Chancellor within such time as set out in the orders of the Chancellor.

(8) The Syndicate shall furnish such returns, statements, accounts or other particulars relating to the administration of the University as the State Government may, from time to time, require.

9. Power to issue directions.- The Chancellor may either *suo motu* or on the recommendation of the State Government issue such directions as may be necessary or expedient in the interest of both administration and academic functioning of the University and in particular to ensure peace and tranquility and to protect the property and finances.

10. Power to annul the orders of the University.- (1) The State Government may by order published in the official Gazette annul any order, notification, resolution or any proceedings of the University which in its opinion is not in conformity with the provisions of this Act, or the Statutes, Regulations, or Ordinances or is otherwise inconsistent with the policy of the State Government:

Provided that before making any such order, the State Government shall afford an opportunity to the University.

(2) Every order passed under sub-section (1) shall as soon as may be after it is passed be laid before both the Houses of the State Legislature.

CHAPTER III

OFFICERS OF THE UNIVERSITY

11. Officers of the University.- The following shall be the officers of the University, namely:-

- (a) the Chancellor;
- (b) the Pro-Chancellor;
- (c) the Vice-Chancellor;

- (d) the Registrar;
- (e) the Registrar (Evaluation);
- (f) the Deans;
- (g) librarian;
- (h) the Finance Officer;
- (i) the Director of Planning, Monitoring and Evaluation Board;
- (j) the Director of students welfare;
- (k) the Director, College Development Council;
- (l) the Director of Physical Education;

(m) such other officers of the University as the Chancellor may, on the recommendation of the State Government from time to time, designate.

12. The Chancellor.- (1) The Governor of Karnataka shall by virtue of his office, be the Chancellor of the University.

(2) He shall be the Head of the University and shall when present, preside at any convocation of the University.

(3) He shall have such other powers as may be conferred on him by or under this Act.

13. The Pro-Chancellor.- (1) The Minister incharge of Higher Education in Karnataka shall, by virtue of his office be the Pro-Chancellor of the University.

(2) He shall, in the absence of the Chancellor, preside at any Convocation of the University.

14. The Vice-Chancellor.- (1) The Vice-Chancellor shall be a whole time officer of the University .

(2) The State Government shall constitute a Search Committee consisting of four persons of whom, one shall be nominated by the Chancellor, one by the University Grants Commission, one by the State Government and one by the Syndicate. The State Government shall appoint one of the members as the Chairman of the Committee. The Secretary to Government incharge of higher education or his nominee not below the rank of the Deputy Secretary to Government shall be the convenor of the Search Committee.

(3) No person connected with the affairs of the State Government, the University or any college or institution affiliated to the University shall be nominated as the member of the Search Committee.

(4) The Search Committee shall submit to the State Government a panel of three persons who are eminent academicians, in the alphabetical order. The State Government shall forward the panel to the Chancellor who shall keeping in view merit, equity and social justice and with the concurrence of the State Government, appoint one person from the panel as the Vice-Chancellor:

Provided that the Chancellor may with the concurrence of the State Government call for a second panel if he considers it necessary and the Search Committee shall submit a second panel which shall be final.

¹[Provided further that the Vice Chancellor of the Women University at Bijapur shall, as far as practicable be a women:

Provided also that notwithstanding anything contrary contained in this section the First Vice Chancellor of the Women University shall be appointed by the State Government subject to such terms and conditions as may be specified.]¹

1. Proviso inserted by Act 33 of 2003 w.e.f.21.6.2003

¹[Provided also that notwithstanding anything contrary contained in this section, the first Vice Chancellor of the Tumkur University shall be appointed by the State Government subject to such terms and conditions as may be specified by it]¹

1. Proviso inserted by Act 10 of 2004 w.e.f. 1.10.2004

(5) No person shall be appointed or hold office of the Vice-Chancellor if he has attained the age of sixty five years.

(6) The Vice-Chancellor shall, subject to the pleasure of the Chancellor and the provisions of sub-section (5) hold the office for a period of four years. He shall not be eligible for reappointment, for a second term.

(7) The Vice-Chancellor shall not be removed from his office except by an order of the Chancellor passed on the ground of willful omission or refusal to carry out the provisions of this Act or for abuse of the powers vested in him and on the advice tendered by the State Government on consideration of the report of an inquiry ordered by it under sub-section (8).

(8) For the purposes of holding an inquiry under this section the State Government shall appoint a person who is or has been a Judge of the High Court or the Supreme Court. The inquiry authority shall hold the inquiry after giving an opportunity to make representation by the Vice-Chancellor and shall submit a report to the State Government on the action to be taken including penalty, if any, to be imposed, and the State Government shall on consideration of the report advise the Chancellor. The Chancellor shall act in accordance with such advice, as far as may be, within six months.

(9) The emoluments and other conditions of service of the Vice-Chancellor shall be such as may be determined by the Chancellor and shall not be varied to his disadvantage after his appointment as Vice-Chancellor. In the event of a Vice-Chancellor retiring on superannuation during his tenureship as Vice-Chancellor, his conditions of service already determined shall continue to be in vogue. All his pensionary benefits shall be kept in abeyance which shall be released after his demitting the office of the Vice-Chancellor.

(10) If a retired person is appointed as Vice-Chancellor, the terms and conditions of service upon his appointment as Vice-Chancellor including emoluments shall be determined by the Chancellor. The emoluments shall be reduced by the amount of pension and allowances drawn by him

(11) If a Professor in the service of a University in the State is appointed as Vice-Chancellor, his terms and conditions of service as Professor shall not be revised to his disadvantage during his tenure as Vice-Chancellor and he shall retain his lien in his post.

15. Powers of the Vice-Chancellor.- (1) The Vice-Chancellor shall be the principal executive and academic officer of the University and shall exercise general control over the affairs of the University. He shall exercise all powers necessary for maintenance of discipline in the University.

(2) He shall be *ex-officio* Chairman of the Academic Council and the Syndicate and the Finance Committee. He shall preside over in the absence of the Chancellor and Pro-Chancellor, at the convocations. He shall preside over the meetings of the authorities or bodies of the Universities, and shall be entitled to vote.

(3) He shall ensure that all the provisions of this Act, the Statutes, the Ordinances, and the Regulations are observed and shall have all the powers necessary for that purpose.

(4) He may either himself or through any officer of the University authorised in writing by him, convene the meetings of the Academic Council, the Syndicate and the Finance Committee and shall perform all such acts as may be necessary to carry out and give effect to the decisions of these authorities.

(5) In case of emergency which, in his opinion, requires immediate action, the Vice-Chancellor shall take such action as he deems necessary and shall at the earliest opportunity thereafter report the action taken to such authority or body which in the ordinary course would have dealt with the matter:

Provided that if the action taken by the Vice-Chancellor is not approved by the Authority or body concerned, he may refer the matter to the Chancellor whose decision thereon shall be final:

Provided further that any person in the service of the University affected by the decision of the Authority or body based on the report of the Vice-Chancellor under this sub-section may prefer an appeal to the Chancellor within thirty days from the date on which the decision was communicated to him and the decision of the Chancellor on such appeal shall be final:

Provided also that the powers vested under this sub-section shall not be exercised to revise the pay scale of University employees or to grant affiliation to a college or a course of instruction and if in the exercise of the powers under this sub-section Statutes or Regulations are framed, they shall be subject to the approval of the Chancellor under the relevant provisions of this Act and if Ordinances are made they shall be submitted to the Chancellor in accordance with this Act.

(6) The Vice-Chancellor shall exercise such other powers as may be prescribed by the Statutes, Ordinances and Regulations.

16. Arrangement of work during vacancy in the office of the Vice-Chancellor.-

(1) During the temporary absence of the Vice-Chancellor by reason of leave, illness or any other cause, the Chancellor may make such arrangements as he deems fit for carrying on the duties of the Vice-Chancellor:

Provided that pending the making of such arrangements by the Chancellor, the Vice-Chancellor may designate the senior most Dean available in the University to be incharge of the current duties of the Vice-Chancellor for a period not exceeding one month or till arrangements are made by the Chancellor, whichever is earlier.

(2) During the period when a vacancy in the office of the Vice-Chancellor remains unfilled, the senior most Dean available in the University as the Chancellor may appoint shall act as Vice-Chancellor and the person so appointed shall have all the powers and shall be entitled to all the privileges of the Vice-Chancellor and to such emoluments and

allowances as may be determined by the Chancellor in accordance with the Statutes, if any, framed in this behalf.

17. Registrar.- (1) The Registrar shall be a whole time officer of the University. The State Government may appoint an officer belonging to the All India Services working in super-time scale to be the Registrar of a University.

(2) The Registrar shall be *ex-officio* Member-Secretary of the Academic Council and the Syndicate and member of the Finance Committee.

(3) It shall be the duty of the Registrar,-

(i) to be the custodian of the records, the common seal and such other property of the University as the Vice-Chancellor, or the Syndicate shall commit to his charge;

(ii) to issue notices convening the meetings of the Syndicate Academic Council or the Faculties, the Board of Studies, and of any authority of the University and to keep minutes of all such meetings;

(iii) to conduct the official correspondence of the authorities of which he shall be the Member-Secretary.

(iv) to supply to the Chancellor and to the State Government copies of the agenda of the meetings of the authorities of the University as soon as they are issued and the minutes of the meeting within a month of holding of the meeting.

(4) The Registrar shall exercise such other powers and perform such other duties as may be prescribed by the Statutes, Ordinances or Regulations and as may be allocated to him from time to time by the Vice-Chancellor.

(5) The Registrar may be assisted by one or more Deputy Registrars and Assistant Registrars.

18. The Registrar (Evaluation).- (1) The Registrar (Evaluation) shall be a whole time officer of the University. The State Government may appoint an officer of the Karnataka Administrative Service, not below the rank of Group-A Senior Scale or a senior member of Faculty of any University to be the Registrar (Evaluation) of a University:

Provided that where no such person is available then the Registrar (Evaluation) shall be appointed by the Vice Chancellor with the approval of the Syndicate from out of a panel of not less than three persons recommended by the Vice Chancellor. If none of the persons in the panel is approved by the Syndicate within the time prescribed by the Statutes, the Chancellor may, in consultation with the Vice Chancellor appoint such other person as he deems fit to be the Registrar (Evaluation). The terms and conditions of service and emoluments of the Registrar (Evaluation) so appointed shall be such as may be determined by the Chancellor.

(2) The Registrar (Evaluation) shall be a Member of the Syndicate, the Academic Council, Finance Committee and all the Faculties.

(3) The Registrar (Evaluation) shall be incharge of the conduct of examinations and all other matters incidental thereto and ancillary therewith and shall perform such other duties as may be prescribed by the Statutes or Ordinances, or as may be allocated to him by the Vice-Chancellor.

(4) The Registrar (Evaluation) may be assisted by one or more Deputy Registrars (Evaluation) and Assistant Registrars (Evaluation).

19. The Finance Officer.- (1) The Finance Officer shall be a whole time officer of the University appointed by the Vice-Chancellor with the approval of the Syndicate from out of a panel of not less than three persons being officers in the cadre of Joint Controller of State Accounts Department or an officer of the Rank of Deputy Accountant General having experience in audit, accounting and financial administration, recommended by the Vice-Chancellor to the Syndicate. If none in the panel is approved by the Syndicate within the time prescribed by the Statutes, the Chancellor may in consultation with the Vice-Chancellor, appoint such other person as he deems fit to be the Finance Officer.

(2) The tenure of appointment and the emoluments of the Finance Officer and other terms and conditions shall be as determined by the Chancellor.

(3) The Finance Officer shall, subject to the control of the Finance Committee, exercise such powers and perform such functions as may be prescribed by the Statutes, the Ordinances and the Regulations or as may be required from time to time by the Vice-Chancellor or the Registrar. He shall be *ex-officio* Member of the Academic Council, and the *ex-officio* Member-Secretary of the Finance Committee.

20. Temporary vacancy in the office of the Registrar, the Registrar (Evaluation), the Finance Officer.- (1) In the event of death, suspension or temporary absence of the Registrar, the Registrar (Evaluation) or the Finance Officer the Chancellor may authorise any other suitable officer of the University to perform the duties of the Registrar, Registrar (Evaluation) or the Finance Officer, as the case may be.

(2) Pending appointment of a suitable officer to fill the vacancy in the office of the Registrar, Registrar (Evaluation) or the Finance Officer, the Vice-Chancellor may in his discretion authorise any officer to perform the duties of such vacant post till appointment is made. The Vice-Chancellor shall immediately report the action taken by him under this sub-section to the Chancellor.

21. Dean.- (1) A Professor in each faculty according to seniority shall by rotation, act as Dean of faculty for a period of two years:

Provided that if there is no Professor the senior most Reader shall act as Dean:

Provided further that if in any Faculty there is no Professor or Reader, then the Vice-Chancellor may in his discretion designate any other suitable Teacher to act as Dean:

Provided also that where no person is available in a Faculty to act as Dean of the Faculty or where the University does not have such a Department of Studies for any Faculty, then such teacher in a Department of Studies in any affiliated college may be nominated by the Vice-Chancellor on the basis of seniority to act as the Dean of Faculty.

(2) The Dean of each faculty shall be the Executive Officer of the Faculty and shall preside over the meetings of the Faculty.

(3) The Dean shall exercise such other powers and discharge such other functions as may be prescribed by the Statutes or Ordinances.

22. Director of Student Welfare.- The Director of Student Welfare shall be a whole-time officer of the University and shall be appointed by the Chancellor on the recommendation of the Syndicate. He shall exercise such powers and perform such functions as may be conferred or imposed on him by the Chancellor or as may be prescribed by the Statutes. His term of office, emoluments and other conditions of service shall be such as may be prescribed by the Statutes.

23. The Librarian.- The Librarian shall be a whole time officer of the University and shall be appointed by the Syndicate on the recommendation of the Board of Appointment constituted under sub-section (1) of section 53. He shall possess such qualifications and exercise such powers and discharge such duties as may be prescribed by the Statutes. His emoluments and terms and conditions of service shall be such as may be prescribed by the Statutes.

24. The Director of Planning, Monitoring and Evaluation Board.- The Director of Planning, Monitoring and Evaluation Board shall be a whole time officer of the University and shall be appointed by the Syndicate. He shall possess such qualifications and exercise such powers and discharge such duties as may be prescribed by the Statutes. His emoluments and terms and conditions of service shall be such as may be prescribed by the Statutes.

25. The Director, College Development Council,- The Director, College Development Council shall be a whole time officer of the University and shall be appointed by the Syndicate. He shall possess such qualifications and exercise such powers and discharge such duties as may be prescribed by the Statutes. His emoluments and terms and conditions of service shall be such as may be prescribed by the Statutes.

26. The Director of Physical Education,- The Director of Physical Education shall be a whole time officer of the University and shall be appointed by the Syndicate on the recommendation of the Board of Appointment constituted under section 57. He shall possess such qualifications and exercise such powers and discharge such duties as prescribed by the Statutes. His emoluments and terms and conditions of service shall be as prescribed by the Statutes.

CHAPTER IV

AUTHORITIES OF THE UNIVERSITIES

27. Authorities of the University.- The following shall be the Authorities of the University, namely:-

- (a) the Syndicate;
- (b) the Academic Council;
- (c) the Finance Committee;
- (d) the Board of Studies;
- (e) the Faculties;
- (f) the Planning, Monitoring and Evaluation Board; and
- (g) such other bodies as may by Statutes be declared to be the authorities of the University.

28. Syndicate.- (1) The Syndicate shall consist of the following Members, namely:-

- (a) the Vice-Chancellor;

- (b) the Commissioner for Collegiate Education or his nominee not below the rank of a Joint Director;
- (c) the Director of Technical Education or his nominee not below the rank of a Joint Director;
- (d) one Dean nominated by the Vice-Chancellor for a period of one year by rotation according to seniority.
- (e) two members nominated by the Chancellor from among eminent educationists, or persons from Commerce, Banking, Industry or other professions;
- (f) four Principals of affiliated colleges nominated by the Vice-Chancellor for a period of one year by rotation in the order of seniority, of whom one shall be a woman principal.
- (g) six persons nominated by the State Government from amongst eminent educationists of whom,-
 - (i) one shall be a person belonging to the Scheduled Castes or the Scheduled Tribes;
 - (ii) one a person belonging to the Other Backward Classes;
 - (iii) one a Woman;
 - (iv) one a person belonging to Religious Minorities, and
 - (v) two others:

Provided that no person who is in the employment of an affiliated college or in the University in whatever capacity shall be eligible for nomination.

- (h) One person who is a Professor of Post-Graduate Studies nominated by the Vice Chancellor with approval of State Government for a period of one year by rotation in the order of seniority.
- (i) the Director of Medical Education or his nominee not below the rank of Joint Director;
- (j) the Commissioner for Public Instruction or his nominee not below the rank of Joint Director; and
- (k) the Director of Pre-University Education or his nominee not below the rank of Joint Director;

¹[Provided that in the case of Women University the Syndicate shall in addition to the members specified above also consist of the Secretary incharge of Women and Child Development Department or his nominee not below the rank of a Deputy Secretary]¹

1. Proviso inserted by Act 33 of 2003 w.e.f. 21.6.2003

(2) The Syndicate shall hold atleast eight meetings, during a year. The duration between two consecutive meetings shall not exceed eight weeks. The Vice-Chancellor may in case of urgency convene special meetings.

(3) The Chancellor or the State Government, may by order direct to hold the meetings to discuss such terms of reference as may be specified by them and the Vice-Chancellor shall comply with such directions.

29. Powers of the Syndicate.- (1) The Syndicate shall have the power to manage the affairs of the University, in particular, to administer the funds and properties of the University.

(2) Without prejudice to the generality of the foregoing, the Syndicate shall have the following powers, namely:-

- (a) to manage and regulate the finances and all other administrative matters of the University and for that purpose to appoint such agents as it may deem necessary and proper.
- (b) to enter into, vary, carryout and cancel contracts on behalf of the University;
- (c) to appoint, subject to the provisions of section 34 examiners and moderators and if necessary to change or to remove them and also to fix their fees, emoluments and travelling and other allowances;
- (d) to make arrangements for the conduct of examinations prescribed by the Statutes, Ordinances or Regulations;
- (e) to receive, acquire, hold, control and administer the properties of the University, both movable and immovable and to invest the funds of the University judiciously in appropriate schemes;
- (f) to cause to be maintained proper accounts of the properties and funds of the University;
- (g) to charge and collect fees for,-
 - (i)tuition and research;
 - (ii) admission to examinations and convocations;
 - (iii)such other services as the University may undertake;
 - (iv)affiliation and inspection of colleges; and
 - (v) such other purposes as may be prescribed by the Statutes;
- (h) to prepare the financial estimate of the University and to submit the same to the Academic Council.
- (i) to administer and control the colleges, hostels, libraries, laboratories, museums and other Institutions established or maintained by the University;
- (j) to make recommendations regarding admission of colleges to affiliation;
- (k) to recognise hostels not administered by the University and to suspend or withdraw such recognition;
- (l)to regulate, supervise and control the residence and discipline of the students of the University within the campus and its annexes and to promote their health and well being;
- (m) to constitute and regulate the working of the Employment Bureau and the Bureau of Information.
- (n) to delegate such of its functions to the Vice-Chancellor as may be prescribed by the Statutes.
- (o) to select a common seal for the University and to provide for its custody and use.
- (p) to arrange for the conduct of litigation by or against the University.

- (q) to Institute Professorship, Lecturership or any other posts of teachers required by the University on the recommendation of the Academic Council.
- (r) to Institute fellowships, travelling fellowships, scholarships, studentships, exhibitions, medals and prizes on the recommendation of the Academic Council.
- (s) to confer honorary degrees, titles or other academic distinctions; on the recommendations of the Academic Council.
- (t) to enact, amend or repeal Statutes,
- (u) to confer the title of Professor Emeritus on the recommendation of the Academic Council.
- (v) to make Statutes for creation of posts.
- (w) to exercise such other powers and perform such other duties as may be conferred or imposed upon it by this Act, Statutes, Ordinances or Regulations.

(3) Nothing contained in sub-section (2) shall be deemed to confer on the Syndicate, the power to revise the pay scales of any of the employees or to grant any allowances or emoluments to them.

30. Academic Council.- (1) The Academic Council shall consist of the following members, namely:-

- (i) the Vice-Chancellor;
- (ii) the Commissioner for Collegiate Education or his nominee not below the rank of Joint Director;
- (iii) the Director of Technical Education or his nominee not below the rank of Joint Director;
- (iv) one Member of the Karnataka Legislative Assembly in respect of each district falling within the University area, nominated by the Speaker Karnataka Legislative Assembly;
- (v) two Members of the Karnataka Legislative Council nominated by the Chairman, Karnataka Legislative Council;
- (vi) ten Principals of affiliated colleges nominated by the Vice-Chancellor for a term of two years by rotation in the order of seniority,
- (vii) three eminent persons representing industry, commerce, banking or any other profession [based within the territorial jurisdiction of the University nominated by the State Government for a term not exceeding three years.
- (viii) five Professors of the Department of the University nominated by the Vice-Chancellor, by rotation in the order of seniority each for a term of two years.
- (ix) five Deans of the Faculties nominated by the Vice-Chancellor by rotation in the order of seniority each for a term of two years.
- (x) six students to be nominated by the Vice-Chancellor for a period of two years of whom one shall be a student of a degree course, one, a student of a post-graduate course, one, a student of a professional course one, a candidate of National Cadet Corps , one a candidate National Social

Service , one sports candidate on the basis of merit and of them atleast one shall be a woman and one a research student:

Provided that no student shall be eligible for nomination,-

- (a) unless his name appears on the rolls of the University or a college affiliated to the University;
- (b) unless he is following a course in the University or a college affiliated to the University leading to a degree or a post-graduate degree or post-graduate diploma of the University;
- (c) if he is studying in a morning college or an evening college or having examination as an external candidate or through correspondence courses;
- (d) if he has failed to complete a course in six years:
- (xi) six persons nominated by the State Government for a term of three years from amongst eminent educationists of whom one belonging to the Scheduled Castes or the Scheduled Tribes; one belonging the Other Backward Classes, one representing the women, one representing the religious minority and two representing others;
- (xii) the Librarian;
- (xiii) the Director of Students Welfare;
- (xiv) the Director of Planning, Monitoring and Evaluation Board;
- (xv) the Director of the College Development Council;
- (xvi) the Director of Physical Education;
- (xvii) the Registrar (Evaluation); and
- (xviii) the Registrar - Member-Secretary:

Provided that no person who is in the employment of an affiliated college or in the University in whatever capacity shall be eligible for nomination:

¹[Provided that in the case of the Women University the Academic Council shall, in addition to the members specified above also consist of the Director, Women and Child Development]¹

1. Proviso inserted by Act 33 of 2003 w.e.f. 21.6.2003

(2)The Academic Council shall meet atleast four times during an academic year, so however that the duration between two consecutive meetings shall not exceed three months.

31. Powers of the Academic Council.- (1) The Academic Council shall be the academic body of the University and shall subject to the provisions of this Act, the Statutes, Ordinances and Regulations, have the control and general regulation of, and be responsible for the maintenance of, the standards of instruction, education and examination of the University;

(2) Without prejudice to the generality of the foregoing and subject to such conditions as may be specified by or under the provisions of this Act, the Academic Council shall exercise the following powers, namely:-

- (i) to make proposal for issue of Ordinances, relating to academic matters;
- (ii) to make Regulations regarding the courses of study in so far as they are not covered by the Ordinances;

- (iii) to make Regulations regarding the scheme of examinations and conditions on which the students shall be admitted to the examinations, degrees, diplomas, certificates or other academic distinctions;
- (iv) to make Regulation for declaration of the results of the various University examinations;
- (v) to arrange for co-ordination of studies and of teaching in colleges and in recognised institutions;
- (vi) to formulate schemes for promoting research within the University or for promoting other specialised studies;
- (vii) to make proposals for allocating subjects to the Faculties and to assign its own members to the Faculties;
- (viii) to determine the criteria for grant of exemptions relating to the admission of students to examinations;
- (ix) to make proposals for the institution of posts of Professorships, Readerships, Lecturerships and other posts of teachers required by the University and for prescribing the duties of such posts;
- (x) to make proposals for the institution and award of fellowships, travelling fellowships, scholarships, studentships, or exhibitions;
- (xi) to make Regulations prescribing equivalence of examinations;
- (xii) to make Regulations for granting exemptions from approved courses of study in the University or in affiliated colleges to qualify for degrees, diplomas and other academic distinctions;
- (xiii) to provide for instruction, teaching and training in such branches of learning and courses of study as may be appropriate for research and for the advancement and dissemination of learning;
- (xiv) to make such provision as will enable the affiliated colleges and recognised institutions to undertake specialisation of studies;
- (xv) to consider the annual financial estimates;
- (xvi) to amend or repeal any regulation;
- (xvii) to nominate members to the various authorities of the University;
- (xviii) to exercise such other powers and to perform such other duties as may be conferred or imposed on it by this Act or the Statutes, Ordinances or Regulations, made thereunder;
- (xix) to establish and maintain departments of research and specialised studies; and
- (xx) generally to advise the University in all academic matters.

32. The Finance Committee.- (1) There shall be a Finance Committee consisting of the following members, namely:-

- (i) the Vice - Chancellor;
- (ii) the Secretary to Government in charge of Finance Department or his nominee not below the rank of a Deputy Secretary;
- (iii) the Secretary to Government incharge of Higher Education or his nominee not below the rank of a Deputy Secretary;

- (iv) the Secretary to Government incharge of Planning Department or his nominee not below the rank of a Deputy Secretary;
- (v) one Member nominated by the Syndicate
- (vi) one Member nominated by the Academic Council;
- (vii) the Registrar;
- (viii) the Registrar (Evaluation); and
- (ix) the Finance Officer, Member – Secretary

¹[Provided that in the case of Women University, the Finance Committee shall, in addition to the members specified above, also consist of the Secretary in charge of Women and Child Development Department or his nominee not below the rank of a Deputy Secretary] ¹

1. Proviso inserted by Act 33 of 2003 w.e.f. 21.6.2003

- (2) The Finance Committee shall meet atleast once in three months.
- (3) The Finance Committee shall perform the following functions, namely:-
 - (i) to conduct the general scrutiny of accounts of the University, review the yearly audit reports and make recommendations thereon;
 - (ii) to scrutinise the annual budget estimates and make recommendations to the Academic Council and Syndicate;
 - (iii) to scrutinise all proposals of the University involving expenditure for which no provision is made in the budget or involving the expenditure in excess of the amount provided for in the budget including creation, upgradation and abolition of posts in the University;
 - (iv) Such other functions as may be prescribed by the Statutes;

(4) Notwithstanding anything contained in sub-section (3), the Vice-Chancellor may in case of urgency and for reasons to be recorded in writing, incur without the approval of the Finance Committee, any expenditure not exceeding fifty thousand rupees in any one case for which no provision is made in the budget or which is in excess of the provisions made in the budget:

Provided that such expenditure shall be placed before the Finance Committee for ratification at its immediate next quarterly meeting:

Provided further that if the incurring of expenditure by the Vice-Chancellor is not satisfactory, the Finance Committee may refer it to the Chancellor, whose decision in the matter shall be final.

(5) Where the votes on any subject considered by the Finance Committee are equally divided, the Vice-Chancellor shall have the casting vote.

33. Board of Studies.- (1) There shall be a Board of Studies for every subject or group of subjects as may be prescribed by the Ordinances:

Provided that the Syndicate may constitute a separate Board of Studies for Under-graduate Studies and for Post - graduate studies.

(2) Without prejudice to the provisions of sub-section (1) the constitution, functions and powers of the Board of Studies shall be as prescribed by the Statutes.

34. Faculties.- (1) The University shall have the Faculties of Arts Commerce, Education, Engineering, Law, Science and Technology and such other subjects as may be prescribed by the Statutes from time to time.

(2) Each Faculty shall consist of such number of Departments of Studies as may be assigned to it by the Ordinance.

(3) The Department of Studies in each Faculty shall consist of the following members, namely:-

- (i) the Dean of Faculty;
- (ii) the Registrar (Evaluation);
- (iii) the teachers of the Department;
- (iv) honorary Professors, if any, attached to the Department;
- (v) persons appointed to conduct Research in the Department; and
- (vi) such other persons who are members of the Department as may be prescribed in the Ordinance.

(4) Any Department of Studies may be established or abolished by the Statutes.

(5) Each Department of Studies shall have a Chairman who shall also be the Chairman of the Departmental Council.

(6) Each Department of Studies shall have a Departmental Council consisting of,-

- (a) all the Professors and Readers;
- (b) the Registrar (Evaluation);
- (c) two senior most Lectures in the Department.

(7) The Chairman shall be appointed by the Syndicate for a term of two years, or for such other term as the Syndicate may determine from time to time.

(8) The Chairman shall be incharge of the administration of the Department. The powers, duties and functions of the Departmental Council and of the Chairman shall be as prescribed by the Statutes.

(9) Each Faculty shall consist of the following members, namely:-

- (i) the Dean of the Faculty;
- (ii) the Registrar (Evaluation);
- (iii) the Chairman of the Department of Studies in the Faculty;
- (iv) all the Professors and in the absence of Professors, Readers in the Faculty from each Department in the Faculty;
- (v) one Reader and one Lecturer in each Department of Studies nominated by the Vice-Chancellor by rotation in the order of seniority for a term of two years;
- (vi) five Teachers of colleges and two experts from other Universities in the State nominated by the Vice-Chancellor for a term of two years; and
- (vii) such other persons as may be specified by the Statutes.

(10) The Faculties shall exercise such powers and perform such functions as may be prescribed by the Statutes.

35. Planning, Monitoring and Evaluation Board.- (1) There shall be a Planning, Monitoring and Evaluation Board to plan the academic courses, research programmes,

interdisciplinary activities, interaction with outside agencies for training, extension and research, and to monitor from time to time the implementation of the programmes and activities formulated by it.

(2) The Planning, Monitoring and Evaluation Board shall consist of the following members, namely:-

- (a) the Vice-Chancellor, who shall be the Chairman;
- (b) the Registrar;
- (c) the Registrar (Evaluation);
- (d) two senior most Deans of the Faculties by rotation for a period of one year as recommended by the Vice-Chancellor;
- (e) two senior most Professors of whom one shall be from science and technology and the other from humanities and social sciences nominated by the Vice-Chancellor, for a term of two years;
- (f) one expert who is an educationist with rich experience of teaching and Research and educational administration nominated by the State Government for a term of two years;
- (g) one officer of the State Government in the Planning Department not below the rank of a Deputy Secretary or a Joint Director of Planning, nominated by the State Government;
- (h) two representatives from industry and trade ordinarily residing within the University area nominated by the State Government for a term of two years;

(3) The Planning, Monitoring and Evaluation Board shall meet atleast once in three months. Every resolution of the Planning, Monitoring and Evaluation Board shall be placed before the Academic Council and Syndicate for consideration and taking action thereon.

36. Board of Appointment of Examiners.- (1) There shall be a Board of Appointment of Examiners constituted for each Faculty for the purpose of preparing a list of examiners for each year.

(2) Each Such Board of Appointment of Examiners shall consist of the following members, namely:-

- (i) the Vice-Chancellor who shall be the Chairman;
- (ii) the Registrar (Evaluation);
- (iii) the Dean of the Faculty concerned;
- (iv) the Chairman of the Board of Studies in the particular subject;
- (v) two teachers teaching under-graduate subjects within the concerned Department of Studies in the Faculty nominated by the Vice-Chancellor;
and
- (vi) two teachers teaching Post graduate Subjects within concerned Department of Studies in the Faculty nominated by the Vice-Chancellor.

(3) The Board of Appointment of Examiners shall prepare the list of examiners from amongst the persons included in the panels to be prepared by the Board of Studies and submit it for approval to the Syndicate.

(4) The Syndicate shall not make any change in the list except after passing a resolution specifically indicating the grounds on which such a change is suggested or made.

(5) If for any reason any examiner appointed by the Syndicate is unable to accept the examinership and a fresh appointment cannot be made in time by the Syndicate, the Vice-Chancellor shall appoint another examiner and report such appointment to the Syndicate.

(6) A Member of the Board shall not be appointed as examiner except by the resolution passed by the Syndicate with a two-thirds majority of the members present.

37. Other Boards.- (1) The University may establish such other Boards as may be prescribed by Statutes from time to time

(2) The constitution, functions, powers and duties of the Boards established under sub-section (1) shall be as prescribed by the Statutes.

38. The term of office of the members of the Academic Council and Syndicate.- (1) Save as otherwise provided the term of the office of the members other than the *ex-officio* members of the Academic Council and the Syndicate shall be three years, or till reconstitution whichever is earlier.

(2) Notwithstanding anything contained in this Act, the Academic Council and the Syndicate shall be reconstituted once in three years simultaneously.

39. Restriction of holding the membership of the authorities.- (1) Any member nominated to any of the authorities under this Act shall hold office during the pleasure of the nominating authority concerned.

(2) Any person nominated to any of the authorities under this Act shall not be eligible for being nominated or elected for a second term.

(3) Any member nominated to any of the authorities shall be liable to be removed from such membership at any time by the Chancellor on the ground of mis-behaviour, misconduct or otherwise after holding an enquiry;

Provided that any member of the Academic Council or Syndicate shall cease to hold the membership on attainment of superannuation.

(4) Save as otherwise provided in this Act, no person who is not a graduate of any University established by law shall be eligible for nomination as a member of any of the authorities under this Act.

(5) Notwithstanding anything contained in this Act but save as otherwise provided, any employee of the University, both teaching and non-teaching or ministerial or any person in the management of an affiliated college in whatever capacity shall not be eligible for nomination as member of any of the authorities under this Act.

CHAPTER V

STATUTES, ORDINANCES, REGULATIONS AND RULES

40. Statutes.- (1) Subject to the provisions of this Act, the Statutes may provide for all or any of the following matters, namely:-

- (a) the constitution, functions and powers of the authorities of the University and such other bodies as may be declared to be authorities of the University from time to time;

- (b) the appointment and continuance in office of members of the said authorities or bodies, including the continuance in office of the first members and the filling of vacancies of members and all other matters relating to those authorities or bodies of which it may be necessary or desirable to provide;
- (c) the conferment of honorary degrees;
- (d) holding of convocations for conferring degrees and diplomas; and issue of degree certificates in case of urgency before convocation.
- (e) the withdrawal of degrees, diplomas, certificates and other academic distinctions;
- (f) the establishment, maintenance and abolition of faculties, departments, hostels, colleges and institutions;
- (g) the conditions under which colleges may be affiliated and such affiliation may be withdrawn.
- (h) the institution, of fellowships, scholarships, studentships, exhibitions, medals and prizes;
- (i) the institution, suspension or abolition of posts of Professors, Readers, Lecturers, ministerial and non-teaching posts;
- (j) creation of posts;
- (k) the method of recruitment of teachers in the universities and affiliated colleges:

Provided that the scales of pay of the employees excluding those who are drawing University Grant Commission scales of pay shall be commensurate with the scales of pay applicable to State Government employees.

- (l) the acceptance and management of bequests, donations and endowments.
- (m) fees to be charged for the courses of study in the University and in the affiliated colleges and for admissions to the examinations, degrees and diplomas of the University.
- (n) fees to be charged for the services rendered by the University;
- (o) the conditions of service of the employees including the emoluments; and
- (p) all other matters which by this Act are to be or may be provided for by the Statutes.

(2) The Statutes shall come into force only from the date of the assent of the Chancellor or on such other date as the Chancellor may direct.

(3) The Statutes governing conditions of service of employees including the emoluments shall be in conformity with the policy of the State Government.

41. Enactment of Statutes and their making.- (1) The Statutes shall be made, amended or repealed by the Syndicate in the manner hereinafter provided.

(2) The Syndicate may take up for consideration the draft of a Statute either on its own motion or on a proposal made by the Academic Council. When the draft is not proposed by the Academic Council, the Syndicate shall obtain the opinion of the Academic Council thereon before considering the same.

(3) The Syndicate shall obtain the opinion of the Finance Committee in respect of such of the Statutes involving financial implications.

(4) The Syndicate if it thinks necessary may also obtain the opinion of any officer, authority or body of the University in regard to draft of the Statute before taking it up for consideration.

(5) Every Statute passed by the Syndicate shall be transmitted to the State Government for submission to the Chancellor for assent with its specific recommendations.

(6) The State Government shall on receipt of the draft Statute submit such draft Statutes along with its comments and specific recommendation to the Chancellor within two months from the date of its receipt and the Chancellor may within two months of the date of receipt of the draft Statute from the State Government assent or withhold his assent thereto or refer it to the Syndicate for further consideration.

(7) A Statute passed by the Syndicate shall not be given effect to until it is assented to by the Chancellor.

42. Ordinances.- (1) Subject to the provisions of this Act and the Statutes, the Ordinances may provide for all or any of the following matters, namely:-

- (a) admission of students to the University and their enrolment as such;
- (b) courses of study for all degrees, diplomas and certificates of the University;
- (c) degrees, diplomas and certificates and other requirements for the same and the measures to be taken relating to the granting and obtaining the same;
- (d) conditions relating to the award of fellowships, scholarships, studentships, exhibitions, medals and prizes;
- (e) conduct of examinations, including the terms of office and the duties of examining bodies, examiners and moderators;
- (f) conditions of residence of the students of the University;
- (g) special arrangements, if any which may be made for the residence, discipline and teaching of women students and prescribing for them special course of study where necessary.
- (h) regulating the giving of religious instruction;
- (i) management of colleges and other institutions founded or maintained by the University;
- (j) supervision and inspection of colleges and other institutions affiliated to the University;
- (k) conditions for recognition of hostels not maintained by the University;
- (l) health and discipline of, and disciplinary proceedings against, students in the University and in the affiliated colleges and other institutions;
- (m) rules to be observed and enforced by the colleges and recognised institutions in respect of transfer of students; and
- (n) all other matters which by this Act or by the Statutes are to be or may be provided for by the Ordinance.

(2) No Ordinance shall be made for amending any of the Regulations or the Statutes in force.

43. Procedure for making of Ordinances.- (1) The Ordinances may be made by the Syndicate in the manner hereinafter provided.

(2) In making the Ordinances, the Syndicate shall consult,-

- (a) the Board or the Boards of Studies concerned when such Ordinances affect the duties of examiners; and
- (b) the Academic Council when such Ordinances affect the courses of study, conduct or the standard of examinations or the conditions of residence of students.

(3) The Syndicate shall not have power to amend the draft of any Ordinance proposed by the Academic Council but it may reject the proposal or return the draft to the Academic Council for reconsideration, either in whole or in part together with such amendments as the Syndicate may suggest.

(4) All Ordinances made by the Syndicate shall have effect from such date as it may direct. But every Ordinance shall be submitted to the Chancellor within two weeks of making thereof for his approval. The Chancellor, may, within four weeks of the receipt of the Ordinance, by order, direct, that the operation of any Ordinance be suspended and shall as soon as possible inform the Syndicate of his objection to it. He may after receiving the comments of the Syndicate either withdraw the order of suspension or disallow the Ordinance. His decision shall be final:

Provided that in case of an ordinance containing a proposal which involves expenditure from the Consolidated Fund of the State, the Chancellor shall consult the State Government before according his approval.

(5) Where the Syndicate has rejected the draft of an Ordinance proposed by the Academic Council, the Academic Council may appeal to the Chancellor.

(6) The Chancellor may, after obtaining the comments of the Syndicate, either reject the appeal or approve the Ordinance as proposed by the Academic Council. Thereupon the Ordinance shall have effect as if made by the Syndicate.

44. Regulations.- (1) The Academic Council may make the Regulations consistent with this Act, the Statutes and Ordinances providing for exercising all or any of the powers enumerated in section 31 and particularly for the following matters, namely:-

- (a) admission of students to the University;
- (b) recognition of examinations and degrees of other Universities as equivalent to the examinations and degrees of the University;
- (c) the University courses and examinations and conditions on which students of the University or the affiliated colleges or other university institutions shall be admitted to examinations or degrees, diplomas and other certificates of the University;
- (d) grant of exemptions.

(2) All Regulations passed by the Academic Council shall be sent to the State Government for submission to the Chancellor for approval. The State Government shall transmit the Regulations within two months from the date of receipt thereof from the University to the Chancellor with its comments. The Chancellor may within one month of

the date of receipt of the Regulations from the State Government either approve them or refer them to the Academic Council for further consideration.

(3) Every Regulations shall come into force on the date of their approval by the Chancellor or on such other date as the Chancellor may direct.

45. Rules.- (1) The Syndicate may make Rules consistent with this Act, the Statutes, the Ordinances and the Regulations.

(2) The Rules may provide for,-

- (a) giving of notice of meeting to the members of each authority or Board, of the dates of meeting and of the business to be transacted at the meetings and also for keeping a record of the proceedings of meetings;
- (b) the procedure to be followed at meetings and the number of members required to form the quorum for meetings; and
- (c) all matters solely concerning such authority or Board and not provided for by this Act, the Statutes, the Ordinances or the Regulations.

(3) Every rule made under this section shall come into force on the date it is approved by the Syndicate.

CHAPTER VI

FINANCE AND ACCOUNTS

46. University Funds.- (1) The amounts received from any of the following sources shall form part of the University Fund,-

- (a) any contribution or grant made by the University Grants Commission or the Central Government;
- (b) any contribution or grant made by the State Government;
- (c) any bequests, donations, endowments or other grants made by private individuals or institutions;
- (d) the income received by the University from fees and charges;
- (e) any contribution or bequests from the Industries, traders or entrepreneurs;
- (f) any contribution or endowments from foreign Governments or any foreign Institutions or companies subject to any law for the time being in force;
- (g) the amounts received from any other source.

(2) The said fund shall be kept in a Scheduled Bank as defined in the Reserve Bank of India Act, 1934, or in a corresponding new bank constituted under the Banking Companies (Acquisition and Transfer of Undertakings) Act, 1970 or may be invested in securities authorised by the Indian Trusts Act, 1882, as may be decided by the Syndicate.

(3) The said Fund may be employed for any of the purposes of the University in the manner prescribed by the Statutes.

47. Annual Accounts and Audit.- (1) The annual accounts of the University shall be prepared under the direction of the Syndicate.

(2) the Annual Accounts so prepared shall be considered by the Academic Council at its next earliest meeting. The Academic Council may pass a resolution with reference thereto and communicate the same to the Syndicate. The Syndicate shall consider the suggestions made by the Academic Council and take such action thereon as it thinks fit

and shall inform the Academic Council at its next meeting the action taken by it or the reasons for not taking action.

(3) The accounts of the University shall be audited by the Controller of State Accounts once in a year, in the month of April.

(4) The Accounts so audited will be placed before the Academic Council and the Syndicate and thereafter transmitted to the State Government with comments before the end of September each year. The State Government shall lay the same before both Houses of the State Legislature at their next earliest session.

48. Financial Estimates.- (1) The Syndicate shall prepare with the assistance of the Finance Officer before such date as may be prescribed by the Statutes, the financial estimates for the ensuing year and get them scrutinised by the Finance Committee and place the same before the Academic Council.

(2) The Syndicate may, in cases where expenditure in excess of the amount provided in the budget is to be incurred or in cases of urgency, for reasons to be recorded in writing incur expenditure subject to such restrictions and conditions specified in the Statutes. Where no provision has been made in the Budget in respect of such excess expenditure, a report shall be made to the Academic Council at its next meeting.

(3) The budget estimates of the University shall be prepared keeping in view the anticipated grants from the State Government and all other sources including mobilisation of its resources. However, supplementary budget estimates may be placed before the Syndicate in October every year in anticipation of any additional grants, but, no expenditure on this part should be incurred unless such additional grants are received.

(4) The University shall, without the prior approval of the State Government not divert for other purposes earmarked funds or revise scales of pay of its staff or implement any scheme which involves any matching contribution from the State Government or a scheme which imposes a recurring liability on the State Government after the assistance from the sponsoring authorities ceases:

Provided that no prior approval is necessary where a scheme or a programme which imposes a recurring liability on the University, but funded by the University Grants Commission, the Central Government or met out of the interest derivable from a corpus or contribution or donation or endowment instituted by a private sector or individual or institutions and such a recurring liability does not cast any burden on the State Government and the entire expenditure in that respect is met out of the university funds.

49. Powers of Government to direct Audit.- (1) The State Government shall have the power to direct, whenever deemed necessary, an audit of the accounts of the University, including those of the institutions managed by it, by such auditors as it may specify.

(2) Whenever the accounts of the University are audited by the Accountant General and the report thereof with observations or in respect of the items held for want of clarifications are made available to the University for further comments or remarks the University shall within thirty days from the date of receipt of such report, furnish its comments or remarks to the Accountant General through the State Government.

50. Annual Report.- (1) The Syndicate shall prepare the annual report containing all the particulars highlighting the activities of the University, target and achievements concerning each financial year and submit it to the Academic Council before 30th June. The Academic Council may pass resolutions thereon and refer back the annual report to the Syndicate for compliance. The Syndicate shall take action in accordance therewith. The action taken thereon shall be intimated to the Academic Council at its earliest next meeting.

(2) Copies of the annual report incorporating the resolutions of the Academic Council shall be submitted to the State Government before 30th of September every year. The State Government shall lay the same before both the houses of the State legislature at their next earliest sessions.

CHAPTER VII

VACANCIES ON THE AUTHORITIES

51. Vacating of Office.- (1) Any member other than the *ex-officio* member of any authority or body of the University may resign his office. The letter of resignation written in hand by the member shall be sent to the Vice-Chancellor. Such resignation shall take effect immediately on its acceptance and communication to the concerned.

(2) No member of the authority or body of the University who is nominated in his capacity as a member of a particular body or as a teacher or where expressly stated so, as the holder of a particular appointment shall continue to be a member of a particular body or teacher or the holder of that particular appointment:

Provided that such of the teachers who are continued on attaining superannuation till the end of the academic year on re-employment basis, shall cease to be members of such authority or body on attainment of superannuation.

(3) A member of any authority or body of the University shall cease to be member on his being convicted by a Court of law for any offence involving moral turpitude.

52. Filling of vacancies.- All vacancies among the members, other than the *ex-officio* members of any authority or other body of the University arising by reason of death, resignation, removal or otherwise shall be filled as soon as conveniently may be, by the person or body that nominated, the member whose place has become vacant and the person so nominated shall be a member of such authority or body for the un-expired portion of term for which the member in whose place the person is nominated would otherwise have continued in office:

Provided that pending the nomination of any person to fill any such vacancy in the manner aforesaid the vacancy may be filled by the person or body that nominated, by nominating a person qualified to fill such vacancy under the provisions of this Act and any person so nominated shall hold office as a member of such authority or body until another person is nominated thereto in accordance with the provisions of this Act.

CHAPTER VIII

APPOINTMENT OF TEACHERS AND OTHER EMPLOYEES OF THE UNIVERSITY

53. Appointment of Teachers, Librarians.- (1) There shall be a Board of Appointment for selection of persons for appointment as teachers and librarians in the University,

(2) Every such Board for selection,-

(a) to the post of Professors, Readers and Assistant Professors and Librarian shall consist of,

- (i) The Vice-Chancellor-*ex-officio* Chairman.
- (ii) The Chairman of the Departmental Council concerned, if he is a Professor and if he is not a Professor, a Professor from the same Department, and if there is no Professor, a Professor in the concerned Department from any other University in the State nominated by the Chancellor, on the recommendation of the State Government:

Provided that if no such Professor is available in any of the universities in the State, such Professor in the concerned Department from a Central Institute within the State or from a university in any other State shall be nominated.

- (iii) Four experts to be nominated by the Chancellor on the recommendation of the State Government from among the persons serving in any University of the State or any other institutions recognised by the State Government of whom one shall be a person belonging to Scheduled Castes or Scheduled Tribes and another to Other Backward Classes:

Provided that if such persons are not available in any of the Universities in the State, such persons serving in any other University in India shall be nominated.

(b) to the post of Lecturers shall consist of,-

- (i) Vice-Chancellor-*ex-officio* Chairman.
- (ii) three experts to be nominated by the State Government of whom one shall be a person belonging to the Scheduled Castes or Scheduled Tribes and another to Other Backward Classes from out of the panel of the University Grant Commission
- (iii) the Chairman of the Departmental Council concerned, if he is a Professor and if he is not a Professor, a Professor in the same Department and in case there is no Professor in the Department, a Professor in any other university in the State in the same Department to be nominated by the State Government and where no such Professor is available in any university in the State, such Professor in the concerned Department from a Central Institute within the State or from a University in any other State to be nominated by the State Government.
- (iv) One Professor from any other university in the State to be nominated by the Chancellor on the recommendation of the State Government

(3) The Registrar shall be the Member-Secretary of the Board.

(4) Every post of Professor, Librarian, Reader, Assistant Professor or Lecturer to be filled by selection shall be widely advertised together with the minimum and other qualifications, experience, the scale of pay, the number of posts, the last date for receipt of applications and classification of vacancies among Scheduled Castes, Scheduled Tribes and Other Backward Classes:

Provided that such of the teachers who are already in the services of the University who possess minimum qualification and fulfill other requirements specified in the advertisement shall also be called for interview and their cases shall be considered on par with the other applicants.

(5) The quorum for a meeting of the Board shall be four of whom in the case of selections to the post of Professors, Assistant Professor Librarian and Readers, atleast two shall be experts and in the case of selection to the other posts, atleast one shall be an expert;

(6) The Board shall interview and adjudge the merit of each candidate by awarding the marks in accordance with the qualifications advertised, possessed and the performance in the interview. The manner of interview shall be as prescribed by the statute.

(7) The Board shall prepare a list of persons selected and arranged in the order of merit, the merit being determined on the basis of percentage of marks obtained in the qualifying examinations, weightage awarded for the higher qualification and the marks secured in the interview. The select list shall be forwarded to the Syndicate which shall consider and approve the same. Thereafter the Syndicate shall make appointments by operating the select list form among the candidates selected and arranged in the order of merit:

Provided that in case of difference of opinion between the Syndicate and the Board of Appointment and , where it is of the opinion that the list does not satisfy the provisions of the Act or the Statutes or the guidelines issued from time to time by the University Grants Commission or the All India Council for Technical Education or National Council for Teacher Education or similar statutory authorities, it shall refer the matter back to the Board for fresh interview and selection:

Provided further that the State Government may *suo motu* take cognisance of the difference between the Board and the Syndicate and shall decide, the matter which shall be final.

(8) In preparing the list under sub-section (7), the Board of Appointment shall follow the orders issued by the State Government from time to time in the matter of reservation of appointments and posts, for the persons belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes.

(9) Whenever any new subject is introduced in the University or any new Department is established, the appointment of Professors, Readers, Assistant Professors and Lecturers in such a subject or Department, as the case may be, shall be made under the provisions of this section.

(10) Notwithstanding anything contained in the preceding sub-sections, the Syndicate shall be competent to invite on the recommendation of the Vice-Chancellor a person of high academic distinction and professional attainments to accept the post of visiting Professor in the University on such terms and conditions as may be mutually agreed upon, which shall not be more than ten such visiting Professors at any given time.

54. Appointment in accordance with the promotion schemes.- (1) Notwithstanding anything contained in section 53 but subject to the rules and orders of the State Government issued from time to time for reservation of appointment and posts for the persons belonging to Scheduled Castes and Scheduled Tribes under Article 16(4) and 16(4A) of the Constitution, the appointment to the post of Professors and Readers, Principals and Assistant Professors in the constituent Engineering Colleges and to the post of Principal Grade-I, Principal Grade-II, Lecturer (Selection Grade),

Lecturer (Senior Scale) in the constituent Engineering Colleges shall be made by the Syndicate in accordance with the scheme governing promotions as prescribed by the Statutes adopting the schemes evolved by the University Grants Commission or All India Council for Technical Education.

(2) The selection shall be as prescribed by the Statutes and supplemented by the norms and guidelines of the University Grants Commission or All India Council for Technical Education.

55. Appointment to part-time posts.- (1) There shall be a Board of Appointment for selecting persons for appointment as part-time Lecturers, Assistant Professors, Readers and Professors in the University. The Board shall consist of,-

- (i) the Vice-Chancellor- *ex-officio* Chairman;
- (ii) two experts nominated by the Chancellor;
- (iii) the Head of the Department concerned;
- (iv) the Secretary to the Government of Karnataka in charge of Higher Education or his nominee not below the rank of a Deputy Secretary;
- (v) the Registrar- who shall be the Member-Secretary;
- (vi) The Director of Social Welfare or his nominee not below the rank of a Deputy Director;
- (vii) The Director of Backward Classes and minorities, or his nominee not below the rank of a Deputy Director.
- (viii) The Director of Women and Child Development or her nominee not below the rank of a Deputy Director:

Provided that for appointment to any post in the Law Colleges the two experts on the Board shall be the Advocate General in Karnataka and the Secretary to Government of Karnataka, Department of Parliamentary Affairs and Legislation.

(2) Every part-time post shall be widely advertised with all necessary particulars and shall be filled by selection after interviewing the candidates.

(3) The quorum for a meeting of the Board shall be three.

(4) The Board shall prepare a list of persons selected and forward the list to the Syndicate which shall make the appointment.

(5) No part time appointment shall be made for any period exceeding one year.

56. Temporary appointment.- (1) Notwithstanding anything in sections 53, 54, 55 and 57 the Vice-Chancellor may make temporary appointments of not more than one year duration to posts of Lecturers and such non-teaching staff as may be specified in the Statutes where such posts are either temporary or appointments to such posts cannot be made in accordance with sections 53, 54, 55 and 57 without delay.

(2) The appointments under sub-section (1) shall be made only against sanctioned posts, and in the manner prescribed by the Statutes.

57. Appointment of Non-teaching, Ministerial and other Staff.- (1) There shall be constituted a Board of Appointment to select the candidates for appointment to non-teaching, ministerial and other posts in the University.

(2) The Board shall consist of,-

- (i) the Vice-Chancellor-ex-officio Chairman;

- (ii) the Secretary to Government incharge of Higher Education or his nominee not below the rank of a Deputy Secretary to Government;
- (iii) the Chairman of the Departmental Council;
- (iv) one expert nominated by the Vice-Chancellor;
- (v) the Registrar;
- (vi) the Director of Social Welfare or his nominee not below the rank of a Deputy Director;
- (vii) the Director of Backward Classes and minorities, or his nominee not below the rank of a Deputy Director; and
- (viii) the Director of Women and Child Development or her nominee not below the rank of a Deputy Director.

(3) The Board shall prepare a list of candidates for appointment to the direct recruitment vacancies arranging the names in the order of merit being determined on the basis of the percentage of marks obtained by them in the qualifying examinations and the marks awarded in the interview.

(4) While preparing the select list under sub-section (3), the Board shall follow the rules or orders issued by the State Government from time to time in the matter of reservation of appointments or posts for persons belonging to Scheduled Castes and Scheduled Tribes and Other Backward Classes, under Article 16(4) of the Constitution.

(5) All appointments shall be made by the Syndicate by operating the select list prepared by the Board in the order of merit in which the names have been arranged. If any difference arises between the Board and the Syndicate, the matter shall be referred to the Chancellor, through the State Government in the Department of Education. The decision of the Chancellor upon such reference shall be final.

(6) The quorum for the meeting shall be four.

CHAPTER IX

INTER-UNIVERSITY TRANSFER OF EMPLOYEES

58. Transfer of employees.- (1) Notwithstanding anything contained in any contract, agreement or in any other law for the time being in force and the conditions of service applicable to the employees of the University, the Chancellor in consultation with the State Government may for administrative reasons transfer any employee holding any post in a University to any other University established under this Act or under any law made by the State Legislature for the time being in force and the employee so transferred shall carry with him such conditions of service as may be specified in the order of transfer. Such employee shall on transfer be deemed to have been appointed by the competent authority of the University to which he is transferred:

Provided that an employee so transferred shall have an option to retain his lien in the University in which he was initially appointed or for absorption in the University to which he is transferred.

(2) For the purpose of ordering such transfer of employees under sub-section (1) the Chancellor shall be deemed to be the appointing authority in respect of posts held by the employees so transferred.

(3) The employee so transferred shall be eligible to travelling allowance, transfer grants and cost of transportation of personal effects as admissible to the employees of the State Civil Services at the scales applicable to the corresponding posts.

(4) The seniority of an employee so transferred in public interest and who has not opted to retain his lien in the University in which he was appointed shall be determined with reference to the date of his initial appointment in the respective cadre or post.

CHAPTER X

AFFILIATION OF COLLEGES AND RECOGNITION OF INSTITUTIONS

59. Affiliation of colleges.- (1) Colleges within the University area shall on satisfying the conditions specified in this section be affiliated to the University as affiliated colleges of the University on the recommendations made by the State Government.

(2) The Registrar shall notify atleast in two leading newspapers one in English and one in Kannada, inviting applications for affiliation of new colleges, new courses in the existing affiliated colleges, new subjects in the affiliated colleges and also variation in the sanctioned intake fixing the last date for receipt of applications. The advertisement shall also contain such other particulars as may be required by the University and also specify the amount of fee for affiliation with a specific indication where the college requires to obtain the approval or recognition of the All India Council for Technical Education, the Bar Council of India, the National Council for Teachers Education or such other authorities to that effect.

(3) A college applying for affiliation to the University shall send an application to the Registrar within the time limit stipulated in the advertisement furnishing the information with respect to the following:-

- (a) that it will supply a need in the locality, having regard to the type of education intended to be provided by the college, the existing provision for the same type of education made by other colleges in the neighbourhood and the suitability of the locality where the college is to be established;
- (b) that it is to be under the management of a regularly constituted governing body;
- (c) that the strength and qualifications of the teaching staff and the conditions governing their tenure of office are such as to make due provision for the courses of instruction, teaching or training to be undertaken by the college;
- (d) that the buildings in which the college is to be located are suitable and that provision shall be made in conformity with the Ordinances for the residence in the college or in lodgings approved by the college, for students not residing with their parents or guardians and for the supervision and welfare of students.
- (e) that due provision has been made or will be made for a library;
- (f) that where affiliation is sought in any branch of experimental science, that arrangements have been or will be made in conformity with the Statutes, Ordinances and Regulations for imparting instruction in the branch of science in a properly equipped laboratory or museum;

- (g) that as far as circumstances may permit due provision shall be made for the residence of the principal and members of the teaching staff in or near the college or the place provided for the residence of students;
- (h) that the financial resources of the college are such as to make due provision for its continued maintenance and efficient working; and
- (i) that rules fixing the fees if any to be paid by the students have been framed or will be framed.

(4) Applications for affiliation of new colleges shall not be entertained from individuals, but only from the registered society or registered public trust, financially viable to run the colleges without the aid of the State Government.

(5) The application shall further contain an undertaking that after the college is affiliated there shall not be any transfer of management or change of name and style of the college, without prior approval of the State Government and the University.

(6) On receipt of application under sub-section (2), it shall be placed before the Syndicate for consideration. The Syndicate on consideration of each of the applications for affiliation shall direct a local inquiry to be made by a Local Inquiry Committee:

Provided that the local inquiry committee shall consist of at least one person belonging to the Scheduled Castes or the Scheduled Tribes.

(7) The Local Inquiry Committee shall within thirty days from the date of constitution thereof submit a report to the Academic Council.

(8) The Academic Council shall soon after the receipt of the report of the Local Inquiry Committee consider the findings of the Committee envisaged in the report and make such further enquiry as may appear it to be necessary and record its opinion on such request and transmit it to the Syndicate.

(9) The Syndicate shall consider the report of the Committee and the resolution of the Academic Council and shall further record its opinion on the question whether the request shall be granted either in whole or in part or rejected, after making such further enquiry as may be deemed necessary.

(10) The Registrar shall submit the application and its enclosures, annexures, the report of the Local Inquiry Committee, and the proceedings of the Academic Council and Syndicate to the State Government for taking a decision thereon before 31st March of ensuing year.

(11) The State Government shall consider such applications in the light of the recommendations of the Local Inquiry Committee, the Academic Council and the Syndicate and after such enquiry as may appear it to be necessary make their recommendation to the University to affiliate or reject affiliation as the case may be, or any part thereof, including the variation in the intake.

(12) The University shall on receipt of the directions of the State Government, issue formal orders accordingly.

(13) Sanction of affiliation however, be subject to obtaining the prior approval of the All India Council for Technical Education, the Bar Council of India, the National Council for Teachers Education, or such other authorities or bodies concerned and the intake determined shall not exceed the intake if any specified by such authorities or bodies.

(14) Where the application for affiliation or fixation of intake or any part thereof is granted by the University on the recommendation of the State Government, the University shall specify in the order the courses of study in respect of which and the period for which the college or course is affiliated with the specified intake with or without specific conditions.

(15) Where such an application or any part thereof is rejected by the State Government or the University, the grounds of such rejection shall be stated.

(16) Any application made under sub-section (1) may be withdrawn by the applicant at any time before an order is made under sub-section (12).

(17) Renewal of affiliation or continuation of affiliation for each academic year for the existing courses of study and extension of affiliation for follow on courses, excluding new courses, may be granted by the Syndicate in consultation with the Academic Council in the same manner as applicable for grant of fresh affiliation.

(18) The intake in respect of each of the courses of study shall be determined on an yearly basis by the University well before the commencement of each academic year in the order granting affiliation or continuation of affiliation, as the case may be:

Provided that in case of professional courses like Law, Engineering, Architecture and Management including Post-Graduate Programmes in the affiliated colleges the intake shall be fixed by the State Government.

60. Restriction on admission of students in a new college.- (1) The admission of students shall not be made by a new college seeking affiliation to any University or by an existing college seeking affiliation to a new course of study or in excess of the stipulated intake, unless, as the case may be affiliation has been granted by the University to a new college or to a new course in the existing affiliated college in respect of such a course of study or for variation of the stipulated intake.

(2) Action shall be taken against any Institution contravening the provisions of sub-section (1) in accordance with the provisions of the Karnataka Prohibition of Admissions of Students to Un-recognised and Un-Affiliated Educational Institutions Act, 1992 (Karnataka Act 7 of 1993)

61. Restriction for appearance in the examinations.-A student whose admission has become invalid or whose admission has not been approved by the University or who has been admitted to a college or course of study in excess of the prescribed intake shall not be eligible to appear for the examination conducted by either the college or the University.

62. Permanent affiliation.- (1) A College which was affiliated continuously for a period of not less than five years and fulfilled all the conditions of affiliation and attained the academic excellence and the administrative standards on an average stipulated by the University from time to time shall be eligible for grant of permanent affiliation.

(2) The provisions of section 59 shall *mutatis mutandis* apply for sanction of permanent affiliation.

(3) A college permanently affiliated to the University shall be subject to review of its functioning both administratively and academically from time to time by the University and the State Government, atleast once in a period of five years.

(4) Notwithstanding anything contained in the preceding sub-sections if a permanently affiliated college fails to fulfill any of the conditions specified in sub-section (1), the permanent affiliation shall be revoked:

Provided that permanent affiliation shall not be revoked unless an opportunity is afforded by the University, to the college concerned:

Provided further that on revocation of the permanent affiliation, the concerned college shall seek temporary continuation of affiliation on yearly basis.

63. Withdrawal of affiliation.- (1) The rights conferred on a college by affiliation, either temporary or permanent, may be withdrawn in whole or in part or modified, if the college has failed to comply with any of the provisions of this Act or the college has failed to comply with any of the conditions of the affiliation or the college is conducted in a manner prejudicial to the interest of the education.

(2) A motion for the withdrawal or the modification of such rights shall be initiated only in the Syndicate. Any member of the Syndicate, including *ex-officio* member who intends to move such a motion shall give a notice of it in writing setting out the grounds on which such a motion is made.

(3) Before taking the said motion into consideration, the Syndicate shall send a copy of the said notice to the principal of the college concerned specifically intimating that any representation in writing on the motion shall be submitted by the college within a period to be specified in such intimation and the same will be considered by the Syndicate.

(4) The period so specified in sub-section (3) may if so expedient be extended by the Syndicate upto a reasonable time.

(5) On receipt of the representation or on the expiry of the period referred to in the preceding sub-sections, the Syndicate after considering the notice of motion, the grounds set out therein and the representation received thereon and after such inspection by a Committee constituted and authorised by it in this behalf and after such further enquiry as may appear to it to be necessary pass a resolution regarding the reasons therefor and shall transmit it to the Academic Council.

(6) On receipt of the report under sub-section (5), the Academic Council shall, after such further enquiry, if any, as may appear to it to be necessary, record its opinion and refer back to the Syndicate.

(7) The Syndicate after considering the resolution of the Academic Council, shall pass a final resolution recommending the withdrawal of affiliation. Such a resolution shall not be deemed to have been passed by the Syndicate unless it has obtained the support of two thirds of the members present at a meeting.

(8) The Registrar shall submit the proposal with all the documents including the notice of motion, the reply of the college, resolutions of the Syndicate and the Academic Council to the State Government for taking decision.

(9) The State Government after such further enquiry, as may appear to it to be necessary may direct the University to withdraw the affiliation in whole or in part or as modified and as applicable from a particular academic year or to reject the proposal.

(10) The University shall on receipt of such direction pass formal order in accordance with such direction.

(11) The students of a college, the affiliation of which has been withdrawn in whole or in part shall be accommodated in the nearby colleges by the University by increasing the intake in respect of particular course of study to the extent of such students to be accommodated. All the documents in respect of such students shall be transferred from the college in respect of which the affiliation has been withdrawn to the college to which they are transferred by the University.

64. Autonomous College.- (1) Notwithstanding anything contained in this Act or the Statutes, Ordinances and Regulations made thereunder, the University may, with the prior concurrence of the State Government designate for such period as may be specified, an affiliated college, department or units as an Autonomous College for any course of study, after following the procedure and subject to such conditions as may be specified in the Statutes made in this behalf and with a view to improve the quality of education and to introduce new and relevant courses of study.

(2) Subject to Statutes made in this behalf an Autonomous College so designated shall be entitled to design the courses of studies, devise appropriate teaching methods, devise methods of evaluation examination and tests pertaining to the award of the degree or diploma by the University and frame rules of admission of students.

(3) Subject to such periodic review as may be prescribed in the Statutes, the University may, with the prior concurrence of the State Government, continue the designation of the Autonomous College for such further period as may be specified or cancel such designation.

(4) The Statutes for this purpose shall be made in consultation with the Academic Council of the University and shall provide for,-

- (a) the manner in which and the conditions subject to which an affiliated college, department or unit may be designated as Autonomous College or the designation of such college may be cancelled;
- (b) matters incidental to the administration of an Autonomous College including the constitution or reconstitution, functions, powers and duties of the governing body, Academic Council, Board of Studies and Board of Examiners of the Autonomous College;
- (c) matters relating to admission of students;
- (d) periodic review for continuance or cancellation of designation of Autonomous College;
- (e) such other matters as may be relevant to the working of an Autonomous College including the matters mentioned in sub-section (2).

65. Voluntary closure of college or course.- (1) The management of any college which intends to close down the college or a course in view of its incapacity or financial viability or breakdown of the management, shall give a notice in writing of not less than three months prior to the intended closure of the college to the University and to the State Government, stating the reasons therefor.

(2) The application for closure of the college or a course shall be considered by the Academic Council and the Syndicate and pass appropriate resolutions thereon.

(3) The Registrar shall transmit the application and the resolutions of the Academic Council and the Syndicate to the Government which shall on consideration of the same

issue directions either to permit the closure or to reject the closure to the University and the University shall on receipt of such directions pass orders accordingly.

(4) The management shall not close down the college or a course during the currency of the academic year, and until the annual examinations conducted by the University in respect of the course of study are over and a formal order has been issued by the University to do so.

(5) The students of such closed colleges shall on transfer be accommodated in the nearby colleges by the University by increasing the intake in respect of particular course of study to the extent of such students to be accommodated from such closed college and all documents in respect of each student shall be transmitted to the college in which such students are admitted.

(6) If within ninety days after the expiry of the term of notice under sub-section (1), the State Government does not issue any direction either permitting or rejecting the closure it shall be deemed subject to the provisions of sub-section (4), that the management is permitted to close the college or the course as the case may be.

66. Recognition of certain Institutions.- (1) Any institution situated within or outside the University area other than a college which conducts research or specified studies or specialised studies may be recognised by the Syndicate as a recognised institution for such purpose and in such manner and subject to such conditions as may be prescribed in the Statute.

(2) Such recognition may be withdrawn either in whole or in part or modified in such manner and for such reasons as may be prescribed by the Statutes.

67. Inspection of Colleges.- (1) Every affiliated college including permanently affiliated college shall furnish to the Registrar such reports, returns and other information as the Syndicate in consultation with Academic Council may require to judge the efficiency of the college and the academic quality achieved.

(2) The Syndicate shall cause every such college to be inspected from time to time by a committee constituted for the purpose.

(3) The Syndicate may call upon any college so inspected to take within a specified period such action as may appear to it to be necessary in respect of any matters.

(4) Every college shall comply with the directions of the University issued from time to time in respect of all matters relating to academic and administrative and matters ancillary thereto.

CHAPTER XI

ENROLMENT AND DEGREES

68. Eligibility for admission of students.- No student shall be eligible for admission to a course of study, a degree or diploma unless he possesses such qualifications as may be prescribed by Statutes from time to time.

69. Honorary degrees .- (1) If not less than two thirds of the members of the Syndicate recommend that an honorary degree or other academic distinction be conferred on any person on the ground that he is in its opinion, by reason of eminent attainment and position, fit and proper to receive such degree or academic distinction, the Syndicate may recommend the same for the approval of the Chancellor for conferment of such degree on the person concerned.

(2) The honorary degree or distinction may be conferred only in exceptional cases. It shall not be conferred as a matter of course. Only such of the persons who have contributed substantially to the advancement of Literature, Philosophy, Arts, Music, Painting or any other subject assigned to the Faculty of Arts, Science or Technology or conspicuous service rendered by them to the cause of education shall be identified for the purpose of grant of such honorary degrees.

(3) A degree of Doctor of Science (D.Sc) Honoris Causa may be conferred upon such persons in the branch of Science or Technology, Planning, Organising or Developing Scientific and Technological Institutions.

(4) A degree of Doctor of Laws (LL.D) Honoris Causa may be conferred upon persons who are distinguished Lawyers, Judges or Jurists, Statesmen or have made noteworthy contribution to the cause of the public.

70. Withdrawal of degree or diploma.- (1) The Syndicate may on the recommendation of the Academic Council withdraw any distinction, degree, diploma or privilege conferred on or granted to, any person by a resolution passed by a majority of the total members of the Syndicate and by a majority of not less than two-thirds of the members present and voting at the meeting, if such a person has been found to have obtained such a degree or diploma or certificate-fraudulently or has obtained admission through a false caste certificate.

(2) No action under this section shall be taken against any person unless he has been given an opportunity to show cause against the action proposed to be taken.

(3) A copy of the resolution passed by the Syndicate shall be immediately sent to the person concerned.

(4) Any person aggrieved by the decision taken by the Syndicate may appeal to the Chancellor within thirty days from the date of receipt of such resolution.

(5) The decision of the Chancellor on such appeal shall be final.

CHAPTER XII

UNIVERSITY REVIEW COMMISSION

71. Appointment of University Review Commission.- (1) The Chancellor shall once in every five years constitute a Commission to review the working of the University and make recommendations.

(2) The Commission shall consist of not less than three eminent educationists, one of whom shall be the Chairman, appointed by the Chancellor on the recommendation of the State Government.

(3) The terms and conditions of appointment of the members shall be such as the Chancellor may, determine.

(4) The commission shall, after holding such enquiry as it deems fit, make its recommendations to the Chancellor and to the State Government.

(5) The Chancellor may, in consultation with the State Government, take such action on the recommendations as he deems fit.

(6) The State Government shall lay a copy of the recommendations together with a memorandum indicating the action taken before both Houses of the State Legislature.

72. Karnataka State Inter-University Board.- (1) Notwithstanding anything contained in any other law for the time being in force, there shall be an Inter University

Board for the State of Karnataka called “the Karnataka State Inter-University Board” consisting of the following members:-

- (a) the Minister incharge of Higher Education -Chairman;
- (b) the Vice-Chancellors of all the Universities in the State;
- (c) the Secretary to Government incharge of Higher Education-Member-Secretary;
- (d) the Secretary to Government, in charge of Finance Department;
- (e) the Secretary to Government, in charge of Agriculture and Horticulture Department;
- (f) the Secretary to Government, Planning Department;
- (g) the Secretary to Government, Health and Family Welfare Department in-charge of Medical Education;
- (h) the Secretary to Government, Social Welfare Department;
- (i) the commissioner for Collegiate Education;
- (j) the Director of Technical Education;
- (k) the Commissioner for Public Instruction;
- (l) the Director of Medical Education;
- (m) The Director of Pre-University Education.

(2) The Board shall meet as often as necessary, but atleast once in three months. It may invite such other persons as may be required to assist its deliberations.

(3) The quorum for the meetings of the Board shall be eight.

(4) The functions of the Board shall include,-

- (a) co-ordinating development of academic facilities, specialisations and standards;
- (b) co-ordinating matters affecting students such as eligibility for admissions, mobility, examinations and the like.
- (c) studying the finances of Universities as well as the administrative problems of universities; and
- (d) acting as a co-ordinating agency for the financial programme of the universities funded by the University Grants Commission, and by the State Government respectively.

(5) The recommendations, the resolutions or the decisions of the Board shall subject to the approval of the State Government be binding on the Universities in the State and shall be implemented forthwith, and a compliance report thereof shall be sent to the Member-Secretary within two months.

(6) The Board shall review from time to time whether the orders issued by the State Government for reservation of posts in appointments or for Scheduled Castes and Scheduled Tribes and Other Backward Classes have been followed in the direct recruitment and promotion in respect of persons belonging to the Scheduled Castes or the Scheduled Tribes and make such specific recommendations if any, for compliance by the Universities in the State.

CHAPTER XIII

FUNCTIONS AND THE RESPONSIBILITIES OF THE PERSONS INVOLVED IN THE EXAMINATION WORK

73. Duties of a teacher.- (1) Every teacher of an University or an affiliated college shall carry out the work relating to teaching, research, examination or academic work assigned to them by the University from time to time.

(2) For the purpose of sub-section (1) both the teaching and non-teaching employees in the services of the University and also in the colleges affiliated to the University shall be administratively controlled by the University and shall abide by the instructions or orders issued by the University from time to time.

74. Obligation to perform the examination work.- (1) Any person who is entrusted with the examination work relating to paper setting, invigilation, supervision, evaluation, conduct of practical examinations, printing of question papers and answer books, tabulation and preparation of marks cards and all such activities incidental thereto and connected therewith shall discharge such duties prudently and with utmost integrity for attainment of the academic standards.

(2) If any person who has been allotted the examination work under sub-section (1) is found guilty of breach of duties or involves in any misbehavior shall on conviction be punished with imprisonment for a period which may extend to three years or with a fine up to two thousand rupees or with both;

(3) No court shall take cognisance of an offence punishable under this section or the abetment of any such offence save on the complaint made by the Registrar (Evaluation).

75. Punishment for abetment of offences.- Whoever instigates or abets the commission of offence punishable under section 74 shall, on conviction be punished with the same punishment provided for in that section.

76. Prohibition of private tuition .- No Teacher of the University or affiliated college shall engage himself in private tuition or in any other employment or job in any manner without the permission of the University or the authority which appointed him.

CHAPTER XIV

MISCELLANEOUS AND TRANSITORY PROVISIONS

77. Discipline.- (1) The final authority responsible for maintenance of discipline among the students of the University shall be the Vice-Chancellor. His directions in that behalf shall be carried out by the heads of colleges, hostels and other institutions.

(2) Notwithstanding anything contained in sub-section (1),-

- (a) the punishment of debarring a student from examinations shall, on the report of Vice-Chancellor be considered and imposed by the Syndicate: and
- (b) the punishment of rustication from a college or a hostel or an institution shall be, imposed by the head of the college or hostel or institution concerned.

(3) No resolution of any Authority or body of the University shall be deemed invalid on account of any irregularity in the service of notice upon any member:

Provided that the proceedings of such authority or body were not prejudicially affected by such irregularity.

78. Act to prevail over other enactments.- This Act and Statute or Regulation or Rules or Ordinance made thereunder shall in respect of any college in the University Area have effect notwithstanding anything inconsistent therewith contained in any other enactment with respect to matters enumerated in List II of the Seventh Schedule to the Constitution of India.

79. Protection of act done in good faith.-No suit or other legal proceeding shall lie against and no damages shall be claimed from, the University or its authorities, bodies or officers for anything which is in good faith done or intended to be done in pursuance of this Act, the Statutes, Ordinances, Regulations or Rules made thereunder.

80. Act and proceedings not invalidated merely on the ground of defect in constitution, vacancy, etc.- Notwithstanding that the Syndicate or the Academic Council or any other authority or body of the University is not duly constituted or there is a defect in its constitution or reconstitution at any time and notwithstanding that there is a vacancy in the membership of any such authority or body, no act or proceeding of such authority or body shall be invalidated merely on any such ground or grounds.

81. Relations of affiliated colleges with the University.- The relation of the affiliated colleges with the University shall be governed by the Statutes to be made in that behalf and such Statutes shall provide in particular for the exercise by the University of the following powers in respect of the college affiliated to the University to co-ordinate and regulate the facilities provided and expenditure incurred by such colleges in regard to libraries, laboratories and other equipment for teaching and research.

82. Transfer of Government colleges to the University.- (1) The State Government may, by order, published in the official Gazette, transfer to the University with effect from such date and subject to such conditions as may be specified in the order, any of its colleges, any hostel or other building of such colleges and the articles of furniture, library, books, laboratory, stores, instruments, apparatus, appliances and equipments of such college. Upon the publication of such order, the college shall become a college maintained and administered by the University as its college and the properties mentioned in the order shall become the properties of the University;

(2) Nothing in this Act shall be deemed to authorise the University to sell, lease, exchange or otherwise dispose of any land or building transferred to the University under sub-section (1).

(3) Where any college has been transferred to the maintenance and control of the University by an order made under sub-section (1) then, notwithstanding anything contained in this Act all members of the teaching staff and other employees of the State Government who, immediately before the date of the publication of the said order, were serving in or were attached to the college shall stand transferred to the appropriate cadre or category of posts in the University:

Provided that in the event of transfer of college to the University, an opportunity shall be afforded to the employees serving in such a college to exercise their option either to continue in the services under the State or to be absorbed in the services of the University.

83. Continuance of Statutes, Regulations, Ordinances, etc.- (1) Until the Statutes, Ordinances Regulations and Rules are made under the appropriate provisions of this Act, the Statutes, Ordinances, Regulations and Rules which were made under

provisions of the Karnataka State Universities Act, 1976 and in force immediately before the commencement of this Act, shall subject to such adaptations or modifications as may be made therein by the Vice-Chancellor with the approval of Chancellor obtained through the State Government and in so far as they are not inconsistent with the provisions of this Act be deemed to be Statutes, Ordinances, Regulations and Rules made under the appropriate provisions of this Act.

(2) The person holding the office of the Vice-Chancellor of the University established under the Karnataka State Universities Act, 1976, on the date of the commencement of this Act shall continue to hold office till such date he would have held that office, if this Act had not been passed.

84. Transitory Provisions.- Notwithstanding anything contained in this Act, the Vice-Chancellor may, with the previous approval of the Chancellor discharge all or any of the functions of the University for the purpose of carrying out the provisions of this Act, and for that purpose may exercise any powers or perform any duties which by this Act are to be exercised or performed by any Authority of the University until such authority comes into existence as provided by this Act.

85. Power to remove difficulties.- (1) If any difficulty arises as to the first constitution or reconstitution of any authority of the University or giving effect to the provisions of this Act, the State Government may by notification, make such provision not inconsistent with the provisions of this Act as may appear to it to be necessary or expedient for removing the difficulty:

Provided that no such notification shall be issued after the expiry of five years from the date of commencement of this Act.

(2) Every notification issued under sub-section (1) shall be laid as soon as may be after it is issued, before each House of the State Legislature while it is in session for a total period of thirty days which may be comprised in one session or in two or more sessions, and if before the expiry of the said period, either House of the State Legislature makes any modification in any notification or directs that any notification shall not have effect, and if the modification or direction is agreed to by the other House, such notification shall thereafter have effect only in such modified form or be of no effect, as the case may be so however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that notification.

86. Repeal and Savings.- The Karnataka State Universities Act, 1976 (Karnataka Act 28 of 1976) is hereby repealed:

Provided that the provisions of section 6 of the Karnataka General Clauses Act, 1899 shall be applicable in respect of the repeal of the said enactment and the provisions of the said law and sections 8 and 24 of the said Act shall be applicable as if the said enactment and provisions had been repealed and re-enacted by this Act.

* * *

Extract of sections 9 to 14 of the Karnataka Act 33 of 2003.-

9. Powers of Special Officer.- The Special Officer appointed by the State Government for the purpose of taking steps to establish the Women University shall exercise such of the powers and perform such of the functions of the University and the Vice Chancellor as may be specified by the State Government, until the first Vice Chancellor is appointed.

10. Duties of the First Vice Chancellor.- (1) It shall be the duty of the first Vice-Chancellor to make arrangements for constituting the Syndicate, Academic Council and other authorities of the Women University within six months of the commencement of the Karnataka State Universities (Amendment) Act, 2003 (hereinafter referred to as the Amendment Act) or such longer period not exceeding one year as the Chancellor may direct.

(2) The Authorities constituted under sub-section (1) shall commence to exercise their powers and perform their functions on such date as the Chancellor may, specify in this behalf.

11. Transitory Provisions.- (1) Notwithstanding anything contained in the principal Act as amended by the amendment Act the first Vice Chancellor may, with the previous approval of the Chancellor discharge all or any of the functions of the Women University for the purpose of carrying out the provisions of the principal Act as amended by the amendment Act and for that purpose may exercise any power or perform any duty which by the principal Act as amended by the Amendment Act is to be exercised or performed by any Authority of the University until such Authority comes into existence as provided by the principal Act as amended by the amendment Act.

(2) All statutes, ordinances, regulations and rules made by the Karnataka University and Gulbarga University applicable to the Women Colleges or other women educational institutions which are deemed to be affiliated to the Women University under section 5 of the principal Act shall be deemed to be statutes, ordinances, regulations and rules made by the Women University and shall continue as such till the Women University makes its own statutes, Ordinances, regulations or rules:

Provided that the Vice Chancellor may with the approval of the Chancellor make such modification and adaptations therein as he may consider necessary.

12. Saving as to certain examination.- Notwithstanding anything contained in the principal Act as amended by this amendment Act or the statutes, ordinances, regulations or rules made thereunder, where immediately before the commencement of the amendment Act,-

(a) any student was studying for a degree of the Gulbarga University or the Karnataka University in accordance with the statutes, ordinances, regulations or rules in force she may until such examination is provided by the Women University be admitted to the examination of the Universities of Gulbarga and Karnataka and be conferred with the degrees or diplomas for which she qualifies on the result of such examination.

(b) the Gulbarga University or the Karnataka University has held any examination the result of which has been published but the degrees or diplomas relating thereto have not been conferred or issued or the result of any such examination has not been published by the said Universities then such examination shall be deemed to have been held by the Gulbarga University or the Karnataka University.

13. Removal of difficulties.- If any difficulty arises in giving effect to the provisions of the amendment Act, the State Government may, by order published in the Official Gazette make such provision as may appear to it necessary or expedient for the purposes of removing the difficulty:

Provided that no such order shall be made after the expiry of the period of two years from the date of commencement of the amendment Act.

14. Repeal and savings.- (1) The Karnataka State Universities (Amendment) Ordinance, 2003 (Karnataka Ordinance 5 of 2003) is hereby repealed:

(2) Notwithstanding such repeal, anything done or any action taken under the principal Act as amended by the said Ordinance, shall be deemed to have been done or taken under the principal Act as amended by this Act.

* * * *

Extract of sections 5 to 9 of the Karnataka Acts 10 of 2004

5. Powers of special officer.- The Special Officer appointed by the State Government for the purpose of taking steps to establish the Tumkur University shall exercise such of the powers and perform such of the functions of the University and the Vice Chancellor as may be specified by the State Government, until the first Vice Chancellor is appointed.

6. Duties of the first vice chancellor.- (1) It shall be the duty of the first Vice Chancellor to make arrangements for constituting the Syndicate, Academic Council and other authorities of the Tumkur University within six months of the commencement of the Karnataka State Universities (Amendment) Act, 2004 (hereinafter referred to as the Amendment Act) or such longer period not exceeding one year as the Chancellor may direct.

(2) The Authorities constituted under sub-section (1) shall commence to exercise their powers and perform their functions on such date as the Chancellor may specify in this behalf.

7. Transitory provisions.- (1) Notwithstanding anything contained in the principal Act as amended by the Amendment Act the first Vice Chancellor may, with the previous approval of the Chancellor, discharge all or any of the functions of the Tumkur University for the purpose of carrying out the provisions of the principal Act as amended by the Amendment Act and for that purpose may exercise any power or perform any duty which by the principal Act as amended by the Amendment Act is to be exercised or performed by any Authority of the University until such Authority comes into existence as provided by the principal Act as amended by the Amendment Act.

(2) All statutes, ordinances, regulations and rules made by the Bangalore University applicable to the affiliated colleges or other educational institutions which are deemed to be affiliated to Tumkur University under section 5 of the principal Act shall be deemed to be statutes, ordinances, regulations and rules made by the Tumkur University and shall continue as such till the Tumkur University makes its own statutes, ordinances, regulations or rules:

Provided that the Vice Chancellor may with the approval of the Chancellor make such modification and adaptations therein as he may consider necessary.

8. Savings as to certain examination.- Notwithstanding anything contained in the principal Act as amended by the Amendment Act or the statutes, ordinances, regulations or rules made thereunder, where immediately before the commencement of the amendment Act,-

(a) any student was studying for a degree of the Bangalore University in accordance with the statutes, ordinances, regulations or rules in force he may until such examination is provided by the Tumkur University be admitted to the examination of the Bangalore University and be conferred with the degrees or diplomas for which he qualifies on the result of such examination.

(b) the Bangalore University has held any examination, the result of which has been published but the degrees or diplomas relating thereto have not been conferred or issued or the result of any such examination has not been published by the Bangalore University then such examination shall be deemed to have been held by the Bangalore University.

9. Removal of difficulties.- If any difficulty arises in giving effect to the provisions of the Amendment Act, the State Government may, by order published in the Official Gazettee, make such provision as may appear to it necessary or expedient for the purposes of removing the difficulty:

Provided that no such order shall be made after the expiry of the period of two years from the date of commencement of the Amendment Act.

* * * * *

The above translation of the ಕರ್ನಾಟಕ ರಾಜ್ಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳ (ತಿದ್ದುಪಡಿ) ಅನುಸೂಚಿ, 2004 (2004ರ ಕರ್ನಾಟಕ ಅನುಸೂಚಿ ಸಂಖ್ಯೆ 10) be published in the Official Gazette under clause (3) of Article 348 of the constitution of India.

* * * * *

NOTIFICATION

In exercise of the powers conferred by Sub-section(2) of section 1 of the Karnataka State Universities (Amendment) Act, 2004 (Karnataka Act No.10 of 2004) read with Sub-section (2) of Section 1 of the Karnataka State Universities (Amendment) Ordinance, 2004 (Karnataka Ordinance No. 1 of 2004), the Government of Karnataka hereby appoints the first day of October 2004 to be the date on which the said Act and the Ordinance shall come into force.

By Order and in the name of the Governor of Karnataka,

Sundara raja guptha

Under Secretary to Government,
Educatin Department (University)



INFORMATION HANDBOOK

Issued Under

**The Right to Information Act 2005
(enacted by Indian Parliament)**

**No. 22 of 2005
[Section 4(1)(b)]**

**KUVEMPU UNIVERSITY, SHANKARGHATTA – 577 451
Shimoga District, Karnataka State.**

KUVEMPU UNIVERSITY, SHANKARGHATTA

**INFORMATION PUBLISHED IN PURSUANCE OF SECTION 4(1) (b) OF
THE RIGHT TO INFORMATION ACT, 2005**

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INTRODUCTION

The Right to Information Act 2005 (Act No. 22 of 2005) provides for setting out the practical regime of right to information for citizens to secure access to information under the control of public authorities in order to promote transparency and accountability in the working of each public authority.

Section 2(h) defines “public authority” as follows:

(h) “public authority” means any authority or body or institution of self-government established or constituted-

- (a) by or under the Constitution;
- (b) by any other law made by Parliament;
- (c) by any other law made by State Legislature;
- (d) by notification issued or order made by the appropriate Government.

and includes any-

- (i) body owned, controlled or substantially financed;
- (ii) non-Government organisation substantially financed.

Section 2(i) defines “record” which includes-

- (a) any document, manuscript and file;
- (b) any microfilm, microfiche and facsimile copy of a document;
- (c) any reproduction of image or images embodied in such microfilm (whether enlarged or not); and
- (d) any other material produced by a computer or any other device.

Further, as per Section 2(j) “right to information”

(j) “right to information” means the right to information accessible under this Act which is held by or under the control of any public authority and includes the right to-

- (i) inspection of work, documents, records;
- (ii) taking notes, extracts or certified copies of documents or records;
- (iii) taking certified samples of material;
- (iv) obtaining information in the form of diskettes, floppies, tapes, video cassettes or in any other electronic mode or through printouts where such information is stored in a computer or in any other device;

Section 4(1)(b) requires every public authority to provide as much information SUO MOTO to the public at regular intervals through various means of communication, including internet, so that the public have minimum resort to the use of this Act to obtain information. The sub section 4(1)(b) provides for publication of information broadly mentioned under headings (i) to (xvii). In compliance with these provisions, this Information Handbook is published about Kuvempu University. The information is also available at University website www.kuvempu.ac.in

This Information Handbook will enable the citizens to obtain information as to the provisions contained in various rules and regulations governing the Kuvempu University and related information.

This Information Handbook is divided into 17 manuals.

Subsection 4(1)(b)(xii) provides information on the manner of execution of subsidy programmes. This programme per se is not applicable to the University.

**REGISTRAR & PUBLIC INFORMATION OFFICER
KUVEMPU UNIVERSITY.**

MANUAL-1
Section 4(1)(b)(i)

Particulars of organisation, functions and duties:

Objectives:-

- To develop and maintain the educational institutions coming under the jurisdiction of Kuvempu University dedicated to organisation, conduct and promotion of educational pursuits for under-graduate and post-graduate studies.
- To initiate, sustain and promote research in the various faculties of studies in the University.
- To undertake endeavors calculated to subserve the above objects.

Vision Statement:

Core Values of Kuvempu University

- Global Outlook - Regional Focus
- Commitment to Equity and Social Justice
- Conservation of Natural Resources and Cultural Heritage
- Humanism and Holistic View

VISION

Kuvempu University shall strive to become an International Centre of Excellence in teaching and research to provide high quality value-based education to all through various modes to meet the global challenges.

MISSION

Foster creativity in teaching, learning and research to build a knowledge base and promote quality initiative. Provide access to education to all. Develop human resources to meet the societal needs.

Brief history:

Kuvempu University is an affiliating type of University, was established in 1987 through an amendment Act No. 25 of 1987 of Karnataka Legislature by amending KSU Act, 1976.

It is a University with a distinctive academic profile, blending in itself commitment to rural ethos and a modern spirit. It has 59 Post-Graduate departments of studies in the faculties of Arts, Science, Commerce, Education and Law. The University has 134 affiliated colleges under its jurisdiction spread over 4 districts of Shimoga,

Chitradurga, Chikmagalur and Davangere. It also has four constituent colleges and outlying regional Post-Graduate Centers at Davangere and Shimoga.

The academic life on the campus is vibrant and exciting with seminars, symposia, special lectures and workshops throughout the year. Both the conventional and non-conventional Courses of studies have updated its syllabi responsive to the needs of the contemporary society and the research orientation is innovative, original and directed to societal needs. The main campus is in the lap of a lush, picturesque locale providing the right ambience for University education. Indeed, Kuvempu University is a place one would love to be associated with.

UNPOLLUTED AND SERENE: THE LOCATION

Jnana Sahyadri, the main campus of Kuvempu University is located at Shankaraghatta at a distance of 25 kms. from Shimoga town, the district headquarters and 18 kms.. from Bhadravathi, the well-known industrial town. The campus is only 2 kms. from the magnificent Bhadra Reservoir across the river Bhadra, one of the important life lines of the area. The main buildings of the University have been constructed on a small hillock, thus blending naturally with the landscape. The campus sprawls over an area of 230 acres. The entire campus area is free from any form of pollution including noise pollution. There is no exaggeration in saying that the undisturbed and pleasing atmosphere on the campus makes it ideally suited for the pursuit of higher education. The main campus can be reached by using the private bus service. Shimoga, Bhadravathi and Tarikere towns are close to the campus and are well connected by rail.

LOCATION OF DEPARTMENTS AND THE OFFICE

The Administrative Building on the main Jnana Sahyadri campus houses almost all the offices of the University including the office and secretariat of the Vice-Chancellor and the Registrar. The establishment, academic, finance section, examination branch and directorate of distance education are located in the four wings of the ground floor and the first floor of the building. All these offices are fully computerized. For the convenience of students, a regional office of Examination branch of the University is being functioning at a building located opposite of Sahyadri College Campus in Shimoga.

The academic block on the main campus houses the Post-Graduate departments of studies in English, Political Science, Hindi, MSW, Economics, Sociology, Journalism & Mass Communication, Physical Education, Urdu, Sanskrit & English Language Teaching. The Department of Library & Information Science is in the new library building. New faculty building for Computer Science houses the Department of Mathematics, Computer Science, M.C.A., M.Tech.(Industrial Mathematics) and Electronics.

The Science Block houses the Post-Graduate departments of studies in Physics, General Chemistry, Industrial Chemistry and Biochemistry. A new block of Biosciences to house the departments of Biotechnology, Bioinformatics, Environmental Sciences, Applied Botany, Microbiology and Applied Zoology, Water Harvesting & Water Management to facilitate interdisciplinary studies and research in Biosciences has been constructed and occupied.

The Museum building near the administrative building houses the Post-Graduate departments of studies in History and Archaeology, Master of Tourism and Heritage studies, Kannada Bharati. Kannada Department is shifted to a new building in front of Museum building.

The Departments of Applied Geology, M.Com. and M.B.A. are housed in separate buildings.

The Post-Graduate departments of studies in Commerce, Economics, Business Administration, Biochemistry, Microbiology, Food & Nutrition Technology, Accounting & Financial Analysis are located at Shivagangothri campus of Post-Graduate centre at Davangere.

From the academic year 2003-04, five year Integrated Courses in Applied Physics & Applied Chemistry were started at Sahyadri Science college, Shimoga.

A large number of new, innovative and service oriented Courses were started from 2003-04 to train professionals to meet emerging demands in the service sector. The details are provided in the profiles of the departments.

The Library is housed in a fully equipped building which offers all the required facilities to the users including latest information technology facilities such as digital library & common internet facility.

POST GRADUATE CENTRE, DAVANGERE

The Shivagangothri campus located at Tholahunase 8 kms. from Davangere houses the Post-Graduate departments of Commerce, Business Administration, Biochemistry, Microbiology, Economics, Food & Nutrition Technology, Tourism Administration and Accounting & Financial Analysis. The campus of 73 acres has an attractive administrative building as well as two separate hostels for boys and girls. Davangere is an important educational, commercial and industrial town in the State, very well connected by the national highway and rail.

DIRECTORATE OF DISTANCE EDUCATION

Offering higher education through Distance Education is another important step taken by Kuvempu University so as to help students in pursuing Post-Graduate studies. The necessity of this was felt by the University when a large number of students interested in taking Post Graduate Course could not be accommodated in the regular P.G. Programmes.

The Distance Education Course are also a part of the University's outreach programs to foster university-society relationship with the motto "Education for All". The objective is to take quality education to the doorsteps of individuals who want to pursue higher education, for dropouts who could not take up regular education, housewives and employees who want to improve and enhance their education. At present it has reached every nook & corner of the country and more than 15000 students are registered with D.D.E. for various courses.

Duties of the University:

To conduct academic programmes for the preparation of under-graduate and post-graduate examinations in various faculties available in Kuvempu University, and to undertake activities that are contributory to this object.

Main activities/ functions of the University include:

- To conduct research in various branches of learning available in the University.
- To conduct designated courses and examinations and facilitate students through regular as well as distance mode.
- To facilitate to conduct of add-on courses of duration shorter than the regular ones.
- To undertake various activities so as to supplement the efforts of research and teaching for various degrees and diplomas. This would also include conferring honorary degrees and cooperation with other Universities/ other institutions/ other bodies.
- To establish specific research centres for specialized studies and research in any branch of learning.
- To take action for institution, maintenance and extension of awards, fellowships, scholarships, prizes etc.
- To maintain colleges and halls of residence.
- To affiliate colleges coming under the jurisdiction of Chitradurga, Chikmagalur, Shimoga & Davangere districts in all faculties - except Engineering, Medical, Pharmacy, Agriculture & Nursing colleges.

Services being provided by the University:

The University does not provide service as interpreted for the purpose of service tax. However, it facilitates the following:

- The University offers facilities for pursuing under-graduate courses in arts, science, commerce, engineering, law, education and fine arts through its constituent and affiliated colleges.
- The University offers facilities for pursuing post-graduate courses and research in arts science, commerce, engineering, law education and fine arts through its Post-graduate departments of studies coming under various schools, centres, campuses established by it.
- The University may undertake various research /special studies/projects especially financed for this purpose by external agencies/bodies other than the Kuvempu University.

Organizational chart of the University Authorities Administrative chart:

The organisational charts of University Authorities and Administration

The organisational charts of the University Authorities and Administration are shown as annexure I and II. The Directory of the Officers of the University is shown as annexure-III.

Expectation of the University from the public for enhancing its effectiveness and efficiency:

The University expects objective and considered support from citizens of the country as well as persons directly associated with the affairs of the University.

Arrangements and methods made for seeking public participation/ contribution:

Public involvement in the affairs of the University is through nomination of people from various walks of public life on its various administrative bodies, viz, the Syndicate and the Academic Council under the extant provisions specified in the Karnataka State Universities Act, 2000 and also the Statutes, the Regulations and Ordinances of the University. People from public life are invited to the faculties in their relevant fields of specialization.

Mechanism available for monitoring the service delivery and public grievance resolution.

- Management of the various activities of the University are supervised by the Vice-Chancellor and through the designated University authorities and procedure. Monitoring of the over all affairs of the University is through the Syndicate, Academic Council & Finance Committee.

Officers of the University:

The following shall be the officers of the University, namely; -

- (a) The Chancellor;
- (b) The Pro-Chancellor;
- (c) The Vice-Chancellor;
- (d) The Registrar;
- (e) The Registrar; (Evaluation)
- (f) The Deans;
- (g) Librarian;
- (h) The Finance Officer;
- (i) The Director of Planning, Monitoring and Evaluation Board;
- (j) The Director of Students Welfare;
- (k) The Director, College Development Council;
- (l) The Director of Physical Education;
- (m) Such other officers of the University as the Chancellor may, on the recommendation of the State Government from time to time, designate.

Working hours of the University:

Office hours: 10.00 a.m. to 5.30 p.m. (Monday to Saturday except second Saturday & general holidays)

MANUAL 2
Section 4(1)(b)(ii)

Powers and duties of the Officers and employees:

The Vice-Chancellor is the Chief Executive Officer of the University. He is responsible for appropriate administration, organization, instruction and management of affairs of the University. The powers of the University are as stipulated in Section 4 of KSU Act, 2000. Powers of other authorities like the Syndicate, the Academic Council, the Finance Committee and the Faculties are specified under Sections 29, 31 and 32(3) of the said Act. Provisions regarding the powers and duties of the officers are mentioned in sections 15, 17(3), 18 and 19 of KSU Act, 2000 and also the Statutes framed in each of the above provision of the said Act. In General, all the employees work to fulfill the objectives & tasks set apart for the University.

MANUAL 3
Section 4(1)(b)(iii)

Procedure followed to take decision on various matters:

Decisions in various matters are taken by the appropriate authorities of the University as per the procedures laid down under various Ordinances, Statutes and Regulations of the University.

Different sections of the University namely, the Examination branch, the College Development Council, the Distance Education, the H.R.M, the Academic, the Development, the Finance, the Authorities and the Estate Sections function to perform set roles as per well laid out procedures and also following Government Rules, wherever applicable. The officers of the University and the Vice-Chancellor take most of the decisions and seek the approval of the Syndicate, the Academic Council and the Finance Committee, whenever required under rules and regulations of the University.

Manual 4
Section 4(1)(b)(iv)

Norms set by the University for the discharge of its functions:

Norms and standards for various activities of the University are set by the competent authorities such as the Government, the Syndicate, the Academic Council, the Finance Committee and monitoring and Evaluation Board which monitors the progress and achievements of the University.

The Syndicate has the authority over management of the finances, property and all administrative affairs of the University.

The Academic Council (AC) is the Academic Body of the University. Subject to the provisions of the KSU Act, 2000, the Statutes and the Ordinances, it exercises control and general regulation over academic affairs. It is responsible for the maintenance of the standards of instruction, education and research and examination of the University and other academic matters.

The Syndicate, being the supreme authority of the University, has the power to review the acts of all officers. A report on the working of the University during the previous year, together with a statement of the receipts and expenditure, the balance sheet, as audited, and the financial estimates is presented to the Syndicate at its annual meeting.

Manual 5
Section 4(1)(b)(v)

Statutes, Rules, Regulations and instructions used:

- Statutes of the University as contemplated in Section 40 and 41 of the KSU Act, 2000.
- Ordinance of the University as contemplated under Section 41 and 42 of the KSU Act, 2000.
- Regulations/ instructions for admission, recognition of examinations and equivalence of degrees regarding all the courses (under-graduate/post-graduate/research), courses of studies, as contemplated in Section 44 of KSU Act, 2000.
- University Non-teaching Employees C & R Rules, as contemplated under Section 41 of KSU Act, 2000.
- Various rules/instructions concerning personnel management for the teaching and non-teaching staff working in the University.
- Fundamental Rules and Supplementary Rules of Government of Karnataka except where the University has its own provisions with regard to teaching and non-teaching staff.

Manual 6
Section 4(1)(b)(vi)

Official documents and their availability:

The following documents are printed and published from time to time.

- Proceedings of the Syndicate, Academic Council and Finance Committee. Various Admission brochures.
- University Academic Calendars for UG as well as PG Courses.
- Annual Report of the University.
- Annual Budget Estimates.
- Audit reports.

NB: Confidential matters pertaining to examinations, paper setting, evaluation of scripts and consequent procedures, composition and proceedings of the selection committees and minutes of various authorities until these are printed, will remain confidential and not available in the public domain.

Manual 7
Section 4(1)(b)(vii)

Mode of public participation:

Various statutory bodies of the University, namely the University Syndicate and the Academic Council comprises of eminent people from society and representatives of public who directly participate in the affairs of the University.

Composition of Syndicate, Academic Council & Finance Committee are as follows:

COMPOSITION OF THE SYNDICATE

- (1) The Syndicate shall consist of the following Members, namely:-
- (a) the Vice-Chancellor;
 - (b) the Commissioner for Collegiate Education or his nominee not below the rank of a Joint Director;
 - (c) the Director of Technical Education or his nominee not below the rank of a Joint Director;
 - (d) One Dean nominated by the Vice-Chancellor for a period of one year by rotation according to seniority.
 - (e) Two members nominated by the Chancellor from among eminent educationists, or persons from Commerce, Banking, Industry or other professions;
 - (f) Four Principals of affiliated Colleges nominated by the Vice-Chancellor for a period of one year by rotation in the order of seniority, of whom one shall be a woman Principal.
 - (g) Six persons nominated by the State Government from amongst eminent educationists of whom,-
 - (i) one shall be a person belonging to the Scheduled Castes or the Scheduled Tribes;
 - (ii) one a person belonging to the Other Backward Classes;
 - (iii) one a Woman;
 - (iv) one a person belonging to Religious Minorities, and
 - (v) two others;

Provided that no person who is in the employment of an affiliated college or in the University in whatever capacity shall be eligible for nomination.

- (h) One Person who is a Professor of Post-Graduate Studies nominated by the Vice-Chancellor with approval of State Government for a period of one year by rotation in the order of seniority.
- (i) the Director of Medical Education or his nominee not below the rank of Joint Director;
- (j) the Commissioner for Public Instruction or his nominee not below the rank of Joint Director;
- (k) the Director of Pre-University Education or his nominee not below the rank of Joint Director.

COMPOSITION OF THE ACADEMIC COUNCIL

- (1) The Academic Council shall consist of the following members, namely:-
- (i) The Vice-Chancellor;
 - (ii) The Commissioner for Collegiate Education or his nominee not below the rank of Joint Director;
 - (iii) The Director of Technical Education or his nominee not below the rank of Joint Director;
 - (iv) One Member of the Karnataka Legislative Assembly in respect of each district falling within the University area, nominated by the Speaker Karnataka Legislative Assembly;
 - (v) Two Members of the Karnataka Legislative Council nominated by the Chairman, Karnataka Legislative Council;
 - (vi) Ten Principals of affiliated colleges nominated by the Vice-Chancellor for a term of two years by rotation in the order of seniority.
 - (vii) Three eminent persons representing Industry, Commerce, banking or any other profession based within the territorial jurisdiction of the University nominated by the State Government for a term not exceeding three years.
 - (viii) Five Professors of the Department of the University nominated by the Vice-Chancellor, by rotation in the order of seniority each for a term of two years.
 - (ix) Five Deans of the Faculties nominated by the Vice-Chancellor by rotation in the order of seniority each for a term of two years.
 - (x) Six students to be nominated by the Vice-Chancellor for a period of two years of whom One shall be a Student of a Degree Course, one, a Student of a Post-Graduate Course, one, a student of a Professional Course, one, a candidate of the National Cadet Corps, one a candidate of the National Social Service, one sports candidate on the basis of merit and of them so atleast one shall be a woman and one Research Student.

Provided that no student shall be eligible for nomination,-

- (a) unless his name appears on the rolls of the University or a college affiliated to the University;
 - (b) unless he is following a course in the University or a college affiliated to the University leading to a degree or a Post-Graduate degree or Post-Graduate diploma of the University;
 - (c) if he is studying in a morning college or an evening college or having examination as an external candidate or through correspondence courses;
 - (d) if he has failed to complete a course in six years:
- (xi) Six persons nominated by the State Government for a term of three years from amongst eminent educationists of whom one belonging to the Scheduled Castes or the Scheduled Tribes; one belonging the Other Backward Classes, one representing the Women, one representing the religious minority and two representing others;
 - (xii) The Librarian;
 - (xiii) The Director of Students Welfare;
 - (xiv) The Director of Planning Monitoring and Evaluation Board;
 - (xv) The Director of the College Development Council;
 - (xvi) The Director of Physical Education;
 - (xvii) The Registrar (Evaluation)
 - (xviii) The Registrar - Member Secretary.

Provided that no person who is in the employment of an affiliated college or in the University in whatever capacity shall be eligible for nomination.

COMPOSITION OF THE FINANCE COMMITTEE

(1) There shall be a Finance Committee consisting of the following members, namely:-

- (i) The Vice-Chancellor;
- (ii) The Secretary to Government in charge of Finance Department or his nominee not below the rank of a Deputy Secretary;
- (iii) The Secretary to Government incharge of Higher Education or his nominee not below the rank of a Deputy secretary;
- (iv) The Secretary to Government incharge of Planning Department or his nominee not below the rank of a Deputy Secretary;
- (v) One Member nominated by the Syndicate;
- (vi) One Member nominated by the Academic Council;
- (vii) The Registrar;
- (viii) The Registrar (Evaluation);
- (ix) The Finance Officer, Member - Secretary.

Manual 8 Section 4(1)(b)(viii)

Boards, council, committees or other bodies are constituted:

The minutes of meeting of these boards can be made accessible to the public.

Manual 9
Section 4(1)(b)(ix)

Directory of officers and employees:

Annexure-III

OFFICERS		PHONE NUMBERS
01	The Vice-Chancellor	08282 - 256222
02	The Registrar	08282 - 256221
03	The Registrar (Evaluation)	08282 - 256166
04	THE DEANS OF FACULTIES	
	The Faculty of Arts	08282 - 256353
	The Faculty of Commerce	08192 - 208424
	The Faculty of Education	08282 - 257129
	The Faculty of Engineering	08192 - 250716
	The Faculty of Law	08182 - 272228
	The Faculty of Science & Technology	08282 - 256251
05	Librarian	08282 - 256229
06	The Finance Officer	08282 - 256259
07	The Director of P.M.E Board	08282 - 256301, 302, 307
08	The Director of Students Welfare	08282 - 256301, 302, 303, 304
09	The Director of C.D.C.	08282 - 257299
10	The Director of Physical Education	08282 - 257129
11	The Director, D.D.E.	08282 - 256450
12	The Director, SC/ST Cell	08282 - 256329
13	The Director, Prasaraanga	08282 - 256465
14	The Director, P.G. Centre, Davangere	08192 - 208420
15	THE DIRECTOR OF SCHOOLS	
	Prof. T.N. Shankaranarayan, Director, School of Languages, Literature & Fine Arts	08282 - 256210
	Prof. Rajendra Chenni, Director, School of Social Science	08282 - 256353
	Prof. B. Bakkappa, Director, School of Economics	08192 - 208420
	Prof. C.S. Bagewadi, Director, School of Physical Sciences	08282 - 257310
	Prof. P. Vasudeva Nayak, Director, School of Chemical Sciences	08282 - 256308
	Prof. B. Abdul Rahiman, Director, School of Bio Sciences	08282 - 256235
	Prof. E.T. Puttaiah, Director, School of Earth Sciences & Environmental Science	08282 - 256251
	Prof. T.S. Sathymurthy, Director, School of Law	08182 - 272228
	Prof. T.N. Shankaranarayana, Director (Incharge), School of Education	08282 – 256210 or 257129

Note: Deans of various Faculties and Directors of P.G. Schools are nominated once in two years. Therefore the above phone numbers of Deans of Faculties and Director of Schools may change from time to time. In such cases the public may contact the P.A. to Registrar at 08282 – 256221.

Manual 10
Section 4(1)(b)(x)

Monthly remuneration received by each of its employee:

The pay scales of various teaching and non-teaching staff are as prescribed by the University Grants Commission, AICTE and Government of Karnataka.

Manual 11
Section 4(1)(b)(xi)

Budget allocated to each agency:

The budget and the financial estimates are got prepared by the Syndicate and approved by the Finance Committee and further approved by the Academic Council and printed in book form. This is accessible to the public.

Manual 12
Section 4(1)(b)(xii)

Manner of execution of subsidy programmes:

Not applicable to the University.

Manual 13
Section 4(1)(b)(xiii)

(a) Concessions granted by the University:

Various concessions that are available to various categories of students in admission to various courses are given in the prospectus. Special concessions are given to students belonging to SC/ST and all Minority Categories.

Admission

The University follows centralized system of admission by counselling to the P.G. Courses of the University. Admission to the different PG Courses in the University is guided by rules and regulations framed by the University. The following are some of the relevant rules and regulations. However, in all matters the rules for the guidance of students existing at the time of admission shall be operative.

Eligibility for Master Degree Programme

1. Candidates who have passed the three year/four year degree examinations of this University or of any other University considered as equivalent thereto, with the required major/optional subjects at the degree level shall be eligible for admission, provided they satisfy the requirements as per regulations. The minimum percentage of marks in the cognate subjects (all the 3 years/4 years put together) shall be :
 - (a) 45% in the case of candidates under General Merit, children of freedom fighters, children/dependents of defence personnel, Categories II-A, II-B, III-A, III-B, NCC and NSS.
 - (b) 40% in the case of candidates belonging to Category-I, Sports and Physically handicapped.
 - (c) 35% in the case of candidates belonging to SC & ST Categories

Note: Admission Eligibility for MB Admission Eligibility for MB Admission Eligibility for MB Admission Eligibility for MBA, MCA & M.Tech.

The Eligibility criteria for admission to MBA, MCA & M.Tech courses is as per the Eligibility criteria prescribed by the V.T.U., Belgaum.

In case of candidates seeking admission to First year M.Com, only the percentage of marks obtained at final year B.Com./B.B.M. shall be considered for determining eligibility of the candidates. Hence, the candidates have to enclose the marks statements of all the years of B.Com./B.B.M. Courses. Similarly admission to I year LL.M. shall be based on the percentage of marks obtained at Final Year LL.B. only.

Candidates seeking admission to M.A. in Kannada, English, Hindi, Urdu and Sanskrit on the basis of marks obtained in the obtained in the relevant language subject

shall have secured in corresponding language 10% more marks than the minimum prescribed for the category under which they are to be admitted.

2. The domiciled candidate should have resided in the state of Karnataka for at least 10 years at any time prior to the date of application. This condition does not apply in the case of
 - a) Children of officers of All India Services of Karnataka Cadre.
 - b) Children of employees of the govt. of Karnataka and children of employees of Kuvempu University.
 - c) Children of Central Government employees serving in the state of Karnataka.
 - d) Students who have graduated from Kuvempu University.
 - e) Students who come under certain categories of reservation described in the para 4 (a) to (i).
 - f) Children from state of Jammu & Kashmir & North-East states, subject to certain conditions.
3. The intake for different departments has been fixed as shown in sections pertaining to individual departments in the Prospectus. The seats thus made available in each department are allotted to various categories as shown in the Prospectus. This has been done in accordance with the existing reservation policy of the Karnataka Government. However, the intake can be altered by the University at its discretion. However, the intake, can be increased/ reduced at the discretion of the University at any time depending upon circumstances.

4. Reservation Categories

- a) 'Other University' Candidates are admitted based on merit fixed as per seat matrix. From Academic year 2006-2007, 50% seats are reserved for students of Kuvempu University, 40% seats for students of other Universities in the State and 10% seats for students of other states.
- b) **Foreign Students:** 15% supernumerary can be created in every department of studies to accommodate foreign students. Out of this 5% seats shall be earmarked for the students of Indian workers in the Gulf as per the direction of the Government and after approval by the Vice-Chancellor in consultation with the Selection Committee of the concerned subject.
- c) Defence/ Personnel/ Dependents: One seat in each course for defence personnel / dependant the seat shall be allotted to candidates in below priorities.
 - (i) Widows/ Wards of Defense personnel killed in action.
 - (ii) Wards serving personnel and ex-servicemen disabled in action.
 - (iii) Widows/ Wards of Defense who died in peace time with death attributable to military service.
 - (iv) Wards of ex-servicemen personnel and serving personnel who are in receipt of Gallantry awards.
 - (v) Wards of ex-servicemen.
 - (vi) Wards of serving personnel
- d) Children Freedom Fighters: One seat in each course of study for the children of freedom fighters. Dependents of freedom fighters are not eligible in this category.

- e) One seat each for NCC/NSS: NCC seats shall be given to candidates who possess at least “B” certificate and have participated in recognised NCC activities. The merit list shall be prepared based on the participation of the candidate in various events of the NCC/NSS.
- f) One seat for an outstanding Sportsman who has represented Kuvempu University or Karnataka State or India in any inter University, interstate or International sports or games event during his/ her graduation period as applicable.
- g) Orthopedically handicapped persons: One seat for an orthopedically handicapped person who suffers from any physical defect or deformity, significantly impaired functioning of bones, muscles and joints, to more than 50% of their normal capacity. A certificate in support of the handicap, signed by the district surgeon should be enclosed with the application.
- h) Reservation of seats in favour of Scheduled castes and Scheduled tribes and other Socially and Educationally backward classes as notified by the Government of Karnataka under categories I, II-A, II-B, III-A, III-B in accordance with Government order number SWL 251 BCA 94 dated 31st Jan 1995 and as amended from time to time.
- i) Reservation of seats for Kannada medium students: 05% of seats shall be reserved horizontally for allotment to candidates who have studied in Kannada medium in accordance with Government order number ED 91 URC 2002, Bangalore dated 31st July 2002 and as amended from time to time.
- j) Certain admissions to the students from the States of Jammu & Kashmir and Bhutan shall be considered based on the recommendations of the UGC.
- k) Encouragement to talent in Extra Curricular Activities: One seat in each department is earmarked over and above the intake fixed, for the outstanding students who have excelled in ECA. The admission to this seat shall be as per guidelines finalised by the University.

Any candidate to be considered for admission under categories from (a) to (i) must have secured the minimum percentage of marks prescribed for the respective category at the qualifying examination in the concerned subject.

Merit cum Payment seats

To facilitate the entry of more students to Universalise the character of the University, a decision has taken by the University to provide certain seats under Merit cum Payment category. The seats under such category are indicated in the seat matrix. 3 seats under merit cum payment are reserved for SC/ST and children of Kuvempu university employees. Out of the balance seats, 50% seats are reserved for the students coming from outside the University jurisdiction within the State and the balance 50% seats for the students coming from others States. However, these categories are interchangeable. Candidates whose names are in the consolidated list of eligible candidates are eligible to apply under the payment category also. Candidates who would like to be considered under this category should fill in the declaration in the application form.

- NB:**
1. The above reservations may vary with any decision taken by the University or directions from the Government of Karnataka.
 2. Details of such concessions are available in the admission brochures for respective courses of faculties/colleges.

(b) Concessions availed by the University:

The University avails concessions on excise and customs duties on the procurement of the equipment, chemicals etc, for academic projects and laboratories as authorised by the competent authorities of the Government of India.

MANUAL 14
Section 4(1)(b)(xiv)

Information available in electronic form:

All the manuals as well as the University Calendars and relevant rules of the University are available on the University website – www.kuvempu.ac.in

MANUAL 15
Section 4(1)(b)(xv)

Means, methods and facilities available to citizens for obtaining information:

Through the notice boards, relevant brochures, Budget estimates, Annual Report, University Calendars and various other rules are available in print as well as on the Website - www.kuvempu.ac.in

Some of the publications (University Calendar, syllabus of various courses offered in the university/colleges etc.) are printed and can be obtained from the University by paying the stipulated amount.

Unpriced information is disseminated to the general public occasionally through press releases, advertisements etc. These are available on the University website – www.kuvempu.ac.in

MANUAL 16
Section 4(1)(b)(xvi)

Public Information Officer: [as per Section 5(1)]

- The Registrar, Kuvempu University, Jnana Sahyadri, Shankarghatta.
Phone No. 08282 - 256221 (Off.) **e-mail** - registrar@kuvempu.ac.in

- Assistant Public Information Officers of the University**

OFFICERS		PHONE NUMBERS
01	The Registrar (Evaluation)	08282 - 256166
02	All Deans	Numbers in Directory of Officers.
03	University Librarian	08282 - 256229
04	Finance Officer	08282 - 256259
05	Director of Student Welfare	08282 - 256301, 302, 303, 304
06	Director, College Development Council	08282 - 257299
07	Director, Physical Education	08282 - 257129
08	Director, Directorate of Distance Education.	08282 - 256450
09	Director, Prasaranga	08282 - 256465
10	Director, Dr.B.R.Ambedkar Research & Study Centre.	08282 - 256254
11	Director, Adult & Continuing Education	08282 - 257123
12	Director, P.G. Centre, Davangere	08192 - 208420
13	Convenor, SC/ST Cell	08282 - 256329
14	Principal, U.B.D.T. Engineering College, Davangere.	08192 - 250716
15	Principal/ Co-ordinator, University Fine Arts College, Davangere.	08192 - 220075
16	Principal, Sahyadri Science College, Shimoga.	08182 - 240435
17	Principal, Sahyadri Arts & Commerce College, Shimoga.	08182 - 240180
18	University Legal Advisor	08182 - 224844
19	University Medical Officer	08282 - 256227
20	The Co-ordinator, N.S.S. Programme	08182 - 242451
21	Chairman/ Directors of all P.G. Departments, Shankarghatta/Shimoga/ Davangere	08282 - 256301; 302; 303; 304; 305; 306 & 307 DVG: 08192 - 208420
22	Faculty Advisor, All P.G. Hostels	08282 - 256253 (Boys hostel) 08282 - 256257 (Girls hostel)
23	Executive Engineer	08282 - 257078
24	All Deputy Registrars/ Assistant Registrars	
	Deputy Registrar (HRM)	08282 - 256100
	Deputy Registrar (Academic)	08282 - 256149
	Deputy Registrar (Development)	08282 - 256147
	Deputy Registrar (Authorities)	08282 - 256148
	Deputy Registrar (D.D.E.)	08282 - 256246
	Deputy Registrar (Examination)	08282 - 257396
	Deputy Registrar (Examination)	08282 - 257350
	Deputy Registrar (Finance)	08282 - 256159
25	Convenor, E.C.A.	08282 - 256210

Appellate Authority:

- The Vice-Chancellor, Kuvempu University, Shankarghatta.
Phone No. 08282 - 256222 (Off.) **e-mail** - vc@kuvempu.ac.in

MANUAL 17
Section 4(1)(b)(xvii)

The rates of fees payable are as under:

The person seeking information may apply on a plain paper giving particulars of information being sought and his/her correct address for communication. Separate applications for seeking information on different subjects are required. The application has to be accompanied with the prescribed fee (at present a fee of Rs. 10/-). The fee is payable with each application which is towards the cost of processing the request.

The schedule of fees can be obtained from the Public Information Officer of the Kuvempu University. For the time being the rates are as follows:-

- (i) Rs. 2/- per page of A-4 or A-5 size.
- (ii) Actual cost for sizes bigger than A-4 or A-5.
- (iii) In case of printed material, the printed copies could be had from the University sales counter/authorized sales agents on payment.
- (iv) In case of photo copies, the rate would be Rs. 2/- per page.
- (v) If information is needed on a disk or floppy subject to availability of information in soft form, the fee will be Rs. 50/- per disk/floppy.

A major portion of the information will be available from the University publications and other rules as applicable to the University from time to time and printed syllabi for various courses. Some of these are available on the website of the University.

Rule-14

Karntaka Right to Information(Amendment) Rules, 2008

Request relate only to single subject matter

Request relate only to single subject matter: A request in writing for information under section 6 of the Act shall relate to one subject matter and it shall not ordinarily exceed one hundred and fifty words. If an applicant wishes to seek information on more than one subject matter, he shall make separate applications.

Provided that in case, the request made relates to more than one subject matter, the Public Information Officer may respond to the request relating to the first subject matter only and may advise the applicant to make separate application for each of the other subject matters

KUVEMPU UNIVERSITY

Regulations Governing the Choice Based Credit System Semester Scheme with Multiple Entry and Exit Options in the Undergraduate and Post-graduate Degree Programs in the Faculties of Arts, Science and Commerce

(Framed under Section 44 (1) (c) of the KSU Act 2000)

Preamble:

Education plays a significant role in building a nation. There are quite a large number of educational institutions, engaged in imparting education in our country. However, our present education system is churning out youth who have to compete locally, regionally, nationally as well as globally. The 21st Century has opened up many new challenges in the field of Higher Education. The present alarming situation necessitates transformation and/or redesigning of the system, not only by introducing innovations but developing a “learner-centric” approach. But the majority of our higher education institutions have been following the system which obstructs the flexibility for the students to study the subjects/courses of their choice and their mobility to different institutions. Thus, there is a need to allow flexibility in the education system, so that students depending upon their interests can choose inter-disciplinary, intra-disciplinary, and skill-based courses. It should be holistic to train the student into a perfect human being and a useful member of society. Higher education aims to develop good, well-rounded, and creative individuals. It has to enable an individual to study one or more specialized areas of interest at a deeper level, while at the same time building character, ethical and constitutional values, intellectual curiosity, the spirit of service, and capabilities across disciplines including sciences, social sciences, arts, humanities as well as professional, technical and vocational crafts. At the society level, higher education must enable the development of an enlightened, socially conscious, knowledgeable, and skilled nation that can uplift its people and construct and implement solutions to its problems. It is also to bridge the increasing gap between an undergraduate degree and employability.

The New Education Policy (2019) initiated and developed by the Ministry of Human Resource Development (HRD), Govt. of India, has been approved by the Central cabinet on 29th July 2020. The National Education Policy (NEP) has brought several reforms in Indian education which include broad-based multidisciplinary Undergraduate Education with 21st Century skills while developing specialized knowledge with disciplinary rigour. It is to bring equity, efficiency, and academic excellence to National Higher Education System. The important ones include innovation and improvement in course-curricula, the introduction of the paradigm shift in learning and teaching pedagogy, evaluation, and the education system.

The role of universities and colleges in the 21st Century extends far beyond traditional knowledge creation and dissemination to encompass new expectations for innovations that will have broader, social, and economic benefits. To cater to the needs of students with diverse talents, aspirations, and professional requirements, it is necessary to make qualitative changes in its undergraduate and postgraduate programs. Against this backdrop, the National Education Policy has recommended a Multi-disciplinary Undergraduate Program with multiple exits and entry options with certificate/Diploma/degrees at each of the exits. A nationwide ecosystem of vibrant multi-disciplinary graded higher educational institutions (Universities and Colleges) is to be developed. In this context, a liberal approach has to be the basis of undergraduate education in all fields and disciplines at the undergraduate level,

including professional education. Undergraduate curriculum needs to be focused on creativity and innovation, critical thinking and higher-order thinking capacities, problem-solving abilities, teamwork, communication skills, more in-depth learning, and mastery of curricula across fields.

The University Grants Commission has asked all the universities in the country to implement multidisciplinary and holistic education across disciplines for a multidisciplinary world, in all the Universities and Affiliated Colleges. The Karnataka State Higher Education Council has also communicated general guidelines in this regard. Further, the Karnataka State Higher Education Council has proposed a model curriculum framework and an implementation plan for the State of Karnataka. It is to suggest and facilitate the implementation of schemes and programs, which improve not only the level of academic excellence but also improve the academic and research environment in the state. The proposed curriculum framework endeavours to empower the students and help them in their pursuit of achieving overall excellence.

The proposed Four-year Multidisciplinary Undergraduate program is a fundamental transformation of the current undergraduate education which replaces the conventional undergraduate programs of universities in the State. Outcome-Based Education (OBE) practices are to be used to design the curriculum. It is proposed to develop Graduate Attributes at an appropriate level which will act as a common denominator for curriculum across universities.

The curriculum shall focus on critical thinking and problem-solving. Conscious efforts to develop cognitive and non-cognitive problem-solving skills among the learners shall be part of the curriculum. The use of Bloom's Taxonomy in designing curriculum to move from lower-order thinking skills to higher-order thinking skills is the desired option. The programs designed shall empower graduates as expert problem solvers using their disciplinary knowledge and collaborating in multi-disciplinary teams.

Hence the Kuvempu University thought it fit to implement the multidisciplinary and holistic education in all the under-graduate programs and the consequential post-graduate programs, with multiple entry and exit options with multiple certificate/diploma/degrees in the Faculties of Arts, Science, Commerce and Management to replace the present undergraduate degree programs effective from the academic year 2021-22. Hence these Regulations.

Students will have the option to exit after one year with a certificate, 2-years with the award of the diploma and after 3-years with the award of the bachelor's degree. Successful completion of the four-year program will lead to an award of the bachelor's degree with honours in particular subjects. Continuation of the undergraduate program for the fourth year in colleges is optional, in subjects in which they are not offering postgraduate programs. But it is a preferred option. The graduates of these colleges can seek admission to the fourth year program in the respective postgraduate departments in the university or the colleges wherever it is offered, as the present post-graduate programs in subjects will be restructured into one year Master's degree for honours degree holders and two years masters degree for the basic degree holders in the subjects.

1. TITLE AND COMMENCEMENT:

- a) These regulations shall be called “The Regulations Governing the Choice Based Credit System Semester Scheme with Multiple Entry and Exit Options in the Undergraduate, and Postgraduate Degree Programs in the Faculties of Arts, Science and Commerce”.
- b) These regulations shall come into force from the Academic Year 2021-22.

2. Salient Features of the Four Years Multidisciplinary Undergraduate Programs with Multiple Entry and Exit Options

- a) The program shall be structured in a semester mode with multiple exit options with Certification, Diploma, and Basic Bachelor Degree after first, second and third years, respectively. The candidate who completes the four years Undergraduate Program, either in one stretch or through multiple exits and re-entries would get a Bachelor’s degree with Honours.
- b) The four years undergraduate Honours degree holders with a research component and a suitable grade are eligible to enter the ‘Doctoral (Ph.D.) Program’ in a relevant discipline or to enter ‘Two Semester Master’s Degree program with project work’.
- c) Candidates who wish to enter the master’s/doctoral program in a discipline other than the major discipline studied at the undergraduate programs, have to take additional courses in the new discipline to meet the requirement or to make up the gap between the requirement and the courses already studied.
- d) There may be parallel five-year integrated master’s degree programs with exit options after the third and fourth years, with the undergraduate degree and undergraduate degree with honours in a discipline, respectively.
- e) The students who exit with Certification, Diploma, and Bachelor Degree shall be eligible to re-enter the program at the exit level to complete the program or to complete the next level.
- f) The Multidisciplinary Undergraduate Program may help in the improvement of all the educational outcomes, with a flexible and imaginative curricular approach. The program provides for both breadth and depth in diverse areas of knowledge. A range of courses is offered with a rigorous exposure to multiple disciplines specializing in one or two areas. The program fulfills knowledge, vocational, professional, and skill requirements alongside humanities and arts, social, physical, and life sciences, mathematics, sports, etc.
- g) The curriculum combines conceptual knowledge with practical engagement and understanding that has relevant real-world application through practical laboratory work, fieldwork, internships, workshops, and research projects.
- h) A few courses are common to all students which contribute to the breadth of study and two areas of specialization in disciplinary areas provides for depth of study.
- i) The areas of specialization which the students are required to choose are either two disciplines/ subjects or a discipline called ‘major’ (e.g. History or Economics or Physics or Mathematics) and an area of the additional discipline called ‘minor’ (e.g. Music or Sports or Geography). Students gain deep disciplinary knowledge through

theory and practical experiences in their area of specialization (major). They gain a reasonable understanding of the area of additional study (minor) that they choose. Students can choose subject combinations across 'streams' (e.g. a student can choose a 'major' in physics and combine it with a 'minor' in history or Music or Sports). One of the disciplines can also be a vocational subject or Teacher Education.

- j) The students may study two disciplines at the same level or breadth up to the sixth semester and choose one of them as major subjects in the third year and continue with the only major subject in the fourth year to obtain the Honours degree in that discipline. The candidate shall be allowed to select 2 disciplines of 2 Papers each in Fifth and Sixth semesters as per model A2 (Arts) or B2 (Science) (Appendix A). In the fourth year, the candidate is eligible to choose any one of the disciplines studied in the third year for the Honours program. The student may repeat the fourth year of the program in the second discipline.
- k) The student may choose one discipline and vocational subject or teacher's education for their study in an undergraduate program. This will enable them to get an Honours degree either in the discipline or in the vocational subject/teacher's education or both in the discipline and the vocational subject/teacher's education.
- l) Skills shall be explicitly integrated, highly visible, taught in context, and have an explicit assessment. The skills shall include abilities in language and communication, working in diverse teams, critical thinking, problem-solving, data analysis, and life skills.
- m) Students shall be given options to choose courses from a basket of courses that the institution is offering. There shall be no rigidity of a combination of subjects.

The Four-Year Choice Based Credit System Semester Scheme makes the product of a university at par with the global practices in terms of academic standards and evaluation strategies. In the emerging scenario of the Internationalization of Indian Higher Education, the Universities in India must follow this system so that the mobility of their products both within and across the geographical jurisdiction becomes possible.

The Salient Features of the Credit Based Semester Scheme:

Each course shall carry a certain number of credits. Credits normally represent the weightage of a course and are a function of teaching, learning, and evaluation strategies such as the number of contact hours, the course content, teaching methodology, learning expectations, maximum marks, etc. In the proposed programs, generally, one hour of instructions per week in a semester is assigned one credit. In terms of evaluation, one credit is generally equivalent to 25 marks in a semester. Thus a 3 or 4 credits course will be assessed for 100 marks, 2 credits courses are assessed for 50 marks and the one-credit course will be assessed for 25 marks. What matters for the calculation of Semester Grade Point Average (SGPA) or the Cumulative Grade Point Average (CGPA) is the percentage of marks secured in a course and the credits assigned to that course.

On this basis, generally, a three-year six-semester undergraduate program will have around 140 credits, and a four-year eight-semester honours degree program will have around 180 credits and a five-year ten-semester master's degree program will have 220 credits.

The general features of the Credit Based Semester Scheme are

- a) The relative importance of subjects of study is quantified in terms of credits.
- b) The subjects of study include core, elective, ability/skill enhancement courses
- c) The program permits horizontal mobility in course selections.
- d) The students shall take part in co-curricular and extension activities.
- e) The declaration of result is based on Semester Grade Point Average (SGPA) or Cumulative Grade Point Average (CGPA) earned.

Definitions of Key Words:

- a. **Academic Year:** Two consecutive (one odd + one even) semesters constitute one academic year.
- b. **Choice Based Credit System (CBCS):** The CBCS provides choices for students to select courses from the prescribed courses (core, open elective, discipline elective, ability and skill enhancement language, soft skill, etc. courses).
- c. **Course:** Usually referred to, as ‘papers’ is a component of a program. All courses need not carry the same weight. The courses should define learning objectives and learning outcomes. A course may be designed to comprise lectures/ tutorials/laboratory work/ fieldwork/ project work/ vocational training/viva/seminars/term papers/assignments/ presentations/ self-study etc. or a combination of some of these.
- d. **Credit:** A unit by which the course work is measured. It determines the number of hours of instructions required per week in a semester. One credit is equivalent to one hour of lecture or tutorial or two hours of practical work/fieldwork per week in a semester. It will be generally equivalent to 13-15 hours of instructions
- e. **Credit Based Semester System (CBSS):** Under the CBSS, the requirement for awarding a degree /diploma /certificate is prescribed in terms of credits to be earned.
- f. **Credit Point:** It is the product of grade points and the number of credits for a course.
- g. **Cumulative Grade Point Average (CGPA):** It is a measure of the overall cumulative performance of a student over all the semesters of a program. The CGPA is the ratio of total credit points secured by a student in various courses in all the semesters and the sum of the total credits of all courses in all the semesters. It is expressed up to two decimal places.
- h. **Grade Point:** It is a numerical weight allotted to each letter grade on a 10-point scale.
- i. **Letter Grade:** It is an index of the performance of students in a said course. Grades are denoted by letters O, A+, A, B+, B, C, P, and F.
- j. **Program:** A program leading to the award of a degree, diploma, or certificate.
- k. **Semester:** Each semester will consist of over 16 weeks of academic work equivalent to 90 actual teaching days. The odd semester may be generally scheduled from June to November and even semester from January to May.
- l. **Semester Grade Point Average (SGPA):** It is a measure of performance of work done in a semester. It is the ratio of total credit points secured by a student in various courses

registered in a semester and the total course credits taken during that semester. It shall be expressed up to two decimal places.

- m. **Transcript or Grade Card or Certificate:** Based on the grades earned, a Grade Card shall be issued to all the registered students after every semester. The grade certificate will display the course details (code, title, number of credits, grade secured, etc.).

3. PROGRAMS:

3.1 Faculty of Arts:

- a) Bachelor of Arts, B.A., Bachelor of Arts with Honours, B.A.(Hons.), Integrated Master of Arts, M.A.(Integrated).
- b) Bachelor of Social Work, B.S.W., Bachelor of Social Work with Honours, B.S.W. (Hons.) and Master of Social Work, M.S.W.
- c) Bachelor of Fine Arts, B.F.A., Bachelor of Performing Arts, B.P.A. Bachelor of Fine Arts with Honours, B.F.A.(Hons.), Bachelor of Performing Arts with Honours, B.P.A.(Hons.),
- d) Bachelor of Visual Arts, B.V.A., Bachelor of Visual Arts, with Honours, B.V.A.(Hons.),

3.2 Faculty of Science

- a) Bachelor of Science, B.Sc. and Bachelor of Science with honours, B.Sc. (Hons.), Master of Science, M.Sc. (Integrated).
- b) Bachelor of Computer Applications, BCA, Bachelor of Computer Applications with Honours, BCA (Hons.).
- c) Bachelor of Science in Composite Home Science, B.Sc. (CHS), Bachelor of Science in Composite Home Science with Honours, B.Sc. (CHS) (Hons.), Master of Science in Composite Home Science, M.Sc. (CHS), with specialization.
- d) Bachelor of Science in Fashion and Apparel Design, B.Sc. (FAD) and Bachelor of Science in Fashion and Apparel Design with Honours, B.Sc. (FAD) (Hons.) and Master of Science in Fashion and Apparel Design, M.Sc. (FAD)
- e) Bachelor of Science (Graphic Design), B.Sc. (GD), Bachelor of Science (Graphic Design) with Honours, B.Sc. (GD) (Hons.) and Master of Science, M.Sc. (GD).
- f) Bachelor of Science in Interior Design & Decoration, B.Sc. (ID & D), Bachelor of Science in Interior Design & Decoration with Honours, B.Sc. (ID&D) (Hons.) and Master of Science in Interior Design & Decoration, M.Sc. (ID & D)

3.3 Faculty of Commerce

- a. Bachelor of Commerce, B.Com., Bachelor of Commerce with Honours, B.Com.(Hons.) and Master of Commerce, M. Com.;
- b. Bachelor of Business Administration, BBA, Bachelor of Business Administration with Honours, BBA (Hons.) and Master of Business Administration, MBA.
- c. Bachelor of Business Administration, BBA (Aviation Management), Bachelor of Business Administration with Honours, BBA (Hons.) (Aviation Management), and Master of Business Administration, MBA (Aviation Management).

- d. Bachelor of Business Administration, BBA (Tourism and Travel Management), Bachelor of Business Administration with Honours, BBA (Hons.) (Tourism and Travel Management), and Master of Business Administration, MBA (Tourism and Travel Management).
- e. Bachelor of Commerce (Logistics & Supply Chain Management), B.Com. (LSCM), Bachelor of Commerce with Honours (Logistics & Supply Chain Management), B.Com. (Hons.) (LSCM) and Master of Commerce (LSCM), M. Com. (LSCM)
- f. Bachelor of Commerce, B.Com.(Accounting and Finance), Bachelor of Commerce with Honours B.Com.(Hons.) (Accounting and Finance) and Master of Commerce (LSCM), M. Com. (Accounting and Finance)
- g. Bachelor of Commerce (Tourism & Travel Management), B.Com. (TTM);
- h. Bachelor of Commerce, B.Com. (Tax Procedure), Bachelor of Commerce with Honours B.Com. (Hons.) (Tax Procedure) and Master of Commerce, M. Com. (TP).
- i. Bachelor of Commerce, B.Com.(Computer Applications);
- j. Bachelor of Commerce, B.Com.(Vocational), Bachelor of Commerce with Honours B.Com.(Hons.) (Vocational) and Master of Commerce, M.Com.(Vocational);
- k. Bachelor of Commerce/ Bachelor of Business Administration (Banking & Finance), B.Com. (BF)/BBA (BF); Bachelor of Commerce/ Business Administration (Banking & Finance) with Honours, B.Com./BBA(BF) (Hons.) and Master of Commerce / Master of Business Administration (Banking & Finance), M.Com. (BF)/ MBA (BF)
- l. Bachelor of Commerce/ Bachelor of Business Administration (Data/ Business Analytics), B.Com. (DA/BA)/BBA (DA/BA); Bachelor of Commerce/ Bachelor of Business Administration (Data/Business Analytics) with Honours, B.Com. (DA/BA) (Hons.)/ BBA (DA/BA) (Hons.) and Master of Commerce / Master of Business Administration (Data/Business Analytics), M.Com. (DA/BA)/ MBA (DA/BA)
- m. Bachelor of Commerce/ Bachelor of Business Administration (Insurance & Actuarial Studies), B.Com.(IAS)/ BBA(IAS), Bachelor of Commerce/ Bachelor of Business Administration (IAS) with Honours, B.Com.(IAS) (Hons.)/ BBA (IAS) (Hons.) and Master of Commerce/ Master of Business Administration (IAS), M.Com.(IAS)/ MBA(IAS).
- n. Bachelor of Hotel Management, BHM, and Master of Hotel Management, MHM;
- o. Bachelor of Hotel Management and Catering Technology, BHMCT and Master of Hotel Management and Catering Technology, MHMCT;
- p. Bachelor of Tourism & Travel Management (B.T.T.M) and / Master of Tourism & Travel Management (M.T.T.M);

4. DURATION OF PROGRAMS, CREDITS REQUIREMENTS, AND OPTIONS:

The undergraduate degree should be of either a three- or four-year duration, with multiple entry and exit options within this period, The four years multidisciplinary Bachelor's program is the preferred option as it allows the opportunity to experience the full range of holistic and multidisciplinary education with a focus on major and minor subjects as per the student's preference. The four-year program may also lead to a degree in Research if the student completes a rigorous research project in the major area(s) of study.

The undergraduate programs shall extend over four academic years (Eight Semesters) with multiple entries and exit options. The students can exit after the completion of one academic year (Two semesters) with the Certificate in a discipline or a field; Diploma after the study of Two academic years (Four Semesters) and Regular Bachelor Degree after the completion of three academic years (Six Semesters). The successful completion of Four Years undergraduate Programs would lead to Bachelor's Degrees with Honours in a discipline/subject. Each semester shall consist of at least 16 weeks of study with a minimum of 90 working days (excluding the time spent for the conduct of the final examination of each semester).

The candidates shall complete the courses equivalent to minimum credit requirements

Exit with	Minimum Credits Requirement*	NSQF Level
Certificate at the Successful Completion of First Year (Two Semesters) of Four Years Multidisciplinary UG Degree Program	48	5
A Diploma at the Successful Completion of the Second Year (Four Semesters) of Four Years Multidisciplinary UG Degree Program	96	6
Bachelor Degree at the Successful Completion of the Third Year (Six Semesters) of Four Years Multidisciplinary Undergraduate Degree Program	140	7
Bachelor Degree with Honours in a Discipline at the Successful Completion of the Four Years (Eight Semesters) Multidisciplinary Undergraduate Degree Program	180	8

*Details of courses to be completed equal to minimum credits requirement are described later

The students shall be required to earn **at least fifty per cent of the credits** from the Higher Education Institution (HEI) awarding the degree or diploma or certificate: Provided further that, the student shall be required to earn the required number of credits in the core subject area necessary for the award of the degree or Diploma or Certificate, as specified by the degree-awarding HEI, in which the student is enrolled.

A candidate who completes a three year Bachelor's degree, with a minimum CGPA of 7.5 and wishes to pursue the fourth year of the undergraduate program by research, shall be allowed to continue the program with Research to obtain the Bachelor's degree with honours by research, while other candidates may continue their studies in the fourth year of the undergraduate program with or without a research project along with other courses as prescribed for the program to complete their Bachelor's degree with honours.

Candidates who complete their four years Bachelor's degree with honours, either by research or course work with a research component and a suitable grade are eligible to enter the 'Doctoral (Ph.D.) Program' in a relevant discipline or to enter the 'Two Semester Master's Degree program'.

Candidates who wish to complete the undergraduate and the postgraduate programs faster may do so by completing the different courses equal to the required number of credits and fulfilling all other requirements in N-1 semesters (where N is the number of semesters of an undergraduate/ postgraduate program). This facility is available for programs with a minimum duration of three years or six semesters. For example, a candidate may obtain his/her Six Semesters Bachelor's degree, after completing five semesters of the program,

provided he/she has completed courses equal to the required/ prescribed number of credits and fulfills all other requirements for awarding the degree. Likewise, a candidate may obtain his/her Eight Semesters Bachelor's degree with honours, after completing seven semesters of the program, provided he/she has completed courses equal to the required number of credits and fulfills all other requirements for awarding the Bachelor's degree with honours.

Similarly, candidates may complete both the undergraduate and the postgraduate programs on a slow track. They may pursue the three years or six-semester programs in 4 to 5 years (8 to 10 semesters) and four years or eight-semester programs in 5 to 6 years (10 to 12 semesters). As a result, higher education institutions have to admit candidates not only for programs but also for subjects or courses. But the new admissions are generally made at the beginning of an academic year or the beginning of odd semesters.

National Skills Qualifications Framework

The National Skills Qualifications Framework (NSQF) is a competency-based framework that organizes qualifications according to a series of knowledge, skills, and aptitude. The NSQF levels, graded from one to ten, are defined in terms of learning outcomes which the learner must possess regardless of whether they are obtained through formal, non-formal, or informal learning. National Occupational Standards (NOS) are statements of the skills, knowledge, and understanding needed for effective performance in a job role and are expressed as outcomes of competent performance. They list down what an individual performing that task should know and also can do. These standards can form the benchmarks for various education and training programs to match with the job requirements. Just as each job role may require the performance of several tasks, the combination of NOSs corresponding to these tasks form the Qualification Pack (QP) for that job role. The NOSs and QPs for each job role corresponding to each level of the NSQF are being formulated by the respective Sector Skill Councils (SSCs) set up by National Skill Development Corporation (NSDC) with industry leadership. The curriculum which is based on NOSs and QPs would thus automatically comply with NSQF.

General Education has to be synchronized/ aligned with skill and Vocational Education as per National Skills Qualifications Framework. The level descriptors are given below as described in UGC Guidelines on National Skills Qualifications Framework. The curriculum should be designed in a manner that at the end of year-1, year-2 and year-3, students can meet the below-mentioned level descriptors for Levels 5, 6, and 7 of NSQF, respectively: The progressive curriculum proposed shall position knowledge and skills required on the continuum of novice problem solvers (at the entry-level of the program) to expert problem solvers (by the time of graduation):

At the end of the first year	Ability to solve well-defined problems
At the end of the second year	Ability to solve broadly-defined problems
At the end of the third year	Ability to solve complex problems that are ill-structured requiring multi-disciplinary skills to solve them
During the fourth year	Experience of workplace problem-solving in the form of Internship or Research Experience preparing for Higher Education or Entrepreneurship Experience

Levels	Process required	Professional knowledge	Professional skill	Core skill	Responsibility
Level 5	The job that requires well-developed skill, with a clear choice of procedures in a familiar context	Knowledge of facts, principles, processes, and general concepts, in a field of work or study	A range of cognitive and practical skills is required to accomplish tasks and solve problems by selecting and applying basic methods, tools materials, and information	Desired mathematical skill, understanding of social, political and some skill of collecting and organizing information, communication.	Responsibility for own work and learning & some responsibility for other's works and learning
Level 6	Demands wide range of specialized technical skill, clarity of knowledge, and practice in a broad range of activities involving standard / non-standard practices	Factual and Theoretical knowledge in broad contexts within a field of work or study	A range of cognitive and practical skills required to generate solutions to specific problems in a field of work or study	Reasonably good in The mathematical calculation, understanding of social, political and, reasonably good in data collecting organizing information, and logical communication	Responsibility for own work and learning and full responsibility for other's works and learning
Level 7	Requires command of wide-ranging specialized theoretical and practical skill, involving variable routine and non-routine context	Wide-ranging, factual, and theoretical knowledge in broad contexts within a field of work or study	Wide range of cognitive and practical skills required to generate solutions to specific problems in a field of work or study	Good logical and mathematical skill; understanding of Social, political, and natural environment; ability in collecting and organizing information, communication and presentation skill	Full responsibility for output of group and development

Professional knowledge is what a learner should know and understand about the subject; **Professional skills** are what a learner should be able to do and; **Core skills** refer to basic skills involving dexterity and use of methods, materials, tools, and instruments used to perform the job including IT skills needed for that job and **Responsibility aspect** determines the (i) nature of working relationship, (ii) level of responsibility for self and others, (iii) managing change and (iv) accountability for actions.

The Integrated Master's Degree Programs shall extend over Five academic years (Ten Semesters) with exit options with Bachelor Degree after successful completion of three academic years (Six Semesters) of study and Bachelor Degree with Honours in a discipline/ subject at the end of Four academic years (Eight Semesters). Completion of five years of Integrated Program would lead to a Master's degree in a subject.

Credit Requirements:

The candidates shall complete courses equivalent to a minimum of

- 140 credits to become eligible for the Regular Bachelor Degree,
- 180 credits to become eligible for the Bachelor Degree with Honours
- 220 credits to become eligible for the Integrated Master's Degree.

Master's Degree Programs will be of One Academic Year (Two Semesters) for the Four Years Honours Degree holders and it will be of Two Academic Years (Four Semesters) for the three years basic or three years Honours Degree holders.

Two Years Master's Degree Programs will have an exit option at the end of One Academic Year (Two Semesters) with the Post-graduate Diplomas in the respective disciplines/ subjects, provided they complete courses equal to a minimum of 44 credits.

44 Credits after the Bachelor Degree to become eligible for the PG Diploma

88 Credits after the Bachelor Degree to become eligible for the Master's Degree

It is optional for the candidate to exit or not, after two, four, and six semesters of the undergraduate program with Certificate, Diploma, and with Regular Bachelor Degree, respectively. He/she will be eligible to rejoin the program at the exit level to complete either the diploma, degree, or honours degree. Further, all the candidates will be awarded Bachelor's degrees on successful completion of three academic years (Six Semesters) of the undergraduate programs.

A student will be allowed to enter/re-enter only at the Odd Semester and can only exist after the Even Semester. Re-entry at various levels as lateral entrants in academic programs should be based on the earned credits and proficiency test records.

5. ACADEMIC BANK OF CREDITS (ABC)

The Academic Bank of Credits (ABC), a national-level facility will promote the flexibility of the curriculum framework and interdisciplinary/multidisciplinary academic mobility of students across the Higher Education Institutions (HEIs) in the country with an appropriate “credit transfer” mechanism. It is a mechanism to facilitate the students to choose their learning path to attain a Degree/ Diploma/Certificate, working on the principle of multiple entry and exit as well as anytime, anywhere, and any level of learning. ABC will enable the integration of multiple disciplines of higher learning leading to the desired learning outcomes including increased creativity, innovation, higher-order thinking skills, and critical analysis. ABC will provide significant autonomy to the students by providing an extensive choice of courses for a program of study, flexibility in curriculum, novel and engaging course options across several higher education disciplines/ institutions.

The multiple entries and exit options for students are facilitated at the undergraduate and Master's levels. It would facilitate credit accumulation through the facility created by the ABC scheme in the “Academic Bank Account” opened for students across the country to transfer and consolidate the credits earned by them by undergoing courses in any of the eligible HEIs. The ABC allows for credit redemption through the process of commuting the accrued credits in the Academic Bank Account maintained in the ABC to fulfill the credits requirements for the award of certificate/ diploma/degree by the authorized HEIs. Upon collecting a certificate, diploma, or degree, all the credits earned till then, in respect of that certificate, diploma, or degree, shall stand debited and deleted from the account concerned. HEIs offering programs with multiple entries and exit systems need to register in the ABC to enable acceptance of multidisciplinary courses, credit transfer, and credit acceptance.

The validity of credits earned will be for a maximum period of seven years or as specified by the Academic Bank of Credits (ABC). The procedure for depositing credits earned, its shelf life, the redemption of credits, would be as per UGC (Establishment and Operationalization of ABC scheme in Higher Education) Regulations, 2021.

Monitoring, Support and Quality Assurance by Universities and ABC.

- (1) It shall be the responsibility of Registered Higher Education Institutions, to monitor the development and operationalization of the ABC program at the university level and the level of their affiliated autonomous colleges.
- (2) Registered Higher Education Institutions shall offer teacher or staff training, mentoring, academic and administrative audit and other measures for improving the quality of performance of the ABC facility and promotion of holistic/ multidisciplinary education with the support of ABC, which may be in the form of

Faculty Development Programs or Quality Improvement Programs or Professional Development Programs or Technology Inculcation Programs.

- (3) The Quality assurance of the implementation of ABC at the level of the registered university or autonomous college shall be developed by the University or autonomous college concerned either through the Internal Quality Assurance Cell (IQAC) or any other appropriate structured mechanism as may be decided by the Registered Higher Education Institution.
- (4) Every Registered Higher Education shall upload, annually, on its website, a report of its activities vis a vis the Academic Bank of Credits, as well as of measures taken by it for Quality assurance, Quality sustenance, and Quality enhancement.
- (5) There shall be an Academic Bank of Credits-Grievance Redressal Mechanism at the level of Central Government/University Grants Commission/Academic Bank of Credits, and at the level of every Higher Education Institution registered with Academic Bank of Credits to address the grievance/appeals of students.

Study Webs of Active Learning for Young Aspiring Minds (SWAYAM:) is India's national Massive Open Online Course (MOOC) platform (www.swayam.gov.in), designed to achieve the three cardinal principles of India's Education Policy: access, equity, and quality. The University Grants Commission (Credit Framework for Online Learning Courses through SWAYAM) Regulations, 2021 have been notified in the Gazette of India, which now facilitates an institution to allow up to 40 per cent of the total courses being offered in a particular program in a semester through the online learning courses offered through the SWAYAM platform. Universities with the approval of the competent authority may adopt SWAYAM Courses for the benefit of the students. A student will have the option to earn credit by completing quality-assured MOOC programs offered on the SWAYAM portal or any other online educational platform approved by the UGC/ the regulatory body from time to time.

6. ELIGIBILITY FOR ADMISSIONS:

6.1 B.A., B.S.W. BFA, BPA, and BVA (Basic and Hons. degrees)

1. A candidate who has passed the two years Pre-University Examination conducted by the Karnataka Pre-University Education Board or any other examination considered as equivalent thereto shall be eligible for admission to these programs.
2. Additional Conditions of Eligibility are required for specific combinations.
3. Candidates to opt for Library and Information Science may have studied any subjects at the qualifying examination.
4. A candidate opting Bharathanatyam / Carnatic Music (Vocal) / Western Music(Instrumental) shall have undergone Two years of training from a recognised institute of dance or music or a One-year bridge course in the Fine Art field.
5. A candidate opting Drawing & Painting shall produce a certificate for having undergone not less than three years training in the respective subject from any one of the following:
 - i. Principal of the college/last attended Junior College
 - ii. Head of the registered institution offering the concerned training

OR

Shall have passed higher grade examination in Drawing and Painting conducted by the Karnataka Secondary Education Examination Board.

6.2 B.Sc. (Basic and Hons. degrees) and M.Sc. (Integrated) Programs

A candidate who has passed the two years Pre-University Examination conducted by the Pre-University Education Board in Karnataka or any other examination considered as equivalent thereto shall be eligible for admission to these programs. Generally, a candidate to opt for a subject should have studied that subject at the qualifying examination. Psychology, Home Science, etc. may be exceptions to this requirement. But additional Conditions of Eligibility are required for specific subjects as follows:

1. Candidates to opt for Physics should have studied Mathematics in addition to Physics at the qualifying examination.
2. Candidates to opt for Biochemistry should have studied that subject or Chemistry at the qualifying examination.
3. Candidates to opt for Statistics should have studied that subject or Mathematics at the qualifying examination.
4. Candidate to opt Biotechnology, Botany/Applied Botany, Microbiology or Zoology /Applied Zoology should have studied that subject or Biology at the qualifying examination.
5. Candidates to opt for Geology/Environmental Science should have studied at least two Science subjects at the qualifying examination
6. Candidates to opt for Home Science or Library and Information Science may have studied any subjects at the qualifying examination.

6.3 B.C.A. Basic and Honours Degrees

A candidate who has passed the two years Pre-University Examination conducted by the Pre-University Education Board in Karnataka or JODC / Three years Diploma in Engineering of Government of Karnataka or any other examination considered as equivalent thereto shall be eligible for admission.

6.4 B.Com./B.B.A./B.B.A.(TTM)/B.M.S. (Basic and Hons. degrees) and M.M.S. (Integrated)

A candidate who has passed two years of Pre-University Examination conducted by the Pre-University Education Board in the State of Karnataka or any other examination considered as equivalent thereto shall be eligible for admission to these programs.

6.5 B.H.M./ BHMCT / BTTM Degree Programs

A candidate who has passed two years of Pre-University Examination conducted by the Pre-University Education Board in the State of Karnataka or any other examination considered as equivalent thereto shall be eligible for admission to these programs.

6.6 ELIGIBILITY FOR ADMISSION to Post-graduate Programs:

- a) **GENERAL:** Candidates who have passed the three years Bachelor's degree examination of the University or any other University considered as equivalent thereto, with the respective subject as optional/major/special/main subject, are eligible

for admission to the two years Master's Degree programs provided they have secured a minimum of CGPA of 4.0 or 40% marks in the aggregate of all the subjects and CGPA of 5 or 50% marks (CGPA of 4.5 or 45% marks for SC/ST/Category I/Differently abled candidates/) marks in the major/cognate subject.

- b) Candidates who have passed the four years Bachelor's honours degree examination of the University or any other University considered as equivalent thereto, with the respective subject as optional/major/special/main subject, are eligible for admission to the one year Master's Degree programs provided they have secured a minimum CGPA of 5 or 50% marks (CGPA of 4.5 or 45% marks for SC/ST/Category I/Differently abled candidates/) marks in the subject.

The specific requirements and relaxations admissible for specific Master's Degree Programs shall be as prescribed by the respective Boards of Studies, approved by the Academic Council, and notified by the University.

7. MEDIUM OF INSTRUCTION:

The medium of instruction and examination shall be English or Kannada.

8. SUBJECTS OF STUDY:

The Components of Curriculum for Four Years Multidisciplinary Undergraduate Program: The Category of Courses and their Descriptions are given in the following Table and **Appendix A and Appendix B.**

	Category of courses	Objective/Outcome
1	Languages	Languages provide the medium of fresh and free-thinking, expression, and clarity in thought and speech. It forms a foundation for learning other courses. Helps fluent communication. In addition to English, a candidate shall opt for any of the languages studied at the Pre-University or equivalent level.
2	Ability Enhancement Courses	Ability enhancement courses are the generic skill courses that are basic and needed for all to pursue any career. These courses ensure progression across careers. They enable students to develop a deeper sense of commitment to themselves and society and nation largely.
3	Skill Enhancement/ Development Courses/Vocational courses	Skill Enhancement courses are to promote skills in a particular field of study. The purpose of these courses is to provide students with life skills in the hands-on mode to increase their employability/Self-employment. The objective is to integrate discipline-related skills in a holistic manner with general education. These courses may be chosen from a pool of courses designed to provide value-based and/or skill-based knowledge. The University can suggest its courses under this category based on its expertise, specialization, requirements, scope and need.
4	Foundation/ Discipline-based Introductory Courses	Foundation /Introductory courses bridge the gap for a student if he/she has not got a basic groundwork in a specific area of discipline. These courses will supplement in better understanding of how to integrate knowledge to application into a society.

5	Major Discipline Core Courses	<p>A Major discipline is a field in which a student focuses during the course of his/her degree. A course in a discipline, which a candidate should compulsorily study as a core requirement is termed as a Core course. The core courses aim to cover the basics that a student is expected to imbibe in that particular discipline. They provide fundamental knowledge and expertise to produce competent, creative graduates with strong scientific, technical and academic acumen. These courses are to be taught uniformly across all universities with minimum deviation. The purpose of fixing core courses is to ensure that all the institutions follow a minimum common curriculum so that each institution adheres to a common minimum standard which makes credit transfer and mobility of students easier.</p>
	Major Discipline Elective Courses	<p>Elective Course is a course that can be chosen from a pool of courses and which may be very specific or specialized or advanced or supportive to the discipline/subject of study or which provides an extended scope or enables an exposure to some other discipline/subject/domain or which nurtures the candidate's proficiency/skill. Elective courses offered under the main discipline are referred to as Discipline Specific Electives. These courses provide more depth within the discipline itself or a component of the discipline and provide advanced knowledge and expertise in an area of the discipline.</p> <p>The institutions have the freedom to have their courses based on their expertise, specialization, requirements, scope and need. The elective courses may be of interdisciplinary nature</p>
6	Minor Discipline Courses	<p>A Minor Discipline is a secondary specialization that one may choose to pursue in addition to a Major Discipline. They may be related areas of studies or two distinct areas of studies that are not interrelated at all.</p>
7	Open or Generic Elective Courses	<p>Open or Generic Elective Courses are courses chosen from an unrelated discipline/ subject, intending to seek exposure beyond discipline/s of choice. The purpose of these is to offer the students the option to explore disciplines of interest beyond the choices they make in core and discipline-specific elective courses.</p> <p>Note: A core course offered in a discipline/subject may be treated as an elective by another discipline/subject and vice versa and such electives may also be referred to as Open or Generic Electives.</p>
8	Project work/ Dissertation/ Internship/ Entrepreneurship	<p>Project work is a special course involving the application of knowledge in solving/analyzing/exploring a real-life situation / difficult problem/ data analysis. Project Work has the intention to provide research competencies at the undergraduate level. It enables the acquisition of special/ advanced knowledge through support study/a project work. Candidates shall carry out project work on his/her own with advisory support by a faculty member to produce a dissertation/ project report. Internship/ Entrepreneurship shall be an integral part of the Curriculum</p>
9	Sports, Cultural	<p>These activities help in character building, spiritual growth, physical</p>

and Extension Activities	growth, etc. They facilitate the development of various domains of mind and personality such as intellectual, emotional, social, moral and aesthetic developments. Creativity, Enthusiasm, and Positive thinking are some of the facets of personality development and the outcomes of these activities
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8.1 ABILITY ENHANCEMENT COURSES:

Ability Enhancement (AE) Courses can be divided into two categories:

- a) AE Compulsory Courses (AECC): The universities may have a common curriculum for these papers. There may be one paper each at least in the first four semesters viz.
 - i. Environmental Studies and ii. Constitution of India.

In addition to these, two languages shall be studied in the first four semesters of the Undergraduate Programs.

- b) Skill Enhancement Courses (SEC): The universities may offer from a common pool of papers listed by KSHEC/ National Regulatory Bodies such as UGC or GEC/ NHERC or the universities may frame some papers, in addition to the list suggested.

8.2 LANGUAGES:

Two languages are to be studied out of which one shall be Kannada and the other shall be either English or an Indian Language or other Foreign languages: English, Sanskrit, Hindi, Tamil, Telugu, Malayalam, Marathi, Konkani, Urdu, Persian, Arabic, German, French, Latin, Russian, Japanese and any other language prescribed/ approved by the university.

- (a) The Candidates shall study two languages in the first four semesters of the programs. The students who have studied Kannada at the school and/or Pre-University or equivalent level, shall opt for Kannada as one of the languages and study it in the first four semesters of the programs. In addition to Kannada, the students shall opt for another language from the languages offered in the university/college and study it in the first two semesters of the programs. They may continue to study the same language in the second year or may choose a different language in the second year. A candidate may opt for any language listed above even if the candidate has not studied that language at PUC or equivalent level.
- (b) Students who have not studied Kannada at any level from school to Pre-University shall study Kannada as a functional language in one of the first two semesters along with another language of their choice. They shall study any two languages of their choice in the remaining three semesters. They may change the languages every year. With the permission of the University, a candidate may opt for any other language listed above even if the candidate has not studied that language at PUC or equivalent level

- (c) Speech/hearing/visually impaired/mentally challenged and study disabled students are exempted from studying one of the languages prescribed under para 8.2 above.

8.3 a) Skill Enhancement Courses (Common for all Programs):

- i) Any four skill enhancement/development courses are to be studied in the first six semesters, one per semester as prescribed by the concerned faculty and approved by the Academic Council. The courses may include the following:

Sem.	B.A./BFA/BPA/BVA/BSW	B.Sc./B.C.A. etc.	B.Com./BBA/BMS/BHM
I/II	Digital Fluency/ Financial Literacy/ Banking & Finance	Digital Fluency/Financial Literacy/Banking & Finance	Digital Fluency/ Creativity and Innovation
III/IV	Building Mathematical Ability/Artificial Intelligence	Artificial Intelligence/ Creativity and Innovation/	Artificial Intelligence/ Critical thinking & problem solving
V	Critical thinking & Problem solving/ Entrepreneurship	Cyber Security/ Entrepreneurship	Cyber Security/ Entrepreneurship
VI	Societal Communication/ Creativity and Innovation	Professional Communication / German / French	Professional Communication / German / French/
VII/IX	Science and Society/ Cultural Awareness	Critical thinking & problem solving/Cultural Awareness	Science and Society/ Cultural Awareness

8.4 A. CORE SUBJECTS

A candidate may opt for any two core subjects for B.A/B.Sc. degree/honours degree programs. However, the candidate may opt for both the arts subjects for the B.A. degree/ honours degree programs and both science subjects for the B.Sc. degree/ honours degree programs. A candidate may also opt for one subject and one vocational subject for the B.A/ B.Sc degree/honours degree programs. In the third year of the programs, candidates have to choose any one of the two core subjects as major or continue both the subjects as majors. The candidate shall study the major subject or one of the major subjects in the fourth year of the honours program. A candidate who is interested in doing the honours program in a non-core language subject has to choose that language as a major subject in the third year in place of one of the core subjects, provided that the candidate has studied that language in the first two years or four semesters of the program.

The core subjects that a candidate can choose under the Faculty of Arts and Science, include the following:

a) B.A. Degree / Honours Degree Program: Arts Subjects

- i) Arabic, English, French, German, Hindi, Kannada, Konkani, Malayalam, Marathi, Persian, Russian, Sanskrit, Tamil, Telugu, Urdu.
- ii) Ancient History, Archaeology, Anthropology, Applied Statistics, Bharathanatyam, Carnatic Music(Vocal), Choreography, Computer Applications, Co-operation, Criminology, Dance, Drama, Data Processing, Drawing and Painting, Economics,

Education, Extension Education and Communication, Fashion and Apparel Design, Geography, History, Home Science, Human Development, Interior Design & Decoration, Journalism/Journalism & Mass Communication, Library & Information Science, Linguistics, Military Science, Music, Marketing, Theatre, Philosophy, Physical Education, Political Science, Psychology, Public Administration, Resource Management, Rural Development/Rural Development & Management, Secretarial Practice, Social Work, Sociology, Tourism, Western Music (Instrumental), Women Studies and such other subjects permitted by the university from time to time.

b) B.Sc. Degree / Honours Degree and M. Sc. Degree Programs: Science Subjects

Anthropology, Applied Botany, Applied Flight Dynamics, Applied Genetics, Applied Geology, Applied Statistics, Applied Zoology, Audiology, Audiology and Speech-Language Pathology Biochemistry, Biological Science, Biotechnology, Botany, Chemistry, Clinical Nutrition, Clinical Nutrition and Dietetics, Computer Science, Economics, Electronics, Electronic Media, Environmental Science, Extension Education and Communication, Fashion and Apparel Design, Food Science and Nutrition, Genetics, Geographical Information Science, Geography, Geoinformatics, Geology, Graphic Design, Home Science, Human Consciousness and Yogic Science, Human Development, Instrumentation, Interior Design & Decoration, Library & Information Science, Mathematics, Microbiology, Molecular Biology, Photonics, Physics, Psychological Counselling, Psychology, Resource Management, Sericulture, Statistics, Textiles and Clothing, Zoology and such other subjects permitted by the university from time to time.

8.4 B. CORE SUBJECTS BASED PROGRAM.

In these programs, there is no need to choose core subjects as these are subject-based.

- a) B.S.W. Degree / Honours Degree Program in Social Work:
- b) B.Sc. (CHS) Degree/ Honours Degree Program in Composite Home Science:
- c) B.Sc. (CN) Degree/ Honours Degree Program in Clinical Nutrition:
- d) B.Sc. (CND) Degree/ Honours Degree Program in Clinical Nutrition and Dietetics:
- e) B.Sc. (ND) Degree / Honours Degree Program in Nutrition and Dietetics:
- f) B.Sc. (FND) Degree/ Honours Degree Programs in Food, Nutrition and Dietetics:
- g) B.Sc. (FSN) Degree/ Honours Degree Programs in Food Science and Nutrition:
- h) B.Sc. (Food Technology) Degree/ Honours Degree Programs in Food Technology:
- i) B.Sc. (C and W) Degree / Honours Degree Program in Care and welfare:
- j) B.Sc. (HD) Degree / Honours Degree Program in Human Development (HD)
- k) B.Sc. (FAD) Degree/ Honours Degree Program in Fashion and Apparel Design:
- l) B.Sc. (ID&D) Degree / Honours Degree Program in Interior Design & Decoration:
- m) B.C.A. Degree / Honours Degree Program in Computer Applications:
- n) B.Com., Degree/ Honours Degree Program in Commerce
- o) B.B.A. Degree / Honours Degree Program:
- p) B.Com./BBA Degree/ Honours Degree Program in Logistics & Supply Chain Management/ Accounting & Finance/ Banking & Finance /Tourism & Travel Management/ Insurance & Actuarial Studies
- q) B.M.S. Degree/ Honours Degree and M.M.S.(integrated) Degree Programs:
- r) B.H.M./ BHMCT/ BTTM Degree Program:.

8.5 Vocational Subjects:

Advertising, Computer Applications, Communicative English, Electronic Equipment Maintenance, Entrepreneurship Development, Instrumentation, Office/Home Management and Secretarial Practice, Sales Promotion and Management, Tax Procedure and Practice, Tourism and Travel Management and any other subjects introduced from time to time.

8.6 Sports, Cultural and Extension Activities

A student shall opt for Yoga and Sports/Games and one of the other activities offered in the college, in each of the first six semesters of the undergraduate programs. The activity carries a credit each for each of the activities and will be internally assessed for 25 marks.

- Physical Education Activities such as Yoga and Sports
- N.S.S. / N.C.C / Ranger and Rovers/Red cross
- Field studies / Industry Implant Training
- Involvement in campus publication or other publications
- Publication of articles in newspapers, magazines
- Community work such as promotion of values of National Integration, Environment, Human rights and duties, Peace, Civic sense etc.
- A Small project work concerning the achievements of India in different fields
- Evolution of study groups/seminar circles on Indian thoughts and ideas
- Activity exploring different aspects of Indian civilizations
- Involvement in popularization programs such as scientific temper
- Innovative compositions and creations in dance/music/theatre and visual arts.
- Any other activities such as Cultural Activities as prescribed by the University.

Evaluation of Co-curricular and Extension Activities shall be as per the procedure evolved by the university from time to time.

8.7 Choosing of Related Subjects in Science

- (a) A candidate shall not opt for more than one language under core subjects.
- (b) A candidate opting for Electronics/Physics/Statistics/Computer Science as a core subject may also opt for Mathematics as a core subject.
- (c) A candidate opting for Biotechnology as a core subject may also opt for Chemistry/ Biochemistry and Microbiology/Botany/Zoology/Home Science as a core subject.
- (d) A candidate opting for Microbiology as a core subject may also opt for Chemistry / Biochemistry and Biotechnology / Botany / Zoology / Home Science as a core subject,
- (e) A candidate opting for Biochemistry as a core subject may also opt for Biotechnology / Botany / Zoology / Sericulture / Microbiology as a core subject.
- (f) A candidate opting for Environmental Science as a core subject may also opt for Chemistry / Biochemistry and Botany / Zoology / Microbiology / Biotechnology / Sericulture / Geology as core and open elective subjects, respectively.

- (g) A candidate opting for Genetics as a core subject may also opt for and Botany / Zoology / Microbiology / Biotechnology / Sericulture and Chemistry/ Biochemistry as core and open elective subjects, respectively.

9. ATTENDANCE AND CHANGE OF SUBJECTS:

- 9.1 A candidate shall be considered to have satisfied the requirement of attendance for a semester if he/she attends not less than 75% of the number of classes held up to the end of the semester in each of the subjects. There shall be no minimum attendance requirement for the Co-curricular and extension activities.
- 9.2 An option to change a language/subject may be exercised only once within four weeks from the date of commencement of the I/III Semester on payment of the fee prescribed.
- 9.3 Whenever a change in a subject is permitted, the attendance in the changed subject shall be calculated by taking into consideration the attendance in the previous subject studied.
- 9.4 If a candidate represents his/her institution / University/ Karnataka State/ Nation in Sports /NCC / NSS / Cultural or any officially sponsored activities he/she may be permitted to claim attendance for an actual number of days participated, based on the recommendation of the Head of the Institution concerned. If a candidate is selected to participate in national-level events such as Republic Day Parade etc., he/she may be permitted to claim attendance for an actual number of days participated based on the recommendation of the head of the Institution concerned.
- 9.5 A candidate who does not satisfy the requirement of attendance in one or more courses/ subjects shall not be permitted to take the University examination of these courses/ subjects and the candidate shall seek re-admission to those courses/ subjects in a subsequent year.

10. COURSE PATTERNS AND SCHEMES OF EXAMINATIONS

The details of the Course Patterns (hours of instructions per week) and the Schemes of Examinations of the different degree programs are given in **Appendix A & Appendix B**. The Syllabi of the courses shall be as prescribed by the University.

11. PEDAGOGY ACROSS ALL PROGRAMS

Effective learning requires an appropriate curriculum, an apt pedagogy, continuous formative assessment and adequate student support. The intention is to contextualize curriculum through meaningful pedagogical practices, which determine learning experiences directly influencing learning outcomes. Active, cooperative, collaborative and experiential learning pedagogies are some of the examples. The use of technology in creating a learning environment that connects learners with content, peers and instructors all through the learning process respecting the pace of learners is the need of the hour.

- a) Classroom processes must encourage rigorous thinking, reading and writing, debate, discussion, peer learning and self-learning.
- b) The emphasis is on critical thinking and challenge to current subject orthodoxy and developing innovative solutions. Curricular content must be presented in ways that invite questioning and not as a body of ready knowledge to be assimilated or

reproduced. Faculty should be facilitators of questioning and not authorities on knowledge.

- c) Classroom pedagogy should focus on the 'how' of things i.e. the application of theory and ideas. All courses including social sciences and humanities should design projects and practicums to enable students to get relevant hands-on experiences.
- d) Learning must be situated in the Indian context to ensure that there is no sense of alienation from their context, country and culture.
- e) Classroom processes must address issues of inclusion and diversity since students are likely to be from diverse cultural, linguistic, socio-economic and intellectual backgrounds.
- f) Cooperative and peer-supported activities must be part of empowering students to take charge of their learning.
- g) Faculty will have the freedom to identify and use the pedagogical approach that is best suited to a particular course and student.
- h) Pedagogies like PBL (Problem / Project Based Learning), Service Learning be brought into practice as part of the curriculum. Experiential learning in the form of an internship with a specified number of credits is to be made mandatory.

Blended learning (BL) mode is to be used to help learners develop 21st-century skills along with effective learning and skill development related to the subject domains. BL should be carefully implemented and should not be replacing classroom time as a privilege. Every institute should strive to be a model institute to demonstrate the successful implementation of BL in the higher education of our country.

12. BLENDED MODE (BL) AS A NEW MODE OF TEACHING-LEARNING

UGC suggests implementing Blended Mode (BL) as a new mode of teaching-learning in higher education. BL is not a mere mix of online and face-to-face mode, but it refers to a well-planned combination of meaningful activities in both modes. The blend demands consideration of several factors, mainly focusing on learning outcomes and the learner-centred instructional environment.

Implementing BL requires a systematic, planned instructional process. An effective teaching-learning process in a blended environment calls for understanding and skills of using appropriate pedagogies with suitable technologies. The UGC Concept Note provides guidelines for the implementation of BL.

Pedagogies for Online and Face-to-face Modes

Learner-centred teaching-learning activities include several cognitive processes which enable learners to be communicative, confident, creative and cooperative. Learners in BL environments are not visualized as passive learners, but active learners generating ideas, assimilating knowledge individually and in teams. Once learning resources are provided on an online platform, students sitting in the classroom need not again listen to the instructor. The time, then, can be used for engaging them in activities. Even their online time can be used innovatively for making online sessions more effective and interesting. There are a few learning processes for both online and face-to-face modes.

Higher education learners are adult learners who come with their world of experience, previous knowledge gained at schooling level and previous years of education, exposure to other sources of knowledge, etc. Even pre-session resources suggested by teachers help them with some knowledge, information. Lecturing of teachers assuming the learners are empty boxes is no more a preferred pedagogy. Learners, instead, can contribute by sharing their knowledge, ideas, views, either in the classroom or else on online platforms.

BL mode will provide this opportunity to learners to a great extent. Resources can be uploaded and external links can be posted on Learning Management systems before classroom sessions. These Out-of-class resources prove useful at least for acquiring information. Once the students study through the resources, classroom time can be utilized fruitfully in discussions. Online platforms such as discussion forums, shared documents, blogs, etc. may be used to help them share their ideas and knowledge on a common platform.

Brainstorming exercise always helps learners to think spontaneously; derive solutions, ideas; appreciate others' ideas and enjoy the generation of several ideas by the whole group instead of listening to only teachers' ideas and views. It develops a sense of responsibility to think and learn about ourselves.

In addition to Brainstorming, Concept-mapping/Mind-mapping, Creative Presentations, Exposure to the real world, Case studies, Cooperative Learning Strategies are a few learning processes for both online and face-to-face mode.

Hence the area of assessment and evaluation needs to be explored again in the light of BL mode.

12.1 Continuous Comprehensive Evaluation

Summative evaluation will not suffice the need of testing all levels of learning outcomes. The modular curriculum demands assessment at several intervals during and after the achievement of learning outcomes specified for every module. Cognitive skills such as logical thinking application of knowledge and skills, analysis and synthesis of concepts and rules demand evaluation strategies other than summative paper-pencil tests. Innovative evaluation strategies are to be used by teachers during the semester. Increased weightage of internal evaluation should be encouraged by including innovative assessment and evaluation strategies.

12.2 Innovative trends in Evaluation and Assessment

Out-of-box thinking about summative as well as formative evaluation is expected from the teacher implementing BL mode. The following paragraphs throw light on a few innovative strategies. The list is not exhaustive but mentions a few points with the expectation of continuous exploration of such strategies by the teachers.

12.2.1 Summative Evaluation Strategies

Open book examination:

It is the right way to move away from the conventional approach of examination where remembering and reproducing is prime. In real functioning beyond formal education, life is all about open-book examination. Hence in the Higher Education system, we must prepare students for work-life by making them acquainted with open book examinations. It will also facilitate better understanding and application of the knowledge with a better potential for its positive impact.

Group examinations even for conventional theory papers:

Such an approach is followed some time for the project and also laboratory assessments. But for theory type examinations it is generally not followed. The group examinations once introduced for theory papers can improve the average performance of a class as students would be encouraged to share their knowledge and also help them improve their general understanding.

Spoken / Speaking examinations:

These types of different approaches can be introduced now with the support of a new generation of technologies. They can make examination faster and easier and also can be helpful to students with different abilities

On-demand examinations:

In most cases, students are forced to write the examination in a single go and collectively. However, with the advent of new methods which are technology-based and also blending teaching-learning and examinations in a new form, it would be a good approach to offer examination on demand to offer more flexibility and student centricity.

12.2.2 Formative Evaluation Strategies

ePortfolio

ePortfolio is not only a compilation of a few best assignments, activities of a learner throughout the program but his/her reflections about the assignments, experience and challenges faced during the process of working on these assignments, overall approach, attitude, philosophy towards life as a learner and also his/her academic resume. ePortfolio is a comprehensive tool that becomes a mirror to a learner for the world.

Creative Products

Innovative Pedagogies and relevant ICT tools enable learners to come out with creative products as individual or group learning activities. These products are learning experiences in the beginning, but learners should always be given corrective feedback about their outputs. Once feedback is sought, learners need to be given chance to improve on their products and then can be considered for formative evaluation. e.g. preliminary concept map can be revised after discussion of the topic, summarization and feedback. A revised concept map can be assessed.

One creative/collaborative activity may then be led towards another product which can be an assessment activity. e.g. Group or individual presentations by self-learning would be a learning activity and not an assessment activity. Once the teacher provided corrective feedback during such presentations, learners can be expected to revise the same presentations, add a small write-up/infographics/video to it and submit them as an assignment.

Creative assignments such as digital stories, Cartoon strips, drama scripts, eNewsletter, eMagazine, Recorded interviews of stakeholders, Case studies, etc. can be used for formative assessment.

Classroom/Online Quizzes

Though paper-pencil tests, over-use of question-answers may be discouraged for formative assessments, a few ICT tools for quizzes and games can be used eventually for formative assessment.

12.3 Use of AI tools for Proctoring as well as assessments:

During the Covid time, many exams were forced to be conducted in an online mode. These were supported by a variety of tools that came into being in recent times and were based on proctoring through Artificial Intelligence tools. However, AI as technology can be used for many more assessments like attention levels, speed of learning, level of learning etc. Hence new tools should be experimented with for examinations and assessments.

13. ASSESSMENT AND EVALUATION

Assessment is an integral part of the teaching-learning process. A multidisciplinary program requires a multidimensional assessment to measure the effectiveness of the diverse courses. The assessment process acts as an indicator to both faculty and students to improve continuously. The following are the guidelines for effective assessment of the program:

- a) Student assessment should be as comprehensive as possible and provide meaningful and constructive feedback to faculty and student about the teaching-learning process.
- b) Assessment tasks need to evaluate the capacity to analyze and synthesize new information and concepts rather than simply recall information previously presented.
- c) The process of assessment should be carried on in a manner that encourages better student participation and rigorous study.
- d) Assessment should be a combination of continuous formative evaluation and an end-point summative evaluation.
- e) A range of tools and processes for assessment should be used (e.g. open book tests, portfolios, case study/assignments, seminars/presentations, fieldwork, projects, dissertations, peer and self-assessment) in addition to the standard paper-pencil test. The teachers concerned shall conduct tests/seminars/case studies, etc. The students should be informed about the modalities well in advance. The evaluated courses/assignments shall be immediately provided to the students.
- f) Paper-pencil tests should be designed rigorously using a range of tools and processes (e.g. constructed response, open-ended items, multiple-choice with more than one correct answer). Faculty may provide options for a student to improve his / her performance in the continuous assessment model.
- g) Continuous/ Internal assessment marks shall be shown separately. A candidate who has failed or wants to improve the result shall retain the IA marks, provided he/she fulfils the minimum requirements.

13.1. Continuous Formative Evaluation/ Internal Assessment:

Total marks for each course shall be based on continuous assessments and semester-end examinations. As per the decision taken at the Karnataka State Higher Education Council, it is necessary to have a uniform pattern of 40: 60 for IA and Semester End theory examinations respectively and 50: 50 for IA and

Semester End practical examinations respectively, in all the Universities, their Affiliated and Autonomous Colleges.

Total Marks for each course = 100%
 Continuous assessment (C1) = 20% marks
 Continuous assessment (C2) = 20% marks
 Semester End Examination (C3) = 60% marks.

The evaluation process of IA marks shall be as follows.

- a) The first component (C1) of assessment is for 20% marks. This shall be based on tests, assignments, seminars, case studies, fieldwork, project work etc. This assessment and score process should be completed after completing 50% of the syllabus of the course/s and within 45 working days of the semester program.
- b) The second component (C2) of assessment is for 20% marks. This shall be based on the test, assignment, seminar, case study, fieldwork, internship / industrial practicum/project work etc. This assessment and score process should be based on the completion of the remaining 50 per cent of the syllabus of the courses of the semester.
- c) During the 17th – 19th week of the semester, a semester-end examination shall be conducted by the University for each course. This forms the third and final component of assessment (C3) and the maximum marks for the final component will be 60%.
- d) In the case of a student who has failed to attend the C1 or C2 on a scheduled date, it shall be deemed that the student has dropped the test. However, in the case of a student who could not take the test on the scheduled date due to genuine reasons, such a candidate may appeal to the Program Coordinator / Principal. The Program Coordinator / Principal in consultation with the concerned teacher shall decide about the genuineness of the case and decide to conduct a special test for such candidate on the date fixed by the concerned teacher but before the commencement of the concerned semester-end examinations.
- e) For assignments, tests, case study analysis etc., of C1 and C2, the students should bring their answer scripts (A4 size), graph sheets etc., required for such tests/assignments and these be stamped by the concerned department using their department seal at the time of conducting tests/assignment/work etc.
- f) The outline for continuous assessment activities for Component-I (C1) and Component-II (C2) of a course shall be as under.

Outline for continuous assessment activities for C1 and C2

Activities	C1	C2	Total Marks
Session Test	10% marks	10% marks	20%
Seminars/Presentations/Activity	10% marks		10%
Case study/Assignment/Fieldwork/Project work etc.		10% marks	10%
Total	20% marks	20% marks	40%

- For the practical course of full credits, a Seminar shall not be compulsory. In its place, marks shall be awarded for Practical Record Maintenance (the ratio is 50%: 50%)
- Conduct of Seminar, Case study / Assignment, etc. can be either in C1 or in C2 component at the convenience of the concerned teacher.

- The teachers concerned shall conduct tests/seminars/case studies, etc. The students should be informed about the modalities well in advance. The evaluated courses/assignments during component I (C1) and component II (C2) of assessment are immediately provided to the candidates after obtaining acknowledgement in the register by the concerned teachers(s) and maintained by the Chairman in the case of a University Post-Graduate Department and the Principal / Director in the case of affiliated institutions. Before commencement of the semester-end examination, the evaluated test, assignment etc. of C1 and C2 shall be obtained back to maintain them till the announcement of the results of the examination of the concerned semester.
- The marks of the internal assessment shall be published on the notice board of the department/college for information of the students.
- The Internal assessment marks shall be communicated to the Registrar (Evaluation) at least 10 days before the commencement of the University examinations and the Registrar (E) shall have access to the records of such periodical assessments.
- There shall be no minimum in respect of internal assessment marks.
- Internal assessment marks may be recorded separately. A candidate who has failed or rejected the result shall retain the internal assessment marks.

14. CONDUCT OF EXAMINATIONS:

A candidate shall register for all the courses/papers of a semester for which he/she fulfills the requirements when he/she appears for examination of that semester for the first time.

- (a) There shall be Theory and Practical examinations at the end of each semester, ordinarily during November-December for odd semesters and during May-June for even semesters, as prescribed in the Scheme of Examinations.
- (b) Unless otherwise stated in the schemes of examination, practical examinations shall be conducted at the end of each semester. They shall be conducted by two examiners, one internal and one external and shall never be conducted by both internal examiners. The statement of marks sheet and the answer books of practical examinations shall be sent to the Registrar (Evaluation) by the Chief Superintendent of the respective Colleges immediately after the practical examinations.
- (c) The candidate shall submit the record book for practical examination duly certified by the course teacher and the H.O.D/staff in charge. It shall be evaluated at the end of the Semester at the practical examination.

15. MINIMUM FOR A PASS:

- (a) No candidate shall be declared to have passed the Semester Examination as the case may be under each course/paper unless he/she obtains not less than 35% marks in written examination / practical examination and 40% marks in the aggregate of written / practical examination and internal assessment put together in each of the courses and 40% marks (including IA) in Project work and viva wherever prescribed.
- (b) A candidate shall be declared to have passed the program if he/she secures at least 40% of marks or a CGPA of 4.0 (Course Alpha-Sign Grade P) in the aggregate of both internal assessment and semester-end examination marks put together in each unit such as theory papers/practical/fieldwork/internship/project work/dissertation/viva-voce, provided the candidate has secured at least 40% of marks in the semester-end examinations in each unit.

- (c) The candidates who pass all the semester examinations in the first attempts are eligible for ranks provided they secure at least a CGPA of 6.00 (Alpha-Sign Grade B+).
- (d) A candidate who passes the semester examinations in parts is eligible for only Class, CGPA and Alpha-Sign Grade but not for ranking.
- (e) The results of the candidates who have passed the last semester examination but not passed the lower semester examinations shall be declared as NCL (Not Completed the Lower Semester Examinations). Such candidates shall be eligible for the degree only after completion of all the lower semester examinations.
- (f) If a candidate fails in a subject, either in theory or in practicals, he/she shall appear for that subject only at any subsequent regular examination, as prescribed for completing the program. He/she must obtain the minimum marks for a pass in that subject (theory and practicals, separately) as stated above.

16. CARRYOVER:

Candidates who fail in lower semester examinations may go to the higher semesters and take the lower semester examinations

17. CLASSIFICATION OF SUCCESSFUL CANDIDATES:

An alpha-sign grade, the eight-point grading system, as described below may be adopted. The declaration of result is based on the Semester Grade Point Average (SGPA) earned towards the end of each semester or the Cumulative Grade Point Average (CGPA) earned towards the completion of all the eight semesters of the program and the corresponding overall alpha-sign grades. If some candidates exit after the first, second or third year of the four years Undergraduate Programs, with Certificate, Diploma or the Basic Degree, respectively, then the results of successful candidates at the end of second, fourth or sixth semesters shall also be classified based on the Cumulative Grade Point Average (CGPA) obtained in the two, four, six or eight semesters, respectively. for award of

- Certificate in Arts/ Science/ Commerce
- Diploma in Arts/ Science/ Commerce
- Bachelor’s Degree in Arts/ Science/ Commerce
- Bachelor’s Degree with Honours in a Discipline/Subject

In addition to the above, successful candidates at the end of the tenth semester of the integrated Master’s Degree Programs, shall also be classified based on CGPA obtained in the ten semesters of the Programs. Likewise, the successful candidates of one year or two semesters Master’s Degree Programs are also classified based on CGPA of two semesters of the Master’s Degree Programs,

Table I: Final Result / Grades Description

Semester GPA/ Program CGPA	Alpha-Sign / Letter Grade	Semester/Program % of Marks	Result / Class Description
9.00-10.00	O (Outstanding)	90.0-100	Outstanding
8.00-<9.00	A+ (Excellent)	80.0-<90.0	First Class Exemplary
7.00-<8.00	A (Very Good)	70.0-<80.0	First Class Distinction

6.00-<7.00	B+ (Good)	60.0-<70.0	First Class
5.50-<6.00	B (AboveAverage)	55.0-<60.0	High Second Class
5.00-<5.50	C (Average)	50.0-<55.0	Second Class
4.00-<5.00	P (Pass)	40.0-<50.0	Pass Class
Below 4.00	F (Fail)	Below 40	Fail/Reappear
Ab (Absent)	-	Absent	-

The Semester Grade Point Average (SGPA) in a Semester and the CGPA at the end of each year may be calculated as described in **Appendix C**:

18. REJECTION OF RESULTS:

- a) A candidate may be permitted to reject the result of the whole examination of any semester. Rejection of result course/paper wise or subject wise shall not be permitted.
- b) The candidate who has rejected the result shall appear immediately following the examination.
- c) The rejection shall be exercised only once in each semester and the rejection once exercised shall not be revoked.
- d) Application for rejection of results along with the payment of the prescribed fee shall be submitted to the Registrar (Evaluation) through the College of study together with the original statement of marks within 30 days from the date of publication of the result.
- e) A candidate who rejects the result is eligible for only SGPA/CGPA or Class and not for ranking.

19. IMPROVEMENT OF RESULTS

- a) A candidate who has passed all the papers of a semester may be permitted to improve the result by reappearing for the whole examination of that semester.
- b) The reappearance may be permitted during the period N+2 years (where N refers to the duration of the program) without restricting it to the subsequent examination only.
- c) The student may be permitted to apply for improvement examination 45 days in advance of the pertinent semester examination whenever held.
- d) If a candidate passes in all the subjects in reappearance, a higher of the two aggregate marks secured by the candidate shall be awarded for that semester. In case the candidate fails in the reappearance, the candidate shall retain the earlier result.
- e) A candidate who has appeared for improvement examination is eligible for class/CGPA only and not for ranking.
- f) Internal assessment (IA) marks shall be shown separately. A candidate who wants to improve the result or who, having failed, takes the examination again or who has appeared for improvement shall retain the IA marks already obtained.
- g) A candidate who fails in any of the semester examinations may be permitted to take the examinations again at a subsequent appearance as per the syllabus and scheme of examination in vogue at the time the candidate took the examination for the first time. This facility shall be limited to the following two years.

20. Transfer of Admission:

Transfer of admissions is permissible only for odd semesters for students of other universities and within the University.

20.1 Conditions for transfer of admission of students within the University.

- His/her transfer admission shall be within the intake permitted to the college.
- Availability of the same combination of subjects studied in the previous college.
- He/she shall fulfil the attendance requirements as per the University Regulation.
- He/she shall complete the program as per the regulation governing the maximum duration of completing the program.

20.2 Conditions for transfer admission of students of other Universities.

- A Candidate migrating from any other University may be permitted to join an odd semester of the degree program provided he/she has passed all the subjects of previous semesters/years as the case may be. Such candidates must satisfy all other conditions of eligibility stipulated in the regulations of the University.
- His/Her transfer admission shall be within the intake permitted to the college.
- He/she shall fulfil the attendance requirements as per the University Regulation.
- The candidate who is migrating from other Universities is eligible for overall SGPA/CGPA or Class and not for ranking.
- He/She shall complete the program as per the regulation governing the
- maximum duration of completing the program as per this regulation.

21 POWER TO REMOVE DIFFICULTIES

If any difficulty arises in giving effect to the provisions of these regulations, the Vice-Chancellor may by order make such provisions not inconsistent with the Act, Statutes, Ordinances or other Regulations, as appears to be necessary or expedient to remove the difficulty. Every order made under this rule shall be subject to ratification by the Appropriate University Authorities.

22 Modification to the Regulations:

Notwithstanding the foregoing, any amendments/modifications issued or notified by the University Grants Commission/ Higher Education Commission of India and its verticals such as National Higher Education Regulatory Council, General Education Council or the State Government, from time to time, shall be deemed to have been incorporated into these Regulations and shall constitute an integral part of these Regulations.

23 Repeal and Savings:

The existing Regulations governing three years Bachelor degree programs in the faculties of Arts, Science and Commerce shall stand repealed. However, the above

Regulations shall continue to be in force for the students who have been admitted to the course before the enforcement of this regulation.

Guidelines For Model Curriculum

1. The Universities shall promote Double Major model as prescribed in the Model Curriculum Table.
2. For Arts/Humanities/Social Science - V & VI sem, three core papers (DSC) to be selected in each semester.
 For Science – Ensure two core papers (DSC) should get minimum of 12 credits/or 2 major subjects of 24 credits (4+2 patterns) (1 hour of Lecture or 2 hours of practical/field work per week in a semester is assigned one credit and core subject theory courses/papers will have 4 credits, while practical are assigned 2 credits)
3. Formative assessment and summative assessment to be followed in the ratio of 40:60.
4. Selection of Open electives: The university shall follow curriculum and credit frame work for Undergraduate program of published by UGC. **Open Electives – Courses from other Disciplines (9 Credits)**
 - Students are not allowed to choose or repeat courses as open electives already undergone at the higher secondary level (12th class)
 - All UG students are required to undergo 3 introductory-level courses relating to any of the broad disciplines given below.

Natural and Physical Sciences	Mathematics, Statistics, & Computer Applications	Library, Information, and Media Sciences	Commerce and Management	Humanities and Social Sciences:
Students can choose basic courses from disciplines such as Natural Science, for example, Biology, Botany, Zoology, Biotechnology, Biochemistry, Chemistry,	Courses under this category will facilitate the students to use and apply tools and techniques in their major and minor disciplines. The course may include training in programming software like Python among others and applications software	Courses from this category will help the students to understand the recent developments in information and media science (journalism, mass media, and communication)	Courses include business management, accountancy, finance, financial institutions, fintech, etc.,	The courses relating to Social Sciences, for example, Anthropology, Communication and Media, Economics, History, Linguistics, Political Science, Psychology, Social Work, Sociology, etc. will enable students to understand the individuals and their social behavior, society, and nation. Students be introduced to survey methodology and available large-scale databases

<p>Physics, Biophysics, Astronomy and Astrophysics, Earth and Environmental Sciences, Criminology and Forensic Science etc.</p>	<p>like STATA, SPSS, Tally, etc. Basic courses under this category will be helpful for science and social science in data analysis and the application of quantitative tools</p>			<p>for India. The courses under humanities include, for example, Archaeology, History, Comparative Literature, Arts & Creative expressions, Creative Writing and Literature, language(s), Philosophy, etc., and interdisciplinary courses relating to humanities. The list of Courses that can include interdisciplinary subjects such as Cognitive Science, Environmental Science, Gender Studies, Global Environment & Health, International Relations, Political Economy and Development, Sustainable Development, Women's and Gender Studies, Criminology and Forensic Science etc. will be useful to understand society.</p>
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BA-Arts: Curriculum and Credit Framework for UG Programme

Sem.	Discipline Specific - Core (DSC), Elective (DSE) Courses (Credits) (L+T+P)	Minor/ Multidisciplinary/ Open Elective (OE) Courses (Credits) (L+T+P)	Ability Enhancement Courses (AEC)(Credits)(L+T+P) (Languages)	Skills Enhancement Courses (SEC) (Credits) (L+T+P)/ Value Added Courses (Credits) (L+T+P) (common for all UG Programs)/ Summer Internship.		Total Credits
I	DSC-A1(3), A2(3) DSC-B1(3), B2(3)	OE-1 (3)	L1-1(3), L2-1(3) (4 hrs each)	SEC-1: Digital Fluency (2) (1+0+2)/ Env. Studies (3)	Health, Wellness & Yoga (2) (1+0+2)	25/26
II	DSC-A3(3), A4(3), DSC-B3(3), B4(3)	OE-2 (3)	L1-2(3), L2-2(3) (4 hrs each)	Env. Studies (3)/ SEC-1: Digital Fluency (2)(1+0+2)	Sports/NCC/NSS/R&R(S&G)) / Cultural (2) (0+0+4)/ SEC (2)	26/25
Students exiting the programme after securing 46 credits will be awarded UG Certificate in the relevant Discipline provided they secure 4 credits in work based vocational courses during summer term or internship/Apprenticeship in addition to 6 credits from skill-based courses earned during first year.						
III	DSC-A5(3), A6(3), DSC-B5(3), B6(3)	OE-3 (3)/ India and Indian Constitution (3)	L1-3(3), L2-3(3) (4 hrs. each)	SEC-2:AI/Cyber Security/Finan- cial Edu. & Inv. Aw. (2) (1+0+2)	Sports/NCC/NSS/R&R(S&G)) /Cultural (2) (0+0+4) / SEC (2)	25
IV	DSC-A7(3), A8(3), DSC-B7(3), B8(3)	India and Indian Constitution (3)/ OE- 3(3)	L1-4(3), L2-4(3) (4 hrs. each)	SEC-3: Financial Edu. &Inv. Aw. /AI/Cyber Security (2) (1+0+2)	Sports/NCC/NSS/R&R(S&G)) /Cultural (2) (0+0+4) / SEC (2)	25
Students exiting the programme after securing 92 credits will be awarded UG Diploma in Disciplines A and B provided they secure additional 4 credits in skill based vocational courses offered during first- or second-year summer term.						
V	DSC-A9(4), A10(4), A11(4).	DSC-B9(4), B10(4), B11(4).		SEC-4: Employability Skills/Cyber Security (3) (2+0+2)		27
VI	DSC-A12(4), A13(4), A14(4).	DSC-B12(4), B13(4), B14(4).		Internship (2)		26
Students exiting the programme after 3-years will be awarded UG Degree in Disciplines A and B as double majors upon securing 136 credits and satisfying the minimum credit requirements under each category of courses prescribed.						

BSc.-Science: Curriculum and Credit Framework for Undergraduate Programme

Sem.	Discipline Specific Courses - Core (DSC), Elective (DSE)(Credits) (L+T+P)	Minor/ Multidisciplinary/ Open Elective (OE) Courses(Credits) (L+T+P)	Ability Enhancement Courses (AEC)(Credits)(L+T+P) (Languages)	Skills Enhancement Courses (SEC) (Credits) (L+T+P)/ Value Added Courses (Credits) (L+T+P) (common for all UG Programs)/ Summer Internship.		Total Credits
I	DSC-A1(4), A2(2) DSC-B1(4), B2(2)	OE-1 (3)	L1-1(3), L2-1(3) (4 hrs each)	SEC-1: Digital Fluency (2) (1+0+2)/ Env. Studies (3)	Health, Wellness & Yoga (2) (1+0+2)	25/26
II	DSC-A3(4), A4(2), DSC-B3(4), B4(2)	OE-2 (3)	L1-2(3), L2-2(3) (4 hrs each)	Env. Studies (3)/ SEC-1: Digital Fluency (2)(1+0+2)	Sports/NCC/NSS/R&R(S&G) / Cultural (2) (0+0+4)	26/25
Students exiting the programme after securing 46 credits will be awarded UG Certificate in Disciplines A and B provided they secure 4 credits in work based vocational courses during summer term or internship/Apprenticeship in addition to 6 credits from skill-based courses earned during the first year.						
III	DSC-A5(4), A6(2), DSC-B5(4), B6(2)	OE-3 (3)/ India and Indian Constitution (3)	L1-3(3), L2-3(3) (4 hrs. each)	SEC-2:AI/Cyber Security/Financial Edu. & Inv. Aw. (2) (1+0+2)	Sports/NCC/NSS/R&R(S&G) /Cultural (2) (0+0+4)/ SEC (2)	25
IV	DSC-A7(4), A8(2), DSC-B7(4), B8(2)	India and Indian Constitution (3) / OE-3(3)	L1-4(3), L2-4(3) (4 hrs. each)	SEC-3: Financial Edu. &Inv. Aw. /AI /Cyber Security (2) (1+0+2)	Sports/NCC/NSS/R&R(S&G))/ Cultural (2) (0+0+4)/ SEC (2)	25
Students exiting the programme after securing 92 credits will be awarded UG Diploma in Disciplines A and B provided they secure additional 4 credits in skill based vocational courses offered during first- or second-year summer term.						
V	DSC-A9(4), A10(2), A11(4), A12(2);	DSC-B9(4), B10(2), B11(4), B12(2)		SEC-4: Employability Skills/Cyber Security (3) (2+0+2)		27
VI	DSC-A13(4), A14(2), A15(4), A16(2);	DSC-B13(4), B14(2), B15(4), B16(2)		Internship (2)		26
Students exiting the programme after 3-years will be awarded UG Degree in Disciplines A and B as double majors upon securing 136 credits and satisfying the minimum credit requirements under each category of courses prescribed.						

BA/B.Sc. in Criminology and Forensic Science

Curriculum and Credit Framework for Undergraduate Programme

Sem.	Discipline Specific Courses - Core (DSC), Elective (DSE)(Credits) (L+T+P)	Minor/ Multidisciplinary/ Open Elective (OE) Courses(Credits) (L+T+P)	Ability Enhancement Courses (AEC)(Credits)(L+T+P) (Languages)	Skills Enhancement Courses (SEC) (Credits) (L+T+P)/ Value Added Courses (Credits) (L+T+P) (common for all UG Programs)/ Summer Internship.		Total Credits
I	DSC-A1(4), A2(2) DSC-B1(4), B2(2)	OE-1 (3)	L1-1(3), L2-1(3) (4 hrs each)	SEC-1: Digital Fluency (2) (1+0+2)/ Env. Studies (3)	Health, Wellness & Yoga (2) (1+0+2)	25/26
II	DSC-A3(4), A4(2), DSC-B3(4), B4(2)	OE-2 (3)	L1-2(3), L2-2(3) (4 hrs each)	Env. Studies (3)/ SEC-1: Digital Fluency (2)(1+0+2)	Sports/NCC/NSS/R&R(S&G) / Cultural (2) (0+0+4)	26/25
Students exiting the programme after securing 46 credits will be awarded UG Certificate in Disciplines A and B provided they secure 4 credits in work based vocational courses during summer term or internship/Apprenticeship in addition to 6 credits from skill-based courses earned during the first year.						
III	DSC-A5(4), A6(2), DSC-B5(4), B6(2)	OE-3 (3)/ India and Indian Constitution (3)	L1-3(3), L2-3(3) (4 hrs. each)	SEC-2:AI/Cyber Security/Financial Edu. & Inv. Aw. (2) (1+0+2)	Sports/NCC/NSS/R&R(S&G) /Cultural (2) (0+0+4)/ SEC (2)	25
IV	DSC-A7(4), A8(2), DSC-B7(4), B8(2)	India and Indian Constitution (3) / OE-3(3)	L1-4(3), L2-4(3) (4 hrs. each)	SEC-3: Financial Edu. &Inv. Aw. /AI/Cyber Security (2) (1+0+2)	Sports/NCC/NSS/R&R(S&G))/ Cultural (2) (0+0+4)/ SEC (2)	25
Students exiting the programme after securing 92 credits will be awarded UG Diploma in Disciplines A and B provided they secure additional 4 credits in skill based vocational courses offered during first- or second-year summer term.						
V	DSC-A9(4), A10(2), A11(4), A12(2);	DSC-B9(4), B10(2), B11(4), B12(2)		SEC-4: Employability Skills/Cyber Security (3) (2+0+2)		27
VI	DSC-A13(4), A14(2), A15(4), A16(2);	DSC-B13(4), B14(2), B15(4), B16(2)		Internship (2)		26
Students exiting the programme after 3-years will be awarded UG Degree in Disciplines A and B as double majors upon securing 136 credits and satisfying the minimum credit requirements under each category of courses prescribed.						

BSW- Social Works: Curriculum & Credit Framework for the UG Programme in Social Works: Bachelor of Social Works.

Sem.	Discipline Specific - Core (DSC), Elective (DSE) Courses (Credits) (L+T+P)	Minor/Multidisciplinary/Open Elective (OE) Courses (Credits) (L+T+P)	Ability Enhancement Courses (AEC) (Credits) (L+T+P) (Languages)	Skills Enhancement Courses (SEC) (Credits) (L+T+P)/ Value Added Courses (Credits) (L+T+P) (common for all UG Programs)/ Summer Internship.		Total Credits
I	SW DSC-C1(4), C2(4),C3(4) (P)	OE-1 (3)	L1-1(3), L2-1(3) (4 hrs each)	SEC-1: Digital Fluency (2) (1+0+2)/ Env. Studies (3)	Health, Wellness & Yoga (2) (1+0+2)	25/26
II	SW DSC-C4(4), C5(4),C6(4) (P)	OE-2 (3)	L1-2(3), L2-2(3) (4 hrs each)	Env. Studies (3)/ SEC-1: Digital Fluency(2)(1+0+2)	Sports/NCC/NSS/R&R(S&G)/ Cultural (2) (0+0+4)/ SEC (2)	26/25
Students exiting the programme after securing 46 credits will be awarded UG Certificate in Social Works provided they secure 4 credits in work based vocational courses during summer term or internship/Apprenticeship in addition to 6 credits from skill-based courses earned during first year.						
III	SW DSC-C7(4), C8(4),C9(4) (P)	OE-3 (3)/ India and Indian Constitution (3)	L1-3(3), L2-3(3) (4 hrs. each)	SEC-2: AI/Cyber Security/Financial Edu. & Inv. Aw. (2) (1+0+2)	Sports/NCC/NSS/R&R(S&G)/Cultural (2) (0+0+4)/ SEC (2)	25
IV	SW DSC-C10(4), C11(4),C12(4) (P)	India and Indian Constitution (3)/OE-3(3)	L1-4(3), L2-4(3) (4 hrs. each)	SEC-3: Financial Edu. &Inv. Aw. /AI/Cyber Security (2) (1+0+2)	Sports/NCC/NSS/R&R(S&G)/ Cultural (2) (0+0+4)/ SEC (2)	25
Students exiting the programme after securing 92 credits will be awarded UG Diploma in Social Works provided they secure additional 4 credits in skill based vocational courses offered during first- or second- year summer term.						
V	SW DSC-C13(4), C14(3),C15(6) (P)	SW DSE-E1(3), E2(3) Vocational-1 (3)		SEC-4: Employability Skills/Cyber Security (3) (2+0+2)		25
VI	SW DSC-C16(4), C17(3),C18(6) (P)	SW DSE- E3(3), E4(3) Vocational-2 (3)		Internship (2)		24
Students exiting the programme after 3-years will be awarded UG Degree in Social Works upon securing 136 credits and satisfying the minimum credit requirements under each category of courses prescribed.						

BSc.-Multidisciplinary/Inter-disciplinary Subject: Curriculum and Credit Framework for Bachelor of Science in Biological Sciences/Life Sciences, Clinical Nutrition, Computer Applications, Data Analytics, etc.

Sem.	Discipline Specific – Core(DSC), Elective (DSE) Courses (Credits) (L+T+P)	Minor/ Multidisciplinary/ Open Elective (OE) Courses(Credits) (L+T+P)	Ability Enhancement Courses (AEC) (Credits)(L+T+P) (Languages)	Skills Enhancement Courses (SEC) (Credits) (L+T+P)/ Value Added Courses (Credits) (L+T+P) (common for all UG Programs)/ Summer Internship.		Total Credits
I	DSC-C1(3), C2(2), C3(3), C4(2), C5(3).	OE-1 (3)	L1-1(3), L2-1(3) (4 hrs each)	SEC-1: Digital Fluency (2) (1+0+2)/ Env. Studies (3)	Health, Wellness & Yoga (2) (1+0+2)	26/27
II	DSC-C6(3), C7(2), C8(3), C9(2), C10(3).	OE-2 (3)	L1-2(3), L2-2(3) (4 hrs each)	Env. Studies (3)/ SEC-1: Digital Fluency (2) (1+0+2)	Sports/NCC/NSS/R&R(S&G)/ Cultural (2) (0+0+4)/ SEC (2)	27/26
Students exiting the programme after securing 46 credits will be awarded UG Certificate in Disciplines provided they secure 4 credits in work based vocational courses during summer term or internship/Apprenticeship in addition to 6 credits from skill-based courses earned during the first year.						
III	DSC-C11(3), C12(2), C13(3), C14(2), C15(3).	OE-3 (3)/ India and Indian Constitution (3)	L1-3(3), L2-3(3) (4 hrs. each)	SEC-2: AI/Cyber Security/Financial Edu. & Inv. Aw. (2) (1+0+2)	Sports/NCC/NSS/R&R(S&G) /Cultural (2) (0+0+4)/ SEC (2)	26
IV	DSC-C16(3), C17(2), C18(3), C19(2), C20(3).	India and Indian Constitution (3) / OE-3(3)	L1-4(3), L2-4(3) (4 hrs. each)	SEC-3: Financial Edu. & Inv. Aw. /AI /Cyber Security (2) (1+0+2)	Sports/NCC/NSS/R&R(S&G))/ Cultural (2) (0+0+4)/ SEC (2)	26
Students exiting the programme after securing 92 credits will be awarded UG Diploma in Disciplines or inter-disciplines provided they secure additional 4 credits in skill based vocational courses offered during the first- or second- year summer term.						
V	DSC-C21(4), C22(2), C23(4), C24(2), C25(4).	DSE-E1(3). Vocational-1(3)		SEC-4: Employability Skills/Cyber Security (3) (2+0+2)		25
VI	DSC-C26(4), C27(2), C28(4), C29(2), C30(4).	DSE-E2(3). Vocational-2(3).		Internship (2)		24
Students exiting the Programme after 3-years will be awarded UG Degree, B. Sc. in Disciplines or Inter-disciplines upon securing 136 credits and satisfying the minimum credit requirements under each category of courses prescribed.						

BBA/BCom-Curriculum and Credit Framework for Bachelor of Business Administration/Bachelor of Commerce.

Sem.	Discipline Specific – Core(DSC), Elective (DSE) Courses (Credits) (L+T+P)	Minor/ Multidisciplinary/Open Elective (OE) Courses (Credits) (L+T+P)	Ability Enhancement Courses (AEC)(Credits)(L+T+P) (Languages)	Skills Enhancement Courses (SEC) (Credits) (L+T+P)/ Value Added Courses (Credits) (L+T+P) (common for all UG Programs)/ Summer Internship.		Total Credits
I	BBA/Com DSC-C1(4), C2(4), C3(4).	OE-1 (3)	L1-1(3), L2-1(3) (4 hrs each)	SEC-1: Digital Fluency (2) (1+0+2)/ Env. Studies (3)	Health, Wellness & Yoga (2) (1+0+2)	25/26
II	BBA/Com DSC-C4(4), C5(4), C6(4).	OE-2 (3)	L1-2(3), L2-2(3) (4 hrs each)	Env. Studies (3)/ SEC-1: Digital Fluency (2)(1+0+2)	Sports/NCC/NSS/R&R(S&G)/ Cultural (2) (0+0+4)/ SEC (2)	26/25
Students exiting the programme after securing 46 credits will be awarded UG Certificate in Disciplines provided they secure 4 credits in work based vocational courses during summer term or internship/Apprenticeship in addition to 6 credits from skill-based courses earned during the first year.						
III	BBA/Com DSC-C7(4),C8(4), C9(4).	OE-3 (3)/ India and Indian Constitution (3)	L1-3(3), L2-3(3) (4 hrs. each)	SEC-2: AI/Cyber Security/Financial Edu. & Inv. Aw. (2) (1+0+2)	Sports/NCC/NSS/R&R(S&G)/Cultural (2) (0+0+4) /SEC (2)	25
IV	BA/Com DSC-C10(4), C11 (4), C12 (4).	India and Indian Constitution (3)/ OE-3(3)	L1-4(3), L2-4(3) (4 hrs. each)	SEC-3: Financial Edu. &Inv. Aw. /AI/Cyber Security (2) (1+0+2)	Sports/NCC/NSS/R&R(S&G) / Cultural (2) (0+0+4)/ SEC (2)	25
Students exiting the programme after securing 92 credits will be awarded UG Diploma in Disciplines or inter-disciplines provided they secure additional 4 credits in skill based vocational courses offered during the first- or second- year summer term.						
V	BBA/Com DSC-C13(4), C14(4), C15(4).	BBA/BCom DSE-E1(3), E2(3), Vocational-1 (3)		SEC-4: Employability Skills/Cyber Security (3) (2+0+2)		24
VI	BBA/Com DSC-C16(4), C17(4), C18(4).	BBA/Com DSE-E3(3), E4(3), Vocational-2 (3)		Internship (3)		24
Students exiting the programme after 3-years will be awarded UG Degree, BBA/B.Com. in Disciplines or Inter-disciplines upon securing 136 credits and satisfying the minimum credit requirements under each category of courses prescribed.						

B.Voc. - Curriculum and Credit Framework for Bachelor of Vocation Programme with Vocational Subjects such as

Food Technology & Quality Management; Food Processing & Nutraceuticals; Medical Biotechnology/Lab. Technology, etc.

Sem.	Discipline Specific – Core(DSC), Elective (DSE) Courses (Credits) (L+T+P)	Minor/ Multidisciplinary/Open Elective (OE) Courses (Credits) (L+T+P)	Ability Enhancement Courses (AEC)(Credits) (L+T+P) (Languages)	Skills Enhancement Courses (SEC) (Credits) (L+T+P)/ Value Added Courses (Credits) (L+T+P) (common for all UG Programs)/ Summer Internship.		Total Credits
I	DSC-C1(4), C2(2), C3(4), C4(2), C5(3), C6(2).	OE-1 (3)	L1-1(3), L2-1(3) (4 hrs each)	SEC-1: Digital Fluency (2) (1+0+2)	Health, Wellness & Yoga (2) (1+0+2)	30
II	DSC-C7(4), C8(2), C9(4), C10(2), C11(4), C12(2).	OE-2 (3)	L1-2(3), L2-2(3) (4 hrs each)		Environmental Studies (3) (3+0+0)	30
Students exiting the programme after securing 60credits will be awarded UG Certificate in Disciplines provided they secure 4 credits in work based vocational courses during summer term or internship/Apprenticeship in addition to 6 credits from skill-based courses earned during the first year.						
III	DSC-C13(4), C14(2), C15(4), C16(2), C17(4), C18(2).	OE-3 (3)	L1-3(3), L2-3(3) (4 hrs. each)	SEC-2:AI/Cyber Security/Financial Edu. & Inv. Aw. (2) (1+0+2)	Sports/NCC/NSS/R&R(S&G)/Cultural (2) (0+0+4)/ SEC (2)	31
IV	DSC-C19(4), C20(2), C21(4), C22(2), C23(4), C24(2).		L1-4(3), L2-4(3) (4 hrs. each)	SEC-3: Financial Edu. &Inv. Aw. /AI /Cyber Security (2) (1+0+2)	India & Indian Constitution (3) (3+0+0)	29
Students exiting the programme after securing 120 credits will be awarded UG Diploma in Disciplines.						
V	DSC-C25(4), C26(2), C27(4), C28(2), C29(4), C30(2)	DSE-E1 (3), E2(3), E3(3),		SEC-4: Employability Skills/Cyber Security (3) (2+0+2)		30
VI	DSC-C31(4), C32(2), C33(4), C34(2), C35(4), C36(2).			Internship/Apprenticeship (12)		30
Students exiting the programme after 3-years will be awarded B.Voc. Degree in Disciplines upon securing 180 credits and satisfying the minimum credit requirements under each category of courses prescribed.						

BCom./BBA/BMS - Apprenticeship/Internship Embedded UG Programmes: Curriculum and Credit Framework for Apprenticeship/Internship Embedded Bachelor of Commerce/Business Administration/Management Studies Programmes inE-Commerce Operation, Logistics, Aviation Services, Air Cargo etc.

Sem.	Discipline Specific – Core(DSC), Elective (DSE) Courses (Credits) (L+T+P)	Minor/ Multidisciplinary/Open Elective (OE) Courses (Credits) (L+T+P)	Ability Enhancement Courses (AEC)(Credits) (L+T+P) (Languages)	Skills Enhancement Courses (SEC) (Credits) (L+T+P)/ Value Added Courses (Credits) (L+T+P) (common for all UG Programs)/ Summer Internship.		Total Credits
I	DSC-C1(4), C2(2), C3(4), C4(2), C5(3), C6(2).	OE-1 (3)	L1-1(3), L2-1(3) (4 hrs each)	SEC-1: Digital Fluency (2) (1+0+2)	Health, Wellness & Yoga (2) (1+0+2)	30
II	DSC-C7(4), C8(2), C9(4), C10(2), C11(4), C12(2).	OE-2 (3)	L1-2(3), L2-2(3) (4 hrs each)		Environmental Studies (3) (3+0+0)	30
Students exiting the programme after securing 60credits will be awarded UG Certificate in Disciplines provided they secure 4 credits in work based vocational courses during summer term or internship/Apprenticeship in addition to 6 credits from skill-based courses earned during the first year.						
III	DSC-C13(4), C14(2), C15(4), C16(2), C17(4), C18(2).	OE-3 (3)	L1-3(3), L2-3(3) (4 hrs. each)	SEC-2:AI/Cyber Security/Financial Edu. & Inv. Aw. (2) (1+0+2)	Sports/NCC/NSS/R&R(S&G)/Cultural (2) (0+0+4)/ SEC (2)	31
IV	DSC-C19(4), C20(2), C21(4), C22(2), C23(3), C24(3).		L1-4(3), L2-4(3) (4 hrs. each)	SEC-3: Financial Edu. &Inv. Aw. /AI/Cyber Security (2) (1+0+2)	India & Indian Constitution (3) (3+0+0)	29
Students exiting the programme after securing 120 credits will be awarded UG Diploma in Disciplines.						
V	DSC-C25(3), C26(2).	DSE-E1 (3), E2(2).		Apprenticeship I (20)		30
VI	DSC-C27(3), C28(2).	DSE- E3(3), E4(2).		Apprenticeship II (20)		30
Students exiting the programme after 3-years will be awarded B.Com./BBA/BMS in an Apprenticeship based Discipline upon securing 180 credits and satisfying the minimum credit requirements under each category of courses prescribed.						

Internship for graduate Programme (As Per UGC & AICTE)

Course title	Internship Discipline specific
No of contact hours	90
No credits	2
Method of evaluation	Presentations/Report submission/Activity etc.,

- ❖ Internship shall be Discipline Specific of 90 hours (2 credits) with a duration 4-6 weeks.
- ❖ Internship may be full-time/part-time (full-time during semester holidays and part-time in the academic session)
- ❖ Internship mentor/supervisor shall avail work allotment during 6th semester for a maximum of 20 hours.
- ❖ The student should submit the final internship report (90 hours of Internship) to the mentor for completion of the internship.
- ❖ The detailed guidelines and formats shall be formulated by the universities separately as prescribed in accordance to UGC and AICTE guidelines.

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**Regulations Governing the Post-Graduate
Programmes of Kuvempu University under
Choice Based Credit System (CBCS)**

Preamble

Kuvempu University is the first affiliate-type university in the State to offer its Post-Graduate Programmes under Choice Based Credit System (CBCS) from 2005-06 academic year successfully. However, during this four-year period, it has experienced some practical difficulties and also obtained the feedback from its stakeholders including the student-community which is the major stakeholder group. This necessitated a thorough and comprehensive revision of its Regulations governing the Post-Graduate Programmes. Hence, this Regulations.

Draft Regulations Governing the Post-Graduate Programmes of Kuvempu University under Choice Based Credit System (CBCS)

- 01.**Title:** This Regulation shall be called **Kuvempu University Regulations Governing the Post-Graduate Programmes under Choice Based Credit System, 2010.**
- 02.**Commencement:** This Regulation shall come into force from the date on which it is assented to by the Chancellor.
- 03.**Definitions:** In this Regulations, unless the context otherwise requires,
 - 3.1. **University** means Kuvempu University,
 - 3.2. **Post-Graduate Programmes** means Master's Degree Programmes excluding P.G Diploma, M.Phil and Ph.D Programmes,
 - 3.3. **Student** means the student admitted to Post-Graduate Programme under this Regulations,
 - 3.4. **Degree** means Master's Degree,
 - 3.5. **Board of Studies** means the Board of Studies (Post-Graduate) of Kuvempu University in the discipline/subject concerned,

- 3.6. **Academic Council** means Academic Council of Kuvempu University,
- 3.7. **Fee** means the fee prescribed by the University for the Post-Graduate Programmes from time to time,
- 3.8. **Course** means a logical part of a subject matter of the programme. Alternatively, this shall be called a paper,
- 3.9. **Hard Core Courses** means fundamental courses which every student admitted to a particular Post-Graduate Programme should study and complete successfully, besides other courses, to be eligible to receive the Degree and which cannot be substituted by any other course/s,
- 3.10. **Soft Core Courses** means the courses in a stream of specialization which a student selects out of two or more streams of specialization offered by the Department. In some specialized academic programmes such as MTA (Tourism Administration), MBFI (Banking, Finance and Insurance), etc, the Soft Core Courses shall mean the allied courses,
- 3.11. **Elective Courses** means the inter-disciplinary courses offered by a Department for the students of other Departments,
- 3.12. **Advisory Committee** means the Advisory Committee in the School constituted by the University,
- 3.13. **Credit** means the unit by which the teaching/course work is measured. For this Regulation, one Credit means one hour of teaching work or two hours of practical work per week for 16 weeks in a semester. Each course shall be designed with different pedagogy such as lectures, tutorials, case studies, laboratory work, seminars, practical training, report and/or assignment writing, viva-voce, etc to meet effective teaching and learning needs, and the credits shall be assigned accordingly, and

- 3.14. **Grade** means an index of conversion of marks secured by a student after completing prescribed credits and relevant examination in each Course. Grade shall be computed by considering both the marks secured and the credits earned in each course, semester and the whole academic programme.

04. Eligibility to Apply for Admission

- 4.1. The students who have successfully completed the three-year Degree programme or any other Degree programme of this university or of any other university recognized as equivalent thereto by this university shall be eligible to apply for admission to the P. G programme/s of this University provided they possess the minimum percentage of marks as may be prescribed by the University from time to time, and
- 4.2. The admission to any P. G Programme shall be based on the Admission Rules of the University considering the %age of marks in cognate or any other subject/s at the Graduate Studies, total intake fixed for each P. G Programme, reservation of seats to different sections of the society as per the Reservation Policy of the Government, etc and/or the performance of the applicants in the entrance test.

05. Duration of the Programme

- 5.1. The Programme of study for the Post-Graduate Degree shall normally extend over a period of two academic years (in the case of M.Ed, it shall be one year; and three years in the case of M.Tech and MCA), each academic year comprising of two semesters, and each semester comprising of 18 weeks which shall include 16 weeks for class/course work and the immediate next 2 weeks for conducting semester-end examination,

- 5.2. No student shall be permitted to obtain P. G Degree earlier than four semesters (in the case of M.Ed, not earlier than two semesters; and six semesters in the case of M.Tech and MCA) or to take more than eight semesters (in the case of M.Ed, it shall be four semesters; and 12 semesters in the case of M.Tech and MCA). That means, the student shall complete the academic programme within four years (in the case of M.Ed, it shall be within two years; and six years in the case of M.Tech and MCA) from the date of admission to the first semester of Post-Graduate Programme, and
- 5.3. Whenever the curricula are revised, and whenever a candidate is reappearing, within the above maximum period (5.2), he/she shall be allowed to reappear for the P. G Degree examinations according to the pre-revised curricula (i.e., the curricula in which he/she has studied the Course/s as regular student).

06. Attendance

- 6.1. Each course shall be taken as a unit for the purpose of calculating the attendance,
- 6.2. Each teacher shall mark the attendance in every hour of teaching of each course. The attendance shall also be notified on the Notice Board of the Department during first week of every subsequent month,
- 6.3. Certain portion of internal assessment marks shall be allotted for the regularity of the student in attending the classes,
- 6.4. A student shall be considered to have satisfied the requirement of attendance for each course, if he/she has attended not less-than 75% of the number of classes held up to the end of the semester including tests, seminars, group discussion, practical, tutorials, special classes and lectures, etc,

- 6.5. However, if a student represents his/her Institution, University, State or Nation in Sports, NCC, NSS or Cultural or any other officially sponsored activities, he/she shall be eligible for the attendance benefit for the actual number of days participated subject to a maximum of 20 days in a semester based on the specific recommendations of the chairperson of the Department concerned. This facility (attendance benefit) shall also be extended to the students who were absent due to accident/serious illness leading to actual hospitalization. In both the cases, the %age of classes attended shall be determined (for the purpose of Regulations 6.4 and 9.9) by dividing the number of hours of classes attended by the number of hours of classes engaged (excluding the classes held on the days he/she was not present due to hospitalization or participation in sports, etc), and
- 6.6. A student who does not satisfy the requirements of attendance (atleast 75% in each course) shall be ineligible to appear for the examination of that course/s. And the student shall repeat that course in the subsequent year/s as regular student at his/her own risk.

07. Medium of Instruction: The medium of instruction shall normally be English except in relevant/concerned languages such as Hindi, Kannada, Sanskrit, Urdu, etc.

08. Structure of Academic Programmes and Min-Max Credits

- 8.1. There shall be four categories of courses viz., Hard Core Courses, Soft Core Courses, Elective Courses and Soft Skill Courses for every P. G Programme,
- 8.2. Hard and Soft Core Courses shall be the courses offered by the concerned Department. Each student shall compulsorily undertake project work leading to Project Report and it shall be a part of Hard Core Courses,

8.3. Guiding of every 10 students or less of final semester in their Project Report shall be treated as equivalent to one hour of teaching work per week subject to a maximum of 2 hours per teacher per week,

8.4. Elective Courses are the courses offered for the students of other Departments. Further, these courses, offered by Science Departments, shall be without laboratory practical as the group of students taking these courses is diverse,

8.5. Soft Skill Courses

8.5.1. Besides, there shall be three Soft Skill Courses viz., Communication Skills, Computer Skills and Life Skills. These Courses shall be offered by the Departments of Studies in English, Computer Science and Commerce respectively for the students of all the Departments of P. G Studies with necessary financial and other support from the University,

8.5.2. Each of these three courses shall carry one credit and there shall be no semester-end examination for these courses,

8.5.3. Further, the credits of these courses shall not be considered for computing the Cumulative Grade Point Average (CGPA) which is the base for the declaration of result of the students,

8.5.4. However, to successfully complete the Master's Degree, every student must complete these courses earning three credits within the first two semesters. The chairpersons of the respective Departments (i.e., the Departments conducting these courses) shall compile the credits and certify the successful completion of these Soft Skill Courses, and

8.5.5. However, the students who have studied atleast one course on Computer Skills at the Graduate Studies and/or the students who are required to study atleast one course on Computer Skills/Applications as either Hard Core or Soft Core Course at their post-graduate studies shall be exempted from Computer Skills course. Similarly, the students of M.A (English) shall be eligible for exemption from Communication Skills course. In both the cases, the Chairpersons of the concerned Departments (i.e., the Departments in which these students have taken admission for their P. G Programme) shall send a certificate to this effect to the Registrar (Evaluation) who shall, in turn, take steps to include one credit in the marks statements of these students.

- 8.6. The credits for each Hard Core Course shall range from 3 to 6 and that of Soft Core Course from 2 to 4. In the case of Elective Courses, each course shall carry 2 credits. Further, in the case of Science subjects, each practical for 2 hours per week for 16 weeks in a semester shall carry one credit,
- 8.7. A student shall register for a minimum of 18 credits and a maximum of 32 credits per semester,
- 8.8. The minimum and maximum (min-max) number of credits for the Master's Degree Programmes shall be as detailed below,

Sl. No	Academic Programme	Duration (years)	Minimum Credits	Maximum Credits
01	M.Ed, etc	01	40	50
02	M.A (in different disciplines), M.Com, M.Sc (in different disciplines), MSW, MTA, MBFI, MBA, M.P.Ed, LL.M, etc	02	80	100
03	M.Tech, MCA, etc	03	120	150

8.9. Within the above Min-Max Credits, the Boards of Studies in different disciplines/subjects shall prescribe the structure of academic programmes – number and titles of Hard and Soft Core Courses, course inputs, course-wise credits and weekly teaching hours, examination duration, question paper pattern, maximum marks, Elective Courses and their course inputs, etc, and

8.10. Elective Courses

8.10.1. Each Department of P. G Studies shall offer, for the students of other Departments, a minimum of one and a maximum of two Elective Courses with two credits per course in the II (even) and III (odd) Semesters,

8.10.2. Students of all P. G Programmes shall select, study and successfully complete atleast one Elective Course (out of a number of Elective Courses offered by other Departments) each in II and III Semester earning atleast four credits, and

8.10.3. Students from the same Department shall not be eligible to select the courses offered as Elective Courses by their Department.

09. Continuous Assessment Programmes and Evaluation

9.1. Out of the total marks for each course, 25 marks shall be earmarked for Continuous Assessment (Internal Assessment) and the remaining 75 marks for the semester-end examination,

9.2. In the case of Project Report, it (Project Report) shall be evaluated for 75 marks and the viva-voce examination shall be conducted by the Board of Examiners for the remaining 25 marks,

- 9.3. In the case of elective courses, each elective course shall carry a maximum of 50 marks comprising of 40 marks for semester-end examination and 10 marks for internal assessment. Internal Assessment marks shall be awarded to the students based on a test (5 marks), assignment-cum-group discussion (2.5 marks), and regularity of the students in attending the classes (2.5 marks as per Regulation 9.9 below),
- 9.4. Each course/semester shall have continuous evaluation which shall include tests, seminars/group discussion, field work-based/library-based assignments, and regularity to the class work,
- 9.5. Session Tests (minimum of two for each course per semester) for the internal assessment at regular interval shall be conducted. Any student who could not attend any of the session tests due to medical reason or due to extra-ordinary circumstances, a separate test shall be conducted before the end of semester classes by the course teacher under intimation to the chairperson of the Department,
- 9.6. For the purpose of uniformity, first session test shall be conducted during 9th week of the semester for the syllabi covered till then. And the second session test shall be conducted during the 16th week of the semester for the entire syllabi,
- 9.7. The marks obtained in the tests shall be displayed on the notice board of the Department. The tests and assignments for each course shall be written in a separate book and after evaluation, the same should be shown to students,

- 9.8. 25 marks earmarked for continuous assessment in each of the Hard Core and Soft Core Courses shall be distributed among different activities as follows,

Sl. No	Continuous Assessment Programme	Maximum Marks
01	Two Session Tests (5 marks per test)	10
02	Seminar/Group Discussion (to be assessed on the basis of writing, comprehension, communication, articulation, and presentation skills)	05
03	Field Work and/or Assignments	05
04	Regularity and Attendance	05

- 9.9. Five marks in each course earmarked for regularity in attending the classes shall be awarded as follows,

%age of Class Work Attended	Marks to be Awarded	
	Hard and Soft Core Courses	Elective Courses
< 75	00	00
≥ 75 < 80	01	0.5
≥ 80 < 85	02	1.0
≥ 85 < 90	03	1.5
≥ 90 < 95	04	2.0
≥ 95	05	2.5

- 9.10. Students seeking the attendance benefit/condonance of attendance shortage (as under Regulation 6.5) shall produce attendance/medical certificate/s from the concerned authority and that period shall be considered for the award of marks as under Regulation 9.9,

- 9.11. In each of the activities pertaining to the internal assessment marks, complete transparency shall be ensured by the course teacher, and the student who is not satisfied with the marks awarded to him/her can make an appeal to the chairperson of the Department with justifiable reasons. On receipt of appeal, the chairperson of the Department shall convene a meeting of the Departmental Council and redress the grievances of the student appropriately, and
- 9.12. In case of candidates who appear for improvement examination, the marks obtained in the internal assessment shall not be revised. There shall be no improvement for internal assessment.

10. Semester-end Examination and Evaluation

- 10.1. There shall be semester-end examination of three-hour duration for 75 marks for each of Hard and Soft Core Courses. However, in the case of Elective Courses, the semester-end examination shall be conducted for 40 marks for 1 ½ hours for each course,
- 10.2. Project Reports and answer scripts of the semester-end examination shall be evaluated by two examiners (preferably, one internal and another external; however, under no circumstances a script/Project Report shall be valued only by two internal examiners). The marks awarded to that answer script/Project Report shall be the average of these two evaluations,
- 10.3. If the difference in the marks between two evaluations exceeds 20% of the maximum marks, such a script/Project Report shall be valued by a third external examiner. The marks awarded to that answer script or Project Report shall be the average of two nearer marks out of the three evaluations,

10.4. In the fourth semester, the Project Report shall be evaluated for 75 marks by both internal and external examiners. And for the remaining 25 marks, project viva-voce examination shall be conducted by the Board of Examiners, and

10.5. In the case of the academic programmes in the Faculty of Science and Technology, there shall be semester-end practical examination for 3 - 4 hours duration carrying 50 marks per practical.

11. **Challenge Evaluation:** A student who desires to challenge the marks awarded to him/her in the semester-end examination may do so by submitting an application along with the prescribed fee to the Registrar (Evaluation) within 15 days from the date of announcement of the result. Such candidates shall be provided with a photo copy of the answer book after concealing the name and signature of the examiners. The challenged valuation script shall be got valued by another external examiner. The marks awarded to that answer script or Project Report shall be the average of two nearer marks out of the three/four evaluations.

12. Carry-over Facility

12.1. CBCS is a fully carry-over system,

12.2. However, the P. G programme should be completed by the students within double duration of the normal course period,

12.3. During the normal course period, the candidates shall normally be permitted to take examination of odd semester courses at the end of odd semester, and examination of even semester courses at the end of even semester, and

12.4. However, in the case of the students who have completed the course period and also those who are in the final semester shall be permitted to appear in the cross semester examination (i.e., odd semester courses with even semester course examination and vice-versa) after paying an additional fee per course as prescribed by the University from time to time.

13. **Minimum for Pass and Provision for Improvement of the Result**

- 13.1. Minimum for pass in each course shall be 45% (both the internal assessment marks and semester-end examination marks put together), out of which atleast 35% (26 marks out of 75) shall be from semester-end examination,
- 13.2. A candidate shall be exempted from re-appearing for the examination in a course in which he/she has secured not less-than 45% in the previous examinations as above (Regulations 13.1),
- 13.3. A candidate who has secured atleast 45% marks in each of the courses prescribed for the academic programme and who has earned the minimum credits (as specified in Regulations 8.5.4, 8.7, 8.8 and 8.10.2) shall be considered to have passed the Master's Degree, and
- 13.4. The candidates who seek to improve their results of any of the semesters shall do so by submitting a representation along with a prescribed fee to the Registrar (Evaluation) and surrendering the Degree Certificate/Provisional Pass Certificate/Original Marks Cards of that semester/s within the maximum period as specified in Regulations 5.1 to 5.3.

14. **Grading and Declaration of Result**

- 14.1. **Grade** means an index of conversion of marks secured by a candidate after completing the prescribed credits and relevant examination in each course,
- 14.2. **Grade and Credit Points** are computed for each course considering the marks secured and the credits earned in each course. **Grade Points** shall be computed by dividing the marks secured by the candidate in each course by 10% of the maximum marks for that course. And **Credit Points** are determined by multiplying the Grade Points in each course by the credits of that course. Both the Grade Points and Credit Points shall be computed for each course in each semester,

14.3. **Grade Point Average (GPA)** shall be computed and given to each candidate based on his/her semester performance. This shall be determined by dividing the sum of credit points earned by the student in all the courses of a semester by the total number of credits for which the candidate has taken examination in that semester,

14.4. **Cummulative Grade Point Average (CGPA)** is computed for the whole academic programme considering the aggregate of Credit Points of all the semesters earned by the student and dividing this sum by the total credits of all the semesters,

14.5. The CGPA obtained as above (14.4) shall be the base for the determination of Grade and for the declaration of the result as follows. However, the overall %age of marks shall be shown in the marks statement of final semester.

CGPA	Result, Grade	Description of Result Grade
< 4.50	D	Fail
$\geq 4.50 < 5.00$	C	Pass
$\geq 5.00 < 5.50$	B	Second Class
$\geq 5.50 < 6.00$	B ⁺	High Second Class
$\geq 6.00 < 6.50$	A	First Class
$\geq 6.50 < 7.50$	A ⁺	High First Class
≥ 7.50	A ⁺⁺	First Class with Distinction

15. Schools of Studies

15.1. For the successful implementation of CBCS, the Departments of Studies shall be classified into ten Schools of Studies as specified below. However, it shall be noted here that the list presented below is only indicative but not exhaustive and the University shall have the power to add any new Department of Studies as and when established into the relevant School of Studies,

Sl. No	School	Faculty	Departments
01	Bio-sciences	Science and Technology	Applied Zoology, Applied Botany, Bio-Technology, Microbiology, etc
02	Business Studies	Commerce	Commerce, Institute of Management Studies, Tourism Administration, etc
03	Chemical Sciences	Science and Technology	Chemistry, Industrial Chemistry, Bio-chemistry, etc
04	Earth and Environmental Sciences	Science and Technology	Applied Geology, Environmental Science, etc
05	Education	Education	Physical Education, Education, Adult Continuing Education and Outreach Extension etc
06	Engineering and Technology	Engineering and Technology	E & E, E & C, Information Technology, Computer Science, Civil Engineering, Environmental Engineering, etc
07	Languages and Literature	Arts	English, Hindi, Kannada, Sanskrit, Urdu, etc
08	Law	Law	Law, etc
09	Physical Sciences	Science and Technology	Mathematics, Computer Science, Physics, Electronics, Library Sciences, etc
10	Social Sciences	Arts	Sociology, Political Sciences, History and Archeology, Economics, Social Work, Journalism and Mass Communication, etc

- 15.1. Every School shall be headed by a Director who shall be nominated by the university for a period of two years among the Professors on rotation basis according to seniority in that School. If senior most Professor is Dean, then the next senior most Professor shall be appointed as Director,
- 15.2. Each School shall have an Advisory Committee consisting of all Professors and Readers, and one Lecturer from each of the constituent Departments of School on rotation basis according to seniority for a period of two years,
- 15.3. The Advisory Committee shall meet at least twice in a semester. In the last meeting of each semester, the committee shall finalize the internal assessment marks of the students of all the constituent Departments of the School and also that of colleges offering P. G Programmes for the semester. Under the circumstances of drastic variations in the Internal Assessment Marks, the Advisory Committee shall be competent to bring in the normalization,
- 15.4. However, the Chairperson of the Departmental Council shall continue to function as the administrative and academic head of the concerned Department. And, the Director of the School shall co-ordinate and integrate the academic programmes and all logistics for the successful implementation of CBCS in a particular School. Further, the Director shall also be in-charge of the common facilities like, instrumentation centre, seminar hall, computer centre, lecture halls, common laboratories, etc so that all the common facilities are utilized to the maximum extent,
- 15.5. Similarly, the Deans of Faculties shall continue to function as per Karnataka State Universities Act, 2000, and
- 15.6. The existing structure and modalities of Boards of Studies, Faculties and Boards of Examiners shall continue to function as per the existing rules/Provisions of KSUA, 2000 even under CBCS.

16. Repeal and Savings

- 16.1. Notwithstanding anything contained in this Regulations, the Provisions of any Order, Rule or Regulations in force shall be inapplicable to the extent of their inconsistency with this Regulations,
- 16.2. The University shall issue such orders, instructions, etc and prescribe such format, procedure, etc as it may deem fit to implement the Provisions of this Regulations, and
- 16.3. If any difficulty arises in the implementation of this Regulations, the Vice-chancellor shall, in consultation with the Deans, be competent to issue necessary clarification. And he/she shall, at the earliest possible opportunity thereafter, report the action taken by him/her to the Academic Council for ratification.

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Assented by the Chancellor on 16-08-2010
From the academic year 2010-11