

NOTIFICATION FOR INVITING APPLICATIONS FOR FILLING UP OF TEACHING AND NON-TEACHING POSTS IN THE LOCAL CADRE

- Ref: 1. Government Notification No: DPAR 06 PLX
2012 Dated: 06-11-2013
2. University Notification No:KU:HRM-1,
2&3:2567:2016-17 dated: 19-08-2016
3. Vice-Chancellors approval dated: 06-03-2017

Applications in 10 (TEN) sets in the prescribed form from the eligible candidates of Indian origin are invited for the following Teaching and Non-Teaching posts in different departments in the Local Cadre, offering Post Graduate courses under Kuvempu University and also in the University constituent colleges at Shivamogga. Eligible Indian Nationals who are residing abroad may also apply. Candidates qualifying the status of a Local Person (as per the definition in para 6 of the Karnataka Public Employment (Reservation in appointment for Hyderabad Karnataka Region) Order 2013), are also eligible to apply. Application and other details can be downloaded from the University website www.kuvempu.ac.in The duly filled in Applications should reach the Office of the Registrar, Kuvempu University, Jnana Sahyadri, Shankaraghatta - 577 451 Shimoga District, Karnataka State on or before **30-03-2017**

DETAILS OF TEACHING POSTS:

SL. No.	Name of the Department	Professor	Associate Professor	Assistant Professor
P.G. Department				
1.	Electronics/Microbiology	01 – GM(O)		
2.	Chemistry Commerce Master of Business Administration (MBA) Pharmaceutical Chemistry Economics		03 posts 01 –SC (O) 01-GM (O) 01-ST (O)	
3.	Commerce			01 - ST (O)
Sahyadri Science College, Shivamogga				
2.	Chemistry Zoology Computer Science Electronics Mathematics			05 posts 01-SC (O), 01-GM (O) 01 – ST (O) 01 – GM(W) 01 – CAT-I (O)
Sahyadri Arts and Commerce College, Shivamogga				
3.	Economics Commerce			02 posts 01-GM (O) 01-ST (O)

DETAILS OF NON-TEACHING POSTS:

SL. No	Name of the post	No of Posts and reservation
1	Librarian	01 GM (O)
2	Assistant Librarian	01 GM (O)
3	Assistant Director of Physical Education	01 GM (O)
4	Assistant Engineer	01 GM (O)
5	Technical Assistant	01 GM (O)
6	Electrical Supervisor	01 GM (O)
8	Lab Technician (Dept. of Computer Science)	01 GM (O)
7	Lab Assistant	<u>02 Posts</u> 01 SC (O) 01 GM (O)
9	Library Assistant	01 GM (O)
10	Junior Asst	<u>10 Posts</u> 01 SC (O) 01GM (O) 01 ST (O) 01 GM(W) 01 CAT-I (O) 01 GM (R) 01 II A (O) 01 GM (PH) 01 SC (W) 01 GM(W)
11	Draftsman and tracer	01 SC (O)
12	Horticulture Assistant	01 GM (O)

*** O-Others-Merit, W-Women, R-Rural, PH- Physically Handicapped**

DETAILS OF APPLICATION FEES:

Sl. No	Designation	Application Fee		
		Other Category	SC/ST/CAT-I	PH/BLIND CANDIDATES
01	02	03	04	05
1.	Professor / Librarian	2000	1000	Fully Exempted
2.	Associate Professor	1500	750	
3.	Assistant Professor / Assistant Librarian / Assistant Director of Physical Education / Assistant Engineer / Technical Assistant / Electrical Supervisor	1000	500	
4.	Lab Technician / Lab Assistant / Library Assistant / Junior Assistant / Draftsman and Tracer / Horticulture Assistant	750	375	

The Demand Draft shall be drawn in favour of the Finance Officer, Kuvempu University, Shankaraghatta, payable at State Bank of Mysore, Jnanasahyadri Branch -577 451 or State Bank of India, Shankaraghatta -577451.

QUALIFICATIONS IN RESPECT OF TEACHING POSTS:

Sl. No.	Designation and Pay Scale	Qualification
1	Professor (37400-67000 + AGP 10000)	<p>A.</p> <ul style="list-style-type: none"> i. An eminent scholar with Ph.D. qualification(s) in the concerned/ allied/ relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications - books or research - papers. ii. A minimum of ten years of teaching experience in an University/College or experience in research at the University/National level Institutions/ Industries, including experience of guiding candidates for research at doctoral level. iii. Contribution to educational innovation, design of new curricula and courses and technology – mediated teaching learning process. iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulation in Appendix III. <p style="text-align: center;">OR</p> <p>B.</p> <ul style="list-style-type: none"> i. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied / relevant discipline, to be

		substantiated by credentials.
2	Associate Professor (37400-67000 + AGP 9000)	<ul style="list-style-type: none"> i. Good Academic record with a Ph.D Degree in the Concerned /allied/relevant disciplines. ii. A Master's Degree with a least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). iii. A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers. iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students. v. A minimum score as stipulated in the Academic performance indicator (API) based performance based appraisal system (PBAS) set out in UGC Regulation in Appendix III
3	Assistant Professor (15600-39100 + AGP 6000)	<ul style="list-style-type: none"> i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign university. ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. iii. Notwithstanding anything contained in sub-clauses (i) and (ii) of UGC regulations vide Clause 4.4.1, the candidates, those who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.

QUALIFICATIONS IN RESPECT OF NON-TEACHING POSTS:

Sl. No.	Designation and Pay scale	Qualification
1	Librarian (37400-67000+AGP10000)	<ul style="list-style-type: none"> 1. Master's Degree in Library Science / Information Science with at least 55% of the marks or its equivalent grade for 55% where grading system is practiced. 2. A Ph.D degree in the above discipline and / or allied discipline with a consistently good academic record; 3. A minimum of 15 years of teaching / librarian experience of which at least 5 years experience as a Deputy Librarian in a University Library or 10 years experience as Assistant Librarian in the University or as college Librarian. 4. Evidence of innovative library service and organization

		<p>of published work and ICT modernization of library. Evidence of published work with a minimum of 10 books and / or publications in indexed / ISBN / ISSN numbered journals / books and university developed ISBN / ISSN numbered list of journals posted on the website of the concerned university.</p> <p>5. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by UGC shall be a mandatory requirement.</p>
2	Assistant Librarian (15600-39100+AGP 6000)	<ol style="list-style-type: none"> 1. Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% of the marks or its equivalent grade of 55% marks where grading system is practiced and a consistently good academic record with knowledge on computerization of library. 2. Qualifying in the National Eligibility Test (NET) or other accredited test like SLET/SET in Library Science conducted for the purpose by the UGC or any other agency approved by the UGC. 3. Holders of Ph.D degree as on the date of notification of the UGC Regulation, along with those candidates who are awarded a Ph.D degree through a process of admission, registration, course work and external evaluation as laid down in the UGC (Minimum standards and procedure for award of M.Phil/Ph.D degree) Regulations, 2009 and so adopted by the University shall be exempted from NET/SLET/SET.
3	Assistant Director of Physical Education (15600-39100+AGP 6000)	<ol style="list-style-type: none"> 1. Master's degree in Physical Education (two years course) or Master's degree in Sports Science with at least 55% of the marks or its equivalence in a grade point scale with a consistently good academic record. 2. Record of having represented the University / college at the inter-university / inter-collegiate competitions or the State and / or national championships. 3. Passed the physical fitness test. 4. Qualifying in the National Eligibility Test (NET) or other accredited test like SLET / SET in Physical Education conducted for the purpose by the UGC or any other agency approved by the UGC. 5. Holders of Ph.D degrees as on the date of notification of the UGC Regulation along with those candidates who are awarded a Ph.D. degree through a process of admission, registration, course work and external evaluation as laid down in the UGC (Minimum Standards and Procedures for award of M.Phil /Ph.D Degree) Regulation 2009 so adopted by the University shall be exempted from NET / SLET / SET
4	Assistant Engineer (22800-43200)	Must have passed BE in Civil Engineering I st or II nd Class, Five years experience in building constructions.
5	Technical Assistant (21600-40050)	Must have passed MCA or M.Sc in Computer Science .
6	Lab technician (16000-29600)	<p>Must have passed B.Sc with Chemistry or equivalent course and 12 months Lab Technician course completion Certificate from Government recognized organization</p> <p style="text-align: center;">Or</p> <p>B.Sc. in Medical Lab Technology from any recognized Universities in India</p>
7	Electrical Supervisor (20000-36300)	Must have pass SSLC and Diploma in Electrical Engineering or Diploma in Automobile Engineering.

8	Lab Assistant (14550-26700)	1. B.Sc in any branch of Science. 2. Practical knowledge of dark room work.
9	Library Assistant (12500-24000)	Must be holder of a Bachelor's degree in Library and Information Science and Diploma in Library with knowledge of computer.
10	Junior Assistant (11600-21000)	Must have passed PUC or equivalent examination with compulsory Basic Computer Knowledge
11	Draftsman and tracer (11600-21000)	Must have passed Diploma in Civil Engineering
12	Horticulture Assistant (11600-21000)	Must have passed SSLC or equivalent examination and Diploma in Horticulture or Certificate Course or Equivalent Exam. Practical Knowledge of gardening work with at least three years experience.

NOTE: As per UGC norms the following relaxation for the post of Assistant Professor/ Associate Professor / Professor are provided.

1. A relaxation of 5% from 55% to 50% of the marks at the Master's level for the SC/ST category.
2. A relaxation of 5% from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September 1991.
3. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
4. The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors.
5. The period of time taken by candidates to acquire M.Phil. or Ph.D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions.
6. As it is the minimum requirement of 55%, it shall not be insisted upon for Professors for the existing incumbents who are already in the University system. However, these marks should be insisted upon for those entering the system from outside and those at the entry point of Assistant Professor.

GENERAL INFORMATION & INSTRUCTIONS TO THE CANDIDATES

Teaching Posts:

1. Candidate must possess the required qualification before the last date prescribed for the receipt of application.
2. Postal Orders, Money Orders and Cheques and other banks DD will not be accepted.
3. The last date for receiving the duly filled in application forms in the office of the Registrar, Kuvempu University, Jnana Sahyadri, Shankaraghatta- 577451, Shivamogga District, Karnataka, before **30-03-2017**
4. The copies of Academic Performance Indicators, publications and true copies of Testimonials / Certificates / Caste Certificates / Marks Cards etc., duly attested should be enclosed in all the **10 sets** which will not be returned.
5. Applications claiming reservation under different categories should enclose necessary documents

6. Those who are already in employment should send their application through their employer with an unconditional approval so as to reach this office on or before the last date prescribed. Any objections that would be raised by the candidates/ employer later will not be entertained.
7. In case of Professors and Associate Professor the bio-data form, application form and the Annexure related to API along with all relevant documents should be submitted in bound form.
8. API scores should be calculated as per the Regulations of UGC (Annexure enclosed)
9. **In case of Librarian / Assistant Librarian / Assistant Director of Physical Education, candidates are required to fill the application form prescribed for teaching posts.**
10. **It is mandatory to submit the application in ten sets. Failure to follow the instructions will result in rejection of application without assigning any reason.**
11. Ph.D. degree in the concerned subject will only be considered.
12. The Certificates pertaining to SSLC or equivalent Examination/Transfer certificates /Cumulative Records wherein the date of birth is mentioned to be enclosed.
13. As per Government Order No. ಸಿಆಸುಇ 08 ಸಹಿಮ 95 ಬೆಂಗಳೂರು ದಿನಾಂಕ: 20ನೇ ಜೂನ್ 1995 the candidates belonging to SC/ST/CAT-I to produce the copies of the declaration certificates in the prescribed forms for employment purpose issued by the competent authorities empowered to issue such certificates in support of their claims and copies of the School Leaving Certificates issued by the concerned authorities empowered to do so. Please note that the Caste Certificates issued by the Tahasildar / Assistant Commissioner of the concerned jurisdiction of the ordinary residence of the applicant shall be valid. Any false information or suppression of facts will attract severe legal action as per rules of the Government/University.
14. **However Reservation for women applicants will be maintained as per the Government Order of Karnataka.**
15. The University has the right to alter the roster / conditions, if mistakes are found in the classification subsequently to the issue of notification.
16. **Candidates above 61 years of age need not apply.**
17. Separate applications are to be submitted for each post.
18. No TA / DA will be paid either for attending the interview or for joining the post.
19. Candidates selected should be prepared to work anywhere in Kuvempu University jurisdiction including the Post Graduate Centres.
20. The Candidates selected will be appointed on probation for a period of two years. Probationary period may be extended if the University so desires, as per rules
21. The University has right either to fill or not to fill the posts advertised. No further correspondence will be entertained in this regard.
22. Every appointed persons shall execute a Service Agreement with the University, as per the proforma
23. The fee once paid is not refundable under any circumstances.
24. Canvassing directly or indirectly will disqualify the Candidature.
25. The reservation for the post of Professor in all Departments has been finalized in accordance with Government Order No. DPAR 11 SBC-94, dated: 22-02-1994.

26. Late Applications along with DD will not be taken into consideration and the University will not be responsible for the delay in transit/delivery
27. All appointments are subject to the relevant regulations of UGC and orders of the State Government issued from time to time regarding reservation/ eligibility criteria.
28. Number of Posts to be recruited are subject to variation, depending upon vacancy position.
29. All appointments shall be made in accordance with relevant provisions of KSU Act, 2000 /UGC regulations/ Statutes

Non-Teaching Posts:

1. Candidate must possess the required qualification before the last date prescribed for the receipt of application.
2. Postal Orders, Money Orders and Cheques and other banks DD will not be accepted.
3. The last date for receiving the duly filled in application forms in the office of the Registrar, Kuvempu University, Jnana Sahyadri, Shankaraghatta- 577451, Shivamogga District, Karnataka, before **30-03-2017**
4. The copies of Academic Performance Indicators, publications and true copies of Testimonials / Certificates / Caste Certificates / Marks Cards etc., duly attested should be enclosed in all the **10 sets** which will not be returned.
5. Applications claiming reservation under different categories should enclose necessary documents
6. Those who are already in employment should send their application through their employer with an unconditional approval so as to reach this office on or before the last date prescribed. Any objections that would be raised by the candidates/ employer later will not be entertained.
7. **It is mandatory to submit the application in ten sets. Failure to follow the instructions will result in rejection of application without assigning any reason.**
8. The Candidates claiming reservation under rural category should have studied and passed from 1st to 10th standard in rural areas. They should produce a certificate in Form No.2 issued by the competent authorities, in this regard.
9. The Certificates pertaining to SSLC or equivalent Examination/Transfer certificates /Cumulative Records wherein the date of birth is mentioned to be enclosed.
10. As per Government Order No. ಸಿಅಸುಇ 08 ಸಹಿಮ 95 ಬೆಂಗಳೂರು ದಿನಾಂಕ: 20ನೇ ಜೂನ್ 1995 the candidates belonging to SC/ST/CAT-I to produce the copies of the declaration certificates in the prescribed forms for employment purpose issued by the competent authorities empowered to issue such certificates in support of their claims and copies of the School Leaving Certificates issued by the concerned authorities empowered to do so. Please note that the Caste Certificates issued by the Tahasildar / Assistant Commissioner of the concerned jurisdiction of the ordinary residence of the applicant shall be valid. Any false information or suppression of facts will attract severe legal action as per rules of the Government/University.
11. **However Reservation for women applicants will be maintained as per the Government Order of Karnataka.**
12. The University has the right to alter the roster / conditions, if mistakes are found in the classification subsequently to the issue of notification.
13. **Age limit for the Candidates are as below**

General Merit	Other backward communities	SC/ST/CAT-I
18 to 35 years	18 to 38 years	18 to 40 years

14. Separate applications are to be submitted for each post.
15. No TA / DA will be paid either for attending the interview or for joining the post.
16. Candidates selected should be prepared to work anywhere in Kuvempu University jurisdiction including the Post Graduate Centres.
17. The Candidates selected will be appointed on probation for a period of two years. Probationary period may be extended if the University so desires, as per rules
18. The University has right either to fill or not to fill the posts advertised. No further correspondence will be entertained in this regard.
19. Every appointed persons shall execute a Service Agreement with the University, as per the proforma
20. The fee once paid is not refundable under any circumstances.
21. Canvassing directly or indirectly will disqualify the Candidature.
22. Late Applications will not be taken into consideration and the University will not be responsible for the delay in transit/delivery
23. All appointments are subject to the relevant orders of the State Government issued from time to time regarding reservation/ eligibility criteria.
24. Number of Posts to be recruited are subject to variation, depending upon vacancy position.
25. All appointments shall be made in accordance with relevant provisions of KSU Act, 2000 /UGC regulations/ Statutes

BY ORDER

Sd/-
REGISTRAR